



HM Prison &
Probation Service

Probation
Service



Annex A - Technical Questionnaire Ingeus UK Ltd



1. Mandatory Questions

MD1	Question Area	Requirement – Select Yes/No	
	Workforce	1- Please confirm compliance with regards to vetting requirements within PI 2014/03	Yes
		2- Please confirm compliance with regards to vetting requirements within PI 2014/23	Yes
		3- Please confirm compliance with regards to vetting requirements within PI 2014/60	Yes
		4 - Confirm that you will appropriately engage and communicate the outcome and implications of this competition with your employees.	Yes
		5 - Please confirm that you will have sufficient staff in place to deliver the services from service commencement?	Yes
		6 - Please confirm that all staff will be adequately trained and experienced to deliver the service by the service commencement date?	Yes
	Estates	7 - Please confirm your compliance that services will be delivered in a way that supports environmental sustainability, in accordance with Schedule 2.3 of the Framework Agreement.	Yes
		8 - The Provider shall have a duty of care to provide a facility that meets basic H&S standards and is accessible to People on Probation and Provider Personnel with protected characteristics (in the main but not limited to physical impairments) and takes into account the specific needs of users of the service in question. Please can you confirm that you will comply with this requirement?	Yes
		9 - Please can you confirm your organisation will be compliant with the Legal and Regulatory Requirements as outlined in Appendix 1 – Supplier Own Site Suitability Review?	Yes
		10.a - Please can you confirm your organisation will be compliant with the Best Practice Requirements as outlined in Appendix 1 – Supplier Own Site Suitability Review? (where this isn't possible please confirm you will comply with 10b to pass this mandatory question)	Yes
		10.b - Where you can not comply with 10a please confirm you agree that adequate consideration has been applied and where necessary, mitigations are in place or are in development, and will be agreed by the Authority?	Yes
		11 - Please can you confirm that you understand the mandatory locations that represent the minimum expectations for service delivery?	Yes
		12 - Please can you confirm that your estates solution will deliver an appropriate number of suitably geographically dispersed sites that reflect the needs of the service?	Yes
		13 - Please can you confirm that either the necessary sites are already secured, or that you have an implementation plan in place that will allow you to mobilise your estate by the point of contract commencement?	Yes

	Cyber	14 - Please can you confirm you have reviewed, understood and will be compliant with Schedule 2.3 (Standards) and Schedule and 2.4 (Information Security and Assurance) of the Framework Agreement?	Yes
		15 - Please can you confirm your Users of the Customer Approved Systems will be operating from a device and infrastructure compliant with the Authority information security requirements as detailed in schedule 2.3 and 2.4 of the framework agreement and using a modern Internet browser (as detailed at www.gov.uk/help/browsers)	Yes
		16 - Please can you confirm your organisation will be compliant with the requirements of Security Level 3 (SL3) or SL4, as relevant depending on the aggregate number of data sets as set out in Schedule 2.4, [4] weeks prior to Call-off Commencement Date? (note; this includes accreditation to Cyber Essentials Plus) unless your organisation has IASME or ISO27001 (or equivalent, in line with sch 2.4) certification in place by this time.	Yes
		17 - Please can you confirm your organisation will submit to the Authority for approval an Information Security Management Plan for the Service being delivered within [one month] of award of Call-off Effective Date.	Yes
		18 - Please can you confirm your organisation will obtain ISO27001 or IASME certification within [6 months] of Call-off Commencement Date.	Yes
	Response Comments:		

2. Criteria Questions

The tables below set out the Criteria Questions, weightings and any guidance or limitations relating to the provision of the Finance, Benefits and Debt Community Services.

Specification Compliance					
SD-001	Quality Threshold	Part A: Pass/Fail	Quality Weighting	Part A: Pass/Fail	Limitations
	Question				Up to 500 words;
	<p>The Authority requires the Provider to understand the requirements of and comply with the entirety of the Specification.</p> <p>PART A: Please confirm that you will be able to comply with the entirety of the Finance, Benefits and Debt Service Category Specification as set out in Schedule 2.1 of the Call-Off Contract by the Call-Off Commencement Date.</p> <p>If you state "No", you must provide an explanation, detailing which areas of the specification you cannot comply with, and how you propose to mitigate these failings to ensure there will be no gaps in service delivery.</p>				<p>The response should be entered in this table in the cell below;</p> <p>Additional diagrams and tables can be submitted to support your response, however any wording within these shall be included in the overall word count</p>
	Response				
	<p>.</p>				
Total Word Count – (Providers to self-populate)					32

