

North East Lincolnshire CCG (NELCGG)

DEMENTIA SUPPORT SERVICE

Memorandum of Information (MOI)

Document Control

Version	Change Author	Date	Details of change
1.0	Clair Brookes	30.01.19	First Issue
1.1	Clair Brookes/Gaynor Rogers	19.02.19	Review
1.2	Clair Brookes/Brett Brown	04.03.19	Review

1	PU	IRPOSE, STRUCTURE AND NEXT STEPS FOR BIDDERS	4
	1.1	Purpose of this document	4
	1.2	Organisation of this document	4
	1.3	Next Steps for Bidders	5
	1.4	Closing Date	5
2	INT	TRODUCTION AND OVERVIEW	6
-		Background to Procurement	
	2.1	2.1.1 Local Context	
		2.1.2 National Context	
	22	Standards	
		Objectives of the Procurement	
		Scope of Services	
		Service Accessibility	
		Integration	
		Innovation	
		Care Pathways	
		Quality of Care provision	
		0 Service Monitoring, Performance Management and Evaluation System	
		1 Bidder Pool	
3	CO	MMISSIONING ORGANISATION	10
J		Commissioning Organisations	
		Scheme(s)	
4		OCUREMENT PROCESS – OVERVIEW	
		Procurement Timeline	
	4.2	Advert, MOI & EOI	
		4.2.1 Advert	
		4.2.2 Expression of Interest (EOI)	
		4.2.3 Memorandum of Information	
		Selection Questionnaire (SQ)	
		Invitation to Tender	
		Questions and Answer process	
		Deadline for Responses	
		Format of Bids	
		Evaluation	
		D Contract Award	
		1 Service Commencement	
_			
5	CO		
	5.1	Contract	
		Contract Duration	
	5.3	Workforce	
		5.3.1 Policies and Strategies	
		5.3.2 Management and Staffing Arrangements	
		5.3.3 Pensions	
	E /	5.3.4 Staff Transfers (TUPE)	
	5.4	Health Record Management	
		5.4.1 Information Governance	
		5.4.2 Statement of Confidentiality	
	55	Health, Safety and Risk Management	
		Payment Mechanism	
	5.0 5.7		
	5.8		
		Environmental Sustainability	
c		•	
6			
	6.1	Requirements	
		6.1.1 Procurement Costs	
		6.1.2 The Public Contract Regulations 2015	
		6.1.3 Standards6.1.4 Conflicts of interest	
			24

GLOSSARY OF TERMS AND ABBREVIATIONS		
6.1.7	Disclaimer	25
6.1.6	Freedom of Information	25
6.1.5	Non-collusion and Canvassing	24

1 PURPOSE, STRUCTURE AND NEXT STEPS FOR BIDDERS

1.1 Purpose of this document

This Memorandum of Information (**MOI**) provides an overview of the North East Lincolnshire Clinical Commissioning Group (hereinafter referred to as NELCCG) Dementia Support Service procurement and details of the:

- Procurement and its objectives;
- The service requirements;
- Procurement process;
- Procurement commercial framework; and
- Procurement governance and administration requirements.

The purpose of this MOI is to provide potential bidders with sufficient information on the procurement to enable them:

- To make an informed decision about whether they wish to participate; and
- To submit an application for the service being procured.

1.2 Organisation of this document

This MOI is organised into the following sections:

- Section 1: Purpose, Structure and Next Steps for Bidders
 Detailing the purpose and organisation of the MOI and the next steps for potential bidders.

 Section 2: Introduction and Overview
 Detailing the purpose and organisation of the MOI and the next steps for potential bidders.
 - Detailing the background and objectives to the procurement, the scope of services to be procured, the bidder pool and the factors critical to the success of the procurement.
- Section 3: Commissioning Body Details of the commissioning organisation.
- Section 4: Procurement Process Overview Detailing the steps involved in the procurement
- Section 5: Commercial Framework Detailing the key commercial terms and other legal and contractual arrangements for the procurement
- Section 6: Governance and Administration Detailing key governance and administration requirements of NELCCG.
- Section 7: Glossary of Terms and Abbreviations Providing a glossary of the terms used in the MOI.

- Annexes: Annex A Service Specification
 - Annex B North East Lincolnshire Local Information
 - Annex C Question and Answer Template
 - Annex D Return Label
 - Annex E ITT Receipt Form
 - Annex F Form of Application
 - Annex G Non-Collusive Application Certificate
 - Annex H Conflict of Interest Declaration
 - Annex I Eligibility to Submit a Tender
 - Annex J TUPE information from current provider

1.3 Next Steps for Bidders

Interested parties wishing to participate in the procurement should download the tender Pack from http://www.northeastlincolnshireccg.nhs.uk/e-procurement/

If you are unable to access the documents please email <u>nelccg.nelpcprocurement@nhs.net</u> and replacement documents can be sent.

1.4 Closing Date

The closing date for submissions is 12 noon on Friday 10th May 2019

2 INTRODUCTION AND OVERVIEW

2.1 Background to Procurement

2.1.1 Local Context

The specification is included at Annex A and outlines the requirements for the service. However, the successful provider will be expected to provide effective and innovative solutions to fulfil these requirements, although any changes to agreed pathways, protocols and procedures will require prior agreement from NELCCG.

Further information on local demographics and activity data are detailed in:-

Annex B - North East Lincolnshire local information

North East Lincolnshire Clinical Commissioning Group are seeking providers capable of delivering the specified service. The provider will need to deliver a robust, dynamic and flexible Dementia Support Service in line with all relevant guidelines and standards, and providing high standards of care.

