

Joint Schedule 2 (Variation Form)



This form is to be used in order to change a contract in accordance with Clause 24 (Changing the Contract)

Contract Details	
This variation is between:	Competition and Markets Authority (CMA) ("the Buyer") And Boston Consulting Group UK LLP ("the Supplier")
Contract name:	Provision of Performance Development and Reward Review ("the Contract")
Contract reference number:	PROC 733-2023
Details of Proposed Variation	
Variation initiated by:	Buyer
Variation number:	001
Date variation is raised:	15/07/2024
Proposed variation	The CMA ("the Buyer") to increase contract value by £50,000 and there is no change to the Contract duration as all milestones will be completed within the original term by the 31 st of October 2024.
Reason for the variation:	To Support across 3 areas of work and in line with agreed milestones Additional Milestones <ol style="list-style-type: none">1. Produce a final draft of the CMA success framework by 14 October 2024, working with stakeholders in directorates and teams across the business to:<ul style="list-style-type: none">• Write the descriptions of the standards for each business area / profession and grade, including SCS• Ensure consistency of framework standards




	<p>across the CMA, where appropriate</p> <ul style="list-style-type: none">• Ensure alignment of the CMA success framework with Civil Service Success Profiles, Line Management standards and Leadership Behaviors. <p>Development should take account of how the success framework will be used in conjunction with business priority objectives and development objectives to inform overall performance indicators and link to individual development goals.</p> <p>2. Support staff engagement and consultation during June - August by:</p> <ul style="list-style-type: none">• Providing advice and input on the content of the staff engagement / consultation sessions• Attending the staff engagement / consultation sessions to input BCG perspective and experience from delivering the review <p>3. Review and provide assurance of our documented requirements for the performance management tool to ensure that the selected tool can effectively support the new framework.</p> <p>All other Contract Terms, shall remain effective and unaltered except as amended by this Change Notice / Variation.</p>	
An Impact Assessment shall be provided within:	N/A	
Impact of Variation		
Likely impact of the proposed variation:	This variation will ensure delivery of objectives of the PDDR project	
Outcome of Variation		
Contract variation:	This Contract detailed above is varied as follows: <ul style="list-style-type: none">• Total Contract Value to £500,000.00	
Financial variation:	Original Contract Value:	£ 450,000
	Additional cost due to variation:	£ 50,000
	New Contract value:	£ 500,000

1. This Variation must be agreed and signed by both Parties to the Contract and shall only be effective from the date it is signed by Buyer
2. Words and expressions in this Variation shall have the meanings given to them in the Contract.
3. The Contract, including any previous Variations, shall remain effective and unaltered except as amended by this Variation.

Signed by an authorised signatory for and on behalf of the Buyer

Signature	
Date	15/07/2024
Name Capitals) (in	
Address	25 Cabot Square, London, E14 4QZ

Signed by an authorised signatory to sign for and on behalf of the Supplier

Signature	
Date	17.7.24
Name Capitals) (in	
	80 Charlotte Street, London, W1T 4QS