

Contract document PSC 3rd Ed.

Contract for:

Multi-Disciplinary
Consultancy for
Warmley
Accommodation
Project

Project Ref: 30589

Non-Returnable Documents

Prepared by:

Date: 28/09/20 Version: 01 Contents
Contract data
Scope

Department for Environment, Food and Rural Affairs Nobel House, 17 Smith Square, London, SW1P 3JR





Non-Returnable documents
PSC 3rd Ed.

Section 1
Contents

Section 1 - Document summary and contents

Docu	Document summary				
	Section	Title	Description		
able ts	1	Document summary and contents list	A guide to the documents and 'tendering' arrangements.		
on-Returnak Documents	2	Contract data part one	Data (supplied by the <i>Employer</i>) required by the conditions of contract specific to this contract.		
Non-Returnable Documents	3	Scope	The specification and description of the services and constraints on how the <i>Consultant</i> is to provide the services.		
ıts	4	Document summary and contents list	A guide to the tender documents		
Documents	5	Contract data part two	Data (supplied by the <i>Consultant</i>) required by the conditions of contract specific to this contract.		
၂ ၀	6	Pricing data	The activity schedule Option A or C only.		
le [Risk register N/A		
nab			The risk budget N/A		
Returnable	7	Consultant's schedules	Information required with the tender and the Consultant's technical offer. Includes certificates for completion and return with the tender.		

Appendices:

APPENDIX1: GENERAL DATA PROTECTION REGULATION (GDPR) REQUIREMENTS

APPENDIX 2: Schedule of Processing, Personal Data and Data Subjects.



Contract Documents
PSC 3rd Ed.

Section 2 Contract Data Part one

Data provided by the Employer

Con	Contract for Mott MacDonald				
1.	General				
•	The conditions of contract are a) the core clauses and the clauses for the Options set out below of the NEC3 Professional Services Contract (June 2005) and amended by June 2006 and September 2011 in conjunction with b) agreement reference 9Y8C – TM97UR Property & Design Specification Services. In the event of a conflict between terms, the terms cited under a) above shall apply.				
	A:	Priced contract with activity schedule			
	W2:	Dispute Resolution Procedure (use when Housing Grants, Construction and Regeneration Act 1996 applies)			
	X1:	Not used			
	X2:	Changes in the law			
	X3:	Not used			
	X4:	Not used			
	X5:	Not used			
	X6:	Not used			
	X7:	Not used			
	X8:	Not used			
	X9:	Transfer of rights			
	X10:	Not used			
	X11:	Termination by the <i>Employer</i>			
	X12:	Not used			
	X13:	Not used			
	X18:	Limitation of liability			
	X20:	Not used			
	Y(UK)	2 The Housing Grants Construction and Regeneration Act 1996 as amended by the Local Democracy, Economic Development and Construction Act 2009			
	Y(UK)	3 The Contracts (Rights of Third Parties) Act 1999			
		tract Risk Register will be maintained to record early warnings and compensation events. An ole of the form of register to be used will be sent to the Agency PM for agreement prior to			
	Z:	The Additional conditions of contract are in point 10. Option Z			



•	Tha	services	aro.

- 1. Professional Services to support. Defra Pm in the RIBA design stages and cost consultancy on the upgrade of Warmley Depot
- 2. All *services* will be undertaken to relevant design and statutory legislation and the *Employer's* operational guidelines. The services will be delivered to the standard and quality expected of a competent *Consultant*.
- 3. As defined by the proposal submitted by Mott MacDonald and agreed with *Employer's* Project Manager in August 2020.
- 4. The specifics and detail of this Service is detailed in Section 6 Contract Data Part 1.
- The Employer is Defra

Employer's project manager:

- The Adjudicator is, the person appointed by the Adjudicator nominating body.
- The referring Party pays the administrative charge made by the *Adjudicator nominating body*.
- The Scope is in Section 3 of this Contract document.
- The law of this contract is the law of England, subject to the jurisdiction of the English Courts.
- The language of this contract is English.
- The period for reply to a communication is 2 weeks.
- The period for retention of documents is 6 years following Completion or earlier termination.
- The Adjudicator nominating body is the Institution of Civil Engineers
- The tribunal is litigation in the courts.

2. The Parties main responsibilities

• The Employer provides access to the following people, places and things.

Access to	access date
All relevant Files and information via Defra PM	28/09/2020

• The Consultant prepares forecasts of total expenses for the services at intervals no longer than 4 weeks.

3. Time

- The starting date is 28th September 2020
- The completion date for the whole of the services is 31st March 2021
- The completion date for each Section of the services is N/A

Section Description Amount Completion Date



- The Consultant submits revised programmes at intervals no longer than 4 weeks.
- The key dates and conditions to be met are N/A

Section	Description	Completion date

4. Quality

- The quality policy statement and quality plan are provided within 4 weeks of the *starting date*, if not previously provided by the *Consultant*.
- The defects date is 52 weeks after Completion of the whole of the services.

5. Payment

- The assessment interval is 4 weeks based on the Priced Activity schedule submitted as part of Option A.
- The period within which payments are made is 30 days from receipt of the Consultant's VAT invoice.
- The currency of this contract is pounds sterling (£).
- The interest rate is 2% per annum above the Bank of England Base Rate.
- There are no *expenses* stated by the *Employer* (*expenses* are deemed to be included in the lump sum prices for the activities).
- The Consultant must be in receipt of a valid PO Number before submitting an invoice, which will be sent to the Consultant.
- All invoices should be sent, quoting a valid purchase order number (PO Number), to: FAO Rob Millar, SSCL AP, Defra, PO Box 790, Newport Gwent, NP10 8FZ or accounts-payable.def@gov.sscl.com

6. Compensation events

• There is no Contract Data required under this heading

7. Title and confidentiality

There is no Contract Data required under this heading.

Note – levels proposed are for this project specifically.

8. Indemnity and insurance

 The amounts of insurance and the periods following Completion for which the Consultant maintains insurance are

Event	Cover	Period following Completion of the whole of the <i>services</i> or earlier termination
failure of the Consultant to use the skill and care normally used by professionals providing services similar to the services	same originating cause	6 Years



Food & Rural Affairs

Call-off from the Environment Agency Property Design and Specification Services Contract 9Y8C-TM97UR

personal injury to or death of a person (not an employee of the Consultant) or loss of or damage to property resulting from an action or failure to take action by the Consultant	occurrence or series of occurrences arising from the	12 months
bodily injury to or death of employees of the <i>Consultant</i> arising out of and in course of their employment in connection with this contract	occurrences arising from the	for the period required by law

- The *Employer* provides the following insurances None.
- The Consultant's liability to the Employer under the contract and any other related document (save for death and/or personal injury, damage to third party property and/or fraud) in the aggregate of all claims under or in connection with the provision of the services, whether in contract or in tort, in negligence, for breach of statutory duty or otherwise is limited to £5m in the aggregate.

9. Disputes and termination

There is no Contract Data required under this heading

10. Option Z: The additional conditions of contract are:

Z 1 Not Used

Z2 The text of Cl 18 Prevention is deleted.

Delete the text of Cl 60.1(11) and replaced by:

The services are affected by any of the following events

- War, civil war, rebellion, revolution, insurrection, military or usurped power;
- Strikes, riots and civil commotion not confined to the employees of the Consultant and sub consultants,
- Ionising radiation or radioactive contamination from nuclear fuel or nuclear waste resulting from the combustion of nuclear fuel,
- Radioactive, toxic, explosive or other hazardous properties of an explosive nuclear device,
- Natural disaster,
- Fire and explosion,
- Impact by aircraft or other aerial device or thing dropped from them.

Z 3 A	Not used
Z3B	Not Used
Z3C	Not Used
Z4	Not used
Z5	Not used
Z 18	Not Used
Z19:	Not Used



Department for Environment Food & Rural Affairs

Call-off from the Environment Agency Property Design and Specification Services Contract 9Y8C-TM97UR

Z20: CIC BIM Protocol

In this clause, the Protocol is the CIC Building Information Modelling Protocol, first edition 2013. Terms used in this clause are those defined in the Protocol.

Clauses 1 and 5, of the Protocol are additional conditions of contract.

Clauses 3 and 4 and Appendices 1 and 2 of the Protocol are Scope.

Clause 6 of the Protocol is amended as follows and are additional conditions of contract

6.1 is unamended

6.2 - 6.10 of the Protocol is deleted and replaced with the following:

- 6.2 All pre-existing Materials held and used by a Project Team Member used in connection with the Model shall remain the property of the party introducing them. Details of each party's pre-existing Materials are set out in the Model Production and Delivery Table
- 6.3 All Materials (other than clause 6.2 above), Model, Featured Model and Specified Model, shall be the property of the *Employer*
- 6.4 The Materials (other than clause 6.2 above), Model, Featured Model and Specified Model shall, be the property of the *Employer* and the *Employer* shall be free, should it so wish, to apply at its own expense for patent or other protection in respect of the Materials (other than clause 6.2 above), Model, Featured Model and Specified Model. The *Employer's* intention to apply for such patent or other protection shall be notified to the Project Team Members. Such applications for patents or other registered intellectual property rights shall be filed in the name of the *Employer*.
 - Unless otherwise agreed in writing between the Project Team Member and the *Employer*, the Project Team Member hereby:
- 6.4.1 assigns to the *Employer* all Materials (other than clause 6.2 above), Model, Featured Model and Specified Model
- 6.4.2 grants the *Employer* a non-exclusive, non transferable (save for the purposes of sub-licensing, reorganisation or transfer to a successor body, for the purposes of all the successor body's normal business use), irrevocable, royalty free perpetual licence to the *Employer* in respect of all the Project Team Member's pre-existing Materials necessary in order for the *Employer* to use or exploit the Materials, Model, Featured Model and Specified Model
- 6.7 The Project Team Members undertakes to the *Employer* not to use, exploit or deal with any of the *Employer*'s pre-existing Materials, other than in the performance of the Agreement unless the Project Team Member has first obtained a written licence from the *Employer*, in specific terms to do so.
- 6.8 The *Employer* undertakes to the Project Team Member not to use or exploit the pre-existing Materials, save as provided in Clause 6.4.2
- 6.9 The Project Team Members warrants to the *Employer* that the Project Team Member pre-existing Materials shall not in any way infringe any intellectual property rights of any third party.
- 6.10 If the Project Team Members is prevented from carrying out his obligations under the Agreement due to any infringement or alleged infringement of any Intellectual Property Rights, the *Employer* may without prejudice to any other rights and remedies under the Agreement, exercise the powers and remedies available to it under the Agreement
- 6.11 The Project Team Members shall not be liable if such infringement arises from the use of any design, technique or method of working provided by or specified by the *Employer*. The Project Team Members waives in favour of the *Employer* its rights to object to derogatory treatment of the Materials (other than clause 6.2 above), Model, Featured Model and Specified Model and the Project Team Members also agrees that he will not assert or seek to enforce against the *Employer* and/or any other person, firm or company any of its moral rights as defined in the Copyright Designs and Patents Act 1988 without the prior agreement of the *Employer*.
- 6.13 The Project Team Members shall not be liable for any consequential losses, damage or injuries arising from third party misuse of the Materials, of which the Project Team Members is not aware.

Clause 7 of the Protocol is deleted in its entirety.



Z21: The text in X9 (Transfer of Rights) is amended as follows:

"The following clauses are inserted after X9.1:

- X9.2 All materials shall be the property of the Employer and the Employer shall be free, should it so wish, to apply at its own expense for patent or other protection in respect of the materials. The Employer's intention to apply for such patent or other protection shall be notified to the Consultant. Such applications for patents or other registered intellectual property rights shall be filed in the name of the Employer.
- X9.3 Unless set out in the Scope or otherwise agreed in writing between the parties, the Consultant hereby:
- 9.3.1 assigns to the Employer all materials;
- 9.3.2 grants the Employer a non-exclusive, non-transferable (save for the purposes of sub-licensing, reorganisation or transfer to a successor body, for the purposes of all the successor body's normal business use), irrevocable, royalty free perpetual licence to the Employer in respect of all the Consultant's pre-existing materials necessary in order for the Employer to use or exploit the materials
- X9.4 The Consultant undertakes to the Employer not to use, exploit or deal with any of the Employer's pre-existing materials, other than in the performance of the contract unless the Consultant has first obtained a written licence from the Employer, in specific terms to do so.
 - X9.5 For avoidance of doubt, this clause supersedes and takes precedence over core clause 70."



Contract Documents
PSC 3rd Ed.

Section 3 Scope

3. The Parties' main responsibilities

3. 1 Details of the services

The Consultant shall;

1 RIBA Stages 0 - 1 - Preparation of Project Brief

1.1

Provide Project Management Services to lead the Design (M&E and Architectural) and Cost Consultancy Services to support the development of a concept design

1.2

Liaison with the DEFRA Project Manager and key stakeholder in the development of proposals

1.3

Provide project governance (checking and approval) of all deliverables and administration during project meetings

- 1.4 NEC PSC Contract Appointment Documents
- 1.5 Appointment of sub-consultants

1.6

Undertake visual / non-intrusive survey to the building in relation to M&E services and Architectural Layouts to support the development of concept design and costings.

1.7

Identify the Clients Strategic Brief and Business Case and other core project requirements

- 1.8 Develop initial project programme for the proposals.
- 1.9 Review information against current brief and amend where appropriate.
- 1.10. Confirm Requirements.
- 1.11 Secondary site visit and survey

RIBA Stage 2 - Concept Design

- 2.1 Prepare concept designs
- 2.2 Site survey
- 2.3 Outline proposals for building services
- 2.4 Develop preliminary cost plan
- 2.5 Outline procurement strategy
- 2.6 Review Project Programme
- 2.7 Risk Assessment
- 2.8 Update Project Execution Plan
- 2.9 Develop Construction Strategy
- 2.10. Final project brief agreed
- 2.11 X1 Design Meeting
- 2.12 Support OBC Draft and Issue To be claimed at the end of Stage 2

RIBA Stage 3 - Developed Design

- 3.1 Developed designs
- 3.2 Building services outline specification and design developed
- 3.3 Programme updated and reviewed
- 3.4 Project Execution Plan reviewed and updated
- 3.5 X1 Design Meeting
- 3.6 Cost plan updated
- 3.7 Consulation relating to FBC To be claimed at the end of Stage 3

RIBA Stage 4 - Technical Design

4.1 Detailed design and specification finalised and agreed



Department for Environment

Food & Rural Affairs

Call-off from the Environment Agency Property Design and Specification Services Contract 9Y8C-TM97UR

- 4.2 X1 Design Meeting
- 4.3 Consultation with DEFRA procurement
- 4.4 Prepare design documents and specifications for tender
- 4.5 Produce Pre Construction Information document for tender
- 4.6 Respond to gueries and clarifications
- 4.7 Review tender return and provide comment for both technical and pricing
- 4.8 X1 Tender review meeting
- 4.9 Update Project Execution Plan To be claimed at the end of Stage 4

RIBA Stage 5 - Construction

- 5.1 Contract administration and management
- 5.2 X3 Interim Valuation Assessments
- 5.3 X3 Monthly Site Visits and Progress Meetings
- 5.4 Change Management
- 5.5 Manage site queries To be claimed at the end of Stage 5

RIBA Stage 6 - Handover and Close Out

- 6.1 Handover Meeting
- 6.2 Snagging
- 6.3 Review O&M Manual
- 6.4 Issue Completion Certificate
- 6.5 Produce as built drawings To be claimed at the end of Stage 6

RIBA Stage 7 - In Use

7.1 Defects Management

7.2 Lessons Learnt To be claimed at the end of Stage 7

Exclusions and clarifications

Fee is based on Option 3a within the MM Option Appraisal report.

Existing Surveys (i.e. geotechnical / asbestos) are available to support the design process. If required

we have not allowed for any BREEAM assesment or any input into a BREEAM assessment.

Excludes liaising with any statutory bodies such as planning and associated fees Assumes that infrastructure supplies are capable of accommodating the proposals Principle Designer role will be directly procured by Defra.

FF+E to be directly procured by the Defra

Assumed appointment via NEC PSC with agreed amendments as per the overarching framework.

IT requirements to be specified and delivered by Defra

Assumes area and user requirements will be provided by Defra.

Any additional disiplines outside this PAS will be charged as an additional fee.

The specification and management of any intrusive surveys or testing is excluded.

Assume supplies provided from existing building

This has been based upon a single stage submission with only one design iteration.

No Flood Risk Assessment has been allowed for

Assumes the internal fabric alterations, and replacement of the heating and electrical installations will not require building regulations approval or an L2 compliance report or SBEM calculation

DEFRA Procurement to manage tender and procurement process

Fee is based on Contractor Design and Build procurement

Consultant performance specification for RIBA Stage 3 Tender, at which point a contractor will be appointed to progress and take ownership of the Stage 3/4 Technical Design.

Assumes fire strategy will be provided by others/ contractor

Assumes CAD survey drawings will be available - creating CAD layouts from PDF information will be charged extra

Assumes no works to building cores or ground floor reception (lobbies/ toilets/ stairs etc.)

Demise drawings and other layouts needed for legal agreements etc. are excluded where these differ significantly from the drawings needed for tender

During construction, one Mechanical or One Electrical Engineer at meetings

Review Contractors proposals- Stage 4 once only

Existing Surveys (i.e. geotechnical / asbestos) are available to support the design process.

There is no asbestos

Design does not include any demolition

Liaison with the lead local flood authority / local highway authority / local sewerage company (permission to connect) excluded from scope.

Drainage scope limited to designing foul and surface water connections to the

existing network shown on: "Drainage Area Plan ST6773SW - Warmley Depot,Tower Road North, Warmley" and showing these connections on one of the three plans being produced in the scope.

