Contract No: ecm_64507 Your ref: ITT_9928



COMMERCIAL IN CONFIDENCE

Natural England Foss House, Kings Pool 1-2 Peasholme Green, York YO1 7PX

Compass House, 60 Priestley Road Surrey Research Park Guildford SURREY GU2 7AG

Dear ,

Re: Breeding Bird Survey (BBS) - Salisbury Plain SSSI

I am pleased to inform you that Natural England hereby accepts your submission dated 21 March 2022 in respect of the above contract. The contract shall be carried out in accordance with:

- This contract award letter and the related contract, which will be sent via Bravo for your approval and signature to return
- Our open Invitation To Tender dated: 7 March 2022
- Your response received dated: 21 March 2022
- Information on date scheduled for Yellow Card pass briefing dated: 1 April 2022

The price for this contract is as follows: **£55,395.35** as per your response. This price will remain fixed for the duration of the contract.

The contract will be awarded for a period of 5.5 months, starting on the day of contract signature and ending **30 September 2022**. There will be no extension to this contract.

Natural England will raise a requisition on our purchase order system and as a result Shared Services Connected Limited will issue you with an electronic purchase order number. The agreed terms & conditions governing this contract shall apply to that Purchase Order. We will require you to quote your purchase order number on all invoices to ensure timely payment.

Invoices should be sent to <u>Accounts-Payable.neg@sscl.gse.gov.uk</u> or post them to:

Shared Services Connected Limited Natural England PO Box 793 Newport NP10 8FZ

Invoices not containing the correct Purchase Order number will mean we are unable to process them and they will be returned to you.

This contract will be managed on behalf of Natural England by

The contract reference and title given above should be quoted on all significant correspondence.

The contract will be governed by the terms and conditions contained within the contract document, as due to be signed by both parties.

Please acknowledge receipt of this letter and confirm your acceptance by return.

I look forward to working with you on this project and to meeting you at the project start-up meeting in the near future.

Yours sincerely,

Defra Group Commercial

Email:



Department for Environment Food & Rural Affairs



CONTRACT FOR

Breeding Bird Survey (BBS) - Salisbury Plain SSSI

Contract Number: ecm_64507

BETWEEN

- (1) **NATURAL ENGLAND** of 4th Floor, Foss House, Kings Pool, 1-2 Peasholme Green, York, YO1 7PX (the "**Authority**"); and
- (2) **THOMSON ECOLOGY LIMITED** of Compass House, Priestley Road, Surrey Research Park, Guildford, Surrey, GU2 7AG, registered in England and Wales under number 04477751 (the "**Supplier**")

(each a "Party" and together the "Parties").

BACKGROUND

a) The Authority requires the services set out in Schedule 1 (the "Services").

b) The Authority has awarded this contract for the Services to the Supplier and the Supplier agrees to provide the Services in accordance with the terms of the contract.

AGREED TERMS

1. Definitions and Interpretation

1.1 In the Contract, unless the context requires otherwise, the following terms shall have the meanings given to them below:

'Approval': the prior written consent of the Authority.

'Authority Website': www.gov.uk/government/organisations/natural-england

'Contract Term': the period from the Commencement Date to the Expiry Date.

'Contracting Authority': an organisation defined as a contracting authority in Regulation 2 of the Public Contracts Regulations 2015.

'Controller': has the meaning given in the GDPR.

'Data Loss Event': any event that results, or may result, in unauthorised access to Personal Data held by the Supplier under this Contract, and/or actual or potential loss and/or destruction of Personal Data in breach of this Contract, including any Personal Data Breach.

'Data Protection Impact Assessment': an assessment by the Controller of the impact of the envisaged processing on the protection of Personal Data.

'Data Protection Legislation': (i) the GDPR, the LED and any applicable national implementing Laws as amended from time to time; (ii) the DPA 2018 to the extent that it relates to processing of personal data and privacy; and (iii) all applicable Law about the processing of personal data and privacy.

'Data Protection Officer': has the meaning given in the GDPR.

'Data Subject': has the meaning given in the GDPR.

'Data Subject Request': a request made by, or on behalf of, a Data Subject in accordance with rights granted pursuant to the Data Protection Legislation to access their Personal Data.

'Default': a breach by the Supplier or Staff of its obligations under the Contract or any other default, negligence or negligent statement in connection with the Contract.

'Dispute Resolution Procedure': the dispute resolution procedure set out in Clause 20.

'DPA 2018': the Data Protection Act 2018.

'Force Majeure': any cause affecting the performance by a Party of its obligations under the Contract arising from acts, events, omissions or non-events beyond its reasonable control, including acts of God, riots, war, acts of terrorism, fire, flood, storm or earthquake and any disaster, but excluding any industrial dispute relating to the Supplier, its Staff or any other failure in the Supplier's supply chain.

'Fraud': any offence under laws creating offences in respect of fraudulent acts or at common law in respect of fraudulent acts in relation to the Contract or defrauding or attempting to defraud or conspiring to defraud the Authority or any other Contracting Authority.

'GDPR': the General Data Protection Regulation (Regulation (EU) 2016/679).

'Good Industry Practice': standards, practices, methods and procedures conforming to the law and the degree of skill and care, diligence, prudence and foresight which would reasonably and ordinarily be expected from a skilled and experienced person or body engaged in a similar type of undertaking under similar circumstances.

'Goods': all products, documents, and materials developed by the Supplier or its agents, Sub-contractors, consultants, suppliers and Staff in relation to the Services in any form, including computer programs, data, reports and specifications (including drafts).

'Intellectual Property Rights': any and all intellectual property rights of any nature anywhere in the world whether registered, registerable or otherwise, including patents, utility models, trademarks, registered designs and domain names, applications for any of the foregoing, trade or business names, goodwill, copyright and rights in the nature of copyright, design rights, rights in databases, moral rights, know-how and any other intellectual property rights which subsist in computer software, computer programs, websites, documents, information, techniques, business methods, drawings, logos, instruction manuals, lists and procedures and particulars of customers, marketing methods and procedures and advertising literature, including the "look and feel" of any websites. 'IP Materials': all Intellectual Property Rights which are:

- a. furnished to or made available to the Supplier by or on behalf of the Authority; or
- b. created by the Supplier or Staff in the course of providing the Services or exclusively for the purpose of providing the Services.

'Law': any law, statute, subordinate legislation within the meaning of section 21(1) of the Interpretation Act 1978, bye-law, enforceable right within the meaning of section 2 of the European Communities Act 1972, regulation, order, regulatory policy, mandatory guidance or code of practice, judgment of a relevant court of law, or directives or requirements of any regulatory body with which the relevant Party is bound to comply.

'LED': Law Enforcement Directive (Directive (EU) 2016/680).

'Personal Data': has the meaning given in the GDPR.

'Personal Data Breach': has the meaning given in the GDPR.

'Price': the price for the Services set out in Schedule 2.

'Processor': has the meaning given in the GDPR.

'Protective Measures': appropriate technical and organisational measures which may include: pseudonymising and encrypting Personal Data, ensuring confidentiality, integrity, availability and resilience of systems and services, ensuring that availability of and access to Personal Data can be restored in a timely manner after an incident, and regularly assessing and evaluating the effectiveness of the such measures adopted by it.

'Replacement Supplier': any third party supplier of services appointed by the Authority to replace the Supplier.

'Staff': all employees, staff, other workers, agents and consultants of the Supplier and of any Sub-contractors who are engaged in providing the Services from time to time.

'Sub-contract': any contract between the Supplier and a third party pursuant to which the Supplier agrees to source the provision of any of the Services from that third party.

'Sub-contractor': third parties which enter into a Sub-contract with the Supplier.

'Sub-processor': any third party appointed to process Personal Data on behalf of the Supplier related to this Contract.

'Valid Invoice': an invoice containing the information set out in Clause 3.3.

'VAT': Value Added Tax.

'Working Day': Monday to Friday excluding any public holidays in England and Wales.

1.2 The interpretation and construction of the Contract is subject to the following provisions:

- a. words importing the singular meaning include where the context so admits the plural meaning and vice versa;
- b. words importing the masculine include the feminine and the neuter;
- c. reference to any statutory provision, enactment, order, regulation or other similar instrument are construed as a reference to the statutory provision enactment, order regulation or instrument (including any instrument of the European Union) as amended, replaced, consolidated or re-enacted from time to time, and include any orders, regulations, codes of practice, instruments or other subordinate legislation made under it;
- d. reference to any person includes natural persons and partnerships, firms and other incorporated bodies and all other legal persons of whatever kind and however constituted and their successors and permitted assigns or transferees;
- e. the headings are inserted for ease of reference only and do not affect the interpretation or construction of the Contract;
- f. references to the Services include references to the Goods;
- g. references to Clauses and Schedules are to clauses and schedules of the Contract; and
- h. the Schedules form part of the Contract and have affect as if set out in full in the body of the Contract and any reference to the Contract includes the Schedules.

2. Contract and Contract Term

2.1 The Supplier shall provide the Authority with the services set out in Schedule 1 (the "Services") in accordance with the terms and conditions of the Contract.

2.2 The Contract is effective on **12th April 2022** (the "**Commencement Date**") and ends on **30th September 2022** (the "**Expiry Date**") unless terminated early or extended in accordance with the Contract.

3. Price and Payment

3.1 In consideration of the Supplier providing the Services in accordance with the Contract, the Authority shall pay the Price to the Supplier.

- 3.2 The Authority shall:
 - a. provide the Supplier with a purchase order number ("**PO Number**"); and

- b. pay all undisputed sums due to the Supplier within 30 days of receipt of a Valid Invoice.
- 3.3 A Valid Invoice shall:
 - a. contain the correct PO Number;
 - b. express the sum invoiced in sterling; and
 - c. include VAT at the prevailing rate as a separate sum or a statement that the Supplier is not registered for VAT.

3.4 The Supplier shall submit invoices after satisfactory completion of the deliverables stated in the Specification of requirement to the Authority at the following addresses: <u>Accounts-Payable.neg@sscl.gse.gov.uk</u> or SSCL AP, Natural England, PO Box 793, Newport Gwent, NP10 8FZ.

- 3.5 The Supplier acknowledges that:
 - a. if the Supplier does not include VAT on an invoice or does not include VAT at the correct rate, the Authority will not be liable to pay the Supplier any additional VAT;
 - b. invoices which do not include the information set out in Clause 3.3 will be rejected.

3.6 Any late payment of an undisputed amount is not made by the Authority by the due date, then the Authority shall pay the Supplier interest at the interest rate specified in the Late Payment of Commercial Debts (Interest) Act 1998.

3.7 The Supplier shall not suspend provision of the Services if any payment is overdue.

3.8 The Supplier indemnifies the Authority on a continuing basis against any liability, including any interest, penalties or costs incurred, which is levied, demanded or assessed on the Authority at any time in respect of the Supplier's failure to account for or to pay any VAT relating to payments made to the Supplier under the Contract.

4. Extension of the Contract

4.1 There will be no extension to the Contract.

5. Warranties and Representations

- 5.1 The Supplier warrants and represents for the Contract Term that:
 - a. it has full capacity and authority and all necessary consents and regulatory approvals to enter into the Contract and to provide the Services;
 - b. the Contract is executed by a duly authorised representative of the Supplier;
 - c. in entering the Contract it has not committed any Fraud;

- d. as at the Commencement Date, all information contained in its tender or other offer made by the Supplier to the Authority remains true, accurate and not misleading, save as may have been specifically disclosed in writing to the Authority prior to execution of the Contract and that it will advise the Authority of any fact, matter or circumstance of which it may become aware which would render such information false or misleading;
- e. no claim is being asserted and no litigation, arbitration or administrative proceeding is presently in progress or, to the best of its knowledge and belief, pending or threatened against it or any of its assets which will or might have a material adverse effect on its ability to perform its obligations under the Contract;
- f. it is not subject to any contractual obligation, compliance with which is likely to have a material adverse effect on its ability to provide the Services;
- g. no proceedings or other steps have been taken and not discharged (or, to the best of its knowledge, are threatened) for the winding up of the Supplier or for its dissolution or for the appointment of a receiver, administrative receiver, liquidator, manager, administrator or similar in relation to any of the Supplier's assets or revenue;
- h. it owns, or has obtained or is able to obtain valid licences for, all Intellectual Property Rights that are necessary to provide the Services; and
- i. Staff shall be engaged on terms which do not entitle them to any Intellectual Property Right in any IP Materials;
- j. it will comply with its obligations under the Immigration, Asylum and Nationality Act 2006.
- 5.2 The Supplier warrants and represents that in the 3 years prior to the date of the Contract:
 - a. it has conducted all financial accounting and reporting activities in compliance with generally accepted accounting principles and has complied with relevant securities;
 - b. it has not done or omitted to do anything which could have a material adverse effect on its assets, financial condition or position as a going concern or its ability to provide the Services; and
 - c. it has complied with all relevant tax laws and regulations and no tax return submitted to a relevant tax authority has been found to be incorrect under any antiabuse rules.

6. Service Standards

6.1 The Supplier shall provide the Services or procure that they are provided with reasonable skill and care, in accordance with Good Industry Practice prevailing from time to time and with Staff who are appropriately trained and qualified.

6.2 If the Services do not meet the Specification, the Supplier shall at its own expense reschedule and carry out the Services in accordance with the Specification within such reasonable time as may be specified by the Authority.

