

Joint Schedule 2 (Variation Form)

This form is to be used in order to change a contract in accordance with Clause 24 (Changing the Contract)

Contract Details	
This variation is between:	Office of Rail and Road ("the Buyer") And Fusion Occupational Health ("the Supplier")
Contract name:	Employee Assistance Programmes (EAP), Occupational Health, and PTS/Drug and Alcohol (D&A) services ("the Contract")
Contract reference number:	ORR/CT/24-54
Details of Proposed Variation	
Variation initiated by:	Buyer
Variation number:	01
Date variation is raised:	04/03/2025
Proposed variation	<p>ORR requires medicals and drug and alcohol screening as a part of a pre-Personal Track Safety (PTS) assessment of fitness to access Britain's mainline railway infrastructure. This includes compliance with Network Rail's drug and alcohol screening standard NR/L2/OHS/00120 Drugs, Alcohol & Substance Misuse in the Workplace Issue 7, published on 4th March 2023, and any subsequent updates to the standard. The standard drug and alcohol test should be undertaken in accordance with this standard. Network Rail provides a Drug and Alcohol screening guidance document which should be made available to staff who will be undertaking the test. The latest version should always be used, and the Supplier should be aware of any updates.</p> <p>ORR Inspectors need a PTS to do their job in going trackside as it is an important element of operational competence. As of 31 May 2024, Network Rail updated the rules such that those candidates taking a PTS recertification just need a valid in-date pre-PTS drugs and alcohol screening. All Railway Safety Directorate (RSD) operational new joiner Inspector and Inspector Assistant grades, and some Railway Planning and Performance (RPP) colleagues, will need a pre-PTS drugs and alcohol screening. Plus, those colleagues who have let their PTS competences expire will also need to go through the PTS process again, which will include a new drug and alcohol screening.</p> <p>Notice of cancellation of clinics should be within a minimum of 2 working days.</p> <p>Results to be uploaded onto the Sentinel system by FUSION.</p> <p>Failure of pre-PTS medical and D&A test requiring secondary appointment, or general health assessment to FUSION occupational health, or GP information, should not be done without prior knowledge and consent of ORR.</p> <p>The pre-PTS medical and D&A testing will be provided at the agreed rates, with clinic-based medicals costing [REDACTED] for PTS medicals and [REDACTED] for D&A tests. Delivering a full clinic on-site will</p>

	be more cost-effective. The final costs will be agreed upon at the point of scheduling the clinic, ensuring cost-effectiveness. Separate invoicing for pre-PTS medical and D&A testing to be sent directly to Railway Safety Directorate, such that invoices clearly specify which medicals it relates.	
Reason for the variation:	Variation for Adding Pre-PTS medicals and D&A Testing Requirements. To ensure compliance with the latest Network Rail drug and alcohol screening standards and to provide clear guidance on the requirements for PTS medicals and screenings.	
An Impact Assessment shall be provided within:	N/A	
Impact of Variation		
Likely impact of the proposed variation:	N/A	
Outcome of Variation		
Contract variation:	This Contract detailed above is varied as follows: <ul style="list-style-type: none">The services outlined in this variation are hereby added to the scope of the contract.	
Financial variation:	Original Contract Value:	
	Additional cost due to variation:	r
	New Contract value:	

1. This Variation must be agreed and signed by both Parties to the Contract and shall only be effective from the date it is signed by Buyer.
2. Words and expressions in this Variation shall have the meanings given to them in the Contract.
3. The Contract, including any previous Variations, shall remain effective and unaltered except as amended by this Variation.

Signed by an authorised signatory for and on behalf of the Buyer

Signed by an authorised signatory to sign for and on behalf of the Supplier
