

TUPE – Private Contractor's Employees

(a)	Post number or post title	Environmental Protection Officer
(b)	Current salary	£9.61 per hour
(c)	Contracted hours of services and percentage of those contracted hours spent on this contract	40 hours per week. 100% of time spent on contract
(d)	Age	24
(e)	Retirement age	N/A
(f)	Sex	Male
(g)	Nature of job or job description, please provide a copy of the job description for the role/post	To be provided after contract award
(h)	Annual leave, sick leave, maternity/paternity leave entitlements and special leave arrangements	Statutory
(i)	Arrangements for overtime and whether these are contractual	N/A
(j)	Any other benefits eg. Season tickets, car provision	Salary Enhancement £200 per month (discretionary)
(k)	Factors affecting redundancy entitlement	Statutory
(l)	Period of notice for terminating employment	Statutory from Employer, 1 month from Employee
(m)	Any outstanding industrial injury or other claims or actions	None
(n)	Whether in a probationary period	No
(o)	Current pay agreement and any agreed settlement to come into effect	N/A
(p)	Terms and conditions of employment (please provide a copy of the employment contract used and make sure that all references to employee's name and your company are deleted)	To be provided after contract award
(q)	Whether they are offered and have joined or not joined a pension scheme (please provide a copy of	Auto-Enrol Workplace Pension – 3%EE, 2%ER

	the pension scheme details)	
(r)	Whether the employee has any disciplinary procedure taken against them or raised a grievance procedure	None
(s)	Information of any collective agreements	None
(t)	Information of any court or tribunal case, claim or action brought by an employee within the previous two years and whether your organisation has reasonable grounds to believe that an employee may bring an claim or action arising out of the employee's employment	None
(u)	Percentage of time spent on current contract	100