



Section 4 Appendix A

CALLDOWN CONTRACT

Framework Agreement with: Montrose International LLP

Framework Agreement for: DFID International Multi-Disciplinary Programme (IMDP)

Framework Agreement Purchase Order Number: 8373 (Lot 1 – Climate Change and Environment)

Call-down Contract For: Technical Assistance for the project "Delivering climate resilient water and sanitation in Ethiopia"

Contract Purchase Order Number: 8574

I refer to the following:

- 1. The above mentioned Framework Agreement dated 1st May 2019
- 2. Your proposal of 19th July 2019

and I confirm that DFID requires you to provide the Services (Annex A), under the Terms and Conditions of the Framework Agreement which shall apply to this Call-down Contract as if expressly incorporated herein.

1. Commencement and Duration of the Services

1.1 The Supplier shall start the Services no later than 21st October 2019 ("the Start Date") and the Services shall be completed by 31st March 2022 ("the End Date") unless the Call-down Contract is terminated earlier in accordance with the Terms and Conditions of the Framework Agreement.

2. Recipient

2.1 DFID requires the Supplier to provide the Services to the Department for International Development and the Government of Ethiopia ("the Recipient").

3. Financial Limit

3.1 Payments under this Call-down Contract shall not, exceed £940,523.38 ("the Financial Limit") and is inclusive of any government tax, if applicable as detailed in Annex B.

4. DFID Officials

4.1 The Project Officer is:

REDACTED.

4.2 The Contract Officer is:

REDACTED.





5. Key Personnel

5.1 The following of the Supplier's Personnel cannot be substituted by the Supplier without DFID's prior written consent:

REDACTED	Team Leader
REDACTED	Strategic Technical Advisor
REDACTED	WS1 (Climate Information and Resilience) Lead
REDACTED	WS2 (Flood protection and drought management) Lead
REDACTED	MEL Expert
REDACTED	Gender and Social Inclusion Expert
REDACTED	Project Director and Quality Assurance
REDACTED	Project Manager
REDACTED	Finance Manager

6. Reports

6.1 The Supplier shall submit project reports in accordance with the Terms of Reference/Scope of Work at Annex A.

7. Duty of Care

- 7.1 All Supplier Personnel (as defined in Section 2 of the Agreement) engaged under this Calldown Contract will come under the duty of care of the Supplier:
 - I. The Supplier will be responsible for all security arrangements and Her Majesty's Government accepts no responsibility for the health, safety and security of individuals or property whilst travelling.
 - II. The Supplier will be responsible for taking out insurance in respect of death or personal injury, damage to or loss of property, and will indemnify and keep indemnified DFID in respect of:
 - II.1. Any loss, damage or claim, howsoever arising out of, or relating to negligence by the Supplier, the Supplier's Personnel, or by any person employed or otherwise engaged by the Supplier, in connection with the performance of the Call-down Contract;
 - II.2. Any claim, howsoever arising, by the Supplier's Personnel or any person employed or otherwise engaged by the Supplier, in connection with their performance under this Call-down Contract.
 - III. The Supplier will ensure that such insurance arrangements as are made in respect of the Supplier's Personnel, or any person employed or otherwise engaged by the Supplier are reasonable and prudent in all circumstances, including in respect of death, injury or disablement, and emergency medical expenses.
 - IV. The costs of any insurance specifically taken out by the Supplier to support the performance of this Call-down Contract in relation to Duty of Care may be included as part of the management costs of the project, and must be separately identified in all financial reporting relating to the project.
 - V. Where DFID is providing any specific security arrangements for Suppliers in relation to the Call-down Contract, these will be detailed in the Terms of Reference.





8. Commercial Caveats

- 8.1 The following commercial caveats shall apply:
 - Fees will only be paid for productive days or whilst travelling at DFID's request.
 - DFID will not pay for a day of rest following travel, either Overseas or in the UK.
 - DFID will only pay for security services which have been mutually agreed in advance and at cost.
 - DFID will not reimburse costs for normal tools of the trade (e.g. portable personal computers).
 - Rented accommodation should be used whenever possible and in particular for Long Term visits.
 - Hotel accommodation should be compliant with the expenses policy and justified on the basis of Value for Money, with costs kept to a minimum.
 - Receipts must be retained for all expenses.
 - As detailed elsewhere in the tender documents, DFID will only pay for expenses e.g. travel, subsistence and accommodation at actual cost within the pre-agreed policy.

