

## RM6187 Framework Schedule 6 (Order Form and Call-Off Schedules)

### Order Form

CALL-OFF REFERENCE:	GLA 82230 – HR Investigative Services
THE BUYER:	Greater London Authority
BUYER ADDRESS	City Hall, Kamal Chunchie Way, London, E16 1ZE
THE SUPPLIER:	PwC LLP
SUPPLIER ADDRESS:	1 Embankment Place, London, WC2N 6RH
REGISTRATION NUMBER:	OC303525
DUNS NUMBER:	733367952

### Applicable framework contract

This Order Form is for the provision of the Call-Off Deliverables and dated 07March 2023.

It's issued under the Framework Contract with the reference number RM6187 for the provision of Management Consultancy Framework 3 (HR Investigative Services).

### CALL-OFF LOT(S): Lot 5 - HR

### Call-off incorporated terms

The following documents are incorporated into this Call-Off Contract.

Where schedules are missing, those schedules are not part of the agreement and can not be used. If the documents conflict, the following order of precedence applies:

1. This Order Form includes the Call-Off Special Terms and Call-Off Special Schedules.
2. Joint Schedule 1(Definitions and Interpretation) RM6187
3. The following Schedules in equal order of precedence:

### Joint Schedules for RM6187 Management Consultancy Framework Three

- Joint Schedule 1 (Definitions) - Mandatory

- Joint Schedule 2 (Variation Form) - Mandatory
- Joint Schedule 3 (Insurance Requirements) - Mandatory
- Joint Schedule 4 (Commercially Sensitive Information) - Mandatory
- Joint Schedule 6 (Key Subcontractors) -
- Joint Schedule 7 (Financial Difficulties)-
- Joint Schedule 8 (Guarantee) -
- Joint Schedule 9 (Minimum Standards of Reliability) -
- Joint Schedule 10 (Rectification Plan) - Mandatory
- Joint Schedule 11 (Processing Data) - Mandatory

### Call-Off Schedules

- Call-Off Schedule 1 (Transparency Reports) -
- Call-Off Schedule 3 (Continuous Improvement)
- Call-Off Schedule 5 (Pricing Details) -
- Call-Off Schedule 6 (ICT Services)
- Call-Off Schedule 7 (Key Supplier Staff) -
- Call-Off Schedule 8 (Business Continuity and Disaster Recovery) -
- Call-Off Schedule 9 (Security)
- Call-Off Schedule 10 (Exit Management) -
- Call-Off Schedule 12 (Clustering) -
- Call-Off Schedule 13 (Implementation Plan and Testing) - I
- Call-Off Schedule 14 (Service Levels)
- Call-Off Schedule 15 (Call-Off Contract Management) -
- Call-Off Schedule 16 (Benchmarking) -
- Call-Off Schedule 17 (MOD Terms) - Optional **NOT USED**
- Call-Off Schedule 18 (Background Checks) - Optional
- Call-Off Schedule 19 (Scottish Law) - Optional **NOT USED**
- Call-Off Schedule 20 (Call-Off Specification)
- Call-Off Schedule 21 (Northern Ireland Law) – **NOT USED**
- Call-Off Schedule 23 (HMRC Terms) – **NOT USED**

4. CCS Core Terms
5. Joint Schedule 5 (Corporate Social Responsibility) - Mandatory
6. Call-Off Schedule 4 (Call-Off Tender) as long as any parts of the Call-Off Tender that offer a better commercial position for the Buyer (as decided by the Buyer) take precedence over the documents above.

Supplier terms are not part of the Call-Off Contract. That includes any terms written on the back of, added to this Order Form, or presented at the time of delivery.

### Call-off special terms

The following Special Terms are incorporated into this Call-Off Contract:

#### Additional Privacy Terms

#### A1 Privacy and Data Protection

For the purposes of this Clause A1, unless the context indicates otherwise, the following expressions shall have the following meanings:

“Authority Personal Data” Personal Data and/or Sensitive Personal Data Processed by the Service Provider or any sub-contractor on behalf of the Authority, pursuant to or in connection with this Contract;

“Data Controller” has the meaning given to it in Data Protection Legislation;

“Data Processor” has the meaning given to it in Data Protection Legislation;

“Data Protection Impact Assessment” a process used to identify and mitigate the privacy and data protection risks associated with an activity involving the Processing of Personal Data;

“Data Protection Legislation” means:

