



Department
for Environment
Food & Rural Affairs

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Osborne Clarke LLP
Halo
Counterslip
Bristol
BS1 6AJ

Our ref: C21012

13th December 2023

Dear Sirs,

Contract for the provision of legal services by Osborne Clarke LLP, Halo, Counterslip, Bristol, BS1 6AJ as Solicitor to The Environment Agency, Horizon House, Bristol, BS1 5AH, as administering authority (the "Administering Authority") of the Environment Agency Pension Fund (the "EAPF"), as Client pursuant to the Legal Services Framework Agreement dated 14th January 2023 between Norfolk County Council (the Authority) (1) and the Solicitor as the Provider (2)

1. We refer to the above Legal Services Framework Agreement (the "**Framework Agreement**"). For the purposes of this Letter of Appointment:
 - capitalised terms and expressions used in this Letter of Appointment have the same meanings given to them in or pursuant to the Call-Off Terms attached to this Letter of Appointment unless the context otherwise requires;
 - references to Appendices are references to the appendices to this Letter of Appointment; and
 - the Appendices shall form part of this Letter of Appointment.
2. This Letter of Appointment constitutes an Order for the provision by you to us of the Contract Services specified in Appendix 1 on the basis of the Contract Charges set out in Appendix 2 and in accordance with the Call-Off Terms. Where the Administering Authority agrees and the parties are satisfied that no legal conflict subsists, the Provider / Solicitor may accept instructions to provide Contract Services to (i) the Environment Agency in its capacity as Scheme employer in the EAPF (or otherwise than in its capacity as Administering

[REDACTED]

Authority), or (ii) jointly to the Environment Agency in that capacity and the Administering Authority.

3. The partner at the Solicitor with overall responsibility for the supply of the Contract Services is [REDACTED] and the principal pensions law fee earners assigned to the supply of the Contract Services are [REDACTED], [REDACTED], [REDACTED], [REDACTED], and [REDACTED]. Other legal specialists may be introduced to you from time to time as agreed with you depending on the advice required.
4. The Client's Representatives for the purpose of the Contract are [REDACTED] and [REDACTED], and to include [REDACTED] in the case of any Scheme employer instructions, and any disputes in relation to the Contract shall be escalated as follows : in accordance with clause 23 of the call-off terms and conditions.

Payments to the Solicitor in respect of the Contract Services shall be made to the following bank account of the Solicitor:

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

5. For the purposes of the Contract, the address of each Party is:

- for the Client:
Environment Agency,
Horizon House, Deanery Road, Bristol BS1 5AH
For the attention of: [REDACTED]

Tel: [REDACTED]

Email: [REDACTED]

- for the Solicitor:
For the attention of:
[REDACTED]
Osborne Clarke LLP
Halo
Counterslip
Bristol
BS1 6AJ

Tel: [REDACTED]

Email: [REDACTED]

[REDACTED]

You should be aware that by signing this Letter of Appointment you will have entered into a legally binding contract with us to supply the Contract Services specified in Appendix 1¹.

For and on behalf of the Solicitor:-

[REDACTED]

Full Name: [REDACTED]

Job Title/Role: [REDACTED]

Date Signed: 15 December 2023

For and on behalf of the Customer:-

[REDACTED]

Full Name: [REDACTED]

Job Title/Role: [REDACTED]

Date Signed: 15/12/23

¹ Each instruction shall be subject to Osborne Clarke undertaking conflict checks on receiving instructions.



Appendix 1 (Contract Services)

This is a Direct Award under Lot 1 (Full Service – England and Wales) of the 2023 National LGPS Framework for Legal Services to provide legal services with effect from 1 October 2023 to 30 June 2024. Legal services to include the EAPF closed fund, IDRPs and pensions administration (e.g. members benefits, employer issues, admission agreements).

Each individual instruction shall be described in a matter scoping document.

All instructions will be carried out using the rates in Appendix 2 subject to any estimates agreed at the time of each instruction.

Appendix 2
(Contract Charges)

Hourly Rates

Below are the applicable hourly rates excluding travel and expenses for each grade:

Legal Services - Lot 1
Pricing Schedule - Osborne Clarke LLP

Hourly Rates						
Grade	Paralegal	Trainee	Junior Solicitor	Solicitor	Senior Solicitor	Partner
Category	Rate £ per hour	Rate £ per hour	Rate £ per hour	Rate £ per hour	Rate £ per hour	Rate £ per hour

Appendix 3
(Variations and/or supplements to the Call-Off Terms)]

The liability cap in clause 4.1.8 of the Call-Off Terms is confirmed as £5 million pounds.


Exclusions and assumptions

Osborne Clarke LLP is not responsible for any advice of a financial, actuarial or accounting nature or (unless specifically instructed) any taxation advice, and we are entitled to rely on the advice and information given by your actuary, accountants or other financial advisers without any obligation to verify it. Our advice will be limited to the laws of England and Wales. The following assumptions apply to any instructions we receive:

- all matters proceed in a timely manner and within a reasonable timeframe.
- where relevant, any negotiations with interested parties do not become protracted and we receive an adequate level of co-operation and speed of response from the other parties, their advisers and your other advisers.
- all instructions are provided to us and information requests by us are acted upon in a timely manner. In particular we are:
 - (a) provided with clear, timely and accurate instructions;
 - (b) provided with all documentation required to complete our work in a timely manner;
 - (c) updated as information changes during the course of the work; and
 - (d) any questions are promptly raised with us during the course of the work.
- no unusual legal issues arise necessitating the need to obtain third party Counsel's opinion (where such issues arise these will be discussed with you).

Liability

We confirm that there are no other variations on the Overarching Terms. In particular, the same exclusions and assumptions will apply, and the same limitation on our liability of £5 million will apply to each matter. Please refer to the Overarching Terms if you wish to be reminded of these and other continuing terms. Where other professional advisers are instructed on a matter we are working on our liability for any loss or damage suffered due to a breach of any duty owed to you shall be limited to such sum as we ought reasonably to pay having regard to our responsibility for that loss or damage, on the basis that we will not be liable for losses that may be attributable to the other professional advisers (whether or not such persons or



organisations have limited or excluded their liability), and such other professional adviser will be deemed to have paid to you such contribution as may be appropriate having regard to the extent of their responsibility for such loss or damage.

As a matter of law and professional regulation we are required to provide you with certain information which applies to all our dealings with you. This information is set out in www.osborneclarke.com/regulatorynotices and the relevant information for UK related work of this nature is clearly indicated.