

**Annex K Social Value Plan (DRAFT)**

**Theme 2, MAC 3.2;** Support innovation and disruptive technologies throughout the supply chain to deliver lower cost and/or higher quality goods and services.

Method: Matrix and SQEP partner Trimax will look to invest in greater diversity of supply chain providers whilst promoting security and better resilience. The wider supply chain will also drive economic growth during COVID recovery, ideally coupled with awarding contracts to green providers to better help our drive toward a lower carbon footprint.

Matrix supply chain cyber assurance is gauged by the employment of robust supplier assurance checks involving NDA, checks regarding ISO27001 and cyber essentials certification. In the case of vetting this is independently validated by NSV to ensure compliance at all levels.

Outcomes: to increase the supply chain resilience and capacity.

Measures: Matrix will monitor the total revenue awarded to companies in the supply chain, the size of those companies, specifically in regard to the output of the [REDACTED] contract. This will especially focus on the metrics of those that are already part of the Cyber Essentials/ Cyber Essentials Plus framework, or that have implemented the NCSC ten steps.

Matrix will submit a full Social Value Plan in line with the [REDACTED] SoW (contract award plus 30 days)

**Theme 3, MAC 4.2;** Influence environmental protection and improvement

Method: Matrix and SQEP partner Trimax will implement an internal campaign to influence staff, suppliers, customers, communities and/or any other appropriate stakeholders on the impact of climate change, the need for environmental change and the opportunities to support opportunities to make significant changes that will benefit the environment.

Matrix will initially start a process internally of making the business more environmentally friendly. Investment in local schemes to improve recycling, lowering carbon footprint and reducing energy usage across the two businesses.

Outcomes: to reduce the carbon footprint of the business units, its staff and influence other stakeholders directly and indirectly.

Measures: Matrix will monitor the waste output, financial impact of energy usage, hours spent on green projects, water usage across the business units.

Matrix will submit a full Social Value Plan in line with the [REDACTED] SoW (contract award plus 30 days)

**Theme 4, MAC 6.2:** To tackle workforce inequality by supporting in work progression to help people, including those from disadvantaged or minority groups, to move into higher paid work by developing new skills relevant to the Contract

Method: Matrix and SQEP partner Trimax will create two Level 3 advanced apprenticeship places to be employed on the [REDACTED] contract. These apprentices will be employed on a 4 year day release college scheme to apprenticeship standard: ST0457 or equivalent.

Matrix will recruit nationally, with employment and education being offered in the local area. Likewise apprenticeship places will be sought at the local Newbury college benefitting local economy and workforce.

Matrix and Trimax are equal opportunity, non discretionary employers with a secondary consideration for the security implications of the role, all individuals will be encouraged to apply for this role, particularly those from a disadvantaged background.

Outcomes: On successful completion of the apprenticeship both individuals will be offered a full time employment within the company.

Measures: Matrix will measure the number of staff employed prior to contract award and those employed after each year of the [REDACTED] contract. This will give a percentage of workforce directly employed as a result of this value add proposition.

Matrix will submit a full Social Value Plan in line with the [REDACTED] SoW (contract award plus 30 days)