

The Carbon Trust Ltd.
Dorset House
27-45 Stamford Street
London
SE1 9NT

Our ref: CR\_91

Date: 3 February 2020



## Award of Agreement: Green Finance Scoping Study

This letter (Award Letter) and Agreement set out the terms of the Agreement between the Department for International Trade as the Customer and the Carbon Trust Ltd. as the Contractor for the provision of the Services. Unless the context otherwise requires, capitalised expressions used in this Award Letter have the same meanings as in the terms and conditions of the Agreement. In the event of any conflict between this Award Letter and the Agreement, this Award Letter shall prevail. Please do not attach any Contractor's terms and conditions to this Award Letter as they will not be accepted by the Customer and may delay conclusion of the Agreement.

For the purposes of the Agreement, the Customer and the Contractor agree as follows:

- 1) The charges for the Services shall be as set out in Appendix 2 of the Agreement
- 2) The Specification of the Services to be supplied as set out in Appendix 1 of the Agreement.
- 3) The Term shall have deemed to commence on 3 February 2020 and the Expiry Date shall be 1 July 2020.
- 4) The address for notices of the Parties are:

#### Customer

The Department for International Trade 3 Whitehall Place London SW1A 2AW

#### Contractor

The Carbon Trust Ltd.
Dorset House
27-45 Stamford Street
London
SE1 9NT



, acondon.	, mornion.
Email:	Email:
The following persons are Key Personnel for the purp	poses of the Agreement:

Attention:

The Carbon Trust

The Customer may require the Contractor to ensure that any person employed in the provision of the Services has undertaken a Disclosure and Barring Service check. The Contractor shall ensure that no person who discloses that he/she has a conviction that is relevant to the nature of the Services, relevant to the work of the Customer, or is of a type otherwise advised by the Customer (each such conviction a "Relevant Conviction"), or is found by Contractor to have a Relevant Conviction (whether as a result of a police check, a Disclosure and Barring Service check or otherwise) is employed or engaged in the provision of any part of the Services.

# **Payment**

5)

Attention:

All invoices should be sent, quoting a valid purchase order number (PO Number), to:

Department for International Trade
c/o UK SBS, Queensway House
West Precinct
Billingham
TS23 2NF
Email:

Within ten (10) Working Days of receipt of your acceptance of this letter, we will send you a unique PO Number. You must be in receipt of a valid PO Number before submitting an invoice.

To avoid delay in payment it is important that the	e invoice is compliant and that it includes a
valid PO Number, PO Number item number (if a	pplicable) and the details (name and
telephone number) of your Customer contact (i.e	e. Contract Manager). Non-compliant
invoices will be sent back to you, which may lead	d to a delay in payment. If you have a
query regarding an outstanding payment please	contact our Accounts Payable section
either by email to	or by telephone 0333 207 9122 between
08:30-17:00 Monday to Friday.	

#### Liaison

For general liaison your contact will continue to be

We thank you for your co-operation to date, and look forward to forging a successful working relationship resulting in a smooth and successful delivery of the Services. Please confirm your acceptance of the award of this Agreement by signing and returning the enclosed copy of this letter to Alistair Goldspink at the address shown below within seven (7) days from the date of this letter. No other form of acknowledgement will be accepted. Please remember to quote the reference number above in any future communications relating to this Agreement.

Yours sincerely

Commercial Team
Commercial, Finance and Corporate Services
Department for International Trade
Windsor House
50 Victoria Street
London SW1H 0TL

E-mail:

We accept the terms set out in this letter and Agreement

# Signed for and on behalf of the Carbon Trust

Name:			
Job Title:			
Signature	:		
Date:		_	

# Signed for and on behalf of the Department for International Trade

Name:

Job Title:

Signature:

Date:



# Contract for the Provision of Green Finance Scoping Study Services

Ref: CR\_91

3 February 2020

www.gov.uk/dit

Contract Reference CR\_91

# **SECTION 1:**

## **FORM OF CONTRACT**

#### **PARTIES:**

(1) THE SECRETARY OF STATE FOR THE DEPARTMENT FOR INTERNATIONAL TRADE. 3 Whitehall Place, London, SW1A 2AW (the "**Authority**");

#### **AND**

(2) The Carbon Trust Ltd. registered in England and Wales under number 04190230 whose registered office is Dorset House, 27-45 Stamford Street, London SE1 9NT (the "Contractor")

(each a "Party" and together the "Parties").

#### **WHEREAS**

Following a competitive tender process, the Authority wishes to appoint the Contractor to provide certain services and the Contractor agrees to provide those services in accordance with these terms and conditions.

#### **NOW IT IS HEREBY AGREED as follows:**

#### 1. TERMS OF CONTRACT

1.1 The "Contract" comprises the following:

Section 1: Form of Contract
Section 2: Terms and Conditions

Schedule 1: Services Schedule 2: Prices

Schedule 3 Governance and Contract Management Schedule 4: Performance Management Framework

Schedule 5: Change Control

Schedule 6: Approved Sub-Contractor's List

Schedule 7: Kev Personnel

Schedule 8: Commercially Sensitive Information

Schedule 9: Travel and Subsistence

Schedule 10: Contractor and Third Party Software Schedule 11: Security Requirements, Policy and Plan

Schedule 12 Processing, Personal Data and Data Subjects

Schedule 13 Joint Controller Agreement Contractor's Proposal

1.2 Execution of the Contract is carried out in accordance with EU Directive 99/93 (Community framework for electronic signatures) and the Electronic Communications Act 2000. The Contract is formed on the date on which both Parties communicate acceptance of its terms on the Authority's electronic contract management system ("Jaggaer").

- 1.3 The Contract starts on [insert date] (the "Commencement Date") and ends on [insert date] (the "End Date") unless it is terminated early or extended in accordance with the Contract.
- 1.4 The Authority may extend the term of the Contract for up to a maximum twenty four (24) months ("**Extension**"). The terms of the Contract will apply throughout the period of any Extension.

# **Contents**

FOI	RM OF CONTRACT	3
1.	Contents	5
SE	CTION 2:	1
TEF	RMS AND CONDITIONS	1
Α	GENERAL PROVISIONS	3
В.	THE SERVICES	. 13
С	PAYMENT	. 19
E	PROTECTION OF INFORMATION	. 24
F.	CONTROL OF THE CONTRACT	. 34
G	LIABILITIES	. 40
Н	DEFAULT, DISRUPTION AND TERMINATION	. 44
I	DISPUTES AND LAW	. 51
SCI	HEDULE 1 – SERVICES	. 54
SCI	HEDULE 2 - PRICING	. 58
SCI	HEDULE 3 – GOVERNANCE AND CONTRACT MANAGEMENT	. 59
SCI	HEDULE 4 – PERFORMANCE MANAGEMENT FRAMEWORK	. 61
SCI	HEDULE 5 - CHANGE CONTROL	. 63
SCI	HEDULE 6 – APPROVED SUB-CONTRACTOR'S LIST	. 64
SCI	HEDULE 7 – KEY PERSONNEL	. 65
SCI	HEDULE 8 – COMMERCIALLY SENSITIVE INFORMATION	. 66
SCI	HEDULE 9 – TRAVEL AND SUBSISTENCE	. 67
SCI	HEDULE 10 - CONTRACTOR AND THIRD PARTY SOFTWARE	.71
SCI	HEDULE 11 – SECURITY REQUIREMENTS, POLICY AND PLAN	. 72
SCI	HEDULE 12 – PROCESSING, PERSONAL DATA AND DATA SUBJECTS	
		. 10

SCHEDULE 13 – JOINT CONTROLLER AGREEMENT	78
SCHEDULE 14 – CONTRACTOR'S PROPOSAL	79

# **SECTION 2:**

# **TERMS AND CONDITIONS**

# CONTENTS

A1 A2 A3 A4 A5 A6	Definitions and Interpretation The Authority's Obligations Contractor's Status Notices and Communications Mistakes in Information Conflicts of Interest
B1 B2 B3 B4 B5 B6 B7 B8 B9 B10	Specification Provision and Removal of Equipment Service Delivery Key Personnel Contractor's Staff Inspection of Premises Licence to Occupy Premises Property Offers of Employment Employment Provisions
C1 C2 C3 C4	Price Payment and VAT Recovery of Sums Due Price during Extension
D1 D2 D3 D4 D5	Prevention of Fraud and Bribery Discrimination Rights of Third Parties Health and Safety Environmental Requirements
E1 E2 E3 E4 E5 E6 E7 E8 E9 E10 E11	Authority Data Data Protection Official Secrets Acts and Finance Act Confidential Information Freedom of Information Publicity, Media and Official Enquiries Security Intellectual Property Rights Audit Tax Compliance Cyber Essentials Scheme
F1 F2 F3 F4 F5 F6	Failure to meet requirements Monitoring Contract Performance Remedies for inadequate performance Transfer and Sub-Contracting Waiver Variation

F7 F8 F9 F10	Severability Remedies Cumulative Entire Agreement Counterparts
G1 G2 G3	Liability, Indemnity and Insurance Warranties and Representations Force Majeure
H1 H2 H3 H4 H5 H6 H7 H8 H9 H10	Termination on Insolvency and Change of Control Termination on Default Termination on Notice Other Termination Grounds Consequences of Expiry or Termination Disruption Recovery upon Termination Retendering and Handover Exit Management Exit Procedures Knowledge Retention
l1 l2	Governing Law and Jurisdiction Dispute Resolution

