# Framework Schedule 6 (Order Form Template and Call-Off Schedules)

#### **Order Form**

CALL-OFF REFERENCE: Project\_26273, ecm\_12052

CALL-OFF TITLE: Provision of Digital Specialist Resources for DWP

Digital Services – Children & Families Function

CALL-OFF CONTRACT

**DESCRIPTION:** 

Provision of Digital Specialist Resources to support modernisation of the Child Maintenance Service,

covering My Child Maintenance Case (MCMC), Get

Help Applying for Child Maintenance (Apply), Simplifying Employer Deductions (SED),

Enforcement, Channels & Common Platforms

THE BUYER: Department for Work and Pensions

BUYER ADDRESS Caxton House, Tothill Street, London, SW1H 9NA

THE SUPPLIER: Accenture (UK) Ltd

SUPPLIER ADDRESS: 30 Fenchurch Street, London EC3M 3BD

REGISTRATION NUMBER: 04757301

DUNS NUMBER: 734939007

SID4GOV ID: N/A

#### APPLICABLE FRAMEWORK CONTRACT

This Order Form is for the provision of the Call-Off Deliverables and dated 01<sup>st</sup> October 2024.

It's issued under the Framework Contract with the reference number RM6263 Lot 2 for the provision of Digital Specialists and Programme Deliverables.

The Parties intend that this Call-Off Contract will not oblige the Buyer to buy or the Supplier to supply Deliverables.

The Parties agree that when a Buyer seeks Deliverables from the Supplier under the Call-Off Contract, the Buyer and Supplier will agree and execute a Statement of Work (in the form of the template set out in Appendix 1 to this Framework Schedule 6 (Order Form Template, SOW Template and Call-Off Schedules).

Upon the execution of each Statement of Work it shall become incorporated into the Buyer and Supplier's Call-Off Contract at Appendix 1.

#### CALL-OFF LOT(S):

Lot 2 – Digital Specialists

#### **CALL-OFF INCORPORATED TERMS**

The following documents are incorporated into this Call-Off Contract. Where numbers are missing, we are not using those schedules. If the documents conflict, the following order of precedence applies:

- 1. This Order Form including the Call-Off Special Terms and Call-Off Special Schedules.
- 2. Joint Schedule 1 (Definitions) RM6263
- 3. Framework Special Terms
- 4. The following Schedules in equal order of precedence:
  - Joint Schedules for RM6263
    - Joint Schedule 2 (Variation Form)
    - Joint Schedule 3 (Insurance Requirements)
    - Joint Schedule 4 (Commercially Sensitive Information)
    - Joint Schedule 6 (Key Sub-contractors)
    - Joint Schedule 7 (Financial Difficulties)
    - Joint Schedule 10 (Rectification Plan)
    - Joint Schedule 11 (Processing Data)
    - Joint Schedule 12 (Supply Chain Visibility)
    - Joint Schedule 13 (Cyber Essentials)
  - Call-Off Schedules for RM6263
    - Call-Off Schedule 1 (Transparency Reports)
    - Call-Off Schedule 2 Part C & E only (Staff Transfer)
    - Call-Off Schedule 3 (Continuous Improvement)

- Call-Off Schedule 5 (Pricing Details and Expenses Policy)
- Call-Off Schedule 7 (Key Supplier Staff)
- Call-Off Schedule 8 (Business Continuity and Disaster Recovery)
- Call-Off Schedule 9 (Security)
- Call-Off Schedule 10 (Exit Management)
- Call-Off Schedule 14B (Service Levels and Balanced Scorecard)
- Call-Off Schedule 15 (Call-Off Contract Management)
- Call-Off Schedule 18 (Background Checks)
- Call-Off Schedule 20 (Call-Off Specification)
- Call-Off Schedule 25 (Ethical Walls Agreement)
- 5. CCS Core Terms (version 3.0.11) & RM6263 Framework Award Form v1.1
- 6. Joint Schedule 5 (Corporate Social Responsibility) RM6263
- 7. Call-Off Schedule 4 (Call-Off Tender) as long as any parts of the Call-Off Tender that offer a better commercial position for the Buyer (as decided by the Buyer) take precedence over the documents above.

No other Supplier terms are part of the Call-Off Contract. That includes any terms written on the back of, added to this Order Form, or presented at the time of delivery.