Understanding the Local Landscape					
SD-002	Quality Threshold	60	Quality Weighting	20%	Limitations
	Question				Up to 2750 words; The response should be entered in this table in the cell below; Additional diagrams and tables can be submitted to support your response, however any wording within these shall be included in the overall word count
	The Authority requires the Provider to build and maintain relationships with local organisations, as outlined in the Service Specific Requirements tables of the specification.				
	<p>PART A:</p> <p>A-1) Please provide detail on how you will engage with local organisations prior to the Call-Off Commencement Date, including examples specific to the Geographical Location, and how you will continue engagement to deliver the service. If you have existing relationships, please detail how you will develop and maintain these.</p> <p>A-2) Please explain how you will ensure and utilise an up-to-date record of services (including statutory) within the region, including how you will monitor and engage with new entrant organisations or services throughout the contract.</p> <p>A-3) Please detail how you envisage your service provision will work alongside local available services, such as statutory assistance offered by DWP, to deliver consistent provision for People on Probation of all risk/offence types.</p> <p>PART B:</p> <p>B-1) Please explain how you will tailor service delivery across the local landscape to meet the needs of People on Probation, including those who are difficult to reach geographically and those who find it difficult to engage. You must evidence a clear understanding of the challenges across the region and illustrate how this understanding will shape your service delivery approach to ensure a responsive delivery model where there are no gaps in provision.</p> <p>B-2) Please outline how your service delivery will be responsive to changes within the landscape, specifically:</p> <ul style="list-style-type: none">Gaps in services developing due to existing provision no longer being available.Prevention of overlapping service delivery in the event that a new provision becomes available.A change in the local profile of People on Probation, for example an increase in high risk volumes.In response to COVID-19.				
Response					

	(Redacted)	
	Total Word Count – (Providers to self-populate)	2440 (max 2750)

Delivering Services to People on Probation					
SD-003	Quality Threshold	60	Quality Weighting	30%	Limitations
	Question				Up to 3000 words;
	<p>The Authority requires the Provider to deliver, at a minimum, the activities outlined in the Service Specific Requirements tables of the specification.</p> <p>PART A:</p> <p>Please describe your full approach to delivering each of the activities stated in:</p> <p>A1) FBD-2 Core Activities for Low Complexity People on Probation</p> <p>A-2) FBD-3 Core Activities for Medium Complexity People on Probation</p> <p>A-3) FBD-4 Core Activities for High Complexity People on Probation Including detail on how you will utilise the specified service delivery method and the relevant supplier personnel skills and knowledge that will be utilised for each activity.</p> <p>PART B</p> <p>B-1) Please explain your method of assessment to develop and appropriate Person on Probation Action Plan, specifically how this will enable you to recommend relevant activities that fit the needs of the Person on Probation.</p> <p>B-2) Please describe how you will account for and respond to the individual needs of the Person on Probation in the Action Plan, including:</p> <ul style="list-style-type: none"> • Complexity Level • Risk of Serious Harm • Any identified risks/limitations relating to the offence <p>PART C: Please explain how you will evidence continuous improvement of the service delivery, taking into account all available feedback from key regional stakeholders you have identified, including but not limited to the Person on Probation's feedback captured in the End of Service report.</p>				<p>The response should be entered in this table in the cell below;</p> <p>Additional diagrams and tables can be submitted to support your response, however any wording within these shall be included in the overall word count</p>
	Response				

	(Redacted)	
	Total Word Count – (Providers to self-populate)	2993 including diagrams (2775 +26 +75 +64 +53) (Max 3000)

Quality of Staff				
SD-004	Quality Threshold	60	Quality Weighting	20%
	Question			Limitations
	<p>The Authority requires that all staff personnel have the appropriate training and skill set to deliver the Services.</p> <p>PART A: Please outline the roles and responsibilities of staff personnel essential for delivering the activities in each of:</p> <p>A-1) FBD-2 Core Activities for Low Complexity People on Probation</p> <p>A-2) FBD-3 Core Activities for Medium Complexity People on Probation</p> <p>A-3) FBD-4 Core Activities for High Complexity People on Probation including the appropriate skills and knowledge required for each role.</p> <p>PART B</p> <p>B-1) Please describe how you will ensure that all Supplier Personnel who deliver or support to deliver the services will have the appropriate skills and knowledge as outlined in PART A of this question.</p> <p>B-2) Please explain how you will ensure training is up to date throughout the duration of the contract, included in response to any key changes in legislation, policy or best practice.</p>			<p>Up to 1000 words;</p> <p>The response should be entered in this table in the cell below;</p> <p>Additional diagrams and tables can be submitted to support your response, however any wording within these shall be included in the overall word count</p>
	Response			