# **A GENERAL PROVISIONS**

# A1 Definitions and Interpretation

1. Unless the context otherwise requires the following terms shall have the meanings given to them below:

Term	Meaning	
"Affected Party"	means the Party seeking to claim relief in respect of a Force	
	Majeure Event.	
"Agreement"	means this contract	
"Affiliate"	means in relation to a body corporate, any other entity which	
	directly or indirectly Controls is Controlled by, or is under direct or	
	indirect common Control with, that body corporate from time to	
	time.	
"Approval" and "Approved"	means the prior written consent of the Authority.	
"Authorised	means the Authority representative named in the CCN as	
Representative"	authorised to approve agreed Variations.	
"Authority"	means The Secretary of State for International Trade of 3 Whitehall	
	Place, London, SW1A 2AW	
"Authority Data"	means:	
	(a) the data, text, drawings, diagrams, images or sounds	
	(together with any database made up of any of these) which	
	are embodied in any electronic, magnetic, optical or tangible	
	media, and which are: (i) supplied to the Contractor by or on	
	behalf of the Authority; or (ii) which the Contractor is required	
	to generate, process, store or transmit pursuant to the	
	Contract; or	
	(h) any Parsanal Data for which the Authority is the Data	
	(b) any Personal Data for which the Authority is the Data Controller.	
"Authority Premises"	means any premises owned, occupied or controlled by the	
Trainerity i remisee	Authority or any other Crown Body which are made available for	
	use by the Contractor or its Sub-Contractors for provision of the	
	Services.	
"Authority Software"	means software which is owned by or licensed to the Authority	
	(other than under or pursuant to the Contract) and which is or will	
	be used by the Contractor for the purposes of providing the	
	Services.	
"Authority System"	means the Authority's computing environment (consisting of	
	hardware, software and/or telecommunications networks or	
	equipment) used by the Authority or the Contractor in connection	
	with the Contract which is owned by or licensed to the Authority by	
	a third party and which interfaces with the Contractor System or	
	which is necessary for the Authority to receive the Services.	
"Breach of Security"	means the occurrence of unauthorised access to or use of the	
	Premises, the Premises, the Services, the Contractor System, or	
	any ICT or data (including Authority Data) used by the Authority or	
(CD00)	the Contractor in connection with the Contract.	
"BPSS"	means the HMG Baseline Personnel Security Standard for	
"OON!"	Government employees.	
"CCN"	means a change control notice in the form set out in Schedule 5.	

"Commencement Date"	means the date set out in paragraph 1.3 of the Form of Contract.
"Commercially Sensitive	means the information listed in Schedule 8 comprising the
Information"	information of a commercially sensitive nature relating to:
	(a) the Price;
	(b) details of the Contractor's Intellectual Property Rights; and
	(c) the Contractor's business and investment plans
	which the Contractor has indicated to the Authority that, if disclosed by the Authority, would cause the Contractor significant commercial disadvantage or material financial loss.
"Confidential Information"	means any information which has been designated as confidential by either Party in writing or that ought to be considered as confidential (however it is conveyed or on whatever media it is stored) including information the disclosure of which would, or would be likely to, prejudice the commercial interests of any person or trade secrets or Intellectual Property Rights of either Party and all personal data and sensitive personal data within the meaning of the DPA. Confidential Information shall not include information which:
	(a) was public knowledge at the time of disclosure otherwise than by breach of clause E4;
	<ul> <li>(b) was in the possession of the receiving Party, without restriction as to its disclosure, before receiving it from the disclosing Party;</li> </ul>
	(c) is received from a third party (who lawfully acquired it) without restriction as to its disclosure; or
	(d) is independently developed without access to the Confidential Information.
"Contract"	has the meaning given in paragraph 1.1 of the Form of Contract.
"Contract Period"	means the period from the Commencement Date to:
	(a) the End Date; or
	(b) following an Extension, the end date of the Extension
	or such earlier date of termination or partial termination of the Contract in accordance with the Law or the Contract.
"Contracting Authority"	means any contracting authority (other than the Authority) as
"O	defined in regulation 3 of the Regulations.
"Contract Change Notice"	means the notice through which changes to the contract will be authorised.
"Contract Review"	means the review of the provision of the Services as detailed in
SOUTH MOT LICENICAL	Clause F2
"Contract Review Report"	means the report that the Authority may produce
"Contractor Equipment"	means the hardware, computer and telecoms devices and
	equipment supplied by the Contractor or its Sub-Contractor (but

	not hired, leased or loaned from the Authority) for the provision of the Services.
"Contractor Software"	means software which is proprietary to the Contractor, including software which is or will be used by the Contractor for the purposes of providing the Services and which is set out in Schedule10.
"Contractor System"	means the information and communications technology system used by the Contractor in performing the Services including the Software, the Contractor Equipment and related cabling (but excluding the Authority System).
"Control"	means that a person possesses, directly or indirectly, the power to direct or cause the direction of the management and policies of the other person (whether through the ownership of voting shares, by contract or otherwise) and "Controls" and "Controlled" shall be interpreted accordingly.
"Controller", "Processor", "Data Subject", "Personal Data", "Personal Data Breach" and "Data Protection Officer"	take the meaning given in the GDPR.
"Copyright"	means as it is defined in s.1 of Part 1 Chapter 1 of the Copyright, Designs and Patents Act 1988.
"Crown"	means the government of the United Kingdom (including the Northern Ireland Executive Committee and Northern Ireland Departments, the Scottish Executive and the National Assembly for Wales), including, but not limited to, government ministers, government departments, government offices and government agencies and "Crown Body" is an emanation of the foregoing.
"Cyber Essentials	means the certification awarded on the basis of self-assessment,
Certificate"	verified by an independent certification body, under the Cyber
	Essentials Scheme and is the basic level of assurance;
"Cyber Essentials Data"	means information as referred to in the Cyber Essentials Scheme;
"Cyber Essentials Scheme"	means the Cyber Essentials Scheme developed by the Government which provides a clear statement of the basic controls all organisations should implement to mitigate the risk from common internet based threats. Details of the Cyber Essentials scheme can be found here:  https://www.gov.uk/government/publications/cyber-essentials-scheme-overview
"Data Loss Event"	means any event that results, or may result, in unauthorised access to Personal Data held by the Contractor under this Agreement, and/or actual or potential loss and/or destruction of Personal Data in breach of this Agreement, including any Personal Data Breach.
"Data Protection Legislation"	means (i) the GDPR, the LED and any applicable national implementing Laws as amended from time to time (ii) the DPA 2018 [ subject to Royal Assent ] to the extent that it relates to processing of personal data and privacy; (iiii) all applicable Law about the processing of personal data and privacy;

"Data Protection Impact	means an assessment by the Controller of the impact of the
Assessment"	envisaged processing on the protection of Personal Data.
"Database Rights"	means as rights in databases are defined in s.3A of Part 1 Chapter
	1 of the Copyright, Designs and Patents Act 1988.
"Data Subject Request"	means a request made by, or on behalf of, a Data Subject in
	accordance with rights granted pursuant to the Data Protection
	Legislation to access their Personal Data.
"Default"	means any breach of the obligations of the relevant Party (including
	abandonment of the Contract in breach of its terms, repudiatory
	breach or breach of a fundamental term) or any other default, act,
	omission, negligence or statement of the relevant Party or the Staff
	in connection with the subject-matter of the Contract and in respect
"DOTAO"	of which such Party is liable to the other.
"DOTAS"	means the Disclosure of Tax Avoidance Schemes rules which
	require a promotor of tax schemes to tell HMRC of any specified
	notifiable arrangements or proposals and to provide prescribed
	information on those arrangements or proposals within set time
	limits as contained in Part 7 of the Finance Act 2004 and in
	secondary legislation made under vires contained in Part 7 of the
	Finance Act and as extended to NICs by the National Insurance (Application of Part 7 of the Finance Act 2004) regulations 2012,
	SI 2012/1868 made under section 132A of the Social Security
	Administration Act 1992.
"DPA 2018"	means Data Protection Act 2018
"EIR"	means the Environmental Information Regulations 2004 (SI
	2004/3391) and any guidance and/or codes of practice issued by
	the Information Commissioner or relevant government department
	in relation to such regulations.
"End Date"	means the date set out in paragraph 1.3 of the Form of Contract.
"Equipment"	means the Contractor's equipment, consumables, plant, materials
	and such other items supplied and used by the Contractor in the
	delivery of the Services.
"Extension"	has the meaning given in paragraph 1.4 of the Form of Contract.
"FOIA"	means the Freedom of Information Act 2000 and any subordinate
	legislation made under that Act from time to time together with any
	guidance and/or codes of practice issued by the Information
	Commissioner or relevant government department in relation to
	such legislation.
"Force Majeure Event"	means any event outside the reasonable control of either Party
	affecting its performance of its obligations under the Contract
	arising from acts, events, omissions, happenings or non-
	happenings beyond its reasonable control and which are not
	attributable to any wilful act, neglect or failure to take reasonable
	preventative action by that Party, including acts of God, riots, war
	or armed conflict, acts of terrorism, acts of government, local
	government or regulatory bodies, for flood, storm or earthquake, or
	disaster but excluding any industrial dispute relating to the Contractor or the Staff or any other failure in the Contractor's
	supply chain.
"Form of Contract"	means Section 1 of the Contract.
"General Anti-Abuse Rule"	means:
Conoral Anti-Abuse Nule	mound.
	(a) the legislation in Part 5 of the Finance Act 2013; and
<u> </u>	

	(b) any future legislation introduced into parliament to
	counteract tax advantages arising from abusive
	arrangements to avoid NICs.
"GDPR"	means the General Data Protection Regulation (Regulation (EU)
	2016/679)
"Good Industry Practice"	means standards, practices, methods and procedures conforming
	to the Law and the degree of skill and care, diligence, prudence
	and foresight which would reasonably and ordinarily be expected
	from a skilled and experienced person or body engaged in a similar
<b>"</b> "	type of undertaking under the same or similar circumstances.
"Halifax Abuse Principle"	means the principle explained in the CJEU Case C-255/02 Halifax
"ICT"	and others.
	means Information Communications Technology and includes a diverse set of technological tools and resources used to
	communicate, and to create, disseminate, store and manage
	information, including computers, the Internet, broadcasting
	technologies (radio and television), and telephony.
"Jaggaer"	has the meaning given in paragraph 1.2 of the Form of Contract.
"Joint Controllers"	means where two or more Controllers jointly determine the
	purposes and means of processing
"Security Policy	means the HMG Security Policy Framework (available from the
Framework"	Cabinet Office's Government Security Secretariat) as updated
<b>(1.1.1.2.2.1)</b>	from time to time.
"HMRC"	means HM Revenue & Customs.
"ICT Environment"	means the Authority System and the Contractor System.
"Information"	has the meaning given under section 84 of the FOIA.
"Initial Contract Period"	means the period from the Commencement Date to the End Date.
"Intellectual Property Rights"	means patents, utility models, inventions, trademarks, service marks, logos, design rights (whether registrable or otherwise),
Rights	applications for any of the foregoing, copyright, database rights,
	domain names, plant variety rights, Know-How, trade or business
	names, moral rights and other similar rights or obligations whether
	registrable or not in any country (including but not limited to the
	United Kingdom) and the right to sue for passing off.
"ITEPA"	means the Income Tax (Earnings and Pensions) Act 2003.
"Key Personnel"	means those persons named in Schedule 7 as key personnel.
"Know-How"	means all information not in the public domain held in any form
	(including without limitation that comprised in or derived from
	drawings, data formulae, patterns, specifications, notes, samples,
	chemical compounds, biological materials, computer software,
	component lists, instructions, manuals, brochures, catalogues and process descriptions and scientific approaches and methods).
"Law"	means any law, subordinate legislation within the meaning of
	Section 21(1) of the Interpretation Act 1978, bye-law, enforceable
	right within the meaning of Section 2 of the European Communities
	Act 1972, regulation, order, regulatory policy, mandatory guidance
	or code of practice, judgment of a relevant court of law, or directives
	or requirements with which the Processor is bound to comply
"LED"	means Law Enforcement Directive (Directive (EU) 2016/680)
"Malicious Software"	means any software program or code intended to destroy, interfere
	with, corrupt, or cause undesired effects on program files, data or
	other information, executable code or application software macros,

