



Professional Service Contract

Contract Data Forms

June 2017

(with amendments January 2019)

This agreement is made between the *Client*, the *Consultant* and the Named Suppliers.

Terms in this agreement have the meanings given to them in the contract between the Environment Agency and Arcadis Consulting (UK) Limited for ECC Project Manager and Cost Manager services for Worthing Capital Maintenance (the *service*).

The Consultant offers to Provide the Services in accordance with these conditions of contract for an amount to be determined in accordance with these conditions of contract.

The Consultant was appointed to the framework and executed the framework agreement (with reference number RM6165).

Executed under hand

by

[Redacted Signature] (Signature)

[Redacted Position] (Position)

21/10/2025 (Date)

Arcadis Consulting (UK) Limited (*Consultant*)

[Redacted Signature] (Signature)

[Redacted Position] (Position)

15 October 2025 | 5:20 PM BST (Date)

(Named Suppliers)

Contract Data

PART ONE –

Completion of the data in full, according to the Options chosen, is essential to create a complete contract.

1 General

The *conditions of contract* are the core clauses and the clauses for the following main Option, the Option for resolving and avoiding disputes and secondary Options of the NEC4 Professional Service Contract June 2017 (with amendments January 2019)

Main Option

E

Option for resolving and avoiding disputes

W2

Secondary Options

X2, ~~X5~~, ~~X7~~, ~~X8~~, X9, X10, X11, ~~X13~~, X18, X20, ~~Y(UK)1~~, Y(UK)2, , Z1, Z2, Z3, ~~Z4~~, ~~Z5~~, ~~Z7~~ Z8, Z9, Z12, ~~Z125~~, Z130, Z131

The *service* is

Provision of an ECC Project Manager and Cost Manager for Worthing Capital Maintenance.

The *Client* is

Name

Environment Agency

Address for communications

Horizon House
Deanery Road
Bristol
BS1 5AH

Address for electronic communications

[REDACTED]

The *Service Manager* is

Name

[REDACTED]

Address for communications

Teville Gate House
Railway Approach
Worthing
BN11 1UR

Address for electronic communications

[REDACTED]

The Scope is in

Worthing Capital Maintenance ECC PM and CM (PSC) Scope V0.2

The <i>language of the contract</i> is	<div>English</div>		
The <i>law of the contract</i> is the law of	<div>England and Wales, subject to the jurisdiction of the courts of England and Wales</div>		
The <i>period for reply</i> is	<div>2 weeks</div>	except that	
• The <i>period for reply</i> for	<div>n/a</div>	is	<div>n/a</div>
• The <i>period for reply</i> for	<div>n/a</div>	is	<div>n/a</div>

The *period for retention* is

6

 year(s) following Completion or earlier termination

The following matters will be included in the Early Warning Register

Early warning meetings are to be held at intervals no longer than

2 weeks

2 The *Consultant's* main responsibilities

If the *Client* has identified work which is set to meet a stated *condition* by a *key date*

The <i>key dates</i> and <i>conditions</i> to be met are	
<i>condition</i> to be met	<i>key date</i>
(1) <div>N/A</div>	<div>N/A</div>
(2) <div></div>	<div></div>
(3) <div></div>	<div></div>

If Option A is used	The <i>Consultant</i> prepares forecasts of the total <i>expenses</i> at intervals no longer than	<div>N/A</div>
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If Option C or E is used	The <i>Consultant</i> prepares forecasts of the total Defined Cost plus Fee and <i>expenses</i> at intervals no longer than	<div>4 weeks</div>
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3 Time

The <i>starting date</i> is	<div>13 October 2025</div>
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The *Client* provides access to the following persons, places and things

access	access date
(1) <input type="text" value="FastDraft"/>	<input type="text" value="13 October 2025"/>
(2) <input type="text" value="SharePoint"/>	<input type="text" value="13 October 2025"/>
(3) <input type="text" value="Asite"/>	<input type="text" value="13 October 2025"/>

The *Consultant* submits revised programmes at intervals no longer than

If the *Client* has decided the completion date for the whole of the service

The completion date for the whole of the service is

If no programme is identified in part two of the Contract Data

The period after the Contract Date within which the *Consultant* is to submit a first programme for acceptance is

4 Quality management

The period after the Contract Date within which the *Consultant* is to submit a quality policy statement and quality plan is

The period between Completion of the whole of the service and the defects date is

5 Payment

The currency of the contract is the

The assessment interval is

If the *Client* states any expenses

The expenses stated by the *Client* are

item	amount
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>

The interest rate is % per annum (not less than 2) above the rate of the bank

If the period in which payments are made is not three weeks and Y(UK)2 is not used

The period within which payments are made is

If Option C or E is used and the *Client* states any locations

The locations for which the *Consultant* provides a charge for the cost of support people and office overhead are

If Option C is used

The ~~Consultant's share percentages and the share ranges are~~

share range

less than

N/A

%

from

-

% to

-

%

from

-

% to

-

%

greater than

-

%

Consultant's share percentage

N/A

%

-

%

-

%

-

%

If Option C or E is used

The ~~exchange rates~~ are those published in

Financial Times

on

15 October 2025

(date)

6 Compensation events

If there are additional

These are additional compensation events

This is for an initial period of 12 months, but the parties can agree to extend through a single contract extension or multiple extensions for an additional period of up to 12 months or period that allows for services to be procured under a new EA or alternative framework, which ever may be the later date.

