

[Redacted under exemptions set out by the Freedom of Information act]

70714151: Remote Sensor Network

Annex E: Labour Rates

The following hourly labour rates shall be used to calculate the value of all amendments, repairs and framework taskings over the duration of the Contract. All rates are exclusive of VAT but inclusive of overheads and profit.

Hourly Labour Rates	YEAR 1 Firm Price (Rate)	YEAR 2 Firm Price (Rate)	YEAR 3 Firm Price (Rate)	YEAR 4 Fixed Price (Rate)	YEAR 5 Fixed Price (Rate)	YEAR 6 (Option) Fixed Price (Rate)	YEAR 7 Fixed (Option) Price (Rate)
Pay Scale 1 (Chief Engineer/Project Lead or Equivalent)	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Pay Scale 2 (Senior Engineer/Project Manager or Equivalent)	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Pay Scale 3 (Junior Engineer/Project Manager or Equivalent)	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Pay Scale 4 (Administrator or equivalent)	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
PROFIT Rate (%) (to be applied to subcontracted elements, materials and T&S only) ¹	[REDACTED]	-	-	-	-	-	-

¹ The Profit Rate shall be calculated in accordance the principles of the Single Source Procurement Regulation 2015 [SSRO profit rate - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/444444/ssro_profit_rate_-_gov_uk.pdf) And adjusted yearly.