Survey of existing drainage network excluded, it is assumed that connections are to be made in accordance with building regs.



OS tile will be provided for the site.
We have not included for surveys but advise that prior to detailed design a topographical survey and utilities survey will be required.
As built drawings excluded, assumed to sit with contractor



Contract document PSC 3rd Ed.

Contract for:

Multi-Disciplinary
Consultancy for
Warmley
Accommodation
Project

Project Ref:

30589

Returnable Documents

Document Summary and contents

Contract data part two

Pricing data

Consultant's Schedules

Prepared by:

Date:

Version: 01





Section 4 - Document summary and contents

Docu	Document summary				
	Section	Title	Description		
able ts	1	Document summary and contents list	A guide to the documents and 'tendering' arrangements.		
n-Returnab Documents	2	Contract data part one	Data (supplied by the <i>Employer</i>) required by the conditions of contract specific to this contract.		
Non-Returnable Documents	3	Scope	The specification and description of the services and constraints on how the Supplier is to provide the services.		
ıts	4	Document summary and contents list	A guide to the tender documents		
Returnable Documents	5	Contract data part two	Data (supplied by the <i>Consultant</i>) required by the conditions of contract specific to this contract.		
)	6	Pricing data	The activity schedule Option A or C only.		
le [Risk register		
nab			The risk budget		
Returi	7	Consultant's schedules	Information required with the tender and the Consultant's technical offer. Includes certificates for completion and return with the tender.		



Contract Documents
PSC 3rd Ed.

Section 5 Contract Data Part two

Data provided by the Consultant

N A	The Consultant is Name:Mott MacDonald Limited (1243967) Address: Mott MacDonald House, 8-10 Sydenham Road, Croyden, CR0 2EE, United Kingdom				Standard requirement	
• Th	ne <i>key persons</i> are:					
1	Name					
					_	
│ ■ ├	_ 					
	Experience					
3	Name					
	Job					
	Responsibilities					
	Qualifications					
	Experience					
4	Name					
	Job					
	Responsibilities					
	Qualifications					
	Experience					
The	staff	rates	are	as	follows;	

 The Consultant is to submit a first programme for acceptance within 4 weeks of the Contract Date Commencing of the project date; insert here AUGUST 2020 	This will always be included – main purpose is to inform how the <i>Consultant</i> intends to carry out the work and how it affects the Department's other activities and the project master plan. However for a simple service it may be no more than a single start and finish date.
The activity schedule is in Section 6, Pricing Data	Only include and complete if an 'activity schedule' is used (Options A or C only).

Solitiact Bocalifeits	Section 6.1 Pricing Data
. 55 5 24.	· · · · · · · · · · · · · · · · · · ·

6.1 Activity schedule

The services	Project Management, Cost Management, Architectural design Mechanical and Electrical consultant Services to create external office accommodation including minor internal modifications at Warmley Depot, Tower Road North, Bristol. The services will be delivered to the standard and quality expected of a competent Supplier.
Contract Number	

Stage Activity Code	Description	Lump sum prices for activities £
See appendix A	P Procurement - Warm	£86,701.94



Stage Activity Code	Description		Lump sum prices for activities £
Signature		Date	



6.2 Consultant's initial forecast of resources, time charge and expenses

Person's name*	Job title & grade	Rate	Normal office location	Forecast hours
Other was sures.			11:4	Sub-total
Other resources			Unit	Number
				Sub-total
Expenses			Unit	Number
Sub-total				
Total cost				
Total forecast				



Section 7
Consultant's schedules

7.0	Statement by Consultant
7.1	Proposed Sub consultants
7.2	Management
7.3	Quality assurance
7.4	Health and safety
7.5	Programme
7.6	Example Form of Agreement



We confirm that nothing in the information we have given in the *Consultant's* schedules or appended to them, or the *Employer's* acceptance of our proposal, changes our responsibility to Provide the Services in accordance with the Scope or our liability for design.

Signed	Date	
Name	Position	
Consultant		



Proposed	
Sub consultants	

Consultant's schedule: 7.1

PSC 3rd Ed.

We notify you that it is our intention to employ the following Sub consultants on the services.

If we are awarded a contract for the *services* we agree that this notification does not change the requirement for us to submit the names of proposed Sub consultants to the *Employer* for acceptance as required by Clause 24.

	Name and address of proposed Sub consultant	Nature and extent of service	Proposed procurement method used/to be used to achieve value for money	Proposed conditions of contract to be used to purchase services from Sub consultant	Previous experience with Sub consultant
1.	N/A. No works subcontracted				
2.					
3.					
4.					



	Consultant's schedule: 7.2
PSC 3 rd Ed.	

Note to framework Consultant: Please describe the management arrangements for the *services*. You are requested to include:

- **1.** An organisation chart (including the key people you have identified in the Contract Data Part two).
- **2.** If not already provided to the Employer, CV's for all key people should be a maximum of two sides of A4 of relevant experience tailored to the services required under this contract.
- **3.** An explanation of how you propose to allocate adequate resources to enable you to comply with the requirements and prohibitions imposed on you by or under the statutory provisions relating to health and safety.

This note is not part of the contract

Summary of items attached to this schedule:

- Activity Schedule (see Attached)
- 2. The project is led by a Mott MacDonald Project Manager under the guidance of a Project Director.
- 3. Our scope of works at this stage is limited to management of design and stakeholders only. Any supply work required will be carried out by DEFRA approved suppliers under the supervision of the EA's project management team. Mott MacDonald standard governance procedures have, and will be followed. This will be monitored internally by Mott MacDonald project Director.
- 4. The appointed sub-consultants (design team) have the necessary resources to fulfil the scope of services. Activity Schedule (see attached)



 The Quality Plan for this Contract will be developed for this project in line with our organisational quality management systems as stated in Contract Data Part One, Section 4, Quality.



Health and Safety	Consultant's schedule: 7.4
PSC 3 rd Ed.	

Health and Safety will be in line with Mott MacDonald's standard health and safety procedures.		



Note: This programme should show:

- 1. The information required of a programme submitted for acceptance is in Clause 31.2.
- 2. Any other requirements for a programme stated in the Scope.
- 3. Your statement on how you plan to do the work for each operation on the programme is to be provided below and not on the programme. However, you are still required to submit a fully resourced programme. Your response must include your approach to SHE.

Project stage	Completion
Delivery of first iteration of:	30 th September 2020
 initial proposed layout plans for external office accommodation (for 8 bay, 10 bay, and 12 bay size). 	
Initial cost plan	



Form of Agreement	7.6
PSC 3 rd Ed.	

Contract Title: Warmley Depot Accommodation Project

This agreement is made on 28th October 2020

Between The Department of Environment, Food & Rural Affairs (the *Employer*) and Mott MacDonald (the *Consultant*)

The *Employer* will pay the *Consultant* the amount due and carry out his duties in accordance with the *conditions of contract* identified in the Contract Data.

The Consultant will Provide the Services in accordance with the conditions of contract identified in the Contract Data.

Execution of this Contract is carried out in accordance with the 1999 EU Directive 99/93(Communication Framework for Electronic Signatures) and the UK Electronic Communications Act 2000. This Contract is formed on the date on which both the Authority and the Contractor have communicated acceptance of its terms on the Authority's e-tendering system ('Bravo').



Appendix 1: General Data Protection Regulation (GDPR) Requirements

Additional Definitions

Agreement: this contract;

Contractor Personnel : means all directors, officers, employees, agents, Contractors and Contractors of the Contractor and/or of any Sub-Contractor engaged in the performance of its obligations under this Agreement;

Data Protection Legislation : (i) the GDPR, the LED and any applicable national implementing Laws as amended from time to time (ii) the DPA 2018 [subject to Royal Assent] to the extent that it relates to processing of personal data and privacy; (iii) all applicable Law about the processing of personal data and privacy;

Data Protection Impact Assessment : an assessment by the Controller of the impact of the envisaged processing on the protection of Personal Data.

Controller , Processor , Data Subject , Personal Data , Personal Data Breach , Data Protection Officer take the meaning given in the GDPR.

Data Loss Event: any event that results, or may result, in unauthorised access to Personal Data held by the Contractor under this Agreement, and/or actual or potential loss and/or destruction of Personal Data in breach of this Agreement, including any Personal Data Breach.

Data Subject Access Request: a request made by, or on behalf of, a Data Subject in accordance with rights granted pursuant to the Data Protection Legislation to access their Personal Data.

DPA 2018: Data Protection Act 2018

GDPR: the General Data Protection Regulation (Regulation (EU) 2016/679)

LED: Law Enforcement Directive (Directive (EU) 2016/680)

Protective Measures : appropriate technical and organisational measures which may include: pseudonymising and encrypting Personal Data, ensuring confidentiality, integrity, availability and resilience of systems and services, ensuring that availability of and access to Personal Data can be restored in a timely manner after an incident, and regularly assessing and evaluating the effectiveness of the such measures adopted by it.