#### **CALL-OFF SPECIAL TERMS**

The following Special Terms are incorporated into this Call-Off Contract:

**Special Term 1** – "Start Date" to be amended in Joint Schedule 1 (Definitions) as follows:

In the case of the Framework Contract, the date specified on the Framework Award Form, and in the case of a Call-Off Contract, the date specified in the Order Form which shall be the latter of:

- (a) the date of start of a Call-Off Contract as stated in the Order Form; and
- (b) the date on which the first Statement of Work under the relevant Call-Off Contract is executed;

and in the case of a Statement of Work, the date specified in that Statement of Work.

"Key Staff" to be amended in Joint Schedule 1 (Definitions) as follows: "Key Supplier Staff"

**Special Term 2 -** The provision of Clause 10.7.3 of the Core Terms shall be revised as follows:

10.7.3 Where the Buyer has the right to terminate a Call-Off Contract it can terminate or suspend (for any period), all or part of it including terminating or suspending any or all Statements of Work made under the Call-Off Contract. If the Buyer suspends a Contract and/or Statement or Work it can provide the Deliverables itself or buy them from a third party.

**Special Term 3** – The following new Clauses 10.7.3A – 10.7.3D shall be added to the Core Terms:

- 10.7.3A Where the Buyer terminates a Statement of Work pursuant to Clause 10.7.3 under any of Clauses 10.2.2, 10.4.1, 10.4.2, 10.4.3 or 20.2 or a Statement of Work expires all of the following apply:
- (a) The Buyer's payment obligations under the terminated or expired Statement of Work stop immediately.
- (b) Accumulated rights of the Parties are not affected.
- (c) The Supplier must promptly repay to the Buyer any and all Charges the Buyer has paid in advance in respect of Deliverables not provided by the Supplier as at the termination or expiry date of the Statement of Work.
- (d) The Supplier must promptly delete or return the Government Data held or received under the relevant Statement of Work except where required to retain copies by Law.
- (e) The Supplier must promptly return any of the Buyer's property provided under the terminated or expired Statement of Work.
- (f) The Supplier must, at no cost to CCS or the Buyer, co-operate fully in the handover and re-procurement (including to a Replacement Supplier).
- 10.7.3B In addition to the consequences of termination listed in Clause 10.6.1, where the Relevant Authority terminates a Statement of Work under Clause 10.4.1 the Supplier is also responsible for the Relevant Authority's reasonable costs of procuring Replacement Deliverables for the rest of the Statement of Work duration.
- 10.7.3C In addition to the consequences of termination listed in Clause 10.6.1, if either the Relevant Authority terminates a Statement of Work under Clause 10.2.2:
- (a) the Buyer must promptly pay all outstanding Charges incurred to the Supplier; and
- (b) the Buyer must pay the Supplier reasonable committed and unavoidable Losses as long as the Supplier provides a fully itemised and costed schedule with evidence - the maximum value of this payment is limited to the total sum payable to the Supplier if the Statement of Work had not been terminated
- 10.7.3D In addition to the consequences of termination listed in Clause 10.7.3A, where a Party terminates a Statement of Work under Clause 20.2 each Party must cover its own Losses.

**Special Term 4** – Additional Security Clauses (DWP). Attached Below.



DWP Minimum Security Schedule v3 clauses only.doc

DWP Offshoring

A new Clause 7 to be added to Part A: Short Form Security Requirements of Call Off schedule 9.

#### 7. **DWP Security and Confidentiality Requirements**

- 7.1. BPSS Security level is required for all Supplier staff working under this the Call -Off Contract.
- 7.2. In the event that any security clearances other than BPSS Security level is required this will be included in the relevant Statement of Works.
- 7.3 DSP Call Off Schedule 9 (Security) Part A The Short Form Security Requirements will apply to the Call Off Contract.

#### **Special Term 5** – A new Clause 7.6 shall be added to Core Terms:

Where the supplier wishes to substitute any supplier staff assigned to Deliverables, the supplier shall provide a minimum notice period of 4 weeks to the Buyer accommodate knowledge transfer /handover unless otherwise agreed with the Buyer.

**Special Term 6** - IR35 Status- The provision of Appendix 2 in this Order Form shall apply in respect of any Statement of Work concluded under this Call Off Contract.

**Special Term 7** – A new Clause 11 shall be added to Call Off Schedule 10 (Exit).

Within 10 days of termination or expiry of the relevant Statement of Work, the Supplier shall deliver to the Buyer all equipment provided by the Buyer to the Supplier and the Supplier Staff for use in the provision of the Services and all other materials (together with materials containing Intellectual Property Rights), access keys, documents, and information provided to the Supplier or the Supplier Staff.

