

CONFIDENTIALITY UNDERTAKING

The agreement of the Secretary of State for Defence to the placement of **Thales UK Limited (The Company), Maritime Sensor Enhancement Team (M-SET) Project** is subject to the following conditions.

IT IS HEREBY AGREED AS FOLLOWS:

- a. Any documents, samples, specifications, plan, drawings, hardware or any other materials whatsoever the property of and issued by or on behalf of the Secretary of State for the purpose of the work by the placed person shall remain the property of the Secretary of State and shall be returned to the Secretary of State on request or on completion of the work.
- b. All work or other materials which is of a security classified or confidential nature to which the placed person has access from the Secretary of State or third parties because of his/her* work on placement may only be copied, disclosed and used solely for the purpose of performing that work. In particular, such information or materials may not be disclosed to or copied or used for the benefit of the Company or any of its employees or any Third Party without the prior written consent of the Secretary of State, PROVIDED HOWEVER that (i) these provisions shall not apply to any such information to the extent it is in or comes into the public domain (through no default of the Company), is already or becomes known to the Company independently hereof or is independently developed by or for the Company without use of such information; and (ii) it is recognised that the Company shall have the right to utilise experience gained by the placed person as a benefit from the placement arrangement, subject to the duty of confidentiality regarding specific confidential or classified material to which the Placed Person may have had access.
- c. The placed person shall obtain the written agreement of both the Ministry of Defence and the Company before publishing any article, whether during or after the placement period, connected with work undertaken during his/her placement — such agreement not to be unreasonably withheld.

Agreed and signed on behalf of the Secretary of State for Defence:

Name (Printed): Signature:

Appointment: Date:

Agreed and signed on behalf of Thales UK Limited

Name (Printed): Signature:

Appointment: Date:

Agreed and signed by the Placed Person

Name (Printed): Signature:

Appointment: Date: