Additional Clarification Questions

1 - IAR (Interum authorisation to Recruitment). An internal process whereby there is consent to commence a staff member before receipt of some documents. This just requires a field to hold the information and ability to generate a report on the field

2 - LCF (Lecturer Competency Framework). An internal performance management process which is in addition to appraisals. this process requires a field to be able to hold assessments and comments from staff and managers. There is also a requirement to be able to generate reports with this information.

3 - Staff Recruitment Request forms - this is a process to request vacancies. The request is initiated by the recruiting manager which then need to go to a variety of managers in a sequence for comments and approvals.

4.  Teaching Staff with Teaching Hours and Remission - an area on the contract page which provides space to hold teaching commitment hours and remission hours - also with the ability to be able to generate reports with this information.