(a) any legislation in force from time to time in the United Kingdom which implements the European Community’s Directive 95/46/EC and Directive 2002/58/EC, including but not limited to the Data Protection Act 1998 and the Privacy and Electronic Communications (EC Directive) Regulations 2003;

(b) from 25 May 2018 only, the Regulation (EU) 2016/679 on the protection of natural persons with regard to the Processing of personal data and on the free movement of such data (the "General Data Protection Regulation");

(c) any other legislation in force from time to time in the United Kingdom relating to privacy and/or the Processing of Personal Data; and

(d) any statutory codes of practice issued by the Information Commissioner in relation to such legislation;

“Data Subject” has the meaning given to it in Data Protection Legislation;

“Personal Data” has the meaning given to it in Data Protection Legislation;

“Processing” has the meaning given to it in Data Protection Legislation and “Process” and “Processed” will be construed accordingly;

“Restricted Countries” any country outside the European Economic Area;

“Sensitive Personal Data” sensitive or special categories of Personal Data (as defined in Data Protection Legislation) which is Processed pursuant to or in connection with this Contract; and

“Subject Access Request” a request made by a Data Subject to access his or her own Personal Data in accordance with rights granted in Data Protection Legislation.

A1.1 With respect to the Parties' rights and obligations under the Contract, the Parties acknowledge that the Authority is a Data Controller solely responsible for determining the purposes and manner in which Authority Personal Data is to be Processed, and that the Service Provider is a Data Processor.

A1.2 Details of the Authority Personal Data to be Processed by the

Service Provider and the purposes of such Processing are as follows:

A1.2.1                      The Authority Personal Data to be Processed by the Service Provider (if any) concerns the following categories of Data Subject: staff.

A1.2.2                      The Authority Personal Data to be Processed includes the following types of Personal Data and/or Sensitive Personal Data: as set out in specification and investigation report template, e.g. personal and sensitive data collected during investigation process.

A1.2.3                      The Authority Personal Data is to be Processed for the following purpose(s): to investigate and provide reports in cases of alleged bullying and harassment and complex grievances amongst staff.

A1.3                         Without prejudice to the generality of Clause 16, the Service Provider shall:

A1.3.1                      process the Authority Personal Data only in accordance with instructions from the Authority to perform its obligations under the Contract;

A1.3.2                      use its reasonable endeavours to assist the Authority in complying with any obligations under Data Protection Legislation and shall not perform its obligations under this Contract in such a way as to cause the Authority to breach any of its obligations under Data Protection Legislation to the extent the Service Provider is aware, or ought reasonably to have been aware, that the same would be a breach of such obligations;

A1.3.3                      notify the Authority without undue delay if it determines or is notified that an instruction to Process Personal Data issued to it by the Authority is incompatible with any obligations under Data Protection Legislation to the extent the Service Provider is aware, or ought reasonably to have been aware, that the same would be a breach of such obligations;

A1.3.4                      maintain, and make available to the Authority on its request, documentation which describes the Processing operations for which it is responsible under this Contract including:

A1.3.4.1                    the purposes for which Authority Personal Data is Processed;

A1.3.4.2                    the types of Personal Data and categories of Data Subject involved;

A1.3.4.3                    the source(s) of the Personal Data;

A1.3.4.4                    any recipients of the Personal Data;

A1.3.4.5                    the location(s) of any overseas Processing of Authority Personal Data;

A1.3.4.6                    retention periods for different types of Authority Personal Data; and

A1.3.4.7 where possible a general description of the security measures in place to protect Authority Personal Data.

A1.3.5 where requested to do so by the Authority, or where Processing Authority Personal Data presents a specific risk to privacy, carry out a Data Protection Impact Assessment in accordance with guidance issued from time to time by the Information Commissioner (and any relevant requirements detailed in Data Protection Legislation) and make the results of such an assessment available to the Authority;

A1.3.6 without prejudice to any cyber security and/or payment card industry data security standard obligations in this Contract, take appropriate technical and organisational security measures that are satisfactory to the Authority from time to time, against unauthorised or unlawful Processing of Authority Personal Data and against accidental loss, destruction of, or damage to such Authority Personal Data;

A1.3.7 without prejudice to any cyber security and/or payment card industry data security standard obligations in this Contract, provide the Authority with such information as the Authority may from time to time require to satisfy itself of compliance by the Service Provider (and/or any authorised sub-contractor) with Clauses A1.3.6 and A1.3.8, including, protocols, procedures, guidance, training and manuals. For the avoidance of doubt, this shall include a full report recording the results of any privacy or security audit carried out at the request of the Service Provider itself or the Authority;