Sub-processor: any third Party appointed to process Personal Data on behalf of the Contractor related to this Agreement.

Data Protection Requirements

- 1.1 The Parties acknowledge that for the purposes of the Data Protection Legislation, the Employer is the Controller and the Contractor is the Processor. The Contractor processes data only as authorised in Appendix 2 (Schedule of Processing, Personal Data and Data Subjects) by the Employer and may not be determined by the Contractor.
- 1.2 The Contractor notifies the Project Manager immediately if it considers that any of requirement of the documents forming part of this contract infringe the Data Protection Legislation.
- 1.3 The Contractor provides all reasonable assistance to the Employer in the preparation of any Data Protection Impact Assessment prior to commencing any processing. Such assistance may, at the



discretion of the Employer, include: (a) a systematic description of the envisaged processing operations and the purpose of the processing; (b) an assessment of the necessity and proportionality of the processing operations in relation to the Services; (c) an assessment of the risks to the rights and freedoms of Data Subjects; and (d) the measures envisaged to address the risks, including safeguards, security measures and mechanisms to ensure the protection of Personal Data.

- 1.4 In relation to any Personal Data processed in connection with its obligations under the documents forming part of this contract the Contractor:
- (a) processes that Personal Data only in accordance with Appendix 2 (Schedule of Processing, Personal Data and Data Subjects), unless otherwise required by Law. If it is so required the Contractor shall promptly notify the Employer before processing the Personal Data unless prohibited by Law;
- (b) ensures that it has in place Protective Measures, which have been reviewed and approved by the Employer as appropriate to protect against a Data Loss Event having taken account of the:
- (i) nature of the data to be protected;
- (ii) harm that might result from a Data Loss Event;
- (iii) state of technological development; and
- (iv) cost of implementing any measures;
- (c) ensures that:
- (i) the Contractor Personnel do not process Personal Data except in accordance with this Agreement (and in particular Schedule X);
- (ii) it takes all reasonable steps to ensure the reliability and integrity of any Contractor Personnel who have access to the Personal Data and ensure that they:
- (A) are aware of and comply with the Contractor's duties under this clause;
- (B) are subject to appropriate confidentiality undertakings with the Contractor or any Sub-processor;
- (C) are informed of the confidential nature of the Personal Data and do not publish, disclose or divulge any of the Personal Data to any third Party unless directed in writing to do so by the Employer or as otherwise permitted by this Agreement; and
- (D) have undergone adequate training in the use, care, protection and handling of Personal Data; and
- (d) do not transfer Personal Data outside of the EU unless the prior written consent of the Employer has been obtained and the following conditions are fulfilled:
- (i) the Employer or the Contractor has provided appropriate safeguards in relation to the transfer (whether in accordance with GDPR Article 46 or LED Article 37) as determined by the Employer;
- (ii) the Data Subject has enforceable rights and effective legal remedies;
- (iii) the Contractor complies with its obligations under the Data Protection Legislation by providing an adequate level of protection to any Personal Data that is transferred (or, if it is not so bound, uses its best endeavours to assist the Employer in meeting its obligations); and (iv) the Contractor complies with any reasonable instructions notified to it in advance by the Employer with respect to the processing of the Personal Data;
- (e) at the written direction of the Employer, delete or return Personal Data (and any copies of it) to the Employer on termination of the Agreement unless the Contractor is required by Law to retain the Personal Data.
- 1.5 Subject to clause 1.6, the Contractor shall notify the Project Manager immediately if it:
- (a) receives a Data Subject Access Request (or purported Data Subject Access Request);
- (b) receives a request to rectify, block or erase any Personal Data;