	whether or not its operation is immediate or delayed, and whether the malicious software is introduced wilfully, negligently or without knowledge of its existence.				
"Material Breach"	means a breach (including an anticipatory breach) that is serious in the widest sense of having a serious effect on the benefit which the Authority would otherwise derive from:				
	(a) a substantial portion of the Contract; or				
	(b) any of the obligations set out in clauses A6, D1, E1, E2, E3, E4, E7, E8, E10 or E11.				
"Month"	means calendar month.				
"NICs"	means National Insurance Contributions.				
"Occasion of Tax Non- Compliance"	means:				
	(a) any tax return of the Contractor submitted to a Relevant Tax Authority on or after 1 October 2012 which is found on or after 1 April 2013 to be incorrect as a result of:				
	<ul> <li>i) a Relevant Tax Authority successfully challenging the Contractor under the General Anti-Abuse Rule or the Halifax Abuse principle or under any tax rules or legislation that have an effect equivalent or similar to the General Anti-Abuse Rule or the Halifax Abuse Principle;</li> </ul>				
	ii) the failure of an avoidance scheme which the Contractor was involved in, and which was, or should have been, notified to the Relevant Tax Authority under the DOTAS or any equivalent or similar regime; and/or				
	(b) any tax return of the Contractor submitted to a Relevant Tax Authority on or after 1 October 2012 gives rise on or after 1 April 2013 to a criminal conviction in any jurisdiction for tax related offences which is not spent at the Commencement Date or to a civil penalty for fraud or evasion.				
"Party"	means a Party to this Agreement				
"Premises"	means the location where the Services are to be supplied as set out in the Specification.				
"Price"	means the price (excluding any applicable VAT) payable to the Contractor by the Authority under the Contract, as set out in Schedule 2 for the full and proper performance by the Contractor of its obligations under the Contract.				
"Processor Personnel"	means all directors, officers, employees, agents, consultants and contractors of the Processor and/or of any Sub-Processor engaged in the performance of its obligations under this Agreement				
"Prohibited Act"	means:				
	(a) to directly or indirectly offer, promise or give any person working for or engaged by the Authority a financial or other advantage to:				
	i) induce that person to perform improperly a relevant function or activity; or				

	ii) reward that person for improper performance of a relevant function or activity;		
	(b) to directly or indirectly request, agree to receive or accept any financial or other advantage as an inducement or a reward for improper performance of a relevant function or activity in connection with the Contract;		
	(c) an offence:		
	i) under the Bribery Act 2010 (or any legislation repealed or revoked by such Act;		
	ii) under legislation or common law concerning fraudulent acts; or		
	iii) the defrauding, attempting to defraud or conspiring to defraud the Authority;		
	(d) any activity, practice or conduct which would constitute one of the offences listed under (c) above if such activity, practice or conduct has been carried out in the UK.		
"Property"	means the property, other than real property, issued or made available to the Contractor by the Authority in connection with the Contract.		
"Protectively Marked"	shall have the meaning as set out in the Security Policy Framework.		
"Protective Measures"	means appropriate technical and organisational measures which may include: pseudonymising and encrypting Personal Data, ensuring confidentiality, integrity, availability and resilience of systems and services, ensuring that availability of and access to Personal Data can be restored in a timely manner after an incident, and regularly assessing and evaluating the effectiveness of the such measures adopted by it those outlined in Schedule 11(Security).		
"Purchase Order"	means the document in which the Authority specifies the Services which are to be supplied by the Contractor under the Contract.		
"Quality Standards"	means the quality standards published by BSI British Standards, the National Standards Body of the United Kingdom, the International Organisation for Standardization or other reputable or equivalent body (and their successor bodies) that a skilled and experienced operator in the same type of industry or business sector as the Contractor would reasonably and ordinarily be expected to comply with, and as may be further detailed in Schedule 1.		
"Receipt"	means the physical or electronic arrival of the invoice at the address specified in clause A4.4 or at any other address given by the Authority to the Contractor for the submission of invoices from time to time.		
"Regulations"	means the Public Contract Regulations 2015 (SI 2015/102).		
"Regulatory Body"	means a government department and regulatory, statutory and other entities, committees, ombudsmen and bodies which, whether under statute, rules, regulations, codes of practice or otherwise,		

	are entitled to regulate, investigate, or influence the matters dealt		
	with in the Contract or any other affairs of the Authority.		
"Relevant Conviction"	means a conviction that is relevant to the nature of the Services or as listed by the Authority and/or relevant to the work of the Authority.		
"Relevant Requirements"	means all applicable Law relating to bribery, corruption and fraud, including the Bribery Act 2010 and any guidance issued by the Secretary of State for Justice pursuant to section 9 of the Bribery Act 2010.		
"Relevant Tax Authority"	means HMRC or, if applicable, a tax authority in the jurisdiction in which the Contractor is established.		
"Replacement Contractor"	means any third party supplier appointed by the Authority to supply any services which are substantially similar to any of the Services in substitution for any of the Services following the expiry, termination or partial termination of the Contract.		
"Request for Information"	means a request for information under the FOIA or the EIR.		
"Restricted Country"	means:  a) any country outside the European Economic Area; and  b) any country not deemed adequate by the European Commission pursuant to Article 25(6) of Directive 95/46/EC.		
"Results"	<ul> <li>means any guidance, specifications, reports, studies, instructions, toolkits, plans, data, drawings, databases, patents, patterns, models, designs or other material which is:</li> <li>a) prepared by or for the Contractor for use in relation to the performance of its obligations under the Contract; or</li> <li>b) the result of any work done by the Contractor, the Staff or any Sub-Contractor in relation to the provision of the Services.</li> </ul>		
"Returning Employees"	means those persons agreed by the Parties to be employed by the Contractor (and/or any Sub-Contractor) wholly or mainly in the supply of the Services immediately before the end of the Contract Period.		
"Security Plan"	means the Contractor's security plan prepared pursuant to paragraph 3 an outline of which is set out in an Appendix to this Schedule 11.		
"Services"	means the services set out in Schedule 1 including any modified or alternative services.		
"Software"	means Specially Written Software, Contractor Software and Third Party Software.		
"Specially Written Software"	means any software created by the Contractor (or by a third party on behalf of the Contractor) specifically for the purposes of this Contract.		
"Specification"	means the description of the Services to be supplied under the Contract as set out in Schedule 1 including, where appropriate, the Premises and the Quality Standards.		
"SSCBA"	means the Social Security Contributions and Benefits Act 1992.		
"Staff"	means all persons employed by the Contractor to perform its obligations under the Contract together with the Contractor's		

	servants, agents, suppliers and Sub-Contractors used in the		
	performance of its obligations under the Contract.		
"Sub-processor"	means a contract between 2 or more suppliers, at any stage of remoteness from the Authority in a sub-contracting chain, made wholly or substantially for the purpose of performing (or contributing to the performance of) the whole or any part of the Contract and "Sub-Contractor" shall be construed accordingly.  means any third Party appointed to process Personal Data on		
oub-processor	behalf of the Contractor related to this Agreement		
"Tender"	means the document submitted by the Contractor to the Authority in response to the Authority's invitation to suppliers for formal offers to supply the Services.		
"TFEU"	means the Treaty on the Functioning of the European Union.		
"Third Party IP Claim"	has the meaning given to it in clause E8.7 (Intellectual Property Rights).		
"Third Party Software"	means software which is proprietary to any third party which is or will be used by the Contractor to provide the Services including the software and which is specified as such in Schedule 10.		
"Treaties"	means the Treaty on European Union and the TFEU.		
"TUPE"	means the Transfer of Undertakings (Protection of Employment) Regulations 2006.		
"TUPE Information"	means the information set out in clause B17.1.		
"Valid Invoice"	means an invoice containing the information set out in clause C2.5.		
"Variation"	means a variation to the Specification, the Price or any of the terms or conditions of the Contract.		
"VAT"	means value added tax charged or regulated in accordance with the provisions of the Value Added Tax Act 1994.		
"Working Day"	means a day (other than a Saturday or Sunday) on which banks are open for general business in the City of London.		

#### 2. In the Contract, unless the context implies otherwise:

- (a) the singular includes the plural and vice versa;
- (b) words importing the masculine include the feminine and the neuter;
- (c) reference to a clause is a reference to the whole of that clause unless stated otherwise;
- (d) references to a person include an individual, company, body corporate, corporation, unincorporated association, firm, partnership or other legal entity or central Government body;
- (e) the words "other", "in particular", "for example", "including" and similar words shall not limit the generality of the preceding words and shall be construed as if they were immediately followed by the words "without limitation";
- (f) headings are included for ease of reference only and shall not affect the interpretation or construction of the Contract;
- (g) a reference to any Law includes a reference to that Law as amended, extended, consolidated or re-enacted from time to time; and

(h) references to the Contract are references to the Contract as amended from time to time.

# A2 The Authority's Obligations

A2.1 Save as otherwise expressly provided, the obligations of the Authority under the Contract are obligations of the Authority in its capacity as a contracting counterparty and nothing in the Contract shall operate as an obligation upon, or in any other way fetter or constrain the Authority in any other capacity, and the exercise by the Authority of its duties and powers in any other capacity shall not lead to any liability (howsoever arising) on the part of the Authority to the Contractor.

#### A3 Contractor's Status

- A3.1 The Contractor shall be an independent contractor and nothing in the Contract shall create a contract of employment, a relationship of agency or partnership or a joint venture between the Parties and accordingly neither Party shall be authorised to act in the name of, or on behalf of, or otherwise bind the other Party save as expressly permitted by the terms of the Contract.
- A3.2 The Contractor shall not (and shall ensure that any other person engaged in relation to the Contract shall not) say or do anything that might lead any other person to believe that the Contractor is acting as the agent or employee of the Authority.

#### A4 Notices and Communications

- A4.1 Subject to clause A4.3, where the Contract states that a notice or communication between the Parties must be "written" or "in writing" it is not valid unless it is made by letter (sent by hand, first class post, recorded delivery or special delivery) or by email or by communication via Jaggaer.
- A4.2 If it is not returned as undelivered a notice served:
  - (a) in a letter is deemed to have been received two (2) Working Days after the day it was sent; and
  - (b) in an email is deemed to have been received four (4) hours after the time it was sent provided it was sent on a Working Day

or when the other Party acknowledges receipt, whichever is the earlier.

- A4.3 Notices pursuant to clauses G3 (Force Majeure), I2 (Dispute Resolution) or to terminate the Contract or any part of the Services are valid only if served in a letter by hand, recorded delivery or special delivery.
- A4.4 Notices shall be sent to the addresses set out below or at such other address as the relevant Party may give notice to the other Party for the purpose of service of notices under the Contract:

(a)	For the Authority:		
	Contact Name:		

Address: Windsor House, 50 Victoria Street, London, SW1H 0TL; and Email:

(b) For the Contractor:

Contact Name:

Address: Dorset House, 27-45 Stamford Street, London SE1 9NT; and

Email:

#### A5 Mistakes in Information

A5.1 The Contractor is responsible for the accuracy of all drawings, documentation and information supplied to the Authority by the Contractor in connection with the Services and shall pay the Authority any extra costs occasioned by any discrepancies, errors or omissions therein.

#### A6 Conflicts of Interest

- A6.1 The Contractor shall take appropriate steps to ensure that neither the Contractor nor any Staff is placed in a position where, in the reasonable opinion of the Authority, there is or may be an actual conflict, or a potential conflict, between the pecuniary or personal interests of the Contractor and the duties owed to the Authority under the provisions of the Contract. The Contractor will notify the Authority without delay giving full particulars of any such conflict of interest which may arise.
- A6.2 The Authority may terminate the Contract immediately by notice and/or take or require the Contractor to take such other steps it deems necessary if, in the Authority's reasonable opinion, there is or may be an actual conflict, or a potential conflict, between the pecuniary or personal interests of the Contractor and the duties owed to the Authority under the provisions of the Contract. The actions of the Authority pursuant to this clause A6 shall not prejudice or affect any right of action or remedy which shall have accrued or shall thereafter accrue to the Authority.

# B. THE SERVICES

# B1 Specification of Requirement

B1.1 In consideration of the Contractor supplying the Services the Contractor shall be paid the Price.

#### B2 Provision and Removal of Equipment

- B2.1 The Contractor shall provide all the Equipment and resource necessary for the supply of the Services.
- B2.2 The Contractor shall not deliver any Equipment to nor begin any work on the Premises without obtaining Approval.
- B2.3 All Equipment brought onto the Premises shall be at the Contractor's own risk and the Authority shall have no liability for any loss of or damage to any Equipment unless the

Contractor is able to demonstrate that such loss or damage was caused or contributed to by the Authority's Default. The Contractor shall provide for the haulage or carriage thereof to the Premises and the removal of Equipment when no longer required at its sole cost.

- B2.4 Unless otherwise agreed, Equipment brought onto the Premises will remain the property of the Contractor.
- B2.5 If the cost of any Equipment is reimbursed to the Contractor such Equipment shall be the property of the Authority and shall on request be delivered to the Authority as directed by the Authority. The Contractor will keep a full and accurate inventory of such Equipment and will deliver that inventory to the Authority on request and on completion of the Services.
- B2.6 The Contractor shall maintain all Equipment in a safe, serviceable and clean condition.
- B2.7 The Contractor shall, at the Authority's written request, at its own expense and as soon as reasonably practicable:
  - (a) remove immediately from the Premises Equipment which is, in the Authority's opinion, hazardous, noxious or not supplied in accordance with the Contract; and
  - (b) replace such item with a suitable substitute item of Equipment.
- B2.8 Within twenty (20) Working Days following the end of the Contract Period, the Contractor shall remove the Equipment together with any other materials used by the Contractor to supply the Services and shall leave the Premises in a clean, safe and tidy condition. The Contractor shall make good any damage to those Premises and any fixtures and fitting in the Premises which is caused by the Contractor or Staff.

# B3 Delivery

- B3.1 The Contractor shall at all times comply with the Quality Standards and, where applicable, shall maintain accreditation with the relevant Quality Standards authorisation body. To the extent that the standard of the Service has not been specified in the Contract, the Contractor shall agree the relevant standard of the Services with the Authority prior to the supply of the Services and, in any event, the Contractor shall perform its obligations under the Contract in accordance with the Law and Good Industry Practice.
- B3.2 The Contractor shall ensure that all Staff supplying the Services do so with all due skill, care and diligence and shall possess such qualifications, skills and experience as are necessary for the proper supply of the Services. The Contractor shall ensure that those Staff are properly managed and supervised.
- B3.3 If the Specification includes installation of equipment the Contractor shall notify the Authority in writing when it has completed installation. Following receipt of such notice, the Authority shall inspect the installation and shall, by giving notice to the Contractor:
  - (a) accept the installation; or
  - (b) reject the installation and inform the Contractor why, in the Authority's reasonable opinion, the installation does not satisfy the Specification.
- B3.4 If the Authority rejects the installation pursuant to clause B10.3(b), the Contractor shall immediately rectify or remedy any defects and if, in the Authority's reasonable opinion, the installation does not, within two (2) Working Days or such other period agreed by the

Parties, satisfy the Specification, the Authority may terminate the Contract with immediate effect by notice.

- B3.5 The installation shall be complete when the Contractor receives a notice issued by the Authority in accordance with clause B10.3(a). Notwithstanding acceptance of any installation in accordance with clause B10.3(a), the Contractor shall remain solely responsible for ensuring that the Services and the installation conform to the Specification. No rights of estoppel or waiver shall arise as a result of the acceptance by the Authority of the installation.
- B3.6 During the Contract Period, the Contractor shall:
  - (a) at all times have all licences, approvals and consents necessary to enable the Contractor and Staff to carry out the installation;
  - (b) provide all tools and equipment (or procure the provision of all tools and equipment) necessary for completion of the installation; and
  - (c) not, in delivering the Services, in any manner endanger the safety or convenience of the public.

### **B4** Key Personnel

- B4.1 The Contractor acknowledges that the Key Personnel are essential to the proper provision of the Services.
- B4.2 The Key Personnel shall not be released from supplying the Services without the agreement of the Authority, except by reason of long-term sickness, maternity leave, paternity leave or termination of employment or other similar extenuating circumstances.
- B4.3 Any replacements to the Key Personnel shall be subject to Approval. Such replacements shall be of at least equal status, experience and skills to the Key Personnel being replaced and be suitable for the responsibilities of that person in relation to the Services.
- B4.4 The Authority shall not unreasonably withhold its agreement under clauses B11.2 or B11.3. Such agreement shall be conditional on appropriate arrangements being made by the Contractor to minimise any adverse effect on the Services which could be caused by a change in Key Personnel.
- B4.5 The Authority may, by notice to the Contractor, ask it to remove any Staff whose presence is, in the Authority's reasonable opinion, undesirable. The Contractor shall comply with any such request immediately.

#### **B5** Contractor's Staff

- B5.1 The Authority may, by notice to the Contractor, refuse to admit onto, or withdraw permission to remain on, the Authority's Premises:
  - (a) any member of the Staff; or
  - (b) any person employed or engaged by any member of the Staff,

whose admission or continued presence would, in the Authority's reasonable opinion, be undesirable.

- B5.2 At the Authority's written request, the Contractor shall provide a list of the names and addresses of all persons who may require admission in to the Authority's Premises, specifying the capacities in which they are concerned with the Contract and giving such other particulars as the Authority may reasonably request.
- B5.3 The decision of the Authority as to whether any person is to be refused access to the Authority's Premises and as to whether the Contractor has failed to comply with clause B5.2 shall be final.
- B5.4 The Contractor shall ensure that all Staff who have access to the Authority's Premises, the Authority System or the Authority Data have been cleared in accordance with the BPSS.

#### **B6** Inspection of Premises

B6.1 Save as the Authority may otherwise direct, the Contractor is deemed to have inspected the Premises before submitting its Tender and to have complete due diligence in relation to all matters connected with the performance of its obligations under the Contract.

### B7 Licence to Occupy Premises

- B7.1 Any land or Premises made available from time to time to the Contractor by the Authority in connection with the Contract shall be on a non-exclusive licence basis free of charge and shall be used by the Contractor solely for the purpose of performing its obligations under the Contract. The Contractor shall have the use of such land or Premises as licensee and shall vacate the same on termination of the Contract.
- B7.2 The Contractor shall limit access to the land or Premises to such Staff as is necessary for it to perform its obligations under the Contract and the Contractor shall co-operate (and ensure that its Staff co-operate) with such other persons working concurrently on such land or Premises as the Authority may reasonably request.
- B7.3 Should the Contractor require modifications to the Authority's Premises, such modifications shall be subject to Approval and shall be carried out by the Authority at the Contractor's expense. The Authority shall undertake approved modification work without undue delay.
- B7.4 The Contractor shall (and shall ensure that any Staff on the Authority's Premises shall) observe and comply with such rules, regulations and requirements (including those relating to security arrangements) as may be in force from time to time for the conduct of personnel when on the Authority's Premises as determined by the Authority.
- B7.5 The Contract does not create a tenancy of any nature whatsoever in favour of the Contractor or its Staff and no such tenancy has or shall come into being and, notwithstanding any rights granted pursuant to the Contract, the Authority retains the right at any time to use the Premises owned or occupied by it in any manner it sees fit.