A1.3.8 notify the Authority without undue delay and in any event within 24 hours by written notice with all relevant details reasonably available of any actual or suspected breach of this Clause A1, including the unauthorised or unlawful Processing of Authority Personal Data, or its accidental loss, destruction or damage;

A1.3.9 having notified the Authority of a breach in accordance with Clause A1.3.8, keep the Authority properly and regularly informed in writing until the breach has been resolved to the satisfaction of the Authority;

A1.3.10 fully cooperate as the Authority requires with any investigation or audit in relation to Authority Personal Data and/or its Processing including allowing access to premises, computers and other information systems, records, documents and agreements as may be reasonably necessary (whether in relation to Processing pursuant to the Contract, in relation to compliance with Data Protection Legislation or in relation to any actual or suspected breach), whether by the Authority (or any agent acting on its behalf), any relevant regulatory body, including the Information Commissioner, the police and any other statutory law enforcement agency, and shall do so both during the Contract and after its termination or expiry (for so long as the Party concerned retains and/or Processes Authority Personal Data);

A1.3.11 notify the Authority within two (2) Business Days if it, or any sub-contractor, receives:

- A1.3.11.1 from a Data Subject (or third party on their behalf):
  - A1.3.11.1.1 a Subject Access Request (or purported Subject Access Request);
  - A1.3.11.1.2 a request to rectify, block or erase any Authority Personal Data; or
  - A1.3.11.1.3 any other request, complaint or communication relating to the Authority's obligations under Data Protection Legislation.
- A1.3.11.2 any communication from the Information Commissioner or any other regulatory authority in connection with Authority Personal Data; or
- A1.3.11.3 a request from any third party for disclosure of Authority Personal Data where compliance with such request is required or purported to be required by law;
- A1.3.12 provide the Authority with full cooperation and assistance (within the timescales reasonably required by the Authority) in relation to any complaint, communication or request made as referred to in Clause A1.3.11, including by promptly providing:
  - A1.3.12.1 the Authority with full details and copies of the complaint, communication or request;
  - A1.3.12.2 where applicable, such assistance as is reasonably requested by the Authority to enable it to comply with the Subject Access Request within the relevant timescales set out in Data Protection Legislation; and
  - A1.3.12.3 where applicable, such assistance as is reasonably required by the Authority to enable it to comply with a request from a Data Subject to rectify, block or erase any Authority Personal Data.
- A1.3.13 when notified in writing by the Authority, supply a copy of, or information about, any Authority Personal Data. The Service Provider shall supply such information or data to the Authority within such time and in such form as specified in the request (such time to be reasonable) or if no period of time is specified in the request, then within two (2) Business Days from the date of the request;
- A1.3.14 when notified in writing by the Authority, comply with any agreement between the Authority and any Data Subject in relation to any Processing which causes or is likely to cause substantial and unwarranted damage or distress to such Data Subject, or any court order requiring the rectification, blocking, erasure or destruction of any Authority Personal Data; and
- A1.3.15 if required to do so by Data Protection Legislation, appoint a designated Data Protection Officer.

A1.4 The Service Provider shall not share Authority Personal Data with any sub-contractor without prior written consent from the Authority and only where there is a written contract in place between the Service Provider and the sub-contractor which requires the sub-contractor to:

A1.4.1 only Process Authority Personal Data in accordance with the Authority's instructions to the Service Provider; and

A1.4.2 comply with the same obligations which the Service Provider is required to comply with under this Clause A1 (and relevant call-off clauses).

A1.5 The Service Provider shall, and shall procure that any sub-contractor shall:

A1.5.1 only Process Authority Personal Data in accordance with the Authority's instructions to the Service Provider and as reasonably necessary to perform the Contract in accordance with its terms;

A1.5.2 not Process Authority Personal Data for any other purposes (in whole or part) and specifically, but without limitation, reproduce or refer to it in training materials, training courses, commercial discussions and negotiations with third parties or in relation to proposals or tenders with the Authority;

A1.5.3 not Process Authority Personal Data in such a way as to:

A1.5.3.1 place the Authority in breach of Data Protection Legislation;

A1.5.3.2 expose the Authority to the risk of actual or potential liability to the Information Commissioner or Data Subjects;

A1.5.3.3 expose the Authority to reputational damage including adverse publicity;

