



# Ministry of Defence

Head Office Commercial Business Partner 4

Contract Number 713698550

For: Psychological, Psychiatric and Therapeutic  
Services for Veterans in NI

**Between the Secretary of State for  
Defence of the United Kingdom of Great  
Britain and Northern Ireland**

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**And**

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## SC2 - Standardised Contracting Terms

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## **General Conditions**

### **1. General**

- a. The defined terms in the Contract shall be as set out in Schedule 1.
- b. The Contractor shall comply with all applicable Legislation, whether specifically referenced in this Contract or not.
- c. The Contractor warrants and represents, that:
  - (1) they have the full capacity and authority to enter into, and to exercise their rights and perform their obligations under, the Contract;
  - (2) from the Effective Date of Contract and for so long as the Contract remains in force it shall give the Authority Notice of any litigation, arbitration (unless expressly prohibited from doing so in accordance with the terms of the arbitration), administrative or adjudication or mediation proceedings before any court, tribunal, arbitrator, administrator or adjudicator or mediator or relevant authority against themselves or a Subcontractor which would adversely affect the Contractor's ability to perform their obligations under the Contract;
  - (3) as at the Effective Date of Contract no proceedings or other steps have been taken and not discharged (nor, to the best of the knowledge of the Contractor, threatened) for the winding-up of the company or dissolution or for the appointment of a receiver, administrative receiver, administrator, liquidator, trustee or similar officer in relation to any of its assets or revenues;
  - (4) for so long as the Contract remains in force they shall give the Authority Notice of any proceedings or other steps that have been taken but not discharged (nor to the best of the knowledge of the Contractor, threatened) for the winding-up of the company or dissolution or for the appointment of a receiver, administrator, liquidator, trustee or similar officer in relation to any of its assets or revenues.
- d. Unless the context otherwise requires:
  - (1) The singular includes the plural and vice versa, and the masculine includes the feminine and vice versa.
  - (2) The words "include", "includes", "including" and "included" are to be construed as if they were immediately followed by the words "without limitation", except where explicitly stated otherwise.
  - (3) The expression "person" means any individual, firm, body corporate, unincorporated association or partnership, government, state or agency of a state or joint venture.
  - (4) References to any statute, enactment, order, regulation, or other similar instrument shall be construed as a reference to the statute, enactment, order, regulation, or instrument as amended, supplemented, replaced or consolidated by any subsequent statute, enactment, order, regulation, or instrument.
  - (5) The heading to any Contract provision shall not affect the interpretation of that provision.
  - (6) Any decision, act or thing which the Authority is required or authorised to take or do under the Contract may be taken or done only by the person (or its nominated deputy) authorised in Schedule 3 (Contract Data Sheet) to take or do that decision, act, or thing on behalf of the Authority.
  - (7) Unless excluded within the Conditions of the Contract or required by law,

references to submission of documents in writing shall include electronic submission.

## **2. Duration of Contract**

This Contract comes into effect on the Effective Date of Contract and will expire automatically on the date identified in Schedule 3 (Contract Data Sheet) unless it is otherwise terminated in accordance with the provisions of the Contract, or otherwise lawfully terminated.

## **3. Entire Agreement**

This Contract constitutes the entire agreement between the Parties relating to the subject matter of the Contract. The Contract supersedes, and neither Party has relied upon, any prior negotiations, representations and undertakings, whether written or oral, except that this Condition shall not exclude liability in respect of any fraudulent misrepresentation.

## **4. Governing Law**

- a. Subject to clause 4.d, the Contract shall be considered as a contract made in England and subject to English Law.
- b. Subject to clause 4.d and Condition 40 (Dispute Resolution) and without prejudice to the dispute resolution process set out therein, each Party submits and agrees to the exclusive jurisdiction of the Courts of England to resolve, and the laws of England to govern, any actions proceedings, controversy or claim of whatever nature arising out of or relating to the Contract or breach thereof.
- c. Subject to clause 4.d any dispute arising out of or in connection with the Contract shall be determined within the English jurisdiction and to the exclusion of all other jurisdictions save that other jurisdictions may apply solely for the purpose of giving effect to this Condition and for the enforcement of any judgment, order or award given under English jurisdiction.
- d. If the Parties pursuant to the Contract agree that Scots Law should apply then the following amendments shall apply to the Contract:
  - (1) Clause 4.a, 4.b and 4.c shall be amended to read:
    - “a. The Contract shall be considered as a contract made in Scotland and subject to Scots Law.
    - b. Subject to Condition 40 (Dispute Resolution) and without prejudice to the dispute resolution process set out therein, each Party submits and agrees to the exclusive jurisdiction of the Courts of Scotland to resolve, and the laws of Scotland to govern, any actions, proceedings, controversy or claim of whatever nature arising out of or relating to the Contract or breach thereof.
    - c. Any dispute arising out of or in connection with the Contract shall be determined within the Scottish jurisdiction and to the exclusion of all other jurisdictions save that other jurisdictions may apply solely for the purpose of giving effect to this Condition and for the enforcement of any judgment, order or award given under Scottish jurisdiction.
  - (2) Clause 40.b shall be amended to read:
    - (a) “In the event that the dispute or claim is not resolved pursuant to clause 40.a the dispute shall be referred to arbitration. Unless otherwise agreed in writing by the Parties, the arbitration and this clause 40.b shall be governed by the Arbitration (Scotland) Act 2010. The seat of the arbitration shall be Scotland. For the

avoidance of doubt, for the purpose of arbitration the tribunal shall have the power to make provisional awards pursuant to Rule 53 of the Scottish Arbitration Rules, as set out in Schedule 1 to the Arbitration (Scotland) Act 2010.”

e. Each Party warrants to each other that entry into the Contract does not, and the performance of the Contract will not, in any way violate or conflict with any provision of law, statute, rule, regulation, judgement, writ, injunction, decree or order applicable to it. Each Party also warrants that the Contract does not conflict with or result in a breach or termination of any provision of, or constitute a default under, any mortgage, contract or other liability, charge or encumbrance upon any of its properties or other assets.

f. Each Party agrees with each other Party that the provisions of this Condition shall survive any termination of the Contract for any reason whatsoever and shall remain fully enforceable as between the Parties notwithstanding such a termination.

g. Where the Contractor's place of business is not in England or Wales (or Scotland where the Parties agree pursuant to the Contract that Scots Law should apply), the Contractor irrevocably appoints the solicitors or other persons in England and Wales (or Scotland where the Parties agree pursuant to the Contract that Scots Law should apply) detailed in Schedule 3 (Contract Data Sheet) as their agents to accept on their behalf service of all process and other documents of whatever description to be served on the Contractor in connection with any litigation or arbitration within the English jurisdiction (or Scottish jurisdiction where the Parties agree pursuant to the Contract that Scots Law should apply) arising out of or relating to the Contract or any issue connected therewith.

## **5. Precedence**

a. If there is any inconsistency between the different provisions of the Contract the inconsistency shall be resolved according to the following descending order of precedence:

- (1) Conditions 1 - 44 (and 45 - 47, if included in the Contract) of the Conditions of the Contract shall be given equal precedence with Schedule 1 (Definitions of Contract) and Schedule 3 (Contract Data Sheet);
- (2) Schedule 2 (Schedule of Requirements) and Schedule 8 (Acceptance Procedure);
- (3) the remaining Schedules; and
- (4) any other documents expressly referred to in the Contract.

b. If either Party becomes aware of any inconsistency within or between the documents referred to in clause 5.a such Party shall notify the other Party forthwith and the Parties will seek to resolve that inconsistency on the basis of the order of precedence set out in clause 5.a. Where the Parties fail to reach agreement, and if either Party considers the inconsistency to be material to its rights and obligations under the Contract, then the matter will be referred to the dispute resolution procedure in accordance with Condition 40 (Dispute Resolution).

## **6. Formal Amendments to the Contract**

a. Except as provided in Condition 31 and subject to clause 6.c, the Contract may only be amended by the written agreement of the Parties (or their duly authorised representatives acting on their behalf). Such written agreement shall consist of:

- (1) the Authority Notice of Change under Schedule 4 (Contract Change Control Procedure) (where used) and;
- (2) the Contractor's unqualified acceptance of the contractual amendments

as evidenced by the DEFFORM 10B duly signed by the Contractor.

b. Where required by the Authority in connection with any such amendment, the Contractor shall (as so required) confirm that any existing Parent Company Guarantee is sufficiently comprehensive so as to cover and support all of the Contractor's liabilities and obligations under and in connection with the Contract (as amended by such amendment) or provide a revised Parent Company Guarantee with such DEFFORM 10B to achieve the same purposes.

c. Where the Authority wishes to amend the Contract to incorporate any work that is unpriced at the time of amendment:

(1) if the Contract is not a Qualifying Defence Contract, the Authority shall have the right to settle with the Contractor a price for such work under the terms of DEFCON 643 (SC2) or DEFCON 127. Where DEFCON 643 (SC2) is used, the Contractor shall make all appropriate arrangements with all its Subcontractors affected by the Change or Changes in accordance with clause 5 of DEFCON 643 (SC2); or

(2) if the Contract is a Qualifying Defence Contract, the Contract Price shall be redetermined on amendment in accordance with the Defence Reform Act 2014 and Single Source Contract Regulations 2014 (each as amended from time to time).

### **Changes to the Specification**

d. The Specification forms part of the Contract and all Contract Deliverables to be supplied by the Contractor under the Contract shall conform in all respects with the Specification.

e. The Contractor shall use a configuration control system to control all changes to the Specification. The configuration control system shall be compatible with ISO 9001 (latest published version) or as specified in the Contract.

## **7. Authority Representatives**

a. Any reference to the Authority in respect of:

(1) the giving of consent;

(2) the delivering of any Notices; or

(3) the doing of any other thing that may reasonably be undertaken by an individual acting on behalf of the Authority,

shall be deemed to be references to the Authority's Representatives in accordance with this Condition.

b. The Authority's Representatives detailed in Schedule 3 (Contract Data Sheet) (or their nominated deputy) shall have full authority to act on behalf of the Authority for all purposes of the Contract. Unless notified in writing before such act or instruction, the Contractor shall be entitled to treat any act of the Authority's Representatives which is authorised by the Contract as being expressly authorised by the Authority and the Contractor shall not be required to determine whether authority has in fact been given.

c. In the event of any change to the identity of the Authority's Representatives, the Authority shall provide written confirmation to the Contractor, and shall update Schedule 3 (Contract Data Sheet) in accordance with Condition 6 (Formal Amendments to the Contract).

## **8. Severability**

a. If any provision of the Contract is held to be invalid, illegal or unenforceable to any extent then:

(1) such provision shall (to the extent that it is invalid, illegal or unenforceable) be given no effect and shall be deemed not to be included in the Contract but without invalidating any of the remaining provisions of the Contract; and

(2) the Parties shall use all reasonable endeavours to replace the invalid, illegal or unenforceable provision by a valid, legal and enforceable substitute provision the effect of which is as close as possible to the intended effect of the invalid, illegal or unenforceable provision.

## **9. Waiver**

a. No act or omission of either Party shall by itself amount to a waiver of any right or remedy unless expressly stated by that Party in writing. In particular, no reasonable delay in exercising any right or remedy shall by itself constitute a waiver of that right or remedy.

b. No waiver in respect of any right or remedy shall operate as a waiver in respect of any other right or remedy.

## **10. Assignment of Contract**

Neither Party shall be entitled to assign the Contract (or any part thereof) without the prior written consent of the other Party.

## **11. Third Party Rights**

Notwithstanding anything to the contrary elsewhere in the Contract, no right is granted to any person who is not a Party to the Contract to enforce any term of the Contract in its own right and the Parties to the Contract declare that they have no intention to grant any such right.

## **12. Transparency**

a. Notwithstanding any other term of this Contract, including Condition 13 (Disclosure of Information), the Contractor understands that the Authority may publish the Transparency Information and Publishable Performance Information to the general public.

b. Subject to clause 12.c the Authority shall publish and maintain an up-to-date version of the Transparency Information and Publishable Performance Information in a format readily accessible and reusable by the general public under an open licence where applicable.

c. If, in the Authority's reasonable opinion, publication of any element of the Transparency Information and Publishable Performance Information would be contrary to the public interest, the Authority shall be entitled to exclude such Information from publication. The Authority acknowledges that it would expect the public interest by default to be best served by publication of the Transparency Information and Publishable Performance Information in its entirety. Accordingly, the Authority acknowledges that it shall only exclude Transparency Information and Publishable Performance Information from publication in exceptional circumstances and agrees that where it decides to exclude Information from publication on that basis, it will provide a clear statement to the general public explaining the categories of information that have

been excluded from publication and reasons for withholding that information.

d. The Contractor shall assist and co-operate with the Authority as reasonably required to enable the Authority to publish the Transparency Information and Publishable Performance Information, in accordance with the principles set out above, including through compliance with the requirements relating to the preparation of Publishable Performance Information set out in clause 12.e to 12.i. Where the Authority publishes Transparency Information, it shall:

- (1) before publishing, redact any Information that would be exempt from disclosure if it was the subject of a request for information under the Freedom of Information Act 2000 (FOIA) or the Environmental Information Regulations 2004 (EIR), for the avoidance of doubt, including Sensitive information;
- (2) taking account the Sensitive Information set out in Schedule 5, consult with the Contractor where the Authority intends to publish Information which has been identified as Sensitive Information. For the avoidance of doubt the Authority, acting reasonably, shall have absolute discretion to decide what information shall be published or be exempt from disclosure in accordance with the FOIA and/or the EIR; and
- (3) present information in a format that assists the general public in understanding the relevance and completeness of the information being published to ensure the public obtain a fair view on how this Contract is being performed.

#### **Publishable Performance Information**

e. Within three (3) months of the effective date of Contract the Contractor shall provide to the Authority for its approval (such approval shall not be unreasonably withheld or delayed) a draft Publishable Performance Information KPI Data Report consistent with the content requirements of Schedule 9.

f. If the Authority rejects any draft Publishable Performance Information the Contractor shall submit a revised version of the relevant KPI Data Report for further approval by the Authority with five (5) business days of receipt of any notice or rejection, taking account of any recommendations for revision and improvement to the report provided by the Authority. This process shall be repeated until the parties have an agreed version of the Publishable Performance Information.

g. The Contractor shall provide an accurate and up-to-date version of the KPI Data Report to the Authority for each quarter at the frequency referred to in the agreed Schedule 9.

h. Any dispute in connection with the preparation and/or approval of Publishable Performance Information, other than under clause 12.f, shall be resolved in accordance with the dispute resolution procedure provided for in this Contract.

i. The requirements of this Condition are in addition to any other reporting requirements in this Contract.

### **13. Disclosure of Information**

a. Subject to clauses 13.d to 13.i and Condition 12 each Party:

- (1) shall treat in confidence all Information it receives from the other;
- (2) shall not disclose any of that Information to any third party without the prior written consent of the other Party, which consent shall not unreasonably be withheld, except that the Contractor may disclose Information in confidence, without prior consent, to such persons and to such extent as may be necessary for the performance of the Contract;



- (3) shall not use any of that Information otherwise than for the purpose of the Contract; and
  - (4) shall not copy any of that Information except to the extent necessary for the purpose of exercising its rights of use and disclosure under the Contract.
- b. The Contractor shall take all reasonable precautions necessary to ensure that all Information disclosed to the Contractor by or on behalf of the Authority under or in connection with the Contract:
  - (1) is disclosed to their employees and Subcontractors, only to the extent necessary for the performance of the Contract;
  - and
  - (2) is treated in confidence by them and not disclosed except with the prior written consent of the Authority or used otherwise than for the purpose of performing work or having work performed for the Authority under the Contract or any subcontract.
- c. The Contractor shall ensure that their employees are aware of the Contractor's arrangements for discharging the obligations at clauses 13.a and 13.b before receiving Information and shall take such steps as may be reasonably practical to enforce such arrangements.
- d. A Party shall not be in breach of Clauses 13.a, 13.b, 13.f, 13.g and 13.h to the extent that either Party:
  - (1) exercises rights of use or disclosure granted otherwise than in consequence of, or under, the Contract;
  - (2) has the right to use or disclose the Information in accordance with other Conditions of the Contract; or
  - (3) can show:
    - (a) that the Information was or has become published or publicly available for use otherwise than in breach of any provision of the Contract or any other agreement between the Parties;
    - (b) that the Information was already known to it (without restrictions on disclosure or use) prior to receiving the Information under or in connection with the Contract;
    - (c) that the Information was received without restriction on further disclosure from a third party which lawfully acquired the Information without any restriction on disclosure; or
    - (d) from its records that the same Information was derived independently of that received under or in connection with the Contract;

provided that the relationship to any other Information is not revealed.
- e. Neither Party shall be in breach of this Condition where it can show that any disclosure of Information was made solely and to the extent necessary to comply with a statutory, judicial or parliamentary obligation. Where such a disclosure is made, the Party making the disclosure shall ensure that the recipient of the Information is made aware of and asked to respect its confidentiality. Such disclosure shall in no way diminish the obligations of the Parties under this Condition.
- f. The Authority may disclose the Information:
  - (1) to any Central Government Body for any proper purpose of the Authority or of the relevant Central Government Body, which shall include: disclosure to

the Cabinet Office and/or HM Treasury for the purpose of ensuring effective cross-Government procurement processes, including value for money and related purposes. Where such a disclosure is made the Authority shall ensure that the recipient is made aware of its confidentiality;

(2) to Parliament and Parliamentary Committees or if required by any Parliamentary reporting requirement;

(3) to the extent that the Authority (acting reasonably) deems disclosure necessary or appropriate in the course of carrying out its public functions;

(4) subject to clause 13.g below, on a confidential basis to a professional adviser, consultant or other person engaged by any of the entities defined in Schedule 1 (including benchmarking organisations) for any purpose relating to or connected with the Contract;

(5) subject to clause 13.g below, on a confidential basis for the purpose of the exercise of its rights under the Contract; or

(6) on a confidential basis to a proposed body in connection with any assignment, novation or disposal of any of its rights, obligations or liabilities under the Contract;

and for the purposes of the foregoing, references to disclosure on a confidential basis shall mean disclosure subject to a confidentiality agreement or arrangement containing terms no less stringent than those placed on the Authority under this Condition.

g. Where the Authority intends to disclose Information to a commercial entity which is not a Central Government Body in accordance with clauses 13.f.(4) or 13.f.(5) above, the Authority will endeavour to provide the Contractor with 3 Business Days' notice in advance of such disclosure. In relation to a disclosure of Information made under clause 13.f.(3) above, if reasonably requested by the Contractor within 2 Business Days of such notice being given, where the Authority has not already done so, it will endeavour to procure from the intended recipient of the Information an agreement containing confidentiality terms the same as, or substantially similar to, those placed on the Authority under this Condition.

h. Before sharing any Information in accordance with clause 13.f, the Authority may redact the Information. Any decision to redact Information made by the Authority shall be final.

i. The Authority shall not be in breach of the Contract where disclosure of Information is made solely and to the extent necessary to comply with the Freedom of Information Act 2000 (the "Act") or the Environmental Information Regulations 2004 (the "Regulations"). To the extent permitted by the time for compliance under the Act or the Regulations, the Authority shall consult the Contractor where the Authority is considering the disclosure of Information under the Act or the Regulations and, in any event, shall provide prior notification to the Contractor of any decision to disclose the Information. The Contractor acknowledges and accepts that their representations on disclosure during consultation may not be determinative and that the decision whether to disclose Information in order to comply with the Act or the Regulations is a matter in which the Authority shall exercise its own discretion, subject always to the provisions of the Act or the Regulations.

j. Nothing in this Condition shall affect the Parties' obligations of confidentiality where Information is disclosed orally in confidence.

#### **14. Publicity and Communications with the Media**

The Contractor shall not and shall ensure that any employee or Subcontractor shall not

communicate with representatives of the press, television, radio or other media on any matter concerning the Contract unless the Authority has given its prior written consent.

## **15. Change of Control of Contractor**

a. The Contractor shall notify the Representative of the Authority in writing at the address given in clause 15.c

(1) as soon as practicable of any intended, planned or actual change in control of the Contractor and/or their First-Tier Sub-contractor; and

(2) Immediately on the Contractor being aware of any actual change of control of any Lower-Tier Sub-Contractor.

b. The Contractor shall include in any such notification any concerns the Contractor may have with the change of control. Such concerns may include but are not limited to potential threats to national security and security of supply. The Contractor shall not be required to submit any notice which is unlawful or is in breach of either any pre-existing non-disclosure agreement or any regulations governing the conduct of the Contractor in the UK or other jurisdictions where the Contractor may be subject to legal sanction arising from issuing such a notice.

c. Each notice of change of control shall be taken to apply to all contracts with the Authority. Notices shall be submitted to:

Mergers & Acquisitions Section  
Strategic Supplier Management Team  
Spruce 3b # 1301  
MOD Abbey Wood,  
Bristol, BS34 8JH

and emailed to: [DefComrcISSM-MergersandAcq@mod.gov.uk](mailto:DefComrcISSM-MergersandAcq@mod.gov.uk)

d. The Representative of the Authority shall consider the notice of change of control and advise the Contractor in writing of any concerns the Authority may have. Such concerns may include but are not limited to potential threats to national security, the ability of the Authority to comply with its statutory obligations or matters covered by the declarations made by the Contractor prior to the Effective Date of Contract. The Contractor shall be required to submit a response to the concerns raised by the Authority, including any plans to mitigate those concerns, within 14 calendar days (or as agreed by the parties) of receipt of the Authority's written concerns, for the Authority's consideration.

e. To the extent that the Authority considers that it is reasonable to do so, the Authority shall work with the Contractor to seek to resolve the Authority's concerns. The Contractor agrees to answer the Authority's questions or requests for clarification promptly.

f. Where the Authority considers, in its absolute discretion, that the risk may be appropriately mitigated, the Contractor shall implement any agreed mitigations promptly and, in any case, within the timescales required by the Authority. Where the Contractor fails to do so, clause 15.g. shall apply.

g. The Authority may, acting reasonably, terminate the Contract by giving written notice to the Contractor (and/or request the Contractor to terminate any relevant First-Tier or Lower-Tier Sub-Contractor's contract) within six months of the Authority being notified in accordance with clause 15.a. The Authority shall act reasonably in exercising its right of termination, including, but not limited to, taking into account the Contractor's own assessment of the change of control.

- h. Where the Authority terminates the Contract in accordance with clause 15.g, subject to clause 15.i, the Contractor may request payment for any unavoidable commitments, liabilities or expenditure incurred by the Contractor in connection with the Contract up to the point of termination. The Authority shall act reasonably when assessing the Contractor's request for payment although the parties agree that the Authority shall retain the sole discretion, acting reasonably, to decide whether to make such requested payment in accordance with clause 15.i.
- i. Any requests for payment by the Contractor must be submitted promptly and the Contractor shall demonstrate to the reasonable satisfaction of the Authority that such request for payment:
- (1) is reasonable and properly chargeable;
  - (2) would otherwise represent an unavoidable loss by the Contractor by reason of the termination of the Contract; and
  - (3) is fully supported by documentary evidence.
- j. In the event that the Contractor fails to demonstrate any of the conditions set out at 15.i.(1)-(3), the Authority may reject such request for payment.
- k. Notification by the Contractor of any intended, planned or actual change of control shall not prejudice the existing rights of the Authority or the Contractor under the Contract nor create or imply any rights of either the Contractor or the Authority additional to the Authority's rights set out in this Condition.
- l. The Contractor shall include provisions equivalent to those set out in this Condition in all relevant sub-contracts.

## **16. Environmental Requirements**

The Contractor shall in all their operations to perform the Contract, adopt a sound proactive environmental approach that identifies, considers, and where possible, mitigates the environmental impacts of their supply chain. The Contractor shall provide evidence of so doing to the Authority on demand.

## **17. Contractor's Records**

- a. The Contractor and their Subcontractors shall maintain all records specified in and connected with the Contract (expressly or otherwise) and make them available to the Authority when requested on reasonable notice.
- b. The Contractor and their Subcontractors shall also permit access to relevant records that relate to the contractual obligations to supply goods or services under the Contract, held by or controlled by them and reasonably required by the Comptroller and Auditor General, their staff and any appointed representative of the National Audit Office, and provide such explanations and information as reasonably necessary for the following purposes:
- (1) to enable the National Audit Office to carry out the Authority's statutory audits and to examine and/or certify the Authority's annual and interim report and accounts; and
  - (2) to enable the National Audit Office to carry out an examination pursuant to Part II of the National Audit Act 1983 of the economy, efficiency and effectiveness with which the Authority has used its resources.
- c. With regard to the records made available to the Authority under clause 17.a of this Condition, and subject to the provisions of Condition 13 (Disclosure of Information),

the Contractor shall permit records to be examined and if necessary copied, by the Authority, or Representative of the Authority, as the Authority may require.

d. Unless the Contract specifies otherwise the records referred to in this Condition shall be retained for a period of at least 6 years from:

- (1) the end of the Contract term;
- (2) the termination of the Contract; or
- (3) the final payment,

whichever occurs latest.

## **18. Notices**

a. A Notice served under the Contract shall be:

- (1) in writing in the English language;
- (2) authenticated by signature or such other method as may be agreed between the Parties;
- (3) sent for the attention of the other Party's Representative, and to the address set out in Schedule 3 (Contract Data Sheet);
- (4) marked with the number of the Contract; and
- (5) delivered by hand, prepaid post (or airmail), facsimile transmission or, if agreed in Schedule 3 (Contract Data Sheet), by electronic mail.

b. Notices shall be deemed to have been received:

- (1) if delivered by hand, on the day of delivery if it is the recipient's Business Day and otherwise on the first Business Day of the recipient immediately following the day of delivery;
- (2) if sent by prepaid post, on the fourth Business Day (or the tenth Business Day in the case of airmail) after the day of posting;
- (3) if sent by facsimile or electronic means:
  - (a) if transmitted between 09:00 and 17:00 hours on a Business Day (recipient's time) on completion of receipt by the sender of verification of the transmission from the receiving instrument; or
  - (b) if transmitted at any other time, at 09:00 on the first Business Day (recipient's time) following the completion of receipt by the sender of verification of transmission from the receiving instrument.

## **19. Progress Monitoring, Meetings and Reports**

a. The Contractor shall attend progress meetings at the frequency or times (if any) specified in Schedule 3 (Contract Data Sheet) and shall ensure that their Contractor's representatives are suitably qualified to attend such meetings.

b. The Contractor shall submit progress reports to the Authority's Representatives at the times and in the format (if any) specified in Schedule 3 (Contract Data Sheet). The reports shall detail as a minimum:

- (1) performance/Delivery of the Contractor Deliverables;
- (2) risks and opportunities;
- (3) any other information specified in Schedule 3 (Contract Data Sheet); and
- (4) any other information reasonably requested by the Authority.

## **Supply of Contractor Deliverables**

### **20. Supply of Contractor Deliverables and Quality Assurance**

- a. The Contractor shall provide the Contractor Deliverables to the Authority, in accordance with the Schedule of Requirements and the Specification, and shall allocate sufficient resource to the provision of the Contractor Deliverables to enable it to comply with this obligation.
- b. The Contractor shall:
  - (1) comply with any applicable quality assurance requirements specified in Schedule 3 (Contract Data Sheet) in providing the Contractor Deliverables; and
  - (2) discharge their obligations under the Contract with all due skill, care, diligence and operating practice by appropriately experienced, qualified and trained personnel.
- c. The provisions of clause 20.b. shall survive any performance, acceptance or payment pursuant to the Contract and shall extend to any remedial services provided by the Contractor.
- d. The Contractor shall:
  - (1) observe, and ensure that the Contractor's Team observe, all health and safety rules and regulations and any other security requirements that apply at any of the Authority's premises;
  - (2) notify the Authority as soon as they become aware of any health and safety hazards or issues which arise in relation to the Contractor Deliverables; and
  - (3) before the date on which the Contractor Deliverables are to start, obtain, and at all times maintain, all necessary licences and consents in relation to the Contractor Deliverables.

### **21. Marking of Contractor Deliverables**

- a. Each Contractor Deliverable shall be marked in accordance with the required particulars specified in Schedule 3 (Contract Data Sheet).
- b. Each ASSC shall be marked with a UII, to be affixed by way of a 2D data matrix label, in accordance with DEF-STAN 05-132.
- c. Where the Contract requires a non-ASSC Contractor Deliverable to be marked with a UII, to be affixed by way of a 2D data matrix label, this shall also be in accordance with DEF-STAN 05-132.
- d. Any marking method used shall not have a detrimental effect on the strength, serviceability or corrosion resistance of the Contractor Deliverables. Where a 2D data matrix label is affixed, it shall last for the life of a Contractor Deliverable.
- e. The marking shall include any serial numbers allocated to the Contractor Deliverable.
- f. Where because of its size or nature it is not possible to mark a Contractor Deliverable with the required particulars, they shall be included on the package or carton in which the Contractor Deliverable is packed, in accordance with Condition 22 (Packaging and Labelling (excluding Contractor Deliverables containing Munitions)).

### **22. Packaging and Labelling (excluding Contractor Deliverables containing Munitions)**

- a. Packaging responsibilities are as follows:

- (1) The Contractor shall be responsible for providing Packaging which fully complies with the requirements of the Contract.
  - (2) The Authority shall indicate in the Contract the standard or level of Packaging required for each Contractor Deliverable, including the PPQ. If a standard or level of Packaging (including the PPQ) is not indicated in the Contract, the Contractor shall request such instructions from the Authority before proceeding further.
  - (3) The Contractor shall ensure all relevant information necessary for the effective performance of the Contract is made available to all Subcontractors.
  - (4) Where the Contractor or any of their Subcontractors have concerns relating to the appropriateness of the Packaging design and or MPL prior to manufacture or supply of the Contractor Deliverables they shall use DEFFORM 129B to feedback these concerns to the Contractor or Authority, as appropriate.
- b. The Contractor shall supply Commercial Packaging meeting the standards and requirements of Def Stan 81-041 (Part 1). In addition, the following requirements apply:
- (1) The Contractor shall provide Packaging which:
    - (a) will ensure that each Contractor Deliverable may be transported and delivered to the consignee named in the Contract in an undamaged and serviceable condition; and
    - (b) is labelled to enable the contents to be identified without need to breach the package; and
    - (c) is compliant with statutory requirements and this Condition.
  - (2) The Packaging used by the Contractor to supply identical or similar Contractor Deliverables to commercial customers or to the general public (i.e. point of sale packaging) will be acceptable, provided that it complies with the following criteria:
    - (a) reference in the Contract to a PPQ means the quantity of a Contractor Deliverable to be contained in an individual package, which has been selected as being the most suitable for issue(s) to the ultimate user;
    - (b) Robust Contractor Deliverables, which by their nature require minimal or no packaging for commercial deliveries, shall be regarded as "PPQ packages" and shall be marked in accordance with clauses 22.i to 22.l. References to "PPQ packages" in subsequent text shall be taken to include Robust Contractor Deliverables; and
    - (c) for ease of handling, transportation and delivery, packages which contain identical Contractor Deliverables may be bulked and overpacked, in accordance with clauses 22.i to 22.k.
- c. The Contractor shall ascertain whether the Contractor Deliverables being supplied are, or contain, Dangerous Goods, and shall supply the Dangerous Goods in accordance with:
- (1) The Health and Safety At Work Act 1974 (as amended);
  - (2) The Classification Hazard Information and Packaging for Supply Regulations (CHIP4) 2009 (as amended);
  - (3) The REACH Regulations 2007 (as amended); and
  - (4) The Classification, Labelling and Packaging Regulations (CLP) 2009 (as amended).

d. The Contractor shall package the Dangerous Goods as limited quantities, excepted quantities or similar derogations, for UK or worldwide shipment by all modes of transport in accordance with the regulations relating to the Dangerous Goods and:

(1) The Safety Of Lives At Sea Regulations (SOLAS) 1974 (as amended);  
and

(2) The Air Navigation (Amendment) Order 2019.

e. As soon as possible, and in any event no later than one month before delivery is due, the Contractor shall provide a Safety Data Sheet in respect of each Dangerous Good in accordance with the REACH Regulations 2007 (as amended) and the Health and Safety At Work Act 1974 (as amended) and in accordance with Condition 24 (Supply of Hazardous Materials or Substances in Contractor Deliverables).

f. The Contractor shall comply with the requirements for the design of MLP which include clauses 22.f and 22.g as follows:

(1) Where there is a requirement to design UK or NATO MLP, the work shall be undertaken by an MPAS registered organisation, or one that although non-registered is able to demonstrate to the Authority that their quality systems and military package design expertise are of an equivalent standard.

(a) The MPAS certification (for individual designers) and registration (for organisations) scheme details are available from:

DES LSOC SpSvcs--SptEng-Pkg1

MOD Abbey Wood

Bristol, BS34 8JH

Tel. +44(0)30679-35353

[DELSOC-SpSvcs-SptEng-Pkg1@mod.gov.uk](mailto:DELSOC-SpSvcs-SptEng-Pkg1@mod.gov.uk)

(b) The MPAS Documentation is also available on the DStan website.

(2) MLP shall be designed to comply with the relevant requirements of Def Stan 81-041, and be capable of meeting the appropriate test requirements of Def Stan 81-041 (Part 3). Packaging designs shall be prepared on a SPIS, in accordance with Def Stan 81-041 (Part 4).

(3) The Contractor shall ensure a search of the SPIS index (the 'SPIN') is carried out to establish the SPIS status of each requirement (using DEFFORM 129a 'Application for Packaging Designs or their Status').

(4) New designs shall not be made where there is an existing usable SPIS, or one that may be easily modified.

(5) Where there is a usable SFS, it shall be used in place of a SPIS design unless otherwise stated by the Contract. When an SFS is used or replaces a SPIS design, the Contractor shall upload this information on to SPIN in Adobe PDF.

(6) All SPIS, new or modified (and associated documentation), shall, on completion, be uploaded by the Contractor on to SPIN. The format shall be Adobe PDF.

(7) Where it is necessary to use an existing SPIS design, the Contractor shall ensure the Packaging manufacturer is a registered organisation in accordance with clause 22.f.(1) above, or if un-registered, is compliant with MPAS ANNEX A Supplement (Code) M. The Contractor shall ensure, as far as



possible, that the SPIS is up to date.

(8) The documents supplied under clause 22.f.(6) shall be considered as a contract data requirement and be subject to the terms of DEFCON 15 and DEFCON 21.

g. Unless otherwise stated in the Contract, one of the following procedures for the production of new or modified SPIS designs shall be applied:

(1) If the Contractor or their Subcontractor is the PDA they shall:

(a) On receipt of instructions received from the Authority's representative nominated in Box 2 Annex A to Schedule 3 (Contract Data Sheet), prepare the required package design in accordance with clause 22.f.

(b) Where the Contractor or their Subcontractor is registered, they shall, on completion of any design work, provide the Authority with the following documents electronically:

- i. a list of all SPIS which have been prepared or revised against the Contract; and
- ii. a copy of all new / revised SPIS, complete with all continuation sheets and associated drawings, where applicable, to be uploaded onto SPIN.

(c) Where the PDA is not a registered organisation, then they shall obtain approval for their design from a registered organisation before proceeding, then follow clause 22.g.(1)(b).

(2) Where the Contractor or their Subcontractor is not the PDA and is un-registered, they shall not produce, modify, or update SPIS designs. They shall obtain current SPIS design(s) from the Authority or a registered organisation before proceeding with manufacture of Packaging. To allow designs to be provided in ample time, they should apply for SPIS designs as soon as practicable.

(3) Where the Contractor or their Subcontractor is un-registered and has been given authority to produce, modify, and update SPIS designs by the Contract, they shall obtain approval for their design from a registered organisation using DEFFORM 129a before proceeding, then follow clause 22.g.(1)(b).

(4) Where the Contractor or their Subcontractor is not a PDA but is registered, they shall follow clauses 22.g.(1)(a) and 22.g.(1)(b).

h. If special jigs, tooling etc., are required for the production of MLP, the Contractor shall obtain written approval from the Commercial Officer before providing them. Any approval given will be subject to the terms of DEFCON 23 (SC2) or equivalent condition, as appropriate.

i. In addition to any marking required by international or national legislation or regulations, the following package labelling and marking requirements apply:

(1) If the Contract specifies UK or NATO MPL, labelling and marking of the packages shall be in accordance with Def Stan 81-041 (Part 6) and this Condition as follows:

(a) Labels giving the mass of the package, in kilograms, shall be placed such that they may be clearly seen when the items are stacked

during storage.

(b) Each consignment package shall be marked with details as follows:

- i. name and address of consignor;
- ii. name and address of consignee (as stated in the Contract or order);
- iii. destination where it differs from the consignee's address, normally either:
  - (i) delivery destination / address; or
  - (ii) transit destination, where delivery address is a point for aggregation / disaggregation and / or onward shipment elsewhere, e.g. railway station, where that mode of transport is used;
- iv. the unique order identifiers and the CP&F Delivery Label / Form which shall be prepared in accordance with DEFFORM 129J.
  - (i) If aggregated packages are used, their consignment marking and identification requirements are stated at clause 22.I.

(2) If the Contract specifies Commercial Packaging, an external surface of each PPQ package and each consignment package, if it contains identical PPQ packages, shall be marked, using details of the Contractor Deliverables as shown in the Contract schedule, to state the following:

- (a) description of the Contractor Deliverable;
- (b) the full thirteen digit NATO Stock Number (NSN);
- (c) the PPQ;
- (d) maker's part / catalogue, serial and / or batch number, as appropriate;
- (e) the Contract and order number when applicable;
- (f) the words "Trade Package" in bold lettering, marked in BLUE in respect of trade packages, and BLACK in respect of export trade packages;
- (g) shelf life of item where applicable;
- (h) for rubber items or items containing rubber, the quarter and year of vulcanisation or manufacture of the rubber product or component (marked in accordance with Def Stan 81-041);
- (i) any statutory hazard markings and any handling markings, including the mass of any package which exceeds 3kg gross; and
- (j) any additional markings specified in the Contract.

j. Bar code marking shall be applied to the external surface of each consignment package and to each PPQ package contained therein. The default symbology shall be as specified in Def Stan 81-041 (Part 6). As a minimum the following information shall be marked on packages:

- (1) the full 13-digit NSN;

- (2) denomination of quantity (D of Q);
  - (3) actual quantity (quantity in package);
  - (4) manufacturer's serial number and / or batch number, if one has been allocated; and
  - (5) the CP&F-generated unique order identifier.
- k. Requirements for positioning bar codes in relation to related text, as well as positioning on package etc., are defined in Def Stan 81-041 (Part 6). If size of the bar code does not allow a label to be directly attached, then a tag may be used. Any difficulties over size or positioning of barcode markings shall initially be referred to the organisation nominated in Box 3 of Annex A to Schedule 3 (Contract Data Sheet).
- l. The requirements for the consignment of aggregated packages are as follows:
- (1) With the exception of packages containing Dangerous Goods, over-packing for delivery to the consignee shown in the Contract may be used by the consignor to aggregate a number of packages to different Packaging levels, provided that the package contains Contractor Deliverables of only one NSN or class group. Over-packing shall be in the cheapest commercial form consistent with ease of handling and protection of over-packed items.
  - (2) Two adjacent sides of the outer container shall be clearly marked to show the following:
    - (a) class group number;
    - (b) name and address of consignor;
    - (c) name and address of consignee (as stated on the Contract or order);
    - (d) destination if it differs from the consignee's address, normally either:
      - i. delivery destination / address; or
      - ii. transit destination, if the delivery address is a point of aggregation / disaggregation and / or onward shipment e.g. railway station, where that mode of transport is used;
    - (e) where applicable, the reference number of the delivery note produced by CP&F relating to the contents. The consignee's copy of each delivery note shall be placed in the case / container. If the Contractor Deliverables listed in the delivery note are packed in several cases, the consignee's copy shall be placed in the first case and a separate list detailing the contents shall be prepared for each case after the first and placed in the case to which it relates. Each case is to be numbered to indicate both the number of the case and the total number of cases concerned e.g. 1/3, 2/3, 3/3;
    - (f) the CP&F-generated shipping label; and
    - (g) any statutory hazard markings and any handling markings.
- m. Authorisation of the Contractor to undertake Packaging design, or to use a packaging design, that was not part of the original requirement under the Contract, shall be considered as an alteration to the specification in accordance with Condition 6 (Formal Amendments to the Contract).
- n. The Contractor shall ensure that timber and wood-containing products supplied under the Contract comply with the provisions of Condition 25 (Timber and Wood-

Derived Products) and Annex I and Annex II of the International Standards for Phytosanitary Measures, "Guidelines for Regulating Wood Packaging Material in International Trade", Publication No 15 (ISPM 15).

- o. All Packaging shall meet the requirements of the Packaging (Essential Requirements) Regulations 2003 (as amended) where applicable.
- p. In any design work the Contractor shall comply with the Producer Responsibility Obligations (Packaging Waste) Regulations 2007 (as amended) or equivalent legislation. Evidence of compliance shall be a contractor record in accordance with Condition 17 (Contractor's Records).
- q. This Condition is concerned with the supply of Packaging suitable to protect and ease handling, transport and storage of specified items. Where there is a failure of suitable Packaging (a design failure), or Packaging fails and this is attributed to the Packaging supplier, then the supplier shall be liable for the cost of replacing the Packaging.
- r. Liability for other losses resulting from Packaging failure or resulting from damage to Packaging, (such as damage to the packaged item etc.), shall be specified elsewhere in the Contract.
- s. General requirements for service Packaging, including details of UK and NATO MLP and Commercial Packaging descriptions, are contained in Def Stan 81-041 (Part 1) "Packaging of Defence Materiel". Def Stans, NATO Standardisation Agreements (STANAGs), and further information are available from the DStan internet site at: <https://www.dstan.mod.uk/>
- t. Unless specifically stated otherwise in the invitation to tender or the Contract, reference to any standard including Def Stans or STANAGs in any invitation to tender or Contract document means the edition and all amendments extant at the date of such tender or Contract.
- u. In the event of conflict between the Contract and Def Stan 81-041, the Contract shall take precedence.

## **23. Plastic Packaging Tax**

- a. The Contractor shall ensure that any PPT due in relation to this Contract is paid in accordance with the PPT Legislation.
- b. The Contract Price includes any PPT that may be payable by the Contractor in relation to the Contract.
- c. On reasonable notice being provided by the Authority, the Contractor shall provide and make available to the Authority details of any PPT they have paid that relates to the Contract.
- d. The Contractor shall notify the Authority, in writing, in the event that there is any adjustment required to the Contract Price in accordance with section 70 of the Finance Act 2021 and, on reasonable notice being provided by the Authority, the Contractor shall provide any such information that the Authority requires in relation to any such adjustment.
- e. In accordance with Condition 17 the Contractor (and their sub-contractors) shall maintain all records relating to PPT and make them available to the Authority when requested on reasonable notice for reasons related to the Contract.
- f. Where the Contractor manufactures, purchases or imports into the UK any Plastic Packaging Component in relation to the Contract the Contractor shall, on reasonable notice being given, provide the Authority with such information and documentation that it requires to enable the Authority to carry out due diligence checks

and satisfy itself that the Contractor has complied with the requirements of the PPT Legislation. This shall include, but is not limited to the Contractor providing:

- (1) confirmation of the tax status of any Plastic Packaging Component;
  - (2) documents to confirm that PPT has been properly accounted for;
  - (3) product specifications for the packaging components, including, but not limited to, the weight and composition of the products and any other product specifications that may be required; and
  - (4) copies of any certifications or audits that have been obtained or conducted in relation to the provision of Plastic Packaging Components.
- g. The Authority shall have the right, on providing reasonable notice, to physically inspect or conduct an audit on the Contractor, to ensure any information that has been provided in accordance with clause 23.f above is accurate.
- h. In the event the Contractor is not required to register for PPT they (and to the extent applicable, their sub-contractors) shall provide the Authority with a statement to this effect and, to the extent reasonably required by the Authority on reasonable notice, supporting evidence for that statement.
- i. The Contractor shall provide, on the Authority providing reasonable notice, any information that the Authority may require from the Contractor for the Authority to comply with any obligations it may have under the PPT Legislation.

#### **24. Supply of Data for Hazardous Materials or Substances, Mixtures and Articles in Contractor Deliverables**

- a. Nothing in this Condition shall reduce or limit any statutory duty or legal obligation of the Authority or the Contractor.
- b. The Contractor shall provide to the Authority:
- (1) for each Substance, Mixture or Article supplied in meeting the criteria of classification as hazardous in accordance with the GB Classification, Labelling and Packaging (GB CLP) a UK REACH compliant Safety Data Sheet (SDS);
  - (2) where Mixtures supplied do not meet the criteria for classification as hazardous according to GB CLP but contain a hazardous Substance an SDS is to be made available on request; and
  - (3) for each Article whether supplied on its own or part of an assembly that contains a Substance on the UK REACH Authorisation List, Restriction List and/or the Candidate List of Substances of Very High Concern (SVHC) in a proportion greater than 0.1% w/w of the Article, sufficient information, available to the Contractor, to allow safe use of the Article including, as a minimum, the name of that Substance.
- c. For Substances, Mixtures or Articles that meet the criteria list in clause 24.b above:
- (1) if the Contractor becomes aware of new information which may affect the risk management measures or new information on the hazard, the Contractor shall update the SDS/safety information and forward it to the Authority and to the address listed in clause 24.i below; and
  - (2) if the Authority becomes aware of new information that might call into question the appropriateness of the risk management measures identified in the safety information supplied, shall report this information in writing to the Contractor.

- d. The Contractor shall provide to the Authority a completed Schedule 6 (Hazardous Substances, Mixtures and Articles in Contractor Deliverables Supplied under the Contract: Data Requirements) in accordance with Schedule 3 (Contract Data Sheet).
- e. If the Substances, Mixtures or Articles in Contractor Deliverables are Ordnance, Munitions or Explosives (OME), in addition to the requirements of the GB CLP and UK REACH the Contractor shall comply with hazard reporting requirements of DEF STAN 07-085 Design Requirements for Weapons and Associated Systems.
- f. If the Substances, Mixtures or Articles in Contractor Deliverables, are or contain or embody a radioactive substance as defined in the Ionising Radiation Regulations SI 2017/1075, the Contractor shall additionally provide details in Schedule 6 of:
- (1) activity; and
  - (2) the substance and form (including any isotope).
- g. If the Substances, Mixtures or Articles in Contractor Deliverables have magnetic properties which emit a magnetic field, the Contractor shall additionally provide details in Schedule 6 of the magnetic flux density at a defined distance, for the condition in which it is packed.
- h. Any SDS to be provided in accordance with this Condition, including any related information to be supplied in compliance with the Contractor's statutory duties under clause 24.b.(1) and 24.c.(1), any information arising from the provisions of clauses 24.f and 24.g and the completed Schedule 6, shall be sent directly to the Authority's Point of Contact as specified in the Schedule 3 as soon as practicable, and no later than one (1) month prior to the Contract delivery date, unless otherwise stated in Schedule 3 (Contract Data Sheet).
- i. So that the safety information can reach users without delay, the Authority shall send a copy preferably as an email with attachment(s) in Adobe PDF or MS WORD format, or, if only hardcopy is available, to the addresses below:
- (1) Hard copies to be sent to:  
Hazardous Stores Information System (HSIS)  
Spruce 2C, #1260,  
MOD Abbey Wood (South)  
Bristol BS34 8JH
  - (2) Emails to be sent to:  
[DESEngSfty-QSEPSEP-HSISMulti@mod.gov.uk](mailto:DESEngSfty-QSEPSEP-HSISMulti@mod.gov.uk)
- j. SDS which are classified above OFFICIAL including Explosive Hazard Data Sheets (EHDS) for OME are not to be sent to HSIS and must be held by the respective Authority Delivery Team.
- k. Failure by the Contractor to comply with the requirements of this Condition shall be grounds for rejecting the affected Substances, Mixtures and Articles in Contractor Deliverables. Any withholding of information concerning hazardous Substances, Mixtures or Articles in Contractor Deliverables shall be regarded as a material breach of Contract under Condition 43 (Material Breach) for which the Authority reserves the right to require the Contractor to rectify the breach immediately at no additional cost to the Authority or to terminate the Contract in accordance with Condition 43.
- l. Where delivery is made to the Defence Fulfilment Centre (DFC) and / or other Team Leidos location / building, the Contractor must comply with the Logistic

**25. Timber and Wood-Derived Products**

a. All Timber and Wood-Derived Products supplied by the Contractor under the Contract:

- (1) shall comply with the Contract Specification; and
- (2) must originate either:
  - (a) from a Legal and Sustainable source; or
  - (b) from a FLEGT-licensed or equivalent source.

b. In addition to the requirements of clause 25.a, all Timber and Wood-Derived Products supplied by the Contractor under the Contract shall originate from a forest source where management of the forest has full regard for:

- (1) identification, documentation and respect of legal, customary and traditional tenure and use rights related to the forest;
- (2) mechanisms for resolving grievances and disputes including those relating to tenure and use rights, to forest management practices and to work conditions; and
- (3) safeguarding the basic labour rights and health and safety of forest workers.

c. If requested by the Authority, the Contractor shall provide to the Authority Evidence that the Timber and Wood-Derived Products supplied to the Authority under the Contract comply with the requirements of clause 25.a or 25.b or both.

d. The Authority reserves the right at any time during the execution of the Contract and for a period of five (5) years from final Delivery under the Contract to require the Contractor to produce the Evidence required for the Authority's inspection within fourteen (14) days of the Authority's request.

e. If the Contractor has already provided the Authority with the Evidence required under clause 25.c, the Contractor may satisfy these requirements by giving details of the previous notification and confirming the Evidence remains valid and satisfies the provisions of clauses 25.a or 25.b or both.

f. The Contractor shall maintain records of all Timber and Wood-Derived Products delivered to and accepted by the Authority, in accordance with Condition 17 (Contractor's Records).

g. Notwithstanding clause 25.c, if exceptional circumstances render it strictly impractical for the Contractor to record Evidence of proof of timber origin for previously used Recycled Timber, the Contractor shall support the use of this Recycled Timber with:

- (1) a record tracing the Recycled Timber to its previous end use as a standalone object or as part of a structure; and
- (2) an explanation of the circumstances that rendered it impractical to record Evidence of proof of timber origin.

h. The Authority reserves the right to decide, except where in the Authority's opinion the timber supplied is incidental to the requirement and from a low risk source, whether the Evidence submitted to it demonstrates compliance with clause 24.a or 24.b, or both. In the event that the Authority is not satisfied, the Contractor shall commission and meet the costs of an Independent Verification and resulting report that will:

- (1) verify the forest source of the timber or wood; and
  - (2) assess whether the source meets the relevant criteria of clause 25.b.
- i. The statistical reporting requirement at clause 25.j applies to all Timber and Wood-Derived Products delivered under the Contract. The Authority reserves the right to amend the requirement for statistical reporting, in the event that the UK Government changes the requirement for reporting compliance with the Government Timber Procurement Policy. Amendments to the statistical reporting requirement will be made in accordance with Condition 6 (Formal Amendments to the Contract).
- j. The Contractor shall provide to the Authority, a completed Schedule 7 (Timber and Wood-Derived Products Supplied under the Contract: Data Requirements), the data or Information the Authority requires in respect of Timber and Wood-Derived Products delivered to the Authority under the Contract, or in respect of each order in the case of a Framework Agreement, or at such other frequency as stated in the Contract. The Contractor shall send all completed Schedule 7s (Timber and Wood-Derived Products Supplied under the Contract: Data Requirements), including nil returns where appropriate, to the Authority's Representative (Commercial).
- k. The Schedule 7 (Timber and Wood-Derived Products Supplied under the Contract: Data Requirements) may be amended by the Authority from time to time, in accordance with Condition 6 (Formal Amendments to the Contract).
- l. The Contractor shall obtain any wood, other than processed wood, used in Packaging from:
  - (1) companies that have a full registered status under the Forestry Commission and Timber Packaging and Pallet Confederation's UK Wood Packaging Material Marking Programme (more detailed information can be accessed at [www.forestry.gov.uk](http://www.forestry.gov.uk)) and all such wood shall be treated for the elimination of raw wood pests and marked in accordance with that Programme; or
  - (2) sources supplying wood treated and marked so as to conform to Annex I and Annex II of the International Standard for Phytosanitary Measures, "Guidelines for Regulating Wood Packaging Material in International Trade", Publication No 15 published by the Food and Agricultural Organisation of the United Nations (ISPM15) (more detailed information can be accessed at [www.fao.org](http://www.fao.org)).

## **26. Certificate of Conformity**

- a. Where required in Schedule 3 (Contract Data Sheet) the Contractor shall provide a Certificate of Conformity (CofC) in accordance with Schedule 2 (Schedule of Requirements) and any applicable Quality Plan, the CofC shall be in English unless stated otherwise in the Contract. One copy of the CofC shall be sent to the Authority's Representative (Commercial) upon Delivery, and one copy shall be provided to the Consignee upon Delivery and the CofC will clearly detail the Articles (quantities, part numbers, batch numbers, NSNs etc) that are contained in a specific delivery.
- b. Each CofC shall be clearly identified as a conformity document and should include the wording "Certificate of Conformity" (or similar) in the title of the document to allow for easy identification.
- c. The Contractor shall consider the CofC to be a record in accordance with Condition 17 (Contractor's Records).
- d. The Information provided on the CofC shall include:
  - (1) Contractor's name and address;



- (2) Contractor unique CofC number;
- (3) Contract number and where applicable Contract amendment number and/or CP&F (Contracting, Purchasing and Finance) Purchase Order Number;
- (4) Details of any approved concessions (clearly linked to the relevant item);
- (5) Acquirer name and organisation;
- (6) Delivery address;
- (7) Contract Item Number from Schedule 2 (Schedule of Requirements);
- (8) Line item numbers when there is more than one line item on the CofC;
- (9) Description of Contractor Deliverable, including part number, specification and configuration status;
- (10) NATO Stock Number (NSN) (where allocated);
- (11) Identification marks, batch and serial numbers in accordance with the Specification;
- (12) Quantities;
- (13) A signed and dated statement by the Contractor's Authorised Personnel that the Contractor Deliverables comply with the requirements of the Contract and approved concessions. The signing of the CofC may be in the form of a signature or traceable stamp. The Contractor's Authorised Personnel shall mean a competent person appointed and authorised by the Contractor to sign a CofC.
- (14) Exceptions or additions to the above are to be documented.

e. Where Schedule 2 (Schedule of Requirements) and any applicable Quality Plan require demonstration of traceability and design provenance through the supply chain the Contractor shall include in any relevant subcontract the requirement for the Information called for at clause 26.d. The Contractor shall ensure that this Information is available to the Authority through the supply chain upon request in accordance with Condition 17 (Contractor Records).

## **27. Access to Contractor's Premises**

- a. The Contractor shall provide to the Authority's Representatives following reasonable Notice, relevant accommodation/facilities, at no direct cost to the Authority, and all reasonable access to their premises for the purpose of monitoring the Contractor's progress and quality standards in performing the Contract.
- b. As far as reasonably practical, the Contractor shall ensure that the provisions of clause 27.a are included in their subcontracts with those suppliers identified in the Contract. The Authority, through the Contractor, shall arrange access to such Subcontractors.

## **28. Delivery / Collection**

- a. Schedule 3 (Contract Data Sheet) shall specify whether the Contractor Deliverables are to be Delivered to the Consignee by the Contractor or Collected from the Consignor by the Authority.
- b. Where the Contractor Deliverables are to be Delivered by the Contractor (or a third party acting on behalf of the Contractor), the Contractor shall, unless otherwise stated in writing:
  - (1) contact the Authority's Representative as detailed in Schedule 3 (Contract Data Sheet) in advance of the Delivery Date in order to agree administrative arrangements for Delivery and provide any Information pertinent

to Delivery requested;

(2) comply with any special instructions for arranging Delivery in Schedule 3 (Contract Data Sheet);

(3) ensure that each consignment of the Contractor Deliverables is accompanied by, (as specified in Schedule 3 (Contract Data Sheet)), a DEFFORM 129J in accordance with the instructions;

(4) be responsible for all costs of Delivery; and

(5) Deliver the Contractor Deliverables to the Consignee at the address stated in Schedule 2 (Schedule of Requirements) by the Delivery Date between the hours agreed by the Parties.

c. Where the Contractor Deliverables are to be Collected by the Authority (or a third party acting on behalf of the Authority), the Contractor shall, unless otherwise stated in writing:

(1) contact the Authority's Representative (Transport) as detailed in box 10 of Annex A to Schedule 3 (Contract Data Sheet) in advance of the Delivery Date in order to agree specific arrangements for Collection and provide any Information pertinent to the Collection requested;

(2) comply with any special instructions for arranging Collection in Schedule 3 (Contract Data Sheet);

(3) ensure that each consignment of the Contractor Deliverables is accompanied by, (as specified in Schedule 3 (Contract Data Sheet)), a DEFFORM 129J in accordance with the instructions;

(4) ensure that the Contractor Deliverables are available for Collection by the Authority from the Consignor (as specified in Schedule 3 (Contract Data Sheet)) by the Delivery Date between the hours agreed by the Parties; and

(5) in the case of Overseas consignments, ensure that the Contractor Deliverables are accompanied by the necessary transit documentation. All Customs clearance shall be the responsibility of the Authority's Representative (Transport).

d. Title and risk in the Contractor Deliverables shall only pass from the Contractor to the Authority:

(1) on the Delivery of the Contractor Deliverables by the Contractor to the Consignee in accordance with clause 28.b; or

(2) on the Collection of the Contractor Deliverables from the Consignor by the Authority once they have been made available for Collection by the Contractor in accordance with clause 28.c.

## **29. Acceptance**

a. Acceptance of the Contractor Deliverables shall occur in accordance with any acceptance procedure specified in Schedule 8 (Acceptance Procedure). If no acceptance procedure is so specified acceptance shall occur when either:

(1) the Authority does any act in relation to the Contractor Deliverable which is inconsistent with the Contractor's ownership; or

(2) the time limit in which to reject the Contractor Deliverables defined in clause 30.b has elapsed.

### **30. Rejection and Counterfeit Materiel**

#### **Rejection:**

- a. If any of the Contractor Deliverables Delivered to the Authority do not conform to the Specification or any other terms of the Contract, then (without limiting any other right or remedy that the Authority may have) the Authority may reject the Contractor Deliverables (in whole or in part). The Authority shall return these Contractor Deliverables to the Contractor at the Contractor's risk and cost.
- b. Rejection of any of the Contractor Deliverables under clause 30.a shall take place by the time limit for rejection specified in Schedule 3 (Contract Data Sheet), or if no such period is specified, the Contractor Deliverables shall be deemed to be accepted within a reasonable period of time.

#### **Counterfeit Materiel:**

- c. Where the Authority suspects that any Contractor Deliverable or consignment of Contractor Deliverables contains Counterfeit Materiel, it shall:
  - (1) notify the Contractor in writing of its suspicion and reasons therefore;
  - (2) where reasonably practicable, and if requested by the Contractor within 10 Business Days of such notification, (at the Contractor's own risk and expense and subject to any reasonable controls specified by the Authority) afford the Contractor the facility to (i) inspect the Contractor Deliverable or consignment and/or (ii) obtain a sample thereof for validation or testing purposes.
  - (3) at its discretion, provide the Contractor with a sample of the Contractor Deliverable or consignment for validation or testing purposes by the Contractor (at the Contractor's own risk and expense);
  - (4) give the Contractor a further 20 Business Days or such other reasonable period agreed by the Authority, from the date of the inspection at 30.c.(2).(i) or the provision of a sample at 30.c.(2).(ii), to comment on whether the Contractor Deliverable or consignment meets the definition of Counterfeit Materiel; and
  - (5) determine, on the balance of probabilities and strictly on the evidence available to it at the time, whether the Contractor Deliverable or consignment meets the definition of Counterfeit Materiel.
- d. Where the Authority has determined that the Contractor Deliverable, part or consignment of Contractor Deliverables contain Counterfeit Material then it may reject the Contractor Deliverable, part or consignment under 30.a and 30.b (Rejection), and provide written notification to the Contractor of the rejection.
- e. In addition to its rights under 30.a and 30.b (Rejection), where the Authority has determined that any Contractor Deliverable or consignment of Contractor Deliverables contains Counterfeit Materiel, it shall be entitled to:
  - (1) retain any Counterfeit Materiel; and/or
  - (2) retain the whole or any part of such Contractor Deliverable or consignment where it is not possible to separate the Counterfeit Materiel from the rest of the Contractor Deliverable, or consignment;and such retention shall not constitute acceptance under Condition 29 (Acceptance).
- f. Where the Authority intends to exercise its rights under clause 30.e, the Contractor may, subject to the agreement of the Authority (and at the Contractor's own risk and expense and subject to any reasonable controls and timeframe agreed),

arrange for:

- (1) the separation of Counterfeit Materiel from any Contractor Deliverable or part of a Contractor Deliverable; and/or
- (2) the removal of any Contractor Deliverable or part of a Contractor Deliverable that the Authority is reasonably satisfied does not contain Counterfeit Materiel.

g. In respect of any Contractor Deliverable, consignment or part thereof that is retained in accordance with clause 30.e, including where the Authority permits the Contractor to remove non-Counterfeit Materiel under clause 30.f but the Contractor fails to do so within the period agreed and subject to clause 30.k, the Authority shall be entitled to exercise any, all, or any combination of, the following rights:

- (1) to dispose of it responsibly, and in a manner that does not permit its reintroduction into the supply chain or market;
- (2) to pass it to a relevant investigatory or regulatory authority;
- (3) to retain conduct or have conducted further testing including destructive testing, for further investigatory, regulatory or risk management purposes. Results from any such tests shall, at the discretion of the Authority, be shared with the Contractor; and/or
- (4) to recover the appropriate, attributable, and reasonable costs incurred by the Authority in respect of testing, storage, access, and/or disposal of it from the Contractor;

and exercise of the rights granted at clauses 30.g.(1) to 30.g.(3) shall not constitute acceptance under Condition 29 (Acceptance).

h. Any scrap or other disposal payment received by the Authority shall be off set against any amount due to the Authority under clause 30.g.(4). If the value of the scrap or other disposal payment exceeds the amount due to the Authority under clause 30.g.(4) then the balance shall accrue to the Contractor.

i. The Authority shall not use a retained Contract Deliverable or consignment other than as permitted in clauses 30.c – 30.k.

j. The Authority may report a discovery of Counterfeit Materiel and disclose information necessary for the identification of similar materiel and its possible sources.

k. The Contractor shall not be entitled to any payment or compensation from the Authority as a result of the Authority exercising the rights set out in clauses 30.c – 30.k except:

- (1) in relation to the balance that may accrue to the Contractor in accordance with clause 30.h; or
- (2) where it has been determined in accordance with Condition 40 (Dispute Resolution) that the Authority has made an incorrect determination in accordance with clause 30.c.(5). In such circumstances the Authority shall reimburse the Contractors reasonable costs of complying with clause 30.c.

### **31. Diversion Orders**

a. The Authority shall notify the Contractor at the earliest practicable opportunity if it becomes aware that a Contractor Deliverable is likely to be subject to a Diversion Order.

b. The Authority may issue a Diversion Order for the urgent delivery of the Contractor Deliverables identified in it. These Contractor Deliverables are to be delivered by the Contractor using the quickest means available as agreed by the

Authority.

- c. The Authority reserves the right to cancel the Diversion Order.
- d. If the terms of the Diversion Order are unclear, the Contractor shall immediately contact the Representative of the Authority who issued it for clarification and/or further instruction.
- e. If the Diversion Order increases the quantity of Contractor Deliverables beyond the scope of the Contract, it is to be returned immediately to the Authority's Commercial Officer with an appropriate explanation.
- f. The Contractor shall be entitled to reasonable additional delivery and packaging costs incurred in complying with the Diversion Order or cancellation. Claims are to be submitted by the Contractor to the Authority's Commercial Officer together with applicable receipts and agreed as an amendment to the Contract in accordance with Condition 6 (Formal Amendments to the Contract). The Contractor shall comply with the requirements of the Diversion Order upon receipt of the Diversion Order.

### **32. Self-to-Self Delivery**

Where it is stated in Schedule 3 (Contract Data Sheet) that any Contractor Deliverable is to be Delivered by the Contractor to their own premises, or to those of a Subcontractor ('self-to-self delivery'), the risk in such a Contractor Deliverable shall remain vested in the Contractor until such time as it is handed over to the Authority.

