



Department
for Environment
Food & Rural Affairs

ORDER FORM

FROM

Authority	Defra on behalf of the Secretary of State for Environment, Food and Rural Affairs
Address	Defra Group Commercial Woodham Lane, New Haw, Addlestone, Surrey KT15 3NB
Contact Ref:	[REDACTED]
Order Number	Ref: 25538- One (1) temporary Senior Veterinary Inspector (SVI) for APHA Shrewsbury. <i>Ref: 21329 VDP Framework (Lot 1 Veterinary Personnel)</i>
Order Date	16 th April 2018

TO

Contractor	Hall Mark
For attention of:	[REDACTED]
Address	Hall Mark, 3 rd Floor, The Mill, Upper Mills Estate, Stroud, Gloucestershire GL10 2BJ

1. SERVICES REQUIREMENTS

(1.1) Services required:

1.1.1 APHA requires one (1) temporary vet to act as Senior Veterinary Inspector (SVI) based in the Shrewsbury office. The appointment will be for a period of twelve (12) weeks with the possibility of extension for a period of up to six (6) weeks. In the event that an extension is required, three (3) weeks' notice will be provided.

(1.2) **Commencement Date:** 23rd April 2018.
Please report to [REDACTED] on first day at 09:00am.

(1.3) **Completion Date:** 13th July 2018

2. PERFORMANCE OF THE SERVICES [AND DELIVERABLES]

(2.1) Key Personnel of the Contractor to be involved in the Supply of the Service

[REDACTED]

(2.2) Performance Standards

2.2.1 Key tasks that the vet will be required to carry out are as follows:

- To investigate animal diseases in farm livestock by undertaking on-farm and field investigations by:
- Examining and inspecting farmed animals, to support differential diagnosis of disease;
- Management of TB breakdown cases;
- Conducting in field post mortem examinations when appropriate;
- Conduct inspections at premises handling Animal By Products to support the control of risk to animal and public health;
- Collecting and submitting appropriate samples for laboratory testing;
- Collecting and interpreting relevant data;
- Reporting findings and recommendations;
- Maintaining competence in this role.

Detailed Requirements

2.2.2.1 Disease Investigation and Welfare

2.2.2.1.1 The vet shall investigate for the presence in individual animals and herds of notifiable disease, new and re-emerging threats and other food safety incidents and zoonotic disease through quality assured inspection, examination, history taking, post mortem examination, sampling and differential diagnosis to allow assessment of likely causes and potential consequences.

2.2.2.1.2 The vet shall carry out euthanasia of animals where necessary in accordance with appropriate policies, or to supervise this activity where others (e.g. knacker men) are involved.

2.2.2.1.3 The vet shall carry out physical examinations of animals, records, premises, equipment and vehicles when a veterinary investigation, opinion, decision and or witness statement is required.

2.2.2.1.4 The vet shall contribute to the diagnosing of notifiable diseases and control disease in liaison with senior veterinary staff.

2.2.2.1.5 The vet shall ensure personal decisions, advice and actions are based on evidence, take account of the policy and legal frameworks and are clearly and appropriately communicated.

2.2.2.2 Inspection, Approval and Audit

2.2.2.2.1 The vet shall carry out physical examinations of animals, premises, equipment and vehicles when a veterinary opinion / certification is required.

2.2.2.2.2 The vet shall carry out import controls on animals and animal products as required by European Union (EU) / United Kingdom (UK) legislation, including investigation of possible illegal activity.

2.2.2.2.3 The vet shall undertake liaison and audit work in relation to Official Veterinarian procedures, and follow-up activity, including application of sanctions, as required.

2.2.2.3 Incident and Disease Outbreak Response

2.2.2.3.1 The vet shall contribute to and participate in Regional and National Contingency Planning.

2.2.2.3.2 The vet shall ensure that professional skills are developed and maintained to undertake any allocated role(s) during incidents and emergency activities.

2.2.2.3.3 The vet shall respond flexibly to incidents and outbreaks of notifiable animal disease including (with reasonable notice) undertaking periods of detached duty and delivering other veterinary roles and tasks as required by the business. Standard equality and diversity rules apply.

2.2.2.3.4 The vet shall provide veterinary advice and make effective decisions at the individual / premises level in a disease emergency situation, using sound veterinary judgment and adhering to standard guidance and operating procedures where applicable.

2.2.2.4 Safety, Health and Wellbeing (SHaW)

2.2.2.4.1 The vet shall undertake essential training and display leadership by establishing and championing high health and safety standards and acting as a role model.

2.2.2.4.2 The vets shall carry out appropriate risk assessments when carrying out veterinary duties, escalating risks as required.

2.2.2.4.3 The vet shall contribute to risk assessments for veterinary health and safety.

2.2.2.4.4 The vet shall implement APHA's SHaW policy and procedures as relevant to the role.

2.2.2.4.5 The vet shall support staff to fulfil their health and safety responsibilities including the identification of necessary training and their release to attend.

2.2.2.4.6 The vet shall undertake necessary assurance activities in accordance with the APHA plan for such.

2.2.2.5 Compliance and Enforcement

2.2.2.5.1 The vet shall use veterinary expertise to provide appropriate and relevant advice at the individual, premises level, and to organizations and stakeholders in relation to GB Government policies.

2.2.2.5.2 The vet shall use veterinary expertise to support interventions as necessary, including the gathering, interpretation and presentation of evidence, appearing as a witness of fact or as a professional witness when required,

and on occasions providing expert witness testimony if appropriately qualified.

2.2.2.5.3 The vet shall have an understanding and application of legislation in line with policy and best regulatory practice in order to positively influence behaviours while minimising burdens on industry. This should include EU law and other international standards as well as the UK policy.

2.2.2.5.4 The vet shall represent the Agency, engaging with animal keepers, wider industry and operation partners to gather intelligence, and educate and influence to improve the level of understanding, compliance and safe behaviour.

2.2.2.6 Local Stakeholder Engagement

2.2.2.6.1 The vet shall develop effective working relationships with end users of APHA services, representing and promoting the interests of GB Governments to deliver agreed policies outcomes.

2.2.2.6.2 The vet shall engage with animal keepers, wider industry, the veterinary profession and other operational partners to gather intelligence, educate, influence and provide feedback to improve the standards of animal health and welfare.

2.2.2.7 Duty and Out-of-Hours Rotas

2.2.2.7.1 The vet shall participate in veterinary and where applicable management duty and out-of-hours rota(s), including nights, weekends and public holidays, to ensure provision of a twenty-four (24) hour, seven (7) day capability to provide telephone advice and immediate response to incidents and emergencies as required by the business.

2.2.2.8 Learning and Development

2.2.2.8.1 The vet shall maintain appropriate veterinary expertise by undertaking and recording Continuing Professional Development.

2.2.2.8.2 The vet shall undertake personal learning and development and contribute to organisational learning, supporting continuous improvement.

2.2.2.8.3 The vet shall maintain a record of competence and relevant training to Royal College of Veterinary Surgeons (RCVS) and APHA standards.

2.2.2.9 Key Personnel

2.2.2.9.1 The vet put forward for this role is expected to perform the services throughout the course of any Contract awarded pursuant to the RFQ.

2.2.2.9.2 Such person shall be named as Key Personnel on the Order Form and in the Contract and any replacement must be agreed pursuant to the process in clause B4 of the Call Off Terms and Conditions (as defined in the Agreement).

2.2.2.9.3 The vet for this role is expected to be able to start work on the stated date.

(2.3) Location(s) at which Services are to be provided:

APHA Shrewsbury
Kendal Road
Harlescott
Shrewsbury
SY1 4HD

(2.4) Standards:

- The vet shall be assessed by APHA Occupational Health prior to carrying out any field work. Hall Mark shall ensure that their own Occupational Health assessment includes confirming immunity to Tuberculosis (TB) confirmed (either by a visible Bacillus Calmette-Guérin (BCG) scar, or documentary evidence, or a strong verbal history of having received a BCG).
- All work carried out shall comply with the latest APHA operational guidance, which shall be introduced as part of the APHA induction and training.
- All work shall be carried out prioritising high standards of health and safety and carrying out appropriate risk assessment when carrying out veterinary duties on premises, escalating risks as required.
- Noting the requirement within Para 2.2.2.7.1, except when acting as duty vet, the vet shall work a five (5) day working week, Monday to Friday. In addition the vet should be available for out of hours to cover an immediate response to incidents as required, including in a notifiable disease outbreak. No additional payment shall be made for this unless the vet is required to carry out a visit outside normal working hours, in which case payment shall be made either on daily or hourly rate as appropriate. On-call commitment shall not exceed a one (1) in three (3) rota (one (1) week on and two (2) weeks off).
- The majority of days shall include travel; other days shall be based solely in the office completing reports, supporting telephone enquiries. (Forecast ratio 75:25). APHA vets are expected to work across a geographical area normally a county, and when required to be able to work across the whole region (Midlands).
- Travel distances are estimated at 50 miles per day.
- Overnight stays at locations remote from the base office may be required.
- The vet will be required to use their own vehicle for daily travel and have business use cover on their car insurance.

(2.5) Contract Monitoring Arrangements

For the avoidance of doubt the services required are being provided under Framework Agreement 21329.

3. PRICE AND PAYMENTS

(3.1) Contract Price payable by the Authority excluding VAT, payment profile and method of payment (e.g. Government Procurement Card (GPC) or BACS)

Senior Veterinary Inspector (SVI) – Shrewsbury Office

Lot 1 – Veterinary Personnel		
Description	Hourly Rate	Day rate
MRCVS Vet – [REDACTED]		

(3.2) Invoicing and Payment

The Contractor shall issue invoices monthly in arrears.

4. INVOICING REQUIREMENTS

All invoices should contain or be accompanied by the following information:

Please quote the name of the vet, APHA Purchase Order number and cost centre 10063226 on each invoice.

Acceptance of the award of this Order Form will be made by electronic signature carried out in accordance with the 1999 EU Directive 99/93 (Community framework for electronic signatures) and the UK Electronic Communications Act 2000.

Acceptance of the offer comprised in this Order Form must be made **within 7 days** from the date of this award and the agreement is formed on the date on which the Contractor communicates acceptance on the Customer's electronic contract management system ("**Bravo**").

No other form of acknowledgement will be accepted.

FOR USE BY APHA FINANCE TEAM ONLY	
Category:	VAT Code
Cost Centre Code:	Objective:
Account and Sub Account Code:	Project Code:
Requisition Raised By:	Requisition Number:
Purchase Order Number:	Receipt Number: