# engineering and Construction

# **Short Contract**

<b>Atam</b>	is Ca	ntr	act	C10	<b>ነ</b> ደደ'	ı
Alaili	13 V	JIIU	aul	CIS	700.	Ł

A contract between The Department for Environment, Food and Rural Affairs

and Mitie (Facilities Management) Ltd

for Olympia House, Leeds - Laboratory Refurbishment/Refit

Contents	Page
Contract Forms	
Contract Data	2
The Contractor's Offer	14
The Employer's Acceptance	14
Price List	15
Works Information	16
Site Information	22
Conditions of Contract	CC1
Appendix 1 GDPR Requirements	Δ1

The Employer is

Name Department for Environment, Food and Rural Affairs
Address Nobel House, 17 Smith Square, London, SW1P 3JR

The works are Laboratory refurbishment/refit (BCP B1142062)

The site is Olympia House, Leeds

The starting date is 03/07/23

The completion date is 01/12/2023

The period for reply is 1 week

The defects date is 52 weeks after Completion

The defect correction period is 1 week

The delay damages are £0 (Nil) per day.

The assessment day is the 20th of each month

The retention is 0 (Nil)%

Does the United Kingdom Housing Grants, Construction and Regeneration Act (1996) apply?

Yes

The Adjudicator is

Name The Royal Institution of Chartered Surveyors

The interest rate on late payment is 0.5% per complete week of delay.

The conditions of contract are the NEC3 Engineering and Construction Short Contract April 2013 and the following additional conditions:

#### **Option X7: Delay damages**

Delay damages for Completion of the whole of the works are (£0) Nil.

Option X15: Limitation of the Contractor's liability for his design to reasonable skill and care

**Applies** 

#### **Option X16: Retention**

The retention fee amount is 0%. The retention percentage is 0%

**Option X18: Limitation of liability** 

- X18.1 The Contractor's liability to the Employer for indirect or consequential loss is limited to (£0) Nil.
- X18.2 For any one event, the *Contractor's* liability to the *Employer* for loss of or damage to the *Employer's* property, loss of damage to the Works, Plan and Materials and Equipment or liability for bodily injury or death for a person (not an employee of the Contractor) is limited to £1,000,000.
- X18.3 The Contractor's liability for Defects due to his/her design which are not listed on the Defects Certificate is limited to £1,000,000.
- X18.4 The Contractor's {Subcontractors} total employer liability, other than excluded matters detailed in Schedule 16 Insurance, is limited to £10,000,000 in respect of each claim.
- X18.5 The end of liability date is 6 years after the Completion of the whole of the works.

#### Option Y(UK)2: The Housing Grants, Construction and Regeneration Act 1996

The period for payment is 30 days from the date of valuation.

#### Option Z Option Z: Additional conditions of the Contract

The additional conditions of contract are described below. Each Option Z provision will apply as set out below.

#### Option Z1: Amending the Interpretation Provisions

#### Option Z1.1 Delete existing clause 12.1 and replace with:

"In this contract, except where the context shows otherwise

- words in the singular also mean in the plural and the other way round,
- words in the masculine also mean in the feminine and neuter and the other way round,
- references to a document include any revision made to it in accordance with this contract,
- references to a statute or statutory instrument include any amendment or reenactment of it from time to time and any subordinate legislation or code of practice made under it and
- references to a standard include any current relevant standard that replaces it."

#### Option Z2 Option Z2: Confidentiality

### Option Z2.1

For the purpose of this contract, **Personal Data** is information collected by the Contractor on behalf of the *Employer* in relation to this contract, which relates to living individuals who can be identified:

from that information

#### Option Z2.2

 from that information combined with other details in (or likely to come into) the possession of the *Employer*.

The *Contractor* keeps (and ensures that its employees and Subcontractors keep) confidential and does not disclose to any person, including, without limitation, Others:

- the terms of this contract and
- any confidential or proprietary information (including Personal Data) provided to or acquired by the Contractor in the course of Providing the Works

except that the Contractor may disclose information

- to its legal or other professional advisers,
- to its employees and Subcontractors as needed to enable the Contractor to Provide the Works.
- where required to do so by law or by any professional or regulatory obligation or by order of any court or government agency, provided that (unless the Contractor is prohibited by law from doing so) prior to disclosure the Contractor consults the Project Manager and takes full account of the Employer's views about whether (and if so to what extent) the information should be disclosed,
- which it receives from a third party who lawfully acquired it and who is under no obligation restricting its disclosure,
- which is in the public domain at the time of disclosure other than due to the fault of the Contractor or with the consent of the Project Manager.

#### Option Z2.3

The *Contractor* does not (and ensures that its employees and Subcontractors do not) use any confidential or proprietary information provided to or acquired by it for any purpose other than to Provide the Works.

#### Option Z3

#### **Option Z3: Security**

Option Z3.1

Without limiting this clause Z3, the *Contractor* fully complies with all security requirements stated in the Works Information.

#### Site admittance

Option Z3.1

The Contractor submits to the Project Manager details of people who are to be employed by it and its Subcontractors in connection with the works. The details include a list of names and addresses, the capacities in which they are employed, and other information required by the Project Manager.

Option Z3.2

The *Project Manager* may instruct the *Contractor* to take measures to prevent unauthorised persons being admitted on to the Site. The instruction is a compensation event if the measures are additional to those required by the Works Information.

	Passes
Option Z3.3	Employees of the Contractor and its Subcontractors are to carry an Employer's pass
	whilst they are on the parts of the Site stated in the Contract Data.
Option Z3.4	The Contractor submits to the Project Manager for acceptance a list of the names of the
	people for whom passes are required.
	Photographs
Option Z3.5	The Contractor does not take photographs of the Site or the works or any part of them
	unless he has obtained the acceptance of the Project Manager.
Option Z3.6	The Contractor takes the measures needed to prevent its Subcontractors' people taking,
	publishing or otherwise circulating such photographs.
Option Z4	Option Z4: Data Protection
Option Z4.1	The Data Protection Acts are the Data Protection Act 1998 and any other laws or
	regulations relating to privacy or personal data.
Option Z4.2	For the purposes of this contract and the Data Protection Acts
	the Employer is the Data Controller and
	the Contractor is the Data Processor.
Option Z4.4	The Contractor processes the Personal Data in accordance with (and so as not to put the
	Employer in breach of) the Data Protection Acts and only to the extent necessary for the
	purpose of performing its obligations under this contract.
Option Z4.5	The Contractor has in place and maintains until the defects date
	appropriate technical and organisational measures (having regard to the nature)
	of the Personal Data) to protect the Personal Data against accidental,
	unauthorised or unlawful processing, destruction, loss, damage, alteration or
	disclosure and
	adequate security programmes and procedures to ensure that unauthorised
	persons do not have access to the Personal Data or to any equipment used to
	process Personal Data.
	,

Option Z4.6	The Contractor immediately notifies the Project Manager if it receives
	a request from any person whose Personal Data it holds to access his Personal
	Data or
	a complaint or request relating to the <i>Employer's</i> obligations under the Data
	Protection Acts.
Option Z4.7	The Contractor assists and co-operates with the Project Manager in relation to any
•	complaint or request received, including
	<ul> <li>providing full details of the complaint or request,</li> </ul>
	complying with the request within the time limits set out in the Data Protection
	Acts and in accordance with the instructions of the Project Manager and
	<ul> <li>promptly providing the Project Manager with any Personal Data and other</li> </ul>
	information requested by him.
Ontion 74.0	The Contractor allows the Employer to conduct periodic audits of the Contractor's
Option Z4.8	compliance with the Data Protection Acts. The Contractor complies with the instructions
	of the <i>Project Manager</i> to enable such audits to be carried out.
Ontion 74 O	The Contractor complies with the requirements of the Employer in relation to the storage,
Option Z4.9	dispatch and disposal of the Personal Data in any form or medium.
Option Z4.10	The Contractor immediately notifies the Project Manager on becoming aware of any
Option 24.10	breach of this clause or of the Data Protection Acts by the Contractor or any
	Subcontractor.
Option Z4.11	The Contractor does not process the Personal Data outside the European Economic Area
Option 24.11	without the agreement of the Project Manager. Where the Project Manager agrees, the
	Contractor complies with the instructions of the Project Manager and provides an
	adequate level of protection to any Personal Data in accordance with the eighth data
	protection principle set out in Schedule 1 to the Data Protection Act 1998.
Ontinu 75	Option Z5: Disclosure of Information
Option Z5	
<b>. </b> :	A <b>Disclosure Request</b> is a request for information relating to this contract received by the
Option Z5.1	Employer pursuant to the Freedom of Information Act 2000, the Environmental
	Information Regulations 2004 or otherwise.

Option Z5.2	The Contractor acknowledges that the Employer may receive Disclosure Requests and		
	that the <i>Employer</i> may be obliged (subject to the application of any relevant exemption		
	and, where applicable, the public interest test) to disclose information (including		
	commercially sensitive information) pursuant to a Disclosure Request. Where		
	practicable, the <i>Employer</i> consults with the <i>Contractor</i> before doing so in accordance		
	with the relevant Code of Practice. The Contractor uses its best endeavours to respond		
	to any such consultation promptly and within any deadline set by the <i>Project Manager</i>		
	and acknowledges that it is for the Employer to determine whether or not such		
	information should be disclosed.		
0.11. 75.0	When requested to do so by the <i>Project Manager</i> , the <i>Contractor</i> promptly provides		
Option Z5.3	information in its possession relating to this contract and assists and co-operates with		
	the Project Manager to enable the Employer to respond to a Disclosure Request within		
	the time limit set out in the relevant legislation.		
	The Contractor promptly passes any Disclosure Request which it receives to the Project		
Option Z5.4	Manager. The Contractor does not respond directly to a Disclosure Request unless		
	instructed to do so by the <i>Project Manager</i> .		
	motivated to do so sy the Project manager.		
Option Z6	Option Z6: Copyright		
Option Z6 Option Z6.1	Material means all materials prepared by or on behalf of the Contractor for the works		
	Material means all materials prepared by or on behalf of the <i>Contractor</i> for the <i>works</i> and all updates, additions and revisions to them and any designs or inventions		
	Material means all materials prepared by or on behalf of the Contractor for the works		
Option Z6.1	Material means all materials prepared by or on behalf of the <i>Contractor</i> for the <i>works</i> and all updates, additions and revisions to them and any designs or inventions		
	Material means all materials prepared by or on behalf of the <i>Contractor</i> for the <i>works</i> and all updates, additions and revisions to them and any designs or inventions incorporated in them.		
Option Z6.1	Material means all materials prepared by or on behalf of the <i>Contractor</i> for the <i>works</i> and all updates, additions and revisions to them and any designs or inventions incorporated in them.  Permitted Uses means the design, construction, completion, reconstruction, modification, extension, refurbishment, maintenance, funding, disposal, letting, fitting-		
Option Z6.1	Material means all materials prepared by or on behalf of the <i>Contractor</i> for the <i>works</i> and all updates, additions and revisions to them and any designs or inventions incorporated in them.  Permitted Uses means the design, construction, completion, reconstruction, modification, extension, refurbishment, maintenance, funding, disposal, letting, fitting-out, advertisement, demolition, reinstatement, building information, modelling and		
Option Z6.1	Material means all materials prepared by or on behalf of the <i>Contractor</i> for the <i>works</i> and all updates, additions and revisions to them and any designs or inventions incorporated in them.  Permitted Uses means the design, construction, completion, reconstruction, modification, extension, refurbishment, maintenance, funding, disposal, letting, fitting-		
Option Z6.1	Material means all materials prepared by or on behalf of the <i>Contractor</i> for the <i>works</i> and all updates, additions and revisions to them and any designs or inventions incorporated in them.  Permitted Uses means the design, construction, completion, reconstruction, modification, extension, refurbishment, maintenance, funding, disposal, letting, fitting-out, advertisement, demolition, reinstatement, building information, modelling and		
Option Z6.1 Option Z6.2	Material means all materials prepared by or on behalf of the <i>Contractor</i> for the <i>works</i> and all updates, additions and revisions to them and any designs or inventions incorporated in them.  Permitted Uses means the design, construction, completion, reconstruction, modification, extension, refurbishment, maintenance, funding, disposal, letting, fitting-out, advertisement, demolition, reinstatement, building information, modelling and repair of the <i>works</i> .  The <i>Contractor</i> grants to the <i>Employer</i> , with immediate effect, an irrevocable, non-		
Option Z6.1 Option Z6.2	Material means all materials prepared by or on behalf of the <i>Contractor</i> for the <i>works</i> and all updates, additions and revisions to them and any designs or inventions incorporated in them.  Permitted Uses means the design, construction, completion, reconstruction, modification, extension, refurbishment, maintenance, funding, disposal, letting, fitting-out, advertisement, demolition, reinstatement, building information, modelling and repair of the <i>works</i> .  The <i>Contractor</i> grants to the <i>Employer</i> , with immediate effect, an irrevocable, non-exclusive, royalty-free licence to copy and make full use of the Material for any purpose,		
Option Z6.1 Option Z6.2	Material means all materials prepared by or on behalf of the <i>Contractor</i> for the <i>works</i> and all updates, additions and revisions to them and any designs or inventions incorporated in them.  Permitted Uses means the design, construction, completion, reconstruction, modification, extension, refurbishment, maintenance, funding, disposal, letting, fitting-out, advertisement, demolition, reinstatement, building information, modelling and repair of the <i>works</i> .  The <i>Contractor</i> grants to the <i>Employer</i> , with immediate effect, an irrevocable, non-		
Option Z6.1  Option Z6.2  Option Z6.3	Material means all materials prepared by or on behalf of the <i>Contractor</i> for the <i>works</i> and all updates, additions and revisions to them and any designs or inventions incorporated in them.  Permitted Uses means the design, construction, completion, reconstruction, modification, extension, refurbishment, maintenance, funding, disposal, letting, fitting-out, advertisement, demolition, reinstatement, building information, modelling and repair of the <i>works</i> .  The <i>Contractor</i> grants to the <i>Employer</i> , with immediate effect, an irrevocable, non-exclusive, royalty-free licence to copy and make full use of the Material for any purpose,		
Option Z6.1 Option Z6.2	Material means all materials prepared by or on behalf of the <i>Contractor</i> for the <i>works</i> and all updates, additions and revisions to them and any designs or inventions incorporated in them.  Permitted Uses means the design, construction, completion, reconstruction, modification, extension, refurbishment, maintenance, funding, disposal, letting, fitting-out, advertisement, demolition, reinstatement, building information, modelling and repair of the <i>works</i> .  The <i>Contractor</i> grants to the <i>Employer</i> , with immediate effect, an irrevocable, non-exclusive, royalty-free licence to copy and make full use of the Material for any purpose, including without limitation any of the Permitted Uses.		
Option Z6.1  Option Z6.2  Option Z6.3	Material means all materials prepared by or on behalf of the <i>Contractor</i> for the <i>works</i> and all updates, additions and revisions to them and any designs or inventions incorporated in them.  Permitted Uses means the design, construction, completion, reconstruction, modification, extension, refurbishment, maintenance, funding, disposal, letting, fitting-out, advertisement, demolition, reinstatement, building information, modelling and repair of the <i>works</i> .  The <i>Contractor</i> grants to the <i>Employer</i> , with immediate effect, an irrevocable, non-exclusive, royalty-free licence to copy and make full use of the Material for any purpose, including without limitation any of the Permitted Uses.  The <i>Employer's</i> licence carries the right to grant sub-licences and is transferable to third		

Option Z6.5	The Contractor is not liable for use of the Material for any purpose other than that for
	which it was prepared or provided.
Option Z7	Option Z7: Discrimination
Ontion 77.4	The Contractor does not discriminate directly or indirectly or by way of victimisation or
Option Z7.1	harassment against any person contrary to the Race Relations Act 1976, the Sex
	Discrimination Act 1975, the Disability Discrimination Acts 1995 and 2005 or the
	Equality Act 2010 (the "Discrimination Acts").
	Where possible in Providing the Works, the <i>Contractor</i> co-operates with and assists the
Option Z7.2	Employer to satisfy its duty under the Discrimination Acts to eliminate unlawful
	discrimination and to promote equality of opportunity between persons of different racial
	groups and between disabled people and other people.
	Where an employee or Subcontractor employed by the Contractor is required to carry out
Option Z7.3	any activity alongside the <i>Employer's</i> employees in any premises, the <i>Contractor</i> ensures
	that each such employee or Subcontractor complies with the <i>Employer</i> 's employment
	policies and codes of practice relating to discrimination and equal opportunities.
	, , , , , , , , , , , , , , , , , , ,
	The Contractor notifies the Project Manager in writing as soon as he becomes aware of
Option Z7.4	any investigation or proceedings brought against the Contractor under the Discrimination
	Acts in connection with this contract and
	<ul> <li>provides any information requested by the investigating body, court or tribunal</li> </ul>
	in the timescale allotted,
	attends (and permits a representative from the <i>Employer</i> to attend) any
	associated meetings,
	promptly allows access to any relevant documents and information and
	<ul> <li>co-operates fully and promptly with the investigatory body, court or tribunal.</li> </ul>
	The Contractor indomnifies the Employer against all costs showers avanaged (including
Option Z7.5	The Contractor indemnifies the Employer against all costs, charges, expenses (including
	legal and administrative expenses) and payments made by the <i>Employer</i> arising out of
	or in connection with any investigation or proceedings under the Discrimination Acts
	resulting from any act or omission of the <i>Contractor</i> .
Onting 77.0	The Contractor includes in the conditions of contract for costs. Subscribes at 115-115-115
Option Z7.6	The Contractor includes in the conditions of contract for each Subcontractor obligations
	substantially similar to those set out above.

### **Option Z8: Quality Management and Audit** Option Z8 The Contractor operates a quality management system for Providing the Works which Option Z8.1 complies with the relevant parts of ISO 9001:2008 and ISO 9001:2008/Cor 1:2009, incorporates an environmental management system consistent with ISO 14001:2004. includes processes for delivering continual improvement following the guidance in ISO 9004:2009. has third party certification from a UKAS approved accreditation body (or its equivalent) or is operating in preparation for accreditation within 12 months of the Contract Date complies with good industry practice and otherwise fully complies, and is consistent with the requirements set out in the Works Information. The Contractor provides to the Project Manager, within one week of the Contract Date, a Option Z8.2 quality policy statement and a quality plan for acceptance. The quality policy statement and quality plan comply with the requirements stated in the Works Information and are sufficiently detailed to demonstrate how the Contractor will Provide the Works in accordance with this contract. The Contractor keeps a controlled copy of the quality plan available for inspection by the Option Z8.3 Project Manager at all times. The Contractor complies with an instruction from the Project Manager to Option Z8.4 change the quality plan so that it complies with the requirements of this contract correct a failure of the Contractor to comply with the quality plan. The Project Manager and other persons authorised by him may carry out periodic audits Option Z8.5 of the Contractor's quality management system as specified in the Works Information. The Contractor allows access to the Working Areas and other premises used by the Contractor to Provide the Works and provides all facilities and assistance necessary to enable such audits to be carried out.

Option Z9

-	<u> </u>
	Option Z9: Compliance with Legislation
Option Z9.1	The Contractor Provides the works:
Option 23.1	in a proper and workmanlike manner, and
	in compliance with
	o all statutes, statutory instruments, regulations, rules and orders
	made under any statute or directive having the force of law which
	affect the works or performance of any obligations under this
	contract, and
	o any regulation, bye-law, permission or approval of any local
	authority or statutory undertaker having jurisdiction in relation to
	the works or with whose systems the works are, or are to be,
	connected.
Option Z9.2	The Contractor is the principal contractor under the Construction (Design and
	Management) Regulations 2015 (the "CDM Regulations") in respect of the works and performs all the functions and obligations required to be performed by the principal
	contractor under the CDM Regulations.
Option Z10	Option Z10: Fair Payment
Option Z10.1	The Contractor assesses the amount due to a Subcontractor without taking into account
Option 210.1	the amount certified by the <i>Project Manager</i> .
Outing 740.0	The Contractor includes in the contract with each Subcontractor
Option Z10.2	a period for payment of the amount due to the Subcontractor not greater than
	19 days after the due date in this contract. The amount due includes, but is not
	limited to, payment for work which the Subcontractor has completed from the
	<ul> <li>previous assessment date up to the current assessment date in this contract,</li> <li>a provision requiring the Subcontractor to include in each subsubcontract the</li> </ul>
	same requirement, except that the period for payment is to be not greater than
	23 days after the due date in this contract and
	a provision requiring the Subcontractor to assess the amount due to a
	subsubcontractor without taking into account the amount paid by the
	Contractor.

Option Z10.3	The due date in this contract is the date on which the <i>Project Manager</i> certifies payment.
Option Z10.4	The <i>Contractor</i> notifies non-compliance with the timescales for payment through the Efficiency and Reform Group Supplier Feedback Service. The <i>Contractor</i> includes this provision in each subcontract, and requires Subcontractors to include the same provision
	in each subsubcontract.
Option Z11	Option Z11: Assignment
Option Z11.1	The Contractor does not assign its interest in or any rights arising under this contract without the consent of the Employer.
Option Z11.2	The <i>Employer</i> may assign, charge or transfer its interest in this contract or any rights arising under it at any time without the consent of the <i>Contractor</i> . The <i>Employer</i> notifies the <i>Contractor</i> of any such assignment, charge or transfer.
Option Z11.3	The <i>Contractor</i> does not (and ensures that its employees and Subcontractors do not) use any confidential or proprietary information provided to or acquired by it for any purpose other than to Provide the Works.
Option Z12	Option Z12: Contractor's Design Submission Procedure
<b>Option Z12.1</b>	Insert a new definition in clause 11.2:
	"Contractor's Design Documents are drawings, design details and specifications of work, Plant and Materials (unless otherwise provided by the <i>Employer</i> ) for the works".
Option Z12.2	Delete clauses 21.2 and 21.3 and replace with the following:
	"21.2 The Contractor submits the Contractor's Documents to the Supervisor for acceptance at the times and in the manner and format stated in the Works Information.
	21.3 The Supervisor returns each Contractor's Document to the Contractor marked either
	'A' (accepted), 'B' (accepted with comments) or 'C' (rejected). If the Supervisor marks a
	Contractor's Document 'B' or 'C', he will state his reasons. A reason for not accepting a
	Contractor's Document is that it does not comply with:
	<ul> <li>the Works Information,</li> <li>any previous Contractor's Document which:</li> </ul>
	- the Supervisor has returned marked 'A', or
	· · · · · · · · · · · · · · · · · · ·

- the Supervisor has returned marked 'B' and the Contractor has amended to incorporate the Supervisor's comments,
- the applicable law or
- any other provision of this contract.
- 21.4 If the Supervisor does not return a Contractor's Document within the period for reply, it is treated as having been returned marked 'A'.
- 21.5 Where a *Contractor's* Document is returned marked 'A', the *Contractor* proceeds with the relevant work in accordance with the *Contractor's* Design Document.
- 21.6 Where a Contractor's Document is returned marked 'B', the Contractor
  - amends the Contractor's Document to incorporate the Supervisor's comments,
  - submits the Contractor's Document as so amended to the Supervisor and
  - proceeds with the relevant work in accordance the Contractor's Document as so amended.
- 21.7 Where a Contractor's Design Document is returned marked 'C', the Contractor
  - amends the Contractor's Document to incorporate the Supervisor's comments,
  - re-submits it to the Supervisor for acceptance and
  - does not proceed with the relevant work until the Supervisor has returned it marked 'A' or 'B' and, where it is marked 'B', it has complied with clause 21.6
- 21.8 If the *Contractor* disagrees with the comment of the *Supervisor* on a *Contractor*'s Document marked 'B' or 'C', he notifies the *Supervisor* within one week of receipt stating his reasons and that in his opinion compliance with the comment will give rise to a change in the Works Information. The *Supervisor* replies within one week of receipt of the *Contractor*'s notice either confirming or withdrawing his comment. A confirmation or withdrawal by the *Supervisor* is not an acceptance of the *Contractor*'s opinion.
- 21.9 If the *Contractor* does not notify the *Supervisor* within one week that he disagrees with a comment of the *Supervisor*, compliance with the comment does not give rise to a change in the Works Information."

Option Z14

#### Option Z14: New Clause 60.1 (20)

60.1 (20) Provisional Sums referred to in the Price List will be dealt with as a Compensation Event.

### The Contractor's Offer

The Contractor is

Name Mitie (Facilities Management) Itd

Address Level 12, The Shard, 32 London Bridge Street, London SE1 9SG

The price for professional fees added to the Defined Cost is at a fixed rate (as per the ECC fees referenced in Schedule 31B of the Defra/Mitie Contract).

The percentage for overheads and profit added to other Defined Cost is at a fixed rate (as per the ECC fees referenced in Schedule 31B of the Defra/Mitie Contract).

The Contractor offers to Provide the Works in accordance with the conditions of contract for an amount to be determined in accordance with the conditions of contract.

The offered total of the Prices is £2,076,971.51 (excluding VAT).

SUMMARY		
ITEM	COST	
Cost Plan Excluding Fees & VAT	£1,857,614.86	
Mitie Gross Margin @ 8.70% (Mark-up = 9.53%)	£118,571.16	
Other Project Management Fees including Mark-Up	£100,785.49	
Total Cost of works ex-VAT	£2,076,971.51	

Execution of this Contract is carried out in accordance with the 1999 EU Directive 99/93(Communication Framework for Electronic Signatures) and the UK Electronic Communications Act 2000. This Contract is formed on the date on which both the Authority and the Contractor have communicated acceptance of its terms on the Authority's etendering system ('Atamis').

# The *Employer*'s Acceptance

Execution of this Contract is carried out in accordance with the 1999 EU Directive 99/93(Communication Framework for Electronic Signatures) and the UK Electronic Communications Act 2000. This Contract is formed on the date on which both the Authority and the Contractor have communicated acceptance of its terms on the Authority's e-tendering system ('Atamis').

### **Price List**

Entries in the first four columns in this Price List are made either by the *Employer* or the tenderer.

If the *Contractor* is to be paid an amount for the item which is not adjusted if the quantity of work in the item changes, the tenderer enters the amount in the Price column only; the Unit, Quantity and Rate columns being left blank.

If the *Contractor* is to be paid an amount for the item of work which is the rate for the work multiplied by the quantity completed, the tenderer enters the rate which is then multiplied by the expected quantity to produce the Price, which is also entered.

Following completion of the deliverables (deemed complete following acceptance by the Employer), the Contractor will make a payment application in respect of the assessment to deliverables within programme and the amount in question. This will then trigger payment to the Contractor.

Price list - please see BCP B1142062



# **Works Information**

#### 1 Description of the works

Mitie shall carry works as detailed within the BCP B1142062 and the works information will be agreed prior to start with 'Employer' PM.

The works are Laboratory Refit/Refurbishment at Olympia House, Leeds.

The Contractor provides the following to the Employer:

Item	Date by which it will be supplied
<ul> <li>Construction Phase Plan of the works;</li> <li>Detailed programme of works;</li> </ul>	At pre start meeting, prior to commencement of the works.
The Contractor allows for undertaking the works within normal working hours (Monday to Friday 08.00 to 18.00), other times require prior agreement from the Employer.	At pre start meeting, prior to commencement of the works.
The above times may vary to suit the working hours of surrounding tenants. The <i>Contractor</i> liaises with the tenants to programme /stage the <i>works</i> to minimise disturbance.	Note
The <i>Contractor</i> provides the <i>work</i> s in such a way as to cause the least inconvenience possible to the <i>Employer</i> adjoining owners and the general public.	Prior to and during the works.
The Contractor provides protection and security for the site for the duration of the works.	Prior to and during the works.
The Contractor undertakes the works in a manner to limit the amount of superficial damage to the access and egress surrounding and common areas. The common areas must be protected from damage. The Contractor is responsible for reinstating damaged surfaces prior to Completion of the works.  The Contractor undertakes a schedule of condition prior to commencement of the works. The schedule of condition should cover the following areas:  • All areas where installation and related works are being carried out;  • All storage areas;  • All access routes;  • Other areas as agreed with the Employer.	Prior to and during the works.
The Contractor complies with the designs within the Works Information.	Prior to and during the works.
The Contractor complies with the Employers Safety is Paramount Information, Constructing a better environment document, including, but not limited to the following requirements:	Prior to and during the works.
The project will be registered with the Considerate Constructors Scheme (CCS). The Contractor complies with the requirements of the scheme. The Contractor displays CCS posters on all public site information	Prior to and during the works

	,
boards and additional banners erected where they are clearly visible to the public.	
	Prior to and during the works
All the Contractors people, subcontractors, designers	Prior to and during the works
and routinely visiting the Employers site shall be CSCS	
or affiliated scheme registered.	
In addition to the CSCS, CPCS, and CBH requirements	At pre start meeting, prior to commencement of the
detailed	works.
above, the Contractor ensures anyone acting as:	
Site Manager and/or	
Site General Foreman,	
Area Operations team members supervising the	
works,	
ECC Site Supervisors and ECC Project Managers ,	
Must hold as a minimum a current CITB or IOSH Site	
Management Safety Training Scheme qualification.	
Everyone acting in the roles described above, must have	At pre start meeting, prior to commencement of
-	
attended	the works.
CIRIA's 'Environmental Good Practice on Site' training or	
CITB 'Site	
Environmental Awareness Training Scheme within the	
last 5 years.	
Contractors may wish to provide comparable in-house	
environmental training. This must be approved by the	
Employers Construction Safety, Health & Environment	
Manager.	
The Principal Contractor is entirely responsible for safety	At pre start meeting, prior to commencement of
and environmental management on site during	the works.
construction. Risk assessments, method statements	
and permits must be produced in a style, language and	
level of detail suitable for the employees who will be	
working to them.	
The Contractor provides a schedule of risk assessments	At pre start meeting, prior to commencement of the
and method statements for significant activities during	works
construction in or with their project Health and Safety	WOIKS
Plans. The schedules must be updated when changes	
occur on site or new hazards/activities come to light.	
Revised schedules must be forwarded to the ECC	
Project Manager, and the Site Supervisor.	
Site activities must be undertaken in accordance with	Prior to and during
the essential pollution prevention requirements and	the works
further best practices identified in PPG 6 Construction	
and demolition sites.	
The Contractor ensures that all their people,	Prior to and during
subcontactors and operatives are to wear the following	the works
PPE as a minimum on site:	
Long trousers of a suitable kind	
Safety boots with steel toe cap and mid sole	
Safety helmet	
High visibility vest or jacket	
Suitable gloves	
Suitable gloves     Suitable glasses when carrying out any activity unless	
the RA removes the requirement.	
A sufficient quantity and variety of PPE such as gloves,	
glasses, high visibility clothing and so on must be	
provided to allow for the immediate replacement of	
damaged or lost items, and to supply occasional visitors	
attending site.	1

Construction teams must ensure adequate segregation between plant, vehicles and pedestrians. Adequate arrangements must be in place to prevent persons being put at risk from operated plant.  Hoardings must be erected on landing areas, with two means of fall protection.	Prior to and during the works
The Contractor must include within inductions, information regarding the SHE Code of Practice, and what this means in respect of individual health, safety and environmental performance and behaviour. Inductions should be appropriate to the level of risk, the activities on the site and will include site specific SHE risks associated with the works. In particular the key items from the Environmental Action Plan (EAP) where relevant, will be shared during the induction.	Prior to and during the works
Projects lasting for 30 days or more must be inspected by the <i>Contractor's</i> own competent HS&E Advisor normally at two week intervals with at least one visit being for the purposes of an inspection which will be recorded.  Following each recorded inspection, and within four working days of the visit, the HS&E Advisor's report will be provided to the following as appropriate:  • <i>Employers</i> Project Manager  • Project Manager	Prior to and during the works
Clearing away of existing equipment on the site will be undertaken by the Contractor prior to commencement of works, unless otherwise agreed with the Employer.	Prior to and during the works

### 2 Drawings

List the drawings that apply to this contract.

Drawing title	Format
Drawings as per BCP B1142062	

### **Works Information**

#### 3 Specifications

The schedule of works as per BCP B1142062

Specification title	Format
As per BCP above	

#### 4 Constraints on how the Contractor Provides the Works

- 1. The *Contractor* ensures the works do not restrict the operations of the *Employer* on *site* or neighbouring buildings.
- 2. The *Contractor* ensures that all necessary measures are implemented to protect building users from the hazards of the works.
- 3. All CDM 2015 Regulations apply.
- 4. All waste is the property of the Contractor and must be legally disposed of away from the site by the Contractor.
- 5. The Contractor allows to complete the works in a phased manner as agreed with the Employer.
- 6. Hoardings must be kept locked shut at all times, with secondary fall protecting kept in place.
- 7. All workmanship is to be in strict accordance with manufacturers' recommendations, British Standards, and all applicable codes of practice.
- 8. Contractor is permitted to sub-contract the works, provided the sub-contractor works off a back-to-back contract with this one, and whose appointment has been approved by the Employer.
- 9. Contractor must ensure that all design and deliverables complies with all relevant standards and guidance (such as ISO or BS standards for design, construction and commissioning)
- 10 Contractor shall be required to submit a weekly progress report. The Contractor shall be required to attend a progress meeting with the Employer, at least weekly, and discuss progress against the Programme and any issues and risks that may prevent completion.
- 11. While on the Site, the Contractor complies with any Health and Safety measures implemented by the Employer in respect of Contractor's Personnel and other persons working on the Site. This includes health screening and all relevant SOPs.
- 12. While on site, the Contractor will promptly notify the Employer of any Health and Safety hazards which may arise in connection with the performance of the Contract

#### Access

The *Contractor* ensures throughout the period of this Contract that the occupants of neighbouring or adjoining premises have unimpeded access to their respective premises.

Where the *works* require some temporary revision to the access arrangements, the *Contractor* is to be responsible for agreeing all such arrangements and the payment of any costs or any effect on the works.

The *Contractor* allows for additional investigations that it deems necessary for successful completion of the works, as detailed in this Works information.

Working times

The works will be noisy and disruptive to office based staff, therefore the works need to be done outside of normal working hours, unless the *Employers* project manager gives permission to do so, to the *Contractor* in writing.

The Contractor will be permitted to work between 08:00 to 18:00 hours Monday to Friday.

# **Works Information**

#### 5 Requirements for the programme

The *Contractor* submits his programme to the *Employer* for acceptance. The *Contractor* shows on each programme which he submits for acceptance (in the form of Gantt chart) showing the critical path, proposed order and timing to undertake the *works* and proposed plant and labour resources) the following:

- (a) Period required for mobilisation/ planning & post contract award;
- (b) The starting date;
- (c) Each of the activities /items listed within the Price List;
- (d) Key third party interfaces: lead in periods for materials and sub-Contractors; time required to obtain consents/waste permits; stated constraints; Contractors risks; and
- (e) Completion date

The agreed project programme for this work is as agreed in (NEC 3) Project Programme: TBC

### 6 Services and other things provided by the Employer

The following items will be provided by the *Employer* to the *Contractor*:

Item	Date by which it will be provided
Water	the starting date
Electricity	the starting date
Welfare facilities	the starting date

# Site Information

Contents	
Section	Site information
1	Site information
2	Pre-construction Information

#### 1 Site information

#### Covid 19 Risk Assessment

Any sub-contractors (if appointed) will need to comply with the Employer's access requirement's in order to be allowed on site to work. Mitie (the Contractor) will be responsible for ensuring the compliance of the sub-contractor with the Employer's access regulations.

#### 2 Pre-construction information

The following documents contain the pre-construction information for the works:

Document	Revision	Date

BCP B1142062

#### CONDITIONS OF CONTRACT

#### 1 General

Actions 10

The *Employer* and the *Contractor* shall act as stated in this contract and in a spirit of mutual trust and co-operation.

Identified and defined 11

terms 11.1

In the *conditions of contract*, terms identified in the Contract Data are in italics and defined terms have capital initials.

- 11.2 (1) Completion is when the Contractor has completed the works in accordance with the Works Information except for correcting notified Defects which do not prevent the Employer from using the works and others from doing their work.
  - (2) The Completion Date is the completion date unless later changed in accordance with this contract.
  - (3) A Defect is a part of the works which is not in accordance with the Works Information.
  - (4) The Defects Certificate is either a list of notified Defects which the Contractor has not corrected by the defects date or a statement that there are no such Defects.
  - (5) Defined Cost is the amount paid by the Contractor in Providing the Works (excluding any tax which the Contractor can recover) for
    - people employed by the Contractor,
    - Plant and Materials,
    - work subcontracted by the Contractor and
    - Equipment

The amount for Equipment includes amounts paid for hired Equipment and an amount for the use of Equipment owned by the Contractor which is the amount the Contractor would have paid if the Equipment had been hired.

- (6) Equipment is items provided by the Contractor, used by him to Provide the Works and not included in the works.
- (7) The Parties are the Employer and the Contractor.
- (8) Plant and Materials are items intended to be included in the works.
- (9) The Price for Work Done to Date is the total of
  - the Price for each lump sum item in the Price List which the Contractor has completed and
  - where a quantity is stated for an item in the Price List, an amount calculated by multiplying the quantity which the Contractor has completed by the rate.
- (10) The Prices are the amounts stated in the Price column of the Price List. Where a quantity is stated for an item in the Price List, the Price is calculated by multiplying the quantity by the rate.
- (11) To Provide the Works means to do the work necessary to complete the works in accordance with this contract and all incidental work, services and actions which this contract requires.
- (12) Site Information is information which describes the site and its surroundings and is in the document called 'Site Information'.
- (13) Works Information is information which either
  - · specifies and describes the works or
  - states any constraints on how the Contractor Provides the Works and is either
  - in the document called 'Works Information' or in an instruction given in accordance with this contract.

#### Law 12

- In this contract, except where the context shows otherwise, words in the singular also mean in the plural and the other way round and words in the masculine also mean in the feminine and neuter.
- 12.2 This contract is governed by the law of the country where the *site* is.
- No change to this contract, unless provided for by the *conditions of contract*, has effect unless it has been agreed, confirmed in writing and signed by the Parties.
- 12.4 This contract is the entire agreement between the Parties.