- (c) receives any other request, complaint or communication relating to either Party's obligations under the Data Protection Legislation;
- (d) receives any communication from the Information Commissioner or any other regulatory authority in connection with Personal Data processed under this Agreement;
- (e) receives a request from any third Party for disclosure of Personal Data where compliance with such request is required or purported to be required by Law; or
- (f) becomes aware of a Data Loss Event.
- 1.6 The Contractor's obligation to notify under clause 1.5 shall include the provision of further information to the Employer in phases, as details become available.
- 1.7 Taking into account the nature of the processing, the Contractor shall provide the Employer with full assistance in relation to either Party's obligations under Data Protection Legislation and any complaint, communication or request made under clause 1.5 (and insofar as possible within the timescales reasonably required by the Employer) including by promptly providing:
- (a) the Employer with full details and copies of the complaint, communication or request;
- (b) such assistance as is reasonably requested by the Employer to enable the Employer to comply with a Data Subject Access Request within the relevant timescales set out in the Data Protection Legislation;
- (c) the Employer, at its request, with any Personal Data it holds in relation to a Data Subject;
- (d) assistance as requested by the Employer following any Data Loss Event;
- (e) assistance as requested by the Employer with respect to any request from the Information Commissioner's Office, or any consultation by the Employer with the Information Commissioner's Office.
- 1.6 The Contractor's obligation to notify under clause 1.5 shall include the provision of further information to the Employer in phases, as details become available.
- 1.7 Taking into account the nature of the processing, the Contractor shall provide the Employer with full assistance in relation to either Party's obligations under Data Protection Legislation and any complaint, communication or request made under clause 1.5 (and insofar as possible within the timescales reasonably required by the Employer) including by promptly providing:
- (a) the Employer with full details and copies of the complaint, communication or request;
- (b) such assistance as is reasonably requested by the Employer to enable the Employer to comply with a Data Subject Access Request within the relevant timescales set out in the Data Protection Legislation;
- (c) the Employer, at its request, with any Personal Data it holds in relation to a Data Subject;
- (d) assistance as requested by the Employer following any Data Loss Event;
- (e) assistance as requested by the Employer with respect to any request from the Information Commissioner's Office, or any consultation by the Employer with the Information Commissioner's Office.
- 1.8 The Contractor shall maintain complete and accurate records and information to demonstrate its compliance with this clause. This requirement does not apply where the Contractor employs fewer than 250 staff, unless:
- (a) the Employer determines that the processing is not occasional;
- (b) the Employer determines the processing includes special categories of data as referred to in Article 9(1) of the GDPR or Personal Data relating to criminal convictions and offences referred to in Article 10 of the GDPR; and
- (c) the Employer determines that the processing is likely to result in a risk to the rights and freedoms of Data Subjects.
- 1.9 The Contractor shall allow for audits of its Data Processing activity by the Employer or the Employer's designated auditor.



- 1.10 The Contractor shall designate a data protection officer if required by the Data Protection Legislation.
- 1.11 Before allowing any Sub-processor to process any Personal Data related to this Agreement, the Contractor must:
- (a) notify the Employer in writing of the intended Sub-processor and processing;
- (b) obtain the written consent of the Employer;
- (c) enter into a written agreement with the Sub-processor which give effect to the terms set out in this clause [X] such that they apply to the Sub-processor; and
- (d) provide the Employer with such information regarding the Sub-processor as the Employer may reasonably require.
- 1.12 The Contractor shall remain fully liable for all acts or omissions of any Sub-processor.
- 1.13 The Employer may, at any time on not less than 30 Working Days' notice, revise this clause by replacing it with any applicable controller to processor standard clauses or similar terms forming part of an applicable certification scheme (which shall apply when incorporated by attachment to this Agreement).
- 1.14 The Parties agree to take account of any guidance issued by the Information Commissioner's Office. The Employer may on not less than 30 Working Days' notice to the Contractor amend this agreement to ensure that it complies with any guidance issued by the Information Commissioner's Office.

Appendix 2: Schedule of Processing, Personal Data and Data Subjects

- 1. The Contractor shall comply with any further written instructions with respect to processing by the Customer.
- 2. Any such further instructions shall be incorporated in to this Schedule.



Description	Details
Subject matter of the processing	The Contractor processes data only as required to provide the Works in accordance with the conditions of contract, including Contract Data Part 1 and Part 2.
Duration of the processing	The Contractor processes the data as required to provide the Works or any additional works or services required under the terms of this contract until the later of Completion, the Defects Date, or the end of a warranty period to which the processing of the personal data relates. Where personal data is required for more than one purpose under the terms of the contract, it is retained until the later of the Completion, Defects Date or end of a warranty period.
Nature and purposes of the processing	The nature and purpose of the processing is limited to the Contractors retention or replacement of professionally competent Key People, Subcontractors or sub-consultants where this contract requires the Employer to provide an acceptance of a Key People, Subcontractor or sub-consultant.
Type of personal data	The types of personal data processed under this contract is limited to name, role description, qualifications (academic achievements and professional accreditations) and experience.
Categories of personal data	The Contractor is not permitted to retain any special categories of personal data as defined under the GDPR.
Plan for the return and destruction of the data once the processing is complete UNLESS requirement under union or member state law to preserve that type of data	The Contractor processes the data until the date detailed above (duration of the processing) where after the Contractor immediately destroys the personal data.

