

Call-Off Schedule 18 (Background Checks)

Call-Off Ref:

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Call-Off Schedule 18 – Background Checks

Document Management			
Ver	Date	Version	Author
0.1	July 2023	SQ Stage Version	CCS
0.2	August 2023	Dialogue Stage Version	CCS
0.3	October 2023	Initial Tender Stage Version <i>(No changes from Dialogue Stage Version)</i>	CCS
0.4	November 2023	Final Tender Stage Version <i>(No changes from Initial Tender Stage Version)</i>	CCS
1.0	February 2024	Award Version <i>(No changes from Final Tender Stage Version)</i>	CCS

Where supplier staff must be vetted before working on contract.

Call-Off Schedule 18 (Background Checks)

1. When you should use this Schedule

This Call-Off Schedule 18 should be used where Supplier Staff must be vetted before working on Contract.

2. Relevant Convictions

2.1.1 The Supplier must ensure that no person who discloses that they have a conviction, or a person who is found to have any convictions (whether as a result of a police check or through the procedure of the Disclosure and Barring Service (DBS) or otherwise) (**Relevant Convictions**), is employed or engaged in any part of the provision of the Deliverables without Approval.

2.1.2 Notwithstanding Paragraph 2.1.1 for each member of Supplier Staff who, in providing the Deliverables, has, will have or is likely to have access to children, vulnerable persons or other members of the public to whom the Buyer owes a special duty of care, the Supplier must (and shall procure that the relevant Sub-Contractor must):

- (a) carry out a check with the records held by the Department for Education (DfE);
- (b) conduct thorough questioning regarding any Relevant Convictions; and
- (c) ensure a police check is completed and such other checks as may be carried out through the Disclosure and Barring Service (DBS).

and the Supplier shall not (and shall ensure that any Sub-Contractor shall not) engage or continue to employ in the provision of the Deliverables any person who has a Relevant Conviction or an inappropriate record.