8 Liabilities and insurance

If there are additional
Client's liabilities

These are additional Client's liabilities

(1)

(2)

(3)

EVENT	MINIMUM AMOUNT OF COVER	PERIOD FOLLOWING COMPLETION OF THE WHOLE OF THE SERVICE OR TERMINATION
The <i>Consultant's</i> failure to use the skill and care normally used by professionals providing services similar to the <i>service</i>	<div>£5 million</div> <div>in respect of each claim, without limit to the number of claims</div>	6 years following Completion of the whole works or earlier termination
Loss of or damage to property and liability for bodily injury to or death of a person (not an employee of the <i>Consultant</i>) arising from or in connection with the <i>Consultant</i> Providing the Service	<div>whichever is greater or £5 million or the amount required by law</div> <div>in respect of each event, without limit to the number of events</div>	12 months
Death of or bodily injury to employees of the <i>Consultant</i> arising out of and in the course of their employment in connection with the contract	<div>Whichever is greater of £5 million or the amount required by law</div> <div>in respect of each event, without limit to the number of events</div>	For the period required by law

The *Consultant* provides these additional insurances

(1) Insurance against	n/a
Minimum amount of cover is	n/a
The deductibles are	n/a
(2) Insurance against	n/a
Minimum amount of cover is	n/a
The deductibles are	n/a
(3) Insurance against	n/a
Minimum amount of cover is	n/a
The deductibles are	n/a
The <i>Consultant's</i> total liability to the <i>Client</i> for all matters arising under or in connection with the contract, other than the excluded matters is limited to	
£5 million	

Resolving and avoiding disputes

The *tribunal* is

Litigation in the courts

If the *tribunal* is arbitration The *arbitration procedure* is

'to be confirmed'

The place where arbitration is to be held is

'to be confirmed'

The person or organisation who will choose an arbitrator if the Parties cannot agree a choice or if the *arbitration procedure* does not state who selects an arbitrator is

The *Senior Representatives of the Client* are

Name (1)

Address for communications

Environment Agency
Horizon House
Deanery Road
Bristol
BS1 5AH

Address for electronic communications

Name (2)

Address for communications

Environment Agency
Horizon House
Deanery Road
Bristol
BS1 5AH

Address for electronic communications

The *Adjudicator* is

Name

'to be confirmed'

Address for communications

'to be confirmed'

Address for electronic communications

'to be confirmed'

The *Adjudicator nominating body* is

Institution of Civil Engineers

X2: Changes in the law

If Option X2 is used The *law of the project* is The law of England and Wales, subject to the jurisdiction of the courts of England and Wales

X5: Sectional Completion

If Option X5 is used The ~~completion date~~ for each ~~section~~ of the ~~service~~ is

section	description	completion date
(1)	N/A	N/A
(2)	-	-
(3)	-	-
(4)	-	-

X7: Delay damages

If Option X7 is used without Option X5 Delay damages for Completion of the whole of the ~~service~~ are N/A per day

If Option X7 is used with Option X5 Delay damages for each ~~section~~ of the ~~service~~ are

section	description	amount per day
(1)	N/A	N/A
(2)	-	-
(3)	-	-
(4)	-	-
The delay damages for the remainder of the service are		-

X8: Undertakings to Others

If Option X8 is used The ~~undertakings to Others~~ are provided to

N/A

-

X9: Transfer of Intellectual Property Rights**X10: Information modelling**

If Option X10 is used

If no *information execution plan* is identified in part two of the Contract Data The period after the Contract Date within which the *Consultant* is to submit a first Information Execution Plan for acceptance is 2wks

X11: Termination by the Client**X13: Performance bond**

If Option X13 is used

The amount of the performance bond is

N/A

X18: Limitation of liability

If Option X18 is used

The *Consultant's* liability to the *Client* for indirect or consequential loss is limited to

£1 million

The *Consultant's* liability to the *Client* for Defects that are not found until after the *defects date* is limited to

£5 million

The *end of liability date* is

6

years after the Completion of the whole of the *service*

X20: Key Performance Indicators (not used with Option X12)