## B8 Property

B8.1 All Property is and shall remain the property of the Authority and the Contractor irrevocably licenses the Authority and its agents to enter any Premises of the Contractor during normal business hours on reasonable notice to recover any such Property. The Contractor shall not in any circumstances have a lien or any other interest on the Property and the Contractor shall at all times possess the Property as fiduciary agent and bailee of the Authority. The Contractor shall take all reasonable steps to ensure that the title of the Authority to the

Property and the exclusion of any such lien or other interest are brought to the notice of all Sub-Contractors and other appropriate persons and shall, at the Authority's request, store the Property separately and ensure that it is clearly identifiable as belonging to the Authority.

- B8.2 The Property shall be deemed to be in good condition when received by or on behalf of the Contractor unless the Contractor notifies the Authority otherwise within 5 Working Days of receipt.
- B8.3 The Contractor shall maintain the Property in good order and condition (excluding fair wear and tear), and shall use the Property solely in connection with the Contract and for no other purpose without Approval.
- B8.4 The Contractor shall ensure the security of all the Property whilst in its possession, either on the Premises or elsewhere during the supply of the Services, in accordance with the Authority's reasonable security requirements as required from time to time.
- B8.5 The Contractor shall be liable for all loss of or damage to the Property, unless such loss or damage was caused by the Authority's negligence. The Contractor shall inform the Authority immediately of becoming aware of any defects appearing in, or losses or damage occurring to, the Property.

#### B9 Offers of Employment

B9.1 Except in respect of any transfer of Staff under TUPE, for the Contract Period and for twelve (12) Months thereafter the Contractor shall not employ or offer employment to any of the Authority's staff who have been associated with the Services and/or the Contract without Approval.

## **B10** Employment Provisions

- B10.1 Not later than twelve (12) Months prior to the end of the Contract Period, the Contractor shall fully and accurately disclose to the Authority all information that the Authority may reasonably request in relation to the Staff including the following:
  - (a) the total number of Staff whose employment/engagement shall terminate at the end of the Contract Period, save for any operation of Law;
  - (b) the age, gender, salary or other remuneration, future pay settlements and redundancy and pensions entitlement of the Staff referred to in clause B10.1 (a);
  - (c) the terms and conditions of employment/engagement of the Staff referred to in clause B10.1 (a), their job titles and qualifications;
  - (d) details of any current disciplinary or grievance proceedings ongoing or circumstances likely to give rise to such proceedings and details of any claims current or threatened; and
  - (e) details of all collective agreements with a brief summary of the current state of negotiations with any such bodies and with details of any current industrial disputes and claims for recognition by any trade union.
- B10.2 At intervals determined by the Authority (which shall not be more frequent than once every thirty (30) days) the Contractor shall give the Authority updated TUPE Information.

- B10.3 Each time the Contractor supplies TUPE Information to the Authority it shall warrant its completeness and accuracy and the Authority may assign the benefit of this warranty to any Replacement Contractor.
- B10.4 The Authority may use TUPE Information it receives from the Contractor for the purposes of TUPE and/or any retendering process in order to ensure an effective handover of all work in progress at the end of the Contract Period. The Contractor shall provide the Replacement Contractor with such assistance as it shall reasonably request.
- B10.5 If TUPE applies to the transfer of the Services on termination of the Contract, the Contractor shall indemnify and keep indemnified the Authority, the Crown and any Replacement Contractor against all actions, suits, claims, demands, losses, charges, damages, costs and expenses and other liabilities which the Authority or the Crown or any Replacement Contractor may suffer or incur as a result of or in connection with:
  - (a) the provision of TUPE Information;
  - (b) any claim or demand by any Returning Employee (whether in contract, tort, under statute, pursuant to EU Law or otherwise) in each case arising directly or indirectly from any act, fault or omission of the Contractor or any Sub-Contractor in respect of any Returning Employee on or before the end of the Contract Period;
  - (c) any failure by the Contractor or any Sub-Contractor to comply with its obligations under regulations 13 or 14 of TUPE or any award of compensation under regulation 15 of TUPE save where such failure arises from the failure of the Authority or a Replacement Contractor to comply with its duties under regulation 13 of TUPE;
  - (d) any claim (including any individual employee entitlement under or consequent on such a claim) by any trade union or other body or person representing any Returning Employees arising from or connected with any failure by the Contractor or any Sub-Contractor to comply with any legal obligation to such trade union, body or person; and
  - (e) any claim by any person who is transferred by the Contractor to the Authority and/or a Replacement Contractor whose name is not included in the list of Returning Employees.
- B10.6 If the Contractor becomes aware that TUPE Information it provided has become inaccurate or misleading, it shall notify the Authority and provide the Authority with up to date TUPE Information.
- B10.7 This clause B10 applies during the Contract Period and indefinitely thereafter.
- B10.8 The Contractor undertakes to the Authority that, during the 12 Months prior to the end of the Contract Period the Contractor shall not (and shall procure that any Sub-Contractor shall not) without Approval (such Approval not to be unreasonably withheld or delayed):
  - (a) amend or vary (or purport to amend or vary) the terms and conditions of employment or engagement (including, for the avoidance of doubt, pay) of any Staff (other than where such amendment or variation has previously been agreed between the Contractor and the Staff in the normal course of business and where any such amendment or variation is not in any way related to the transfer of the Services);

- (b) terminate or give notice to terminate the employment or engagement of any Staff (other than in circumstances in which the termination is for reasons of misconduct or lack of capability);
- (c) transfer away, remove, reduce or vary the involvement of any other Staff from or in the provision of the Services (other than where such transfer or removal: (i) was planned as part of the individual's career development; (ii) takes place in the normal course of business; and (iii) will not have any adverse impact upon the delivery of the Services by the Contractor, (provided that any such transfer, removal, reduction or variation is not in any way related to the transfer of the Services); or
- (d) recruit or bring in any new or additional individuals to provide the Services who were not already involved in providing the Services prior to the relevant period.

## C PAYMENT

#### C1 Price

C1.1 In consideration of the Contractor's performance of its obligations under the Contract, the Authority shall pay the Price in accordance with clause C2.

#### C2 Payment and VAT

- C2.1 The Contractor shall submit invoices to the Authority on the dates set out in Schedule 2.
- C2.2 The Authority shall, in addition to the Price and following Receipt of a Valid Invoice, pay the Contractor a sum equal to the VAT chargeable on the value of the Services supplied in accordance with the Contract.
- C2.3 The Contractor shall add VAT to the Price at the prevailing rate as applicable and shall show the amount of VAT payable separately on all invoices as an extra charge. If the Contractor fails to show VAT on an invoice, the Authority will not, at any later date, be liable to pay the Contractor any additional VAT.
- C2.4 All Contractor invoices shall be expressed in sterling or such other currency as shall be permitted by the Authority in writing.

#### C2.5 Valid Invoices shall include:

- (a) the Contractor's full name, address and title of the Contract;
- (b) the Purchase Order number; and
- (c) the Milestone against which payment is being requested

#### and, if requested by the Authority:

- (d) timesheets for Staff engaged in providing the Services signed and dated by the Authority's representative on the Premises on the day;
- (e) the name of the individuals to whom the timesheet relates and hourly rates for each;

- (f) identification of which individuals are Contractor's staff and which are Sub-Contractors;
- (g) the address of the Premises and the date on which work was undertaken;
- (h) the time spent working on the Premises by the individuals concerned;
- (i) details of the type of work undertaken by the individuals concerned;
- (j) details of plant or materials operated and on standby;
- (k) separate identification of time spent travelling and/or meal or rest breaks; and
- (I) where appropriate, details of journeys made and distances travelled.
- C2.6 The Authority shall not pay Contractor time spent on meal or rest breaks and the Contractor shall ensure that all workers take adequate meal or rest breaks.
- C2.7 The Authority shall not pay for plant which is not in use during a meal or rest break.
- C2.8 Meal and rest breaks will include breaks both in or outside an individual's workplace along with any time taken in travelling to or from the break location and/or any facilities for cleaning/changing/washing in preparation for or return from a meal or rest break.
- C2.9 Timesheets must include a minimum of thirty (30) minutes break for each shift of eight (8) hours, a minimum of forty five (45) minutes break in a shift of between eight (8) and twelve (12) hours and a minimum of one (1) hour break will be taken within a shift in excess of twelve (12) hours and the Contractor's rates and Contract Price must include such breaks.
- C2.10 The Authority shall not pay the Contractor's overhead costs unless specifically agreed in writing by the Authority and overhead costs shall include, without limitation; facilities, utilities, insurance, tax, head office overheads, indirect staff costs and other costs not specifically and directly ascribable solely to the provision of the Services.
- C2.11 If Schedule 2 expressly provides that the Authority may be charged for plant which is on standby then in circumstances where plant was waiting to be transferred between Premises or where the Authority has instructed that the plant is retained on the Premises then a standby charge of sixty (60)% of agreed rates may be made in respect of such relevant periods if supported by timesheets.
- C2.12 The Authority shall pay only for the time spent by Staff working on the Premises.
- C2.13 The Authority shall not pay a stand-by rate if plant is on standby because no work was being carried out on the Premises at that time or no operator or other relevant staff were available (unless the standby is because the Contractor is awaiting licensing of the Premises on the Authority's instructions).
- C2.14 The Authority shall not pay for plant or equipment which is stood down during any notice period pursuant to clauses H1, H2 and/or H3 and the Contractor shall mitigate such costs as far as is reasonably possible, for example, by reutilising Staff, plant, materials and services on other contracts.
- C2.15 The Contractor may claim expenses only if they are clearly identified, supported by original receipts and Approved.