6.3 The Authority may by written notice to the Supplier reject any of the Goods which fail to conform to the approved sample or fail to meet the Specification. Such notice shall be given within a reasonable time after delivery to the Authority of the Goods. If the Authority rejects any of the Goods it may (without prejudice to its other rights and remedies) either:

- a. have the Goods promptly either repaired by the Supplier or replaced by the Supplier with Goods which conform in all respects with the approved sample or with the Specification and due delivery shall not be deemed to have taken place until the repair or replacement has occurred;
- b. or
- c. treat the Contract as discharged by the Supplier's breach and obtain a refund (if the Goods have already been paid for) from the Supplier in respect of the Goods concerned together with payment of any additional expenditure reasonably incurred by the Authority in obtaining replacements.

6.4 The Authority will be deemed to have accepted the Goods if it expressly states the same in writing or fails to reject the Goods in accordance with Clause 6.3.

6.5 If the Authority issues a receipt note for delivery of the Goods it shall not constitute any acknowledgement of the condition, quantity or nature of those Goods or the Authority's acceptance of them.

6.6 The Supplier hereby guarantees the Goods against faulty materials or workmanship for such period as may be specified in the Specification or, if no period is so specified, for 3 years from the date of acceptance. If the Authority shall within such guarantee period or within 30 Working Days thereafter give notice in writing to the Supplier of any defect in any of the Goods as may have arisen during such guarantee period under proper and normal use, the Supplier shall (without prejudice to any other rights and remedies which the Authority may have) promptly remedy such defects (whether by repair or replacement as the Authority shall choose) free of charge.

6.7 Any Goods rejected or returned by the Authority pursuant to this Clause 6 shall be returned to the Supplier at the Supplier's risk and expense.

7. Termination

7.1 The Authority may terminate the Contract at any time by giving 30 days written notice to the Supplier.

7.2 The Authority may terminate the Contract in whole or in part by notice to the Supplier with immediate effect and without compensation to the Supplier if:

- a. being an individual, the Supplier is the subject of a bankruptcy order; has made a composition or arrangement with his creditors; dies or is adjudged incapable of managing his affairs within the meaning of Part VII of the Mental Health Act 1983;
- b. being a company, the Supplier goes into compulsory winding up, or passes a resolution for voluntary winding up, or suffers an administrator, administrative receiver or receiver and manager to be appointed or to take possession over the whole or any part of its assets, is dissolved; or has entered into a voluntary arrangement with its creditors under the Insolvency Act 1986, or has proposed or entered into any scheme of arrangement or composition with its creditors under section 425 of the Companies Act 1985; or has been dissolved;
- c. being a partnership, limited liability partnership or unregistered company, the Supplier or an individual member of it goes into compulsory winding up; is dissolved; suffers an administrator or receiver or manager to be appointed over the whole or any part of its assets; or has entered into a composition or voluntary arrangement with its creditors;
- d. the Supplier is in any case affected by any similar occurrence to any of the above in any jurisdiction;
- e. subject to Clause 7.3, the Supplier commits a Default;
- f. there is a change of control of the Supplier; or
- g. the Supplier or Staff commits Fraud in relation to the Contract or any other contract with the Crown (including the Authority).

7.3 If the Supplier commits a Default which is capable of being remedied, the Authority may terminate the Contract pursuant to Clause 7.2(e) only if the Supplier has failed to remedy the Default within 20 Working Days of being notified of the Default by the Authority.

8. Consequences of Expiry or Termination

8.1 If the Authority terminates the Contract under Clause 7.2:

- a. and then makes other arrangements for the supply of the Services, the Authority may recover from the Supplier the cost reasonably incurred of making those other arrangements and any additional expenditure incurred by the Authority throughout the remainder of the Contract Term; and
- b. no further payments shall be payable by the Authority to the Supplier (for the Services supplied by the Supplier prior to termination and in accordance with the Contract but where the payment has yet to be made by the Authority), until the Authority has established the final cost of making the other arrangements envisaged under Clause 8.1(a).

- 8.2 On expiry or termination of the Contract the Supplier shall:
 - a. co-operate fully with the Authority to ensure an orderly migration of the Services to the Authority or, at the Authority's request, a Replacement Supplier; and
 - b. procure that all data and other material belonging to the Authority (and all media of any nature containing information and data belonging to the Authority or relating to the Services) shall be delivered promptly to the Authority.
- 8.3 Save as otherwise expressly provided in the Contract:
 - a. termination or expiry of the Contract shall be without prejudice to any rights, remedies or obligations accrued under the Contract prior to termination or expiration and nothing in the Contract shall prejudice the right of either Party to recover any amount outstanding at such termination or expiry; and
 - b. termination of the Contract shall not affect the continuing rights, remedies or obligations of the Authority or the Supplier under Clauses 3, 8 to 13, 17, 26 and 28.

9. Liability, Indemnity and Insurance

9.1 Notwithstanding any other provision in the Contract, neither Party excludes or limits liability to the other Party for:

- a. death or personal injury caused by its negligence;
- b. Fraud or fraudulent misrepresentation; or
- c. any breach of any obligations implied by section 12 of the Sale of Goods Act 1979 or Parts I and II of the Supply of Goods and Services Act 1982.

9.2 The Supplier shall indemnify and keep indemnified the Authority against all claims, proceedings, demands, actions, damages, costs, breach of statutory duty, expenses and any other liabilities which arise in tort (including negligence) default or breach of the Contract to the extent that any such loss or claim is due to the breach of contract, negligence, wilful default or Fraud of itself or of Staff or Sub-contractors save to the extent that the same is directly caused by the negligence, breach of the Contract or applicable law by the Authority.

9.3 The Supplier shall not exclude liability for additional operational, administrative costs and/or expenses or wasted expenditure resulting from the direct Default of the Supplier.

- 9.4 Subject to Clause 9.1:
 - a. neither Party is liable to the other for any:
 - i. loss of profits, business, revenue or goodwill;
 - ii. loss of savings (whether anticipated or otherwise); and/or

- iii. indirect or consequential loss or damage
- b. each Party's total aggregate liability in respect of all claims, losses damages, whether arising from tort (including negligence), breach of contract or otherwise under or in connection with the Contract, shall not exceed 2x the value of the awarded Contract.

9.5 The Supplier shall, with effect from the Commencement Date and for such period as necessary to enable the Supplier to comply with its obligations under the Contract, take out and maintain with a reputable insurance company a policy or policies of insurance providing an adequate level of cover in respect of all risks which may be incurred by the Supplier, arising out of the Supplier's performance of its obligations under the Contract, including employer's liability, death or personal injury, loss of or damage to property or any other loss, including financial loss arising from any advice given or omitted to be given by the Supplier. Such insurance shall be maintained for the Contract Term and for a minimum of 6 years following the end of the Contract.

9.6 The Supplier shall give the Authority, on request, copies of all insurance policies referred to in this Clause or a broker's verification of insurance to demonstrate that the appropriate cover is in place, together with receipts or other evidence of payment of the latest premiums due under those policies.

9.7 If the Supplier fails to comply with Clauses 9.5 and 9.6 the Authority may make alternative arrangements to protect its interests and may recover the costs of such arrangements from the Supplier.