### **Licences and Intellectual Property**

### **33. Import and Export Licences**

- a. If, in the performance of the Contract, the Contractor is required to import into or export out of the UK anything not supplied by or on behalf of the Authority and for which a UK Licence is required, the Contractor is responsible for applying for and maintaining that Licence.
- b. Without prejudice to the HM Government's position on the validity of any claim by a foreign government to extra-territoriality, the Authority shall provide the Contractor with sufficient information, certification, documentation, and other reasonable assistance to obtain Licences from the UK or a foreign government for the performance of the Contract.
- c. The Contractor shall consult the Authority as soon as reasonably practicable if a Licence is required from a foreign government. Where the Contractor is the applicant for obtaining Licences they shall ensure that when Restrictions apply to all or part of any Contractor Deliverables (which for the purposes of this Condition) shall also include information, technical data, software and services) unless otherwise agreed with the Authority, they shall identify in the application:
  - (1) the end user as: The Secretary of State for Defence of the United Kingdom of Great Britain and Northern Ireland (hereinafter "UK MOD"); and
  - (2) the end use as: For the Purposes of UK MOD; and
  - (3) include in the submission for the Licence a statement that "information on the status of processing this application may be shared with the Ministry of Defence of the United Kingdom".
- d. The Contractor shall take expeditious action to arrange the application for the foreign Licences required to import or export any Materiel not supplied by or on behalf of the Authority or perform any services for which a Licence is required by a foreign government; this includes, but is not limited to, compliance with the ITAR, EAR, FMS and any applicable UK-US agreements. The Contractor shall include the dependencies for the Licence application, grant, and maintenance in the Contract risk register and in

the risk management plan for the Contract, with appropriate review points. Where a risk management plan is not required under the Contract the Contractor shall inform the Authority's representative accordingly.

e. During the term of the Contract and for up to two years after Contract completion, the Authority may make a written request to the Contractor to seek a variation to the conditions of a foreign Licence to enable the Authority to re-export or re-transfer a licenced or authorised Materiel from the UK and/or to a non-licenced third party. If the Authority makes such a request, it will consult the Contractor before making a determination on which party is best placed to seek a variation. Where the Contractor is best placed to seek a variation:

(1) the Contractor shall, expeditiously file an application to seek a variation of the applicable Licence in accordance with the procedures of the foreign government or raise their objection to the request. Where the Contractor has an objection to the variation request, the Parties shall meet within 5 Business Days to resolve the issue; should they fail to do so, the matter shall be escalated to an appropriate level within both Parties' organisations, to include their respective export or import control subject matter experts; and

(2) the Authority shall provide sufficient information, certification, documentation, and other reasonable assistance necessary to support the application to seek a variation.

f. Where the Authority determines that it is best placed to make such a request for variation, the Contractor shall provide sufficient information, certification, documentation, and other reasonable assistance necessary to support the Authority to make the application for the requested variation.

g. Where the Authority invokes clause 33.e or 33.f the Authority will pay the Contractor a fair and reasonable price for this service based on the cost of providing it.

h. The Contractor shall use all reasonable endeavours to incorporate in each relevant Subcontract equivalent terms regarding foreign export and/or import controls to those set out in this Condition. Where it is not possible to include equivalent terms to those set out in this Condition, the Contractor shall promptly report that fact and the circumstances to the Authority.

i. The Authority shall use reasonable endeavours to identify any Restrictions that apply to Materiel to be provided to the Contractor as Government Furnished Assets.

j. Where the Authority is to provide Materiel necessary to enable the Contractor to perform the Contract, or in respect of which the services are to be provided, and that is subject to Restrictions the Authority shall provide a completed DEFFORM 528 (and a copy of any applicable Licence, where available) to the Contractor as soon as reasonably practicable and no later than 30 days prior to the delivery of such Materiel to the Contractor. If the DEFFORM 528 provided is found to be inaccurate or incomplete the Authority shall deliver a new DEFFORM 528 as soon as reasonably practicable.

k. Where Restrictions are advised by the Authority to the Contractor in a DEFFORM 528 provided pursuant to clause 33.j or any of the information provided by the Authority in any DEFFORM 528 is inaccurate or incomplete the Parties shall promptly agree on the best course of action and implement it to mitigate the impact of the incomplete or inaccurate disclosure under the terms of Condition 6 (Formal Amendments to the Contract), or as may otherwise be provided by the Contract. If there is no alternative or appropriate mitigation available, the Authority may terminate the Contract in accordance with Condition 42 (Termination for Convenience), as appropriate and as referenced in the Contract. Providing the Contractor has taken such steps as are reasonable to mitigate the impact the Contractor shall be relieved of their

obligation to perform those elements of the Contract affected by the Restrictions or provision of incorrect or incomplete information.

l. The Contractor shall use reasonable endeavours to identify whether any Contractor Deliverable is subject to any foreign Licence including those that impose or will impose Restrictions. During the term of the Contract the Contractor shall inform the Authority of any foreign Licence and/or any Restrictions not already disclosed at the Effective Date of Contract or relevant amendment. This does not include the Intellectual Property-specific restrictions of the type referred to in Condition 34 (Third Party Intellectual Property – Rights and Restrictions).

m. The Contractor shall notify the Authority of all, or any part of the Contractor Deliverables identified within clause 33. l, by submitting a DEFFORM 528 or other mutually agreed alternative format as soon as reasonably practicable and no less than 30 days prior to delivery of the Contractor Deliverables. Such notification shall include an update on the validity of all previous information submitted and shall include any Restrictions (not already disclosed to the Authority) notified to the Contractor by any of their Subcontractors, suppliers, or other third parties. The Contractor, within 10 Business Days (or such longer period as shall have been agreed in writing by the Parties) of such notification shall submit a proposal to the Authority outlining actions to mitigate the impact of such Restrictions. Such proposals may include, where appropriate, mutually supported attempts to obtain removal of or modification to the Restrictions, or to obtain appropriate authorisations from the relevant foreign government. The Authority shall inform the Contractor within 10 Business Days (or such longer period as shall have been agreed in writing by the Parties) of receipt of the proposal whether it is acceptable and where appropriate the Contract shall be modified in accordance with Condition 6 (Formal Amendments to the Contract) or as otherwise provided by the Contract to implement the proposal.

n. If the Contractor is unable to perform their obligations under the Contract due to the Restrictions notified in accordance with clauses 33.l and 33.m and the Restrictions are not capable of being removed, modified, or otherwise satisfactorily managed within a reasonable time, the Authority may at its absolute discretion amend the Contract in accordance with Condition 6 (Formal Amendments to the Contract) or as otherwise provided by the Contract or terminate the Contract. Except where clause 33.o applies, termination shall be on fair and reasonable terms having regard to all the circumstances including payments already made and those due under the Contract, costs incurred by the Contractor and benefits received by the Authority. The Parties, acting in good faith, shall use all reasonable endeavours to agree such fair and reasonable terms failing which either Party may refer the matter to dispute resolution in accordance with Condition 40 (Dispute Resolution). Providing the Contractor has taken such steps as are reasonable to mitigate the impact the Contractor shall be relieved of their obligation to perform those elements of the Contract directly affected by the Restrictions or provision of incorrect or incomplete information.

o. Where the Contractor knew or ought reasonably to have known that the Contract Deliverables were subjected to the Restrictions notified in accordance with clauses 33.l and 33.m, either at the Effective Date of Contract or at the date of submission of the most recent previous DEFFORM 528 to the Authority in accordance with clause 33.m, and failed to notify the Authority or the information disclosed was inaccurate or incomplete, the termination of the Contract will be in accordance with Condition 43 (Material Breach) and the provisions of clause 33.n with respect to termination will not apply.

p. For a period of up to 2 years from the completion of the Contract, and in response to a specific written request from the Authority, the Contractor shall notify the Authority as soon as reasonably practicable of any change to the Restrictions

applicable to any Materiel provided under the Contract by issuing an updated DEFFORM 528 to the Authority.

**34. Third Party Intellectual Property – Rights and Restrictions**

a. The Contractor and, where applicable any Subcontractor, shall promptly notify the Authority as soon as they become aware of:

- (1) any invention or design the subject of patent or registered Design Rights (or application thereof) owned by a third party which appears to be relevant to the performance of the Contract or to use by the Authority of anything required to be done or delivered under the Contract;
- (2) any restriction as to disclosure or use, or obligation to make payments in respect of any other intellectual property (including technical Information) required for the purposes of the Contract or subsequent use by the Authority of anything delivered under the Contract and, where appropriate, the notification shall include such Information as is required by Section 2 of the Defence Contracts Act 1958;
- (3) any allegation of infringement of intellectual property rights made against the Contractor and which pertains to the performance of the Contract or subsequent use by the Authority of anything required to be done or delivered under the Contract.

clause 34.a does not apply in respect of Contractor Deliverables normally available from the Contractor as a Commercial Off The Shelf (COTS) item or service.

b. If the Information required under clause 34.a has been notified previously, the Contractor may meet their obligations by giving details of the previous notification.

c. For COTS Contractor Deliverables patents and registered designs in the UK, in respect of any question arising (by way of an allegation made to the Authority or Contractor, or otherwise) that the manufacture or provision under the Contract of Contractor Deliverables normally available from the Contractor as a COTS item or service is an infringement of a UK patent or registered design not owned or controlled by the Contractor or the Authority, the Contractor shall, subject to the agreement of the third party owning such patent or registered design, be given exclusive conduct of any and all negotiations for the settlement of any claim or the conduct of any litigation arising out of such question. The Contractor shall indemnify the Authority, its officers, agents and employees against any liability and cost arising from such allegation. This Condition shall not apply if:

- (1) the Authority has made or makes an admission of any sort relevant to such question;
- (2) the Authority has entered or enters into any discussions on such question with any third party without the prior written agreement of the Contractor;
- (3) the Authority has entered or enters into negotiations in respect of any relevant claim for compensation in respect of Crown Use under Section 55 of the Patents Act 1977 or Section 12 of the Registered Designs Act 1949;
- (4) legal proceedings have been commenced against the Authority or the Contractor in respect of Crown Use, but only to the extent of such Crown Use that has been properly authorised.

d. The indemnity in clause 34.c does not extend to use by the Authority of anything supplied under the Contract where that use was not reasonably foreseeable at the time of the Contract.



e. In the event that the Authority has entered into negotiation in respect of a claim for compensation, or legal proceedings in respect of the Crown Use have commenced, the Authority shall forthwith authorise the Contractor for the purposes of performing the Contract (but not otherwise) to utilise a relevant invention or design in accordance with Sections 55 and 56 of the Patents Act 1977 or Section 12 of the Registered Designs Act 1949 and to use any model, document or information relating to any such invention or design which may be required for that purpose.

f. For all other Contractor Deliverables patents and registered designs in the UK, if a relevant invention or design has been notified to the Authority by the Contractor prior to the Effective Date of Contract, then unless it has been otherwise agreed, under the provisions of Sections 55 and 56 of the Patents Act 1977 or Section 12 of the Registered Designs Act 1949, the Contractor is hereby authorised to utilise that invention or design, notwithstanding the fact that it is the subject of a UK Patent or UK Registered Design, for the purpose of performing the Contract.

g. If, under clause 34.a, a relevant invention or design is notified to the Authority by the Contractor after the Effective Date of Contract, then:

(1) if the owner (or its exclusive licensee) takes or threatens in writing to take any relevant action against the Contractor, the Authority shall issue to the Contractor a written authorisation in accordance with the provisions of Sections 55 and 56 of the Patents Act 1977 or Section 12 of the Registered Designs Act 1949, and

(2) in any event, unless the Contractor and the Authority can agree an alternative course of action, the Authority shall not unreasonably delay the issue of a written authorisation in accordance with the provisions of Sections 55 and 56 of the Patents Act 1977 or Section 12 of the Registered Designs Act 1949.

h. The Authority shall assume all liability and shall indemnify the Contractor, their officers, agents and employees against liability, including the Contractor's costs, as a result of infringement by the Contractor or their suppliers of any patent, utility model, registered design or like protection outside the United Kingdom in the performance of the Contract when such infringement arises from or is incurred by reason of the Contractor following any specification, statement of work or instruction in the Contract or using, keeping or disposing of any item given by the Authority for the purpose of the Contract in accordance with the Contract.

i. The Contractor shall assume all liability and shall indemnify the Authority, its officers, agents and employees against liability, including the Authority's costs, as a result of infringement by the Contractor or their suppliers of any patent, utility model, registered design or like protection outside the UK in the performance of the Contract when such infringement arises from or is incurred otherwise than by reason of the Contractor following any specification, statement of work or instruction in the Contract or using, keeping or disposing of any item given by the Authority for the purpose of the Contract in accordance with the Contract.

j. The Contractor shall not be entitled to any reimbursement of any royalty, licence fee or similar expense incurred in respect of anything to be done under the Contract, where:

(1) a relevant discharge has been given under Section 2 of the Defence Contracts Act 1958, or relevant authorisation in accordance with Sections 55 or 57 of the Patents Act 1977, Section 12 of the Registered Designs Act 1949 or Section 240 of the Copyright, Designs and Patents Act 1988 in respect of any intellectual property; or

(2) any obligation to make payments for intellectual property has not been

promptly notified to the Authority under clause 34.a.

k. Where authorisation is given by the Authority under clause 34.e, 34.f or 34.g, to the extent permitted by Section 57 of the Patents Act 1977, Section 12 of the Registered Designs Act 1949 or Section 240 of the Copyright, Designs and Patents Act 1988, the Contractor shall also be:

(1) released from payment whether by way of royalties, licence fees or similar expenses in respect of the Contractor's use of the relevant invention or design, or the use of any relevant model, document or information for the purpose of performing the Contract; and

(2) authorised to use any model, document or information relating to any such invention or design which may be required for that purpose.

l. The Contractor shall assume all liability and indemnify the Authority and its officers, agents and employees against liability, including costs as a result of:

(1) infringement or alleged infringement by the Contractor or their suppliers of any copyright, database right, Design Right or the like protection in any part of the world in respect of any item to be supplied under the Contract or otherwise in the performance of the Contract;

(2) misuse of any confidential information, trade secret or the like by the Contractor in performing the Contract;

(3) provision to the Authority of any Information or material which the Contractor does not have the right to provide for the purpose of the Contract.

m. The Authority shall assume all liability and indemnify the Contractor, their officers, agents and employees against liability, including costs as a result of:

(1) infringement or alleged infringement by the Contractor or their suppliers of any copyright, database right, Design Right or the like protection in any part of the world in respect of any item provided by the Authority for the purpose of the Contract but only to the extent that the item is used for the purpose of the Contract;

(2) alleged misuse of any confidential Information, trade secret or the like by the Contractor as a result of use of Information provided by the Authority for the purposes of the Contract, but only to the extent that Contractor's use of that Information is for the purposes intended when it was disclosed by the Authority.

n. The general authorisation and indemnity is:

(1) clauses 34.a – 34.m represents the total liability of each Party to the other under the Contract in respect of any infringement or alleged infringement of patent or other Intellectual Property Right (IPR) owned by a third party;

(2) neither Party shall be liable, one to the other, for any consequential loss or damage arising as a result, directly or indirectly, of a claim for infringement or alleged infringement of any patent or other IPR owned by a third party;

(3) a Party against whom a claim is made or action brought, shall promptly notify the other Party in writing if such claim or action appears to relate to an infringement which is the subject of an indemnity or authorisation given under this Condition by such other Party. The notification shall include particulars of the demands, damages and liabilities claimed or made of which the notifying Party has notice;

(4) the Party benefiting from the indemnity or authorisation shall allow the other Party, at its own expense, to conduct any negotiations for the settlement of the same, and any litigation that may arise therefrom and shall provide such

information as the other Party may reasonably require;

(5) following a notification under clause 34.n.(3), the Party notified shall advise the other Party in writing within thirty (30) Business Days whether or not it is assuming conduct of the negotiations or litigation. In that case the Party against whom a claim is made or action brought shall not make any statement which might be prejudicial to the settlement or defence of such a claim without the written consent of the other Party;

(6) the Party conducting negotiations for the settlement of a claim or any related litigation shall, if requested, keep the other Party fully informed of the conduct and progress of such negotiations.

o. If at any time a claim or allegation of infringement arises in respect of copyright, database right, Design Right or breach of confidence as a result of the provision of any Contractor Deliverable by the Contractor to the Authority, the Contractor may at their own expense replace the item with an item of equivalent functionality and performance so as to avoid infringement or breach. The Parties will co-operate with one another to mitigate any claim or damage which may arise from use of third party IPR.

p. Nothing in Condition 34 shall be taken as an authorisation or promise of an authorisation under Section 240 of the Copyright, Designs and Patents Act 1988.

q. Notwithstanding any other provisions of the Contract and for the avoidance of doubt, award of the Contract by the Authority and placement of any contract task under it does not constitute an authorisation by the Crown under Sections 55 and 56 of the Patents Act 1977 or Section 12 of the Registered Designs Act 1949. The Contractor acknowledges that any such authorisation by the Authority under its statutory powers must be expressly provided in writing, with reference to the acts authorised and the specific intellectual property involved.

#### **Notification of Intellectual Property Rights (IPR) Restrictions**

r. Where any of the conditions listed below (1 to 3) have been added to the Conditions of the Contract as project specific DEFCONs at Clause 45, or where required by Clauses 34.a. - 34.q., the Contractor warrants and confirms that all Intellectual Property Rights restrictions and associated export restrictions relating to the use or disclosure of the Contractor Deliverables that are notifiable under those Conditions, or of which the Contractor is or should reasonably be aware as at Effective Date of Contract, are disclosed in Schedule 10 (Notification of Intellectual Property Rights (IPR) Restrictions).

(1) DEFCON 15 - including notification of any self-standing background Intellectual Property;

(2) DEFCON 90 - including copyright material supplied under clause 5;

(3) DEFCON 91 - limitations of Deliverable Software under clause 3b.

s. The Contractor shall promptly notify the Authority in writing if they become aware during the performance of the Contract of any required additions, inaccuracies or omissions in Schedule 10.

t. Any amendment to Schedule 10 shall be made in accordance with Condition 6.

#### **Pricing and Payment**

##### **35. Contract Price**

a. The Contractor shall provide the Contractor Deliverables to the Authority at the Contract Price. The Contract Price shall be a Firm Price unless otherwise stated in Schedule 3 (Contract Data Sheet).

b. Subject to clause 35.a the Contract Price shall be inclusive of any UK custom and excise or other duty payable. The Contractor shall not make any claim for drawback of UK import duty on any part of the Contract Deliverables supplied which may be for shipment outside of the UK.

### **36. Payment and Recovery of Sums Due**

a. Payment for Contractor Deliverables will be made by electronic transfer and prior to submitting any claims for payment under clause 36.b the Contractor will be required to register their details (Supplier on-boarding) on the Contracting, Purchasing and Finance (CP&F) electronic procurement tool.

b. Where the Contractor submits an invoice to the Authority in accordance with clause 36.a, the Authority will consider and verify that invoice in a timely fashion.

c. The Authority shall pay the Contractor any sums due under such an invoice no later than a period of 30 days from the date on which the Authority has determined that the invoice is valid and undisputed.

d. Where the Authority fails to comply with clause 36.a and there is undue delay in considering and verifying the invoice, the invoice shall be regarded as valid and undisputed for the purpose of clause 36.c after a reasonable time has passed.

e. The approval for payment of a valid and undisputed invoice by the Authority shall not be construed as acceptance by the Authority of the performance of the Contractor's obligations nor as a waiver of its rights and remedies under the Contract.

f. Without prejudice to any other right or remedy, the Authority reserves the right to set off any amount owing at any time from the Contractor to the Authority against any amount payable by the Authority to the Contractor under the Contract or under any other contract with the Authority, or with any other Government Department.

### **37. Value Added Tax and other Taxes**

a. The Contract Price excludes any UK output Value Added Tax (VAT) chargeable on the supply of Contractor Deliverables by the Contractor to the Authority.

b. If the Contractor is required by UK VAT law to be registered for UK VAT (or has registered voluntarily) in respect of their business activities at the time of any supply, and the circumstances of any supply are such that the Contractor is liable to pay the tax due to HM Revenue and Customs (HMRC), the Authority shall pay to the Contractor in addition to the Contract Price (or any other sum due to the Contractor) a sum equal to the output VAT chargeable on the tax value of the supply of Contractor Deliverables, and all other payments under the Contract according to the law at the relevant tax point.

c. The Contractor is responsible for the determination of VAT liability. The Contractor shall consult their Client Relationship Manager or the HMRC Enquiries Desk (and not the Authority's Representative (Commercial)) in cases of doubt. The Contractor shall notify the Authority's Representative (Commercial) of the Authority's VAT liability under the Contract, and any changes to it, within twenty (20) Business Days of becoming aware the liability is other than at the standard rate of VAT. In the event of any doubt about the applicability of the tax in such cases, the Authority may require the Contractor to obtain, and pass to the Authority, a formal ruling from HMRC. The Contractor shall comply promptly with any such requirement. Where the Contractor obtains a ruling from HMRC, they shall supply a copy to the Authority within three (3) Business Days of receiving that ruling unless they propose to challenge the ruling. Where the Contractor challenges the ruling they shall supply to the Authority a copy of any final decisions issued by HMRC on completion of the challenge within three (3) Business Days of receiving the decision.

d. Where supply of Contractor Deliverables comes within the scope of UK VAT,

but the Contractor is not required by UK VAT law to be registered for UK VAT (and has not registered voluntarily), the Authority shall be responsible for assessing and paying over directly to HMRC any UK output VAT due in respect of the Contractor Deliverables. The Contractor shall be responsible for ensuring they take into account any changes in VAT law regarding registration.

e. Where Contractor Deliverables are deemed to be supplied to the Authority outside the UK, the Contractor may be required by the laws of the country where the supply takes place to register there for tax purposes. In that event, it is the Contractor's responsibility to ensure the Contract Price captures this tax.

f. In relation to the Contractor Deliverables supplied under the Contract the Authority shall not be required to pay any sum in respect of the Contractor's input VAT (or similar non-UK input taxes). However, these input taxes will be allowed where they were included in the Contract Price and it is established that, despite the Contractor having taken all reasonable steps to recover them, it has not been possible to do so. Where there is any doubt that the Contractor has complied with this requirement the matter shall be resolved in accordance with Condition 40 (Dispute Resolution).

g. Should HMRC decide that the Contractor has incorrectly determined the VAT liability, in accordance with clause 37.b above, the Authority will pay the VAT assessed by HMRC. In the event that HMRC so determines, the Contractor shall pay any interest charged on any assessment or penalties or both directly to HMRC. Such interest or penalties or both shall not be recoverable from the Authority under the Contract or any other contract. The Contractor shall supply the Authority with a copy of all correspondence between HMRC and the Contractor's advisors regarding the VAT assessment within three (3) Business Days of a written request from the Authority for such correspondence.

### **38. Debt Factoring**

a. Subject to the Contractor obtaining the prior written consent of the Authority in accordance with Condition 10 (Assignment of Contract), the Contractor may assign to a third Party ("the Assignee") the right to receive payment of the Contract Price or any part thereof due to the Contractor under the Contract (including interest which the Authority incurred through late payment under the Late Payment of Commercial Debts (Interest) Act 1998 ("the Act")). Any assignment of the right to receive payment of the Contract Price (or any part thereof) under this Condition 38 shall be subject to:

- (1) reduction of any sums in respect of which the Authority exercises its right of recovery under clause 36.f;
- (2) all related rights of the Authority under the Contract in relation to the recovery of sums due but unpaid; and
- (3) the Authority receiving notification under both clauses 38.b and 38.c.(2).

b. In the event that the Contractor obtains from the Authority the consent to assign the right to receive the Contract Price (or any part thereof) under clause 38.a, the Contractor shall notify the Authority in writing of the assignment and the date upon which the assignment becomes effective.

c. The Contractor shall ensure that the Assignee:

- (1) is made aware of the Authority's continuing rights under clauses 38.a.(1) and 38.a.(2); and
- (2) notifies the Authority of the Assignee's contact information and bank account details to which the Authority shall make payment, subject to any reduction made by the Authority in accordance with clauses 38.a.(1) and 38.a.(2).

d. The provisions of Condition 36 (Payment and Recovery of Sums Due) shall continue to apply in all other respects after the assignment and shall not be amended without the prior approval of the Authority.

### **39. Subcontracting and Prompt Payment**

a. Subcontracting any part of the Contract shall not relieve the Contractor of any of the Contractor's obligations, duties or liabilities under the Contract.

b. Where the Contractor enters into a subcontract, they shall cause a term to be included in such subcontract:

(1) providing that where the Subcontractor submits an invoice to the Contractor, the Contractor will consider and verify that invoice in a timely fashion;

(2) providing that the Contractor shall pay the Subcontractor any sums due under such an invoice no later than a period of thirty (30) days from the date on which the Contractor has determined that the invoice is valid and undisputed;

(3) providing that where the Contractor fails to comply with clause 39.b.(1) above, and there is an undue delay in considering and verifying the invoice, that the invoice shall be regarded as valid and undisputed for the purposes of clause 39.b.(2) after a reasonable time has passed; and

(4) requiring the counterparty to that subcontract to include in any subcontract which it awards, provisions having the same effect as clauses 39.b.(1) to 39.b.(4).

## **Termination**

### **40. Dispute Resolution**

a. The Parties will attempt in good faith to resolve any dispute or claim arising out of or relating to the Contract through negotiations between the respective representatives of the Parties having authority to settle the matter, which attempts may include the use of any alternative dispute resolution procedure on which the Parties may agree.

b. In the event that the dispute or claim is not resolved pursuant to clause 40.a the dispute shall be referred to arbitration. Unless otherwise agreed in writing by the Parties, the arbitration and this clause 40.b shall be governed by the Arbitration Act 1996. For the purposes of the arbitration, the arbitrator shall have the power to make provisional awards pursuant to Section 39 of the Arbitration Act 1996.

c. For the avoidance of doubt, anything said, done or produced in or in relation to the arbitration process (including any awards) shall be confidential between the Parties, except as may be lawfully required in judicial proceedings relating to the arbitration or otherwise.

### **41. Termination for Insolvency or Corrupt Gifts**

#### **Insolvency:**

a. The Authority may terminate the Contract, without paying compensation to the Contractor, by giving written Notice of such termination to the Contractor at any time after any of the following events:

Where the Contractor is an individual or a firm:

(1) the application by the individual or, in the case of a firm constituted under English law, any partner of the firm to the court for an interim order pursuant to Section 253 of the Insolvency Act 1986; or

- (2) the court making an interim order pursuant to Section 252 of the Insolvency Act 1986; or
- (3) the individual, the firm or, in the case of a firm constituted under English law, any partner of the firm making a composition or a scheme of arrangement with them or their creditors; or
- (4) the presentation of a petition for bankruptcy order against the individual or, in the case of a firm constituted under English law, any partner of the firm unless it is withdrawn within three (3) Business Days from the date on which the Contractor is notified of the presentation; or
- (5) the court making a bankruptcy order in respect of the individual or, in the case of a firm constituted under English law, any partner of the firm; or
- (6) where the Contractor is either unable to pay their debts as they fall due or has no reasonable prospect of being able to pay debts which are not immediately payable. The Authority shall regard the Contractor as being unable to pay their debts if:
  - (a) they have failed to comply with or to set aside a Statutory demand under Section 268 of the Insolvency Act 1986 within twenty-one (21) days of service of the Statutory Demand on them; or
  - (b) execution or other process to enforce a debt due under a judgement or order of the court has been returned unsatisfied in whole or in part.
- (7) the presentation of a petition for sequestration in relation to the Contractor's estates unless it is withdrawn within three (3) Business Days from the date on which the Contractor is notified of the presentation; or
- (8) the court making an award of sequestration in relation to the Contractor's estates.

Where the Contractor is a company registered in England:

- (9) the presentation of a petition for the appointment of an administrator; unless it is withdrawn within three (3) Business Days from the date on which the Contractor is notified of the presentation; or
- (10) the court making an administration order in relation to the company; or
- (11) the presentation of a petition for the winding-up of the company unless it is withdrawn within three (3) Business Days from the date on which the Contractor is notified of the presentation; or
- (12) the company passing a resolution that the company shall be wound-up; or
- (13) the court making an order that the company shall be wound-up; or
- (14) the appointment of a Receiver or manager or administrative Receiver.

Where the Contractor is a company registered other than in England, events occur or are carried out which, within the jurisdiction to which they are subject, are similar in nature or effect to those specified in clauses 41.a.(9) to 41.a.(14) inclusive above.

b. Such termination shall be without prejudice to and shall not affect any right of action or remedy which shall have accrued or shall accrue thereafter to the Authority and the Contractor.

#### **Corrupt Gifts:**

c. The Contractor shall not do, and warrants that in entering the Contract they

have not done any of the following (hereafter referred to as 'prohibited acts'):

- (1) offer, promise or give to any Crown servant any gift or financial or other advantage of any kind as an inducement or reward;
    - (a) for doing or not doing (or for having done or not having done) any act in relation to the obtaining or execution of this or any other Contract with the Crown; or
    - (b) for showing or not showing favour or disfavour to any person in relation to this or any other Contract with the Crown.
  - (2) enter into this or any other Contract with the Crown in connection with which commission has been paid or has been agreed to be paid by them or on their behalf, or to their knowledge, unless before the Contract is made particulars of any such commission and of the terms and conditions of any such agreement for the payment thereof have been disclosed in writing to the Authority.
- d. If the Contractor, their employees, agents or any Subcontractor (or anyone acting on their behalf or any of their employees) does any of the prohibited acts or commits any offence under the Bribery Act 2010 with or without the knowledge or authority of the Contractor in relation to this Contract or any other contract with the Crown, the Authority shall be entitled:
  - (1) to terminate the Contract and recover from the Contractor the amount of any loss resulting from the termination;
  - (2) to recover from the Contractor the amount or value of any such gift, consideration or commission; and
  - (3) to recover from the Contractor any other loss sustained in consequence of any breach of this Condition, where the Contract has not been terminated.
- e. In exercising its rights or remedies under this Condition, the Authority shall:
  - (1) act in a reasonable and proportionate manner having regard to such matters as the gravity of, and the identity of the person performing, the prohibited act;
  - (2) give all due consideration, where appropriate, to action other than termination of the Contract, including (without being limited to):
    - (a) requiring the Contractor to procure the termination of a subcontract where the prohibited act is that of a Subcontractor or anyone acting on their behalf;
    - (b) requiring the Contractor to procure the dismissal of an employee (whether their own or that of a Subcontractor or anyone acting on their behalf) where the prohibited act is that of such employee.
- f. Recovery action taken against any person in His Majesty's service shall be without prejudice to any recovery action taken against the Contractor pursuant to this Condition.

#### **42. Termination for Convenience**

- a. The Authority shall have the right to terminate the Contract in whole or in part at any time by giving the Contractor at least twenty (20) Business Days written notice (or such other period as may be stated in Schedule 3 (Contract Data Sheet)). Upon expiry of the notice period the Contract, or relevant part thereof, shall terminate without prejudice to the rights of the parties already accrued up to the date of termination. Where only part of the Contract is being terminated, the Authority and the Contractor



shall owe each other no further obligations in respect of the part of the Contract being terminated, but will continue to fulfil their respective obligations on all other parts of the Contract not being terminated.

b. Following the above notification the Authority shall be entitled to exercise any of the following rights in relation to the Contract (or part being terminated) to direct the Contractor to:

- (1) not start work on any element of the Contractor Deliverables not yet started;
- (2) complete in accordance with the Contract the provision of any element of the Contractor Deliverables;
- (3) as soon as may be reasonably practicable take such steps to ensure that the production rate of the Contractor Deliverables is reduced as quickly as possible;
- (4) terminate on the best possible terms any subcontracts in support of the Contractor Deliverables that have not been completed, taking into account any direction given under clauses 42.b.(2) and 42.b.(3) of this Condition.

c. Where this Condition applies (and subject always to the Contractor's compliance with any direction given by the Authority under clause 42.b):

- (1) The Authority shall take over from the Contractor at a fair and reasonable price all unused and undamaged materiel and any Contractor Deliverables in the course of manufacture that are:
  - (a) in the possession of the Contractor at the date of termination; and
  - (b) provided by or supplied to the Contractor for the performance of the Contract,except such materiel and Contractor Deliverables in the course of manufacture as the Contractor shall, with the agreement of the Authority, choose to retain;
- (2) the Contractor shall deliver to the Authority within an agreed period, or in absence of such agreement within a period as the Authority may specify, a list of:
  - (a) all such unused and undamaged materiel; and
  - (b) Contractor Deliverables in the course of manufacture, that are liable to be taken over by, or previously belonging to the Authority, and shall deliver such materiel and Contractor Deliverables in accordance with the directions of the Authority;
- (3) in respect of Services, the Authority shall pay the Contractor fair and reasonable prices for each Service performed, or partially performed, in accordance with the Contract.

d. The Authority shall (subject to clause 42.e below and to the Contractor's compliance with any direction given by the Authority in clause 42.b above) indemnify the Contractor against any commitments, liabilities or expenditure which would otherwise represent an unavoidable loss by the Contractor by reason of the termination of the Contract, subject to:

- (1) the Contractor taking all reasonable steps to mitigate such loss; and
- (2) the Contractor submitting a fully itemised and costed list of such loss, with supporting evidence, reasonably and actually incurred by the Contractor as

a result of the termination of the Contract or relevant part.

e. The Authority's total liability under the provisions of this Condition shall be limited to the total price of the Contractor Deliverables payable under the contract (or relevant part), including any sums paid, due or becoming due to the Contractor at the date of termination.

f. The Contractor shall include in any subcontract over £250,000 which it may enter into for the purpose of the Contract, the right to terminate the subcontract under the terms of clauses 42.a to 42.e except that:

(1) the name of the Contractor shall be substituted for the Authority except in clause 42.c.(1);

(2) the notice period for termination shall be as specified in the subcontract, or if no period is specified twenty (20) Business Days; and

(3) the Contractor's right to terminate the subcontract shall not be exercised unless the main Contract, or relevant part, has been terminated by the Authority in accordance with the provisions of this Condition 42.

g. Claims for payment under this Condition shall be submitted in accordance with the Authority's direction.

#### **43. Material Breach**

a. In addition to any other rights and remedies, the Authority shall have the right to terminate the Contract (in whole or in part) with immediate effect by giving written Notice to the Contractor where the Contractor is in material breach of their obligations under the Contract.

b. Where the Authority has terminated the Contract under clause 43.a the Authority shall have the right to claim such damages as may have been sustained as a result of the Contractor's material breach of the Contract, including but not limited to any costs and expenses incurred by the Authority in:

(1) carrying out any work that may be required to make the Contractor Deliverables comply with the Contract; or

(2) obtaining the Contractor Deliverable in substitution from another supplier.

#### **44. Consequences of Termination**

The termination of the Contract, however arising, shall be without prejudice to the rights and duties of either Party accrued prior to termination. The Conditions that expressly or by implication have effect after termination shall continue to be enforceable even after termination.

#### **Additional Conditions**

**45. The project specific DEFCONS and DEFCON SC variants that apply to the Contract are:**

##### **DEFCON 532B**

DEFCON 532B (Edn. 12/22) - Protection Of Personal Data (Where Personal Data is being processed on behalf of the Authority)

##### **DEFCON 630 (SC2)**

DEFCON 630 (SC2) (Edn. 02/18) - Framework Agreements

**DEFCON 647 (SC2)**

DEFCON 647 (Edn 03/24) - Financial Management Information

**DEFCON 658 (SC2)**

DEFCON 658 (SC2) (Edn. 10/22) – Cyber

**DEFCON 658 - Cyber Risk Profile - High**

Note: Further to DEFCON 658 the Cyber Risk Profile of the Contract is High, as defined in Def Stan 05-138

**DEFCON 660**

DEFCON 660 (Edn 12/15) - Official-Sensitive Security Requirements

**DEFFORM 532**

DEFFORM 532 – Personal Data Particulars (a copy

**46. The special Conditions that apply to the Contract are:****a. Russian and Belarusian Exclusion Condition**

(1) The Contractor shall, and shall procure that their Sub-contractors shall, notify the Authority in writing as soon as they become aware that:

(a) the Contract Deliverables and/or Services contain any Russian/Belarusian products and/or services; or

(b) that the Contractor or any part of the Contractor's supply chain is linked to entities who are constituted or organised under the law of Russia or Belarus, or under the control (full or partial) of a Russian/Belarusian person or entity. Please note that this does not include companies:

i. registered in the UK or in a country with which the UK has a relevant international agreement providing reciprocal rights of access in the relevant field of public procurement; and/or

ii. which have significant business operations in the UK or in a country with which the UK has a relevant international agreement providing reciprocal rights of access in the relevant field of public procurement.

(2) The Contractor shall, and shall procure that their Sub-contractors shall, include in such notification (or as soon as reasonably practicable following the notification) full details of the Russian products, services and/or entities and shall provide all reasonable assistance to the Authority to understand the nature, scope and impact of any such products, services and/or entities on the provision of the Contract Deliverables and/or Services.

(3) The Authority shall consider the notification and information provided by the Contractor and advise the Contractor in writing of any concerns the Authority may have and/or any action which the Authority will require the Contractor to take. The Contractor shall be required to submit a response to the concerns raised by the Authority, including any plans to mitigate those concerns, within 14 business days of receipt of the Authority's written concerns, for the Authority's consideration.

(4) The Contractor shall include provisions equivalent to those set out in this

clause in all relevant Sub-contracts.

**b. Specimen Limitation of Contractors Liability Clause**

**Definitions**

(1) In this Condition 46b the following words and expressions shall have the meanings given to them, except where the context requires a different meaning:

“Charges” means any of the charges for the provision of the Services, Contractor Deliverables and the performance of any of the Contractor’s other obligations under this Contract, as determined in accordance with this Contract;

“Data Protection Legislation” means all applicable Law in force from time to time in the UK relating to the processing of personal data and privacy, including but not limited to:

- UK GDPR;
- DPA 2018; and
- **the Privacy and Electronic Communications (EC Directive) Regulations 2003 (SI 2003/2426) as amended, each to the extent that it relates to the processing of personal data and privacy;**

“Default” means any breach of the obligations of the relevant Party (including fundamental breach or breach of a fundamental term) or any other default, act, omission, negligence or statement of the relevant Party, its employees, servants, agents or sub-contractors in connection with or in relation to the subject matter of this Contract and in respect of which such Party is liable to the other. In no event shall a failure or delay in the delivery of an Authority responsibility or an activity to be carried out by the Authority or its representatives in accordance with the Contract be considered a Default;

“DPA 2018” means the Data Protection Act 2018;

“Law” means any applicable law, subordinate legislation within the meaning of section 21(1) of the Interpretation Act 1978, regulation, order, regulatory policy, mandatory guidance or code of practice judgment of a relevant court of law, or directives or requirements of any regulatory body, delegated or subordinate legislation or notice of any regulatory body;

“Service Credits” means the amount that the Contractor shall credit or pay to the Authority in the event of a failure by the Contractor to meet the agreed Service Levels as set out/referred to in [cross refer to service credit regime in the contract]

“Term” means the period commencing on the commencement date and ending on 31 Mar 2029 or on earlier termination of this Contract;

“UK GDPR” means the General Data Protection Regulation (Regulation (EU) 2016/679) as retained in UK law by the EU (Withdrawal) Act 2018 and the Data Protection, Privacy and Electronic Communications (Amendments etc) (EU Exit) Regulations 2019;

### **Unlimited liabilities**

- (2) Neither Party limits its liability for:
- (a) death or personal injury caused by its negligence, or that of its employees, agents or sub-contractors (as applicable);
  - (b) fraud or fraudulent misrepresentation by it or its employees;
  - (c) breach of any obligation as to title implied by section 12 of the Sale of Goods Act 1979 or section 2 of the Supply of Goods and Services Act 1982; or
  - (d) any liability to the extent it cannot be limited or excluded by law.
- (3) The financial caps on liability set out in Clauses (4) and (5) below shall not apply to the following:
- (a) for any indemnity given by the Contractor to the Authority under this Contract, including but not limited to:
    - i. the Contractor's indemnity in relation to DEFCON 91 (Intellectual Property in Software) and Condition 34 (Third Party IP – Rights and Restrictions);
    - ii. the Contractor's indemnity in relation to TUPE at Schedule [(TUPE)];
  - (b) for any indemnity given by the Authority to the Contractor under this Contract, including but not limited to:
    - i. the Authority's indemnity under DEFCON 514A (Failure of Performance under Research and Development Contracts);
    - ii. the Authority's indemnity in relation to TUPE under Schedule [(TUPE)];
  - (c) breach by the Contractor of DEFCON 532B and Data Protection Legislation; and
  - (d) breach by the Contractor of Conditions 41 c, d, e and f; and
  - (e) to the extent it arises as a result of a Default by either Party, any fine or penalty incurred by the other Party pursuant to Law and any costs incurred by such other Party in defending any proceedings which result in such fine or penalty.
  - (f) For the avoidance of doubt any payments due from either of the Parties to the other in accordance with DEFCON 811 (SC2) or the Defence Reform Act 2014 and/or the Single Source Contract Regulations 2014, as amended from time to time, shall not be excluded or limited under the provisions of Clauses (4) and/or (5) below.

### **Financial limits**

- (4) Subject to Clauses (2) and (3) and to the maximum extent permitted by Law:
- (a) the Contractor's total liability in respect of losses that are caused by Defaults of the Contractor shall in no event exceed:
    - i. in respect of DEFCON 76 (SC2) zero pounds (£0.00) in aggregate;
    - ii. in respect of Condition 43b £5,000,000 in aggregate;

- iii. in aggregate;
  - iv. in respect of DEFCON 611 (SC2) zero pounds (£0.00) in aggregate; and
  - v. in respect of condition 28d zero pounds (£0.00) in aggregate;
- (b) without limiting Clause (4)(a) and subject always to Clauses (2), (3) and (4)(c), the Contractor's total liability throughout the Term in respect of all other liabilities (but excluding any Service Credits paid or payable in accordance with [ insert cross reference to service credit/performance provisions ] and [insert cross reference to any other relevant provisions], whether in contract, in tort (including negligence), arising under warranty, under statute or otherwise under or in connection with this Contract shall be five million pounds £5,000,000 in aggregate.
- (c) on the exercise of any and, where more than one, each option period or agreed extension to the Term, the limitation of the Contractor's total liability (in aggregate) set out in Clauses (4)(a) and (4)(b) above shall be fully replenished such that on and from each such exercise or extension of the Term, the Authority shall be able to claim up to the full value of the limitation set out in Clauses (4)(a) and (4)(b) of this Contract.
- (5) Subject to Clauses (2), (3) and (6), and to the maximum extent permitted by Law the Authority's total liability (in aggregate) whether in contract, in tort (including negligence), under warranty, under statute or otherwise under or in connection with this Contract shall in respect of all liabilities (taken together) be limited to the Charges paid by the Authority in the relevant Contract Year in respect of any and all claims in that Contract Year.
- (6) Clause (5) shall not exclude or limit the Contractor's right under this Contract to claim for the Charges.

### **Consequential loss**

(7) Subject to Clauses (2), (3) and (8), neither Party shall be liable to the other Party or to any third party, whether in contract (including under any warranty), in tort (including negligence), under statute or otherwise for or in respect of:

- (a) indirect loss or damage;
- (b) special loss or damage;
- (c) consequential loss or damage;
- (d) loss of profits (whether direct or indirect);
- (e) loss of turnover (whether direct or indirect);
- (f) loss of business opportunities (whether direct or indirect); or
- (g) damage to goodwill (whether direct or indirect),

even if that Party was aware of the possibility of such loss or damage to the other Party.

(8) The provisions of Clause (7) shall not restrict the Authority's ability to recover any of the following losses incurred by the Authority to the extent that they arise as a result of a Default by the Contractor:

- (a) any additional operational and administrative costs and expenses arising from the Contractor's Default, including any costs paid or payable

by the Authority:

- i. to any third party;
  - ii. for putting in place workarounds for the Contractor Deliverables and other deliverables that are reliant on the Contractor Deliverables; and
  - iii. relating to time spent by or on behalf of the Authority in dealing with the consequences of the Default;
- (b) any or all wasted expenditure and losses incurred by the Authority arising from the Contractor's Default, including wasted management time;
- (c) the additional cost of procuring and maintaining in place transitional assistance and replacement deliverables for the remainder of the Term and any option period or agreed extension to the Term (including legal and other consultants' fees, re-procurement project costs, other expenses associated with such exercise and any increase in the fees for the replacement services over and above the Contract Price that would have been payable for the relevant Contractor Deliverables);
- (d) any losses arising in connection with the loss, destruction, corruption, inaccuracy or degradation of Authority data, or other data or software, including, to the extent the Authority data, other data or software can be recovered or reconstituted, the fees, costs and expenses of reconstituting such Authority data, data or software;
- (e) damage to the Authority's physical property and tangible assets, including damage under DEFCONs 76 (SC2) and 611 (SC2);
- (f) costs, expenses and charges arising from, or any damages, account of profits or other award made for, infringement of any third-party Intellectual Property Rights or breach of any obligations of confidence;
- (g) any additional costs incurred by the Authority in relation to the Authority's contracts with a third party (including any compensation or interest paid to a third party by the Authority) as a result of the Default (including the extension or replacement of such contracts);
- (h) any fine or penalty incurred by the Authority pursuant to Law and any costs incurred by the Authority in defending any proceedings which result in such fine or penalty; or
- (i) any savings, discounts or price reductions during the Term and any option period or agreed extension to the Term committed to by the Contractor pursuant to this Contract.

### **Invalidity**

(9) If any limitation or provision contained or expressly referred to in this Condition 46.b. is held to be invalid under any Law, it will be deemed to be omitted to that extent, and if any Party becomes liable for loss or damage to which that limitation or provision applied, that liability will be subject to the remaining limitations and provisions set out in this Condition 46.b.

### **Third party claims or losses**

(10) Without prejudice to any other rights or remedies the Authority may have under this Contract (including but not limited to any indemnity claim under

DEFCONs 91 and Condition 34 or at Law), the Authority shall be entitled to make a claim under this Contract against the Contractor in respect of any losses incurred by the Authority which arise out of a claim made against the Authority by a third party under any contract with that third party provided that such third party claim:

- (a) arises naturally and ordinarily as a result of the Contractor's failure to provide the Contractor Deliverables or failure to perform any of its obligations under this Contract; and
- (b) is a type of claim or loss that would have been recoverable under this Contract if the third party were a party to this Contract (whether as the Authority or the Contractor), such claim to be construed as direct losses for the purpose of this Contract.

**No double recovery**

(11) Neither Party shall be entitled to employ such rights and remedies available to it so as to seek to recover more than once in respect of the same loss, but the Authority shall be entitled to use (singly or together) such rights and remedies available to the Authority so as to recover the full extent of any recoverable losses suffered or incurred, including any remedies the Authority may have against any guarantor.

**c. Insurance**

(1) The Contractor shall affect and maintain with a reputable insurance company a policy or policies of insurance providing an adequate level of cover in respect of all risks which may be incurred by the Contractor, arising out of the Contractor's performance of the Contract, including death or personal injury, loss of or damage to property or any other loss. Such policies shall include cover in respect of any financial loss arising from any advice given or omitted to be given by the Contractor.

(2) The Contractor shall hold Employer's Liability Insurance in respect of staff in accordance with any legal requirement for the time being in force.

(3) The Contractor shall produce to the Designated Officer, on request, copies of all insurance policies referred to in this Condition or a broker's verification of insurance to demonstrate that the appropriate cover is in place, together with receipts or other evidence of payment of the latest premiums due under those policies.

(4) If, for whatever reason, the Contractor fails to give effect to and maintain the insurances required by this Contract, the Authority may make alternative arrangements to protect his interests and may recover the costs of such arrangements from the Contractor.

(5) The terms of any insurance or the amount of cover shall not relieve the Contractor of any liabilities under the Contract. It shall be the responsibility of the contractor to determine the amount of insurance cover required.

(6) Neither failure to comply nor full compliance with the insurance provision of this Contract shall limit or relieve the Contractor of its liabilities and obligations under this Contract.

(7) Where any insurance requires payment of a premium, the Contractor shall be liable for such premium.

(8) Where any Insurance is subject to an excess or deductible below which the indemnity from Insurers is excluded, the Contractor shall be liable for such excess or deductible and shall indemnify the Authority against any loss or claims



which would otherwise be insured but for the excess or deductible. The Contractor shall not be entitled to recover from the Authority any sum paid by way of excess or deductible under the Insurances whether under the terms of this Contract or otherwise.

**d. Performance Indicators**

(1) Performance of the Contract shall be measured in accordance with the Key Performance Indicators (KPI's) at Annex A to Schedule 2. The Designated Officer (DO) shall have the responsibility of awarding and aggregating any deductions due for KPI failure as detailed at Annex A to Schedule 2. In the event of disagreement, the matter shall be dealt in accordance with the provisions of Condition 40 - Dispute Resolution. Any sum that becomes due shall be deducted in accordance with Annex A to Schedule 2 after the KPI failure has been reported. Any un-recovered sums shall be deducted from the Contractor's final claim at the end of the Contract term.

(2) Notwithstanding any KPI failures, the Contractor will provide the Authority with a written monthly report detailing performance against the agreed KPI's within 3 working days prior to the monthly progress meeting. Monthly progress meetings will be chaired by the Authority.

(3) The KPI's at Annex A to Schedule 2 shall determine any areas of contractual default. As stated at paragraph (a) above, any disagreement the matter shall be dealt in accordance with the provisions of Condition 40 - Dispute Resolution.

**47. The processes that apply to the Contract are:**

There are no process that apply to this contract.

## General Conditions

### Third Party IPR Authorisation

#### **AUTHORISATION BY THE CROWN FOR USE OF THIRD PARTY INTELLECTUAL PROPERTY RIGHTS**

Notwithstanding any other provisions of the Contract and for the avoidance of doubt, award of the Contract by the Authority and placement of any contract task under it does not constitute an authorisation by the Crown under Sections 55 and 56 of the Patents Act 1977 or Section 12 of the Registered Designs Act 1949. The Contractor acknowledges that any such authorisation by the Authority under its statutory powers must be expressly provided in writing, with reference to the acts authorised and the specific intellectual property involved.

## Quality Assurance Conditions

The following Standards apply to the Contract

[Government Security Classifications - GOV.UK](#)

[CSE Products | NPSA](#)

[Government Functional Standard GovS 007: Security](#)

[Protecting bulk personal data - NCSC.GOV.UK](https://www.ncsc.gov.uk/protecting-bulk-personal-data)

AQAP 2105

Def Stan 05-061 pt 1 issue 6.

Def Stan 05-061 pt 4 issue 3.

AQAP 2009 Edn 3

**DEFFORM 532****Personal Data Particulars**

This Form forms part of the Contract and must be completed and attached to each Contract containing DEFCON 532B.

<b>Data Controller</b>	<p>The Data Controller is the Secretary of State for Defence (the Authority).</p> <p>The Personal Data will be provided by:</p> <p>Medical Services Manager VWS Northern Ireland Anderson House Holywood BT18 9QA</p> <p>Email Address:</p>
<b>Data Processor</b>	<p>The Data Processor is the Contractor.</p> <p>The Personal Data will be processed at:</p> <p>Lombard House 10-20 Lombard Street Belfast BT1 1RD</p> <p>Contact details:</p>
<b>Data Subjects</b>	<p>The Personal Data to be processed under the Contract concern the following Data Subjects or categories of Data Subjects:</p> <p>Eligible Veterans and in certain instances their family members and carers – and their personal data is collected, stored and processed by the contractor in accordance with all appropriate contractual requirements regardless whether they are domiciled in Northern Ireland or the Republic of Ireland.</p>
<b>Categories of Data</b>	<p>The Personal Data to be processed under the Contract concern the following categories of data:</p> <p>Veteran Name, address, email, telephone number, medical conditions, details of military service, age – and in certain instances similar personal data information for their family members and carers regardless whether they are domiciled in Northern Ireland or the Republic of Ireland.</p>
<b>Special Categories of data (if appropriate)</b>	<p>The Personal Data to be processed under the Contract</p>

	<p>concern the following Special Categories of data:</p> <p>No Special Categories of data required. Personal data requirements are as specified above under 'Categories of Data'.</p>
<b>Subject matter of the processing</b>	<p>The processing activities to be performed under the contract are as follows:</p> <p>This includes eligible veteran contact details, medical history and details of therapy received - and where applicable, similar information for family members and carers who have been supported by the contractor regardless whether they are domiciled in Northern Ireland or the Republic of Ireland.</p>
<b>Nature and the purposes of the Processing</b>	<p>The Personal Data to be processed under the Contract will be processed as follows:</p> <p>Data for all eligible veterans - and where applicable - eligible family members and carers will be collected, recorded, stored and retrieved by the contractor in support of contractual requirements and DPA requirements regardless whether they are domiciled in Northern Ireland or the Republic of Ireland. It will also be transmitted to the Authority in accordance with the contract - and when appropriate, erased or destroyed by the contractor.</p>
<b>Technical and organisational measures</b>	<p>The contractor is to have the appropriate technical and organisational measures in place to ensure the protection of personal data. This includes the functions, processes, controls, systems and procedures used and taken to protect and secure the personal information/data of eligible veterans and where applicable - eligible family members and carers regardless whether they are domiciled in Northern Ireland or the Republic of Ireland.</p> <p>The Personal Data provided to the Contractor should only be used in the provision of Physiotherapy Services under the contract on behalf of the Veterans Welfare Service NI and should not be shared with anyone not involved in the provision of Physiotherapy Services to support Veterans in NI under the contract.</p> <p>Access must be confined to those individuals who have a "need-to-know" and whose access is essential for the provision of Physiotherapy Services.</p> <p>The personal data shall be handled as OFFICIAL-Sensitive PERSONAL.</p> <p>The personal data shall be protected in a manner to promote discretion in order to avoid unauthorised access. The Contractor shall implement and maintain</p>

	<p>appropriate procedures relating to the security and privacy of stored and processed client data.</p> <p>The personal data must be processed on official company premises and only in the United Kingdom &amp; Northern Ireland.</p> <p>When not in use, personal data be stored within the contractors IT or in hard copy within lockable cabinets to prevent unauthorised access.</p> <p>The Contractors Communications and Information Systems (CIS) that handles stores and processes Authority PII must comply with the mandatory requirements of the HMG Government Functional Standard GoVS007: Security, and Protecting Bulk Personal Data:</p> <p><a href="#">Government Functional Standard GovS 007: Security</a></p> <p><a href="#">Protecting bulk personal data - NCSC.GOV.UK</a></p> <p>Any suspected or actual security incident involving any Authority owned, processed, or generated information/PII must be immediately reported to the Authority via the following:</p> <p><a href="https://defencesirf.mod.gov.uk/">https://defencesirf.mod.gov.uk/</a></p>
<b>Instructions for disposal of Personal Data</b>	<p>The disposal instructions for the Personal Data to be processed under the Contract are as follows (where Disposal Instructions are available at the commencement of Contract):</p> <p>The data is to be managed in accordance with the UK Data Protection Act and be retained by the contractor for the purpose of delivering the contract and for the duration of the contract only - and disposed of immediately thereafter.</p> <p>Contractor Communication &amp; Information Systems (CIS) used to process, store or transmit Authority Protectively Marked Information must be disposed of in accordance with the National Protective Security Authority <a href="#">CSE Products   NPSA</a> and in consultation with the Authority.</p> <p>Hard copy Personal Data shall either be shredded via a cross cut shredder or ripped into 16 pieces before placing in the normal waste/recycling.</p>
<b>Date from which Personal Data is to be processed</b>	<p>Where the date from which the Personal Data will be processed is different from the Contract commencement date this should be specified here:</p>

	From Service Commencement.
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The capitalised terms used in this form shall have the same meanings as in the General Data Protection Regulations.

## Personal Data Aspects Letter (PDAL)



Ministry  
of Defence

**Veterans Welfare Service NI**  
DBS Armed Forces & Veterans  
Services Team  
Anderson House  
Palace Barracks  
Holywood  
BFPO 806

Email:

File reference: VWS NI/11/2-24

Insert Date: 14 Nov 2024

### **OFFICIAL SENSITIVE (OS) INFORMATION AT TENDER STAGE FOR OS PROGRAMME TO UK CONTRACTOR (PROVISION OF PSYCHOLOGICAL SERVICES)**

#### **ITT NUMBER & TITLE**

1. On behalf of the Secretary of State for Defence, I hereby give you notice of the information or assets connected with, or arising from, the referenced ITT that constitute classified material.
2. Aspects that constitute OFFICIAL-SENSITIVE for the purpose of DEFCON 660 are specified below. These aspects must be fully safeguarded. The enclosed Security Condition at ANNEX B (attached) outlines the minimum measures required to safeguard OFFICIAL-SENSITIVE assets and information.

ASPECTS	CLASSIFICATION
All Personal Data	Official Sensitive. Information associated with this ITT must not be published or communicated to anyone without the approval of the MOD Contracting Authority
All Information associated with this ITT/Contract	Official Sensitive. Information associated with this ITT must not be published or communicated to anyone without the approval of the MOD Contracting Authority

3. Your attention is drawn to the provisions of the Official Secrets Act 1989 and the National Security Act 2023. In particular you should take all reasonable steps to make sure that all individuals employed on any work in connection with this ITT have notice

of the above specified aspects and that the aforementioned statutory provisions apply to them and will continue to apply should the ITT be unsuccessful.

4. Will you please confirm that:

- a. This definition of the classified aspects of the referenced Invitation to Tender has been brought to the attention of the person directly responsible for security of classified material.
- b. The definition is fully understood.
- c. Measures can, and will, be taken to safeguard the classified aspects identified herein in accordance with applicable national laws and regulations. The requirement and obligations set out above and in any contractual document can and will be met and that the classified material shall be protected in accordance with applicable national laws and regulations.
- d. All employees of the company who will have access to classified material have either signed an OSA/NSA Declaration Form in duplicate and one copy is retained by the Company Security Officer or have otherwise been informed that the provisions of the OSA/NSA apply to all classified information and assets associated with this ITT/Contract.

5. If you have any difficulty either in interpreting this definition of the classified aspects or in safeguarding them, will you please let me know immediately.

6. Classified Information associated with this ITT must not be published or communicated to anyone without the approval of the MOD Contracting Authority.

7. Any access to classified information or assets on MOD premises that may be needed will be subject to MOD security regulations under the direction of the MOD Project Security Officer (PSyO) in accordance with DEFCON 76.

8. Contact details for the MOD Project Security Officer (PSyO) (responsible for the co-ordination of effective security measures throughout the Project/Programme) are included below:

Yours  
faithfully

*P Burns*

Copy via email to:

MOD Project Security Officer (PSyO)

[ISAC-Group \(MULTIUSER\)](#)

[COO-DSR-IIPCSy \(MULTIUSER\)](#)

[UKStratComDD-CyDR-CySAAS-021](#)



## **UK OFFICIAL AND UK OFFICIAL-SENSITIVE CONTRACTUAL SECURITY CONDITIONS**

### **Purpose**

1. This document provides guidance for Defence Suppliers where classified material provided to or generated by the Defence Supplier is graded UK OFFICIAL or UK OFFICIAL-SENSITIVE. Where the measures requested below cannot be achieved or are not fully understood, further advice should be sought from the UK Designated Security Authority (Email: [COO-DSR-IIPCSy@mod.gov.uk](mailto:COO-DSR-IIPCSy@mod.gov.uk)).

### **Definitions**

2. The term "Authority" for the purposes of this Annex means the UK MOD Contracting Authority.
3. The term "Classified Material" for the purposes of this Annex means classified information and assets.

### **Security Grading**

4. The SENSITIVE marking is used to denote UK OFFICIAL material that is of a particular sensitivity and where there is a need to reinforce the 'need to know'. The Security Aspects Letter, issued by the Authority shall define the UK OFFICIAL-SENSITIVE material that is provided to the Defence Supplier, or which is to be developed by it, under this Contract. The Defence Supplier shall mark all UK OFFICIAL-SENSITIVE documents which it originates or copies during the Contract with the applicable security grading. The Defence Supplier is not required to mark documents graded UK OFFICIAL unless they are transmitted overseas or generated by a Defence Supplier based outside the UK in a third-party country.

### **Security Conditions**

5. The Defence Supplier shall take all reasonable steps to adhere to the provisions specified in the Contract or listed in this Annex. The Defence Supplier shall make sure that all individuals employed on any work in connection with the Contract have notice that these provisions apply to them and shall continue so to apply after the completion or earlier termination of the Contract.
6. Where a Defence Supplier is based outside the UK in a third-party country the national rules and regulations of the third-party country take precedence over these conditions only if the third-party country has an extant bilateral security agreement or arrangement with the UK.
7. The Authority shall state the data retention periods to allow the Defence Supplier to produce a data management policy.
8. If you are a Defence Supplier located in the UK, your attention is also drawn to the provisions of the Official Secrets Act 1989 and the National Security Act 2023.

## **Protection of UK OFFICIAL and UK OFFICIAL-SENSITIVE Classified Material**

9. The Defence Supplier shall protect UK OFFICIAL and UK OFFICIAL-SENSITIVE material provided to or generated by it in accordance with the requirements detailed in this Security Condition and any other conditions that may be specified by the Authority. The Defence Supplier shall take all reasonable steps to prevent the loss or compromise of classified material whether accidentally or from deliberate or opportunist attack.

10. Once the Contract has been awarded, where the Defence Supplier is required to store or process UK MOD classified information electronically, they shall comply with the requirements specified in ISNs, Defence Condition 658 and Defence Standard 05-138. Details can be found at the links below:

<https://www.gov.uk/government/publications/industry-security-notices-isns>.

<https://www.dstan.mod.uk/toolset/05/138/000004000.pdf>

<https://www.gov.uk/government/publications/defence-condition-658-cyber-flow-down>

11. All UK classified material including documents, media and other assets shall be physically secured to prevent unauthorised access. When not in use UK classified material shall be handled with care to prevent loss or inappropriate access. As a minimum UK OFFICIAL-SENSITIVE material shall be stored under lock and key and shall be placed in a lockable room, cabinets, drawers or safe and the keys/combinations shall be controlled.

12. Disclosure of UK classified material shall be strictly controlled in accordance with the "*need to know*" principle. Except with the written consent of the Authority, the Defence Supplier shall not disclose the Contract or any provision thereof to any person other than to a person directly employed by the Defence Supplier or Subcontractor.

13. Except with the consent in writing of the Authority the Defence Supplier shall not make use of the Contract or any classified material issued or provided by or on behalf of the Authority otherwise than for the purpose of the Contract, and, same as provided for in paragraph 9 above, the Defence Supplier shall not make use of any article or part thereof similar to the articles for any other purpose.

14. Subject to any intellectual property rights of third parties, nothing in this Security Condition shall restrict the Defence Supplier from using any specifications, plans, drawings and other documents generated outside of this Contract.

15. Any samples, patterns, specifications, plans, drawings or any other documents issued by or on behalf of the Authority for the purposes of the Contract remain the property of the Authority and shall be returned on completion of the Contract or, if directed by the Authority, destroyed in accordance with paragraph 37.

## **Access**

16. Access to UK classified material shall be confined to those individuals who have a "*need-to-know*", have been made aware of the requirement to protect the material and whose access is essential for the purpose of their duties.

17. The Defence Supplier shall ensure that all individuals requiring access to UK OFFICIAL and UK OFFICIAL-SENSITIVE material have undergone basic recruitment checks. This should include establishing proof of identity; confirming that they satisfy all legal requirements for employment by the Defence Supplier; and verification of their employment record. Criminal record checks should also be undertaken where permissible under national/local laws and regulations. This is in keeping with the core principles set out in the UK Government (HMG) Baseline Personnel Security Standard (BPSS) which can be found at:

<https://www.gov.uk/government/publications/government-baseline-personnel-security-standard>

### **Hard Copy Distribution**

18. UK OFFICIAL and UK OFFICIAL-SENSITIVE documents may be distributed internally and externally of Defence Supplier premises. To maintain confidentiality, integrity and availability, distribution shall be controlled such that access to documents is only by authorised personnel. They may be sent by ordinary post in a single envelope. The words UK OFFICIAL or UK OFFICIAL-SENSITIVE must not appear on the envelope. The envelope must bear a stamp or marking that clearly indicates the full address of the office from which it was sent. Commercial Couriers may be used.

19. Advice on the distribution of UK OFFICIAL-SENSITIVE documents abroad or any other general advice including the distribution of UK OFFICIAL-SENSITIVE shall be sought from the Authority.

### **Electronic Communication and Telephony and Facsimile Services**

20. UK OFFICIAL information may be emailed unencrypted over the internet. UK OFFICIAL-SENSITIVE information shall normally only be transmitted over the internet encrypted using either a National Cyber Security Centre (NCSC) Commercial Product Assurance (CPA) cryptographic product or a UK MOD approved cryptographic technique such as Transmission Layer Security (TLS). In the case of TLS both the sender and recipient organisations must have TLS enabled. Details of the required TLS implementation and CPA scheme are available at:

<https://www.ncsc.gov.uk/guidance/tls-external-facing-services>

<https://www.ncsc.gov.uk/scheme/commercial-product-assurance-cpa>

21. Exceptionally, in urgent cases UK OFFICIAL-SENSITIVE information may be emailed unencrypted over the internet where there is a strong business need to do so, but only with the prior approval of the Authority. However, it shall only be sent when it is known that the recipient has been made aware of and can comply with the requirements of these Security Conditions and subject to any explicit limitations that the Authority require. Such limitations including any regarding publication, further circulation or other handling instructions shall be clearly identified in the email sent with the information.

22. UK OFFICIAL and UK OFFICIAL-SENSITIVE information may be discussed verbally on corporate telephones and other corporate electronic devices with persons located both within the country of the Defence Supplier and overseas. UK OFFICIAL-

SENSITIVE information should only be discussed where there is a strong business need to do so.

23. UK OFFICIAL information may be faxed to recipients located both within the country of the Defence Supplier and overseas, however UK OFFICIAL-SENSITIVE information may be transmitted only where there is a strong business case to do so and only with the prior approval of the Authority.

### **Use of Information Systems**

24. The detailed functions that must be provided by an IT system to satisfy the minimum requirements cannot all be described here in specific detail; it is for the implementers to identify possible means of attack and ensure proportionate security mitigations are applied to prevent a successful attack.

25. The Defence Supplier should ensure **10 Steps to Cyber Security** (Link below) is applied in a proportionate manner for each IT and communications system storing, processing or generating UK OFFICIAL or UK OFFICIAL-SENSITIVE information.