- C2.16 If the Authority pays the Contractor prior to the submission of a Valid Invoice this payment shall be on account of and deductible from the next payment to be made.
- C2.17 If any overpayment has been made or the payment or any part is not supported by a Valid Invoice the Authority may recover this payment against future invoices raised or directly from the Contractor. All payments made by the Authority to the Contractor shall be on an interim basis pending final resolution of an account with the Contractor in accordance with the terms of this clause C2.
- C2.18 The Authority shall pay all sums due to the Contractor within thirty (30) days of Receipt of a Valid Invoice. Valid Invoices should be submitted for payment to the following address:

Department for International Trade
c/o UK SBS, Queensway House
West Precinct
Billingham
TS23 2NF
Email :
Telephone:

- C2.19 Any late payment of undisputed invoices by the Authority will be subject to interest at the rate of a maximum of three (3)% above the base rate from time to time of the Government Banking Service
- C2.20 The Contractor shall ensure that a provision is included in all Sub-Contracts which requires payment to be made of all sums due to Sub-Contractors within thirty (30) days from the receipt of a valid invoice.
- C2.21 The Contractor shall indemnify the Authority on a continuing basis against any liability, including any interest, penalties or costs incurred, which is levied, demanded or assessed on the Authority at any time in respect of the Contractor's failure to account for or to pay any VAT relating to payments made to the Contractor under the Contract. Any amounts due under this clause C2.21 shall be paid by the Contractor to the Authority not less than five (5) Working Days before the date upon which the tax or other liability is payable by the Authority.
- C2.22 The Contractor shall not suspend the Services unless the Contractor is entitled to terminate the Contract under clause H2.3 for failure to pay undisputed sums of money.
- C2.23 The Authority shall not pay an invoice which is not Valid Invoice.

#### C3 Recovery of Sums Due

- C3.1 If under the Contract any sum of money is recoverable from or payable by the Contractor to the Authority (including any sum which the Contractor is liable to pay to the Authority in respect of any breach of the Contract), the Authority may unilaterally deduct that sum from any sum then due, or which at any later time may become due to the Contractor from the Authority under the Contract or under any other agreement with the Authority or the Crown.
- C3.2 Any overpayment by either Party, whether of the Price or of VAT or otherwise, shall be a sum of money recoverable by the Party who made the overpayment from the Party in receipt of the overpayment.
- C3.3 The Contractor shall make all payments due to the Authority without any deduction whether by way of set-off, counterclaim, discount, abatement or otherwise unless the Contractor has a valid court order requiring an amount equal to such deduction to be paid by the Authority to the Contractor.
- C3.4 All payments due shall be made within a reasonable time unless otherwise specified in the Contract, in cleared funds, to such bank or building society account as the recipient Party may from time to time direct.

# C4 Price during Extension

C4.1 Subject to Schedule 2 and clause F6, the Price shall apply for the Initial Contract Period and until the end date of any Extension or such earlier date of termination or partial termination of the Contract in accordance with the Law or the Contract.

# D. STATUTORY OBLIGATIONS

## D1 Prevention of Fraud and Bribery

- D1.1 The Contractor represents and warrants that neither it, nor to the best of its knowledge any Staff, have at any time prior to the Commencement Date:
  - (a) committed a Prohibited Act or been formally notified that it is subject to an investigation or prosecution which relates to an alleged Prohibited Act; and/or
  - (b) been listed by any government department or agency as being debarred, suspended, proposed for suspension or debarment, or otherwise ineligible for participation in government procurement programmes or contracts on the grounds of a Prohibited Act.
- D1.2 The Contractor shall not during the Contract Period:
  - (a) commit a Prohibited Act; and/or
  - (b) do or suffer anything to be done which would cause the Authority or any of its employees, consultants, contractors, sub-contractors or agents to contravene any of the Relevant Requirements or otherwise incur any liability in relation to the Relevant Requirements.
- D1.3 The Contractor shall, during the Contract Period:

- (a) establish, maintain and enforce, and require that its Sub-Contractors establish, maintain and enforce, policies and procedures which are adequate to ensure compliance with the Relevant Requirements and prevent the occurrence of a Prohibited Act; and
- (b) keep appropriate records of its compliance with its obligations under clause D1.3(a) and make such records available to the Authority on request.
- D1.4 The Contractor shall immediately notify the Authority in writing if it becomes aware of any breach of clauses D1.1 and/or D1.2, or has reason to believe that it has or any of the Staff have:
  - (a) been subject to an investigation or prosecution which relates to an alleged Prohibited Act;
  - (b) been listed by any government department or agency as being debarred, suspended, proposed for suspension or debarment, or otherwise ineligible for participation in government procurement programmes or contracts on the grounds of a Prohibited Act: and/or
  - (c) received a request or demand for any undue financial or other advantage of any kind in connection with the performance of the Contract or otherwise suspects that any person directly or indirectly connected with the Contract has committed or attempted to commit a Prohibited Act.
- D1.5 If the Contractor notifies the Authority pursuant to clause D1.4, the Contractor shall respond promptly to the Authority's enquiries, co-operate with any investigation, and allow the Authority to audit any books, records and/or any other relevant documentation.
- D1.6 If the Contractor is in Default under clauses D1.1 and/or D1.2, the Authority may by notice:
  - (a) require the Contractor to remove from performance of the Contract any Staff whose acts or omissions have caused the Default; or
  - (b) immediately terminate the Contract.
- D1.7 Any notice served by the Authority under clause D1.6 shall specify the nature of the Prohibited Act, the identity of the party who the Authority believes has committed the Prohibited Act and the action that the Authority has taken (including, where relevant, the date on which the Contract shall terminate).

## D2 Discrimination

- D2.1 The Contractor shall:
  - (a) perform its obligations under the Contract in accordance with:
    - all applicable equality Law (whether in relation to race, sex, gender reassignment, age, disability, sexual orientation, religion or belief, pregnancy maternity or otherwise);
    - ii) the Authority's equality and diversity policy as given to the Contractor from time to time;

- iii) any other requirements and instructions which the Authority reasonably imposes in connection with any equality obligations imposed on the Authority at any time under applicable equality Law; and
- (b) take all necessary steps and inform the Authority of the steps taken to prevent unlawful discrimination designated as such by any court or tribunal, or the Equality and Human Rights Commission (or any successor organisation).

#### D3 Rights of Third Parties

- D3.1 The provisions of clauses B10.5 and E8.3 confer benefits on persons named in such provisions (together "Third Party Provisions") other than the Parties (each person a "Third Party Beneficiary") and are intended to be enforceable by Third Party Beneficiaries by virtue of the Contracts (Rights of Third Parties) Act 1999 ("CRTPA").
- D3.2 Subject to clause D3.1, a person who is not a Party has no right under the CRTPA to enforce any provisions of the Contract but this does not affect any right or remedy of any person which exists or is available otherwise than pursuant to the CRTPA and does not apply to the Crown.
- D3.3 No Third Party Beneficiary may enforce or take steps to enforce any Third Party Provision without Approval.
- D3.4 Any amendments to the Contract may be made by the Parties without the consent of any Third Party Beneficiary.

#### D4 Health and Safety

- D4.1 The Contractor shall perform its obligations under the Contract in accordance with:
  - (a) all applicable Law regarding health and safety; and
  - (b) the Authority's health and safety policy while at the Authority's Premises.
- D4.2 Each Party shall notify the other as soon as practicable of any health and safety incidents or material health and safety hazards at the Authority's Premises of which it becomes aware and which relate to or arise in connection with the performance of the Contract. The Contractor shall instruct Staff to adopt any necessary associated safety measures in order to manage any such material health and safety hazards.

# **E PROTECTION OF INFORMATION**

## E1 Authority Data

- For the purposes of clauses E1 and 2, the terms "Controller", "Processor", "Data Subject", "Personal Data", "Personal Data Breach" and "Data Protection Officer" take the meaning given in the GDPR.
- E1.2 The Contractor shall not delete or remove any proprietary notices contained within or relating to the Authority Data.

- E1.3 The Contractor shall not store, copy, disclose, or use the Authority Data except as necessary for the performance by the Contractor of its obligations under this Contract or as otherwise expressly authorised in writing by the Authority.
- E1.4 To the extent that Authority Data is held and/or Processed by the Contractor, the Contractor shall supply Authority Data to the Authority as requested by the Authority in the format specified in the Specification.
- E1.5 The Contractor shall preserve the integrity of Authority Data and prevent the corruption or loss of Authority Data.
- E1.6 The Contractor shall perform secure back-ups of all Authority Data and shall ensure that up-to-date back-ups are stored securely off-site. The Contractor shall ensure that such back-ups are made available to the Authority immediately upon request.
- E1.7 The Contractor shall ensure that any system on which the Contractor holds any Authority Data, including back-up data, is a secure system that complies with the Security Policy Framework.
- E1.8 If Authority Data is corrupted, lost or sufficiently degraded as a result of the Contractor's Default so as to be unusable, the Authority may:
  - (a) require the Contractor (at the Contractor's expense) to restore or procure the restoration of Authority Data and the Contractor shall do so promptly; and/or
  - (b) itself restore or procure the restoration of Authority Data, and shall be repaid by the Contractor any reasonable expenses incurred in doing so.
- E1.9 If at any time the Contractor suspects or has reason to believe that Authority Data has or may become corrupted, lost or sufficiently degraded in any way for any reason, then the Contractor shall notify the Authority immediately and inform the Authority of the remedial action the Contractor proposes to take.