#### Communications 13

- Each communication which this contract requires has effect when it is received in writing at the last address notified by the recipient for receiving communications.
- 13.2 If this contract requires the *Employer* or the *Contractor* to reply to a communication, unless otherwise stated in this contract, he replies within the *period for reply*.

# The Employer's authority and delegation

- The Contractor obeys an instruction which is in accordance with this contract and is given to him by the Employer.
- 14.2 The *Employer* may give an instruction to the *Contractor* which changes the Works Information.
- The *Employer's* acceptance of a communication from the *Contractor* or of his work does not change the *Contractor's* responsibility to Provide the Works or his liability for his design.
- The *Employer*, after notifying the *Contractor*, may delegate any of the *Employer*'s actions and may cancel any delegation. A reference to an action of the *Employer* in this contract includes an action by his delegate.

# Access to the site and provision of services

- 15.1 The *Employer* allows access to and use of the *site* to the *Contractor* as necessary for the work included in this contract.
- 15.2 The Employer provides services and other things as stated in the Works Information.

#### Early warning 16

15

- The Contractor and the Employer give an early warning by notifying the other as soon as either becomes aware of any matter which could
  - increase the total of the Prices,
  - · delay Completion or
  - impair the performance of the works in use.

The *Contractor* may give an early warning by notifying the *Employer* of any other matter which could increase his total cost. Early warning of a matter for which a compensation event has previously been notified is not required.

The Contractor and the Employer co-operate in making and considering proposals for how the effect of each matter which has been notified as an early warning can be avoided or reduced and deciding and recording actions to be taken.

### 2 The Contractor's main responsibilities

Providing the Works 20

- 20.1 The Contractor Provides the Works in accordance with the Works Information.
- The *Contractor* does not start work which the *Contractor* has designed until the

Employer has accepted that the design complies with the Works Information.

Subcontracting and people

21

- 21.1 If the *Contractor* subcontracts work, he is responsible for Providing the Works as if he had not subcontracted.
- 21.2 contract applies as if a subcontractor's employees and equipment were the *Contractor*'s.
- The *Employer* may, having stated reasons, instruct the *Contractor* to remove an employee. The *Contractor* then arranges that, after one day, the employee has no further connection with the work included in this contract.

Access for the *Employer* 

22

The *Contractor* provides access for the *Employer* and others notified by the *Employer* to work being done for this contract and to stored Plant and Materials

#### 3 Time

Starting and Completion 30

- The *Contractor* does not start work until the *starting date* and does the work so that Completion is on or before the Completion Date.
- 30.2 The *Contractor* submits a forecast of the date of Completion to the *Employer* each week from the *starting date* until Completion.
- 30.3 The *Employer* decides the date of Completion and certifies it to the *Contractor* within one week of the date.
- 30.4 The *Employer* may instruct the *Contractor* to stop or not to start any work and may later instruct him to re-start or start it.

The programme

31

The *Contractor* submits programmes to the *Employer* as stated in the Works Information.

#### 4 Defects

Searching for and notifying Defects

**40** 40.1

- Until the defects date, the Employer may instruct the Contractor to search for a Defect.
- 40.2 The Employer may notify a Defect to the Contractor at any time before the defects date.

Correcting Defects

41

- The Contractor corrects a Defect whether or not the Employer notifies him of it.
- Before Completion, the *Contractor* corrects a notified Defect before it would prevent the *Employer* or others from doing their work.
- 41.3 After Completion, the *Contractor* corrects a notified Defect before the end of the *defect* correction period. This period begins at the later of Completion and when the Defect is notified.
- The *Employer* issues the Defects Certificate to the *Contractor* at the later of the *defects* date and the end of the last *defect correction period*.

**Uncorrected Defects** 

- If the Contractor has not corrected a notified Defect within its defect correction period,
- the *Employer* assesses the cost of having the Defect corrected by other people and the *Contractor* pays this amount.

Repairs 43

43.1 Until the Defects Certificate has been issued and unless otherwise instructed by the Employer, the Contractor promptly replaces loss of and repairs damage to the works, Plant and Materials.

### **5 Payment**

#### Assessing the amount due

- 50 The Contractor assesses the amount due and, by each assessment day, applies to the
- 50.1 Employer for payment. There is an assessment day in each month from the starting date until the month after the Defects Certificate has been issued.
- The *Contractor's* application for payment includes details of how the amount has been assessed. The first application for payment is for the amount due. Other applications are for the change in the amount due since the previous payment
- 50.3 The amount due is
- the Price for Work Done to Date
- plus other amounts to be paid to the Contractor (including any tax which the law
  - requires the *Employer* to pay to the *Contractor*)
- less amounts to be paid by or retained from the Contractor.
  - The *Employer* corrects any wrongly assessed amount due and notifies the *Contractor* of the correction before paying the *Contractor*.
  - 50.5 The *Contractor* pays *delay damages* for each day from the Completion Date until Completion.
  - An amount is retained from the *Contractor* in the assessment of each amount due until Completion. This amount is the *retention* applied to the Price for Work Done to Date. The amount retained is halved in the first assessment made after Completion and remains at this amount until the *assessment day* after the Defects Certificate is issued.
    - No amount is retained in the assessment made after the Defects Certificate has been issued.
  - 50.7 If the *Employer* requires a programme to be submitted, one quarter of the Price for Work Done to Date is retained in assessments of the amount due until the *Contractor* has submitted a first programme to the *Employer* showing the information which the Works Information requires.

#### Payment 5

- Each payment is made within three weeks after the next assessment day which follows receipt of an application for payment by the *Contractor*.
- Interest is paid if a payment is late or includes a correction of an earlier payment. Interest is assessed from the date by which the correct payment should have been made until the date when it is paid. Interest is calculated at the rate stated in the Contract Data or, if none is stated, at 0.5% of the delayed amount per complete week of delay.

# 6 Compensation events

#### Compensation events

60

- 60.1 The following are compensation events.
  - (1) The *Employer* gives an instruction changing the Works Information unless the change is in order to make a Defect acceptable.
  - (2) The *Employer* does not allow access to and use of the *site* to the *Contractor* as necessary for the work included in this contract.
  - (3) The *Employer* does not provide something which he is to provide by the date for providing it stated in this contract.
  - (4) The *Employer* gives an instruction to stop or not to start any work.
  - (5) The *Employer* does not work within the conditions stated in the Works Information.
  - (6) The *Employer* does not reply to a communication from the *Contractor* within the period required by this contract.
  - (7) The *Employer* changes a decision which he has previously communicated to the *Contractor*.
  - (8) The *Employer* instructs the *Contractor* to search for a Defect and no Defect is found.
  - (9) The Contractor encounters physical conditions which
    - are within the site,
    - · are not weather conditions and
    - an experienced contractor would have judged, at the date of the Contractor's
      Offer, to have such a small chance of occurring that it would have been
      unreasonable to have allowed for them.

Only the difference between the physical conditions encountered and those for which it would have been reasonable to have allowed is taken into account in assessing a compensation event.

- (10) The *Contractor* is prevented by weather from carrying out all work on the *site* for periods of time, each at least one full working day, which are in total more than one seventh of the total number of days between the *starting date* and the Completion Date. In assessing this event, only the working days which exceed this limit and on which work is prevented by no other cause are taken into account.
- (11) The *Employer* notifies a correction to an assumption which he has stated about a compensation event.

- (12) An event which
  - stops the *Contractor* completing the *works* or
  - stops the Contractor completing the works by the Completion Date and which
  - neither Party could prevent,
  - an experienced contractor would have judged at the date of the Contractor's Offer to have such a small chance of occurring that it would have been unreasonable for him to have allowed for it and
  - is not one of the other compensation events stated in this contract.
- (13) A difference between the final total quantity of work done and the quantity stated for an item in the Price List.
- A loss of or damage to the works, Plant and Materials which (14)
  - is not the fault or responsibility of the Contractor or
  - could not have been prevented by any reasonable action of the *Contractor*.
- 60.2 In judging the physical conditions for the purposes of assessing any compensation event, the Contractor is assumed to have taken into account
  - the Site Information,
  - · publicly available information referred to in the Site Information,
  - information obtainable from a visual inspection of the site and
  - other information which an experienced contractor could reasonably be expected to have or to obtain.

#### Notifying compensation events 61.1

61

The Contractor notifies the Employer of an event which has happened or which he expects to happen as a compensation event if

 $\Box$  the *Contractor* believes that the event is a compensation event and  $\Box$ the Employer has not notified the event to the Contractor.

If the Contractor does not notify a compensation event within eight weeks of becoming aware of the event he is not entitled to a change in the Prices or Completion Date unless the event arises from an instruction of the Employer.

- If the Employer decides that an event notified by the Contractor 61.2
  - arises from a fault of the Contractor,
  - has not happened and is not expected to happen,
  - has no effect upon the Defined Cost or upon Completion or
  - is not one of the compensation events stated in this contract, he notifies the Contractor of his decision that the Prices and the Completion Date are not to be changed.

If the Employer decides otherwise, he instructs the Contractor to submit a quotation for the event. The *Employer* notifies the decision to the *Contractor* or instructs the Contractor to submit a quotation within one week of the Contractor's notification to the Employer of the event.

- If the Employer decides that the Contractor did not give an early warning of the event 61.3 which the Contractor could have given, the Employer notifies that decision to the Contractor when instructing the Contractor to submit a quotation.
- If the Employer decides that the effects of a compensation event are too uncertain to 61.4 be forecast reasonably, the Employer states assumptions about the event when instructing the Contractor to submit a quotation. Assessment of the event is based on these assumptions. If any of them is later found to have been wrong, the Employer notifies a correction.
- A compensation event is not notified after the defects date. 61.5

#### Quotations for 62 compensation events 62.1

A quotation for a compensation event comprises proposed changes to the Prices or rates and any delay to the Completion Date assessed by the Contractor. The Contractor

submits details of his assessment with each quotation. The Contractor submits a quotation within two weeks of being instructed to do so by the *Employer* or, if no such instruction is received, within two weeks of the notification of a compensation event.

