

NHS Leadership Academy
No. 3 The Embankment,
Sovereign Street,
Leeds, LS1 4BJ

Tricordant Ltd
[REDACTED]

FAO: [REDACTED]

24th Oct 22

Contract Award Notice – Specification Reference NHSLA.EOE.378

Thank you for your application for the provision of East of England Diagnostic Workforce Leaders Development Programme.

1. We are pleased to confirm that your application has been successful, and you have been awarded a contract for: East of England Diagnostic Workforce Leaders Development Programme.
2. The award criteria for this contract were detailed in the Specification document shared via email on 10th October. The technical / quality element made up of 80 of the total score, with the price element 20 of the total score. The overall score you obtained against the award criteria for your written bid was 92 out of a maximum of 100.
3. The contract is awarded based on the costings and day rates submitted in your response, up to a total day rate price of [REDACTED]. Please see **Appendix A Contract Detail** for a full breakdown. Travel and accommodation expenses are not payable separately under this specification.
4. The contract period for this specification is 01/11/22 to 01/11/23.
5. The contract will come into existence once the Academy receives your email confirming acceptance and availability to proceed with the work detailed within specification **NHSLA.EOE.378** and your associated bidder response. Please forward this to Faculty@leadershipacademy.nhs.uk by return.
6. Once in receipt of your confirmed acceptance, the Academy will allocate this work to your Faculty Framework Contract and associated terms (NHS/SoEPS/18.412) and connect you with the commissioning team to enable the work to progress.

A purchase order, to inform your usual invoicing process, will be requested by the commissioning team and notified to you. Once in place, the PO confirms the conclusion of the contractual process.

Thank you for your interest in the Academy and we look forward to working with you on this contract.

Yours sincerely,

Faculty Resource Team, NHS Leadership Academy
Leadership and Lifelong Learning

AGREEMENT

Signed for and on behalf of **NHS England**:

Signed for and on behalf of Tricordant Ltd:

APPENDIX A: CONTRACT DETAIL

Tricordant Ltd

NHSLA.EOE.378

Contract Terms: Faculty Framework NHS/SoEPS/18.412

Contract Date: 01/11/22 to 01/11/23

1. Summary Programme Information

It has been identified that leaders within diagnostic services across East of England (EoE) have a key role to play in the transformation of services and elective recovery. Historically these leaders managed services in a relatively siloed way within a broader competitive market. With the move to integrated care systems and the rise of systems working, major shifts in mindset skills and behaviours are required to foster a collaborative approach that will support elective recovery and integrated care.

Therefore, there is a requirement to develop 60 EoE Diagnostic workforce leaders across imaging, pathology, endoscopy, physiology, and genomics in support of systems leadership capability to deliver integrated transformation and elective recovery.

The core aim of the programme is to support participants develop their system leadership capability. Systems leadership is a leadership style with supporting knowledge, skills and behaviour built on relationships, trust, and influence, rather than authority and power, to enable change across teams, professions, and organisation.

This systems leadership programme will encompass the following objectives:

- Develop relational skills and enhance emotional Intelligence
 - Develop high level competencies in key areas including leadership, Change Management, Innovation, People Management, Partnership working, Benefits realisation
 - Develop motivation, skills, and mindset to support collaborative working
 - Develop a peer community of practice across diagnostic leaders within and across both services and systems.
 - Encourage the development of good generalist managers who are capable of working in any service area
 - Motivate and inspire participants through a time of high challenge and uncertainty
 - Support participants to grow in self-awareness and self-directed learning
- Facilitate participants to focus upon transformation and service improvement areas as part of core learning aligned to elective recovery targets for Diagnostic services and the development of community diagnostic centres

Within EoE this initiative has sponsorship from the regional Leadership Academy, HEE and NHSE Systems Transformation Team as a joint workstream of high priority.

2. Contract Pricing Detail

Full costing details submitted and accepted under this specification and award are as follows:

Item / Activity	Days	Day Rate	Total Price
SUB-TOTAL (DAY RATES)			
Expenses (Estimated – add detail if applicable)	N/A	N/A	N/A
SUB-TOTAL (EXPENSES)	N/A	N/A	N/A
TOTAL			£39,500.00

Additional Notes:

- 1. All prices above exclude VAT at the prevailing rate, where applicable*
- 2. Expenses are not payable under this specification*