9. Call-down Contract Signature

9.1 If the original Form of Call-down Contract is not returned to the Contract Officer (as identified at clause 4 above) duly completed, signed and dated on behalf of the Supplier within **15 working days** of the date of signature on behalf of DFID, DFID will be entitled, at its sole discretion, to declare this Call-down Contract void.

Signed by an authorised signatory for and on behalf of	Name:	
The Secretary of State for International Development	Position:	
	Signature:	
	Date:	
Signed by an authorised signatory for and on behalf of	Name:	
Montrose International LLP	Position:	





0.	1	
\sim 10	ınatı	ıra:
Oig	Hatt	<i>1</i> 1 C.

Date:





Section 4 - Appendix A Annex A

Call-down Contract

Terms of Reference Technical Assistance for the project "Delivering climate resilient water and sanitation in Ethiopia"

31 May 2019





Introduction

- DFID wishes to appoint a supplier to provide technical assistance to the Government of Ethiopia as part of a programme to improve the resilience of water and sanitation services to climate change in selected climate-vulnerable regions of the country.
- 2. The programme will benefit 5 million people, with up to 1 million people affected by drought benefitting from new or reinstated water and sanitation services. The programme complements DFID Ethiopia's significant programming on water and sanitation and supports effective delivery of the Government of Ethiopia's strategy for sustainable water supply in drought-affected areas. The approved programme is described in *Annex 1 Delivering climate resilient water and sanitation in Africa and Asia Business Case Ethiopia only* and *Annex 2 Logframe*.
- 3. The programme includes a fund for financial aid to the Government of Ethiopia, which will have up to £15.2 million available for disbursement from September 2019 to March 2022. The financial aid will be channelled through the Climate Resilient Green Economy Facility (CRGEF) in the Ministry of Finance and Economic Cooperation (MOFEC). Programme activities will be undertaken by line ministries and other non-state actors. Financial management and disbursements will be managed by DFID.
- 4. Programme activities will be in the following areas:
 - Mapping and management of groundwater resources, also including consideration of surface water mapping and management. "(this programme activity is not required within of this ToR and will be subject to a separate procurement process).
 - ii. Integrating climate resilience into WASH programme approaches and building the capacity of Government of Ethiopia staff to use climate information. (this programme activity is required within this ToR).
 - iii. Implementing measures such as flood protection and drought management in selected districts ('woredas') in Ethiopia. (this programme activity is required within this ToR).





- 5. In advance of the first disbursement of financial aid, DFID and the Government of Ethiopia will agree a Programme Document which specifies the detailed programme activities and associated financial allocations from the financial aid for the first 12 months of the programme and the provisional programme activities and associated financial allocations from the financial aid for the remainder of the programme. The programme activities will be in the areas identified in paragraph 4 above and may include technical assistance activities and capacity-building activities in addition to implementation activities.
- 6. Programme activities funded by the financial aid and implemented by the Government of Ethiopia will be undertaken by the Ministry of Water, Irrigation and Electricity (MOWIE) for water supplies and Ministry of Health (MoH) for sanitation.
- 7. These Terms of Reference set out the long-term technical assistance services to the Government of Ethiopia required over the duration of the programme to enable the effective implementation of activities funded by the financial aid under areas ii) and iii) listed above.
- 8. The technical assistance (TA) therefore covers integrating climate resilience into WASH approaches and building capacity of Government of Ethiopia staff. This will include knowledge management and learning, and technical assistance to appraise and identify effective measures to promote climate resilience of WASH services such as flood protection and drought management in selected districts ('woredas').
- 9. The total value of the technical assistance services provided by the Supplier(s) under this Contract will be up to the value of £950,000 (inclusive of any applicable taxes).
- 10. DFID also anticipates providing technical assistance to the Government of Ethiopia to enable the effective implementation of activities funded by the financial aid under area i) listed above (Mapping and management of groundwater resources, also including consideration of surface water mapping and management). This will be part of a separate procurement process.
- 11. As noted above, the Government of Ethiopia will also be able to use some of the financial aid fund for specific additional technical assistance and capacity-building activities (which will be identified using a separate procurement exercise and





contracted directly by the Government of Ethiopia), in addition to the long-term technical assistance services being procured by DFID under this and any other contract.

Objective

- 12. To establish and manage a programme of technical assistance to the Government of Ethiopia and other non-state actors to improve the resilience of water and sanitation services to climate change in selected climate-vulnerable regions of the country.
- 13. The expected impact of the programme is to support communities and households to become more resilient to current climate variability and future climate change and through improved access to services have improved health and reduced poverty.