The specification is available at Annex A. This details the requirements for the service. The successful provider will be expected to provide effective solutions to fulfil all of these requirements.

Quality / Performance Indicators are also part of the specification and detailed at MOI Annex $\ensuremath{\mathsf{A}}$

2.1.2 National Context

According to the Alzheimer's Society there are around 850,000 people in the UK with dementia. This includes over 40,000 people with early-onset dementia (onset before the age of 65 years) in the UK. One in 14 people over 65 will develop dementia, and the condition affects 1 in 6 people over 80. The number of people with dementia is increasing because people are living longer. It is estimated that by 2025, the number of people with dementia in the UK will have increased to around 1 million and to over 2 million by 2051. The total cost of dementia in the UK is £26.3 billion per year.

The crucial document in respect of dementia is "Living Well with Dementia - a National Dementia Strategy" published in February 2009. It set out a vision for transforming dementia services with the aim of achieving better awareness of dementia, early diagnosis and high quality treatment at whatever stage of the illness and in whatever setting.

There is great emphasis within the National Dementia Strategy on investing in front end services at the stage when individuals are minimally impaired. Calculations suggest that this investment will reap financial rewards by saving expenditure on services for people in need of more complex care. Several objectives have particular relevancy here:

Objective 2: Good-quality early diagnosis and intervention for all

Objective 3: Good-quality information for those with diagnosed dementia and their carers

Objective 4: Enabling easy access to care, support and advice following diagnosis

Building on the National Dementia Strategy, a programme of work which aims to deliver major improvements in dementia care and research was launched in February 2015 – 'The Prime Minister's challenge on dementia 2020' in order for England to be:

- the best country in the world for dementia care and support and for people with dementia, their carers and families to live
- the best place in the world to undertake research into dementia and other neurodegenerative diseases

It also highlights the progress to date on improving dementia care, support and research.

The Ageing Well Programme has undertaken work and has focused on how to make council, voluntary and private sector services work together to be more supportive of older people with mild or early stage dementia. The work has led to the production of a definition of what a dementia friendly community would look like and what steps local authorities need to look at to make progress towards bringing it into being.

Increased investment in the identification of people with dementia has meant that greater numbers of people are being diagnosed with dementia, often at an early stage. This is creating greater demand for services that support people to live well with dementia. There is evidence that investing in this care and support can help prevent crises, avoid unnecessary hospital admissions and reduce the avoidable use of residential care. <u>https://www.nice.org.uk/guidance/ng97</u>

- There are around 670,000 people in the UK acting as primary carers for people with dementia
- People with dementia lose abilities they are not using, it is important that informal carers and/ or professionals do not deskill people by doing things for them. Care staff must therefore be sufficiently skilled that they can identify and where appropriate provide opportunities for people to engage and re-engage with others and maximise the skills they retain.

2.2 Standards

It will be the responsibility of the successful provider to ensure that all services commissioned by NELCCG follow the aims and objectives described in the attached specification.

2.3 **Objectives of the Procurement**

- To provide a high quality, timely, culturally sensitive and inclusive service that is delivered by appropriately trained staff and volunteers to meet the individual and collective needs of people with dementia and their carers in NEL.
- To support GP practice teams with the management of dementia as a long-term condition, integrated with other long-term conditions.
- To integrate primary, secondary and community care in a person-centered approach designed to support the management of dementia in primary care and connect directly to initiatives to reduce admissions and maintain personal well-being and independence.
- Everyone with a diagnosis of dementia, along with family/carers, is offered a home visit after diagnosis, which leads to personalised information and connection to services, activities and support.

- To ensure people with dementia, their carers, and the people who work with them are able to find out about the service and access it in a range of ways, including face to face contact, telephone, texting, social networking and the web, to meet differing needs.
- To provide a comprehensive advice, information and support service which is easily accessible via a central hub and throughout spokes across NEL.
- To identify and engage with people with dementia and their carers through the effective use of awareness raising campaigns and working within communities and with community groups.
- Increase awareness of dementia across all sectors and the community at large, promote the social inclusion of people with dementia including promoting dementia friendly initiatives
- To promote and develop preventative/wellbeing services for people with dementia and their carers utilising volunteers where possible to re-engage people with dementia and their carers with their community.
- Empower people with dementia and their carers to make choices by informing them of their rights, the services available and where appropriate referring them to those services with consent.
- To achieve the best possible outcomes and quality of life for people with dementia and their carers by working co-productively and providing a quality, person-centred service that offers choice and flexibility to meet individual needs.
- To reflect in service planning and/or delivery any special support needs of minority or disadvantaged groups in the local community such as black and minority ethnic groups, those in the lower socio-economic groups and those who might find services difficult to access.
- To raise awareness of the issues that people with dementia and their carers face and promote the importance of human rights of carers and those they care for.
- To effectively work in partnership with other services, organisations and agencies to help them identify, recognise and support those with dementia and their carers.

The key aims are detailed in the Service Specification at Annex A of the MOI.

2.4 Scope of Services

The service aims to provide advice, information and signposting to support people with dementia to participate and continue daily living activities important to them and to make informed choices on how they spend their time, encouraging them to maintain their independence, autonomy and functional abilities for as long as possible.

The role of Dementia Adviser will be at the centre of connecting the person with dementia, and family/carer, to community support and integrating primary, secondary and community care in a person-centered approach. This is designed to support the management of dementia in primary care and connect directly to initiatives to reduce admissions and maintain personal well-being and independence.

The service also aims to promote, support and improve the mental, physical and emotional well-being of all carers of those with dementia in North East Lincolnshire so they can continue in their caring role, look after their own health and wellbeing and have a life of their own in terms of opportunities for work, training, education, leisure and social interaction.

