

Supplier Questionnaire

This MST supplier questionnaire is to be completed by all suppliers wishing to supply goods, services or works to MST.

Fraud and Bribery, Terrorism and Money Laundering, Modern Slavery: MST takes a zero tolerance approach to fraud and bribery, terrorism and money laundering as well as modern slavery and any unethical behaviour, including sexual harassment and any safeguarding issues, and will not work with suppliers who themselves, or through contractors, subcontractors or other agents, engage in fraud or bribery or provide resources or support to anyone associated with terrorism or money laundering, or who engage in or who have past convictions for slavery, breach of human rights or unethical treatment of staff.

Part A: Legal and Business		
Name of your company/organisation		
Company registration number		
Address of registered office and, if different, head office and payment address		
Company/organisation's (i) phone number (ii) email address (iii) website (iv) fax number (v) Name and contact details of contact person/account holder		
Company/ organisation's bank details: (i) Bank name and branch (ii) Sort code / branch number (iii) Swift/IBAN number (iv) Bank account number (v) Bank account name (vi) VAT/ tax number (if relevant)		
Names of your company's/organisation's current directors		
Within the last three years, has administrative, civil or criminal litigation been filed against your company/organisation? If yes, provide specific details	YES <input type="checkbox"/> Details:	NO <input type="checkbox"/>
Within the last three years, have any of your directors/owners been convicted? If yes, provide specific details	YES <input type="checkbox"/> Details:	NO <input type="checkbox"/>
Has your company/organisation or any of its employees, officers, directors or owners ever been formally accused of, or investigated or sanctioned for: (i) fraud, bribery or corruption; or (ii) any treatment of individuals which could amount to slavery or human trafficking; or (iii) money laundering; or (iv) funding, or otherwise being involved in, terrorism? (v) Child or vulnerable adult rights' violations?	YES <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	NO <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

<p>(vi) Sexual harassment or sexual misconduct?</p> <p>If yes, provide specific details</p>	<p><input type="checkbox"/></p> <p>Details:</p>	<p><input type="checkbox"/></p>
<p>To the best of your knowledge, does any employee, officer or director in your company/organisation have any personal (including family or friend) connection with any employee, officer or director in our organisation? If yes, provide specific details</p>	<p>YES <input type="checkbox"/></p> <p>Details:</p>	<p>NO <input type="checkbox"/></p>

Part B: Declaration	
<p>I, being fully authorised to represent the Supplier, hereby certify that all information provided in the completed Supplier Questionnaire is true, accurate, current and complete and understand that MST reserves all rights, including but not limited the ability to terminate any contract with Supplier and exclude Supplier from eligibility for a period between one to five years without any liability, if this is not the case.</p> <p>I understand that any information provided may be used to run checks against an anti-terrorism, sanctions and serious crime database.</p> <p>I confirm that I have read the MST's Code of Conduct for Business Partners (which is attached), and that my company/organisation agrees to adhere to the Code of Conduct in providing the relevant goods/services/works to MST.</p>	
<p>Signature.....</p> <p>Print name.....</p>	<p>Date.....</p> <p>Title.....</p>

Part C: MST use only		
<p>Adverse results from Parts A and/or B above</p>	<p>YES <input type="checkbox"/></p> <p>Details:</p>	<p>NO <input type="checkbox"/></p>
<p>Date and reference number of database vetting check</p>		
<p>Adverse results from database vetting checks</p>	<p>YES <input type="checkbox"/></p> <p>Details:</p>	<p>NO <input type="checkbox"/></p>
<p>Decision to Proceed or Continue in the event of adverse results</p>	<p>YES <input type="checkbox"/></p> <p>Reasoning:</p>	<p>NO <input type="checkbox"/></p>
<p>No adverse result: Relevant MST procurement lead or the MST requestor for the supply or distribution of services or goods to complete Adverse result: Country Director or Finance Director to complete</p>		
<p>Signature</p> <p>Print name</p>	<p>Date</p> <p>Title</p>	

MST's Business Partner's Code of Conduct

1. Introduction

Marie Stopes Tanzania (MST), a local Non-Governmental Organization, is a social enterprise and a leading provider of family planning, sexual and reproductive health care and allied services. MST is a partner of the Government of Tanzania and a member of the Marie Stopes International (MSI) Global Partnership, which operates in over 37 countries worldwide. MST's mission is that all women and men in Tanzania will have "Children by Choice, Not Chance".

MST expects its Business Partners to share its ethical business principles, as set out in this Code, and to promote these principles to their suppliers, sub-contractors and business partners. A Business Partner's approach to these principles is an important factor in MST's selection and evaluation process, and acceptance of the Code is a pre-requisite in MST's contracts with Business Partners.

MST reserves the right to verify compliance with this Code by asking Business Partners to provide relevant information and also by conducting audits and reviews.

Where breaches of the Code are identified and/or persist, MST will consider termination of the business relationship with the partner concerned.

2. Business integrity

Compliance with laws and regulations

Business Partners will comply with all relevant laws, regulations, standards and any applicable Local and International Trade (including import and export/reexport controls) and economic laws and regulations, including tax, in the countries in which they operate and hold all licences necessary to operate their business. Where the applicable laws and Code address the same subject and are not in conflict, the highest standard will apply. Should any Code requirement conflict with applicable laws, the highest standards consistent with applicable local laws will apply.