9.8 The provisions of any insurance or the amount of cover shall not relieve the Supplier of any liabilities under the Contract.

9.9 The Supplier shall not take any action or fail to take any reasonable action, or (to the extent that it is reasonably within its power) permit anything to occur in relation to the Supplier, which would entitle any insurer to refuse to pay any claim under any insurance policy in which the Supplier is an insured, a co-insured or additional insured person.

10. Confidentiality and Data Protection

10.1. Subject to Clause 10.2, unless agreed otherwise in writing, the Supplier shall, and shall procure that Staff shall, keep confidential all matters relating to the Contract.

10.2. Clause 10.1 shall not apply to any disclosure of information:

- a. required by any applicable law;
- b. that is reasonably required by persons engaged by the Supplier in performing the Supplier's obligations under the Contract;

- c. where the Supplier can demonstrate that such information is already generally available and in the public domain other than as a result of a breach of Clause 10.1; or
- d. which is already lawfully in the Supplier's possession prior to its disclosure by the Authority.

10.3. The Parties acknowledge that for the purposes of the Data Protection Legislation, the Authority is the Controller and the Supplier is the Processor unless otherwise specified in Schedule 3. The only processing that the Supplier is authorised to do is listed in Schedule 3 by the Authority and may not be determined by the Supplier.

10.4. The Supplier shall notify the Authority immediately if it considers that any of the Authority's instructions infringe the Data Protection Legislation.

10.5. The Supplier shall provide all reasonable assistance to the Authority in the preparation of any Data Protection Impact Assessment prior to commencing any processing. Such assistance may, at the discretion of the Authority, include:

- a. a systematic description of the envisaged processing operations and the purpose of the processing;
- b. an assessment of the necessity and proportionality of the processing operations in relation to the Services;
- c. an assessment of the risks to the rights and freedoms of Data Subjects; and
- d. the measures envisaged to address the risks, including safeguards, security measures and mechanisms to ensure the protection of Personal Data.

10.6. The Supplier shall, in relation to any Personal Data processed in connection with its obligations under this Contract:

- a. process that Personal Data only in accordance with Schedule 3 unless the Supplier is required to do otherwise by Law. If it is so required the Supplier shall promptly notify the Authority before processing the Personal Data unless prohibited by Law;
- b. ensure that it has in place Protective Measures which are appropriate to protect against a Data Loss Event, which the Authority may reasonably reject (but failure to reject shall not amount to approval by the Authority of the adequacy of the Protective Measures), having taken account of the:
 - i. nature of the data to be protected;
 - ii. harm that might result from a Data Loss Event;
 - iii. state of technological development; and
 - iv. cost of implementing any measures;

- c. ensure that:
 - i. the Staff do not process Personal Data except in accordance with this Contract (and in particular Schedule 3);
 - ii. it takes all reasonable steps to ensure the reliability and integrity of any Staff who have access to the Personal Data and ensure that they:
 - 1. are aware of and comply with the Supplier's duties under this clause;
 - 2. are subject to appropriate confidentiality undertakings with the Supplier or any Sub-processor;
 - 3. are informed of the confidential nature of the Personal Data and do not publish, disclose or divulge any of the Personal Data to any third party unless directed in writing to do so by the Authority or as otherwise permitted by this Contract; and
 - 4. have undergone adequate training in the use, care, protection and handling of Personal Data; and
- d. not transfer Personal Data outside of the European Union unless the prior written consent of the Authority has been obtained and the following conditions are fulfilled:
 - i. the Authority or the Supplier has provided appropriate safeguards in relation to the transfer (whether in accordance with the GDPR Article 46 or LED Article 37) as determined by the Authority;
 - ii. the Data Subject has enforceable rights and effective legal remedies;
 - iii. the Supplier complies with its obligations under the Data Protection Legislation by providing an adequate level of protection to any Personal Data that is transferred (or, if it is not so bound, uses its best endeavours to assist the Authority in meeting its obligations); and
 - iv. the Supplier complies with any reasonable instructions notified to it in advance by the Authority with respect to the processing of the Personal Data;
- e. at the written direction of the Authority, delete or return Personal Data (and any copies of it) to the Authority on termination of the Contract unless the Supplier is required by Law to retain the Personal Data.

10.7. Subject to clause 10.8 the Supplier shall notify the Authority immediately if, in relation to any Personal Data processed in connection with its obligations under this Contract, it:

- a. receives a Data Subject Request (or purported Data Subject Request);
- b. receives a request to rectify, block or erase any Personal Data;

- c. receives any other request, complaint or communication relating to either Party's obligations under the Data Protection Legislation;
- d. receives any communication from the Information Commissioner or any other regulatory authority;
- e. receives a request from any third party for disclosure of Personal Data where compliance with such request is required or purported to be required by Law; or
- f. becomes aware of a Data Loss Event.

10.8. The Supplier's obligation to notify under clause 10.7 shall include the provision of further information to the Authority in phases, as details become available.

10.9. Taking into account the nature of the processing, the Supplier shall provide the Authority with full assistance in relation to either Party's obligations under Data Protection Legislation in relation to any Personal Data processed in connection with its obligations under this Contract and any complaint, communication or request made under Clause 10.7 (and insofar as possible within the timescales reasonably required by the Authority) including by promptly providing:

- a. the Authority with full details and copies of the complaint, communication or request;
- b. such assistance as is reasonably requested by the Authority to enable the Authority to comply with a Data Subject Request within the relevant timescales set out in the Data Protection Legislation;
- c. the Authority, at its request, with any Personal Data it holds in relation to a Data Subject;
- d. assistance as requested by the Authority following any Data Loss Event;
- e. assistance as requested by the Authority with respect to any request from the Information Commissioner's Office, or any consultation by the Authority with the Information Commissioner's Office.

10.10. The Supplier shall maintain complete and accurate records and information to demonstrate its compliance with this clause 10. This requirement does not apply where the Supplier employs fewer than 250 staff, unless:

- a. the Authority determines that the processing is not occasional;
- b. the Authority determines the processing includes special categories of data as referred to in Article 9(1) of the GDPR or Personal Data relating to criminal convictions and offences referred to in Article 10 of the GDPR; or
- c. the Authority determines that the processing is likely to result in a risk to the rights and freedoms of Data Subjects.

10.11. The Supplier shall allow for audits of its Personal Data processing activity by the Authority or the Authority's designated auditor.

10.12. Each Party shall designate its own Data Protection Officer if required by the Data Protection Legislation.

10.13. Before allowing any Sub-processor to process any Personal Data related to this Contract, the Supplier must:

- a. notify the Authority in writing of the intended Sub-processor and processing;
- b. obtain the written consent of the Authority; and
- c. enter into a written agreement with the Sub-processor which give effect to the terms set out in this clause 10 such that they apply to the Sub-processor; and.
- d. provide the Authority with such information regarding the Sub-processor as the Authority may reasonably require.