A1.5.4 not allow Service Provider's Personnel to access Authority Personal Data unless such access is necessary in connection with the provision of the Services;

A1.5.5 take all reasonable steps to ensure the reliability and integrity of all Service Provider's Personnel who can access Authority Personal Data;

A1.5.6 ensure that all Service Provider's Personnel who can access Authority Personal Data:

A1.5.6.1 are informed of its confidential nature;

A1.5.6.2 are made subject to an explicit duty of confidence;

A1.5.6.3 understand and comply with any relevant obligations created by either this Contract or Data Protection Legislation; and

A1.5.6.4 receive adequate training in relation to the use, care, protection



and handling of Personal Data on an annual basis.

A1.5.7 not disclose or transfer Authority Personal Data to any third party without the Service Provider having obtained the prior written consent of the Authority (save where such disclosure or transfer is specifically authorised under this Contract);

A1.5.8 without prejudice to Clause A1.3.6, wherever the Service Provider uses any mobile or portable device for the transmission or storage of Authority Personal Data, ensure that each such device encrypts Authority Personal Data; and

A1.5.9 comply during the course of the Contract with any written retention and/or deletion policy or schedule provided by the Authority to the Service Provider from time to time.

A1.6 The Service Provider shall not, and shall procure that any sub-contractor shall not, Process or otherwise transfer any Authority Personal Data in or to any Restricted Countries without prior written consent from the Authority (which consent may be subject to additional conditions imposed by the Authority).

A1.7 If, after the Service Commencement Date, the Service Provider or any sub-contractor wishes to Process and/or transfer any Authority Personal Data in or to any Restricted Countries, the following provisions shall apply:

A1.7.1 the Service Provider shall submit a written request to the Authority setting out details of the following:

A1.7.1.1 the Authority Personal Data which will be transferred to and/or Processed in any Restricted Countries;

A1.7.1.2 the Restricted Countries which the Authority Personal Data will be transferred to and/or Processed in;

A1.7.1.3 any sub-contractors or other third parties who will be Processing and/or receiving Authority Personal Data in Restricted Countries;

A1.7.1.4 how the Service Provider shall ensure an adequate level of protection and adequate safeguards in respect of the Authority Personal Data that will be Processed in and/or transferred to Restricted Countries so as to ensure the Authority's compliance with Data Protection Legislation;

A1.7.2 in preparing and evaluating such a request, the Parties shall refer to and comply with applicable policies, procedures, guidance and codes of practice produced by the Parties and/or the Information Commissioner in connection with the Processing of Personal Data in (and/or transfer of Personal Data to) any Restricted Countries;

A1.7.3 the Service Provider shall comply with any instructions and shall carry out such actions as the Authority may notify in writing when providing its consent to such Processing or transfers, including:



A1.7.3.1 incorporating standard and/or model clauses (which are approved by the European Commission as offering adequate safeguards under the Data Protection Legislation) into this Contract or a separate data processing agreement between the Parties; and

A1.7.3.2 procuring that any sub-contractor or other third party who will be Processing and/or receiving or accessing the Authority Personal Data in any Restricted Countries enters into a data processing agreement with the Service Provider on terms which are equivalent to those agreed between the Authority and the Service Provider in connection with the Processing of Authority Personal Data in (and/or transfer of Authority Personal Data to) any Restricted Countries, and which may include the incorporation of the clauses referred to in A1.7.3.1.

A1.8 The Service Provider and any sub-contractor (if any), acknowledge:

A1.8.1 the importance to Data Subjects and the Authority of safeguarding Authority Personal Data and Processing it only in accordance with the Authority's instructions and the Contract;

A1.8.2 the loss and damage the Authority is likely to suffer in the event of a breach of the Contract or negligence in relation to Authority Personal Data;

A1.8.3 any breach of any obligation in relation to Authority Personal Data and/or negligence in relation to performance or non performance of such obligation shall be deemed a material breach of Contract;

A1.8.4 notwithstanding Clause 19 , if the Service Provider has committed a material breach under Clause A1.8.3 on two or more separate occasions, the Authority may at its option:

A1.8.4.1 exercise its step in rights pursuant to Clause A16;

A1.8.4.1 withdraw authorisation for Processing by a specific sub-contractor by immediate written notice; or

A1.8.4.2 terminate the Contract in whole or part with immediate written notice to the Service Provider.

A1.9 Compliance by the Service Provider with this Clause A1 shall be without additional charge to the Authority.

