

Anti-racism Learning Offer: Virtual Soft Market Test Event

Date **Wednesday 11th November 2020**

Time **1pm-2:30pm**

Where **Hosted virtually**

Overview

In line with the Race Equality Action plan, Camden Council are developing a bespoke anti-racism learning offer that enables all staff to understand, identify and actively challenge all forms of racism inside and outside the workplace.

Our goal is to introduce a formal learning offer that will support staff to identify, understand the impacts of and stand up to racism. The learning offer will need to:

- Educate and build understanding of direct, indirect and institutional racism.
- Create the psychological safety for everyone to be able to learn, reflect and act on their knowledge
- Support allyship, understanding what it means to be anti-racist and challenging all forms of racism.

This offer will be one part of a multifaceted commitment to take radical action and enable positive change to take place in our organisation.

Opportunity

We will be procuring an external provider(s) to work in partnership with us to design, develop and implement a formal anti-racism learning offer for staff.

Before formally commencing this process we wish to consult with the market and offer diversity and inclusion experts a chance to hear more about the ask and understand the context for delivery.

It is hoped that by engaging with providers, Camden will stimulate interest and discussion that will inform the guidance shared as part of the formal procurement process. To attend, or if you have any questions, please contact:

learning@camden.gov.uk

This soft market test does not signify the beginning of any formal procurement process. Non-attendance will not disadvantage any training provider or consultancy from responding to the formal procurement process in the future. If you are unable to attend but are interested in providing feedback, please get in touch.