

PRIOR INFORMATION NOTICE

Temporary Worker Contracting Vehicle*

Services

SECTION I: CONTRACTING AUTHORITY

NOTICE PUBLICATION DETAILS

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| Notice Reference Number 2016/S 015-022164 Date of Publication 22/01/2016 GMT |
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I.1 NAME, ADDRESS AND CONTACT POINT(S)

| | | |
|---|------------------------------|------------------------------------|
| Official Name The Minister for the Cabinet Office acting through Crown Commercial Service | | |
| Postal Address 9th Floor The Capital Old Hall Street | | |
| Town Liverpool | Postal Code L3 9PP | Country United Kingdom |
| For the attention of | | |
| Contact Point(s) | | Telephone +44 3450103503 |
| Email(s) supplier@crowncommercial.gov.uk enablement@crowncommercial.gov.uk | | Fax |

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|--|
| Internet Address(es) (If applicable): General address of the Contracting Authority http://ccs.cabinetoffice.gov.uk Address of the Buyer profile http://gpsesourcing.cabinetoffice.gov.uk |
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| Further Information can be obtained at |
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As in above mentioned contact point(s)

I.2 TYPE OF CONTRACTING AUTHORITY

Contracting Authority

Ministry or any other National or Federal Authority, including their regional or local subdivisions

Main Activity(s)

Other : Public Procurement

The Contracting Authority is purchasing on behalf of other Contracting Authorities

Yes

SECTION II: OBJECT OF CONTRACT

II.1 TITLE ATTRIBUTED TO THE CONTRACT BY THE CONTRACTING AUTHORITY

Title attributed to the Contract by the Contracting Authority

Temporary Worker Contracting Authority

II.2 TYPE OF CONTRACT AND PLACE OF DELIVERY OR OF PERFORMANCE

Service Category

22 - Personnel placement and supply services [8]

Main place of Performance or of delivery

United Kingdom

NUTS Code and Name

UK - UNITED KINGDOM

II.3 DESCRIPTION OF NATURE AND QUANTITY OR VALUE OF SUPPLIES OR SERVICES

Description of nature and quantity or value of supplies or services

The Crown Commercial Service is looking to develop a new and innovative long term contracting solution for the provision of temporary workers to replace the current arrangement, Contingent Labour ONE.

This will be through a phased approach, with an initial focus on hard to fill requirements for specialist interim contractors with digital, cyber, legacy technology or technology change skills and expertise. The remaining phasing of the model will be reliant on input from the market and customers, and will depend on the scope, scale and complexity of the solution.

Active market engagement is integral to our understanding of the current marketplace landscape and dynamics in terms of availability of quality temporary labour resource and pricing pressures. This engagement will include investigating all components involved in the provision of the service from payrolling, security / vetting, placement and direct hire through to a fit for purpose technology-enabled platform.

To be successful, the new contractual vehicle needs to be able to meet current and future challenges from our diverse customer base and particular requirements, including the need for specialist technical resources to drive digital transformation. There is a desire to understand how the market is evolving in terms of trends, emergence of new technologies and innovation with regards to commercial models and methodologies to deliver a fit for purpose contracting vehicle. Crown Commercial Service also need to understand the specific challenges facing the provision of specialist contingent labour resources.

Obtaining insight into projected market evolution going forward is key, including but not limited to, the emergences of technology and offerings which broaden the scope of services

The Crown Commercial Service believe the scope of temporary workers will include the following sub categories, however, we are looking for input from the market to help shape our forward looking vision so would be open to feedback proposing alternative approaches which expand or modify the projected scope, including disaggregation of the services (payrolling, security and vetting).

Current envisaged areas of scope:

- Administration and clerical workers
- Operational and support workers
- Interim managers

- Digital/IT specialists
- Digital, cyber, legacy technology or technology change skills and expertise
- Senior civil service level managers
- Specialist contractors

CCS is also considering how this could expand to other areas, including:

- Statement of Works (SOW)
- the ability to direct hire
- talent pooling functionality
- creating an eco-system for temporary workers to track performance and easily transition workers between contracting bodies.

It is likely that the new commercial arrangement will be split into specific solutions, though the structure of these are yet to be determined.

The delivery of the services is also still to be determined pending result of market and stakeholder engagement, however the following delivery options are to be considered:

- Dynamic Purchasing System (DPS)
- Managed Service
- Neutral Vendor
- Preferred Supplier List/s
- Tripartite solution with technology, supplier and CCS
- Partnership approach.

The purpose of this PIN is to:

Provide advance notice that Crown Commercial Service (CCS) (as the Contracting Authority) is to consider undertaking a tendering exercise to set up new contracting vehicles to service Central Government and Wider Public Sector Organisations for Personnel placement and supply services.

Value Basis

Between 0.00 GBP and 5,000,000,000.00 GBP

Division into Lots

No

II.4 COMMON PROCUREMENT VOCABULARY (CPV)

Main Object

Main Vocabulary

| Code | Description |
|-------------|--|
| 79620000 | Supply services of personnel including temporary staff |

Suppl. Vocabulary

| Code | Description |
|-------------|--------------------|
|-------------|--------------------|

Additional Object(s)

Main Vocabulary

| Code | Description |
|-------------|---|
| 72000000 | IT services: consulting, software development, Internet and support |

Suppl. Vocabulary

| Code | Description |
|-------------|--------------------|
|-------------|--------------------|

Additional Object(s)**Main Vocabulary****Suppl. Vocabulary****Code****Description****Code****Description**

| | |
|----------|--|
| 79620000 | Supply services of personnel including temporary staff |
| 79621000 | Supply services of office personnel |
| 79623000 | Supply services of commercial or industrial workers |

II.5 SCHEDULED DATE FOR START**Start of Award Procedures****II.6 Contract covered by the Government Procurement Agreement (GPA)**

Yes

II.7 Additional Information

The Contracting Authority intends to use an eTendering system in this procurement exercise and reserves the right to use a reverse auction.

SECTION III: LEGAL, ECONOMIC, FINANCIAL & TECHNICAL INFORMATION

III.2 CONDITIONS FOR PARTICIPATION

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| III.2.1 Reserved Contract (if applicable) <hr/> |
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SECTION VI: COMPLEMENTARY INFORMATION

VI.1 PROJECT AND/OR PROGRAMME FINANCED BY EU FUNDS

VI.1.1 Contract related to a Project and/or Programme Financed by EU Funds

No

VI.2 ADDITIONAL INFORMATION (IF APPLICABLE)

Additional Information

This Market Engagement will be managed electronically via the Crown Commercial Service's e-Sourcing Suite. To participate in this Market Engagement, participants must first be registered on the e-Sourcing Suite.

If you have not yet registered on the eSourcing Suite, this can be done online at <https://gpsesourcing.cabinetoffice.gov.uk> by following the link 'Register for CCS eSourcing'. Please note that, to register, you must have a valid DUNS number (as provided by Dun and Bradstreet) for the organisation which you are registering, who will be entering into a contract if invited to do so. Full instructions for registration and use of the system can be found at:

<http://ccs.cabinetoffice.gov.uk/i-am-supplier/respond-tender>

Note that, by registering for the eSourcing Suite in this way, you will then be in a position to express an interest in any future procurements run by Crown Commercial Service.

Once you have registered on the eSourcing Suite, a registered user can request access to the Market Engagement. This is done by emailing:

expressionofinterest@ccs.gsi.gov.uk.

Your email must clearly state: the name and reference for the Market Engagement; the name of the registered supplier; and the name and contact details for the registered individual sending the email. Crown Commercial Service will process the email and then enable the supplier to access the Market Engagement online via the e-Sourcing Suite. The registered user will receive a notification email to alert them once this has been done.

As a user of the e-Sourcing Suite you will have access to Emptoris email messaging service which facilitates all messages sent to you and from you in relation to any specific RFX event. Please note it is your responsibility to access these emails on a regular basis to ensure you have sight of all relevant information.

For technical assistance on use of the e-Sourcing Suite please contact the Crown Commercial Service Support Desk email:

eeenablement@ccs.gsi.gov.uk.

From 2.4.2014 the Government is introducing its new Government Security Classifications (GSC) classification scheme to replace the current Government Protective Marking Scheme (GPMS). A key aspect of this is the reduction in the number of security classifications used. All potential suppliers should make themselves aware of the changes as it may impact on this Requirement. The link below to the Gov.uk website provides information on the new GSC:

<https://www.gov.uk/government/publications/government-security-classifications>

VI.3 INFORMATION ON GENERAL REGULATORY FRAMEWORK

Tax Legislation

<http://www.hmrc.gov.uk/thelibrary/legislation.htm>

Environmental Protection Legislation

<http://www.legislation.gov.uk/ukpga/1990/43/contents>

Employment Protection and Working Conditions

<https://www.gov.uk/browse/employing-people>

VI.5 DATE OF DISPATCH

Date of dispatch of this Notice

20/01/2016 GMT

ANNEX A

II. CONTACT FOR TAXES

| | | |
|---|-----------------------------|---------------------------|
| Official Name _____ | | |
| Postal Address _____ _____ | | |
| Town _____ | Postal Code _____ | Country _____ |
| For the attention of _____ | | |
| Contact Point(s) _____ | | Telephone _____ |
| Email(s) _____ | | Fax _____ |
| Internet Address (URL) _____ _____ | | |

III. CONTACT FOR ENVIRONMENTAL PROTECTION

| | | |
|---|-----------------------------|---------------------------|
| Official Name _____ | | |
| Postal Address _____ _____ | | |
| Town _____ | Postal Code _____ | Country _____ |
| For the attention of _____ | | |
| Contact Point(s) _____ | | Telephone _____ |
| Email(s) _____ | | Fax _____ |
| Internet Address (URL) _____ _____ | | |

IV. CONTACT FOR PROTECTION AND WORKING CONDITIONS

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|-------------------------------|
| Official Name _____ |
|-------------------------------|

| | | |
|--|-----------------------------|---------------------------|
| Postal Address _____ | | |
| Town _____ | Postal Code _____ | Country _____ |
| For the attention of _____ | | |
| Contact Point(s) _____ | | Telephone _____ |
| Email(s) _____ | | Fax _____ |
| Internet Address (URL) _____ | | |