<https://www.ncsc.gov.uk/guidance/10-steps-cyber-security>

26. As a general rule, any communication path between an unauthorised user and the data can be used to carry out an attack on the system or be used to compromise or ex-filtrate data. Within the framework of the 10 Steps to Cyber Security, the following describes the minimum security requirements for processing and accessing UK OFFICIAL and UK OFFICIAL-SENSITIVE information on IT systems.

a. Access. Physical access to all hardware elements of the IT system is to be strictly controlled. The principle of “*least privilege*” will be applied to System Administrators. Users of the IT System (Administrators) should not conduct ‘standard’ User functions using their privileged accounts.

b. Identification and Authentication (ID&A). All systems are to have the following functionality:

(1) Up-to-date lists of authorised users.

(2) Positive identification of all users at the start of each processing session

c. Passwords. Passwords are part of most ID&A security measures. Passwords are to be “strong” using an appropriate method to achieve this, e.g., including numeric and “special” characters (if permitted by the system) as well as alphabetic characters.

d. Internal Access Control. All systems are to have internal Access Controls to prevent unauthorised users from accessing or modifying the data.

e. Data Transmission. Unless the Authority authorises otherwise, UK OFFICIAL-SENSITIVE information may only be transmitted or accessed electronically (e.g., point to point computer links) via a public network like the Internet, using a CPA product or equivalent as described in paragraph 20 above.

f. Security Accounting and Audit. Security relevant events fall into two categories, namely legitimate events and violations.

(1) The following events shall always be recorded:

- (a) All log on attempts whether successful or failed,
- (b) Log off (including time out where applicable),
- (c) The creation, deletion or alteration of access rights and privileges,
- (d) The creation, deletion or alteration of passwords.

(2) For each of the events listed above, the following information is to be recorded:

- (a) Type of event,
- (b) User ID,
- (c) Date & Time,
- (d) Device ID.

(3) The accounting records are to have a facility to provide the System Manager with a hard copy of all or selected activity. There also must be a facility for the records to be printed in an easily readable form. All security records are to be inaccessible to users without a need to know. If the operating system is unable to provide this, then the equipment must be protected by physical means when not in use i.e., locked away or the hard drive removed and locked away.

g. Integrity & Availability. The following supporting measures are to be implemented:

- (1) Provide general protection against normally foreseeable accidents/mishaps and known recurrent problems (e.g., viruses and power supply variations),
- (2) Defined Business Contingency Plan,
- (3) Data backup with local storage,
- (4) Anti-Virus Software (Implementation, with updates, of an acceptable industry standard Anti-virus software),
- (5) Operating systems, applications and firmware should be supported,
- (6) Patching of Operating Systems and Applications used are to be in line with the manufacturers recommended schedule. If patches cannot be applied an understanding of the resulting risk will be documented.

h. Logon Banners. Wherever possible, a "Logon Banner" will be provided to summarise the requirements for access to a system which may be needed to institute legal action in case of any breach occurring. A suggested format for the text (depending on national legal requirements) could be: *"Unauthorised access to this computer system may constitute a criminal offence"*.

- i. Unattended Terminals. Users are to be automatically logged off the system if their terminals have been inactive for some predetermined period of time, or systems must activate a password protected screen saver after 15 minutes of inactivity, to prevent an attacker making use of an unattended terminal.
- j. Internet Connections. Computer systems must not be connected direct to the Internet or “un-trusted” systems unless protected by a firewall (a software based personal firewall is the minimum, but risk assessment and management must be used to identify whether this is sufficient).
- k. Disposal. Before IT storage media (e.g., disks) are disposed of, an erasure product must be used to overwrite the data. This is a more thorough process than deletion of files, which does not remove the data.

### **Portable Electronic Devices**

27. Portable Electronic Devices holding any UK OFFICIAL-SENSITIVE information shall be encrypted using a CPA product or equivalent as described in paragraph 20 above.

28. Unencrypted Portable Electronic Device and drives containing personal data are not to be taken outside of secure sites<sup>1</sup>. For the avoidance of doubt the term “drives” includes all removable, recordable media e.g., memory sticks, compact flash, recordable optical media (CDs and DVDs), floppy discs and external hard drives.

29. Any token, touch memory device or password(s) associated with the encryption package is to be kept separate from the machine whenever the machine is not in use, left unattended or in transit.

30. Portable Electronic Devices holding the Authorities’ data are not to be left unattended in any public location. They are not to be left unattended in any motor vehicles either in view or in the boot or luggage compartment at any time. When the vehicle is being driven the Portable Electronic Device is to be secured out of sight in the glove compartment, boot or luggage compartment as appropriate to deter opportunist theft.

### **Loss and Incident Reporting**

31. The Defence Supplier shall immediately report any loss or otherwise compromise of any Defence Related Classified Material to the Authority. The term Defence Related Classified Material includes any information or asset that has been given a security classification by the UK MOD. The term also includes classified information and assets held by UK Defence Suppliers which are owned by a third party e.g., NATO or another country for which the UK MOD is responsible.

32. In addition, any loss or otherwise compromise of Defence Related Classified Material is to be immediately reported to the UK MOD Defence Industry Warning, Advice and Reporting Point (WARP). This will assist the UK MOD in formulating a formal information security reporting process and the management of any associated risks,

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<sup>1</sup> Secure Sites are defined as either Government premises or a secured office on the Defence Supplier premises.

impact analysis and upward reporting to the UK MOD's Chief Information Officer (CIO) and, as appropriate, the Defence Supplier concerned. The UK MOD Defence Industry WARP will also advise the Defence Supplier what further action is required to be undertaken.

**UK MOD Defence Industry WARP Contact Details**

**Email:** [DefenceWARP@mod.gov.uk](mailto:DefenceWARP@mod.gov.uk) (OFFICIAL with no NTK restrictions)

**RLI Email:** [defencewarp@modnet.r.mil.uk](mailto:defencewarp@modnet.r.mil.uk) (MULTIUSER)

**Telephone (Office hours):** +44 (0) 3001 583 640

**Mail:** Defence Industry WARP, DE&S PSyA Office

MOD Abbey Wood, NH2 Poplar-1 #2004, Bristol, BS34 8JH

33. Reporting instructions for any security incidents involving Defence Related Classified Material can be found in the Incident Reporting Industry Security Notice at:

<https://www.gov.uk/government/publications/industry-security-notices-isns>

**Subcontracts**

34. Where the Defence Supplier wishes to subcontract any elements of a Contract to Subcontractors within its own country or to Subcontractors located in the UK such subcontracts will be notified to the Authority. The Defence Supplier shall ensure that these Security Conditions are incorporated within the subcontract document.

35. The prior approval of the Authority shall be obtained should the Defence Supplier wish to subcontract any UK OFFICIAL-SENSITIVE elements of the Contract to a Subcontractor facility located in another (third party) country. The first page of MOD Form 1686 (F1686) is to be used for seeking such approval. The MOD Form 1686 can be found in the "Subcontracting or Collaborating on Classified MOD Programmes ISN" at the link below:

<https://www.gov.uk/government/publications/industry-security-notices-isns>

36. If the subcontract is approved, the Defence Supplier shall flow down the Security Conditions in line with paragraph 34 above to the Subcontractor. Defence Suppliers located overseas may seek further advice and/or assistance from the Authority with regards the completion of F1686.

**Physical Destruction**

37. As soon as no longer required, UK OFFICIAL and UK OFFICIAL-SENSITIVE material shall be destroyed in such a way as to make reconstitution very difficult or impossible, for example, by burning, shredding or tearing into small pieces. Advice shall be sought from the Authority when the classified material cannot be destroyed or, unless already authorised by the Authority, when its retention is considered by the Defence Supplier to be necessary or desirable. Unwanted UK OFFICIAL-SENSITIVE classified material which cannot be destroyed in such a way shall be returned to the Authority.



## **Private Venture Activities**

38. Private Venture (PV) funded (i.e., non-MOD funded) defence related projects and technology fall within one of the following three categories:

- a. Variants. Variants of standard defence equipment under research, development or in production, e.g., aircraft, military vehicles or ships, etc. with non-standard equipment or fitments, offered to meet special customer requirements or to avoid security or commercial difficulties associated with the sale of an item in-Service with UK Armed Forces.
- b. Derivatives. Equipment for military or civil use that is not based on standard Service designs but is dependent upon expertise or technology acquired in the course of defence contracts.
- c. Freelance. Equipment of defence importance that is in no way based on information gained from defence contracts.

39. UK Defence Suppliers shall ensure that any PV activity that falls into one of the above categories has been formally security graded by the MOD Directorate of Security and Resilience. Please see PV guidance on the following website further information: <https://www.gov.uk/government/publications/private-venture-pv-grading-and-exhibition-clearance-information-sheets>

## **Publicity Material**

40. Defence Suppliers wishing to release any publicity material or display assets that arises from a Contract to which these Security Conditions apply must seek the prior approval of the Authority. Publicity material includes open publication in the Defence Supplier's publicity literature or website or through the media; displays at exhibitions in any country; lectures or symposia; scientific or technical papers, or any other occasion where members of the general public may have access to the information even if organised or sponsored by the UK Government.

41. For UK Defence Suppliers where the exhibition assets relate to multiple Delivery Teams or for Private Venture defence related classified material where there is no defined Delivery Team, the Defence Supplier shall request clearance for exhibition from the Directorate of Security and Resilience. See the MOD Exhibition Guidance on the following website for further information:

<https://www.gov.uk/government/publications/private-venture-pv-grading-and-exhibition-clearance-information-sheets>

## **Export sales/promotion**

42. The Form 680 (F680) security procedure enables MOD to control when, how, and if defence related classified material is released by UK Defence Suppliers to foreign entities for the purposes of promotion or sales of equipment or services. Before undertaking any targeted promotion or demonstration or entering into any contractual commitments involving the sale or release of defence equipment, information or technology classified UK OFFICIAL-SENSITIVE or above to a foreign entity, a UK



Defence Supplier shall obtain F680 approval from the Export Control Joint Unit (ECJU) MOD Team. This includes assets classified UK OFFICIAL-SENSITIVE or above either developed to meet a UK MOD requirement or Private Venture (PV) equipment, as formally advised in a Security Aspects Letter (SAL) issued by the relevant Authority, or PV Security Grading issued by the MOD Directorate of Security and Resilience. Guidance regarding the F680 procedure can be found at:

<https://www.gov.uk/government/publications/ministry-of-defence-form-680-procedure-guidance>

43. If a Defence Supplier has received an approval to subcontract, under an MOD Form 1686 (F1686), for development/production of parts of an equipment, that approval also permits the production of additional quantities for supply to an export customer, when the Defence Supplier has MOD Form 680 approval for supply of the complete equipment, as long as:

- a. they are identical, except for component obsolescence, to items produced under the UK programme that the approval to subcontract relates to; and
- b. no additional OFFICIAL-SENSITIVE or above material is required to be released to the overseas Subcontractor.

#### **Interpretation/Guidance**

44. Advice regarding the interpretation of the above requirements should be sought from the Authority.

45. Further requirements, advice and guidance for the protection of UK classified material at the level of UK OFFICIAL and UK OFFICIAL-SENSITIVE may be found in Industry Security Notices at:

<https://www.gov.uk/government/publications/industry-security-notices-isns>

#### **Audit**

46. Where considered necessary by the Authority the Defence Supplier shall provide evidence of compliance with this Security Condition and/or permit the inspection of the Defence Supplier's processes and facilities by representatives of the Defence Supplier's National/Designated Security Authorities or the Authority to ensure compliance with these requirements.

## Offer and Acceptance

### Offer and Acceptance

#### Contract 713698450 for the Provision of Psychological and Psychiatric Services for Veterans in Northern Ireland

This Contract shall come into effect on the date of signature by both parties.

#### For and on behalf of the Contractor:

Name and Title	Ms Kerry Anthony, CEO
Signature	
Date	9 Apr 2025

#### For and on behalf of the Secretary of State for Defence:

Name and Title	Mrs E Harding
Signature	
Date	9 Apr 2025

## SC2 Schedules

### SC2 – Schedule 1 - Definitions of Contract

<b>Article</b>	means, in relation to clause 24 and Schedule 6 only, an object which during production is given a special shape, surface or design which determines its function to a greater degree than does its chemical composition;
<b>Articles</b>	means (except in relation to Schedule 10) the Contractor Deliverables (goods and/or the services), including Packaging (and Certificate(s) of Conformity and supplied in accordance with any QA requirements if specified) which the Contractor is required to provide under the Contract in accordance with Schedule 2 (Schedule of Requirements), but excluding incidentals outside Schedule 2 (Schedule of Requirements) such as progress reports.
<b>Assets Subject to Special Controls (ASSC)</b>	means a Contractor Deliverable which is: a. subject to the United States International Traffic In Arms Regulations (ITAR); b. subject to the 600 series of the United States Export Administration Regulations (EAR); or c. classified as Attractive to Criminal and Terrorist Organisations (ACTO), meaning that it includes material which represents an immediate risk to Defence personnel or the public; or which is considered as attractive to criminal and terrorist organisations;
<b>ASSC Indicator</b>	means for Contractor Deliverables subject to ITAR, a United States Munitions List (USML) or for Contractor Deliverables subject to the 600 series of the EAR, an Export Control Classification Number (ECCN);
<b>Authority</b>	means the Secretary of State for Defence acting on behalf of the Crown;
<b>Authority's Representative(s)</b>	shall be those person(s) defined in Schedule 3 (Contract Data Sheet) who will act as the Authority's Representative(s) in connection with the Contract. Where the term "Authority's Representative(s)" in the Conditions is immediately followed by a functional description in brackets, the appropriate Authority's Representative(s) shall be the designated person(s) for the purposes of Condition 7;
<b>Business Day</b>	means 09:00 to 17:00 Monday to Friday, excluding public and statutory holidays;
<b>Central Government Body</b>	a body listed in one of the following sub-categories of the Central Government classification of the Public Sector Classification Guide, as published and amended from time to time by the Office for National Statistics:

- a. Government Department;
- b. Non-Departmental Public Body or Assembly Sponsored Public Body (advisory, executive, or tribunal);
- c. Non-Ministerial Department; or
- d. Executive Agency;

<b>Collect</b>	means pick up the Contractor Deliverables from the Consignor. This shall include loading, and any other specific arrangements, agreed in accordance with Clause 28.c and Collected and Collection shall be construed accordingly;
<b>Commercial Packaging</b>	means commercial Packaging for military use as described in Def Stan 81-041 (Part 1)
<b>Conditions</b>	means the terms and conditions set out in this document;
<b>Consignee</b>	means that part of the Authority identified in Schedule 3 (Contract Data Sheet) to whom the Contractor Deliverables are to be Delivered or on whose behalf they are to be Collected at the address specified in Schedule 3 (Contract Data Sheet) or such other part of the Authority as may be instructed by the Authority by means of a Diversion Order;
<b>Consignor</b>	means the name and address specified in Schedule 3 (Contract Data Sheet) from whom the Contractor Deliverables will be dispatched or Collected;
<b>Contract</b>	means the Contract including its Schedules and any amendments agreed by the Parties in accordance with condition 6 ( Formal Amendments to the Contract);
<b>Contract Price</b>	means the amount set out in Schedule 2 (Schedule of Requirements) to be paid (inclusive of Packaging and exclusive of any applicable VAT) by the Authority to the Contractor, for the full and proper performance by the Contractor of its obligations under the Contract.
<b>Contractor</b>	means the person who, by the Contract, undertakes to supply the Contractor Deliverables, for the Authority as is provided by the Contract. Where the Contractor is an individual or a partnership, the expression shall include the personal representatives of the individual or of the partners, as the case may be, and the expression shall also include any person to whom the benefit of the Contract may be assigned by the Contractor with the consent of the Authority;
<b>Contractor Deliverables</b>	means the goods and/or the services, including Packaging (and Certificate(s) of Conformity and supplied in accordance with any QA requirements if specified) which the Contractor is required to provide under the Contract;

<b>Control</b>	<p>means the power of a person to secure that the affairs of the Contractor are conducted in accordance with the wishes of that person:</p> <ul style="list-style-type: none"> <li>a. by means of the holding of shares, or the possession of voting powers in, or in relation to, the Contractor; or</li> <li>b. by virtue of any powers conferred by the constitutional or corporate documents, or any other document, regulating the Contractor;</li> </ul> <p>and a change of Control occurs if a person who Controls the Contractor ceases to do so or if another person acquires Control of the Contractor;</p>
<b>CPET</b>	<p>means the UK Government's Central Point of Expertise on Timber, which provides a free telephone helpline and website to support implementation of the UK Government timber procurement policy;</p>
<b>Crown Use</b>	<p>in relation to a patent means the doing of anything by virtue of Sections 55 to 57 of the Patents Act 1977 which otherwise would be an infringement of the patent and in relation to a Registered Design has the meaning given in paragraph 2A(6) of the First Schedule to the Registered Designs Act 1949;</p>
<b>Dangerous Goods</b>	<p>means those substances, preparations and articles that are capable of posing a risk to health, safety, property or the environment which are prohibited by regulation, or classified and authorised only under the conditions prescribed by the:</p> <ul style="list-style-type: none"> <li>a. Carriage of Dangerous Goods and Use of Transportable Pressure Equipment Regulations 2009 (CDG) (as amended 2011);</li> <li>b. European Agreement Concerning the International Carriage of Dangerous Goods by Road (ADR);</li> <li>c. Regulations Concerning the International Carriage of Dangerous Goods by Rail (RID);</li> <li>d. International Maritime Dangerous Goods (IMDG) Code;</li> <li>e. International Civil Aviation Organisation (ICAO) Technical Instructions for the Safe Transport of Dangerous Goods by Air;</li> <li>f. International Air Transport Association (IATA) Dangerous Goods Regulations.</li> </ul>
<b>DBS Finance</b>	<p>means Defence Business Services Finance, at the address stated in Schedule 3 (Contract Data Sheet);</p>
<b>DEFFORM</b>	<p>means the MOD DEFFORM series which can be found at <a href="https://www.kid.mod.uk">https://www.kid.mod.uk</a>;</p>
<b>DEF STAN</b>	<p>means Defence Standards which can be accessed at <a href="https://www.dstan.mod.uk">https://www.dstan.mod.uk</a>;</p>
<b>Deliver</b>	<p>means hand over the Contractor Deliverables to the Consignee. This shall include unloading, and any other specific arrangements, agreed in accordance with Condition 28 and Delivered and</p>

Delivery shall be construed accordingly;

<b>Delivery Date</b>	means the date as specified in Schedule 2 (Schedule of Requirements) on which the Contractor Deliverables or the relevant portion of them are to be Delivered or made available for Collection;
<b>Denomination of Quantity (D of Q)</b>	means the quantity or measure by which an item of material is managed;
<b>Design Right(s)</b>	has the meaning ascribed to it by Section 213 of the Copyright, Designs and Patents Act 1988;
<b>Diversion Order</b>	means the Authority's written instruction (typically given by MOD Form 199) for urgent Delivery of specified quantities of Contractor Deliverables to a Consignee other than the Consignee stated in Schedule 3 (Contract Data Sheet);
<b>Effective Date of Contract</b>	means the date upon which both Parties have signed the Contract;
<b>Evidence</b>	means either: <ul style="list-style-type: none"><li>a. an invoice or delivery note from the timber supplier or Subcontractor to the Contractor specifying that the product supplied to the Authority is FSC or PEFC certified; or</li><li>b. other robust Evidence of sustainability or FLEGT licensed origin, as advised by CPET;</li></ul>
<b>Firm Price</b>	means a price (excluding VAT) which is not subject to variation;
<b>First-Tier Sub-Contractor</b>	means a Sub-contractor directly engaged by the Contractor to provide Contractor Deliverables wholly or substantially for the purpose of performing (or contributing to the performance of) the whole or any part of the Contract;
<b>FLEGT</b>	means the Forest Law Enforcement, Governance and Trade initiative by the European Union to use the power of timber-consuming countries to reduce the extent of illegal logging;
<b>Government Furnished Assets (GFA)</b>	is a generic term for any MOD asset such as equipment, information or resources issued or made available to the Contractor in connection with the Contract by or on behalf of the Authority;
<b>Hazardous Contractor Deliverable</b>	means a Contractor Deliverable or a component of a Contractor Deliverable that is itself a hazardous material or substance or that may in the course of its use, maintenance, disposal, or in the event of an accident, release one or more hazardous materials or substances and each material or substance that may be so

released;

**Independent Verification**

means that an evaluation is undertaken and reported by an individual or body whose organisation, systems and procedures conform to “ISO Guide 65:1996 (EN 45011:1998) General requirements for bodies operating product certification systems or equivalent”, and who is accredited to audit against forest management standards by a body whose organisation, systems and procedures conform to “ISO 17011: 2004 General Requirements for Providing Assessment and Accreditation of Conformity Assessment Bodies or equivalent”;

**Information**

means any Information in any written or other tangible form disclosed to one Party by or on behalf of the other Party under or in connection with the Contract;

**Issued Property**

means any item of Government Furnished Assets (GFA), including any materiel issued or otherwise furnished to the Contractor in connection with the Contract by or on behalf of the Authority;

**Licence**

means, in relation to clause 33 only, import licence, export licence or other import or export related authorisation, agreement, exception or exemption, including (but not limited to) the export licences required by the United States under the International Traffic in Arms Regulations (ITAR), Export Administration Regulations (EAR) and Foreign Military Sales (FMS), or those required as a result of any applicable UK-US agreements;

**Legal and Sustainable**

means production and process methods, also referred to as timber production standards, as defined by the document titled “UK Government Timber Production Policy: Definition of legal and sustainable for timber procurement”. The edition current on the day the Contract documents are issued by the Authority shall apply;

**Legislation**

means in relation to the United Kingdom any Act of Parliament, any subordinate legislation within the meaning of section 21 of the Interpretation Act 1978, or any exercise of Royal Prerogative;

**Lower-Tier Sub-Contractor**

means any Sub-contractor other than any First-Tier Sub-Contractor at any lower level of the supply chain engaged to provide Contractor Deliverables wholly or substantially for the purpose of performing (or contributing to the performance of) the whole or any part of the Contract;

**Materiel**

means, in relation to clause 33 only, information, technical data, and items, including all goods, components of goods and software;

**Military Level Packaging (MLP)**

means Packaging that provides enhanced protection in accordance with Def Stan 81-041 (Part 1), beyond that which Commercial Packaging normally provides for the military supply

	chain;
<b>Military Packager Approval Scheme (MPAS)</b>	is a MOD sponsored scheme to certify military Packaging designers and register organisations, as capable of producing acceptable Services Packaging Instruction Sheet (SPIS) designs in accordance with Defence Standard (Def Stan) 81-041 (Part 4);
<b>Military Packaging Level (MPL)</b>	shall have the meaning described in Def Stan 81-041 (Part 1);
<b>Mixture</b>	means a mixture or solution composed of two or more substances;
<b>MPAS Registered Organisation</b>	is a packaging organisation having one or more MPAS Certificated Designers capable of Military Level designs. A company capable of both Military Level and commercial Packaging designs including MOD labelling requirements;
<b>MPAS Certificated Designer</b>	shall mean an experienced Packaging designer trained and certified to MPAS requirements;
<b>NATO</b>	means the North Atlantic Treaty Organisation which is an inter-governmental military alliance based on the North Atlantic Treaty which was signed on 4 April 1949;
<b>Notices</b>	shall mean all Notices, orders, or other forms of communication required to be given in writing under or in connection with the Contract;
<b>Overseas</b>	shall mean non UK or foreign;
<b>Packaging</b>	Verb. The operations involved in the preparation of materiel for; transportation, handling, storage and Delivery to the user; Noun. The materials and components used for the preparation of the Contractor Deliverables for transportation and storage in accordance with the Contract;
<b>Packaging Design Authority (PDA)</b>	shall mean the organisation that is responsible for the original design of the Packaging except where transferred by agreement. The PDA shall be identified in the Contract, see Annex A to Schedule 3 (Appendix – Addresses and Other Information), Box 3;
<b>Parties</b>	means the Contractor and the Authority, and Party shall be construed accordingly;
<b>Plastic Packaging Components</b>	shall have the same meaning as set out in Part 2 of the Finance Act 2021 together with any associated secondary legislation;
<b>PPT</b>	means a tax called “plastic packaging tax” charged in accordance



with Part 2 of the Finance Act 2021;

**PPT Legislation**

means the legislative provisions set out in Part 2 and Schedule 9-15 of the Finance Act 2021 together with any secondary legislation made under powers contained in Part 2 of the Finance Act 2021. This includes, but is not limited to, The Plastic Packaging Tax (Descriptions of Products) Regulations 2021 and The Plastic Packaging Tax (General) Regulations 2022;

**Primary Packaging Quantity(PPQ)**

means the quantity of an item of material to be contained in an individual package, which has been selected as being the most suitable for issue(s) to the ultimate user, as described in Def Stan 81-041 (Part 1);

**Publishable Performance Information**

means any of the Information in Schedule 9 (KPI Data Report) as it relates to Key Performance Indicator where it is expressed as publishable in the table in Schedule 9 which shall not contain any Information which is exempt from disclosure which shall be determined by the Authority; and which shall not constitute Sensitive Information;

**Recycled Timber**

means recovered wood that prior to being supplied to the Authority had an end use as a standalone object or as part of a structure. Recycled Timber covers:

- a. pre-consumer reclaimed wood and wood fibre and industrial by-products;
- b. post-consumer reclaimed wood and wood fibre, and driftwood;
- c. reclaimed timber abandoned or confiscated at least ten years previously;

it excludes sawmill co-products;

**Restrictions**

means, in relation to clause 33 only, end use or end user restrictions including (but not limited to) restrictions on transfers to third parties or disclosure to individuals based on their nationality, residency status and/or employment status;

**Robust Contractor**

shall mean Robust items as

<b>Deliverables</b>	described in Def Stan 81-041 (Part 2)
<b>Safety Data Sheet</b>	has the meaning as defined in the Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH) Regulations 2007 (as amended);
<b>Schedule of Requirements</b>	means Schedule 2 (Schedule of Requirements), which identifies, either directly or by reference, Contractor Deliverables to be provided, the quantities and dates involved and the price or pricing terms in relation to each Contractor Deliverable;
<b>Sensitive Information</b>	means the Information listed in the completed Schedule 5 (Contractor's Sensitive Information), which is Information notified by the Contractor to the Authority, which is acknowledged by the Authority as being sensitive, at the point at which the Contract is entered into or amended (as relevant) and remains sensitive information at the time of publication;
<b>Short-Rotation Coppice</b>	means a specific management regime whereby the poles of trees are cut every one to two years and which is aimed at producing biomass for energy. It is exempt from the UK Government timber procurement policy. For avoidance of doubt, Short-Rotation Coppice is not conventional coppice, which is subject to the timber policy;
<b>Specification</b>	means the description of the Contractor Deliverables, including any specifications, drawings, samples and / or patterns, and shall include any document or item which, individually or collectively is referred to in Schedule 2 (Schedule of Requirements). The Specification forms part of

	the Contract and all Contractor Deliverables to be supplied by the Contractor under the Contract shall conform in all respects with the Specification;
<b>STANAG 4329</b>	means the publication NATO Standard Bar Code Symbolologies which can be sourced at <a href="https://www.dstan.mod.uk/faqs.html">https://www.dstan.mod.uk/faqs.html</a> ;
<b>Subcontractor</b>	means any subcontractor engaged by the Contractor or by any other subcontractor of the Contractor at any level of subcontracting to provide Contractor Deliverables wholly or substantially for the purpose of performing (or contributing to the performance of) the whole or any part of this Contract and 'Subcontract' shall be interpreted accordingly;
<b>Substance</b>	means a chemical element and its compounds in the natural state or obtained by any manufacturing process, including any additive necessary to preserve its stability and any impurity deriving from the process used, but excluding any solvent which may be separated without affecting the stability of the substance or changing its composition;
<b>Timber and Wood-Derived Products</b>	means timber (including Recycled Timber and Virgin Timber but excluding Short-Rotation Coppice) and any products that contain wood or wood fibre derived from those timbers. Such products range from solid wood to those where the manufacturing processes obscure the wood element;
<b>Transparency Information</b>	means the content of this Contract in its entirety, including from time to time agreed changes to the Contract, except for (i) any Information which is

exempt from disclosure in accordance with the provisions of the Freedom of Information Act 2000 (FOIA) or the Environmental Information Regulations 2004 (EIR), which shall be determined by the Authority, and (ii) any Sensitive Information;

**Unique Item Identifier (UII)**

means a unique and unambiguous identifier that distinguishes an item from all other like and unlike items, consisting of:

- a. NATO Stock Number (NSN);
- b. NATO Commercial and Government Entity (NCAGE) code;
- c. ASSC Indicator, where applicable;
- d. serial number; and
- e. part number;.

**Virgin Timber**

means Timber and Wood-Derived Products that do not include Recycled Timber.

Where project specific DEFCONs are included under Condition 45 definitions shall be in accordance with DEFCON 501.

## **Annex A to Schedule 1**

### **Additional Definitions of Contract iaw. Conditions 45 - 47 (Additional Conditions)**

There are no additional Definitions.

## SC2 – Schedule 2 - Schedule of Requirements

Contractor Deliverables – Deliverables are detailed at Annex A to Schedule 2					
Item	Description	Firm Price Yr 1 (1/4/2025 to 31/3/2026) Excluding VAT if applicable to the service	Firm Price Yr 2 (1/4/2026 to 31/3/2027) Excluding VAT if applicable to the service	Firm Price Yr 3 (1/4/2027 to 31/3/2028) Excluding VAT if applicable to the service	Firm Price Yr 4 (1/4/2028 to 31/3/2029) Excluding VAT if applicable to the service
1	Triage/Initial Assessment to diagnose and determine appropriate mental health intervention (Psychological or Psychiatric) – per assessment in accordance with SOR Serial 1.1				
2	Psychological therapy treatment session in accordance with SOR Serial 2.2				
3	Psychiatric treatment session in accordance with SOR Serial 3.2				
4	Individual Therapeutic Peer Support appointment in accordance with SOR Serial 4.2				
5	<u>Did Not Attend (DNA) Fee:</u> Applicable if Client fails to attend appointment without prior cancellation by either the client or the Designated Officer ( <b><u>giving 24 hours notice</u></b> )				
6	Monthly Administration Charge: Based on the provision of a fully managed client service from referral to discharge to cover all remaining SOR Serials. This shall be a FIRM price payable monthly.				

7	Lead in Costs: A 'one-off' fee for any project start up costs (if applicable). This will be payable on the first contract invoice raised for the services.		N/A	N/A	N/A
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## Schedule 2

### Statement of Requirement

For the Provision of Psychological, Psychiatric and Therapeutic Peer Support Services in support of Veterans in Northern Ireland

Incorporating

Psychological Therapy

PTSD related Psychiatric Assessment and Medication Review

Individual Therapeutic Peer Support (Supervision) for Veterans Services Staff

Version 1.0

Dated Jan 2025



## Background

1. Veterans Welfare Services (VWS) Northern Ireland (NI) provides support to tri-Service veterans and their families, service leavers and bereaved families of service personnel on a one-to-one basis, either by the provision of sound information, guidance and support or more commonly via a holistic casework model<sup>2</sup> to support clients to best effect. VWS NI is part of Defence Business Services (Armed Forces & Veterans Services) - with Veterans Services covering the whole of the UK and beyond - and providing a similar, consistent 'golden thread' of support to clients.
2. Some examples of the type of support provided are:
  - a. **Welfare Support.** This includes support for bereavement, loss, housing, family, relationships and employment.
  - b. **Health.** This includes MoD funded medical provision in line with the intent of the Armed Forces Covenant, for psychological therapy and psychiatric assessment and medical review that has been caused by or aggravated by military service.
  - c. **Finances.** This includes assistance with War Pension Schemes, Armed Forces Compensation Scheme claims and Armed Forces Pension Schemes - including in relation to medical discharges.
3. VWS NI delivery is undertaken via a well-established local community-based welfare service - specifically through 4 Field Teams in the North, South, East and West of Northern Ireland. This ensures that clients can avail themselves of the support offered by Field Team Welfare Managers in their local area. VWS NI also supports UK Military veterans domiciled in the Republic of Ireland.
4. VWS NI also collaborates with Statutory and Third Sector organisations in order to maximise coherence in support of a clients 'pathway' - and support the rollout of new initiatives.

## High Level Requirements

5. This requirement for Psychological and Psychiatric Services covers the following high level requirements:
  - a. Psychological Therapy

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<sup>2</sup> HARDFACTS – which stands for Health; Accommodation; Relocation; Drugs, Alcohol and Stress; Finance and Benefits; Attitude, Thinking, Behaviour and Welfare; Children and Family; Training, Education and Employment; Supporting Agencies

- b. Therapeutic Peer Support and
  - c. Post Traumatic Stress Disorder (PTSD) related Psychiatric Assessment and Medication Review
6. An Initial Assessment/Triage process will determine the appropriate mental health intervention (Psychological or Psychiatric).
7. A dedicated Helpdesk service via a Single Point of Contact (SPOC) will be available to referred clients and staff covering all elements of the above mentioned requirements.