If Option X20 is used

The ~~*incentive schedule*~~ for Key Performance Indicators is in

N/A

A report of performance against each Key Performance Indicator is provided at intervals of

N/A

months

Y(UK)1: Project Bank Account

~~Charges made and interest~~ The ~~Consultant is not~~ to pay any charges made and to be paid any interest paid by the ~~paid by the project bank~~ ~~project bank~~ (Delete as applicable)

Y(UK)2: The Housing Grants, Construction and Regeneration Act 1996

If Option Y(UK)2 is used and the final date for payment is not fourteen days after the date on which payment becomes due

The period for payment is

14

 days after the date on which payment becomes due

Y(UK)3: The Contracts (Rights of Third Parties) Act 1999

If Option Y(UK)3 is used	term	beneficiary
	No term under this contract	No beneficiary under this contract

If Y(UK)3 is used with Y(UK)1 the following entry is added to the table for Y(UK)3	term	beneficiary
	The provisions of Options Y(UK)1	Named Suppliers

Z: Additional conditions of contract

If Option Z is used

The *additional conditions of contract* are

Z1 Disputes:

Option W2 subclause W2.1(4) is deleted. The Parties agree that adjudication under Clause option W2 should only commence if the dispute resolution procedure has been exhausted and that the dispute resolution procedure in the Scope, takes precedence over Option W2.

Z2 Prevention

The text of clause 18 Prevention is deleted.

Delete the text of clause 60.1(12) and replace with:

The service is affected by any of the following events

- War, civil war, rebellion, revolution, insurrection, military or usurped power;
- Strikes, riots and civil commotion not confined to the employees of the Consultant and sub consultants,
- Ionising radiation or radioactive contamination from nuclear fuel or nuclear waste resulting from the combustion of nuclear fuel,
- Radioactive, toxic, explosive or other hazardous properties of an explosive nuclear device,
- Natural disaster,
- Fire and explosion,
- Impact by aircraft or other aerial device or thing dropped from them.

Z3 Disallowed Costs

In second bullet of 11.2 (18) add:

(including compensation events with the Subcontractor, i.e. payment for work that should not have been undertaken).

Add the following additional bullets after 'and the cost of ' :

- Mistakes or delays caused by the Consultant's failure to follow standards in Scopes/quality plans.
- Reorganisation of the Consultant's project team.
- Additional costs or delays incurred due to Consultant's failure to comply with published and known guidance or document formats.
- Exceeding the Scope without prior instruction that leads to abortive cost
- Re-working of documents due to inadequate QA prior to submission, i.e. grammatical, factual arithmetical or design errors.
- Production or preparation of self-promotional material.
- Excessive charges for project management time on a commission for secondments or full time appointments (greater than 5% of commission value)
- Any hours exceeding 8 per day unless with prior written agreement of the Service Manager
- Any hours for travel beyond the location of the nearest consultant office to the project unless previously agreed with the Service Manager
- Attendance of additional individuals to meetings/ workshops etc who have not been previously invited by the Service Manager
- Costs associated with the attendance at additional meetings after programmed Completion, if delay is due to Consultant performance.
- Costs associated with rectifications that are due to Consultant error or omission.
- Costs associated with the identification of opportunities to improve our processes and procedures for project delivery through the Consultant's involvement
- Was incurred due to a breach of safety requirements, or due additional work to comply with safety requirements
- Was incurred as a result of the Client issuing a Yellow or Red Card to prepare a Performance Improvement Plan

Z4 Share on Termination

~~Delete existing clause 93.3 and 93.4 and replace with:~~

~~93.3 In the event of termination in respect of a contract relating to services there is no *Consultant's share*.~~

Z5 Secondments

When appointing Consultants on a secondment basis only:

Add clause 19

~~19.1 The *Client* will from starting date to Completion Date indemnify the *Consultant* against any and all liabilities, proceedings, costs, losses, claims and demands whatsoever arising directly or indirectly out of the activities of the *Consultant* in providing the services save where such claims, in the reasonable opinion of the *Client*, arise from or are contributed to by:~~

~~19.1.1 Misrepresentation or negligence by or on behalf of the *Consultant*;~~

~~or~~

~~19.1.2 The *Consultant* has acted contrary to the *Service Manager's* reasonable instructions or wholly outside the scope of the *Consultant's* duties as defined by the *Service Manager*.~~

Z7 Linked contracts

~~Issues requiring redesign or rework on this contract due to a fault or error of the *Consultant* under this contract or a previous contract will neither be an allowable cost under this contract or any subsequent contract, nor will it be a Compensation event under this contract or any subsequent contract under this project or programme.~~

Z8 Requirement for Invoice

Insert the following sentence at the end of clause 51.1:

The Party to which payment is due submits an invoice to the other Party for the amount to be paid within one week of the Service Manager's certificate.

