

## **Overview / summary**

### **Description of service**

Anvil Education proposes to introduce a program to optimise behaviour in schools, lead by Tom Bennett. The standard of behaviour in schools is a major factor in their outcomes. Student behaviour underpins almost every success indicator of a school's output. Currently training in this area is often inconsistent, yet the skills and knowledge to do both already exists within the school system. We aim to provide leaders and teachers with the knowledge, the skills and the tools to create a positive culture of behaviour in the whole school and classroom. This will be achieved through concentrated training days and personalised projects delivered over six months, supported by online resources and communities, and focused on measurable and achievable in-school targets.

### **Training school leaders**

The focus of the program will be how to put a whole school behaviour system in place. The program will begin with a session of two full days. After three months, there will be a follow-up session of one day and the program will end with a one day final session. A maximum of 100 school leaders can participate in each group. The first group will start in September and a new group will start every month. In the first year, the maximum reach will be [REDACTED] school leaders. The total number of training days will amount to 36 on the first year. Over a three year period the program can reach [REDACTED] school leaders and middle managers.

### **Training teachers**

Aimed at classroom strategies, the number of teachers that can participate in the first year will be [REDACTED] in 33 training days. Over a three year period [REDACTED] teachers can participate in the program. Both of these programs are based on recent DfE reports 'Creating a Culture' (2017) and 'ITT Behaviour review' (2016), also written by the lead practitioner of this course, Tom Bennett. They will embody the latest and most accurate evidence bases such as Marzano, Sweller, Lemov and Willingham to guarantee both theoretical and in-field efficacy. The course will be delivered by currently practising experts in the field.

### **Creating an Online Support Platform**

Anvil Education will put an online support platform in place where participants can submit their tasks, download relevant study materials and ask any question they have about behaviour management in their school or classroom. The platform will have both a private section for participants in the program and a public section where teachers and school leaders can find information on behaviour management and the program.

### **Meeting Objectives and Outcomes**

This bid meets the objectives and outcomes by improving effective teaching in the classrooms; improving the quality of leaders on all levels; improving the retention of teachers and leaders and meeting the needs of schools.