We aim to ensure that local people with dementia and their carers are involved in the development and continued success of these local services and also to promote their interests, views and experiences in the wider community.

Further details of the services required can be found in Annex A service specification of this MOI.

2.5 Service Accessibility

The provider must ensure that services are provided in an environment that promotes access and ensures safe and effective support. This includes ensuring that there is adequate privacy and confidentiality, cleanliness and maintenance.

The provider must ensure they have paid due regard to the Equality Act 2010 and can evidence, where statutory obligations require, that they meet the needs of those covered by the requirements of the protected characteristics.

Further information on service accessibility is provided in the Specification at Annex A

2.6 Integration

The provider must demonstrate how it plans to enhance partnerships and provide an integrated service that works across health, social care, education, voluntary and other agencies within North East Lincolnshire, providing a seamless approach. This is to be evidenced where possible by examples of the provider's track record in this regard.

2.7 Innovation

We are keen to encourage high quality innovative ideas and approaches. The provider is therefore expected to keep abreast of regional and national best practice in order to achieve innovative approaches to delivering the service.

2.8 Care Pathways

The system of support described in the attached specification should be integrated and able to respond to changing individual needs over time. It should also be able to provide access to appropriate interventions that meet an individual's needs in a holistic way.

2.9 Quality of Care provision

The provider will adhere to the quality/performance indicators as set out in the attached specification at Annex A.

2.10 Service Monitoring, Performance Management and Evaluation System

The provider will be responsible for delivering and responding to quarterly monitoring and evaluation mechanisms, including providing requested data in a format provided by the commissioners.

The system is designed to monitor the procured service against the service specification criteria to facilitate service improvement. It will be reviewed on a regular basis to ensure that it is relevant and effective.

The provider will need to comply with additional requests for data from the commissioners from time to time, which will not generally involve the production of a report, but can be dealt with by verbal or emailed response. The provider will not charge for responding to these requests.

2.11 Bidder Pool

NELCCG wishes to receive responses to this procurement from suitably qualified and experienced providers. They should demonstrate the necessary capacity and capability (or a demonstrable ability to provide the necessary capacity and capability) to provide the range of services as set out in the service specification in a safe and effective manner. Potential bidders may bid in partnership with other organisations such that the supplier for certain aspects may be different to the potential main bidder. The intention of NELCCG is to commission a Dementia Support Service that meets the required standards.

3 COMMISSIONING ORGANISATION

3.1 Commissioning Organisation

This is a North East Lincolnshire Clinical Commissioning Group (NELCCG) procurement.

NELCCG, Municipal Offices, Town Hall Square, Grimsby, DN31 1HU

3.2 Scheme(s)

Bids will be sought for the following service:

Dementia Support Service

4 PROCUREMENT PROCESS – OVERVIEW

The procurement timeline is summarised in paragraph 4.1 and further detailed in paragraphs 4.2 to 4.11 below.

4.1 Procurement Timeline

The timeline for the procurement is set out in Table 1 below. It should be noted that the dates are anticipated dates at the time of issuing this MOI and may be subject to change.

Milestones	Date
Advert published and applications invited	08.03.19
Question and answer period	08.03.19 - 03.05.19
Expressions of interest	Within a week of receipt of tender pack
Deadline for receipt of bids	12 noon on 10.05.19
Initial Evaluation period	11.05.19 – 01.06.19
Clarification questions	05.06.19
Further Evaluation	12.06.19 – 15.06.19
Notify Providers of Outcome	18.06.19
Standstill period	18.06.19 – 28.06.19
Appoint preferred providers	01.07.19
Mobilisation	01.07.19 – 30.09.19
Service commencement	01.10.19

Table 1: NEL CCG Dementia Support Service procurement timeline

4.2 Advert, MOI & EOI

4.2.1 Advert

This procurement has been advertised in accordance with the requirements and to the guidelines issued by the Department of Health - this procurement has been advertised on Contract Finder, OJEU and NELCCG's procurement website. The advert has described, in general terms, the services being procured by NELCCG.

4.2.2 Expression of Interest (EOI)

Potential bidders are requested to register their interest by submitting the ITT receipt form at Annex E within a week of receipt of the tender pack.

4.2.3 Memorandum of Information

This MOI provides details of the NELCCG procurement.

This MOI should provide potential bidders with sufficient information on the procurement process and service requirements to enable them to make an informed decision about whether they wish to register their interest in the procurement.

4.3 Selection Questionnaire (SQ)

NELCCG are undertaking an "open" procedure; as such the SQ is not appropriate.

4.4 Invitation to Tender

Tender Packs are available to download from the North East Lincolnshire procurement website; the page can be found here <u>http://www.northeastlincolnshireccg.nhs.uk/eprocurement/</u>

The Tender pack consists of,

- Memorandum of Information (MOI), including:
 - Annex A Service Specification
 - Annex B NEL Local Information
 - Annex C Question and Answer template
 - Annex D Return Label (Please ensure this is used with no reference to the bidding organisation visible on the envelope)
 - Annex E ITT Receipt Form (to be returned within a week of downloading the tender pack)
 - **Annex F** Form of Application
 - Annex G Non-Collusive Application Certificate
 - Annex H Conflict of Interest Declaration
 - Annex I Eligibility to Submit a Tender
 - Annex J TUPE information from current provider

• The Tender Questionnaire

If you have any issues with accessing the documents, please email <u>nelccg.nelpcprocurement@nhs.net</u>. These can be emailed individually.

4.5 Questions and Answer process

A question and answer process will operate during the application stage as explained below. The objective of this process is to give potential bidders the opportunity to submit questions to the commissioners where they require clarification on the information contained in the MOI or Application. Responses to the questions submitted will be published on the procurement website at http://www.northeastlincolnshireccg.nhs.uk/e-procurement/

Potential bidders should submit questions using the template provided at Annex C, via e-mail to <u>nelccq.nelpcprocurement@nhs.net</u>.

Questions received by any other method will not receive a response.

The commissioner will seek to answer questions within five working days following the day of receipt. Potential bidders are urged to review the documents immediately upon receipt and identify and submit any questions as soon as possible and in any event no later than **5pm on 3rd May 2019**. Any questions received after this time will not be answered.

In order to treat potential bidders fairly, the commissioner will normally provide an anonymised copy of any questions, and the answers to those questions, to all potential bidders. Questions and answers will be published on the website at http://www.northeastlincolnshireccg.nhs.uk/e-procurement/

This will be provided in digest form, periodically updated and published on the website once questions are answered. **Bidders should ensure they regularly review the responses.**

Provision will be made for potential bidders to request answers in confidence, but in responding to such requests the commissioner will reserve the right to act in what it considers a fair manner and in the best interests of the procurement, which may include circulating the response to all potential bidders.

4.6 Deadline for Responses

The submission must be completed in accordance with the instructions. Completed submissions must be received by **12 noon on Friday 10th May 2019.** Failure to return a completed application by the deadline above will normally result in the disqualification of the potential bidder from participating in this procurement.

4.7 Address for Responses

The package enclosing the completed application <u>must not</u> indicate the potential bidder's identity.

The attachment at Annex D must be used when addressing the package.

Completed applications should be sent to:

Strategic Lead for Dementia North East Lincolnshire Clinical Commissioning Group, Municipal Offices, Town Hall square, Grimsby, DN31 1HU

If proof of delivery is required, then submissions should be presented with a pre-printed receipt that will be signed on arrival. NELCCG (and its agents) will not provide original proof of delivery paperwork.

4.8 Format of Bids

Potential bidders are requested to provide their response in electronic form on a secure memory data stick or on a CD form. No paper copy is required to be submitted <u>except for the signed declarations at Annex F, G, H & I of this MOI</u>.

- Form of Application
- Non-Collusive Application Certificate
- Conflicts of Interest Declaration
- Eligibility to Submit Tender

4.9 Evaluation

Potential bidders should note that NELCCG reserves the right to vary the selection procedure to support continued competition, avoid unnecessary bidding costs, and adhere to subsequent technical or legal guidance, or for other reasons at its sole discretion.

The evaluation of responses will consist of three elements as outlined below:

Preliminary compliance review

The information supplied by each potential bidder will be checked for completeness and compliance with the requirements of the tender before responses are evaluated. The preliminary compliance review will check that submissions:

- The envelope does not identify the bidder.
- Answer all questions (or explain satisfactorily if considered not applicable);
- Identify the proposed supplier(s) of any services not intended to be delivered by themselves;
- Are made in the format, medium and quantity requested; and
- Have been delivered with the signed declarations.

Where, in the opinion of the procurement team, a response is non-compliant, the potential bidder may be excluded from further consideration. Failure to provide a satisfactory response (or any response) to any element may result in NELCCG not proceeding further with that potential bidder.

Initial evaluation

At initial evaluation, unsatisfactory answers in the following areas may result in a failure to pre-qualify and be short-listed:

- Previous failure to complete a significant contract (if one held) and/or previous or ongoing damages claims;
- Ongoing liabilities which threaten the potential bidder's solvency;
- Unresolved conflicts of interest;
- Failure to accept the key commercial terms as set out in the MOI;
- Failure to provide details of referees;
- Failure to include an appropriate statement of health and safety policy;
- Failure to confirm that a Director will be in post to oversee the transition team;
- Failure to provide 3 years audited accounts or banker's letter;
- Failure to comply with the Equality Act 2010;
- Failure to conduct the appropriate Equality Impact Assessments when reviewing policy; (NELCCG considers that undertaking EQUIAs is essential in ensuring equality is being considered and as such it is a contractual requirement for all providers to evidence these are being conducted);
- Failure to agree to the provision of appropriate data.

Detailed evaluation

At the detailed evaluation stage, potential bidders will be scored against their answers to questions grouped in the following categories:

- **Organisational** (Details of the bidder, technical resources, financial information, equality and diversity, health & safety, quality management systems and organisational governance)
- **Delivering the service** (transition/implementation, service delivery, staffing, IM&T, partnerships, record keeping, knowledge of the district and financial and activity model)

The evaluation will be undertaken by a panel with representation from CCG Finance and Commissioning, a community member, a carer, Adult Social Care and also clinical input. Bids will be evaluated on the following scoring criteria:

Quality Criteria Score	Marks
Response is significantly above the minimum requirements offering added value and innovation throughout.	10
Meets minimum requirements and offers a level of added value, innovation.	8
The response meets the minimum requirements (this is the "average" or benchmark)	5
Meets some minimum requirements but fails to include significant factors	2
Fails to meet any requirements	0

Questions that require a YES/NO response, with further information detailed or enclosed, will receive a score of either 0 or 5.

Individual questions will not be weighted, however complete parts of the tender will be weighted, and these are identified on the Application Form.

In order to score varying sizes of sections with equal measure the top available score for each section will be identified.

Bidders individual actual section scores will be recorded. The percentage between the actual and top will give their overall score for each section.

E.g. Top score available = 145 Actual Score = 119 % = 82 Weighting and final standing applied to the 82 score.