10.14. The Supplier shall remain fully liable for all acts or omissions of any of its Sub-processors.

10.15. The Authority may, at any time on not less than 30 Working Days' notice, revise this clause by replacing it with any applicable controller to processor standard clauses or similar terms forming part of an applicable certification scheme (which shall apply when incorporated by attachment to this Contract).

10.16. The Parties agree to take account of any non-mandatory guidance issued by the Information Commissioner's Office. The Authority may on not less than 30 Working Days' notice to the Supplier amend this Contract to ensure that it complies with any guidance issued by the Information Commissioner's Officer.

10.17. This clause 10 shall apply during the Contract Term and indefinitely after its expiry.

11. Freedom of Information

11.1. The Supplier acknowledges that the Authority is subject to the Freedom of Information Act 2000 and the Environmental Information Regulations 2004 (the "Information Acts") and may be required to disclose certain information to third parties including information relating to this Contract pursuant to the Information Acts.

11.2. If the Authority receives a request for information relating to the Contract pursuant to either of the Information Acts, the Authority may disclose such information as necessary in order to comply with its duties under the Information Acts.

12. Intellectual Property Rights

12.1 The IP Materials shall vest in the Authority and the Supplier shall not, and shall procure that Staff shall not, use or disclose any IP Materials without Approval save to the extent necessary for the Supplier to provide the Services.

12.2 The Supplier shall indemnify and keep indemnified the Authority and the Crown against all actions, claims, demands, losses, damages, costs and expenses and other liabilities which the Authority or the Crown may suffer or incur arising from any infringement or alleged infringement of any Intellectual Property Rights by the availability of the Services except to the extent that they have been caused by or contributed to by the Authority's acts or omissions.

13. Prevention of Corruption and Fraud

13.1. The Supplier shall act within the provisions of the Bribery Act 2010.

13.2. The Supplier shall take all reasonable steps, in accordance with Good Industry Practice, to prevent Fraud by Staff and the Supplier (including its shareholders, members and directors) in connection with the receipt of money from the Authority.

13.3. The Supplier shall notify the Authority immediately if it has reason to suspect that Fraud has occurred, is occurring or is likely to occur.

14. Discrimination

14.1 The Supplier shall not unlawfully discriminate within the meaning and scope of any law, enactment, order or regulation relating to discrimination in employment.

14.2 The Supplier shall notify the Authority immediately in writing as soon as it becomes aware of any legal proceedings threatened or issued against it by Staff on the grounds of discrimination arising in connection with the Services.

15. Environmental and Ethical Policies

15.1 The Supplier shall provide the Services in accordance with the Authority's policies on the environment, sustainable and ethical procurement and timber and wood derived products, details of which are available on the Authority Website.

16. Health and Safety

16.1 Each Party will promptly notify the other Party of any health and safety hazards which may arise in connection with the Services.

16.2 While on the Authority's premises, the Supplier shall comply with the Authority's health and safety policies.

16.3 The Supplier shall notify the Authority immediately if any incident occurs in providing the Services on the Authority's premises which causes or may cause personal injury.

16.4 The Supplier shall comply with the requirements of the Health and Safety at Work etc Act 1974, and with any other acts, orders, regulations and codes of practice relating to health and safety, which may apply to Staff and other persons working on the Authority's premises when providing the Services.

16.5 The Supplier's health and safety policy statement (as required by the Health and Safety at Work etc. Act 1974) shall be made available to the Authority on request.

17. Monitoring and Audit

17.1 The Authority may monitor the provision of the Services and the Supplier shall cooperate, and shall procure that Staff and any Sub-contractors co-operate, with the Authority in carrying out the monitoring at no additional charge to the Authority.

17.2 The Supplier shall keep and maintain until 6 years after the end of the Contract Term full and accurate records of the Contract including the Services supplied under it and all payments made by the Authority. The Supplier shall allow the Authority, the National Audit Office and the Comptroller and Auditor General reasonable access to those records and on such terms as they may request.

17.3 The Supplier agrees to provide, free of charge, whenever requested, copies of audit reports obtained by the Supplier in relation to the Services.

18. Transfer and Sub-Contracting

18.1 The Supplier shall not transfer, charge, assign, sub-contract or in any other way dispose of the Contract or any part of it without Approval.

18.2 If the Supplier enters into any Sub-contract in connection with the Contract it shall:

- a. remain responsible to the Authority for the performance of its obligations under the Contract;
- b. be responsible for the acts and/or omissions of its Sub-contractors as though they are its own;
- c. impose obligations on its Sub-contractors in the same terms as those imposed on it pursuant to the Contract and shall procure that the Sub-Supplier complies with such terms;
- d. pay its Sub-contractors' undisputed invoices within 30 days of receipt.

18.3 The Authority may assign, novate or otherwise dispose of its rights and obligations under the Contract or any part thereof to:

a. any Contracting Authority or any other body established by the Crown or under statute in order substantially to perform any of the functions that had previously been performed by the Authority; or b. any private sector body which performs substantially any of the functions of the Authority.

18.4 Any change in the legal status of the Authority such that it ceases to be a Contracting Authority shall not affect the validity of the Contract. In such circumstances the Contract shall bind and inure to the benefit of any successor body to the Authority.

19. Variation

19.1 Subject to the provisions of this Clause 19, the Authority may change the Specification provided that such change is not a material change to the Specification (a "Variation").

19.2 The Authority may request a Variation by notifying the Supplier with sufficient information to assess the extent of the Variation and consider whether any change to the Price is required in order to implement it. Variations agreed by the Parties shall be made in writing.

19.3 If the Supplier is unable to accept the Variation or where the Parties are unable to agree a change to the Price, the Authority may:

- a. allow the Supplier to fulfil its obligations under the Contract without the Variation; or
- b. refer the request to be dealt with under the Dispute Resolution Procedure.

20. Dispute Resolution

20.1 The Parties shall attempt in good faith to resolve any dispute between them arising out of the Contract within 10 Working Days of either Party notifying the other of the dispute and such efforts shall include the escalation of the dispute to the Supplier's representative and the Authority's commercial director or equivalent.

20.2 Nothing in this dispute resolution procedure shall prevent the Parties from seeking from any court of competent jurisdiction an interim order restraining the other Party from doing any act or compelling the other Party to do any act.

20.3 If the dispute cannot be resolved by the Parties pursuant to Clause 20.1 the Parties shall refer it to mediation pursuant to the procedure set out in Clauses 20.5 to 20.10.

20.4 The obligations of the Parties under the Contract shall not cease, or be suspended or delayed by the reference of a dispute to mediation and the Supplier and Staff shall comply fully with the requirements of the Contract at all times.

20.5 A neutral adviser or mediator (the "Mediator") shall be chosen by agreement between the Parties or, if they are unable to agree a Mediator within 10 Working Days after a request by one Party or if the chosen Mediator is unable to act, either Party shall within 10 Working Days from the date of the proposal to appoint a Mediator or within 10 Working Days of notice to either Party that he is unable or unwilling to act, apply to the Centre for Effective Dispute Resolution to appoint a Mediator.

20.6 The Parties shall, within 10 Working Days of the appointment of the Mediator, meet the Mediator to agree a programme for the disclosure of information and the structure to be adopted for negotiations. The Parties may at any stage seek assistance from the Centre for Effective Dispute Resolution to provide guidance on a suitable procedure.

20.7 Unless otherwise agreed, all negotiations connected with the dispute and any settlement agreement relating to it shall be conducted in confidence and without prejudice to the rights of the Parties in any future proceedings.

20.8 If the Parties reach agreement on the resolution of the dispute, the agreement shall be recorded in writing and shall be binding on the Parties once it is signed by their duly authorised representatives.

20.9 Failing agreement, either of the Parties may invite the Mediator to provide a nonbinding but informative written opinion. Such opinion shall be provided on a without prejudice basis and shall not be used in evidence in any proceedings relating to the Contract without the prior written consent of both Parties.

20.10 If the Parties fail to reach agreement within 60 Working Days of the Mediator being appointed, or such longer period as may be agreed by the Parties, then the dispute may be referred to the Courts.

20.11 Subject to Clause 20.2, the Parties shall not institute court proceedings until the procedures set out in Clauses 20.1 and 20.5 to 20.10 have been completed.

21. Supplier's Status

21.1 Nothing in the Contract shall be construed as constituting a partnership between the Parties or as constituting either Party as the agent for the other for any purposes except as specified by the terms of the Contract.

21.2 The Supplier shall not (and shall ensure that Staff shall not) say or do anything that might lead any person to believe that the Supplier is acting as the agent, partner or employee of the Authority.

22. Notices

22.1 Notices shall be in writing and in English and shall be deemed given if signed by or on behalf of a duly authorised officer of the Party giving the notice and if left at, or sent by first class mail to the address of the receiving Party as specified in the Contract (or as amended from time to time by notice in writing to the other Party).

23. Entire Agreement

23.1 The Contract constitutes the entire agreement between the Parties relating to the subject matter of the Contract. The Contract supersedes all prior negotiations, representations, arrangements and undertakings.

24. Third Party Rights

24.1 No term of the Contract is intended to confer a benefit on, or be enforceable by, any person who is not a Party other than the Crown.

25. Waiver

25.1 The failure of either Party to insist upon strict performance of any provision of the Contract, or the failure of either Party to exercise, or any delay in exercising, any right or remedy shall not constitute a waiver of that right or remedy and shall not cause a diminution of the obligations established by the Contract.

25.2 No waiver shall be effective unless it is expressly stated to be a waiver and communicated to the other Party in writing.

25.3 A waiver of any right or remedy arising from a breach of the Contract shall not constitute a waiver of any right or remedy arising from any other or subsequent breach of the Contract.

26. Publicity

26.1 The Supplier shall not without Approval:

- a. make any press announcements or publicise the Contract or its contents in any way; or
- b. use the Authority's name or logo in any promotion or marketing or announcement.

26.2 The Authority may publish the Contract on the Authority Website or another website at its discretion.

27. Force Majeure

27.1 Except to the extent that the Supplier has not complied with any business continuity plan agreed with the Authority, neither Party shall be liable for any failure to perform its obligations under the Contract if, and to the extent, that the failure is caused by act of God, war, riots, acts of terrorism, fire, flood, storm or earthquake and any disaster but excluding any industrial dispute relating to the Supplier, Staff or Sub-contractors.

27.2 If there is an event of Force Majeure, the affected Party shall use all reasonable endeavours to mitigate the effect of the event of Force Majeure on the performance of its obligations.

28. Governing Law and Jurisdiction

28.1 The Contract shall be governed by and interpreted in accordance with English law and shall be subject to the jurisdiction of the Courts of England and Wales.

28.2 The submission to such jurisdiction shall not limit the right of the Authority to take proceedings against the Supplier in any other court of competent jurisdiction and the taking of proceedings in any other court of competent jurisdiction shall not preclude the taking of proceedings in any other jurisdiction whether concurrently or not.

29. Electronic Signature

29.1 Acceptance of the award of this contract will be made by electronic signature carried out in accordance with the 1999 EU Directive 99/93 (Community framework for electronic signatures) and the UK Electronic Communications Act 2000.

29.2 The Contract is formed on the date on which the Supplier communicates acceptance on the Authority's electronic contract management system.

29.3 No other form of acknowledgement will be accepted.

30. Precedence

In the event of and only to the extent of any conflict between the terms and conditions or the special terms below, the conflict shall be resolved in accordance with the following order of precedence:

- a. the special terms below;
- b. the main terms of the Contract (pages 1 to 15);
- c. any other document referred to in the Agreement

Unless expressly agreed, a document varied pursuant to clause 19 shall not take higher precedence than specified here.

SCHEDULE 1 - SPECIFICATION OF SERVICES

Objectives

This contract will result in the monitoring of the breeding bird assemblage (see list in Annex 1) and quail on Salisbury Plain SSSI.

- To gather data on the breeding status (possible, probable and confirmed, using BTO codes) of the bird species in the assemblage.
- To próduce density estimates, and so population estimates for all bird species encountered, allowing comparison over time.
- To record habitat 100 metres either side of the transect line, using the BTO habitat recording form plus additional habitat characteristics suggested in Stanbury et al., 2005 (Annex 2).

Background to the site

<u>Salisbury Plain Site of Special Scientific Interest</u> (SSSI), Special Area of Conservation (SAC) and Special Protection Area (SPA) cover 20,000 ha within the wider Military of Defence (MoD) Salisbury Plain Training Area (SPTA). The designated or notified features include about 14,000 hectares (ha) of calcareous grassland, the SPA birds: stone-curlew, hen harrier, quail and hobby, and a SSSI feature: breeding birds assemblage of lowland dry grasslands; along with about 25 other designated features.

The primary purpose of this project is evidence for condition reporting. It is needed to inform how key bird species are doing on the Plain, especially in respect of Defence Infrastructure Organisation (DIO) and agri-environment scrub management and grazing programmes. It will follow-up and compare with Breeding Birds Surveys in 2000, 2005 and 2015 on the Plain. It will help inform DIO's Management Plans going further. This is a large, high-profile project, contributing to wider grassland and farmland bird understanding.

The Breeding Bird Survey method records all bird species – in this case, within the chalk grassland and scrub habitats on the Plain. Subsequently, the BBS results will be used by Natural England for condition assessment of the notified *assemblage of breeding bird species on lowland dry grassland,* which comprises a list of qualifying or less abundant species (see list in Annex 1 of this document). It is expected that quail will be recorded during the BBS, which will contribute to the condition assessment of this species. Other key bird species on the Plain include skylark, grey partridge, whinchat, stonechat, grasshopper warbler and corn bunting.