	(Redacted)	
	Total Word Count – (Providers to self-populate)	999 (max 1000)

Risk Management and Information Sharing					
SD-005	Quality Threshold	40	Quality Weighting	5%	Limitations
	Question				Up to 750 words; The response should be entered in this table in the cell below; Additional diagrams and tables can be submitted to support your response, however any wording within these shall be included in the overall word count
	<p>The Authority requires the Provider to have clear procedures for responding to changes in the behaviour of People on Probation that may indicate an increased risk or concern.</p> <p>PART A</p> <p>A-1) How will you ensure that all Supplier Personnel will recognise and respond to both subtle and overt changes in behaviour, and financial circumstances (e.g., escalation and impact of unregulated debt) that may indicate an increase in risk to People on Probation, Staff Personnel, Probation Practitioner or members of the public?</p> <p>A-2) How will you deliver activities to People on Probation where concerns around safeguarding, risk of serious harm or public protection have been identified by the Probation Practitioner in a way that takes full account of identifying, recording and informing the Probation Practitioner to a change in these risks?</p>				
	Response				
	(Redacted)				
Total Word Count – (Providers to self-populate)				748 (max 750)	

Equalities					
SD-006	Quality Threshold	Part A: Pass/Fail	Quality Weighting	Part A: Pass/Fail	Limitations
		Part B: 60		Part B: 15%	
	Question				
	<p>The Authority requires that the Provider deliver the Services in a way that reflects each Person on Probation's Protected Characteristics and/or specific needs.</p> <p>PART A Please confirm that you will both comply with and enact your responsibilities as listed under the 2010 equalities act, particularly in respect of the public-sector equality duty to have due regard to the needs of each protected characteristic to:</p> <ul style="list-style-type: none"> • Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited in the Act • Advance equality of opportunity between people who share a protected characteristic and those who do not <p>PART B Please explain how your service provision will be tailored to ensure improved outcomes for all vulnerable groups as listed below:</p> <p>B-1) Transgender Service Users,</p> <p>B-2) Black, Asian and minority ethnic (BAME),</p> <p>B-3) Young Adults (YA),</p> <p>B-4) Service Users with physical and/or mental health difficulties,</p> <p>B-5) Service Users with learning difficulties and disabilities,</p> <p>B-6) Foreign national offenders,</p> <p>B-7) Service Users who are Veterans,</p> <p>B-8) Gypsy, Roma, Travellers (GRT).</p> <p>B-9) Neurodiversity</p>				<p>Up to 2000 words;</p> <p>The response should be entered in this table in the cell below;</p> <p>Additional diagrams and tables can be submitted to support your response, however any wording within these shall be included in the overall word count</p>
Response					

	(Redacted)	
	Total Word Count – (Providers to self-populate)	1865 (max 2000)

Implementation					
IM-001	Quality Threshold	40	Quality Weighting	10%	Limitations
	Question				Up to 1000 words;
	<p>The Authority requires evidence and assurance from the Provider that their implementation plans are robust, credible and achievable.</p> <p>PART A</p> <p>A-1) Please complete and attach an Implementation Plan as per Call-Off Schedule 6.1</p> <p>A-2) Please explain how you will ensure the implementation plan is successfully achieved by the Call-Off Commencement Date. This should include how critical activities will be completed to ensure the delivery of services, supported by digital and technology, information security, workforce and estates.</p> <p>PART B: Please complete a RAID (Risks, Assumptions, Issued and Dependencies) log outlining the key challenges you expect to encounter while implementing the services and how you intend to mitigate these risks.</p>				<p>The response to Part A should be entered in this table in the cell below;</p> <p>Additional diagrams and tables can be submitted to support your response, however any wording within these shall be included in the overall word count.</p> <p>For Part A - Please submit an implementation plan below</p> <p>Please complete the template RAID log below</p>
	Response				
	(Redacted)				
	Total Word Count – (Providers to self-populate)				<p>A1: 2 A4 pages</p> <p>A2: 955 including diagram (932+23)</p> <p>B: 3 A4 pages</p>



© Crown copyright 2021

This publication is licensed under the terms of the Open Government Licence v3.0 except where otherwise stated. To view this licence, visit nationalarchives.gov.uk/doc/open-government-licence/version/3

Where we have identified any third party copyright information you will need to obtain permission from the copyright holders concerned.

Any enquiries regarding this publication should be sent to us at:
[email address]

This publication is available for download at:
[web address]