- The Employer may instruct the Contractor to submit a quotation for a proposed 62.2 instruction or a proposed changed decision. The Contractor does not put a proposed instruction or a proposed changed decision into effect.
- 62.3 If the Contractor does not provide a quotation for a compensation event within the time allowed, the *Employer* assesses the compensation event and notifies the Contractor of his assessment.
- The *Employer* replies within two weeks of the *Contractor's* submission. 62.4 For a proposed instruction or proposed changed decision, the *Employer's* reply is
  - notification that the proposed instruction will not be given or the proposed changed decision will not be made,
  - notification of the instruction or changed decision as a compensation event and acceptance of the quotation or
  - notification of the instruction or changed decision as a compensation event and notification that the *Employer* does not agree with the quotation.

For other compensation events, the Employer's reply is

- acceptance of the quotation or
- notification that the *Employer* does not agree with the quotation.
- If the Employer does not agree with the quotation, the Contractor may submit a 62.5 revised quotation within two weeks of the Employer's reply. If the Employer does not agree with the revised quotation or if none is received, the Employer assesses the compensation event and notifies the assessment.
- 62.6 After discussing with the *Contractor* different ways of dealing with the compensation event which are practicable, the *Employer* may instruct the Contractor to submit alternative quotations for a compensation event.

### Assessing compensation events

- 63 63.1
- For a compensation event which only affects the quantities of work shown in the Price List, the change to the Prices is assessed by multiplying the changed quantities of work by the appropriate rates in the Price List.
- For other compensation events, the changes to the Prices are assessed by 63.2 forecasting the effect of a compensation event upon the Defined Cost or, if the compensation event has already occurred, the assessment is based upon the Defined Cost due to the event which the Contractor has incurred. Effects on Defined Cost are assessed separately for
  - people employed by the Contractor,
  - Plant and Materials,
  - work subcontracted by the *Contractor* and  $\square$  Equipment.

The Contractor shows how each of these effects is built up in each quotation for a compensation event. The percentages for overheads and profit stated in the Contractor's Offer are applied to the assessed effect of the event on the Defined Cost.

- 63.3 The effects of compensation events upon the Defined Cost are assessed at open market or competitively tendered prices with deductions for all discounts, rebates and taxes which can be recovered. The following are deducted from the Defined Cost for the assessment of compensation events
  - the cost of events for which this contract requires the Contractor to insure and
  - other costs paid to the Contractor by insurers.
- A delay to the Completion Date is assessed as the length of time that, due to the compensation event, Completion is forecast to be delayed.
- 63.5 If the *Employer* has decided and notified the *Contractor* that the *Contractor* did not give an early warning of a compensation event which an experienced contractor could have
  - given, the event is assessed as if the Contractor had given early warning
- Assessment of the effect of a compensation event includes risk allowances for cost and time for matters which are at the *Contractor's* risk under this contract. The cost of preparing quotations for compensation events is not included in the assessment of compensation events.
- 63.7 Assessments are based on the assumptions that the *Contractor* reacts competently and promptly to the compensation event and that any additional cost and time due to the event are reasonably incurred.
- 63.8 A compensation event which is an instruction to change the Works Information in order to resolve an ambiguity or inconsistency is assessed as if the Prices and the Completion Date were for the interpretation most favourable to the Party which did not provide the Works Information.
- Assessments for changed Prices for compensation events are in the form of changes to the Price List.
- The assessment of a compensation event is not revised if a forecast upon which it is based is shown by later recorded information to have been wrong.

#### 7 Title

**70** 70.1

# Objects and materials within the site

The *Contractor* has no title to an object of value or of historical or other interest within the *site*. The *Contractor* does not move such an object unless instructed to do so by the *Employer*.

70.2 The *Contractor* has title to materials from excavation and demolition only as stated in the Works Information.

### 8 Indemnity, insurance and liability

Limitation of liability 80

80.1 For any one event, the liability of the *Contractor* to the *Employer* for loss of or damage to the *Employer*'s property is limited to the amount stated in the Contract Data. The *Contractor* is not liable to the *Employer* for the *Employer*'s indirect or consequential loss except as provided for in the *conditions of contract*. Exclusion or limitation of liability applies in contract, tort or delict and otherwise and to the maximum extent permitted in law.

#### Indemnities 81

- 81 The *Employer* indemnifies the *Contractor* against claims, proceedings, compensation and costs payable which are the unavoidable result of the *works* or of Providing the Works or which arise from
  - · fault,
  - negligence,
  - · breach of statutory duty,
  - infringement of an intellectual property or
  - interference with a legal right

by the *Employer* or by a person employed by or contracted to the *Employer* except the *Contractor*.

- 81.2 The Contractor indemnifies the Employer against other
  - · losses and claims in respect of
  - · death of or injury to a person and
  - loss of and damage to property (other than the works, Plant and Materials) and
  - claims, proceedings, compensation and costs payable arising from or in connection with the Contractor's Providing the Works.
- 81.3 The liability of one Party to indemnify the other is reduced to the extent that events which are the other Party's responsibility contributed to the losses, claims, proceedings, compensation and costs.

#### Insurance cover 82

The *Contractor* provides, in the joint names of the Parties and from the *starting date*, the insurances stated in the Insurance Table. The *Contractor* does not provide an insurance which the *Employer* is to provide as stated in the Contract Data.

#### **INSURANCE TABLE**

Insurance against	Minimum amount of cover or minimum	Cover provided until
Loss of or damage to the works	The replacement cost	The Employer's certificate of Completion has been issued
Loss of or damage to Equipment, Plant and Materials	The replacement cost	The Defects Certificate has
The Contractor's liability for loss of or damage to property (except the works, Plant and Materials and Equipment) and for bodily injury to or death of a person (not an employee of the Contractor) arising from or in connection with the Contractor's Providing the Works	The amount stated in the Contract Data for any one event with cross liability so that the insurance applies to the Parties separately	been issued
Liability for death of or bodily injury to employees of the <i>Contractor</i> arising out of and in the course of their employment in connection with this contract	The greater of the amount required by the applicable law and the amount stated in the Contract Data for any one event	

### 9 Termination and dispute resolution

#### Termination and reasons for termination

90 90.1

If either Party wishes to terminate the Contractor's obligation to Provide the Works, he notifies the other Party giving details of his reason for terminating. The Employer issues a termination certificate promptly if the reason complies with this contract. After a termination certificate has been issued, the Contractor does no further work necessary to Provide the Works.

- Either Party may terminate if the other Party has become insolvent or its equivalent 90.2 (Reason 1).
- The Employer may terminate if the Employer has notified the Contractor that the 90.3 Contractor has defaulted in one of the following ways and the Contractor has not stopped defaulting within two weeks of the notification.
  - Substantially failed to comply with this contract (Reason 2).
  - Substantially hindered the Employer (Reason 3).
  - Substantially broken a health or safety regulation (Reason4).

The Employer may terminate for any other reason (Reason 5).

- The Contractor may terminate if 90.4
  - the Employer has not paid an amount due under the contract within ten weeks of the assessment day which followed receipt of the Contractor's application for it (Reason 6) or
  - the Employer has instructed the Contractor to stop or not to start any substantial work or all work for a reason which is not the Contractor's fault and an instruction allowing the work to re-start or start has not been given within eight weeks (Reason 7).
- The Employer may terminate if an event which the Parties could not reasonably prevent 90.5 has substantially affected the Contractor's work for a continuous period of more than thirteen weeks (Reason 8).

#### Procedures on termination

91 91.1

On termination, the Employer may complete the works himself or employ other people to do so. The Contractor leaves the site and removes the Equipment.

#### Payment on termination

92

- The amount due on termination includes 92.1
  - an amount due assessed as for normal payments,
  - the cost of Plant and Materials provided by the Contractor which are on the site or of which the Contractor has to accept delivery and □ any amounts retained by the Employer.
- 92.2 If the Employer terminates for Reason 1, 2, 3 or 4, the amount due on termination also includes a deduction of the forecast additional cost to the Employer of completing the works.
- If the Contractor terminates for Reason 1, 6 or 7 or if the Employer terminates for Reason 92.3 5, the amount due on termination also includes 5% of any excess of a forecast of the amount due at Completion had there been no termination over the amount due on termination assessed as for normal payments.

#### Dispute resolution 93

93.1 A dispute arising under or in connection with this contract is referred to and decided by the Adjudicator.

The Adjudicator 93.2 (1) The Parties appoint the Adjudicator under the NEC Adjudicator's Contract current at the starting date. The Adjudicator acts impartially and decides the dispute as an independent adjudicator and not as an arbitrator.

- (2) If the *Adjudicator* is not identified in the Contract Data or if the *Adjudicator* resigns or is unable to act, the Parties choose a new adjudicator jointly. If the Parties have not chosen an adjudicator, either Party may ask the *Adjudicator nominating body* to choose one. The *Adjudicator nominating body* chooses an adjudicator within four days of the request. The chosen adjudicator becomes the *Adjudicator*.
- (3) The *Adjudicator*, his employees and agents are not liable to the Parties for any action or failure to take action in an adjudication unless the action or failure to take action was in bad faith.

#### The adjudication 93.3

- (1) A Party may refer a dispute to the *Adjudicator* if
  - the Party notified the other Party of the dispute within four weeks of becoming aware of it and
- between two and four further weeks have passed since the notification. If a disputed matter is not notified and referred within the times set out in this contract, neither Party may subsequently refer it to the *Adjudicator* or the *tribunal*.
- (2) The Party referring the dispute to the *Adjudicator* includes with his referral information to be considered by the *Adjudicator*. Any more information is provided within two weeks of the referral. This period may be extended if the *Adjudicator* and the Parties agree.
- (3) The Adjudicator may take the initiative in ascertaining the facts and the law related to the dispute. He may instruct a Party to take any other action which he considers necessary to reach his decision and to do so within a stated time.
- (4) A communication between a Party and the *Adjudicator* is communicated to the other Party at the same time.
- (5) If the Adjudicator's decision includes assessment of additional cost or delay caused to the Contractor, he makes his assessment in the same way as a compensation event is assessed.
- (6) The Adjudicator decides the dispute and notifies the Parties of his decision and his reasons within four weeks of the referral. This period may be extended by up to two weeks with the consent of the referring Party, or by any period agreed by the Parties. If the Adjudicator does not notify his decision within the time allowed, either Party may act as if the Adjudicator has resigned.
- (7) Unless and until the *Adjudicator* has notified the Parties of his decision, the Parties proceed as if the matter disputed was not disputed.
- (8) The Adjudicator's decision is binding on the Parties unless and until revised by the tribunal and is enforceable as a matter of contractual obligation between the Parties and not as an arbitral award. The Adjudicator's decision is final and binding if neither Party has notified the other within the times required by this contract that he intends to refer the matter to the tribunal.

#### Review by the tribunal 93.4

A Party may refer a dispute to the tribunal if

- the Party is dissatisfied with the Adjudicator's decision or
- the Adjudicator did not notify a decision within the time allowed and a new adjudicator has not been chosen,

except that neither Party may refer a dispute to the *tribunal* unless they have notified the other Party of their intention to do so not more than four weeks after the end of the time allowed for the *Adjudicator's* decision.

If the United Kingdom Housing Grants, Construction and Regeneration Act 1996 as amended by the Local Democracy, Economic Development and Construction Act 2009 (the Act) applies to this contract, the following additional conditions apply.

**Definitions** 1.1 (1) The payment due date for an application for payment by the *Contractor* is the *assessment* day which follows receipt of that application.

(2) The final date for payment is three weeks after the payment due date.

Assessing the amount due 1.2 The Contractor's application for payment is the notice of payment specifying the sum that the Contractor considers to be due at the payment due date (the notified sum). The Contractor's application states the basis on which the amount is calculated and includes details of the calculation.

1.3 The following replaces clause 50.4 ss than the notified sum, he notifies the *Conti* 

If the *Employer* intends to pay less than the notified sum, he notifies the *Contractor* of the amount which the *Employer* considers to be due not later than seven days (the prescribed period) before the final date for payment. The *Employer's* notification states the basis on which the amount is calculated and includes details of the calculation. A Party pays the notified sum unless he has notified his intention to pay less than the notified sum.

**Compensation event** 1.4 If the *Contractor* exercises his right under the Act to suspend performance, it is a compensation event.

**The adjudication** 1.5 The following replaces clause 93.3(1) A Party may issue to the other Party a notice of his intention to refer a dispute to adjudication at any time. He refers the dispute to the *Adjudicator* within one week of the notice.

- 1.6 The Adjudicator may in his decision allocate his fees and expenses between the Parties.
- 1.7 The Adjudicator may, within five days of giving his decision to the Parties, correct the

decision to remove a clerical or typographical error arising by accident or omission.

1.8 If the Adjudicator's decision changes an a

1.8 If the *Adjudicator*'s decision changes an amount notified as due, payment of the sum decided by the *Adjudicator* is due not later than seven days from the date of the decision or the final date for payment of the notified amount, whichever is the later.

### → nec<sup>3</sup> engineering and construction short contract

Index by clause numbers (main clause heads indicated by bold numbers). Terms in italics are identified in the Contract

Data, and defined terms have capital initial letters.

access

for Contractor 15.1 for Employer 22

to site 15

Act, Housing Grants, Construction and Regeneration

(1996), 1.1–1.8 actions 10 adjudication 93.3, 1.6–1.8 communication 93.3(4) cost assessment 93.3(5) decision 93.3(6)(8) instructions 93.3(3) notification 93.3(1)(7) referral information 93.3(2)
tribunal 93.3(1)
Adjudicator 93.1, 93.2
appointment 93.2(1)
liability 93.2(3)
nominating body
93.2(2)
agreement, law 12.3
amount due
assessing 50
correction 50.4

Price for Work Done to Date 11.2(9)	Contractor access for 15.1
appointment, Adjudicator 93.2(1)	default 90.3 equipment
assessment day 50.1, 50.6, 51.1	21.2 responsibilities 14.3,
authority, <i>Employer</i> 's <b>14</b>	20–22
	correcting Defects 41
changes, communications	correction, compensation events 60.1(11), 61.4
60.1(7) co-operation 10.1, 16.2	costs
communications 13 Adjudicator	adjudication 93.3(5) early
93.3(4) changes a decision	
60.1(7) period for reply 13.2	warning 16.1
replies 60.1(6)	insurance 63.3
compensation event assessment 61.4, <b>63</b>	
assumptions 63.7 by <i>Employer</i> 62.3	damage(s) compensation events
changes to the Works Information	60.1(14) delay 50.5 repairs
63.8 Defined Cost 63.2–3 early	43.1
warning 63.5 insurance costs 63.3	decision, adjudication 93.3(6)(8) defect
Prices/Price List 63.1–2, 63.8 revision	correction period 41.3, 41.4, 42.1
63.10 risk allowances 63.6	Defect(s) 11.2(1)(3), 40–43
compensation events <b>60–63</b> , <b>1.</b> 4	correcting <b>41</b> notifying <b>40</b> searching for 40.1, 60.1(8)
correction to an assumption 60.1(11),	uncorrected <b>42</b>
61.4 early warning 61.3 notification <b>61</b>	Defects Certificate 11.2(4), 41.4, 43.1, 50.1, 50.6
notified after the <i>defects date</i> 61.5 physical conditions 60.1(9) proposed	
instruction 62.2 quotations <b>62</b> weather	defects date 11.2(4), 40.1–2, 41.4, 61.5
60.1(10)	Defined Cost compensation
compensation event quotation	assessment 63.2—4 definition 11.2(5)
alternatives 62.6 replies	defined terms 11 delay
•	damages 50.5 delays
62.4 revision 62.5	compensation events 63.4
Completion 11.2(1), 30	Completion 16.1 early
certification of 30.2 delays	warning 16.1
16.1 forecast date of 30.1	delegation, by <i>Employer</i> <b>14</b> , 14.4
termination 92.3 Completion Date 11.2(2), 30.1 assessing	demolition, title 70.2 design,
delays 63.4 compensation events 60.1(12)	Contractor 14.3 dispute
conditions of contract 11.1, 12.2, 80.1	adjudication 93.3 resolution
Contract Data 11.1, 80.1	93.1
	<b>.</b>
tribunal review 93.4	taxes 50.3
	on termination 92
early warning 16, 61.3, 63.5 Work Done to Date 50.3 em	
Employer see also employees access for 22 period for 1	
authority/delegation 14 physical conditions of site 60	o.1(9), 6o.2 Equipment/equipment 11.2(5)(6), 21.2
Plant and Materials 11.2(5)(8), 43.1 excavation, title 70.2	rice List 11.2(9)(10), 60.1(13), 63.9
	Price for Work Done to Date 11.2(9), 50.6
historical interest objects 70.1	Prices 11.2(9)(10), 16.1
Housing Grants, Construction and Regeneration Act (1996)	programme <b>31</b> , 50.7
-	
1.1–1.8 Provide the Works 11.2(5)(6)(11), 14.3, 20, 21.	
identified and defined terms 11	quotations for compensation events 62
indemnity 81	
Contractor 81.2	repairs <b>43</b>
Employer 81.1	responsibilities, Contractor 14.3, 20–22
reductions 81.3	retention 50.6

```
reviews, tribunal 93.4 adjudication 93.3(3) risk allowances 63.6 compensation
instructions
  events 62.2
  to stop/not start work 30.4, 60.1(4)
                                                                     searching for Defect(s) 40.1, 60.1(8)
insurance 63.3, 82
                          services, provision 15.2 Insurance Table 82.1
                                                                               site 60.1(2), 70.1–2
       interest on late payment 51.2
                                           Site Information 11.2(12) starting date 30.1-2, 50.1
late payment 51.2
                                                                     start(ing) work 30, 60.1(4)
law 12 stopping work 30, 60.1(4) liability subcontracting 21 Adjudicator 93.2(3)
  conditions of contract 80.1
                                   taxes 50.3 Contract Data 80.1
                                                                       termination design 14.3
         additional costs payment 92.2 limitation 80
                                                              assessment of payment 92.1 reduction
  81.3 certification of 90.1
loss 43.1, 60.1(14)
                                                                        event 90.5
                                                                        excess payment 92.3
Materials 11.2(5)(8), 70.1-2
                                                                        insolvent 90.2
         non-payment 90.4 nominating body, Adjudicator 93.2(2)
                                                                       payment 92
non-provision, compensation events 60.1(3)
                                                                        procedures 91.1
notification
                 reasons 90 adjudication 93.3(1)(7) time 30 compensation events 61
         forecast 30.2
                                                                        see also Completion; start(ing) work
objects and Materials within site 70
                                                                     title
objects of value or historical interest 70.1
                                                                        object of value or historical interest 70.1
                                                                        objects and Materials within site 70
                                   tribunal 93.3(1), 93.4 payment 50–51
Parties/Party, definition 11.2(7)
  application 50.2, 51.1
                                                                     uncorrected Defects 42
  assessing amount due 50.1-5
                                                                     weather 60.1(10)
  due date 1.1(1)
                                                                     works 11.2(1)
  final date for 1.1(2)
                          Works Information 11.2(1)(13), 14.2, 20.1–2, 31.1, 60.1(1)(5), notice of 1.2
                                                                                                          63.8 insertion to pay
  less 1.3 interest 51.2
```



#### **APPENDIX 1**

### **GENERAL DATA PROTECTION REGULATION (GDPR) REQUIREMENTS**

#### **ADDITIONAL DEFINITIONS**

Agreement: this contract;

**Contractor Personnel:** means all directors, officers, employees, agents, Contractors and Contractors of the Contractor and/or of any Sub-Contractor engaged in the performance of its obligations under this Agreement;

**Data Protection Legislation:** (i) the GDPR, the LED and any applicable national implementing Laws as amended from time to time (ii) the DPA 2018 [subject to Royal Assent] to the extent that it relates to processing of personal data and privacy; (iii) all applicable Law about the processing of personal data and privacy;

**Data Protection Impact Assessment:** an assessment by the Controller of the impact of the envisaged processing on the protection of Personal Data.

