**DTECH/219 - Development of the Upgraded Education Programme for New ESCIT Team Recruits – ESCIT product capability: Advert requirement**

**SCOPE OF WORK**

1. There is an immediate need to deliver an upgraded education package for new Equipment Support Continuous Improvement Team (ESCIT) recruits. ESCIT operates as a DE&S internal consultancy group, specialising in Support Systems Engineering.
2. The ESCIT development programme consists of two Delivery Phases:
	1. Directed Learning (S1)
	2. Coaching through simulation (S2)
3. This programme utilises the Management Consultancy competences below:
	1. Client Focus
	2. Building and Sustaining Relationships
	3. Applying Expertise & Knowledge
	4. Achieving Sustainable Results
	5. Market Capability & Knowledge
4. There is a requirement to obtain competence in the skills associated with ESCIT’s Products. This will be achieved via an ESCIT directed learning programme (S1).
5. To enable the necessary acceleration upgrade for the learning programme will require an opportunity to practise both hard & soft skills to situational leadership S2 (Coaching & Simulation) standards, in a progressively challenging, yet safe, training environment.
6. As part of the Development of an Upgraded Education Package for New ESCIT Recruits (ESCIT Product) project the vendor will be responsible for performing tasks throughout the stages of this project. The Design Phase involves the following:
	1. Work with ESCIT to gather requirements and establish metrics.
	2. Create programme design (content & future delivery methodology) based on collected requirements.
	3. Develop programme design proposal for ESCIT review and approval.
	4. Present written status for weekly review meeting.
7. The education package is to be delivered to future core ESCIT members and cater for other client personal loaned for specific tasks.
8. This delivery package should include programme review activity to confirm the effectiveness of the delivery design.
9. The delivery and programme reviews must be completed by **27 April 2016,** subject to approval.
10. Completion of the Suitability Assessment Questions (SAQ) is sought from companies that are qualified to deliver this whole package as specified above. Should a supplier fail to complete the SAQ’s, or provide a response that fails to meet the required criteria, they will be discounted and their tender response will not be reviewed.