The overall section breakdown of scores are evaluated on the following basis:

	Criteria	Weighted Score
1	Price	0%
	(the contract envelope is fixed however your submission is evaluated under Part 15 of the Application Questionnaire)	
2	Quality	100%

At this stage, providers will be evaluated based on:

(a) Their initial responses to the tender questionnaire

- (b) Their responses to the written clarification questions following the initial evaluation. Interviews will not be held.
- (c) Reference information

Tenderers should note that NELCCG regards the evaluation of tenders as a continuous process up to the point of award. Any relevant factors that come to light during this process will be considered and you may be asked to submit further information at any time. In the event of an unsatisfactory finding at any stage in the evaluation process, NELCCG reserves the right to disqualify the tenderer concerned from the competition without compensation.

4.10 Contract Award

Based on the outcome of the ITT evaluation, recommendations will be made to NELCCG Care Contracting Committee for their consideration and authorisation to award a contract. Following approval, NELCCG and the accredited bidder may enter into the contract.

4.11 Service Commencement

Following contract award and in accordance with the provider's mobilisation plan, NELCCG will work together with each provider towards the agreed contracted service commencement date, which is intended to be 1st October 2019.

5 COMMERCIAL FRAMEWORK

Potential bidders' attention is drawn to the following commercial information:

5.1 Contract

The contract to be entered into by NELCCG and the selected provider for this procurement will be based on the NHS Standard Contract for Services. The contract will be adapted as necessary to reflect the requirements of the service specification (the contract).

Each contract will be separate to and independent of any existing contract currently in place between a provider and NELCCG.

5.2 Contract Duration

The contract will be from 1st October 2019 to 30th September 2022.

5.3 Workforce

5.3.1 Policies and Strategies

Bidders will be required to provide evidence that all proposed workforce policies, strategies, processes and practices comply with all relevant employment legislation applicable in the UK and in addition comply with the provisions outlined in:

- Safer Recruitment A Guide for NHS Employers (May 2005);
- Standards for Better Health (April 2006);
- European Working Time Directive.

Bidders will be required to indicate that they have workforce policies, strategies, processes and practices on:

- Staffing levels, health & safety and other relevant policies including those on environmental protection;
- Ensuring staff meet the continuing professional development (CPD) requirements of their professional and regulatory bodies;
- Staff handbook setting out terms and conditions of employment for staff; and
- Procedures for ensuring compliance that all staff are registered with the relevant UK professional and regulatory bodies.

5.3.2 Management and Staffing Arrangements

The service will be managed on a day to day basis by the provider, who will ensure that there are effective management and leadership systems. The provider will ensure that a nominated individual will be responsible for the running of the service, including managing systems to collect and collate performance management data.

The provider will provide the commissioner with a detailed staffing structure of its organisation and that of other providers who deliver sub-contracted work. These should indicate the managerial responsibilities for the provision of the service.

The provider will manage the process of recruiting and preparing a team. The provider will, when recruiting potential employees for the purpose of the contract, act in accordance with the specification.

The provider shall also ensure that employees of appropriate levels of experience and expertise perform the services to achieve cost efficiency. The provider will guarantee that during periods of staff absence such as sickness and holidays, the service will not be adversely affected and arrangements for cover will enable the service to continue in line with this specification.

The provider will, in accordance with the commissioner's instructions and requirements, work closely with colleagues in NELCCG to ensure that a robust IT infrastructure is in place and that computerised record keeping and data collection is used, including for reporting/monitoring purposes.

5.3.3 Pensions

Potential bidders should assume that their staff would not be able to participate in NHS pension and injury benefit arrangements. The only exception to this is if the provider is an organisation that meets eligibility conditions for PMS or GMS contracting and staff meet eligibility conditions for the NHS pension scheme.

5.3.4 Staff Transfers (TUPE)

The attention of potential bidders is drawn to the provisions of the European Acquired Rights Directive EC77/187 and TUPE (Transfer of Undertakings Protection of Employment Regulations). TUPE may apply to the transfer of the contract from the present provider to the new one, giving the present provider's staff (and possibly also staff employed by any present sub-contractors) the right to transfer to the employment of the preferred provider or its sub-contractors on the same terms and conditions. The above does not apply to the self-employed.

Bidders are advised to form their own view on whether TUPE applies, obtaining their own legal advice as necessary throughout the process.

The successful provider will be required to indemnify NELCCG against all possible claims under TUPE.

A breakdown of current staff has been provided by the existing provider to aide this procurement process and this can be found at Annex J of this MOI. However, it must be recognised that the information provided has been given in good faith at the time of writing this document and NELCCG cannot be held liable for the accuracy of the data. Potential bidders must seek their own legal advice and validate the data for themselves at the appropriate time.

It is a further requirement that the successful provider will pass on all details of their own workforce towards the end of the contract period so that this information can be passed to other bona fide providers to enable them to assess their obligations under TUPE in the event of a subsequent transfer.

Where TUPE applies, the Code of Practice on Workforce Matters in Public Sector Service Contracts Guidance (Cabinet Office, March 2005)¹ will apply. This means that staff transferring under TUPE should receive access to a pension scheme that is certified as "broadly comparable" with the NHS pension scheme by the Government Actuary's Department (**GAD**).

5.4 Record Management

The provider must have local policies in place that describe access to records.

¹ <u>Code of Practice on Workforce Matters in Public Sector Service Contracts Guidance</u>

The Records Management: NHS Code of Practice has been published by the Department of Health as a guide to the required standards of practice in the management of records for those who work within or under contract to NHS organisations in England. It is based on current legal requirements and professional best practice.

It is a fundamental requirement that all of the health records are retained for a minimum period of time for legal, operational, research and safety reasons. The length of time for retaining records will depend on the type of record and its importance to NELCCG business functions.

