

Clarification Questions and Responses for tender

BS0626.2017 – Market Data

Lot 1:

Question: Please could you clarify what pay elements are required in the ‘general survey information’?

Response: *We currently report on Base pay, total cash and total remuneration. We are able to run reports on employee benefits such as; Bonus, Commission, Overtime, Allowances (inc On-call, homeworking, Location i.e. London, Relocation, COLA, Car) We can also run out information on Sickness Absence, Maternity, leaving reason and General Terms and Conditions (annual leave, sickness pay rates)*

Question: Are there any roles out of scope?

Response: *No*

Lot 3:

Question: Are you able to provide any information on the specific locations in UAE / countries in Asia and Africa where you currently have employees located or expect to have employees located in the future?

Response: *I can only confirm those that I am aware of - currently employees posted to Dubai/Abu Dhabi and Singapore. I cannot supply further information for Asia or Africa as I do not have confirmation of exact locations at this time.*

Question: To clarify, the RFQ mentions ‘up to Executives’, we assume this means they are not included? For the UK data it mentions through to Executives so we just wanted to double check.

Response: *We are very unlikely to post our Executives overseas, so yes Head of Department down to Support level would be required for Global.*

General:

Question: Is there any particular format you would like the submission in? (i.e. Word, PowerPoint)

Response: *There particular format requested*

Question: Given there may be a number of different providers, what market analysis tools will the data interact with and what other companies will see the data?

Response: *OS are currently using WTW Global Grading System to level roles to assist with a newly designed career architecture and the data would be seen by them as part of the project. Whoever is successful in the bid for supplying us with the market analysis tool will see the data from the other 2 sources. OS will extract data in Excel format from all sources to load into Market analysis tool. Should you then require NDAs please could you make us aware of this asap.*