The Supplier shall ensure such property shall be handed back to the Buyer in good working order (allowance shall be made for reasonable wear and tear).

#### Special Term 8

Call-Off Schedule 25 (Ethical Walls Agreement) replaced by most recent GLD version (August 2023) and the most recent GLD version will be used at the time where Ethical Walls are required.

CALL-OFF START DATE: 1<sup>st</sup> October 2024

CALL-OFF EXPIRY DATE: 30th September 2026

Two (2) Years, 0 Months CALL-OFF INITIAL PERIOD:

a period, or periods, in aggregate of up to Six (6) CALL-OFF OPTIONAL **EXTENSION PERIOD:** 

Months (Subject to internal governance, business

need and funding)

MINIMUM NOTICE PERIOD FOR

EXTENSION(S):

2 Months

CALL-OFF CONTRACT VALUE: Initial term: Up to a maximum of £8,900,000.00

(excl. VAT)

Extension value: Up to a maximum of

£2,500,000.00 (excl. VAT)

Total Call-Off Contract value including extension: Up to a maximum of £11,400,000.00 (excl. VAT)

**KEY SUB-CONTRACT PRICE:** N/A – no material sub-contractor that will perform

any of the supplier obligations under this contract

#### **CALL-OFF DELIVERABLES**

See details in Call-Off Schedule 20 (Call-Off Specification)

#### **BUYER's STANDARDS**

From the Start Date of this Call-Off Contract, the Supplier shall comply with the relevant (and current as of the Call-Off Start Date) Standards set out in Framework Schedule 1 (Specification). The Buyer requires the Supplier to comply with the following additional Standards for this Call-Off Contract:

Performance Standard / Requirement	Description
Technology standards and guidance	All deliverables and outcomes must meet all requirements set out in the GDS Standards.
	Details of the Standards are set out in the following link
	https://www.gov.uk/service-toolkit

All services should meet the performance standards and expected skills of the roles set out in the DDaT profession capability framework	https://ddat-capability- framework.service.gov.uk/index.html
GDS Service Standards	https://www.gov.uk/service- manual/service-standard
All services to adhere to the government design system, (unless agreed otherwise with the service Contracting Authority).	https://design-system.service.gov.uk/
Accessibility	https://www.gov.uk/service- manual/helping-people-to-use-your- service https://www.w3.org/TR/WCAG22/
All work delivered to be GDPR compliant and in line with departmental policies.	https://www.gov.uk/guidance/the-technology-code-of-practice https://www.gov.uk/service-manual/agile-delivery https://ico.org.uk/for-organisations/uk-gdpr-guidance-and-resources/ https://www.gov.uk/data-protection

#### CYBER ESSENTIALS SCHEME

The Buyer requires the Supplier, in accordance with Joint Schedule 13 (Cyber Essentials Scheme) to provide a Cyber Essentials Plus Certificate prior to commencing the provision of any Deliverables under this Call-Off Contract.

#### **MAXIMUM LIABILITY**

The limitation of liability for this Call-Off Contract is stated in Clause 11.2 of the Core Terms, as amended by the Framework Award Form Special Terms.

The Estimated Year 1 Charges used to calculate liability in the first Contract Year is £4,450,000 Estimated Charges in the first 12 Months of the Contract.

#### **CALL-OFF CHARGES**

Charges shall be calculated using the applicable pricing mechanism from the list below which will be agreed for each deliverable and SOW with the Contracting Authority.

- (1) Capped Time and Materials (CTM);
- (2) Incremental Fixed Price;
- (3) Time and Materials (T&M);
- (4) Fixed Price: or
- (5) A combination of two or more of the above Charging methods.

The Day Rates are fixed for the duration of the Call-Off contract term, including any extension period agreed by the Parties.

See details in Call-Off Schedule 5 (Pricing Details and Expenses Policy) for further details.

The Call-Off Contract has no minimum spend or volume commitments.

The total published Total Contract Value (TCV) will be up to £11,400,000.00 (ex VAT). This is published as an indication to the market of the maximum amount which could be spent through this contract and shall not be taken by the Supplier as a commitment or a forecast or likely revenue. The Supplier recognises the published TCV is the maximum spend permitted under this contract and will alert the Buyer before accepting any such request which would take the total charges beyond the published TCV. The Buyer shall not be liable for any charges above the published TCV unless the Supplier has notified the Buyer and the parties have agreed a change to this provision through the change control process.

All changes to the Charges must use procedures that are equivalent to those in Paragraphs 4 and 5 (if used) in Framework Schedule 3 (Framework Prices).

The Charges will not be impacted by any change to the Framework Prices. The Charges can only be changed by agreement in writing between the Buyer and the Supplier because of:

Specific Change in Law

Where non-UK Supplier Staff (including Subcontractors) are used to provide any element of the Deliverables under this Call-Off Contract, the applicable rate card(s) shall be incorporated into Call-Off Schedule 5 (Pricing Details and Expenses Policy) and the Supplier shall, under each SOW, charge the Buyer a rate no greater than those set out in the applicable rate card for the Supplier Staff undertaking that element of work on the Deliverables.

#### REIMBURSABLE EXPENSES

See Expenses Policy in Annex 1 to Call-Off Schedule 5 (Pricing Details and Expenses Policy).

#### **PAYMENT METHOD**

The charging method applicable for this Call-Off Contract will be agreed for SOW with the Contracting Authority.

The Supplier will issue electronic invoices monthly in arrears.

Invoices should be submitted to: APinvoices-DWP-U@gov.sscl.com

Copy invoices will be emailed to the named individual provided for in each Statement of Work.

#### All invoices must meet the following requirements:

- Must include a valid purchase order number.
- All files/invoices must be in PDF format;
- One PDF per invoice all supporting documentation must be included within the single PDF;
- Supplier should not attach additional/separate supporting documentation as a separate file.

Multiple invoices can be attached to one email, but each invoice must be in a separate PDF (with no additional supporting files as described above).

The Supplier must be able to use electronic purchase to pay (P2P) routes, including catalogue and invoicing.

The Supplier must work with DWP to set up and test all electronic P2P routes. This may involve creating technical ordering and invoicing files, including working with DWP's ERP system service supplier systems.

#### **BUYER'S INVOICE ADDRESS:**

Invoices should be submitted to: [REDACTED FOI 40]

Paper invoices should be sent to: SSCL, PO Box 406 Phoenix House Celtic Springs, Newport NP10 8FZ

#### **BUYER'S AUTHORISED REPRESENTATIVE**

Name: [REDACTED FOI 40]

Role: Deputy Director – DWP Digital Children and Families

Phone: [REDACTED FOI 40] Email: [REDACTED FOI 40]

Address: Benton Park View, Newcastle Upon Tyne, NE98 1YX

#### **BUYER'S ENVIRONMENTAL POLICY**

The buyer is in the process of developing its environmental policy and intend to introduce this as part of the variation process.

#### **BUYER'S SECURITY POLICY**

See details in **Special Term 4** above.

#### SUPPLIER'S AUTHORISED REPRESENTATIVE

[REDACTED FOI 40]

Accenture Delivery Lead

[REDACTED FOI 40]

[REDACTED FOI 40]

Accenture Newcastle Advanced Technology Centre, Cobalt 9c

#### SUPPLIER'S CONTRACT MANAGER

[REDACTED FOI 40]

Contract Manager

[REDACTED FOI 40]

[REDACTED FOI 40]

30 Fenchurch Street, London, EC3M 3BD

#### PROGRESS REPORT FREQUENCY

Monthly or as agreed in SOW

#### PROGRESS MEETING FREQUENCY

Monthly service review to discuss performance of KPIs, performance, risk and any challenges.

Quarterly Supplier Governance Board review with DWP Supplier Relationship Manager.

#### **KEYSUPPLIER STAFF**

Not applicable

#### **KEY SUBCONTRACTOR(S)**

None

#### COMMERCIALLY SENSITIVE INFORMATION

See Joint Schedule 4 (Commercially Sensitive Information)

#### **BALANCED SCORECARD**

See Call Off Schedule 14B (Service Levels and Balanced Scorecard)

#### **MATERIAL KPIs**

The Material KPIs shall apply to this Call-Off Contract in accordance with Call-Off Schedule 14B

#### **SERVICE CREDITS**

Not applicable

#### ADDITIONAL INSURANCES

Not applicable

#### **GUARANTEE**

Not applicable

#### **SOCIAL VALUE COMMITMENT**

The Supplier agrees, in providing the Deliverables and performing its obligations under the Call-Off Contract, that it will comply with the social value commitments in Call-Off Schedule 4 (Call-Off Tender).