The provider(s) must regularly audit its records management practices for compliance with NELCCG's Record Management framework.

All provider(s) staff must be made aware of their responsibilities for record-keeping and health record management through generic and specific training programmes and guidance.

5.4.1 Information Governance

The provider must ensure that their systems join up with the national agenda for integrated health records. Any organisation that receives services from NHS Connecting for Health, either directly or indirectly, must complete the Data Security and Protection Toolkit (previously the NHS Information Governance Toolkit (level 2))

The telephone and information systems used by the provider(s) must be consistent with the requirements of the National Programme for IT (Connecting for Health). The provider(s) must have an information, management and technology system that can:

- monitor performance and outcomes;
- support performance review and improvement of carer support;
- ensure confidentiality of information about carers;
- assure data quality;
- review and improve practice, for example clinical indicators;
- facilitate the efficient delivery of performance reports as required by the performance management system

The provider(s) shall arrange the effective secure electronic transmission of carer data between the provider(s) and other service providers; and to establish a protocol which confirms that information has passed from the provider to another provider using the NHS number as the key client identifier and complying with the DH security guidelines.

The provider(s) shall have in place links to enable data to be transferred electronically. Where organisations do not have a facility to receive such electronic messages, the provider(s) will transfer the data by a safe haven fax to organisations until such a time as the organisation puts such electronic links in place.

The provider(s) must comply with all legitimate information requests made under for example the Freedom of Information Act, Access to Health Records Act and Data Protection Act as well as GDPR.

The provider(s) shall ensure that information technology is integrated with other providers such that carers can be redirected or referred on to other services as efficiently and conveniently as possible.

It is the provider's responsibility to ensure that all their staff accessing NHS information, documents, IT systems, and networks are properly authorised to do so. The commissioner reserves the right to impose sanctions on the provider(s) if they fail to comply in this regard.

All aspects of the assessments and records of the support given will be computerised by the provider(s), who will take all necessary and reasonably practicable steps to ensure that the accuracy and safe storage of data is maintained. Data will be backed up, encrypted and securely held according to best industry standards.

The provider(s) will ensure that the client records will be stored in a safe and confidential manner that allows ready access to them to comply with the DH record retention requirements.

The provider(s) will make available to the commissioner the original record, or a faithful transcript thereof, of any assessment between the provider(s) and a client within twenty (20) working days of a written request from the commissioner. Such a request would be in response to a serious situation - for example a cause of concern having been raised about the performance of a professional, or as part of an independent review of a complaint, or as part of an investigation into an adverse incident or significant event.

The provider(s) will provide information management and technology systems capable of delivering the effective secure transmission of client data across North and North East Lincolnshire.

The provider(s) will act in accordance with the Caldecott Principles, whereby clients have a right to expect that any employee of the provider will not disclose any personal information that is learnt during the course of their professional duties, unless the client gives permission.

The provider(s) will ensure that anonymised data will be used where information is not used for direct care, e.g. research.

5.4.2 Statement of Confidentiality

The provider must embed into its culture their responsibilities as contractors and their sub-contractors the NHS Confidentiality Code of Practice 2003 and the Data Protection Act 2018 when providing services for NELCCG.

The provider must adhere to its common law duty to ensure that confidential information is protected from inappropriate disclosure. Furthermore, under Principle 1 of the Data Protection Act 2018 personal information must be processed (disclosed) lawfully.

In this specification the definition of confidential information arises when one person discloses information to another (e.g. client to practitioner; colleague to colleague; employee to employer; commissioner to contractor) in circumstances where it is reasonable to expect that information will be held in confidence. It:

- is a legal obligation that is derived in case law.
- is a requirement established within professional codes of conduct.
- must be included within employment contracts as a requirement linked to disciplinary procedures.

The public entrust the NHS with, or allow us to gather, sensitive information relating to the clinical and business activities of the NHS. They do so in confidence and they

have a legitimate expectation that all persons who may be exposed to, or process information will respect the confidentially of that information and act appropriately. It is essential, if the legal requirements are to be met and the trust of the public retained, that the NHS provides, and is seen to provide, a confidential service in all of its clinical and business activities.

5.4.3 Related legislation

- Data Law Duty of Confidentiality
- Code of Conduct for Employees in Respect of Confidentiality
- General Data Protection Regulation (GDPR)

The provider must ensure that they have read and comply with the Code of Conduct for employees in respect of confidentiality and other relevant Information Governance policies and procedures.

The provider must ensure compliance with the above policies and procedures and ensure the reliability of its staff that have access to any confidential information held by NELCCG. In addition, if the provider is required to access or process confidential information held by NELCCG, the provider shall keep all such information secure at all times and shall only process such data in accordance with instructions received from the respective organisations.

The provider must be aware of the possible impact of the Freedom of Information Act 2000 on the documentation connected with a contract.

The provider shall indemnify NELCCG against all claims and proceedings and all liability, loss, costs and expenses incurred in connection therewith made or brought by any person in respect of any loss, damage or distress caused to that person as a result of the providers loss, damage, destruction or unauthorised disclosure of, or unauthorised access to, or the unauthorised and/or unlawful processing of, any confidential information (including medical records and notes) held by the contractor, its employees or agents.

Any service user records will, at all times, remain the property of NELCCG and must be returned in its entirety on completion or termination of this agreement.

Under the Data Protection Act 2018 a breach of confidentiality may constitute an offence which may lead to a prosecution.

5.5 Health, Safety and Risk Management

The provider must analyse and address the risks associated with all of their activities in compliance with the Corporate Manslaughter and Corporate Homicide Act 2007. The provider should focus on keeping their health and safety management systems under review.

The provider will ensure that they have in place documented risk management plans that will include, but are not limited to:

- Incident reporting, investigation, resolution and audit to inform learning and service development
- Implementation of NICE guidance
- Prevention of healthcare acquired infections
- Safe and effective acquisition, use and disposal of devices including decontamination
- Safe and effective storage and transport of confidential information

- A written policy outlining the level of risk the team is able to manage and an operational policy addressing staff safety. This will incorporate staff safety on service premises as well as when on home visits
- The need to keep confidential all information howsoever acquired whether relating to NELCCG and its business, or relating to individual service users, including but not limited to service user identity or personal circumstances.

5.6 Payment Mechanism

Payment to the provider will be monthly on production of invoices.

Pricing will be as follows:

Total contract value over 3 years = £600,000

	Year 1	Year 2	Year 3
Baseline contract	£200,000	£200,000	£200,000

<u>Please note</u>: Your commitment to this needs to be reflected in your finance template submission.

No inflationary uplift will be applied to the contract values stated above.

The financial envelope includes the set-up and close down costs of the business as part of the entire contract lifecycle.

5.7 Financial Standing

Financial standing requirements for the NELCCG procurement will be confirmation of identity, solvency and proposed business structure. Bidders will also be required to put forward detailed proposals as to how the funding requirements will be met.

5.8 Insurance

A comprehensive schedule of insurances that the provider will be required to obtain will be set out in the ITT document. This will typically include public liability, corporate medical malpractice (if appropriate) and certain property cover. These required insurances are in addition to any insurance required by individual professionals.

The insurance requirements will also necessitate providers ensuring that:

- Members of the public utilising the service are fully protected to the extent that they have a valid claim against the provider and/or NELCCG, and
- NELCCG are fully protected,
- The provider maintains insurance which meets at least the minimum statutory requirements.

Provider will be required to indemnify NELCCG against any claims that may be made against it arising from the provision of the service by the provider. NELCCG will expect the provider to offer evidence that they have sourced appropriate (and sufficient) insurance or other arrangements.

5.9 Environmental Sustainability

The commissioner recognises that its actions as an organisation have an effect on the local, regional and global environment. The commissioner is committed to continuous

improvement in environmental performance and the prevention of any actions that may cause damage or do not support attempts to improve the sustainability of the environment.

The provider is expected to comply with environmental regulations, legislation and codes of practice as the minimum standards. The commissioner will look to ensure that the providers performance exceeds these requirements wherever possible.

The organisation should agree to a range of sustainability and environmental impact targets and standards to include:

- Active monitoring of staff and client travel
- Waste management
- Energy consumption

Environmental sustainability impacts should be considered in all key decisions through the use of impact assessments.

6 GOVERNANCE AND ADMINISTRATION

6.1 Requirements

6.1.1 Procurement Costs

Each 'relevant organisation' will be responsible for its own costs incurred throughout each stage of the procurement process. NELCCG will not be responsible for any costs incurred by any relevant organisation' or any other person through this process.

6.1.2 The Public Contract Regulations 2015

The service to which this MOI relates falls within Schedule 3 of the Public Contracts Regulations 2015 ("the Regulations") and Annex II B to Council Directive 2004/18/EC. Neither the inclusion of a bidder selection stage nor the use of the term "Pre-Qualification Questionnaire" nor any other indication shall be taken to mean that NELCCG intends to hold itself bound by any of the Regulations, save those applicable to Part B services

6.1.3 Standards

Any commissioned service must meet all national standards of service quality set out in the service specification, including those set out in Standards for Better Health. It will be the responsibility of the provider(s) to ensure that all services commissioned by NELCCG achieve these standards. The provider(s) will follow the aims and objectives described in the specification for the service, ensuring it meets all appropriate standards in delivery of same. See Annex A of this MOI for a detailed requirement on the services and the specific standards to be achieved for this tender.

6.1.4 Conflicts of interest

In order to ensure a fair and competitive procurement process, NELCCG require that all actual or potential conflicts of interest that a potential bidder may have are identified and resolved to the satisfaction of NELCCG.

Potential bidders should notify NELCCG of any actual or potential conflicts of interest in their response to the ITT. If the potential bidder becomes aware of an actual or potential conflict of interest following submission it should immediately notify NELCCG via email to <u>nelccg.nelpcprocurement@nhs.net</u>. Such notifications should provide details of the actual or potential conflict of interest.

If, following consultation with the potential bidder or bidder, such actual or potential conflict(s) are not resolved to the satisfaction of NELCCG, then NELCCG reserves the right to exclude at any time any potential bidder or bidder from the procurement process should any actual or potential conflict(s) of interest be found by NELCCG to confer an unfair competitive advantage on one or more potential bidder(s), or otherwise to undermine a fair and competitive procurement process.

6.1.5 Non-collusion and Canvassing

Each potential bidder and bidder must neither disclose to, nor discuss, with any other potential bidder, or bidder (whether directly or indirectly), any aspect of any response to any NELCCG procurement documents.

Each potential bidder and bidder must not canvass or solicit or offer any gift or consideration whatsoever as an inducement or reward to any officer or employee of, or person acting as an adviser to, either the NHS or the DH in connection with the selection of bidders or the provider in relation to the NELCCG procurement.

6.1.6 Freedom of Information

NELCCG are committed to open government and meeting their legal responsibilities under the Freedom of Information Act (**FOIA**). Accordingly, any information created by or submitted to NELCCG, (including, but not limited to, the information contained in the MOI, or scheme ITT and the submissions, bids and clarification answers received from potential bidders and bidders) may need to be disclosed by NELCCG in response to a request for information.