#### **E2.** DATA PROTECTION

- E2.1 The Parties acknowledge that for the purposes of the Data Protection Legislation, the Customer is the Controller and the Contractor is the Processor unless otherwise specified in Schedule 12. The only processing that the Contractor is authorised to do is listed in Schedule 12 by the Customer and may not be determined by the Processor.
- E2.2 The Processor shall notify the Customer immediately if it considers that any of the Controller's instructions infringe the Data Protection Legislation.
- E2.3 The Processor shall provide all reasonable assistance to the Customer in the preparation of any Data Protection Impact Assessment prior to commencing any processing. Such assistance may, at the discretion of the Controller, include:
  - (a) a systematic description of the envisaged processing operations and the purpose of the processing;
  - (b) an assessment of the necessity and proportionality of the processing operations in relation to the Services:
  - (c) an assessment of the risks to the rights and freedoms of Data Subjects; and
  - (d) the measures envisaged to address the risks, including safeguards, security measures and mechanisms to ensure the protection of Personal Data.
- E2.4 The Processor shall, in relation to any Personal Data processed in connection with its obligations under this Agreement:

- (a) process that Personal Data only in accordance with Schedule 12unless the Processor is required to do otherwise by Law. If it is so required the Processorshall promptly notify the Controller before processing the Personal Data unless prohibited by Law;
- (b) ensure that it has in place Protective Measures, which are appropriate to protect against a Data Loss Event, which the Controller may reasonably reject (but failure to reject shall not amount to approval by the Controller of the adequacy of the Protective Measures), having taken account of the:
  - (i) nature of the data to be protected;
  - (ii) harm that might result from a Data Loss Event;
  - (iii) state of technological development; and
  - (iv) cost of implementing any measures;
- (c) ensure that:
  - (i) the Processor Personnel do not process Personal Data except in accordance with this Agreement (and in particular Schedule 12);
  - (ii) it takes all reasonable steps to ensure the reliability and integrity of any Contractor Personnel who have access to the Personal Data and ensure that they:
    - (A) are aware of and comply with the Processor's duties under this clause;
    - (B) are subject to appropriate confidentiality undertakings with the Processor or any Sub-processor;
    - (C) are informed of the confidential nature of the Personal Data and do not publish, disclose or divulge any of the Personal Data to any third Party unless directed in writing to do so by the Controller or as otherwise permitted by this Agreement; and
    - (D) have undergone adequate training in the use, care, protection and handling of Personal Data; and
- (d) not transfer Personal Data outside of the EU unless the prior written consent of the Customer has been obtained and the following conditions are fulfilled:
  - (i) the Controller or the Processor has provided appropriate safeguards in relation to the transfer (whether in accordance with GDPR Article 46 or LED Article 37) as determined by the Controller:
  - (ii) the Data Subject has enforceable rights and effective legal remedies:
  - (iii) the Processor complies with its obligations under the Data Protection Legislation by providing an adequate level of protection to any Personal Data that is transferred (or, if it is not so bound, uses its best endeavours to assist the Controller in meeting its obligations); and
  - (iv) the Processor complies with any reasonable instructions notified to it in advance by the Controller with respect to the processing of the Personal Data;
- (e) at the written direction of the Controller, delete or return Personal Data (and any copies of it) to the Controller on termination of the Agreement unless the Processor is required by Law to retain the Personal Data.
- E2.5 Subject to clause 1.6, the Processor shall notify the Controller immediately if it:
  - (a) receives a Data Subject Request (or purported Data Subject Request);
  - (b) receives a request to rectify, block or erase any Personal Data;
  - (c) receives any other request, complaint or communication relating to either Party's obligations under the Data Protection Legislation;
  - (d) receives any communication from the Information Commissioner or any other regulatory authority in connection with Personal Data processed under this Agreement;
  - (e) receives a request from any third Party for disclosure of Personal Data where compliance with such request is required or purported to be required by Law; or
  - (f) becomes aware of a Data Loss Event.
- E2.6 The Processor's obligation to notify under clause 1.5 shall include the provision of further information to the Controller in phases, as details become available.

- E2.7 Taking into account the nature of the processing, the Processor shall provide the Controller with full assistance in relation to either Party's obligations under Data Protection Legislation and any complaint, communication or request made under clause 1.5 (and insofar as possible within the timescales reasonably required by the Controller) including by promptly providing:
  - (a) the Controller with full details and copies of the complaint, communication or request;
  - (b) such assistance as is reasonably requested by the Controller to comply with a Data Subject Access Request within the relevant timescales set out in the Data Protection Legislation;
  - (c) the Controller, at its request, with any Personal Data it holds in relation to a Data Subject;
  - (d) assistance as requested by the Controller following any Data Loss Event;
  - (e) assistance as requested by the Controller with respect to any request from the Information Commissioner's Office, or any consultation by the Controller with the Information Commissioner's Office.
- E2.8 The Processor shall maintain complete and accurate records and information to demonstrate its compliance with this clause. This requirement does not apply where the Processor employs fewer than 250 staff, unless:
  - (a) the Controller determines that the processing is not occasional;
  - (b) the Controller determines the processing includes special categories of data as referred to in Article 9(1) of the GDPR or Personal Data relating to criminal convictions and offences referred to in Article 10 of the GDPR; and
  - (c) the Controller determines that the processing is likely to result in a risk to the rights and freedoms of Data Subjects.
- E2.9 The Processor shall allow for audits of its Data Processing activity by the Controller or the Controller's designated auditor.
- E2.10 The Processor shall designate a data protection officer if required by the Data Protection Legislation .
- E2.11 Before allowing any Sub-processor to process any Personal Data related to this Agreement, the Processor must:
  - (a) notify the Controller in writing of the intended Sub-processor and processing;
  - (b) obtain the written consent of the Controller;
  - (c) enter into a written agreement with the Sub-processor which give effect to the terms set out in this clause E2 such that they apply to the Sub-processor; and
  - (d) provide the Controller with such information regarding the Sub-processor as the Controller may reasonably require.
- E2.12 The Processor shall remain fully liable for all acts or omissions of any Sub-processor.
- E2.13 The Controller may, at any time on not less than 30 Working Days' notice, revise this clause by replacing it with any applicable controller to processor standard clauses or similar terms forming part of an applicable certification scheme (which shall apply when incorporated by attachment to this Agreement).
- E2.14 The Parties agree to take account of any guidance issued by the Information Commissioner's Office. The Controllermay on not less than 30 Working Days' notice to the Processor amend this agreement to ensure that it complies with any guidance issued by the Information Commissioner's Office.
- E2.15 Where the Parties include two or more Joint Controllers as identified in Schedule 12 in accordance with GDPR article 26, those Parties shall enter into a Joint Controller Agreement based on the terms outlined in schedule 13 in replacement of Clauses E2.1 E2.14 for the Personal Data under Joint Control.

#### E3 Official Secrets Acts and Finance Act

E3.1 The Contractor shall comply with the provisions of:

- (a) the Official Secrets Acts 1911 to 1989; and
- (b) section 182 of the Finance Act 1989.

#### E4 Confidential Information

- E4.1 Except to the extent set out in this clause E4 or if disclosure or publication is expressly permitted elsewhere in the Contract each Party shall treat all Confidential Information belonging to the other Party as confidential and shall not disclose any Confidential Information belonging to the other Party to any other person without the other party's consent, except to such persons and to such extent as may be necessary for the performance of the Party's obligations under the Contract.
- E4.2 The Contractor hereby gives its consent for the Authority to publish the whole Contract (but with any information which is Confidential Information belonging to the Authority redacted) including from time to time agreed changes to the Contract, to the general public.
- E4.3 If required by the Authority, the Contractor shall ensure that Staff, professional advisors and consultants sign a non-disclosure agreement prior to commencing any work in connection with the Contract in substantially the form attached in Schedule 5. The Contractor shall maintain a list of the non-disclosure agreements completed in accordance with this clause E4.3.
- E4.4 If requested by the Authority, the Contractor shall give the Authority a copy of the list and, subsequently upon request by the Authority, copies of such of the listed non-disclosure agreements as required by the Authority. The Contractor shall ensure that its Staff, professional advisors and consultants are aware of the Contractor's confidentiality obligations under the Contract.
- E4.5 The Contractor may only disclose the Authority's Confidential Information to the Staff who are directly involved in the provision of the Services and who need to know the information, and shall ensure that such Staff are aware of and shall comply with these obligations as to confidentiality.
- E4.6 The Contractor shall not, and shall procure that the Staff do not, use any of the Authority's Confidential Information received otherwise than for the purposes of this Contract.
- E4.7 Clause E4.1 shall not apply to the extent that:
  - (a) such disclosure is a requirement of Law placed upon the Party making the disclosure, including any requirements for disclosure under the FOIA or the EIR;
  - (b) such information was in the possession of the Party making the disclosure without obligation of confidentiality prior to its disclosure by the information owner;
  - (c) such information was obtained from a third party without obligation of confidentiality;
  - such information was already in the public domain at the time of disclosure otherwise than by a breach of the Contract; or
  - (e) it is independently developed without access to the other Party's Confidential Information.

- E4.8 Nothing in clause E4.1 shall prevent the Authority disclosing any Confidential Information obtained from the Contractor:
  - (a) for the purpose of the examination and certification of the Authority's accounts;
  - (b) for the purpose of any examination pursuant to section 6(1) of the National Audit Act 1983 of the economy, efficiency and effectiveness with which the Authority has used its resources:
  - (c) to any Crown Body or any Contracting Authority and the Contractor hereby acknowledges that all government departments or Contracting Authorities receiving such Confidential Information may further disclose the Confidential Information to other government departments or other Contracting Authorities on the basis that the information is confidential and is not to be disclosed to a third party which is not part of any government department or any Contracting Authority;
  - (d) to any consultant, contractor or other person engaged by the Authority

provided that in disclosing information under clauses E4.8 (c) and (d) the Authority discloses only the information which is necessary for the purpose concerned and requests that the information is treated in confidence and that a confidentiality undertaking is given where appropriate.

- E4.9 Nothing in clauses E4.1 to E4.6 shall prevent either Party from using any techniques, ideas or Know-How gained during the performance of its obligations under the Contract in the course of its normal business, to the extent that this does not result in a disclosure of the other Party's Confidential Information or an infringement of the other Party's Intellectual Property Rights.
- E4.10 The Authority shall use all reasonable endeavours to ensure that any government department, Contracting Authority, employee, third party or Sub-Contractor to whom the Contractor's Confidential Information is disclosed pursuant to clause E4.6 is made aware of the Authority's obligations of confidentiality.
- E4.11 If the Contractor does not comply with clauses E4.1 to E4.6 the Authority may terminate the Contract immediately on written notice to the Contractor.
- E4.12 In order to ensure that no unauthorised person gains access to any Confidential Information or any data obtained in the supply of the Services, the Contractor shall maintain adequate security arrangements that meet the requirements of professional standards and best practice.
- E4.13 The Contractor will immediately notify the Authority of any breach of security in relation to Confidential Information and all data obtained in the supply of the Services and will keep a record of such breaches. The Contractor will use its best endeavours to recover such Confidential Information or data however it may be recorded. The Contractor will co-operate with the Authority in any investigation as a result of any breach of security in relation to Confidential Information or data.
- E4.14 The Contractor shall, at its own expense, alter any security systems at any time during the Contract Period at the Authority's request if the Authority reasonably believes the Contractor has failed to comply with clause E4.12.