A1.10 Following termination or expiry of this Contract, howsoever arising, the Service Provider:

A1.12.1 may Process the Authority Personal Data only for so long and to the extent as is necessary to properly comply with its non-contractual obligations arising under law (and will then comply with Clause A1.10.2);

A1.12.2 subject to Clause A1.10.1, shall;

A1.10.2.1 on written instructions from the Authority either securely destroy or securely and promptly return to the Authority or a recipient nominated by the Authority (in such usable format as and to the extent the Authority may reasonably require) the Authority Personal Data; or

A.10.2.2 in the absence of instructions from the Authority after 12 months from the expiry or termination of the Contract securely destroy the Authority Personal Data.

A1.11 Authority Personal Data may not be Processed following termination or expiry of the Contract save as permitted by Clause A1.10.

A1.12 For the avoidance of doubt, and without prejudice to Clause A1.10, the obligations in this Clause A1 shall apply following termination or expiry of the Contract to the extent the Party concerned retains or Processes Authority Personal Data.

A1.13 The indemnity in Clause 18 shall apply to any breach of Clause A1 and shall survive termination or expiry of the Contract.

A1.14 The Parties' liability in respect of any breach of Clauses 16.7 and 16.8 of Call-off terms and this Clause A1 insofar as they relate to fines, court awards, settlements and legal costs shall be unlimited.

**Call-off start date:** 07 March 2023

**Call-off expiry date:** 30 June 2023

**Call-off initial period:** 3 months

## **Call-off Services:**

### THE SERVICES

#### 1.1 General requirements

1.1.1 The Service Provider shall demonstrate expertise in its performance of the Services so as to ensure:

1.1.1.1 a thorough and sensitive approach to investigations;

1.1.1.2 appropriate interpretation and assessment of the evidence in the context of the relevant and prevailing laws, GLA policies and Terms of Reference and best practice.

2.1.2 The Service Provider shall ensure that their allocated investigators are experienced and have a full understanding of the relevant GLA policies, in order for them to conduct our investigations. The core qualities GLA are looking for in an investigator are experience in conducting investigations, neutrality,

expertise in the subject matter, ability to see a bigger picture, communication skills, problem solving abilities and legal skills.

2.1.3 The Service Provider's investigators shall be accountable for working within the terms of reference (allegations) set by GLA at the start of each investigation (and as GLA may amend thereafter as necessary). Should the Service Provider encounter evidence during the course of its investigation to suggest that the terms of reference need to be revised, it shall immediately notify details to the appropriate Employee Relations Partner for their further consideration and instruction.

2.1.4 The Service Provider's investigators shall operate within the framework of current employment legislation, recommended best practice, investigation standards, ACAS guides and codes, GLA's internal policies and procedures and agreed terms of reference.

## 2.2 Service Delivery Location

2.2.1 Investigations will take place on GLA premises within the geographical area bordered by the M25 motorway.

2.2.2 Investigations will take place during GLA's normal daytime office hours which are 09.00 to 17.00.

## 2.3 Delivery of the service

2.3.1 Initial meeting (on site or teleconference) between GLA and the service provider to receive a full brief and documentation  
2.3.2 Service provider to carry out prior preparation of reading all documentation and evidence including a chronology of events

2.3.3 GLA and the service provider to agree the terms of reference and the scope of the investigation

2.3.4 Service provider to manage the investigation process from start to finish:

2.3.4.1 interview all parties including witnesses

2.3.4.2 keep GLA updated on the progress and timelines of interviews and arrange sign off when complete

2.3.4.3. assess evidence collected in terms of its relevance to the case

2.3.4.4 prepare a final report providing both clear and unambiguous findings

2.3.5 GLA to carry out a quality assurance review of the report

2.3.6 Service provider to carry out a feedback and full debrief with GLA

## 2.4 Investigation Reports

2.4.1 At the conclusion of an investigation the Service Provider shall produce a clear and succinct report. Copy of the template report is included into Appendix 1. Reports must include:

2.4.1.1 Details of the complainant/s, alleged respondent/s and witness/es;

2.4.1.2 Nature of the case;

2.4.1.3 Summary of the risk assessment carried out and subsequent action/s;

2.4.1.4 Investigation process followed (including interviews) to establish the facts of the case;

2.4.1.5 Notes and dates of all interviews conducted;

2.4.1.6 Summary of key findings of fact.

2.4.2 The Service Provider must produce factual reports of a consistent acceptable style, presentation, and terminology, structured in accordance with the contents of paragraph 2.4.1 (consistency must be maintained irrespective of the consultant conducting the investigation). The Service Provider shall initially present its report in a draft format enabling GLA to review indicative findings and comment prior to finalisation. The report should be presented together with supporting evidence collated during the investigation of the case. The Service Provider's reports will assist GLA in forming its conclusions and any necessary action.

2.4.3 GLA shall confirm the format in which each report is to be presented, i.e. hardcopy, electronic, and whether it needs to be supported by a verbal presentation by the investigator.

2.4.4 The Service Provider must agree timescales for producing reports at the start of each investigation with the Employee Relations Partner responsible for the case. Reports must be delivered within six weeks from the start of the investigation, i.e. provide the report within 28 calendar days plus one week unless previously agreed with the relevant Employee Relations Partner.

2.4.5 Completed reports shall be sent to the Employee Relations Partner (or such other person as may be named in GLA's terms of reference for the investigation) in the agreed format (see 2.4.3).



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Document

## **Security**

Part B (Long Form Security Requirements) apply. See special Terms and Condition regarding Data Privacy.

## **Maximum liability**

The limitation of liability for this Call-Off Contract is stated in Clause 11.2 of the Core

## Terms.

The Estimated Year 1 Charges used to calculate liability in the first contract year are: £45,000

## Call-off charges

Activity	Fee (£ + VAT)
<p>Planning investigation including reviewing Terms of Reference; reviewing GLA staff policy regarding investigations; agreeing key contacts; timetable of evidence gathering and arranging meetings</p> <p>Interviewing complainant, alleged perpetrators and up to five additional witnesses; note taking; and correspondence with interviewees to finalise evidence</p> <p>Attendance at progress meetings and update calls</p>	
<p>Reviewing documentary evidence including emails; relevant diversity data; any relevant training undertaken; any relevant policies/staff comms/strategy documents</p>	
<p>Drafting investigation report setting out:</p> <ul style="list-style-type: none"> <li>· a summary of the complaint.</li> <li>· details of key individuals - complainant(s), alleged perpetrator(s), witness(es);</li> <li>· summary of investigation undertaken i.e. documents / materials reviewed and individuals spoken to.</li> <li>· summary of key findings of fact.</li> <li>· conclusion on facts uncovered to inform GLA's decision on any further action e.g. conclusion on whether there is evidence of mistreatment / discrimination / harassment etc.; and</li> </ul>	

· appendix including notes of all interviews, copies of documents/materials reviewed (redacted for GDPR, commercial or other sensitivity and confidentiality)	
Presenting investigation report at internal formal hearing(s) and in meetings with key stakeholders	Complimentary
<b>Total</b>	<div style="background-color: black; width: 100px; height: 1.2em; margin-bottom: 5px;"></div> This is based upon 10 days of work for both the investigator and note taker plus an additional 2 days of work for the lead investigator to complete the final report

Should further work be required the applicable pricing is as follows;

#### **Reimbursable expenses**

None Permitted.

#### **Payment method**

BACS

#### **Buyer's invoice address**

GLA Accounts Payable  
PO Box 45276  
14 Pier Walk  
London  
SE10 1AJ

#### **FINANCIAL TRANSPARENCY OBJECTIVES**

The Financial Transparency Objectives do apply to this Call-Off Contract.

#### **Buyer's authorised representative**

#### **Supplier's authorised representative**

**Progress report frequency**

To be Agreed

**Progress meeting frequency**

Not be Agreed

**Key subcontractor(s)**

Not applicable

**Commercially sensitive information**

Pricing

**Service credits**

Not applicable

**Additional insurances**

Not Used

**Guarantee**

Not applicable

**Buyer's environmental and social value policy**

Not Used

**Social value commitment**

Not Applicable.

**Formation of call off contract**

By signing and returning this Call-Off Order Form the Supplier agrees to enter a Call-Off Contract with the Buyer to provide the Services in accordance with the Call-Off Order Form and the Call-Off Terms.

The Parties hereby acknowledge and agree that they have read the Call-Off Order Form and the Call-Off Terms and by signing below agree to be bound by this Call-Off Contract.

**For and on behalf of the Supplier:**

Signature:

Name:

[Redacted]

Role:

[Redacted]



Date:

**For and on behalf of the Buyer:**

Signature:

Name: 

Role: 