#### STATEMENT OF WORKS

During the Call-Off Contract Period, the Buyer and Supplier may agree and execute completed Statement of Works. Upon execution of a Statement of Work the provisions detailed therein shall be incorporated into the Call-Off Contract to which this Order Form relates.

#### **OTHER**

- 1. The Supplier's Staff will not be provided on an exchange or secondment basis
- 2. The Supplier's services are provided subject to a 90-day warranty period.

For and on behalf of the Supplier:		For and on behalf of the Buyer:	
Signature:	[REDACTED FOI 40]	Signature:	[REDACTED FOI 40]
Name:	[REDACTED FOI 40]	Name:	[REDACTED FOI 40]
Role:	[REDACTED FOI 40]	Role:	[REDACTED FOI 40]
Date:	23 <sup>rd</sup> September 2024	Date:	23 <sup>rd</sup> September 2024

## **Appendix 1**

The Buyer and Supplier shall complete and execute Statement of Works (in the form of the template Statement of Work below.

Each executed Statement of Work shall be inserted into this Appendix 1 in chronology.

## (Template Statement of Work)

#### 1. STATEMENT OF WORK ("SOW") DETAILS

Upon execution, this SOW forms part of the Call-Off Contract (reference below).

The Parties will execute a SOW for each set of Buyer Deliverables required. Any ad-hoc Deliverables requirements are to be treated as individual requirements in their own right and the Parties should execute a separate SOW in respect of each, or alternatively agree a Variation to an existing SOW.

All SOWs must fall within the Specification and provisions of the Call-Off Contact.

The details set out within this SOW apply only in relation to the Deliverables detailed herein and will not apply to any other SOWs executed or to be executed under this Call-Off Contract, unless otherwise agreed by the Parties in writing.

Date of SOW:	
SOW Title:	
SOW Reference:	ecm_12052 - SOW xx
Call-Off Contract Reference:	DWP Contract Ref: ecm_12052
Buyer:	Department for Work and Pensions
Supplier:	Accenture (UK) Limited
SOW Start Date:	
SOW End Date:	
Duration of SOW:	

(Buyer)			
Key Personnel (Supplier)			
Subcontractors			
2. CALL-OFF CON	ITRACT SPECIFICATION - PROGRAMME CONTEXT		
SOW Deliverables Background	[Insert details of which elements of the Deliverables this SOW will address].		
Delivery phase(s)	[Insert item and nature of Delivery phase(s), for example, Discovery, Alpha, Beta or Live].		
Overview of Requirement	[Insert details including Release Types(s), for example, Adhoc, Inception, Calibration or Delivery].		
Accountability Models	Please tick the Accountability Model(s) that shall be used under this Statement of Work:  Sole Responsibility:		
	Self Directed Team: □		
	Rainbow Team: □		
3. BUYER REQUIR	EMENTS - SOW DELIVERABLES		
Outcome Description			

**Acceptance Criteria** 

**Milestone Description** 

Milestone Ref

Due date

MS01			
MS02			
Delivery Plan			
Dependencies			
Supplier Resource Plan			
Security Applicable to SOW:	The Supplier confirms that all Supplier Staff working on Buyer Sites and on Buyer Systems and Deliverables, have completed Supplier Staff Vetting in accordance with Paragraph 6 (Security of Supplier Staff) of Part B – Annex 1 (Baseline Security Requirements) of Call-Off Schedule 9 (Security).  [If different security requirements than those set out in Call-Off Schedule 9 (Security) apply under this SOW, these shall be detailed below and apply only to this SOW: [insert if necessary]]		
Cyber Security Standards	The Buyer requires the Supplier to have and maintain a Cyber Essentials Plus  Certificate for the work undertaken under this SOW, in accordance with Joint Schedule  13 (Cyber Essentials Scheme).		
SOW Standards	Standards applicable to this SOW:  Standards detailed in the specification in Framework Schedule 1 (Specification).  Standards detailed by the Buyer in the Order Form, Call-Off Schedules, Joint Schedules or agreed between the Parties.  Relevant Government codes of practice and guidance.  Delivery Lead to insert any additional standards specific to this SOW at SOW draft.		
Performance Management	Supplier Performance will be r Service Levels and Balanced	measured in accordance with Call-Off Sche Scorecard.	edule 14B
	The below KPIs will be applica Contract Performance:	able to this SOW and will have a material in	npact on
	Insert details of Material KPIs	that have a material impact on Contract pe	erformance]