Anti-corruption

Business Partners shall not take any action to violate, or cause their business partners to violate, applicable anti-bribery laws. They shall not engage in or tolerate any form of corruption, bribery, extortion or embezzlement. In particular, they must not promise, offer, authorise, give or accept anything of value, either directly or indirectly through intermediaries, in order to obtain or retain a business or other advantage from a third party, whether public or private.

Conflict of interests

Business Partners must avoid conflicts of interest. They shall not enter into a relationship with an MST trustee, director, employee or contractor which could lead such trustee, director, employee or contractor to make a decision that would not be in MST's best interest. Business Partners are expected to disclose to MST any situation that may appear as a conflict of interest, including any situation where a person working for MST, or any close relation of such person, has an interest in the Business Partner's business or any kind of economic tie with the Supplier.

Political Contributions and Unauthorised Lobbying

Business Partners are not authorised to make any type of political contribution or charitable donations on behalf of MST. Business Partners are not authorised to undertake any type of lobbying or other similar representative efforts on behalf of MST before any kind of government entity, official, body or representative without the express consent of MST.

Protection of Third Party Rights, Confidential Information and Privacy

Business Partners must safeguard and make only appropriate use of confidential information of their business partners, and shall ensure that valid intellectual property rights are protected. Business Partners must ensure that they manage personal data in line with applicable laws relating to data privacy and data protection.

Anti-Money Laundering and Anti-Terrorism

Business Partners must comply with the financial crime, anti-money laundering and anti-terrorism laws in all jurisdictions where they carry out their business activities. Business Partners shall not accept, facilitate or support money laundering. Business partners will conduct business only with reputable parties that are engaged in legitimate business activities, with funds derived from legitimate sources. Business partners must not accept funds known to be derived from illegal activities, or engage in any business or other arrangement with any party that is or may be involved with, or supports, terrorism. Business Partners shall not have dealings with any party that is on any US or UK government, or UN, terrorist list, or subject to international economic sanctions.

3. Human rights and working conditions

Forced Labour

Business Partners shall prohibit any use of forced, bonded, indentured labour or involuntary prison labour. All work shall be voluntary, and workers shall be free to leave work or terminate their employment with reasonable notice. Business Partners shall not request that workers hand over government issued identification, passports or work permits as a condition of employment.

Child Labour

Business Partners shall work against all forms of child labour. Business Partners must not employ children below the minimum age of employment or the age for completing compulsory education in the applicable country, whichever is the higher. Business Partners must not employ any young workers under the age of 18 to perform any work that is likely to be hazardous or harmful to their health and safety.

Non-discrimination

Business Partners shall not practise any form of discrimination in hiring and employment practices including access to training, promotions and rewards on the grounds of race, colour, caste, national origin, religion, age, disability, gender, marital status, sexual orientation, union membership or political affiliation.

Fair Treatment

Business Partners shall create and maintain an environment that treats all workers with dignity and respect and shall not use any physical abuse, verbal abuse, or sexual or other harassment, or the threat of any of the aforesaid. No harsh or inhumane treatment, coercion or corporal punishment of any kind, or the threat of any of the aforesaid, shall be tolerated.

Wages and Benefits

Business Partners must pay all workers at least the minimum wage required by applicable laws and regulations and provide all legally mandated benefits.

Working Hours

Working hours, including overtime hours, shall comply with all applicable laws or recognised industry standards.

Health and Safety

Business Partners shall provide a safe and hygienic working environment for workers. Adequate steps shall be taken to prevent accidents and injury to health arising out of workplace hazards. Where Business Partners provide housing to workers, it shall be clean and safe, and meet the living and safety conditions standard to the country and area.

4. Environmental responsibility

Business partners shall comply with applicable environmental legislation and international standards, including obtaining all required environmental permits and registrations that apply to their business activities. If

environmental legislation is not evident or enforced, Business Partners shall adopt responsible practices for managing and, wherever possible, reducing their environmental impact, including optimising the consumption of natural resources and minimising the release of harmful discharges to the environment.

5. Commitment

Business Partners are encouraged to fulfil the expectations set forth in this Code by allocating appropriate resources.

Monitoring System

Business Partners shall have adequate systems and controls in place to ensure compliance with these standards or equivalent standards. Business Partners' systems and controls shall also apply to any sub-contractors, suppliers and business partners they work with, who are directly or indirectly connected with providing goods and services to MST.

Consequences in Case of Violations

Business Partners shall address any violations of these standards or equivalent standards that come to their knowledge and take appropriate action. Depending on the severity of the violation, appropriate action could be a request for corrective measures, disciplinary actions or termination of contract with the relevant party.

Reporting

Business Partners are required to promptly report any suspected or known violations of this Code. Alternatively, the concerns can be directed in confidence via email to speakingup@safecall.co.uk. MST will not tolerate retaliation against any person who is trying to do the right thing by raising a concern. A person who makes a good faith report about potential misconduct who experiences retaliation or other adverse action for raising a concern should report this immediately via the channels identified above.