Serial	Detailed Requirement	Additional Information	Volume	Standards	Performance Targets
<b>1.0 - Service Delivery of a Triage/Initial Assessment Service to determine mental health intervention for the Veterans Welfare Service Northern Ireland (VWS NI)</b>					
1.1	<p>Provide a regionally delivered Triage/Initial Assessment service to diagnose and determine appropriate mental health intervention (Psychological or Psychiatric) in Northern Ireland for eligible clients.</p> <p>Provide the Initial Assessment (IA) outcome and proposed intervention to VWS NI in accordance with Serials 5.5 and 5.6 below within appropriate patient confidentiality parameters.</p> <p>Notify VWS NI when client Did Not Attend (DNA) IA.</p>	<p>'Regionally' is defined as within suitable travelling distance from the client's home or less than 40 miles one way.</p> <p>N.B. Eligibility for treatment will be pre-determined exclusively by VWS NI.</p> <p>Presenting conditions are likely to include, but are <b>not limited to</b>, Anger Management, Anxiety Disorder, Depression, Substance Abuse, PTSD conditions and related symptoms.</p> <p>All conditions presented must be caused by or exacerbated by military service.</p> <p>The client is to be offered an IA within 14 days of receipt of a referral from VWS NI. The Contractor is to contact clients using telephone and a letter. If, after 14 days, the Contractor cannot make contact with the client, the Contractor shall immediately notify the VWS NI.</p> <p>If clients provide an email address as their preferred method of communication which can be passed to the Contractor on referral, it will be acceptable for an email to be sent rather than a hard copy letter (Delivery/Receipt requests should be used). However if the client's preferred method of communication is via hard copy letter then a letter is still required.</p>	<p>Duration of the Triage /IA should be no less 1 hour to 1.5 hours</p> <p>Refer to Appendix 1 to Annex A to Schedule 2</p> <p>Example of Referral Document at Appendix 4 to Annex A to Schedule 2</p>	<p>All assessors engaging with VWS NI Clients shall be suitably qualified in order to provide relevant treatment.</p> <p>The Contractor shall employ/engage suitably qualified/skilled staff/personnel to ensure that the services are provided at all times and in all respects in accordance with the service specification, the Contractor's method.</p> <p>All clients are to be offered an IA on a mutually agreed basis within 14 days of receipt of a referral.</p> <p>The outcome of the IA is to be forwarded to the VWS NI/Designated Officer within 2 working days of completion in accordance with Serial 14.5.</p>	<p>100% of all assessors fully qualified and registered with Royal Society of Psychiatrists</p> <p>100% of Contractor's staff/personnel.</p> <p>100% compliance.</p> <p>95% compliance.</p> <p>100% compliance.</p>

Serial	Detailed Requirement	Additional Information	Volume	Standards	Performance Targets
		<p>After a total period of 28 days from the date of receipt of referral they will be considered a 'non-responder'. The Contractor shall 'discharge' the client and inform the VWS NI/Designated Officer within 2 working days after the date of discharge.</p> <p>All clients are to be receive a face to face assessment to determine their suitability for Psychological or Psychiatric therapy treatment, unless exceptional circumstances dictate otherwise.</p>			
<b>2.0 - Service Delivery of a Psychological Service for the Veterans Welfare Service Northern Ireland (VWS NI)</b>					
2.1	<p>Provide a regionally delivered, comprehensive psychological therapy service in Northern Ireland for eligible clients that shall include treatment and management of all psychological related disorders.</p> <p><b>NOTE:</b> There may be a requirement to offer psychological support to veterans domiciled in the Republic of Ireland on occasion. On such occasions the contractor will be expected to work with the authority to facilitate delivery, unless very exceptional circumstances dictate otherwise.</p>	<p>'Regionally' is defined as within suitable travelling distance from the client's home or less than 40 miles one way.</p> <p>N.B. Eligibility for treatment will be pre-determined exclusively by VWS NI.</p> <p>Presenting conditions are likely to include, but are <b>not limited to</b>, Anger Management, Anxiety Disorder, Depression, Substance Abuse, PTSD conditions and related symptoms.</p> <p>All conditions presented must be caused by or exacerbated by military service.</p> <p>Unless exceptional circumstances dictate otherwise (as agreed with VWS NI) it is anticipated that clients living in the Republic of Ireland will travel to the Contractor's premises for an Initial Assessment and then</p>	Refer to Appendix 1 to Annex A to Schedule 2	<p>All Counsellors engaging with VWS NI Clients shall be suitably qualified in order to provide relevant treatment.</p> <p>The Contractor shall employ/engage suitably qualified/skilled staff/personnel to ensure that the services are provided at all times and in all respects in accordance with the service specification, the Contractor's method statement and best practice.</p>	<p>100% of all engaging therapists fully qualified and registered with either BACP or UKCP</p> <p>100% of Contractor's staff/personnel.</p>

Serial	Detailed Requirement	Additional Information	Volume	Standards	Performance Targets
		as with other clients, subsequent sessions can be undertaken on-line if agreed by the client.			
2.2	<p>Provide a series of flexible and timely psychological therapy treatment sessions that respond to the needs of clients deemed suitable at IA.</p> <p>Notify VWS NI when client Did Not Attend (DNA) appointment.</p> <p>The Contractor shall provide VWS NI with a completed Discharge Report for each client on the completion of their treatment in the format specified at Appendix 5 to Annex A to Schedule 2.</p>	<p>All subsequent appointments between IA and discharge are to be mutually agreed between the Client and the service provider.</p> <p>In exceptional circumstances, additional sessions may be authorised by the VWS NI Medical Services Manager on an individual client basis providing such additional sessions, in the opinion of the Contractor, would demonstrably enhance the client's condition.</p> <p>The psychological therapy sessions provided shall at all times be:</p> <ul style="list-style-type: none"> <li>• Needs based</li> <li>• Appropriate</li> <li>• Effective</li> </ul> <p>The intervals between sessions shall be consistent with best practice.</p> <p>If appropriate and where it is with agreement of the client, the treatment sessions may be undertaken remotely i.e. delivered by telephone, Skype, MS Teams, Zoom.</p>	<p>Duration of each session should be 1 hour</p> <p>Up to a total of 10 sessions per client excluding IA as standard.</p>	All Counsellors engaging in treatment with VWS NI Clients shall be suitably qualified in order to provide relevant intervention.	100% of all engaging therapists fully qualified and registered with either BACP or UKCP
2.3	Establish and maintain an approved list of 'associate' providers/sub-contractors (if used).	<p>The Contractor shall establish and maintain an approved list of 'associate' providers to facilitate regional delivery of psychological therapy services.</p> <p>VWS NI will reserve the right to reject the use of an appointed associate/sub-contractor</p>		All Counsellors engaging with VWS NI Clients shall be suitably qualified in order to provide relevant treatment.	100% of all engaging therapists fully qualified and registered with either BACP or UKCP

Serial	Detailed Requirement	Additional Information	Volume	Standards	Performance Targets
		should this be deemed necessary, in exceptional circumstances.		The Contractor shall employ/engage appropriately qualified/skilled staff/personnel to ensure that the services are provided at all times and in all respects in accordance with the service specification, the Contractor's method statement and best practice.	100% of Contractor's staff/personnel.
<b>3.0 - Service Delivery of PTSD related Psychiatric Assessment and Medication Review (PTSD PA&amp;MR)</b>					
3.1	<p>Provide a regionally delivered, comprehensive (PTSD related) Psychiatric Assessment &amp; Medical Review (PTSD PA&amp;MR) Service in Northern Ireland for eligible clients that shall include treatment and management of disorders (<b>see note under Additional Information for further context</b>)</p> <p>Note: There may be a requirement to offer a PTSD PA&amp;MR Service to veterans domiciled in the Republic of Ireland on exceptional occasions where the support is verified as being unavailable On such occasions the contractor will be expected to work with the authority</p>	<p>This model of care - in support of complex medical trauma - must include psychiatrist treatment advice and management plans, with a limit of 10 sessions unless otherwise agreed by VWS NI.</p> <p>'Regionally' is defined as within suitable travelling distance from the client's home or less than 40 miles one way.</p> <p>N.B. Eligibility for treatment will be pre-determined exclusively by VWS NI.</p> <p>Presenting conditions are likely to include, but are <u>not limited to</u> PTSD conditions, Anger</p>	Refer to Appendix 2 to Annex A to Schedule 2	<p>All of the contractors Psychiatrists (medical doctors) engaging with VWS NI Clients shall be security cleared and suitably qualified in order to provide relevant treatment (see below - which is not exhaustive):</p> <ul style="list-style-type: none"> <li>• Expertise in clinical management and treatment of victims of psychological trauma</li> <li>• Evidence of ongoing CPD / PDP.</li> <li>• Evidence in participation in clinical</li> </ul>	<p>100% of all engaging therapists fully qualified and registered in accordance with qualifications set out under 'Standards'</p> <p>100% of Contractor's staff/personnel.</p> <p>Refer also to Appendix 3 to Annex A to Schedule 2 for outline Pers Spec</p>

Serial	Detailed Requirement	Additional Information	Volume	Standards	Performance Targets
	to facilitate delivery, using an appropriately qualified and registered, security cleared medical doctor in the Republic of Ireland.	<p>Management, Anxiety Disorder, Depression, Substance Abuse and related symptoms.</p> <p>All conditions presented must be caused by or exacerbated by military service.</p>		<p>governance.</p> <ul style="list-style-type: none"> <li>Registered Medical Practitioner with GMC or nation equivalent.</li> <li>Member of recognised Defence Society.</li> <li>Hold the MRCPsych or FRCPsych or equivalent.</li> <li>Completed higher training.</li> <li>On CCST register in General Adult Psychiatry / Forensic Psychiatry.</li> </ul> <p>The Contractor shall employ/engage security cleared, suitably qualified/skilled staff/personnel to ensure that the services are provided at all times and in all respects in accordance with the service specification and the Contractor's method statement and best practice.</p>	
3.2	Provide a series of flexible and timely (PTSD PA&MR) treatment sessions that respond to the needs of clients deemed suitable at IA. Where required the contractor is to engage with other professions for	<p>All subsequent appointments between PTSD PA&amp;MR Service and discharge are to be mutually agreed between the Client and the service provider.</p> <p>In exceptional circumstances, additional sessions may be authorised by the VWS NI Medical Services Manager on an individual</p>	<p>Duration of each session should be 1 hour</p> <p>Up to a total of 10 sessions per client</p>	All of the contractors Psychiatrists (medical doctors) engaging in treatment with VWS NI Clients shall be suitably qualified in order to provide relevant intervention.	100% of all engaging staff fully qualified.

Serial	Detailed Requirement	Additional Information	Volume	Standards	Performance Targets
	<p>treatment (both medication and psychological) as/if required.</p> <p>Notify VWS NI when client Did Not Attend (DNA) appointment.</p> <p>The Contractor shall provide VWS NI with a completed Discharge Report for each client on the completion of their treatment in the format specified at Appendix 5 to Annex A to Schedule 2.</p>	<p>client basis providing such additional sessions, in the opinion of the Contractor, would demonstrably enhance the client's condition.</p> <p>The PTSD PA&amp;MR Service sessions provided shall at all times be:</p> <ul style="list-style-type: none"> <li>• Needs based</li> <li>• Appropriate</li> <li>• Effective</li> </ul> <p>With outcomes available on anonymised data.</p> <p>The intervals between sessions shall be consistent with best practice and professional guidance including prescribing guidance.</p> <p>If appropriate and where it is with agreement of the client, the treatment sessions may be undertaken remotely i.e. delivered by telephone, Skype, MS Teams, Zoom.</p>	<p>excluding IA as standard – aligned with the care/ treatment pathway as appropriate.</p>		
3.3	<p>Establish and maintain an approved list of 'associate' providers/sub-contractors as required that meet all qualification/eligibility/legislative &amp; security cleared criteria (if used).</p>	<p>The Contractor shall establish and maintain an approved list of 'associate' providers to facilitate regional delivery of PTSD PA&amp;MR Services as appropriate.</p> <p>VWS NI will reserve the right to reject the use of an appointed associate/sub-contractor should this be deemed necessary, in exceptional circumstances.</p>		<p>All Psychiatrists (medical doctors) and any supporting staff engaging with VWS NI Clients shall be suitably qualified in order to provide relevant treatment.</p> <p>The Contractor shall employ/engage appropriately qualified/skilled staff/personnel to ensure</p>	<p>100% of all engaging therapists fully qualified.</p> <p>100% of Contractor's staff/personnel.</p>



Serial	Detailed Requirement	Additional Information	Volume	Standards	Performance Targets
				that the services are provided at all times and in all respects - in accordance with legislation, the service specification, the Contractor's method statement and best practice.	
<b>4.0 - Service Delivery of Individual Therapeutic Peer Support (Supervision) for Veterans Services Staff</b>					
4.1	Provide Individual Therapeutic Peer Support (Supervision) for eligible VS/VWS NI staff.  Delivery may be face to face, via telephone or virtual, e.g. Skype/Teams.	Eligibility for Therapeutic Peer Support (Supervision) will be pre-determined exclusively by VWS NI - and undertaken by the service provider/contractor (i.e. 2 sessions per annum for client-facing staff and 1 session annually for other staff).	Up to 18 staff per annum albeit this may increase subject to wider VS/VWS NI requirements (i.e. 12 x 2 sessions per annum and 6 x 1 session per annum)	All Counsellors engaging with VWS NI Staff shall be suitably qualified in order to provide Individual Therapeutic Peer Support (Supervision).  The contractor shall employ/engage suitably qualified/skilled staff/personnel to ensure that the services are provided at all times and in all respects in accordance with the service specification, the contractor's method statement and best practice.	100% of all engaging therapists fully qualified and registered with either BACP or UKCP  100% of contractor's staff/personnel.
4.2	Provide a referred staff member with an agreed supervision appointment, date and time.	The staff member is to be offered a supervision appointment within 14 days of contacting the provider.	Duration of each session should be approx. 1 hour	All staff are to be offered an appointment on a mutually agreed basis within 14 days of contacting the provider.	100% compliance.
<b>5.0 - Dedicated Helpdesk Service</b>					
5.1	Provide a dedicated Helpdesk service via a Single Point of Contact (SPOC) for referred clients or staff.	The dedicated VWS NI freephone number shall provide the facility for clients or staff to contact the service provider regarding the confirmation, arrangement, and cancellation and/or re-scheduling of appointments.	As required.	The dedicated VWS NI freephone number shall be available during normal office hours (i.e. 9am-5pm Mon-Fri), and a voicemail/e-mail	95% availability. office hours (i.e. 0900-1700hrs Mon-Fri)

Serial	Detailed Requirement	Additional Information	Volume	Standards	Performance Targets
				service shall be available at all other times.	
<b>6.0 - Security</b>					
6.1	The Personal Data provided to the Contractor should only be used in the provision of the Services under the contract on behalf of the Veterans Welfare Service NI and should not be shared with anyone not involved in the provision of the Services to support Veterans in NI under the contract.	The Contractor shall implement and maintain appropriate procedures relating to the security and privacy of stored and processed client data.	As required		100% compliance
<b>7.0 – Access To Authority Information/Personally Identifiable Information (PII)</b>					
7.1	Access must be confined to those individuals who have a “need-to-know” and whose access is essential for the purpose of his or her duties.	The Contractor shall implement and maintain appropriate procedures relating to access to the client data by individuals involved in the provision of the Services.	As required		100% compliance
7.2	The Contractor must ensure that all staff having access to Clients, Authority information/PII and assets in the provision of the Services under the contract are CTC Cleared.	<p>The Contractor shall ensure that all personnel (including staff, sub-contractors and/or associates) engaged either directly or indirectly with VWS NI clients/staff or who have access to Authority information/PII and assets in the delivery of the contract are subject to CTC Clearance.</p> <p>This requirement shall extend to all personnel appointed during the Contract period.</p> <p>VWS NI will reserve the right to reject the use of an appointed associate/sub contractor should this be deemed necessary on security grounds.</p>	As required	Minimum Level of Access NI with all employees and sub-contractors/associates being CTC Cleared within 6 months of Contract start date.	100% compliance

Serial	Detailed Requirement	Additional Information	Volume	Standards	Performance Targets
7.3	<p>The Contractor must ensure all that staff having access to Authority information/PII have completed the following training:</p> <ul style="list-style-type: none"> <li>Protecting Personal Data (to be completed annually)</li> <li>Records Management Awareness (to be completed every two years)</li> <li>Information &amp; Knowledge Awareness (to be completed every two years)</li> </ul>	Completing this training is mandatory requirement for all Contractors who have routine access to personal information as defined under Data Protection Legislation.	As required		100% compliance
7.4	The Contractor must have processes in place to prevent access to Authority information/PII once a staff member has left the employ of the company.	The Contractor shall have procedures in place to remove access to client data when an employee leaves the company.	As required		100% compliance
<b>8.0 – Protection of Authority Information/Personally Identifiable Information</b>					
8.1	Authority information/PII must be protected in a manner to promote discretion in order to avoid unauthorised access. The Contractor must take every effort to prevent the loss or compromise of the information or deliberate or opportunist attack.	The Contractor shall implement and maintain appropriate procedures relating to the security and privacy of stored and processed client data.	As required		100% compliance
8.2	Disclosure of Authority information/PII must be strictly in accordance with the "need to know" principle. Except with the written consent of the Authority, the Contractor must not disclose the Contract or any provision thereof to	The Contractor shall implement and maintain appropriate procedures relating to the security and privacy of stored and processed Authority data (including client and Contract data).	As required		100 compliance

Serial	Detailed Requirement	Additional Information	Volume	Standards	Performance Targets
	any person other than a person directly employed by the Contractor.				
8.3	<p>The Contractor must mark all documents which he or she originates or copies during the Contract with the appropriate Protective Marking and Descriptor as requested by the Authority and in line with the Cabinet Office Government Security Classifications (GSC) Policy.</p> <p><a href="#">Government Security Classifications - GOV.UK</a></p>	The Contractor shall apply the appropriate Protective Marking and Descriptor to documents it originates during the provision of all Psychological and Psychiatric Services under the contract and transferring to and from VWS NI. Protective Markings are not required to be applied to letters or emails sent to individual Veterans.	As required	<a href="#">Government Security Classifications - GOV.UK</a>	100% compliance
8.4	The contractor must complete a Data Protection Impact Assessment (DPIA), a mandatory requirement when processing personal data, in line with Data Protection Legislation.	The Contractor shall complete a Data Protection Impact Assessment (DPIA) when processing client data under the contract, as mandated under Data Protection Legislation.	As required	<a href="#">Information Commissioner's Office (ICO)</a>	100% compliance
8.5	When not in use all Authority information/PII in hardcopy form must be stored in an appropriate lockable cabinet commensurate with its Protective Marking.	The Contractor shall store all hard copy data processed under the Contract (including client data) in lockable cabinets.	As required	<a href="#">Government Security Classifications - GOV.UK</a> <a href="#">CSE Products   NPSA</a> <a href="#">Government Functional Standard GovS 007: Security</a>	100% compliance
8.6	The Contractor must process all Authority information/PII in relation to this contract in the United Kingdom & Northern Ireland.	The Contractor shall ensure that data (including client data) processed under the contract is only processed and stored in the United Kingdom.			100% compliance
<b>9 – Transmission of Authority Information/Personally Identifiable Information</b>					
9.1	Protectively Marked documents shall be transmitted where possible via secure electronic means, both within	The Contractor shall ensure that Protectively Marked documents and data processed under the contract are transferred securely. Client data shall also be transferred securely to		<a href="#">Government Functional Standard GovS 007: Security</a>	100% compliance

Serial	Detailed Requirement	Additional Information	Volume	Standards	Performance Targets
	and outside the company premises in such a way as to make sure that no unauthorised person has access. Where secure electronic transfer is not available documents must be sent by track-able mail service in a single envelope.	ensure the ongoing privacy of the Veterans data.			
9.2	The Protective Marking must NOT appear on the envelope.	The Contractor shall not include any Protective Markings on the envelopes. Envelopes containing letters to Veterans shall have no markings displayed on them e.g. MOD etc	As required	<a href="#">Government Functional Standard GovS 007: Security</a>	100% compliance
9.3	The envelope should bear a company stamp / return address that clearly indicates the full address of the office from which it was sent.		As required		100% compliance
<b>10 – Destruction and Disposal of Authority Data</b>					
10.1	Authority information/PII must be destroyed in such a way as to make reconstruction unlikely or impossible, for example, by incinerating or shredding to an output of no more than 4 mm x 15 mm. Unwanted protectively marked information which cannot be destroyed in such a way shall be returned to the Authority in an agreed manner.	The Contractor shall put in place procedures to securely dispose of all data (including client data) processed under the contract.	As required		100% compliance
10.2	Contractor CIS used to process, store or transmit Authority Protectively Marked Information must be disposed of in accordance with the National Protective Security Authority <a href="#">CSE</a>	The Contractor shall put in place procedures to securely dispose of all data (including client data) processed on the suppliers IT systems under the contract.	As required	<a href="#">CSE Products   NPSA</a>	100% compliance

Serial	Detailed Requirement	Additional Information	Volume	Standards	Performance Targets
	<a href="#">Products   NPSA</a> and in consultation with the Authority.				
<b>11 – Communication and Information Systems</b>					
11.1	<p>The Contractors Communications and Information Systems (CIS) that handles stores and processes Authority PII must comply with the mandatory requirements of the HMG Government Functional Standard GoVS007: Security, and Protecting Bulk Personal Data</p> <p><a href="#">Government Functional Standard GovS 007: Security</a></p> <p><a href="#">Protecting bulk personal data - NCSC.GOV.UK</a></p>	The Contractor shall put in place technical controls within the suppliers CIS used to process data under the contract relating to the security and privacy of the stored and processed data (including client data)	As required	<p><a href="#">Government Functional Standard GovS 007: Security</a></p> <p><a href="#">Protecting bulk personal data - NCSC.GOV.UK</a></p>	100% compliance
11.2	<p>The Authority will accept documented independent certification of the Contractors Information Security Management System (SMS) e.g. a current ISO/EC 27001 certificate, or equivalent as confirmation of compliance with the mandatory requirements of the HMG Government Functional Standard GoVS007: Security, and Protecting Bulk Personal Data</p> <p><a href="#">Government Functional Standard GovS 007: Security</a></p> <p><a href="#">Protecting bulk personal data - NCSC.GOV.UK</a></p>	The Contractor shall provide confirmation of compliance with the required standards.	As required	<p><a href="#">Government Functional Standard GovS 007: Security</a></p> <p><a href="#">Protecting bulk personal data - NCSC.GOV.UK</a></p>	100% compliance

Serial	Detailed Requirement	Additional Information	Volume	Standards	Performance Targets
11.3	Authority information/PII must not be downloaded to personal IT devices.	The Contractor shall put in place procedures to ensure data processed under the contract is not processed on personal IT devices.	As required		100% compliance
11.4	Portable CIS holding Authority supplied information must, as a minimum, have a FIPS 140-2 approved full disk encryption solution installed.	The Contractor shall put in place technical controls within its CIS (including portable CIS), to protect the data processed under the contract is protected whilst in transit and when stored.	As required		100% compliance
<b>12 – Retention of Authority Information/PII</b>					
12.1	<p>Authority information/PII must only be retained for the duration of the contract or in agreement with the Authority.</p> <p>Copies of all relevant information pertaining to a referred client within the constraints of clinical governance arrangements are to be provided to the Authority at the end of the contract.</p>	The Contractor shall put in place procedures to securely dispose of all data (including client data) processed under the contract.	As required	<a href="#">Information Commissioner's Office (ICO)</a>	100% compliance
<b>13 – Incident Management</b>					
13.1	<p>Any suspected or actual security incident involving any Authority owned, processed, or generated information/PII must be immediately reported to the Authority via the following:</p> <p><a href="https://defencesirf.mod.gov.uk/">https://defencesirf.mod.gov.uk/</a></p>	<p>The Contractor shall report any loss, or compromise of any Authority information by completing the on-line report. The Contractor shall report all losses/compromise to Client data immediately to ensure compliance with the 72 hour reporting mandated under data protection legislation.</p> <p>The Contractor shall have appropriate procedures in place for dealing with security incident management.</p>	As required		100% compliance
<b>14.0 – Contract Management</b>					

Serial	Detailed Requirement	Additional Information	Volume	Standards	Performance Targets
14.1	<p>Provide a Contract Management service.</p> <p>This shall comprise of, but not be limited to, the following high-level aspects:</p> <ul style="list-style-type: none"> <li>• Service delivery management</li> <li>• Relationship management</li> <li>• Contract administration</li> </ul>	<p>The Contractor shall provide a robust and effective contract management service that shall comprise, but is not limited to, the following:</p> <ul style="list-style-type: none"> <li>• Effective and efficient service delivery arrangements</li> <li>• Management and staffing arrangements</li> <li>• Reporting</li> <li>• Performance Monitoring</li> <li>• Business Continuity</li> <li>• Quality Assurance</li> <li>• Security Clearance</li> <li>• Customer Satisfaction</li> <li>• Risk Assessment/Management.</li> </ul> <p>The Contractor shall assist the Authority in the future development of Authority policies by providing information and revising and agreeing relevant procedures with the Authority in connection with the provision of services.</p> <p>The Contractor shall:</p> <ul style="list-style-type: none"> <li>• Administer and manage health and safety aspects insofar as they relate to the provision of the services.</li> <li>• Advise the Authority of any breaches of Health and Safety legislation.</li> </ul> <p>The Contractor shall develop, implement, and maintain a robust and effective Quality Assurance system for this requirement.</p>	As required.	<p>Full compliance with the Contractor's method statement at all times unless otherwise agreed with the Authority.</p> <p>The Contractor shall employ suitably qualified/skilled staff/personnel with the requisite level of Security Clearance (see 7.2) to ensure that the services are provided at all times and in all respects in accordance with the service specification, the Contractor's method statement and best practice.</p>	<p>100% compliance.</p> <p>100% of Contractor's staff/personnel.</p>



Serial	Detailed Requirement	Additional Information	Volume	Standards	Performance Targets
		Appointment Policy and Supplementary Guidance is at Appendices 9 and 10 to ANNEX A to Schedule 2 of this SOR			
14.2	Provide Management Interface.	The Contractor shall provide an effective interface with the Authority's Designated Officer in order to manage the supplier relationship and Quality Assurance system.	During normal working hours.	Either the appropriately empowered representative or a nominated deputy shall be available during normal working hours.	100% compliance.
14.3	Provide a robust administration system for the referrals process for Psychological Services and PTSD PA&MR Services – and provide a robust administration system for the referrals process for Therapeutic Peer Support (Individual) Services.	The Contractor shall, on receipt of a Referral Form from the VWS NI, provide an acknowledgement of receipt to the Designated Officer (e-mail acceptable).	As required.	Acknowledgement of referral shall be made to VWS NI within 2 working days of receipt.	95% compliance.
14.4	Provide administration details of IA to VWS NI.	The Contractor is to provide notification of IA details (i.e. time and date) in writing to the Designated Officer (e-mail acceptable). This is to include the clients name and the associated Case/Reference number.	As required.	Administration details shall be provided to VWS NI within 2 working days from agreement with the client.	95% compliance.
14.5	In accordance with Serial 1.1 provide IA outcome.	The Contractor is required to notify VWS NI in writing if the client is deemed suitable or not suitable for treatment (e-mail acceptable) within appropriate patient/client confidentiality parameters.	As required.	IA outcome shall be provided to VWS NI within 2 working days from the date of IA.	95% compliance.
14.6	In accordance with Serials 1.1, 2.2 and 3.2 provide notification of clients who Did Not Attend (DNA).	The Contractor shall provide notification of all DNA clients for both IA and treatment sessions. VWS NI is to be notified in writing (e-mail acceptable).	As required.	All occurrences of DNAs shall be notified to the VWS NI within 2 working days from the date of incident.	95% compliance.

Serial	Detailed Requirement	Additional Information	Volume	Standards	Performance Targets
14.7	In accordance with Serial 1.1, 1.2 and 1.3 provide a discharge report for each client referred and this requirement also applies to all VWS NI clients who have undergone Therapeutic Peer Support (Individual) Services.	<p>The Contractor shall provide VWS NI with a completed Discharge Report for each client in the format specified at Appendix 5 to Annex A to Schedule 2. An electronic submission is acceptable (see also note below regarding engagement with a client's GP)</p> <p>When appropriate and where the need exists for follow on treatment via the clients GP or other statutory services and with the client's consent, a short discharge/referral report should be sent to the client's GP or appropriate statutory body. Notification to VWS NI that this action has been taken to be annotated on VWS NI Discharge Report at Appendix 5 to Annex A to Schedule 2.</p>	One per client referred.	All Discharge Reports shall be fully completed in the format specified at Appendix 5 to Annex A to Schedule 2 and be returned within 10 working days from date of discharge.	95% compliance.
14.8	Provide Monthly Management Information – and in the case of Therapeutic Peer Support (Individual) the Contractor is to provide Quarterly Management Information.	<p>The Contractor shall provide VWS NI with monthly throughput statistics. Statistics will include the number of sessions attended and/or DNA information for each client.</p> <p>The Monthly &amp; Quarterly throughput information shall be submitted in the formats specified at Appendices 6 and 7 to Annex A to Schedule 2</p>	One per month.	Monthly management information shall be submitted to the Designated Officer within 10 working days of month end.	100% compliance.
14.9	Provide Quarterly Management Information.	The Contractor shall provide VWS NI with quarterly reporting statistics. Statistics shall include cumulative activity for that period and is to be submitted in the format specified at Appendix 7 to Annex A to Schedule 2	One per quarter.	Quarterly management information shall be submitted to the Designated Officer within 10 working days of quarter end.	100% compliance.
<b>15.0 Performance Management</b>					

Serial	Detailed Requirement	Additional Information	Volume	Standards	Performance Targets
15.1	Facilitate a measurement system for obtaining feedback from referred clients. This requirement also applies to all VWS NI clients who undergo Therapeutic Peer Support (Individual) Services.	<p>The Contractor shall, at the completion of the client's treatment, provide the client with a feedback form (in the format specified at Appendix 8 to Annex A to Schedule 2 and return the completed form to VWS NI.</p> <p>A time period of 10 mins should be allocated during the client's last session to complete the feedback form. Completed forms are to be forwarded (scanned and emailed) to the WVS NI Medical Services Manager. Nil Returns, if not completed should also be advised.</p> <p>The purpose of the feedback form is to measure levels of client satisfaction (including the way in which the services are delivered and in particular their quality, efficiency and effectiveness).</p> <p>Documentation to facilitate this requirement will be provided by VWS NI.</p>		Facilitate a measurement system for obtaining feedback from referred clients.	<p>The Contractor shall, at the completion of the client's treatment, provide the client with a feedback form (in the format specified at Appendix 8 to Annex A to Schedule 2 and return the completed form to VWS NI.</p> <p>A time period of 10 mins should be allocated during the client's last session to complete the feedback form. Completed forms are to be forwarded (scanned and emailed) to the WVS NI Medical Services Manager. Nil Returns, if not completed should also be advised.</p> <p>The purpose of the feedback form is to measure levels of client satisfaction (including the way in which the services are delivered and in particular their quality, efficiency and effectiveness).</p> <p>Documentation to facilitate this requirement will be provided by VWS NI.</p>

Serial	Detailed Requirement	Additional Information	Volume	Standards	Performance Targets
15.2	Develop, implement, and maintain an effective self-monitoring performance management system.	<p>The Contractor shall develop, implement and maintain a comprehensive self-monitoring system to measure, and quality assure their performance against the Authority's Key Performance Indicators (KPI)</p> <p>Reports shall cover all KPIs highlighting areas of good performance and areas that require improvement.</p> <p>Upon request from the Designated Officer or their authorised representative, the Contractor shall provide information pertaining to the performance levels of the Contract.</p>	As required.	<p>Full compliance with the Contractor's method statement at all times unless otherwise agreed with the Authority.</p> <p>Information is to be submitted in the agreed format within 2 (two) working days of request.</p> <p>The Contractor shall achieve an overall <b><u>service delivery</u></b> satisfaction level of <b><u>'satisfactory'</u></b> or above from the Designated Officer.</p> <p>The Authority shall base its satisfaction level on the following aspects of service delivery:</p> <ul style="list-style-type: none"> <li>• Standard of treatment delivered to clients (see above)</li> <li>• Compliance with service performance targets</li> <li>• Communication</li> <li>• Flexibility</li> <li>• Availability</li> <li>• Reliability</li> <li>• Handling and rectification of complaints</li> </ul>	<p>100% compliance.</p> <p>100% accuracy.</p> <p>100% compliance.</p> <p>80% or above compliance for Year 1.</p> <p>90% or above compliance for Year 2.</p>

Serial	Detailed Requirement	Additional Information	Volume	Standards	Performance Targets
<b>16.0 Clinical Governance</b>					
16.1	Ensure service provision fully complies with clinical governance arrangements and best practice.	The Contractor shall ensure that all treatments undertaken are evidence based and delivered in accordance with local and/or national clinical governance arrangements and best practice.	As required.	The Contractor shall employ/engage suitably qualified/skilled staff/personnel to ensure that all treatments undertaken are evidence based and delivered in accordance with local and/or national clinical governance arrangements and best practice at all times and in all respects in accordance with the service specification and the Contractor's method statement.	100% compliance.
16.2	Provide client notes/reports to authorised 3 <sup>rd</sup> party.	<p>On request from an authorised 3<sup>rd</sup> party or the client, the Contractor shall provide copies of relevant information pertaining to a referred client within the constraints of clinical governance arrangements and Subject Access Request (SAR).</p> <p>No charge shall be levied against the Authority.</p> <p>The Contractor shall at all times ensure full co-operation when required to do so.</p>	As required.	Information shall be provided to the authorised 3 <sup>rd</sup> party within 5 working days from the date of request.	100% compliance.
<b>17.0 Exit Management</b>					
17.1	Implement and execute a robust Exit Management Plan prior to the expiry of service provision for Psychological Services and PTSD PA&MR Services. This also applies to Therapeutic Peer Support (Individual) Services.	The Contractor shall provide all necessary management and administrative assistance, support and information to the Authority (at no additional cost) to facilitate an orderly transfer from the management/treatment by the Contractor to management by the Authority or	As required.	Full compliance with the Contractor's method statement at all times unless otherwise agreed with the Authority.	100% compliance.