Survey area

The requirement is to conduct a Breeding Birds Survey on Salisbury Plain SSSI, visiting previously used 1km survey squares spread across the chalk grassland and scrub habitats within the SSSI. Map 1 in Annex 3 replicates as much as possible the previously assessed grid squares however a few changes were necessary. Unit 170 is currently inaccessible to surveyors due to H&S reasons, but this was not the case in 2015 (the unit was only partially inaccessible). This means that some grid squares were moved to areas that could be surveyed, leaving the total number of squares the same as 2015: 102 in total. It may be possible to access the lane that cuts unit 170 in the middle, but this is in discussion with the MOD. If that will be possible, that lane will be used as one single transect.

Therefore, the locations of 1km survey squares:

a. replicate as much as possible previous survey squares

- b. cover a representative range of habitats (chalk grassland, scrub, edge) across the West, Centre and East on the Plain
- c. do not include areas outside of the SSSI.

There is not a requirement for a focussed survey effort, as previously, on corn bunting and whinchat areas.

- For SSSI citations and other SSSI data:https://designatedsites.naturalengland.org.uk/
- For SSSI boundary, maps and other layers: https://magic.defra.gov.uk/home.htm

Field Methodology

The following information sources are available to the successful bidder:

- SPTA map
- Maps showing locations of 1km survey squares in 2015 and showing the SSSI divided in 5 main sections.
- Map and shapefile of the new map with tweaked survey squares to be used in this contract.
- Thompson ecology 2015 report and raw data and figures to use for guidance and estimation of trends.
- Stanbury et al., 2005 report.

The method will follow that of the national Breeding Bird Survey (Gilbert et al., 1998) and the 2005 survey on the Plain (Stanbury et al., 2005).

Using a spatial analysis tool such as ArcGIS (or equivalent), establish two parallel survey lines within each 1km grid square, located 250m in from either edge of the survey square and running north-south or east-west, use a navigation tool in the field such as Field Maps (or equivalent) to accurately walk the established transects. Transect routes (shapefiles) used in the 2005 survey can be provided as an indication but as the location of some survey squares was modified, some transects will need to be re-plotted.

For each 1km survey square, carry out **two** bird survey **visits**, at least **three weeks** apart. In standard BBS methodology birds are recorded in three distance bands (0-25m, 25- 100m, 100m+). However, in common with the 2005 and 2015 BBS, birds should be allocated to one of five distance bands (0-10m, 10-25m, 25-100m, 100-250m, 250m+) so that more accurate population estimates can be obtained and to aid comparison between the two surveys. To maximize comparability, survey routes, dates and times should follow, as closely as possible, those from 2015, which were:

- Early visit: 29th April 24th May
- Late visit: 1st June 29th June

Fieldwork should start between 6am and 7am; the last square should not be surveyed later than 9am. Surveys must not be done in suboptimal weather conditions.

Habitat recoding is important to complement the BBS. Record the habitat, up to 100m either side, using the BTO habitat form plus additional habitat characteristics found in Stanbury et al., 2005 (Annex 2).

It is suggested that pairs of recorders offer the most consistent and cost-effective method of survey and are preferable for H&S reasons.

For all surveys care must be taken to **minimise disturbance to nesting birds**.

Data analysis

In submitting a tender, you are asked to detail the field method and analytical methodology you would use in carrying out this contract. Natural England's priority requirement is density estimates, and so population estimates for each species, allowing comparison over time, using the method by Buckland et al. (1993), using the latest DISTANCE software. In addition, raw count data can be used to highlight population trends, comparing data for the 1km survey squares used this time, with that from the same squares in 2015. The original data from 2015 is available to the successful bidder.

Natural England will also require a table with the scoring species listed in Annex 2, including presence/absence, numbers of probable, possible and confirmed breeding pairs, location and score with a total score of the assemblage calculated. Habitat recording data is also a key requirement.

Access

Contractors will be required to have a yellow card or always accompany a yellow card holder, in order to access Salisbury Plain. If you already have a yellow or red card please ignore the remainder of this sub-section. Each yellow card holder can supervise up to five surveyors at once, but all none-yellow card holder surveyors must remain in eyesight of the yellow card holder. To be granted a yellow card, contractors will have to attend a briefing meeting at

by a presentation by Natural England on the SSSI monitoring reforms. This date is subject to the timely awarding of this contract. Should there be a delay in awarding this contract, an alternative date will be available to the contractor.

Availability for places to attend the yellow card briefing is extremely limited, and so contractors are required to send only essential personnel. Essential personnel are the minimum number of individuals requiring a yellow card, to undertake the data collection.

Natural England will contact landowners, occupiers and managers within the area requesting access permission for surveys.

GPS data formats

It is important to be able to geo-locate the survey effort so that geospatial cross-referencing with other data sources can take place.

The location of the start and end points of all transect routes should be provided in six figure x:y co-ordinates format, entered in an Excel spreadsheet.

In addition, the location of registrations of the confirmed/probable breeding species from the relevant lists (Annex 1) should be provided using the same six figure x:y co-ordinates format, entered in an Excel spreadsheet.

At the discretion of the contractor, the locations of any additional 'target notes' of interest (e.g registrations of 'possible' breeding species) can also be provided.

Reporting and presentation of data

1. A report will be produced to include introduction, methods and results together with maps showing the locations of transect routes/survey grid squares and breeding birds.

2. A narrative section describing the bird interest across the SSSI should be included, including

i) tabulated list of possible, probable and confirmed breeding birds for the SSSI, defined according to the BTO breeding evidence codes.

ii) estimates of breeding populations.

These breeding populations should be expressed at the SSSI site level.

3. Results including density estimates, and so population estimates, for each species, allowing comparison between survey years, using the method described in Buckland et al. (1993), using DISTANCE software.

4. Discussion on trends on Salisbury Plain and nationally.

5. As described in the data format section above, an Excel spreadsheet should be included showing the six figure x:y co-ordinates of the start and end points of the transect routes and the locations of registrations of confirmed/probable breeding bird species.

6. Additional descriptive sections outlining evidence of potential future colonisers should be included.

7. Habitat recording

Maps

The following maps should be provided as appendix in the report, as separate figures (pdfs/jpg) and as shapefiles ArcGIS pro compatible:

- Maps showing areas surveyed and transect routes (if different from the ones provided)
- Maps showing location of confirmed / probable breeding of species

A copy of maps should be provided in jpg or pdf format and as GIS layers, in or compatible with ESRI ArcGIS format. Information and guidance on requesting baseline digital geographical data from Natural England can be found on our website at <u>Geographical Information for contractors and partners</u>.

Products

An electronic copy of the draft report, in Word and format, should be submitted to Natural England for consideration and comments.

References

BTO (2015) Breeding Bird Survey Habitat Recording Form http://www.bto.org/sites/default/files/u16/downloads/forms_instructions/BBS-Habitat-RecordingForm-2015-online.pdf_.pdf

Buckland, S.T., Anderson, D.R., Burnham, K.P.& Laake, J.L.(1993) Distance sampling: Estimating abundance of biological populations. Chapman & Hill.

Gregory, R. Bashford RI, Balmer DB, Marchant JH, Wilson AM and Baillie SR (1996). The Breeding Bird Survey 1994-1995. BTO.

Stanbury A, Aspey N, Moody A and Vadifis J (2005) Breeding Bird Survey of the Army Training Estate Salisbury Plain 2005. RSPB and Defence Estates

Hewitt, S. & Maddox, M. - Thompson Ecology, (2015) Salisbury Plain SSSI Breeding Bird Survey.

Annex 1 - Assemblage of breeding bird species on lowland dry grassland

Blackcap-Sylvia atricapilla 1 Bullfinch-Pyrrhula pyrrhula 1 Chiffchaff-Phylloscopus collybita 1 Corn Bunting-Miliaria calandra 1 Cuckoo-Cuculus canorus 1.5 Garden Warbler-Sylvia borin 1 Goldcrest-Regulus regulus 1 Goldfinch-Carduelis carduelis 1 Grasshopper Warbler-Locustella naevia 2 Greenfinch-Carduelis chloris 1 Grey Partridge-Perdix perdix 1 Lapwing-Vanellus vanellus 1 Lesser Whitethroat-Sylvia curruca2 Linnet-Carduelis cannabina 1 Long-eared Owl-Asio otus 3 Long-tailed Tit-Aegithalos caudatus 1 Nightingale-Luscinia megarhynchos 3 Quail-Coturnix coturnix 5 Red-legged partridge-Alectoris rufa 1 Reed Bunting-Emberiza schoeniclus 1 Short-eared Owl-Asio flammeus 3 Stonechat-Saxicola torguata 2 Stone-curlew-Burhinus oedicnemus 4 Tree Pipit-Anthus trivialis 1.5 Turtle Dove-Streptopelia turtur 1 Whinchat-Saxicola rubeta 2 Whitethroat-Sylvia communis 1

Annex 2 - Habitat forms

BTO Habitat Recording form, follow this link

BBS-Habitat-Recording-Form-2015

Stanbury et al, 2005 Habitat recording form

Grazing

- 0 = No evidence of grazing
- 1 = Evidence of past grazing (probably within last 8 months; determined by presence of dung or sward characteristics)
- 2 = Recent grazing (with in the last month)
- 3 = Current grazing

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Stock Type – S = Sheep C = Cows H = Horses N = Not relevant
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Is there a visible margin around the Grazing Units?

0 = No 1 = Yes 2 = Not relevant.

Plantation, Burnt, and Cultivation Cover

0 = 0% cover 1 = 1-20% cover 2 = 21-40% cover 3 = 41-60% cover 4 = 61-80% cover 5 = 81-100% cover.

Crop type was also recorded Wheat (W), Barley (B), Oil Seed Rape (R), Peas (P), Beans (BN); Linseed (L), Maize (M), Rotational Set-aside (RS); Long term Set-aside (LS); Oats (O) etc

Sown Date	W = Winter	S = Spring	N = Not relevant
Woodland next to crop	0 = No	1 = Yes	2 = Not relevant

Sward height

1 = 0-5cm 2 = 6-15cm 3 = 16-30cm 4 = 30+cm

Scrub Type

Broadleaved (B), Bramble (BR) or gorse (G).

Two factors were to be recorded for each scrub type, over 1 metre in height, as well as an overall abundance score.

Abundance

0 = No scrub	1 = 0-5 bushes	2 = 5-10 bushes	3 = 10-50 bushes
4 = <10% cover	5 = 11-30% cover	6 = 31-50% cover	7 = >50% cover

And whether it is scattered bushes (S), forms thickets (area > $25m^2$) (T) or both (ST).

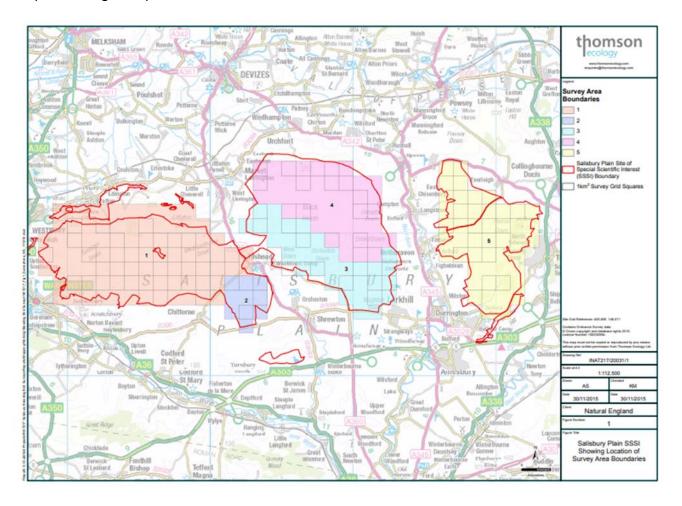
Roads/Tracks

Is there a road or surfaced track within the recorded area of the section? 0 = No 1 = Yes

Annex 3 - Site maps



Map 1: 1km grid squares to be visited in this contract, 102 in total.

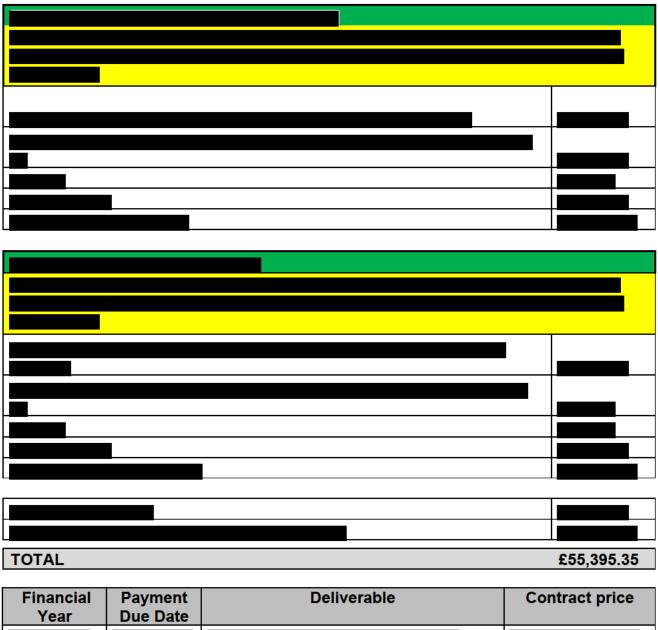


Map 2: SSSI area divided in 5 subsections with 1km grid squares used in the 2015 survey.

SCHEDULE 2 - PRICES

The total value of this project is £55,395.35 + VAT as per the pricing provided on following the Yellow Card briefing update inserted into Schedule 1.

This price will remain fixed for the duration of the contract.



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		TOTAL	£55,395.35 + VAT