Recipient

14. The recipient of the services is DFID and the Government of Ethiopia.

Scope

15. The Supplier(s) will be responsible for providing technical assistance to the Government of Ethiopia on climate resilient WASH issues to enable effective implementation of activities undertaken using the fund for financial aid, according to the specific requirements set out below.

Requirements – outputs to deliver

16. The services required will be technical assistance (TA) to integrate climate resilience into WASH approaches and build capacity of Government of Ethiopia staff. This will include knowledge management and learning, and technical assistance to appraise and identify effective measures to promote climate resilience of WASH services such as flood protection and drought management in selected districts ('woredas').





- 17. The detailed plan for technical assistance will be determined through discussion with Government of Ethiopia and other stakeholders and build upon the Programme Document developed for the programme.
- 18. It is anticipated that the main recipient of technical assistance will be the Ministry of Water, Irrigation and Electricity (MOWIE). In particular, the technical assistance will support MOWIE in implementing the "Climate- Adaptive Service Delivery" component of the next phase of the OneWASH National Programme.
- 19. However, it is anticipated that some technical assistance will be required by the Climate Resilient Green Economy Facility (CRGEF) in the Ministry of Finance and Economic Cooperation (MOFEC), and by other line ministries including the Ministry of Health. The detailed plans for technical assistance will enable building the capacity of these institutions to ensure climate resilience becomes embedded into policy, planning and implementation processes.
- 20. Part of the technical assistance will remain flexible (a call-down option based on pre-agreed rates) so that the Government of Ethiopia has the flexibility to identify some of the technical assistance needs for integrating climate resilience from the supplier later in the programme. This will include potential technical assistance on programme management issues to ensure climate resilience (for example, this could include ensuring that climate resilience is taken into account in procurement processes).

Inception phase

During the <u>inception phase</u> (from September to October 2019), the Supplier(s) will deliver the following outputs:

- 21. <u>Development of a detailed plan for technical assistance to the Government of Ethiopia to integrate climate resilience into WASH approaches and build capacity of Government of Ethiopia staff.</u> The Supplier will develop the detailed plan based on a rapid review which includes but is not limited to the following:
 - Assess the extent to which climate resilience is integrated into existing
 approaches to water, sanitation and hygiene, with specific attention to how the
 OneWASH National Programme (OWNP) i) currently integrates climate
 resilience and ii) proposes to integrate climate resilience in its next phase.





- Assess the extent to which existing and proposed approaches to climate resilience consider the needs of particular vulnerable groups.
- Review the role of CRGE and other line ministries in integrating climate resilience into WASH approaches.
- Assess the capacity of Government of Ethiopia staff to access and use climate data to improve decision-making.
- Identify the priority actions for integrating climate resilience into WASH approaches and building the capacity of Government of Ethiopia staff.
- 22. <u>Development of a detailed plan for technical assistance to support the Government of Ethiopia to define, appraise and implement effective measures for climate resilience such as flood protection and drought management in selected districts ('woredas'). The Supplier will develop a detailed plan based on a rapid review which includes but is not limited to the following:</u>
 - Confirm with the Government of Ethiopia the approach for defining priority districts ('woredas') for implementing climate resilience measures. There will be an emphasis on the woredas prioritised by the Government of Ethiopia's prioritisation analysis for climate resilient WASH and woredas covered by the One WASH National Programme (OWNP) pooled fund the Consolidated WASH Account (CWA) as this will be more likely to lead to mainstreaming of climate resilient approaches. However, whilst there is a preference for woredas falling under the CWA, it will not preclude activities in non-CWA woredas if there are clear needs and capability to implement.
 - Assess the Government of Ethiopia's needs in terms of defining the details of priority implementation measures such as flood protection and drought management in selected districts ('woredas').
- 23. <u>Development of a strategy for knowledge management and learning and an exit strategy:</u> The Supplier will develop a knowledge management and learning plan and an overall exit strategy as part of the inception phase. This will include specific outputs and products to be agreed with DFID and the Government of Ethiopia. The plan will include how the technical assistance team will work with Government of Ethiopia counterparts to ensure their learning and capacity. The exit strategy will enable Ethiopia and other countries to develop the evidence for submitting any future proposals to the Green Climate Fund based on lessons learned in this programme.





24. As noted above, part of the technical assistance will remain flexible (a call-down option based on pre-agreed rates) so that the Government of Ethiopia has the flexibility to identify some of the technical assistance needs for integrating climate resilience from the supplier later in the programme. This will include potential technical assistance on programme management to ensure climate resilience (for example, this could include ensuring that climate resilience is taken into account in procurement processes). The detailed plan developed in the inception phase will need to take this into account.