Serial	Detailed Requirement	Additional Information	Volume	Standards	Performance Targets
		some other person, to include those clients, either in, or entering treatment within the last 3 months of service provision.			

### Medical Services throughput for psychological Therapy, Aftercare then VWS NI Since 1 April 2023

Appendix 1 to  
Annex A to  
Schedule 2

Year	Service	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec	PA Total
2007	Psychological Therapies									8	9	15	3	35
2008	Psychological Therapies	22	10	8	11	15	11	7	2	5	9	8	32	140
2009	Psychological Therapies	9	9	4	12	9	7	10	5	14	9	14	5	107
2010	Psychological Therapies	12	10	10	19	3	12	11	7	1	23	6	11	125
2011	Psychological Therapies	13	6	15	18	8	13	9	11	10	13	8	12	136
2012	Psychological Therapies	11	8	7	4	10	8	8	4	1	11	11	5	88
2013	Psychological Therapies	5	2	4	3	6	1	4	10	6	9	13	13	76
2014	Psychological Therapies	9	16	6	8	10	6	13	6	7	9	10	2	102
2015	Psychological Therapies	6	10	13	9	8	18	10	8	12	14	5	6	119
2016	Psychological Therapies	8	11	4	6	7	6	6	9	10	5	9	6	87
2017	Psychological Therapies	16	13	8	16	16	9	12	7	10	17	19	7	150
2018	Psychological Therapies	12	12	9	9	6	14	13	9	14	7	6	3	114
2019	Psychological Therapies	5	10	8	11	9	11	2	7	4	9	6	7	89
2020	Psychological Therapies	7	13	8		2	1	3	2	16	7	6	3	68
2021	Psychological Therapies	1	5	7	8	6	5	6	8	10	8	9	5	78
2022	Psychological Therapies	5	9	6	2	5	5	10	3	7	8	5	6	71
2023	Psychological Therapies	5	6	6	3	3	6	2	1	7	9	11	11	70
2024	Psychological therapies	6	18	8	12	17	7	9	16	9	13	5	2	122

The above table details the number of physiotherapy referrals actually submitted to the VWS NI from 1 Sept 07 to report date. Note: Previous throughput is no guarantee of future uptake and is provided here for information purposes only.

### Geographical spread of referrals

#### Psychological Therapy By Field Team

Field Team	Total	Postcodes covered
Coleraine (North)	247	(BT42 - BT57)
Enniskillen (West)	293	(BT74 - BT79), (BT81 - BT82), (BT92 - BT94)
Holywood (East)	766	(BT1 - BT24), (BT26 - BT30), (BT36 - BT41)
Portadown (South)	306	BT25, (BT31 - BT35), (BT60 - BT71), BT77, BT80

### Overview of clients that have undergone Psychiatric Assessment and Medical Review 2022 to May 2024

Year	Psychiatry (veterans seen incl medication review)
2021	23
2022	24
2023	47
2024 (to May)	23

**Note:**

The above data should be taken as a guide only as numbers of clients/referrals can/will vary year on year.



## OUTLINE PERSON SPECIFICATION

**Job Title:** Consultant Psychiatrist

FACTOR	ESSENTIAL	DESIRABLE
<b>Qualifications &amp; Experience</b>	<ul style="list-style-type: none"> <li>• Expertise in clinical management and treatment of victims of psychological trauma</li> <li>• Evidence of ongoing CPD / PDP.</li> <li>• Evidence in participation in clinical governance.</li> <li>• Registered Medical Practitioner with GMC.</li> <li>• Member of recognised Defence Society.</li> <li>• Hold the MRCPsych or FRCPsych or equivalent.</li> <li>• Completed higher training.</li> <li>• On CCT/CCST register in General Adult Psychiatry or close speciality.</li> <li>• The candidate has to be approved under the NI Mental Health Act Legislation.</li> </ul>	<ul style="list-style-type: none"> <li>• Post Graduate Higher degrees / training in Psychological Trauma.</li> <li>• Knowledgeable of the psychological trauma literature and recent developments in the field</li> <li>• Training in clinical management of personality disorders.</li> <li>• CCT/CCST in Psychotherapy.</li> <li>• Expertise in EMDR treatment.</li> <li>• Experience in group therapy.</li> <li>• Experience in treatment of veterans' mental health.</li> <li>• Experience in working in a military environment /specialist knowledge of the military / veterans.</li> <li>• Section 12 Approved England and Wales or equivalent for national legislation, knowledge of Mental Health Act and relevant legislation.</li> </ul>
<b>Skills &amp; Knowledge</b> Range and level of skills	<ul style="list-style-type: none"> <li>• Excellent knowledge of risk management.</li> <li>• Teaching Skills.</li> <li>• Evidence of specific achievements that demonstrate leadership skills.</li> <li>• Knowledge of Code of Practice</li> <li>• Knowledge of the issues relating to Clinical Governance and the National Framework for Mental Health.</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of clinical research and publications in peer reviewed journals.</li> <li>• Evidence of clinical audit experience.</li> <li>• Service development.</li> <li>• Awareness of minority cultural issues, Ex-service population.</li> <li>• Awareness of equal opportunity issues.</li> <li>• Military Service.</li> <li>• Research Publications.</li> </ul>
	<ul style="list-style-type: none"> <li>• Ability to critically appraise publicised research.</li> <li>• Experience of audit.</li> <li>• Thoroughness and attention to detail.</li> <li>• Experience of working within a recovery focus.</li> <li>• Ability to lead interdisciplinary team.</li> <li>• Excellent report writing skills.</li> <li>• Ability to work with a wide range of people.</li> <li>• Supportive to colleagues of all disciplines.</li> <li>• Flexible approach to working practice.</li> </ul>	
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>• Ability to manage own time, workload and prioritise clinical work.</li> </ul>	<ul style="list-style-type: none"> <li>• Patience</li> <li>• Ability to cope with frustration.</li> </ul>

The personal qualities required e.g. exercising initiative, organising, problem solving	<ul style="list-style-type: none"> <li>• Self-motivated.</li> <li>• Works to deadlines.</li> <li>• Committed to the professionalism of doctors and professions allied to medicine.</li> <li>• Ability to deal effectively with pressure.</li> </ul>	
<b>Other Requirements</b>	<ul style="list-style-type: none"> <li>• Enhanced DBS/SV Check.</li> <li>• Valid EU passport/Right to Work in the UK</li> </ul>	

MEDICAL IN CONFIDENCE		
Veterans Welfare Service Northern Ireland Referral		
<b>SECTION 1: DETAILS OF CLIENT REFERRAL REQUEST</b>		
Referral No: Referral Date: Referral By: Area Office: Phone No: Mobile No:	Client Name: Date of Birth: Address:  Postcode: Phone No: Mobile No:	Application for referral is made for this client as they are considered to be a member of the following group:
<b>SECTION 2: GP / CONSULTANT DETAILS</b>		
Name: Address:		Postcode: Phone No:
<b>SECTION 3: AUTHORISATION FOR RELEASE OF INFORMATION</b>		
Has authorisation been granted by the client to contact their GP / Consultant and have their case referred to the [Service Provider]?  Authorisation Granted : <input type="checkbox"/>		Has permission been granted by the client giving the [Service Provider] access to details regarding involvement in incidents relating to their previous service, and access to military medical records?  Permission Granted : <input type="checkbox"/>
<b>SECTION 4: SERVICE REFERRAL</b>		
Client is being referred for the following:		
<b>SECTION 5: REASON FOR REFERRAL</b>		
Outline of Clients contact with Welfare Services to date regarding this subject:		
<b>SECTION 7: APPROVAL FOR REFERRAL</b>		
Application approved: #Name Signature: <input style="width: 150px;" type="text"/>		Decision made by: #Name? Grade: Decision Date:
<b>SECTION 8: REFERRAL TO (Service Provider)</b>		
Application submitted to Service Provider on		
<b>SECTION 9: COMMENTS / REMARKS</b>		
Comments Remarks:		
MEDICAL IN CONFIDENCE		

**Note:**

Actual referral form may differ in appearance but will contain the above information as appropriate.

**Veterans Welfare Service Northern Ireland**

Medical Services Manager  
 Headquarters  
 Anderson House  
 Holywood  
 BT18 9QA

**Discharge Date**

Please be informed that your client ref no. \_\_\_\_\_ has now been discharged from our Psychological /Psychiatric services. The following information applies.

☐ They completed their course of treatment

The client attended a total of \_\_\_\_sessions and DNA'd a total of \_\_\_\_sessions

☐ Following assessment, treatment was deemed inappropriate at this time.

☐ They did not complete their course of treatment<sup>2</sup>

The client attended a total of \_\_\_\_sessions and DNA'd a total of \_\_\_\_sessions

☐ This person has been discharged as a result of CNA or DNA and the subsequent implementation of the Appointment Policy.

The client attended a total of \_\_\_\_sessions and DNA'd a total of \_\_\_\_sessions

On this occasion this person<sup>3</sup>:- ☐ Benefited from this intervention

☐ Did not benefit from this intervention

**Client has been further referred / signposted to:**

GP <input type="checkbox"/>	Psychologist <input type="checkbox"/>	Welfare Service <input type="checkbox"/>
Specialist <input type="checkbox"/>	Psychiatrist <input type="checkbox"/>	Medical Services Manager <input type="checkbox"/>

Clinician's recommendations to the Medical Services Manager.

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1. Indicate in clinician's recommendations above the reason for client being deemed inappropriate.
2. Include, if known in recommendations section i.e. "Own Choice", "Travel Problems" etc.
3. One or other option must be recorded unless client is discharged because they did not attend.

**EXAMPLE REPORT**

VWS NI

Monthly Psychological & Psychiatric Therapy

Throughput Report

Month Ending		30 Apr 20XX			Totals
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Client Referral No 247					
Session Dates	04 April 20XX	15 April 20XX	21 April 20XX		3
DNA					

Client Referral No 249					
Session Dates	05 April 20XX		21 April 20XX		2
DNA Dates		15/04/20XX			1

Client Referral No 158					
Session Dates	01 April 20XX		21 April 20XX		2
DNA Dates					

Attended Sessions	7
DNA Sessions	1

**N.B.**

Presentation of report may differ to example above providing the required information is in an easily understood format.

**EXAMPLE REPORT**

**Veterans Welfare Services Northern Ireland  
Psychological and Psychiatric Services Quarterly Report**

<b>Referrals Since 1 April 200X</b>						
	<b>Presenting Condition</b>	<b>Anger Management</b>	<b>Anxiety Disorder</b>	<b>Depression</b>	<b>PTSD</b>	<b>Other</b>
19	Psychological Trauma				19	
207	Combination	18	23	73	74	19
26	Other	5	3	11		7

**Note:**

Statistical data headings may differ from those shown full details will be agreed with the successful service provider

## VETERANS' WELFARE SERVICE NORTHERN IRELAND (VWS NI) MEDICAL SERVICES FEEDBACK/SATISFACTION SURVEY

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VWS NI is committed to ensuring that the services we offer meet the needs of you our client; accordingly we are continually reviewing how we do business and deliver the services we provide.

Your feedback on your experience with **{Service Provider}** is of great value to us in ensuring that we can adopt and tailor this service to best meet our clients needs.

Please take a few moments to complete this form as fully as possible by ticking the relevant box for each question or providing a short answer as required.

**Q1) How satisfied were you with your initial contact with {Service Provider}?**

Very Satisfied ☐ Satisfied ☐ Dissatisfied ☐ Very Dissatisfied ☐

**Q2) Did you receive clear instructions on how to find {Service Provider}?**

Yes ☐ No ☐

**Q3) How satisfied were you with the wait between initial contact with {Service Provider} and your initial assessment appointment?**

Very Satisfied ☐ Satisfied ☐ Dissatisfied ☐ Very Dissatisfied ☐

**Q4) How satisfied were you with the wait between your initial assessment and your first treatment session?**

Very Satisfied ☐ Satisfied ☐ Dissatisfied ☐ Very Dissatisfied ☐

**Q5) How satisfied were you with the professionalism of your therapist?**

Very Satisfied ☐ Satisfied ☐ Dissatisfied ☐ Very Dissatisfied ☐

**Q6) Was the appointments policy clearly explained and details of contact number given to you on your first appointment?**

Yes ☐ No ☐

**Q7) How satisfied were you with the explanation of your condition?**

Very Satisfied ☐ Satisfied ☐ Dissatisfied ☐ Very Dissatisfied ☐

**Q8) How satisfied were you with the explanation of your treatment?**

Very Satisfied ☐ Satisfied ☐ Dissatisfied ☐ Very Dissatisfied ☐

**Q9) How many sessions in total did you attend if you don't know exactly enter an approximate number?**

Number of Sessions: \_\_\_\_\_

**Q10) Did you complete your treatment?**

Yes ☐ No ☐

**Q11) If "No" to Question 10 please state the reason why you did not complete your treatment?**

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**Q12) How satisfied are you that the treatment provided by VWS NI through {Service Provider} has helped you manage your condition?**

Very Satisfied ☐ Satisfied ☐ Dissatisfied ☐ Very Dissatisfied ☐

**Q13) Overall how would you rate the VWS NI Medical Services provided by {Service Provider} in this instance?**

Very Satisfied ☐ Satisfied ☐ Dissatisfied ☐ Very Dissatisfied ☐

**Q14) Would you recommend the VWS NI Medical Services to others you know who may benefit from treatment?**

Yes ☐ No ☐

**If you feel that there are any additional comments or suggestions you would like to make please do so here.**

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**(Optional) NAME :** \_\_\_\_\_ **Date:** \_\_\_\_\_ **(Optional)**

**Thank you for completing this survey**

**Please place completed survey form in the envelope provided  
Firmly seal the envelope and return to {Service Provider}**



## **Veterans Welfare Services Northern Ireland Medical Services Appointment Policy**

Your adherence to this Appointment Policy will enable the VWS NI to provide an efficient and cost effective service in conjunction with **{ Service Provider }**, ensuring minimum waiting time for all clients.

### **YOUR COMMITMENT TO US**

Appointments will generally last between 45 – 60 minutes unless specified by your therapist.

- If you are unable to attend your appointment please telephone **{Telephone No}** immediately giving at least 24 hours notice if possible; your appointment can then be re-arranged.
- If you cancel your appointment it is your responsibility to reschedule within 14 days. If you fail to do so, you will be discharged from treatment and this may affect your future. NB: failure to notify with at least 24 hours notice may mean that VWS NI will incur a charge, leading to a reduction in the amount of Medical Services that can be provided.
- If you fail to attend an appointment, and do not contact **{Service Provider}** we will write to you asking you to get in touch within 14 days so that a new appointment can be arranged
- If we do not hear from you within the time specified, your case will be discharged. If you later decide that you would like to be re-referred, you must then contact your VWS NI Welfare Manager/Caseworker or the Medical Services Manager.
- If you are likely to be late for an appointment you should try to let us know. If you arrive late you may be seen for a shorter time than usual. If you arrive more than 20 minutes late you might not be seen, and a new appointment may need to be arranged.

Persistent rearranging of appointments, non-attendance or lateness may suggest that you are not ready to engage in treatment, leading to further treatment being deferred or you may be discharged,

### **OUR COMMITMENT TO YOU**

**{Service Provider}** may write to you at your home address with details of your appointments. If you do not want us to write to you at home, you should contact us to discuss a suitable alternative.

**{ Service Provider }** will also keep to these standards; we will contact you as soon as possible if we are unable to see you at the arranged time, and we will be punctual for your appointments. We will also endeavour to facilitate your preference for attendance on particular days or times.

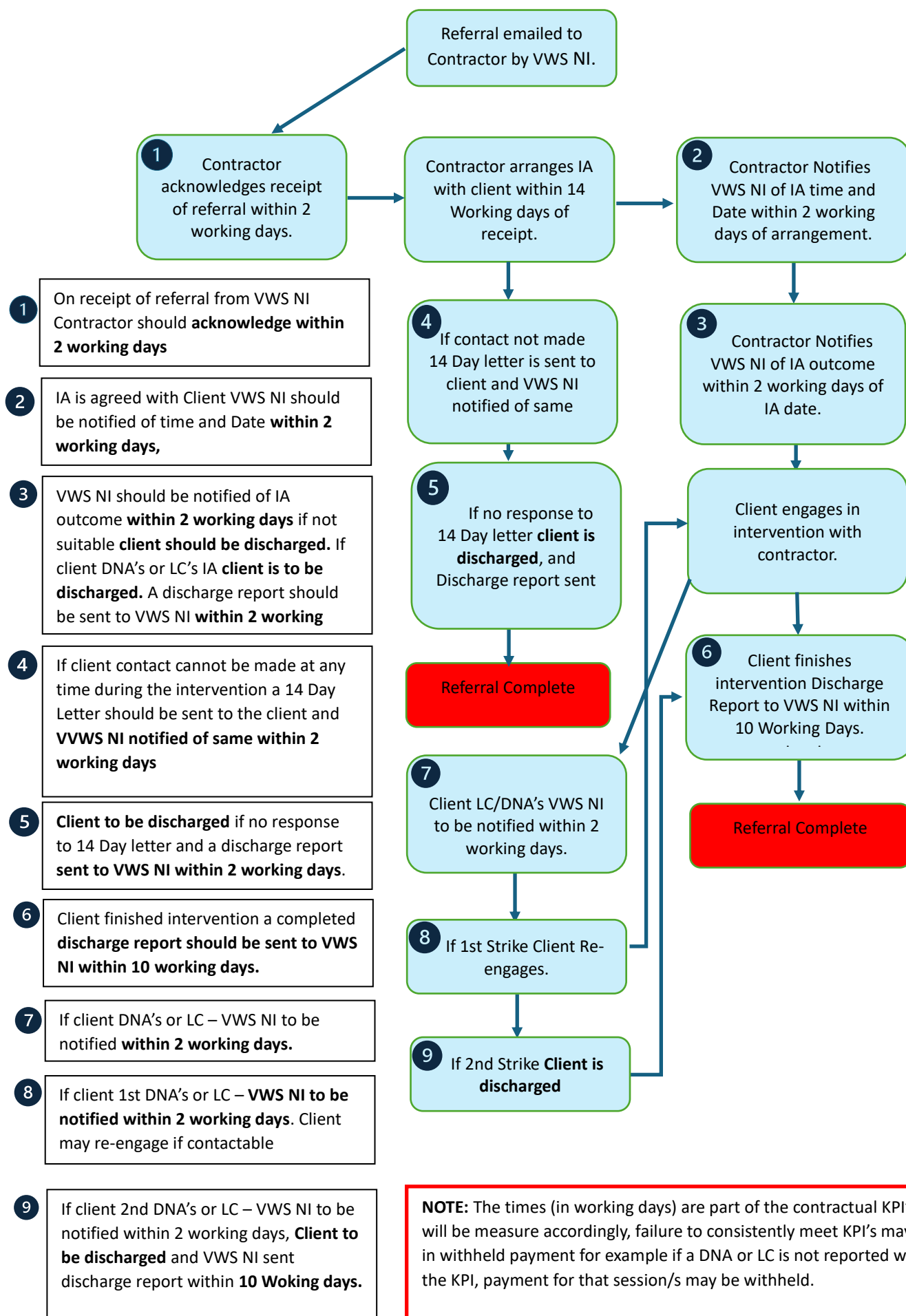
All these measures are designed to ensure that you get the best out of your attendance and that the VWS NI is able to continue to provide its clients with timely and effective medical services.

**Supplementary Statement of User Requirements**

1. **Structure.** The Medical Services Manager (Designated Officer) will manage the Psychological and Psychiatric Contract(s) and act as the interface between clients who are referred to and use the services/treatments; the Welfare Service and the Service Provider.
2. **Policies and Procedures.** Service delivery plans and procedures are to be agreed through/with the Medical Services Manager and the Service Provider. This will include referral processes, Key Performance Indicators (KPI), communication channels, points of contact, reporting, billing and payment.
3. **Referral.** Clients are initially referred for treatment by VWS NI Field Team Welfare Managers/Caseworkers who are regionally dispersed throughout Northern Ireland. Currently there are Field Teams based in Holywood, Portadown, Enniskillen and Coleraine. HQ VWS NI is located at Holywood and includes the Senior Management Team, Business Support and a small Administration Team.
4. **Eligibility.** The provision of access to Medical Services is strictly controlled via client eligibility criteria. Eligibility to receive treatment is determined by Field Team Welfare Managers/Case Workers' and **may only be approved** by the VWS NI Medical Service Manager prior to submission to the service provider.
5. **Assessment.** On receipt of an approved referral, the service provider will undertake a clinical assessment of the correct professional standards and code. If the assessment by the service provider confirms that treatment for the presenting condition/s is required, then treatment sessions will be arranged directly with the client with relevant information being passed to the Medical Services Manager. A requirement of this Contract is that treatment should be available both regionally i.e. convenient to the clients' home area, and if appropriate outside normal working hours in the case of clients who may have difficulty in obtaining time off from their normal place of work.
8. **Medical Information.** All clients referred for medical services will have signed a clear declaration that gives their explicit consent to information relating to them, including medical details, being exchanged between the service provider and VWS NI. It is expected that the service provider will fully comply with this consent when it is in the client's best interest to do so.
7. **Case Management and Client Confidentiality.** The detailed medical records on clients will be subject to the normal terms and conditions of MoD Contracts and be managed and held under the clinical governance arrangements of the Service Provider.
8. **Management Information.** The Service Provider will be required to provide on a regular basis statistical management information regarding numbers of clients treated, presenting conditions, sessions attended, outcome etc.

9. **Communication.** VWS NI operates a holistic approach to the well-being of their clients that covers Welfare, Benevolence, and Vocational services as well as the limited medical services that we are remitted to provide. Due to this, it is important that clear and detailed communication channels between the successful Service Provider and the Designated Officer are successfully created and maintained.

## VWS NI Medical Referral Administration Process Flow



SC2 – Schedule 3 - Contract Data Sheet

<b>General Conditions</b>
<b>Condition 2 – Duration of Contract:</b>  <p>The Contract expiry date shall be: 11:59:00 31 March 2029.</p>
<b>Condition 4 – Governing Law:</b>  <p>Contract to be governed and construed in accordance with: (delete as appropriate)</p> <p>English Law</p> <p>Solicitors or other persons based in England and Wales (or Scotland if Scots Law applies) irrevocably appointed for Contractors without a place of business in England (or Scotland, if Scots Law applies) in accordance with clause 4.g (if applicable) are as follows:</p> <p>Solicitors Appointed: N/A</p>
<b>Condition 7 – Authority’s Representatives:</b>  <p>The Authority’s Representatives for the Contract are as follows:</p> <p>Commercial: Elizabeth Harding (as per Annex A to Schedule 3 (DEFFORM 111))</p> <p>Project Manager: Paul Burns (as per Annex A to Schedule 3) (DEFFORM 111))</p>
<b>Condition 18 – Notices:</b>  <p>Notices served under the Contract shall be sent to the following address:</p> <p>Authority: G18, Innsworth House, Imjin Bks, Innsworth, Gloucester, GL3 1HW (as per Annex A to Schedule 3 (DEFFORM 111))</p> <p>Contractor: Carecall (NI) Limited operating as Lena, Lombard House, 10-20 Lombard Street, Belfast, BT1 1RD</p> <p>Notices can be sent by electronic mail? (delete as appropriate)</p> <p>Yes</p>

**Condition 19.a – Progress Meetings:**

The Contractor shall be required to attend the following meetings:

Progress Meetings Details: Please see the Statement of Requirement at Annex A to Schedule 2.

**Condition 19.b – Progress Reports:**

The Contractor is required to submit the following Reports:

Progress Reports: Please see the Statement of Requirement at Annex A to Schedule 2.

Reports shall be Delivered to the following address:

Veterans Welfare Service Northern Ireland  
Medical Services Manager  
Headquarters  
Anderson House  
Holywood  
BT18 9QA

**Supply of Contractor Deliverables****Condition 20 – Quality Assurance:**

Is a Deliverable Quality Plan required for this Contract?

Yes

The Quality assurance plan should contain details of the quality control mechanisms and how the quality standards will be achieved and maintained.

If required, the Deliverable Quality Plan and/or Deliverable Quality Plan with Assurance Information must be delivered to the Authority (Quality) within 30 Business Days of Contract Award.

Other Quality Requirements:

The following Standards apply to the Contract

[Government Security Classifications - GOV.UK](#)

[CSE Products | NPSA](#)

[Government Functional Standard GovS 007: Security](#)

[Protecting bulk personal data - NCSC.GOV.UK](#)

AQAP 2009 Edn 3

AQAP 2105

DEFSTAN 05-061 pt 1 issue 6.

DEFSTAN 05-061 pt 4 issue 3.

DEFSTAN 05-138

**Condition 21 – Marking of Contractor Deliverables:**

Special Marking requirements:

Not applicable as the deliverables are a service.

**Condition 24 - Supply of Data for Hazardous Substances, Mixtures and Articles in Contractor Deliverables:**

A completed Schedule 6 (Hazardous and Non-Hazardous Substances, Mixture or Articles Statement), and if applicable, UK REACH compliant Safety Data Sheet(s) are to be provided by e-mail with attachments in Adobe PDF or MS WORD format to:

- a) The Authority's Representative (Commercial)
- b) Defence Safety Authority – [DESTECH-QSEPEnv-HSISMulti@mod.gov.uk](mailto:DESTECH-QSEPEnv-HSISMulti@mod.gov.uk)

to be Delivered no later than one (1) month prior to the Delivery Date for the Contract Deliverable or by the following date: 18 Apr 2025

**Condition 25 – Timber and Wood-Derived Products:**

A completed Schedule 7 (Timber and Wood-Derived Products Supplied under the Contract: Data Requirements) is to be provided by e-mail with attachments in Adobe PDF or MS WORD format to the Authority's Representative (Commercial).

**Condition 26 – Certificate of Conformity:**

Is a Certificate of Conformity required for this Contract?

No

If required, does the Contractor Deliverables require traceability throughout the supply chain?

No

**Condition 28.b – Delivery by the Contractor:**

The following Line Items are to be Delivered by the Contractor:

For the services that are to be delivered please see the Statement of Requirement at Annex A to Schedule 2.

Special Delivery Instructions:

Not applicable

**Condition 28.c - Collection by the Authority:**

The following Line Items are to be Collected by the Authority:

Not applicable

Special Delivery Instructions:

Each consignment is to be accompanied by a DEFFORM 129J.

Consignor details (in accordance with Condition 28.c.(4)):

Line Items: [ ] Address: [ ]

Line Items: [ ] Address: [ ]

Consignee details (in accordance with condition 22):

Line Items: [ ] Address: [ ]

Line Items: [ ] Address: [ ]

**Condition 30 – Rejection:**

The default time limit for rejection of the Contractor Deliverables is thirty (30) days unless otherwise specified here:

The time limit for rejection shall be 30 Business Days.



**Condition 32 – Self-to-Self Delivery:**

Self-to-Self Delivery required?

No

If required, Delivery address applicable:

NA

**Pricing and Payment****Condition 35 – Contract Price:**

All Schedule 2 line items shall be FIRM Price other than those stated.

**Termination****Condition 42 – Termination for Convenience:**

The Notice period for terminating the Contract shall be twenty (20) days unless otherwise specified here:

The Notice period for termination shall be 20 Business Days

**Other Addresses and Other Information** *(forms and publications addresses and official use information)*

See Annex A to Schedule 3 (DEFFORM 111)

**Contract Change Control Procedure (i.a.w. clause 6.d) for Contract No: 713698450**

**Authority Changes**

1. The Authority shall be entitled to propose any change to the Contract (a "Change") or (subject to Clause 2) Changes in accordance with this Schedule 4.
2. Nothing in this Schedule shall operate to prevent the Authority from specifying more than one Change in any single proposal, provided that such changes are related to the same or similar matter or matters.

**Notice of Change**

3. If the Authority wishes to propose a Change or Changes, it shall serve a written notice (an "Authority Notice of Change") on the Contractor.
4. The Authority Notice of Change shall set out the Change(s) proposed by the Authority in sufficient detail to enable the Contractor to provide a written proposal (a "Contractor Change Proposal") in accordance with clauses 7 to 9 (inclusive).
5. The Contractor may only refuse to implement a Change or Changes proposed by the Authority, if such change(s):
  - a. would, if implemented, require the Contractor to deliver any Contractor Deliverables under the Contract in a manner that infringes any applicable law relevant to such delivery; and/or
  - b. would, if implemented, cause any existing consent obtained by or on behalf of the Contractor in connection with their obligations under the Contract to be revoked (or would require a new necessary consent to be obtained to implement the Change(s) which, after using reasonable efforts, the Contractor has been unable to obtain or procure and reasonably believes it will be unable to obtain or procure using reasonable efforts); and/or
  - c. would, if implemented, materially change the nature and scope of the requirement (including its risk profile) under the Contract;

and:

  - d. the Contractor notifies the Authority within 10 (ten) Business Days (or such longer period as shall have been agreed in writing by the parties) after the date of the Authority Notice of Change that the relevant proposed Change or Changes is/are a Change(s) falling within the scope of Clauses 5.a, 5.b and/or 5.c providing written evidence for the Contractor's reasoning on the matter; and
  - e. further to such notification:
    - i. either the Authority notifies the Contractor in writing that the Authority agrees, or (where the Authority (acting reasonably) notifies the Contractor that the Authority disputes the Contractor's notice under Clause 5.d) it is determined in accordance with Condition 40 (Dispute Resolution), that the relevant Change(s) is/are a Change(s) falling within the scope of Clauses 5.a, 5.b and/or 5.c; and

ii. (where the Authority either agrees or it is so determined that the relevant Change(s) is/are a Change(s) falling within the scope of Clauses 5.a, 5.b and/or 5.c) the Authority fails to make sufficient adjustments to the relevant Authority Notice of Change (and issue a revised Authority Notice of Change) to remove the Contractor's grounds for refusing to implement the relevant Change under Clauses 5.a, 5.b and/or 5.c within 10 (ten) Business Days (or such longer period as shall have been agreed in writing by the parties) after:

i) the date on which the Authority notifies in writing the Contractor that the Authority agrees that the relevant Change(s) is/are a Change(s) falling within the scope of Clauses 5.a, 5.b and/or 5.c); or

ii) the date of such determination.

6. The Contractor shall at all times act reasonably, and shall not seek to raise unreasonable objections, in respect of any such adjustment.

### **Contractor Change Proposal**

7. As soon as practicable, and in any event within:

a. (where the Contractor has not notified the Authority that the relevant Change or Changes is/are a Change(s) falling within the scope of Clauses 5.a, 5.b and/or 5.c in accordance with

Clause 5) fifteen (15) Business Days (or such other period as the Parties agree (acting reasonably) having regard to the nature of the Change(s)) after the date on which the Contract shall have received the Authority Notice of Change; or

b. (where the Contractor has notified the Authority that the relevant Change or Changes is/are a Change(s) falling within the scope of Clauses 5.a, 5.b and/or 5.c in accordance with Clause 5 and:

(1) the Authority has agreed with the Contractor's conclusion so notified or it is determined under Condition 40 (Dispute Resolution) that the relevant Change(s) is/are a Change(s) falling within the scope of Clauses 5.a, 5.b and/or 5.c and the Authority has made sufficient adjustments to the relevant Authority Notice of Change (and issued a revised Authority Notice of Change(s)) to remove the Contractor's grounds for refusing to implement the relevant Change(s) under Clauses 5.a, 5.b and/or 5.c) fifteen (15) Business Days (or such other period as the parties shall have agreed (both parties acting reasonably) having regard to the nature of the Change(s)) after the date on which the Contractor shall have received such revised Authority Notice of Change; or

(2) the Authority has disputed such conclusion and it has been determined in accordance with Condition 40 (Dispute Resolution) that the relevant Change(s) is/are not a Change(s) falling within the scope of Clauses 5.a, 5.b and/or 5.c) fifteen (15) Business Days (or such other period as the parties shall have agreed (both parties acting reasonably) having regard to the nature of the Change(s)) after the date of such determination,

the Contractor shall deliver to the Authority a Contractor Change Proposal. For the avoidance of doubt, the Contractor shall not be obliged to deliver to the Authority a Contractor Change Proposal where the Contractor notifies the Authority, and the Authority agrees or it is determined further to such notification in accordance with Clause 5, that the relevant Change or Changes is/are a Change(s) falling within the scope of Clauses 5.a, 5.b and/or 5.c.

8. The Contractor Change Proposal shall comprise in respect of each and all Change(s) proposed:

- a. the effect of the Change(s) on the Contractor's obligations under the Contract;
- b. a detailed breakdown of any costs which result from the Change(s);
- c. the programme for implementing the Change(s);
- d. any amendment required to this Contract as a result of the Change(s), including, where appropriate, to the Contract Price; and
- e. such other information as the Authority may reasonably require.

9. The price for any Change(s) shall be based on the prices (including rates) already agreed for the Contract and shall include, without double recovery, only such charges that are fairly and properly attributable to the Change(s).

## **Contractor Change Proposal – Process and Implementation**

10. As soon as practicable after the Authority receives a Contractor Change Proposal, the Authority shall:

- a. evaluate the Contractor Change Proposal; and
- b. where necessary, discuss with the Contractor any issues arising (and (in relation to a Change(s) proposed by the Authority) following such discussions the Authority may modify the Authority Notice of Change) and the Contractor shall as soon as practicable, and in any event not more than ten (10) Business Days (or such other period as the Parties shall have agreed in writing) after receipt of such modification, submit an amended Contractor Change Proposal.

11. As soon as practicable after the Authority has evaluated the Contractor Change Proposal (amended as necessary) the Authority shall:

- a. either indicate its acceptance of the Change Proposal by issuing a DEFFORM10B in accordance with Condition 6 (Formal Amendments to the Contract), whereupon the Contractor shall promptly sign and return to the Authority the Contractor's DEFFORM 10B indicating their unqualified acceptance of such amendment in accordance with, and otherwise discharge their obligations under, such Condition and implement the relevant Change(s) in accordance with such proposal; or
- b. serve Notice on the Contractor rejecting the Contractor Change Proposal and withdrawing (where issued in relation to a Change or Changes proposed by the Authority) the Authority Notice of Change (in which case such notice of change shall have no further effect).

12. If the Authority rejects the Contractor Change Proposal, it shall not be obliged to give its reasons for such rejection.

13. The Authority shall not be liable to the Contractor for any additional work undertaken or expense incurred in connection with the implementation of any Change(s), unless a Contractor Change Proposal has been accepted by the Authority in accordance with Clause 11a. and then subject only to the terms of the Contractor Change proposal so accepted.

## **Contractor Changes**

14. If the Contractor wishes to propose a Change or Change(s), they shall serve a Contractor Change Proposal on the Authority. Such proposal shall be prepared and reviewed in accordance with and otherwise be subject to the provisions of Clauses 8 to 13 (inclusive).

SC2 – Schedule 5 - Contractor's Commercial Sensitive Information Form (i.a.w. condition 12)

Contract No: <b>713698450</b>
<p>Description of Contractor's Sensitive Information:</p> <p>Lena deem our service delivery methodology and pricing to be commercially sensitive</p>
<p>Cross Reference(s) to location of Sensitive Information:</p> <p>Annex B Section 2 – service delivery</p> <p>Annex C – Pricing submission</p>
<p>Explanation of Sensitivity:</p> <p>We work within a commercial market and this information would have competitive value to our competitors.</p>
<p>Details of potential harm resulting from disclosure:</p> <p>Potential loss of existing and future business</p>
<p>Period of Confidence (if applicable):    Period of contract</p>
<p>Contact Details for Transparency / Freedom of Information matters:</p> <p>Name:            Peter Hillier</p> <p>Position:        Assistant Director of Quality, Compliance &amp; Safeguarding</p> <p>Address:           10-20 Lombard Street, Belfast, BT1 1RD</p> <p>Telephone Number:</p> <p>Email Address:</p>

SC2 – Schedule 6 - Hazardous Contractor Deliverables, Materials or Substances Supplied under the Contract

**Hazardous Substances, Mixtures and Articles in Contractor Deliverables Supplied under the Contract (i.a.w. Condition 24): Data Requirements for Contract No: 713698450**

**Hazardous and Non-Hazardous Substances, Mixtures or Articles Statement by the Contractor**

Contract No: 713698450

Contract Title: Provision of Psychological, Psychiatric and Therapeutic Services for Veterans in Northern Ireland

Contractor: Carecall (NI) Limited operating as Lena

Date of Contract: As the date at “Offer and Acceptance”

\* To the best of our knowledge there are no hazardous Substances, Mixtures or Articles in the Contractor Deliverables to be supplied.

Contractor’s Signature:

Name: Kerry Anthony

Job Title: CEO

Date: 9 April 2025

\* delete as appropriate

.....

To be completed by the Authority

Domestic Management Code (DMC):

NATO Stock Number: Not applicable

Contact Name:

Contact Phone Number:

Contact Address:

Copy to be forwarded to:

Hazardous Stores Information System (HSIS)  
Spruce 2C, #1260  
MOD Abbey Wood (South)  
Bristol BS34 8JH

Email: DESEngSfty-QSEPSEP-HSISMULTI@mod.gov.uk



## SC2 – Schedule 7 - Timber and Wood- Derived Products Supplied under the Contract

### Timber and Wood- Derived Products Supplied under the Contract: Data Requirements for Contract No: 713698450

The following information is provided in respect of condition 25 (Timber and Wood-Derived Products):

Not Applicable

Schedule of Requirements item and timber product type	Volume of timber Delivered to the Authority with FSC, PEFC or equivalent evidence	Volume of timber Delivered to the Authority with other evidence	Volume (as Delivered to the Authority) of timber without evidence of compliance with Government Timber Procurement Policy	Total volume of timber Delivered to the Authority under the Contract
[ ]	[ ]	[ ]	[ ]	[ ]
[ ]	[ ]	[ ]	[ ]	[ ]
[ ]	[ ]	[ ]	[ ]	[ ]
[ ]	[ ]	[ ]	[ ]	[ ]
[ ]	[ ]	[ ]	[ ]	[ ]
[ ]	[ ]	[ ]	[ ]	[ ]

SC2 – Schedule 8 - Acceptance Procedure (i.a.w. condition 29)

**Acceptance Procedure (i.a.w. Condition 29) for Contract No: 713698450**

SC2 – Schedule 9 – Publishable Performance Information

**Schedule 9 - Publishable Performance Information - Key Performance Indicator Data Report (i.a.w. Condition 12) for Contract No: 713698450**

Not applicable as Contract Value below £5m.

KPI Description*	Rating Thresholds	Frequency of Measurement	Quarter and Year*	Average for Reporting Period	Rating*	Comment*
[ ]	Good*: [ ]	[ ]	[ ]	[ ]	[ ]	[ ]
	Approaching Target: [ ]					
	Requires Improvement: [ ]					
	Inadequate: [ ]					
[ ]	Good*: [ ]	[ ]	[ ]	[ ]	[ ]	[ ]
	Approaching Target: [ ]					
	Requires Improvement: [ ]					
	Inadequate: [ ]					
[ ]	Good*: [ ]	[ ]	[ ]	[ ]	[ ]	[ ]
	Approaching Target: [ ]					
	Requires					

	Improvement: [     ]					
	Inadequate: [     ]					
Social Value KPI (if applicable) [     ]	Good*: [     ]	[     ]	[     ]	[     ]	[     ]	[     ]
	Approaching Target: [     ]					
	Requires Improvement: [     ]					
	Inadequate: [     ]					

\*Publishable fields. Please note, of the four Rating Thresholds, only the 'Good' threshold is published.

Please see the [DEFFORM 539B Explanatory Notes](#) for guidance on completing the KPI Data Report.

SC2 – Schedule 10 – Notification of Intellectual Property Rights (IPR) Restrictions

**No. 713698450**

**PART A – Notification of IPR Restrictions**

**Not Applicable**

1. <u>ITT / Contract Number</u>				
2. <u>ID #</u>	3. <u>Unique Technical Data Reference Number / Label</u>	4. <u>Unique Article(s)* Identification Number / Label</u>	5. <u>Statement Describing IPR Restriction</u>	6. <u>Ownership of the Intellectual Property Rights</u>
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Please continue on additional sheets where necessary.

\* Article(s), for the purpose of this form only, means part or the whole of any item, component or process which the Contractor is required under the Contract to supply or in connection with which it is required under the Contract to carry out any service and any other article or part thereof to the same design as that article.

## **PART B – System / Product Breakdown Structure (PBS)**

The Contractor should insert their PBS here. For Software, please provide a Modular Breakdown Structure.

(Please see the [DEFFORM 711 Completion Notes](#) for guidance on completing the Notification of Intellectual Property Rights (IPR) Restrictions form)

## TRANSFER REGULATIONS

### EMPLOYEE TRANSFER ARRANGEMENTS ON EXIT

#### 1. Definitions

1.1. In this Schedule 11, save where otherwise provided, words and terms defined in Schedule 1 (Definitions) of the Contract shall have the meaning ascribed to them in Schedule 1 (Definitions) of the Contract.

1.2. Without prejudice to Schedule 1 (Definitions) of the Contract unless the context otherwise requires:

**“Data protection legislation”** means all applicable data protection and privacy legislation in force from time to time in the UK, including but not limited to:

(i) the General Data Protection Regulation ((EU) 2016/679) as retained in UK law by the EU (Withdrawal) Act 2018 and the Data Protection, Privacy and Electronic Communications (Amendments etc) (EU Exit) Regulations 2019 (the "UK General Data Protection Regulation" or "UK GDPR");

(ii) the Data Protection Act 2018;

(iii) the Privacy and Electronic Communications Directive 2002/58/EC (as updated by Directive 2009/136/EC) and the Privacy and Electronic Communications Regulations 2003 (SI 2003/2426) as amended; and

(iv) all applicable legislation and regulatory requirements in force from time to time which apply to a party relating to the processing of personal data and privacy and the guidance and codes of practice issued by the Information Commissioner's Office which apply to a party;

**"Employee Liability Information"** has the same meaning as in Regulation 11(2) of the Transfer Regulations;

**"Employing Sub-Contractor"** means any sub-contractor of the Contractor providing all or any part of the Services who employs or engages any person in providing the Services;

**"New Provider"** means any replacement service provider or providers engaged to provide the Services (or part thereof) or substantially similar services or the Authority itself where the Services or substantially similar services or part thereof continue to be provided by the Authority after partial termination, termination or expiry of this Contract;

**"Relevant Transfer"** means a transfer of the employment of Transferring Employees from the Contractor or any Employing Sub-Contractor to a New Provider or the Authority under the Transfer Regulations;

**"Transfer Date"** means the date on which the transfer of a Transferring Employee takes place under the Transfer Regulations;

**"Transferring Employee"** means an employee wholly or mainly employed or otherwise assigned to the Services (or in respect of partial termination, the relevant part of the Services) whose employment transfers under the Transfer Regulations from the Contractor or any Employing Sub-Contractor to a New Provider;

**"Transfer Regulations"** means the Transfer of Undertakings (Protection of Employment) Regulations 2006 as amended from time to time and/or the Service Provision Change (Protection of Employment) Regulations (Northern Ireland) 2006 (as amended from time to time), as appropriate.

## 2. EMPLOYMENT

### 2.1. Information on Re-tender, Partial Termination, Termination or Expiry

2.1.1. No earlier than one year preceding the termination, partial termination or expiry of this Contract or a potential Transfer Date or at any time after the service of a notice to terminate this Contract or the provision of any of the Services (whether in whole or part) or on receipt of a written request by the Authority, the Contractor shall (and shall procure that any Employing Sub-Contractor shall):

- (a) supply to the Authority such information as the Authority may reasonably require in order to consider the application of the Transfer Regulations on the termination, partial termination or expiry of this Contract;
- (b) supply to the Authority such full and accurate and up-to-date information as may be requested by the Authority including the information listed in Appendix 1 to this Schedule 11 relating to the employees who are wholly or mainly employed, assigned or engaged in providing the Services or part of the Services under this Contract who may be subject to a Relevant Transfer;
- (c) provide the information promptly and in any event not later than three months from the date when a request for such information is made and at no cost to the Authority;
- (d) acknowledge that the Authority will use the information for informing any prospective New Provider for any services which are substantially the same as the Services or part of the Services provided pursuant to this Contract;
- (e) inform the Authority of any changes to the information provided under paragraph 2.1.1(a).1 or 2.1.1.2 up to the Transfer Date as soon as reasonably practicable.

2.1.2. Three months preceding the termination, partial termination or expiry of this Contract or on receipt of a written request from the Authority the Contractor shall:

- (a) ensure that Employee Liability Information and such information listed in Part A of Appendix 2 of this Schedule 11 (Personnel Information) relating to the Transferring Employees is provided to the Authority and/or any New Provider;



- (b) inform the Authority and/or any New Provider of any changes to the information provided under this Paragraph 2.1.2 up to any Transfer Date as soon as reasonably practicable;
  - (c) enable and assist the Authority and/or any New Provider or any sub-contractor of a New Provider to communicate with and meet those employees and their trade union or other employee representatives.
- 2.1.3. No later than 28 days prior to the Transfer Date the Contractor shall provide the Authority and/or any New Provider with a final list of the Transferring Employees together with the information listed in Part B of Appendix 2 of this Schedule 11 (Personnel Information) relating to the Transferring Employees. The Contractor shall inform the Authority and/or New Provider of any changes to this list or information up to the Transfer Date.
- 2.1.4. Within 14 days following the relevant Transfer Date the Contractor shall provide to the Authority and/or any New Provider the information set out in Part C of Appendix 2 of this Schedule 11 in respect of Transferring Employees.
- 2.1.5. Paragraphs 2.1.1 and 2.1.2 of this Schedule are subject to the Contractor's obligations in respect of the Data Protection Legislation and the Contractor shall use its best endeavours to obtain the consent of its employees (and shall procure that its Sub-Contractors use their best endeavours to obtain the consent of their employees) to the extent necessary under the Data Protection Legislation or provide the data in an anonymous form in order to enable disclosure of the information required under paragraphs 2.1.1 and 2.1.2. Notwithstanding this paragraph 2.1.5, the Contractor acknowledges (and shall procure that its Sub-Contractors acknowledge) that they are required to provide sufficient information to the Authority to enable the Authority to determine the nature of the activities being undertaken by employees engaged in providing the Services, to assess whether there is an organised grouping for the purposes of the Transfer Regulations and to assess who is assigned to such organised grouping. To the extent that anonymous data has been provided by the Contractor pursuant to its obligations under Paragraph 2.1.1 or 2.1.2 above, the Contractor shall provide full data to the Authority no later than 28 days prior to the Transfer Date.
- 2.1.6. On notification to the Contractor by the Authority of a New Provider or within the period of six months prior to the Termination Date or after service of a notice to terminate this Contract (whether in whole or in part), whichever is earlier and in any event on receipt of a written request by the Authority, the Contractor shall not and shall procure that an Employing Sub-Contractor shall not:
  - (a) materially amend or promise to amend the rates of remuneration or other terms and conditions of employment of any person wholly or mainly employed or engaged in providing the Services under this Contract; or
  - (b) replace or re-deploy from the Services any person wholly or mainly employed or engaged in providing the Services, or materially

increase or decrease the number of persons performing the Services under this Contract or the working time spent on the Services (or any part thereof); or

- (c) reorganise any working methods or assign to any person wholly or mainly employed or engaged in providing the Services (or any part thereof) any duties unconnected with the Services (or any part thereof) under this Contract; or
- (d) terminate or give notice to terminate the employment of any person wholly or mainly employed or engaged in providing the Services (or any part thereof) under this Contract other than in the case of serious misconduct or for poor performance,

save in the ordinary course of business and with the prior written consent of the Authority (not to be unreasonably withheld or delayed) and the Contractor shall indemnify and keep indemnified the Authority in respect of any reasonable costs (including reasonable legal costs), losses and expenses and all damages, compensation, fines and liabilities arising out of or in connection with any breach of paragraphs 2.1.1, 2.1.2, 2.1.3, 2.1.4 or 2.1.6 of this Schedule 11.

- 2.1.7. The Authority may at any time prior to the period set out in paragraph 2.1.5 of this Schedule 11 request from the Contractor any of the information in sections 1(a) to (d) of Appendix 1 and the Contractor shall and shall procure any Sub-Contractor will provide the information requested within 28 days of receipt of that request.

## **2.2. Obligations in Respect of Transferring Employees**

- 2.2.1. To the extent that the Transfer Regulations apply on expiry, termination or partial termination of this contract, the Contractor shall and shall procure any Employing Sub-Contractor shall and the Authority shall and shall procure that a New Provider shall in such circumstances:
  - (a) before and in relation to the Transfer Date liaise with each other and shall co-operate with each other in order to implement effectively the smooth transfer of the Transferring Employees to the Authority and/or a New Provider; and
  - (b) comply with their respective obligations under the Transfer Regulations including their obligations to inform and consult under Regulation 13 of the Transfer Regulations.

## **2.3. Unexpected Transferring Employees**

- 2.3.1. If a claim or allegation is made by an employee or former employee of the Contractor or any Employing Sub-Contractor who is not named on the list of Transferring Employees provided under paragraph 2.1.3 (an "Unexpected Transferring Employee") that he has or should have transferred to the Authority and/or New Provider by virtue of the Transfer Regulations, the Party receiving the claim or allegation shall notify the other Party (or the Contractor shall notify the Authority on the Sub-Contractor's behalf and the Authority shall notify the Contractor on the New Provider's behalf) in writing as soon as reasonably practicable and

no later than ten Business Days after receiving notification of the Unexpected Transferring Employee's claim or allegation, whereupon:

- (a) the Contractor shall (or shall procure that the Employing Sub-Contractor shall), as soon as reasonably practicable, offer and/or confirm continued employment to the Unexpected Transferring Employee or take such other steps so as to effect a written withdrawal of the claim or allegation; and
- (b) if the Unexpected Transferring Employee's claim or allegation is not withdrawn or resolved the Contractor shall notify the Authority (who will notify any New Provider who is a party to such claim or allegation), and the Authority (insofar as it is permitted) and/or New Provider (as appropriate) shall employ the Unexpected Transferring Employee or as soon as reasonably practicable, (subject to compliance with its obligations at paragraph 2.3.1(c)(iii)), serve notice to terminate the Unexpected Transferring Employee's employment in accordance with his contract of employment; and
- (c) the Contractor shall indemnify the Authority against all reasonable costs (including reasonable legal costs) losses and expenses and all damages, compensation, fines and liabilities arising out of or in connection with any of the following liabilities incurred by the Authority or New Provider in dealing with or disposing of the Unexpected Transferring Employee's claim or allegation:
  - (i) any additional costs of employing the Unexpected Transferring Employee up to the date of dismissal where the Unexpected Transferring Employee has been dismissed in accordance with paragraph 2.3.1(b);
  - (ii) any liabilities acquired by virtue of the Transfer Regulations in relation to the Unexpected Transferring Employee;
  - (iii) any liabilities relating to the termination of the Unexpected Transferring Employee's employment but excluding such proportion or amount of any liability for unfair dismissal, breach of contract or discrimination attributable:
    - (A) to a failure by the Authority or a New Provider to act reasonably to mitigate the costs of dismissing such person);
    - (B) directly or indirectly to the procedure followed by the Authority or a New Provider in dismissing the Unexpected Transferee; or
    - (C) to the acts/omissions of the Authority or a New Provider not wholly connected to the dismissal of that person;
  - (iv) any liabilities incurred under a settlement of the Unexpected Transferring Employee's claim which was reached with the express permission of the Contractor (not to be unreasonably withheld or delayed);

- (v) reasonable administrative costs incurred by the Authority or New Provider in dealing with the Unexpected Transferring Employee's claim or allegation, subject to a cap per Unexpected Transferring Employee of £5,000; and
  - (vi) legal and other professional costs reasonably incurred;
- 2.3.2. the Authority shall be deemed to have waived its right to an indemnity under paragraph 2.3.1(c) if it fails without reasonable cause to take, or fails to procure any New Provider takes, any action in accordance with any of the timescales referred to in this paragraph 2.3.

**2.4. Indemnities on transfer under the Transfer Regulations on Partial Termination, Termination or Expiry of the Contract**

- 2.4.1. If on the expiry, termination or partial termination of the Contract there is a Relevant Transfer, the Contractor shall indemnify the Authority and any New Provider against all reasonable costs (including reasonable legal costs) losses and expenses and all damages, compensation, fines and liabilities arising out of or in connection with any claim by any employee or trade union representative or employee representative arising whether before or after the Transfer Date out of any failure by the Contractor or any Sub-Contractor to comply with their obligations under Regulation 13 of the Transfer Regulations in relation to any Transferring Employee or any other employee of the Contractor or any Sub-Contractor affected by the Relevant Transfer (as defined by Regulation 13 of the Transfer Regulations), save to the extent that all reasonable costs (including reasonable legal costs), losses and expenses and all damages, compensation, fines and liabilities are a result of the act or omission of the Authority or the New Provider.
- 2.4.2. If there is a Relevant Transfer, the Authority shall indemnify the Contractor against all reasonable costs (including reasonable legal costs) losses and expenses and all damages, compensation, fines and liabilities arising out of, or in connection with:
- (a) any claim or claims by a Transferring Employee at any time on or after the Transfer Date which arise as a result of an act or omission of the Authority or a New Provider or a sub-contractor of a New Provider during the period from and including the Transfer Date;
  - (b) subject to paragraph 2.4.1 any claim by any employee or trade union representative or employee representative arising whether before or after the Transfer Date out of any failure by the Authority or a New Provider or a sub-contractor of a New Provider to comply with their obligations under Regulation 13 of the Transfer Regulations in relation to any Transferring Employee or any other employee engaged wholly or mainly in connection with the Services by the New Provider or any other employee of the Authority or any New Provider affected by the Relevant Transfer effected by this Contract (as defined by Regulation 13 of the Transfer Regulations),

save to the extent that all reasonable costs (including reasonable legal costs), losses and expenses and all damages, compensation, fines and liabilities are a result of the act or omission of the Contractor or any Employing Sub-Contractor.

- 2.4.3. In the event of a Relevant Transfer, the Authority shall indemnify the Contractor in respect of all reasonable costs (including reasonable legal costs), losses and expenses and all damages, compensation, fines and other liabilities arising out of or in connection with or as a result of a substantial change by the Authority [or a New Provider or any sub-contractor of a New Provider] on or after the Transfer Date to the working conditions of any Transferring Employee to the material detriment of any such Transferring Employee. For the purposes of this paragraph 2.4.3, the expressions "substantial change" and "material detriment" shall have the meanings as are ascribed to them for the purposes of Regulation 4(9) of the Transfer Regulations.

**2.5. Contracts (Rights of Third Parties) Act 1999**

- 2.5.1. A New Provider may enforce the terms of paragraph 2.3 and 2.4 against the Contractor in accordance with the Contracts (Rights of Third Parties) Act 1999.
- 2.5.2. The consent of a New Provider (save where the New Provider is the Authority) is not required to rescind, vary or terminate this Contract.
- 2.5.3. Nothing in this paragraph 2.5 shall affect the accrued rights of the New Provider prior to the rescission, variation, expiry or termination of this Contract.

**2.6. General**

- 2.6.1. The Contractor shall not recover any Costs and/or other losses under this Schedule 11 where such Costs and/or losses are recoverable by the Contractor elsewhere in this Contract and/or are recoverable under the Transfer Regulations or otherwise.

**CONTRACTOR PERSONNEL-RELATED INFORMATION TO BE RELEASED UPON RE-TENDERING WHERE THE TRANSFER REGULATIONS APPLIES**

1. Pursuant to paragraph 2.1.1(b) of this Schedule 11, the following information will be provided:
  - a) The total number of individual employees (including any employees of Sub-Contractors) that are currently engaged, assigned or employed in providing the Services and who may therefore be transferred. Alternatively the Contractor should provide information why any of their employees or those of their Sub-Contractors will not transfer;
  - b) The total number of posts or proportion of posts expressed as a full-time equivalent value that currently undertakes the work that is to transfer;
  - c) The preceding 12 months total pay costs – (Pay, benefits employee/employer national insurance contributions and overtime);
  - d) Total redundancy liability including any enhanced contractual payments;
  
2. In respect of those employees included in the total at 1(a), the following information:
  - a) Age (not date of Birth);
  - b) Employment Status (i.e. Fixed Term, Casual, Permanent);
  - c) Length of current period of continuous employment (in years, months) and notice entitlement;
  - d) Weekly conditioned hours of attendance (gross);
  - e) Standard Annual Holiday Entitlement (not "in year" holiday entitlement that may contain carry over or deficit from previous leave years);
  - f) Pension Scheme Membership;
  - g) Pension and redundancy liability information;
  - h) Annual Salary;
  - i) Details of any regular overtime commitments (these may be weekly, monthly or annual commitments for which staff may receive an overtime payment);
  - j) Details of attendance patterns that attract enhanced rates of pay or allowances;
  - k) Regular/recurring allowances;
  - l) Outstanding financial claims arising from employment (i.e. season ticket loans, transfer grants);

3. The information to be provided under this Appendix 1 should not identify an individual employee by name or other unique personal identifier unless such information is being provided 28 days prior to the Transfer Date.

4. The Contractor will provide (and will procure that the Sub-Contractors provide) the Authority/tenderers with access to the Contractor's and Sub-Contractor's general employment terms and conditions applicable to those employees identified at paragraph 1(a) of this Appendix 1.

## PERSONNEL INFORMATION TO BE RELEASED PURSUANT TO THIS CONTRACT

### Part A

1. Pursuant to paragraph 2.1.2 of this Schedule 11, the written statement of employment particulars as required by section 1 of the Employment Rights Act 1996 together with the following information (save where that information is included within that statement) which will be provided to the extent it is not included within the written statement of employment particulars:

#### 1.1. Personal, Employment and Career

- a) Age;
- b) Security Vetting Clearance;
- c) Job title;
- d) Work location;
- e) Conditioned hours of work;
- f) Employment Status;
- g) Details of training and operating licensing required for Statutory and Health and Safety reasons;
- h) Details of training or sponsorship commitments;
- i) Standard Annual leave entitlement and current leave year entitlement and record;
- j) Annual leave reckonable service date;
- k) Details of disciplinary or grievance proceedings taken by or against transferring employees in the last two years;
- l) Information of any legal proceedings between employees and their employer within the previous two years or such proceedings that the transferor has reasonable grounds to believe that an employee may bring against the transferee arising out of their employment with the transferor;
- m) Issue of Uniform/Protective Clothing;
- n) Working Time Directive opt-out forms; and
- o) Date from which the latest period of continuous employment began.

#### 1.2. Superannuation and Pay

- a) Maternity leave or other long-term leave of absence (meaning more than 4 weeks) planned or taken during the last two years;
- b) Annual salary and rates of pay band/grade;



- c) Shifts, unsociable hours or other premium rates of pay;
- d) Overtime history for the preceding twelve-month period;
- e) Allowances and bonuses for the preceding twelve-month period;
- f) Details of outstanding loan, advances on salary or debts;
- g) Pension Scheme Membership;
- h) For pension purposes, the notional reckonable service date;
- i) Pensionable pay history for three years to date of transfer;
- j) Percentage of any pay currently contributed under additional voluntary contribution arrangements; and
- k) Percentage of pay currently contributed under any added years arrangements.

**1.3. Medical**

- a) Details of any period of sickness absence of 3 months or more in the preceding period of 12 months; and
- b) Details of any active restoring efficiency case for health purposes.

**1.4. Disciplinary**

- a) Details of any active restoring efficiency case for reasons of performance; and
- b) Details of any active disciplinary cases where corrective action is on going.

**1.5. Further information**

- a) Information about specific adjustments that have been made for an individual under the Equality Act 2010;
- b) Short term variations to attendance hours to accommodate a domestic situation;
- c) Individuals that are members of the Reserves, or staff that may have been granted special leave for public duties such as a School Governor; and
- d) Information about any current or expected maternity or other statutory leave or other absence from work.

## **Part B**

**1.6. Information to be provided 28 days prior to the Transfer Date:**

- a) Employee's full name;
- b) Date of Birth
- c) Home address;
- d) Bank/building society account details for payroll purposes Tax Code.

## **PART C**

### **1.7. Information to be provided within 14 days following a Transfer Date:**

Performance Appraisal

The current year's Performance Appraisal

Current year's training plan (if it exists); and

Performance Pay Recommendations (PPR) forms completed in the current reporting year, or where relevant, any bonus entitlements;

Superannuation and Pay

Cumulative pay for tax and pension purposes;

Cumulative tax paid;

National Insurance Number;

National Insurance contribution rate;

Other payments or deductions being made for statutory reasons;

Any other voluntary deductions from pay;

## Appendix - Addresses and Other Information

### 1. Commercial Officer

Name: Liz Harding

Address: G18, Innsworth House, Imjin Bks, Innsworth,  
Gloucester, GL3 1HW

Email:



### 8. Public Accounting Authority

1. Returns under DEFCON 694 (or SC equivalent) should be sent to DBS Finance ADMT – Assets In Industry 1, Level 4 Piccadilly Gate, Store Street, Manchester, M1 2WD

☎ 44 (0) 161 233 5397

2. For all other enquiries contact DES Fin FA-AMET Policy, Level 4 Piccadilly Gate, Store Street, Manchester, M1 2WD

☎ 44 (0) 161 233 5394

### 2. Project Manager, Equipment Support Manager or PT Leader (from whom technical information is available)

Name: Paul Burns

Address:

Email:



### 9. Consignment Instructions

The items are to be consigned as follows:

N/A

### 3. Packaging Design Authority

Organisation & point of contact:

N/A

(Where no address is shown please contact the Project Team in Box 2)



### 10. Transport. The appropriate Ministry of Defence Transport Offices are:

**A. DSCOM**, DE&S, DSCOM, MoD Abbey Wood, Cedar 3c, Mail Point 3351, BRISTOL BS34 8JH

#### Air Freight Centre

IMPORTS ☎ 030 679 81113 / 81114 Fax 0117 913 8943

EXPORTS ☎ 030 679 81113 / 81114 Fax 0117 913 8943

#### Surface Freight Centre

IMPORTS ☎ 030 679 81129 / 81133 / 81138 Fax 0117 913 8946

EXPORTS ☎ 030 679 81129 / 81133 / 81138 Fax 0117 913 8946

#### **B. JSCS**

JSCS Helpdesk No. 01869 256052 (select option 2, then option 3)

JSCS Fax No. 01869 256837

Users requiring an account to use the MOD Freight Collection Service should contact [UKStratCom-DefSp-RAMP@mod.gov.uk](mailto:UKStratCom-DefSp-RAMP@mod.gov.uk) in the first instance.

### 4. (a) Supply / Support Management Branch or Order Manager: N/A

Branch/Name:



(b) U.I.N.

**5. Drawings/Specifications are available from**

N/A

**11. The Invoice Paying Authority**

Ministry of Defence

☎ 0151-242-2000

DBS Finance

Walker House, Exchange Flags

Fax: 0151-242-2809

Liverpool, L2 3YL

**Website is:**

<https://www.gov.uk/government/organisations/ministry-of-defence/about/procurement>

**6. Intentionally Blank**

**12. Forms and Documentation are available through \*:**

Ministry of Defence, Forms and Pubs Commodity Management

PO Box 2, Building C16, C Site

Lower Arncott

Bicester, OX25 1LP (Tel. 01869 256197 Fax: 01869 256824)

**Applications via fax or email:**

[Leidos-FormsPublications@teamleidos.mod.uk](mailto:Leidos-FormsPublications@teamleidos.mod.uk)

**7. Quality Assurance Representative:**

Commercial staff are reminded that all Quality Assurance requirements should be listed under the General Contract Conditions.

**AQAPS** and **DEF STANs** are available from UK Defence Standardization, for access to the documents and details of the helpdesk visit <http://dstan.gateway.isg-r.r.mil.uk/index.html> [intranet] or <https://www.dstan.mod.uk/> [extranet, registration needed].

**\* NOTE**

**1.** Many **DEFCONs** and **DEFFORMs** can be obtained from the MOD Internet Site:

<https://www.kid.mod.uk/maincontent/business/commercial/index.htm>

**2.** If the required forms or documentation are not available on the MOD Internet site requests should be submitted through the Commercial Officer named in Section 1.