

Appendix H – Social Value

To support all bidders with preparing a response to SOC1.0 we have provided below some typical examples and options for quick wins that any sole trader up to a large corporation, could look to implement if you currently do not actively promote Social Value within your organisation.

Typical Examples:

Electric Vehicles – Whilst not always affordable for all organisations, working toward having all company vehicles being electric is something that could be built into your business model if there were to be an increase in your financial turnover.

Single use plastics – As an organisation you could implement a policy that commits you to eliminating the use of single use plastics, by a planned date.

Charging Points – Installation of electric vehicle charging points on site to encourage the use of electric Vehicles by staff and others e.g. your supply chain.

Cycle to Work Schemes – Cycle to work schemes support wellbeing of employees as well as reducing the carbon footprint of your organisation.

Paperless Invoicing – Committing to managing all invoices through electronic means and eliminating paper invoices. This option is readily available with most Contracting Authorities.

LED Lighting – Replacing any non-energy efficient lightbulbs in your office's and or / warehouses with energy efficient low voltage or LED lighting.

Reusable Cups – Providing employees with reusable cups to support the agenda for eliminating single use plastics.

Reusable cutlery – removing single use plastics in the workplace.

Recycled Paper – committing to only using recycled paper within your organisation, or maybe opting to commit to becoming a completely paperless organisation

Alternative Packaging – committing to looking into and implementing a change from all plastic packaging (where technically possible) in favour of brown packaging, **cardboard or other readily recyclable materials.**

Equal opportunities – ensuring that all applicants that apply for careers in your organisation are treated fairly in line with the equality act 2010.

Creating new jobs and apprenticeships – ensuring that any opportunities to grow and expand as an organisation are not missed or overlooked through government schemes and opportunities to assist in growth.