Implementation phase

During the <u>implementation phase</u> (November 2019 to March 2022), the Supplier(s) will deliver the following outputs:

- 25. <u>Provide technical assistance to mainstream climate into WASH approaches and build capacity of Government of Ethiopia staff</u> according to the plan developed in the inception phase.
- 26. Provide technical assistance to support the Government of Ethiopia in the definition and appraisal of implementation measures in order to meet the programme aims: For the majority of implementation measures to build climate resilience, delivery will be primarily undertaken by Government of Ethiopia line Ministries. The Supplier will support the Government of Ethiopia in the definition and appraisal of activities, allowing the identification of proposed interventions to build resilience which are in line with the approaches for integrating resilience developed.
- 27. Implementation of the strategy for knowledge management and learning, and the exit strategy, as defined in the inception phase.

Requirements – capabilities of the supplier

28. Participants will be required to pass a minimum technical standard as detailed in the Invitation to Tender.





To deliver the outputs, the Supplier will require the following capabilities:

- 29. The Supplier will be required to demonstrate their capability in providing technical expertise to large projects and managing complex relationships with partner Governments and donors, ensuring risk management and Value for Money. The key Government of Ethiopia interlocutors will be the Climate Resilient and Green Economy Secretariat (CRGES), who have responsibility for the Climate Resilient and Green Economy Facility (CRGEF), and key line ministries, especially the Ministry of Water, Irrigation and Electricity (MOWIE). The CRGEF is the main instrument established by the Government of Ethiopia to mainstream climate investments across the Government. The Supplier will need to demonstrate that they can develop strong working relationships with line Ministries and also work effectively with coordinating bodies such as CRGE.
- 30. The Supplier will demonstrate required levels of technical expertise in water and sanitation and climate change to ensure that they can engage with Government of Ethiopia and other stakeholders to provide high-quality technical assistance. In addition to the overall technical expertise required, the Supplier will need to demonstrate the specific technical expertise required as set out below. The Supplier will need to show how they can work closely with counterpart staff in the Government of Ethiopia to build their capacity.
- 31. The Supplier will need to demonstrate required levels of expertise in adaptive programme management (including monitoring, evaluation and learning) to enable a flexible and adaptive approach to continuously improve over the life of the contract and ensure programme aims are achieved in the most cost-effective way.
- 32. The Supplier will demonstrate required levels of technical expertise in integrating climate resilience into WASH approaches; building the capacity of government staff to use climate information and integrate climate resilience into their work; supporting the implementation of effective measures to promote climate resilience of WASH services such as flood protection and drought management; and knowledge management and learning. The Supplier will also need the capability to draw on additional areas of related expertise in response to demands identified during the course of the programme.





With the World Health Organisation (WHO):

- 33. The Supplier will collaborate with the World Health Organisation (WHO), which leads a complementary component of the programme.
- 34. In Ethiopia, the World Health Organisation will provide technical advice to the Government of Ethiopia and other stakeholders to: improve the understanding of the impact of climate change on WASH-related disease; train health surveillance staff in use of climate information services; and improve water safety and sanitation safety management tools (water and sanitation safety planning).
- 35. The Supplier will collaborate with the World Health Organisation to ensure that the technical assistance under the programme component led by WHO and the technical assistance under the programme component led by the supplier are complementary. All investments in implementation measures in Ethiopia (including the implementation of measures such as water and sanitation safety planning) will be delivered through the financial aid mechanism under the programme component which the Supplier is developing technical assistance for.

With other Supplier(s):

36. DFID anticipates also providing technical assistance to the Government of Ethiopia to enable the effective implementation of activities funded by the financial aid under area i) listed above (Mapping and management of groundwater resources, also including consideration of surface water mapping and management). This will be part of a separate process, but the Supplier(s) under this contract will need to collaborate with any other supplier(s) engaged by DFID under this area of work to ensure that the different areas of technical assistance remain complementary.

Implementation requirements

37. The Supplier is expected to set up a specialist team with the task of supporting the development and management of projects and providing technical assistance. The numbers of staff will be proposed by the Supplier. It is expected that the key team members will be based in Addis Ababa.





38. This team will need to use a range of methodologies and processes such as project management, technical assistance and monitoring and evaluation of projects to achieve the outputs specified in these terms of reference. The Supplier is responsible for identifying and developing the most appropriate methods and processes to deliver the outputs expected. These approaches will be agreed with DFID.