Controller, Processor, Data Subject, Personal Data, Personal Data Breach, Data Protection Officer take the meaning given in the GDPR.

**Data Loss Event:** any event that results, or may result, in unauthorised access to Personal Data held by the Contractor under this Agreement, and/or actual or potential loss and/or destruction of Personal Data in breach of this Agreement, including any Personal Data Breach.

**Data Subject Access Request:** a request made by, or on behalf of, a Data Subject in accordance with rights granted pursuant to the Data Protection Legislation to access their Personal Data.

DPA 2018: Data Protection Act 2018

**GDPR:** the General Data Protection Regulation (Regulation (EU) 2016/679)

**LED:** Law Enforcement Directive (Directive (EU) 2016/680)

**Protective Measures:** appropriate technical and organisational measures which may include: pseudonymising and encrypting Personal Data, ensuring confidentiality, integrity, availability and resilience of systems and services, ensuring that availability of and access to Personal Data can be restored in a timely manner after an incident, and regularly assessing and evaluating the effectiveness of the such measures adopted by it.

**Sub-processor:** any third Party appointed to process Personal Data on behalf of the Contractor related to this Agreement.

#### **DATA PROTECTION REQUIREMENTS**

- 1.1 The Parties acknowledge that for the purposes of the Data Protection Legislation, the Employer is the Controller and the Contractor is the Processor. The Contractor processes data only as authorised in Appendix 2 (Schedule of Processing, Personal Data and Data Subjects) by the Employer and may not be determined by the Contractor.
- 1.2 The Contractor notifies the Project Manager immediately if it considers that any of requirement of the documents forming part of this contract infringe the Data Protection Legislation.
- 1.3 The Contractor provides all reasonable assistance to the Employer in the preparation of any Data Protection Impact Assessment prior to commencing any processing. Such assistance may, at the discretion of the Employer, include: (a) a systematic description of the envisaged processing operations and the purpose of the processing; (b) an assessment of the necessity and proportionality of the processing operations in relation to the Services; (c) an assessment of the risks to the rights and freedoms of Data Subjects; and (d) the measures envisaged to address the risks, including safeguards, security measures and mechanisms to ensure the protection of Personal Data.
- 1.4 In relation to any Personal Data processed in connection with its obligations under the documents forming part of this contract the Contractor:
  - (a) processes that Personal Data only in accordance with Appendix 2 (Schedule of Processing, Personal Data and Data Subjects), unless otherwise required by Law. If it is so required the Contractor shall promptly notify the Employer before processing the Personal Data unless prohibited by Law; (b) ensures that it has in place Protective Measures, which have been reviewed and approved by the Employer as appropriate to protect against a Data Loss Event having taken account of the:
    - (i) nature of the data to be protected;
    - (ii) harm that might result from a Data Loss Event;
    - (iii) state of technological development; and
    - (iv) cost of implementing any measures; (c) ensures that:
    - (i) the Contractor Personnel do not process Personal Data except in accordance with this Agreement (and in particular Schedule X); (ii) it takes all reasonable steps to ensure the reliability and integrity of any Contractor Personnel who have access to the Personal Data and ensure that they:
    - (A) are aware of and comply with the Contractor's duties under this clause;
    - (B) are subject to appropriate confidentiality undertakings with the Contractor or any Sub-processor;

- (C) are informed of the confidential nature of the Personal Data and do not publish, disclose or divulge any of the Personal Data to any third Party unless directed in writing to do so by the Employer or as otherwise permitted by this Agreement; and
- (D) have undergone adequate training in the use, care, protection and handling of Personal Data; and
- (d) do not transfer Personal Data outside of the EU unless the prior written consent of the Employer has been obtained and the following conditions are fulfilled:
  - (i) the Employer or the Contractor has provided appropriate safeguards in relation to the transfer (whether in accordance with GDPR Article 46 or LED Article 37) as determined by the Employer; (ii) the Data Subject has enforceable rights and effective legal remedies;
  - (iii) the Contractor complies with its obligations under the Data Protection Legislation by providing an adequate level of protection to any Personal Data that is transferred (or, if it is not so bound, uses its best endeavours to assist the Employer in meeting its obligations); and (iv) the Contractor complies with any reasonable instructions notified to it in advance by the Employer with respect to the processing of the Personal Data;
- (e) at the written direction of the Employer, delete or return Personal Data (and any copies of it) to the Employer on termination of the Agreement unless the Contractor is required by Law to retain the Personal Data.
- 1.5 Subject to clause 1.6, the Contractor shall notify the Project Manager immediately if it:
  - (a) receives a Data Subject Access Request (or purported Data Subject Access Request);
  - (b) receives a request to rectify, block or erase any Personal Data;
  - (c) receives any other request, complaint or communication relating to either Party's obligations under the Data Protection Legislation;
  - (d) receives any communication from the Information Commissioner or any other regulatory authority in connection with Personal Data processed under this Agreement;
  - (e) receives a request from any third Party for disclosure of Personal Data where compliance with such request is required or purported to be required by Law; or
  - (f) becomes aware of a Data Loss Event.
- 1.6 The Contractor's obligation to notify under clause 1.5 shall include the provision of further information to the Employer in phases, as details become available.
- 1.7 Taking into account the nature of the processing, the Contractor shall provide the Employer with full assistance in relation to either Party's obligations under Data Protection Legislation and any complaint, communication or request made under clause 1.5 (and insofar as possible within the timescales reasonably required by the Employer) including by promptly providing:

- (a) the Employer with full details and copies of the complaint, communication or request;
- (b) such assistance as is reasonably requested by the Employer to enable the Employer to comply with a Data Subject Access Request within the relevant timescales set out in the Data Protection Legislation;
- (c) the Employer, at its request, with any Personal Data it holds in relation to a Data Subject;
- (d) assistance as requested by the Employer following any Data Loss Event; (e) assistance as requested by the Employer with respect to any request from the Information Commissioner's Office, or any consultation by the Employer with the Information Commissioner's Office.
- 1.6 The Contractor's obligation to notify under clause 1.5 shall include the provision of further information to the Employer in phases, as details become available.
- 1.7 Taking into account the nature of the processing, the Contractor shall provide the Employer with full assistance in relation to either Party's obligations under Data Protection Legislation and any complaint, communication or request made under clause 1.5 (and insofar as possible within the timescales reasonably required by the Employer) including by promptly providing:
  - (a) the Employer with full details and copies of the complaint, communication or request;
  - (b) such assistance as is reasonably requested by the Employer to enable the Employer to comply with a Data Subject Access Request within the relevant timescales set out in the Data Protection Legislation;
  - (c) the Employer, at its request, with any Personal Data it holds in relation to a Data Subject;
  - (d) assistance as requested by the Employer following any Data Loss Event; (e) assistance as requested by the Employer with respect to any request from the Information Commissioner's Office, or any consultation by the Employer with the Information Commissioner's Office.
- 1.8 The Contractor shall maintain complete and accurate records and information to demonstrate its compliance with this clause. This requirement does not apply where the Contractor employs fewer than 250 staff, unless:
  - (a) the Employer determines that the processing is not occasional;
  - (b) the Employer determines the processing includes special categories of data as referred to in Article 9(1) of the GDPR or Personal Data relating to criminal convictions and offences referred to in Article 10 of the GDPR; and
  - (c) the Employer determines that the processing is likely to result in a risk to the rights and freedoms of Data Subjects.
- 1.9 The Contractor shall allow for audits of its Data Processing activity by the Employer or the Employer's designated auditor.



- Protection Legislation.
- 1.11 Before allowing any Sub-processor to process any Personal Data related to this Agreement, the Contractor must:
  - (a) notify the Employer in writing of the intended Sub-processor and processing;
  - (b) obtain the written consent of the Employer;
  - (c) enter into a written agreement with the Sub-processor which give effect to the terms set out in this clause [X] such that they apply to the Sub-processor; and
  - (d) provide the Employer with such information regarding the Sub-processor as the Employer may reasonably require.
- 1.12 The Contractor shall remain fully liable for all acts or omissions of any Sub-processor.
- 1.13 The Employer may, at any time on not less than 30 Working Days' notice, revise this clause by replacing it with any applicable controller to processor standard clauses or similar terms forming part of an applicable certification scheme (which shall apply when incorporated by attachment to this Agreement).
- 1.14 The Parties agree to take account of any guidance issued by the Information Commissioner's Office. The Employer may on not less than 30 Working Days' notice to the Contractor amend this agreement to ensure that it complies with any guidance issued by the Information Commissioner's Office.

Contractors signature

Authorities\_signature