In making a submission or bid or corresponding with the NELCCG at any stage of the NELCCG procurement, each potential bidder, bidder and each 'relevant organisation' acknowledges and accepts that NELCCG may be obliged under the FOIA to disclose any information provided to it:

- Without consulting the potential bidder or bidder; or
- Following consultation with the potential bidder or bidder and having taken its views into account.

Potential bidders and bidders must clearly identify any information supplied in response to the NELCCG ITT that they consider to be confidential or commercially sensitive and attach a brief statement of the reasons why such information should be so treated and for what period.

Where it is considered that disclosing information in response to a FOIA request could cause a risk to the procurement process or prejudice the commercial interests of any potential bidder or bidder, NELCCG may wish to withhold such information under the relevant FOIA exemption.

However, potential bidders should be aware that NELCCG is responsible for determining at its absolute discretion whether the information requested falls within an exemption to disclosure, or whether it must be disclosed.

Potential bidders should therefore note that the receipt by NELCCG of any information marked "confidential" or equivalent does not mean that NELCCG accepts any duty of confidence by virtue of that marking, and that NELCCG has the final decision regarding the disclosure of any such information in response to a request for information.

6.1.7 Disclaimer

The information contained in this MOI is presented in good faith and does not purport to be comprehensive or to have been independently verified.

NELCCG or any of their advisers does not accept any responsibility or liability in relation to its accuracy or completeness or any other information which has been, or which is subsequently, made available to any potential bidder, provider, bidder member, financiers or any of their advisers, orally or in writing or in whatever media.

Interested parties and their advisers must therefore take their own steps to verify the accuracy of any information that they consider relevant. They must not, and are not entitled to, rely on any statement or representation made by NELCCG or any of their advisers.

This MOI is intended only as a preliminary background explanation of NELCCG activities and plans and is not intended to form the basis of any decision on the terms upon which NELCCG will enter into any contractual relationship.

NELCCG reserves the right to change the basis of, or the procedures (including the timetable) relating to the NELCCG procurement process, to reject any, or all, of the submissions and ITT bids, not to invite a potential bidder to proceed further, not to furnish a potential bidder with additional information nor otherwise to negotiate with a potential bidder in respect of the procurement.

NELCCG shall not be obliged to appoint any of the bidders and reserves the right not to proceed with the procurement, or any part thereof, at any time.

Nothing in this MOI is, nor shall be relied upon as, a promise or representation as to any decision by NELCCG in relation to this procurement. No person has been authorised by NELCCG or its advisers or consultants to give any information or make any representation not contained in this MOI and, if given or made, any such information or representation shall not be relied upon as having been so authorised.

Nothing in this MOI or any other pre-contractual documentation shall constitute the basis of an express or implied contract that may be concluded in relation to the procurement, nor shall such documentation/information be used in construing any such contract. Each bidder must rely on the terms and conditions contained in any contract when, and if, finally executed, subject to such limitations and restrictions that may be specified in such contract. No such contract will contain any representation or warranty in respect of the MOI or other pre-contract documentation.

In this section, references to this MOI include all information contained in it and any other information (whether written, oral or in machine-readable form) or opinions made available by or on behalf of NELCCG, DH or any of their advisers or consultants in connection with this MOI or any other pre-contract documentation.

7 GLOSSARY OF TERMS AND ABBREVIATIONS

Term	Description	
Bidder	A single operating organisation/person that has been invited to participate in the ITT stage and is bidding for one or more NHS schemes	
Bidder Guarantor	An organisation providing a guarantee, indemnity or other undertaking in respect of a bidder's or a bidder member's obligations	
Bidder Member	A shareholder or member or proposed shareholder or member in, or controlling entity of, the bidder and / or that shareholder's or member's or proposed shareholder's or member's ultimate holding company or controlling entity	
CfH	Connecting for Health	
CPD	Continuing professional development	
Contract	The NHS Standard Contract for Community Services, to be entered into between the relevant commissioning party and recommended bidder for the provision of the service.	
DH	Department of Health	
EOI	Expression of interest	
FOIA / Freedom of Information Act	The Freedom of Information Act 2000 and any subordinate legislation made under that Act from time to time, together with any guidance and/or codes of practice issued by the Information Commissioner, the Department of Constitutional Affairs, the Office of Government Commerce and the NHS in relation to such legislation or relevant codes of practice to which the DH and NELCCG is subject	
GP General Practitioner		
IM&T	Information management and technology	
ITT	Invitation to tender	
МОІ	This Memorandum of Information setting out the details of the scheme and the requirements of the NELCCG procurement	
NHS	National health service	
NELCCG scheme ITT	An ITT that is specific to those services set out in one or more schemes that the commissioners wishes to procure and is sent to potential bidders	
Potential bidder	A single operating organisation or person that is participating in the NELCCG procurement, but that has not at the relevant time been invited to respond to an ITT	
PQQ	Pre-Qualification Questionnaire	
Provider(s)	The successful bidder who has entered into a contract with NELCCG to provide the service specified in the relevant service specification	
Relevant organisation	An organisation(s) or person connected with a response to a tender and / or connected with a bid submission including (without limitation): (i) the potential bidder; (ii) the bidder; (iii) the provider; (iv) each bidder member; (v) each bidder guarantor; and (vi) each clinical services supplier	
TUPE	Transfer of Undertakings (Protection of Employment) Regulations 2006 (SI/2006/246)	
VfM	Value for Money which is the optimum combination of whole-life cost and quality (fitness for purpose) to meet the overall service requirement	

Transparency in outcomes: a framework for quality in adult social care *The 2012/13 Adult Social Care Outcomes Framework*