Performance requirements

- 39. The Supplier will propose Key Performance Indicators which will be agreed with DFID and the Government of Ethiopia during the inception period. These may be based on but are not limited to: engagement, efficiency, timeliness, quality, innovation and Value for Money.
- 40. The Key Performance Indicators will also include indicators linked to the relevant output indicators in the programme's logical framework.

Environmental considerations

- 41. The Supplier will ensure that the relevant environment impact assessments are undertaken to mitigate potential negative environmental impacts from programme activities.
- 42. The use of international experts will lead to emissions from air travel. The Supplier should monitor these and ensure that international travel is kept to the minimum needed.

Safeguarding

- 43. Do No Harm DFID requires assurances regarding protection from violence, exploitation and abuse through involvement, directly or indirectly, with DFID supplier(s)s and programmes. This includes sexual exploitation and abuse, but should also be understood as all forms of physical or emotional violence or abuse and financial exploitation.
- 44. The Supplier must demonstrate a sound understanding of the ethics in working in this area and apply these principles throughout the lifetime of the programme to





avoid doing harm to beneficiaries. In particular, the design of interventions including technical assistance should recognise and mitigate the risk of negative consequences for women, children and other vulnerable groups.

- 45. The supplier will be required to include a statement that they have duty of care to informants, other programme stakeholders and their own staff, and that they will comply with the ethics principles in all programme activities. Their adherence to this duty of care, including the reporting and addressing of safeguarding incidences related to the Supplier's activities, should be included in both regular and annual reporting to DFID.
- 46. Safeguarding risks should be included in the risk matrix that the Supplier develops. As part of the Suppliers role in monitoring of projects, the Supplier should report to DFID any safeguarding issues it becomes aware of during the implementation of projects by the Government of Ethiopia and other stakeholders.
- 47. The Supplier must comply with the requirements set out in DFID's Supply Partner Code of Conduct.

Reporting

- 48. The Supplier will provide the following workplans and narrative reports, which will be approved by DFID and the Government of Ethiopia:
 - a) Start-up report (after 2 weeks of the inception phase) with detailed workplan for the remainder of the inception phase.
 - b) Draft Technical Assistance Plan (after 6 weeks of the inception phase) including the initial proposed management structure and approach for delivery of the technical assistance. The management structure and approach will include the proposed roles, relationships and communication arrangements between the Supplier and the relevant Government of Ethiopia counterparts. This will take into account the relevant Ministries and internal Ministry structures and personnel.
 - c) Final Technical Assistance Plan at the end of the inception phase including:
 - i. The final management structure for delivery of the technical assistance. This should be based on an approach of adaptive programme





management including monitoring, evaluation and learning of the technical assistance activities.

- ii. A risk matrix of risks and management measures.
- iii. Exit strategy for the technical assistance.
- iv. Workplan for the remainder of year 1 and indicative workplan for the remainder of the programme, for the supplier's technical assistance activities.
- v. Proposed Key Performance Indicators for the Supplier, including measures of Value for Money
- d) Annual workplans.
- e) Quarterly narrative reports which include:
 - Narrative report of the specific activities of the Supplier (to accompany quarterly fees invoices) and updates on the Key Performance Indicators for the Supplier.
 - ii. Updates of the risk matrix and actions taken to manage risks.
 - iii. Annexes of further relevant documents such as agreed learning products.
- 49. The Supplier will provide the following budgets, forecasts, financial reports and audit statements:
 - a) Annual budgets for the financial year April to March, including a forecast of expenditures broken down by milestones and month/quarter in which the milestone will be delivered. Updated forecasts for the remaining years of the programme will accompany annual budgets, with the forecast of expenditures according to future milestones.
 - b) Quarterly invoices for the Supplier's fees. Fees will be paid based on satisfactory completion of agreed milestones.
 - c) Six-monthly statements of expenditure and updated forecasts (according to milestones and associated dates of milestone delivery) for the remainder of the financial year (at mid-year reports) or the following financial years (at yearend reports).
 - d) Annual external audit report and statement.
 - e) Final audited statement of account.





50. All reporting formats will be approved by DFID and the Government of Ethiopia in advance of the first submissions.

Delivery chain mapping

51. The Supplier will map the delivery chain of DFID's funds being distributed to each implementing (downstream or indirect) partner.