Delete existing clause 51.2 and insert the following:

51.2 Each certified payment is made by the later of

- one week after the paying Party receives an invoice from the other Party and
- three weeks after the assessment date, or, if a different period is stated in the Contract Data, within the period stated.

If a certified payment is late, or if a payment is late because the Service Manager has not issued a certificate which should be issued, interest is paid on the late payment. Interest is assessed from the date by which the late payment should have been made until the date when the late payment is made, and is included in the first assessment after the late payment is made.

Z9 Conflict of Interest

The Consultant immediately notifies the Client of any circumstances giving rise to or potentially giving rise to conflicts of interest relating to the Consultant (including without limitation its reputation and standing) and/or the Client of which it is aware or which it anticipates may justify the Client taking action to protect its interests. Should the Parties be unable to remove the conflict of interest to the satisfaction of the Client, the Client, in its sole discretion, may terminate this Contract.

Z12 Waiver

No waiver shall be effective unless it is expressly stated to be a waiver and communicated to the other Party by the Service Manager in writing in accordance with the Contract, and with express reference to Clause Z12. The failure of either party to insist upon strict performance of the Contract, or any failure or delay in exercising any right or remedy shall not constitute a waiver or diminution of the obligations established by the Contract.

Z125 Limitation of Liability

Under clause 87.1; after the fourth bullet point; insert the additional bullet points:

- ~~loss of or damage to the Client's property, to the sum that the Consultant is required to insure under the contract in respect of such loss or damage;~~
- ~~death of or bodily injury to employees of the Consultant arising out of and in the course of their employment in connection with the contract, to the sum that the Consultant is required to insure under the contract in respect of such death or bodily injury.~~

Z 130 Rate adjustment

Z130.1 The Defined Cost for People Rates shall be increased by the same proportion and on the same date as the appropriate *Framework Prices*.

Z130.2 (Option C ONLY) The Prices are adjusted for the outstanding portion of the Prices for the amendment to rates in Z130.1.

Z 131 Change to the Schedule of Cost Components

Add clause 11.2(19) The People Rates are the *people rates* unless later changed in accordance with the contract and provided that at all times and under any circumstance howsoever arising the People Rates do not exceed the equivalent and directly comparable Framework Price as set out in Crown Commercial Services (CCS) Construction Professional Services Framework RM6165.

In the Schedule of Cost Components delete the section titled **People** and replace with:

People

1 The following components of the cost of people.

11 Amounts calculated by multiplying each of the People Rates by the total time appropriate to that rate properly spent on work on the contract.

PART TWO – DATA PROVIDED BY THE CONSULTANT

Completion of the data in full, according to the Options chosen, is essential to create a complete contract.

1 General

The *Consultant* is

Name	Arcadis Consulting (UK) Ltd
Address for communications	80 Fenchurch Street London EC3M 4BY
Address for electronic communications	

The *fee percentage* is 0 %

The *key persons* are

Name (1)	
Job	
Responsibilities	
Qualifications	Included in CV
Experience	Included in CV
Name (2)	
Job	
Responsibilities	
Qualifications	Included in CV
Experience	Included in CV

The following matters will be included in the Early Warning Register

n/a

2 The Consultant’s main responsibilities

If the Consultant is to provide Scope

The Scope provided by the Consultant is in

n/a

5 Payment

If the Consultant states expenses

The expenses stated by the Consultant are any

item	amount
Mileage	45ppm
Public Transport	At Cost
Subsistence and others	At Cost

If Option A or C is used

The activity schedule is

n/a

If Option E is used

The forecast of the prices is

£84,007.22

Resolving and avoiding disputes

The Senior Representatives of the Consultant are

Name (1)	
Address for communications	Suite1a, 4 Piccadilly Place Manchester M1 3BN
Address for electronic communications	
Name (2)	
Address for communications	103 Colmore Row Birmingham B3 3AG
Address for electronic communications	

X10: Information modelling

If Option X10 is used

If an *information execution plan* is to be identified in the Contract Data

The *information execution plan* identified in the Contract Data is

n/a

Y(UK)1: Project Bank Account

If Option Y(UK)1 is used

The *project bank* is

n/a

named suppliers are

Data for the Schedule of Cost Components (used only with Options C or E)

The *overhead percentages* for the cost of support people and office overhead are

location	overhead percentage
	%
	%
	%

Data for the Short Schedule of Cost Components (used only with Option E)

The *people rates* are

category of person	unit	rate
Principal / Associate Project Manager	Hour	
Technician / Graduate Project Manager	Hour	
Principal / Associate Cost Consultant	Hour	
Technician / Graduate Cost Consultant	Hour	