	Mate	rial KPIs	Target	Measure	d by
	l——				
Additional Requirements	Contract applica	1 – Where Annex 1 oct does not accurately ble to this Statement of to this Statement of	reflect the data Pr of Work, the Partie	rocessor / Controller a	arrangements
Key Supplier Staff	Ke	y Role	Key Staff	Contrac	t Details
	[ <mark>Indica</mark>	<mark>ite:</mark> whether there is a	ny requirement to	issue a Status Detern	nination Statement]
Worker Engagement Status	The Supplier confirms to the Buyer that the Supplier shall endeavour to deliver the Services using resources who are on Supplier payroll and/or through subcontract via Buyer-approved Subcontractors with full PAYE and NI deducted for such resources at source in compliance with the Off Payroll Workers Legislation.				
	See <b>Special Term 6</b> IR35 Status in the Order Form				
SOW Reporting Requirements:	Further to the Supplier providing the management information detailed in Call-Off Schedule 15 (Call-Off Contract Management), the Supplier shall also provide the following additional management information under and applicable to this SOW only:				
	Ref	Type of Information		rvices does this ent apply to?	Required regularity of Submission
	1.	SOW Charges Rep			
	1.1	Detailed breakdowr actual and forecast charges against each Statement of Work		ed at SOW draft	Monthly – no later than 5 <sup>th</sup> Working Day of each calendar month
			ı		

4 CHARGES		
4. CHARGES		
Call Off Contract Charges	The applicable charging method(s) for this SOW is:	
	[Buyer to select as appropriate for this SOW]	
	The estimated maximum value of this SOW (irrespective of the selected charging method) is £[Insert detail].	
	The Charges detailed in the financial model shall be invoiced in accordance with Clause 4 of the Call-Off Contract.	
	Suppliers submit time sheets to hiring managers for approval. INSERT TIMESHEET	
	INVOICING: Electronic Invoices (attached to E-Mails) should be sent to:	
	[REDACTED FOI 40]	
	Paper invoices should be sent to; SSCL, PO Box 406, Phoenix House, Celtic Springs, Newport, NP10 8FZ	
Rate Cards Applicable	As contained in Call-Off Schedule 5 – Pricing Details and Expenses Policy under section 2 Day Rates.  2.1 – Rate Card.	
Financial Model	[Supplier to insert its financial model applicable to this SOW]	
Resource Cost:	£xxx	
Reimbursable Expenses	Reimbursable Expenses are capped at £[Insert]	
	Reimbursable Expenses will be charged in accordance with Expenses Policy in Annex 1 to Call-Off Schedule 5 (Pricing Details and Expenses Policy).	
	The Supplier shall formally request permission of the Buyer prior to committing to any Business Travel or Accommodation booking associated with the delivery of this SOW.	

5. SIGNATURES AND APPROVALS		
Agreement of this SOW  BY SIGNING this Statement of Work, the Parties agree that it shall be incorporated into Appendix 1 of the Order Form and incorporated into the Call-Off Contract and be legally binding on the Parties:		
For and on behalf of the Supplier	Name:	
	Title:	
	Date:	
	Signature:	
For and on behalf of the Buyer	Name:	
	Title:	
	Date:	
	Signature:	

#### **Resource Profile**

Supplier to insert the Resource Profile – if Resource SOW. This should include: Role, SFIA Level, Onshore/Offshore, Day Rate, No of Days, Total Cost.

#### **ANNEX 1 Data Processing**

Prior to the execution of this Statement of Work, the Parties shall review Annex 1 of Joint Schedule 11 (Processing Data) and if the contents of Annex 1 does not adequately cover the Processor / Controller arrangements covered by this Statement of Work, Annex 1 shall be amended as set out below and the following table shall apply to the Processing activities undertaken under this Statement of Work only:

#### [TEMPLATE ANNEX 1 OF JOINT SCHEDULE 11 (PROCESSING DATA BELOW]

Description	Details
Identity of Controller for each Category of	The Relevant Authority is Controller and the Supplier is Processor
Personal Data	The Parties acknowledge that in accordance with paragraph 2 to paragraph 15 and for the purposes of the Data Protection Legislation, the Relevant Authority is the Controller and the Supplier is the Processor of the following Personal Data:
	[Insert] the scope of Personal Data for which the purposes and means of the Processing by the Supplier is determined by the Relevant Authority]
	The Supplier is Controller and the Relevant Authority is Processor
	The Parties acknowledge that for the purposes of the Data Protection Legislation, the Supplier is the Controller and the Relevant Authority is the Processor in accordance with paragraph 2 to paragraph 15 of the following Personal Data:
	[Insert] the scope of Personal Data which the purposes and means of the Processing by the Relevant Authority is determined by the Supplier]
	The Parties are Joint Controllers
	The Parties acknowledge that they are Joint Controllers for the purposes of the Data Protection Legislation in respect of:
	[Insert] the scope of Personal Data which the purposes and means of the Processing is determined by the both Parties together]
	The Parties are Independent Controllers of Personal Data
	The Parties acknowledge that they are Independent Controllers for the purposes of the Data Protection Legislation in respect of:
	Business contact details of Supplier Personnel for which the Supplier is the Controller,
	<ul> <li>Business contact details of any directors, officers, employees, agents, consultants and contractors of Relevant Authority (excluding the Supplier Personnel) engaged in the performance of the Relevant Authority's duties under the Contract) for which the Relevant Authority is the Controller,</li> </ul>
	<ul> <li>[Insert] the scope of other Personal Data provided by one Party who is         Controller to the other Party who will separately determine the nature and purposes of its Processing the Personal Data on receipt e.g. where (1)     </li> </ul>

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	the Supplier has professional or regulatory obligations in respect of Personal Data received, (2) a standardised service is such that the Relevant Authority cannot dictate the way in which Personal Data is processed by the Supplier, or (3) where the Supplier comes to the transaction with Personal Data for which it is already Controller for use by the Relevant Authority]
	[Guidance where multiple relationships have been identified above, please address the below rows in the table for in respect of each relationship identified]
Duration of the Processing	[Clearly set out the duration of the Processing including dates]
Nature and purposes of the Processing	[Please be as specific as possible, but make sure that you cover all intended purposes.
	The nature of the Processing means any operation such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction of data (whether or not by automated means) etc.
	The purpose might include: employment processing, statutory obligation, recruitment assessment etc.]
Type of Personal Data	[Examples here include: name, address, date of birth, NI number, telephone number, pay, images, biometric data etc.]
Categories of Data Subject	[Examples include: Staff (including volunteers, agents, and temporary workers), customers/ clients, suppliers, patients, students / pupils, members of the public, users of a particular website etc.]
Plan for return and destruction of the data once the Processing is complete	[Describe how long the data will be retained for, how it be returned or destroyed]
UNLESS requirement under Union or Member State law to preserve that type of data	

### **Appendix 2 - IR35 STATUS**

- 1. Off-Payroll Working Rules
- 1.1 In this paragraph, the following expressions mean:

Contractor	means any individual delivering, or forming part of, the SOW Deliverables (or any part of them)
Intermediary	means any "intermediary" (as defined in section 61M ITEPA) in respect of which any of Conditions A – C within section 61N ITEPA are met
ITEPA	Income Tax (Earnings and Pensions) Act 2003
Off-Payroll Working Rules	means the provisions of Chapter 10 of Part 2 ITEPA relating to the engagement of workers through intermediaries and the provisions of Social Security Contributions (Intermediaries) Regulations 2000/727 (or, in each case, any other provisions under any law having like effect)
Status Determination	means a status determination pursuant to, and for the purposes of, the Off-Payroll Working Rules
SOW Deliverables	means any Deliverables to be provided under the relevant Statement of Work
Tax	means income tax, employee national insurance contributions and employer national insurance contributions (in each case whether or not required to be accounted for under the PAYE rules of the United Kingdom) and any equivalent tax, contribution or similar obligations elsewhere, together, in each case, with all related penalties and interest

1.2 Subject to paragraph 1.3 below, the Supplier warrants and undertakes to the Buyer in respect of any Contractor based in the UK that (i) each Contractor will be directly engaged exclusively as an employee of the Supplier or an Affiliate of the Supplier for the purposes of and when delivering any SOW Deliverables (with all required Tax being withheld, deducted and/or accounted for in respect of any payments or other benefits provided to that Contractor), or (ii) where a Contractor is not engaged as an employee of the Supplier or a Affiliate of the Supplier, including but not limited to cases where Supplier uses a third party agency to procure Contractors, they will be engaged as a worker and subject to PAYE for the purposes of and when delivering any SOW Deliverables (with all required Tax being withheld, deducted and/or accounted for in respect of any payments

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or other benefits provided to that Contractor); and – in both cases (ii) that it is not, nor will at any time be, an Intermediary of any Contractor.

- 1.3 The Supplier warrants and undertakes to the Buyer that no Contractor will deliver their services through an Intermediary of that Contractor without the Supplier having first obtained the written consent of the Buyer to such Contractor doing so (such consent being at the absolute discretion of the Buyer).
- 1.4 Promptly upon request from the Buyer, the Supplier shall provide (or procure provision) to the Buyer of all such evidence, information and assistance as the Buyer reasonably requires in order to confirm that the warranties and undertakings given by the Supplier in paragraphs 1.2 and 1.3 are, and remain, true, accurate and correct in all respects.
- 1.5 The Buyer shall be entitled to make any deductions in respect of Tax, from any payments to the Supplier, which it reasonably considers are required to be made as a result of, or connection with, the application of the Off-Payroll Working Rules.
- 1.6 In respect of each Contractor or the SOW Deliverables (or any part of them), promptly upon request from the Buyer, the Supplier shall provide (or procure provision) to the Buyer of all such information and assistance as the Buyer reasonably requires in connection with the Off-Payroll Working Rules (including, but not limited to, such information or assistance as the Buyer reasonably requires in order to assess whether or not the Off-Payroll Working Rules apply to the SOW Deliverables (or any part of them) and/or to any arrangements involving the performance of any services by any Contractor, to carry out any Status Determination or to comply with any other requirement or obligation it may have a result of or in connection with the application of the Off-Payroll Working Rules).
- 1.7 In circumstances where the Supplier, any Contractor or any other person involved (directly or indirectly) in the supply of the SOW Deliverables (or any part of them) wishes to make any representations (or any further representations) to the Buyer that any Status Determination carried out by the Buyer is incorrect, the Supplier shall procure that any such representations are sent to the Buyer.
- 1.8 The Supplier warrants and undertakes to the Buyer that it shall:
  - 1.8.1 immediately inform the Buyer if, at any time, it becomes aware of any new or additional fact, matter or circumstance, or any change in any fact, matter or circumstance, in each case, from which it appears that (a) the Off-Payroll

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Working Rules could apply or (b) any change may need to be made to any Status Determination previously carried out, in each case, in relation to the supply of the SOW Deliverables (or any part of them) and / or to any arrangements involving the performance of any services by any Contractor, and the Supplier shall also procure that each Contractor will do the same; and

- 1.8.2 in circumstances where the Buyer has, in relation to any Contractor, determined that the condition in section 61M(1)(d) ITEPA is not met, manage the delivery of the SOW Deliverables (and any part of them), mange any arrangements involving the performance of any services by that Contractor, and do or not do (as the case may be) all such things as are necessary, in each case, to ensure that the condition in section 61M(1)(d) ITEPA is not met and remains not met, in relation that Contractor.
- 1.9 The Supplier warrants and undertakes to the Buyer that it shall, at all times, comply with any and all requirements or obligations it may have as a result of or in connection with the application of the Off-Payroll Working Rules to the provision of the SOW Deliverables (or any part of them) and / or to any arrangements involving the performance of any services by any Contractor, including, but not limited, to any obligation to make any deductions for Tax, and shall procure the compliance of all other parties involved (directly or indirectly) in the supply of the SOW Deliverables (or any part of them).
- 1.10 The Supplier shall indemnify the Buyer, on demand and on an after-Tax basis, against:
  - 1.10.1 any and all proceedings, claims or demands by any third party (including, but without limitation, HM Revenue & Customs and any successor, equivalent or related body);
  - 1.10.2 any and all Tax and any other liabilities, losses, deductions, contributions or assessments; and
  - 1.10.3 any and all reasonable costs or expenses and any penalties, fines or interest incurred or payable,

in each case, which arise as a result of, in consequence of, or otherwise in connection with, (i) the Supplier, at any time, being in breach of any of the warranties or undertakings given in paragraphs 1.2, 1.3, 1.8 and/or 1.9 and/or (ii) the application of the Off-Payroll Working Rules to the provision of the SOW Deliverables (or any part of them) and / or to any arrangements involving the performance of any services by any Contractor.

**1.11** The provisions of clauses 26.2 – 26.6 of the Core Terms shall not apply to any claim under paragraph 1.10.