Timeframe and break points

- 52. The contract will be for an initial period of 31 months from September 2019 to March 2022.
- 53. The programme will be subject to a series of break points to allow DFID and the Government of Ethiopia to assess whether the programme still offers an effective and value for money proposition. At each break point, the supplier will require formal approval from DFID before starting work on the next stage. The decision to proceed will be at the discretion of DFID and the Government of Ethiopia.
- 54. The break points will be:
 - a) 2 months after the contract start date (end of the inception phase)
 - b) 12 months after the contract start date.
 - c) 24 months after the contract start date.
- 55. The financial proposal submitted by the Supplier will include separate budgets for the first 12 month phase and the remainder of the programme, and a total budget for both phases combined.

Scale up, scale down and extension

56. In order to be flexible and adaptive, if agreed by DFID and the Government of Ethiopia, the supplier may scale up approaches that are working well and may terminate unsuccessful activities. In the instance that certain aspects of the programme are scaled down, DFID will reserve the right to either scale down the programme or re-allocate the funds to other programme activities.





- 57. DFID will reserve the right to scale down activities depending on success of the overall programme or budget constraints.
- 58. Should the Memorandum of Understanding between DFID and the Government of Ethiopia be extended beyond March 2022, the Technical Assistance contract may also be extended by an extension period of up to 24 months, subject to good performance and mutual agreement.

DFID and Government of Ethiopia co-ordination

- 59. The Supplier will report to the Senior Responsible Owner (SRO) in DFID's Human Development Department. The Supplier will also collaborate with DFID Ethiopia and Government of Ethiopia staff as required.
- 60. A steering committee of representatives from both DFID's Human Development Department, DFID Ethiopia and the Government of Ethiopia will oversee the overall performance of the Supplier. The steering committee will agree key focal points in the Climate Resilient Green Economy Facility (CRGEF) and the Ministry of Water, Irrigation and Electricity (MOWIE) who will oversee the performance of the Supplier in relation to the specific technical assistance provided.
- 61. DFID will arrange meetings at least once per quarter with the Supplier to discuss progress and agree work plans.
- 62. DFID and the Government of Ethiopia will evaluate the performance of the Supplier throughout the life of the intervention and at least annually, as part of the DFID Annual Review of the programme.

Duty of Care

63. The Supplier is responsible for the safety and well-being of their Personnel and Third Parties affected by their activities under this contract, including appropriate security arrangements. They will also be responsible for the provision of suitable security arrangements for their domestic and business property.





- 64. DFID will share available information with the Supplier on security status and developments in-country where appropriate. DFID will provide a copy of the DFID visitor notes (and a further copy each time these are updated), which the Supplier may use to brief their personnel on arrival. A named person from the contracted organisation should be responsible for being in contact with DFID to ensure information updates are obtained. There should be a process of regular updates so that information can be passed on (if necessary). This named individual should be responsible for monitoring the situation in conjunction with DFID.
- 65. Travel advice is also available on the FCO website and the supplier must ensure it (and its personnel) are aware of this. The supplier is responsible for ensuring appropriate safety and security briefings for all of its personnel working under this contract.
- 66. The supplier is responsible for ensuring that appropriate arrangements, processes and procedures are in place for its personnel, taking into account the environment they will be working in and the level of risk involved in delivery of the contract (such as working in dangerous, fragile and hostile environments etc.). The supplier must ensure its personnel receive the required level of appropriate training prior to deployment.
- 67. An initial Duty of Care Summary risk assessment matrix for Ethiopia has been prepared by DFID and is detailed in Annex 3 to this Terms of Reference.





Appendix 1 of Call-down Contract (Terms of Reference) Schedule of Processing, Personal Data and Data Subjects

This schedule must be completed by the Parties in collaboration with each-other before the processing of Personal Data under the Contract.

The completed schedule must be agreed formally as part of the contract with DFID and any changes to the content of this schedule must be agreed formally with DFID under a Contract Variation.

Description	Details
Identity of the Controller and Processor for each Category of Data Subject	 The Parties acknowledge that for the purposes of the Data Protection Legislation, the following status will apply to personal data under this Call-down Contract: 1) The Parties acknowledge that Clause 33.2 and 33.4 (Section 2 of the contract) shall not apply for the purposes of the Data Protection Legislation as the Parties are independent Controllers in accordance with Clause 33.3 in respect of Personal Data necessary for the administration and / or fulfilment of this contract. 2) For the avoidance of doubt the Supplier shall provide anonymised data sets for the purposes of reporting on this project and so DFID shall not be a Processor in respect of Personal Data necessary for the administration and / or fulfilment of this contract.