

**Mayank Vyas**

Executive, Procurement and Finance  
Corporate Operations

Email: Mayank.vyas@orr.gsi.gov.uk  
ORR Ref: ORR/CT/17-107



26 March 2018

Veredus  
6<sup>th</sup> floor,  
65 Gresham Street  
London  
EC2V 7NQ

Dear James,

Executive Search for Deputy Director : Ref: ORR/CT/17-107

Many thanks for submitting your proposal for this project; I am pleased to inform you that the Office of Rail and Road wishes to contract with you for the provision of the above executive search service.

This letter, your proposal and your terms and conditions shall constitute the entire agreement between the parties. Where there is a conflict between the contents of the documents the documents will have the following precedence:

This letter; then,  
your attached Proposal.

The fee, as set out in your proposal, for the core search activities will be £19,860 for the search exclusive of VAT and applicable taxes. Additional fees, e.g. for psychometric testing, GRIT-A problem solving etc. will be pre-agreed between the parties. Fees for any advertising will be invoiced at cost.

**Payment Schedule:**

- £19,860 for the search, excluding VAT and applicable taxes to be paid on commencement of the successful candidate.

The commencement date for the contract is 19/03/2018; the termination date is 11/05/2018.

If you are content with this letter, please sign and send back to me at your earliest convenience.

Kind regards

A handwritten signature in blue ink, appearing to read 'Mayank Vyas', is located below the 'Kind regards' text.

**Mayank Vyas**

A handwritten signature in blue ink, appearing to read 'James Greengrass', is located to the right of the 'Kind regards' text.

**James Greengrass - Veredus**



**Head Office:** One Kemble Street, London WC2B 4AN T: 020 7282 2000 F: 020 7282 2040 [www.orr.gov.uk](http://www.orr.gov.uk)