#### E5 Freedom of Information

- E5.1 The Contractor acknowledges that the Authority is subject to the requirements of the FOIA and the EIR.
- E5.2 The Contractor shall transfer to the Authority all Requests for Information that it receives as soon as practicable and in any event within two (2) Working Days of receipt:
  - (a) give the Authority a copy of all Information in connection with the Contract in its possession or control in the form that the Authority requires within 5 Working Days (or such other period as the Authority may specify) of the Authority's request;
  - (b) provide all necessary assistance as reasonably requested by the Authority to enable the Authority to comply with its obligations under the FOIA and EIR;
  - (c) not respond to directly to a Request for Information unless authorised to do so in writing by the Authority.
- E5.3 The Authority shall determine in its absolute discretion and notwithstanding any other provision in the Contract or any other agreement whether the Commercially Sensitive Information and any other Information is exempt from disclosure in accordance with the provisions of the FOIA and/or the EIR.

# E6 Publicity, Media and Official Enquiries

- E6.1 Without prejudice to the Authority's obligations under the FOIA, the EIR or any obligations under the Regulations, or any policy requirements as to transparency, neither Party shall make any press announcement or publicise the Contract or any part thereof in any way, except with the written consent of the other Party.
- E6.2 The Contractor shall use its reasonable endeavours to ensure that its Staff, professional advisors and consultants comply with clause E6.1.

#### E7 Security

- E7.1 The Authority shall be responsible for maintaining the security of the Authority's Premises in accordance with its standard security requirements. The Contractor shall comply with all security requirements of the Authority while on the Authority's Premises, and shall ensure that all Staff comply with such requirements.
- E7.2 The Authority shall give the Contractor upon request copies of its written security procedures.
- E7.3 The Contractor shall, as an enduring obligation during the Contract Period, use the latest versions of anti-virus definitions available from an industry accepted anti-virus software vendor to check for and delete Malicious Software from the ICT Environment.
- E7.4 Notwithstanding clause E7.3, if Malicious Software is found, the Parties shall co-operate to reduce the effect of the Malicious Software and, particularly if Malicious Software causes loss of operational efficiency or loss or corruption of the Authority Data, assist each other to mitigate any losses and to restore the provision of Services to their desired operating efficiency.

- E7.5 Any cost arising out of the actions of the Parties taken in compliance with clause E7.4 shall be borne by the Parties as follows:
  - (a) by the Contractor where the Malicious Software originates from the Contractor Software, the Third Party Software or the Authority Data (whilst the Authority Data was under the control of the Contractor); and
  - (b) by the Authority if the Malicious Software originates from the Authority Software or Authority Data (whilst the Authority Data was under the control of the Authority).

# E8 Intellectual Property Rights

- E8.1 All Intellectual Property Rights in:
  - (a) the Results; or
  - (b) any guidance, specifications, reports, studies, instructions, toolkits, plans, data, drawings, databases, patents, patterns, models, designs or other material which is furnished to or made available to the Contractor by or on behalf of the Authority (together with the Results, the "IP Materials")

shall vest in the Authority (save for Copyright and Database Rights which shall vest in Her Majesty the Queen) and the Contractor shall not, and shall ensure that the Staff shall not, use or disclose any IP Materials without Approval save to the extent necessary for performance by the Contractor of its obligations under the Contract.

#### E8.2 The Contractor hereby assigns:

- (a) to the Authority, with full title guarantee, all Intellectual Property Rights (save for Copyright and Database Rights) which may subsist in the IP Materials prepared in accordance with clauses E8.1(a) and (b). This assignment shall take effect on the date of the Contract or (in the case of rights arising after the date of the Contract) as a present assignment of future rights that will take effect immediately on the coming into existence of the Intellectual Property Rights produced by the Contractor; and
- (b) to Her Majesty the Queen, with full title guarantee, all Copyright and Database Rights which may subsist in the IP Materials prepared in accordance with clauses E8.1 (a) and (b)

and shall execute all documents and do all acts as are necessary to execute these assignments.

#### E8.3 The Contractor shall:

- (a) waive or procure a waiver of any moral rights held by it or any third party in copyright material arising as a result of the Contract or the performance of its obligations under the Contract:
- (b) ensure that the third party owner of any Intellectual Property Rights that are or which may be used to perform the Services grants to the Authority a non-exclusive licence or, if itself a licensee of those rights, shall grant to the Authority an authorised sub-licence, to use, reproduce, modify, develop and maintain the Intellectual Property Rights in the same. Such licence or sub-licence shall be non-exclusive, perpetual, royalty-free, worldwide and irrevocable and shall include the right for the Authority to sub-license,

transfer, novate or assign to other Contracting Authorities, the Crown, the Replacement Contractor or to any other third party supplying goods and/or services to the Authority ("Indemnified Persons");

- (c) not infringe any Intellectual Property Rights of any third party in supplying the Services; and
- (d) during and after the Contract Period, indemnify and keep indemnified the Authority and the Indemnified Persons from and against all actions, suits, claims, demands, losses, charges, damages, costs and expenses and other liabilities which the Authority or Indemnified Persons may suffer or incur as a result of or in connection with any breach of this clause E8.3, except to the extent that any such claim results directly from:
  - i) items or materials based upon designs supplied by the Authority; or
  - ii) the use of data supplied by the Authority which is not required to be verified by the Contractor under any provision of the Contract.
- E8.4 The Authority shall notify the Contractor in writing of any claim or demand brought against the Authority for infringement or alleged infringement of any Intellectual Property Right in materials supplied and/or licensed by the Contractor to the Authority.
- E8.5 The Contractor shall at its own expense conduct all negotiations and any litigation arising in connection with any claim, demand or action by any third party for infringement or alleged infringement of any third party Intellectual Property Rights (whether by the Authority, the Contractor or Indemnified Person) arising from the performance of the Contractor's obligations under the Contract ("Third Party IP Claim"), provided that the Contractor shall at all times:
  - (a) consult the Authority on all material issues which arise during the conduct of such litigation and negotiations;
  - (b) take due and proper account of the interests of the Authority; and
  - (c) not settle or compromise any claim without Approval (not to be unreasonably withheld or delayed).
- E8.6 The Authority shall at the request of the Contractor afford to the Contractor all reasonable assistance for the purpose of contesting any Third Party IP Claim and the Contractor shall indemnify the Authority for all costs and expenses (including, but not limited to, legal costs and disbursements) incurred in doing so. The Contractor shall not be required to indemnify the Authority under this clause E8.6 in relation to any costs and expenses to the extent that such arise directly from the matters referred to in clauses E8.3(d) i) and ii).
- E8.7 The Authority shall not, without the Contractor's consent, make any admissions which may be prejudicial to the defence or settlement of any Third Party IP Claim.
- E8.8 If any Third Party IP Claim is made or in the reasonable opinion of the Contractor is likely to be made, the Contractor shall notify the Authority and any relevant Indemnified Person, at its own expense and subject to Approval (not to be unreasonably withheld or delayed), shall (without prejudice to the rights of the Authority under clauses E8.3(b) and G2.1(g)) use its best endeavours to:

- (a) modify any or all of the Services without reducing the performance or functionality of the same, or substitute alternative services of equivalent performance and functionality, so as to avoid the infringement or the alleged infringement; or
- (b) procure a licence to use the Intellectual Property Rights and supply the Services which are the subject of the alleged infringement, on terms which are acceptable to the Authority
  - and if the Contractor is unable to comply with clauses E8.8(a) or (b) within twenty (20) Working Days of receipt by the Authority of the Contractor's notification the Authority may terminate the Contract immediately by notice to the Contractor.
- E8.9 The Contractor grants to the Authority and, if requested by the Authority, to a Replacement Contractor, a royalty-free, irrevocable, worldwide, non-exclusive licence (with a right to sublicense) to use any Intellectual Property Rights that the Contractor owned or developed prior to the Commencement Date and which the Authority (or the Replacement Contractor) reasonably requires in order for the Authority to exercise its rights under, and receive the benefit of, the Contract (including, without limitation, the Services).

#### E9 Audit

- E9.1 The Contractor shall keep and maintain until six (6) years after the end of the Contract Period, or as long a period as may be agreed between the Parties, full and accurate records of the Contract including the Services supplied under it, all expenditure reimbursed by the Authority, and all payments made by the Authority. The Contractor shall on request afford the Authority or the Authority's representatives such access to those records and processes as may be requested by the Authority in connection with the Contract.
- E9.2 The Contractor agrees to make available to the Authority, free of charge, whenever requested, copies of audit reports obtained by the Contractor in relation to the Services.
- E9.3 The Contractor shall permit duly authorised representatives of the Authority and/or the National Audit Office to examine the Contractor's records and documents relating to the Contract and to provide such copies and oral or written explanations as may reasonably be required.
- E9.4 The Contractor (and its agents) shall permit the Comptroller and Auditor General (and his appointed representatives) access free of charge during normal business hours on reasonable notice to all such documents (including computerised documents and data) and other information as the Comptroller and Auditor General may reasonably require for the purposes of his financial audit of the Authority and for carrying out examinations into the economy, efficiency and effectiveness with which the Authority has used its resources. The Contractor shall provide such explanations as are reasonably required for these purposes.

### E10 Tax Compliance

- E10.1 If, during the Contract Period, an Occasion of Tax Non-Compliance occurs, the Contractor shall:
  - (a) notify the Authority in writing of such fact within five (5) Working Days of its occurrence; and
  - (b) promptly give the Authority:

- i) details of the steps it is taking to address the Occasion of Tax Non-Compliance and to prevent the same from recurring, together with any mitigating factors it considers relevant; and
- ii) such other information in relation to the Occasion of Tax Non-Compliance as the Authority may reasonably require.
- E10.2 If the Contractor or any Staff are liable to be taxed in the UK or to pay NICs in respect of consideration received under the Contract, the Contractor shall:
  - (a) at all times comply with ITEPA and all other statutes and regulations relating to income tax, and SSCBA and all other statutes and regulations relating to NICS, in respect of that consideration; and
  - (b) indemnify the Authority against any income tax, NICs and social security contributions and any other liability, deduction, contribution, assessment or claim arising from or made in connection with the provision of the Services by the Contractor or any Staff.

# E11 Cyber Essentials Scheme

- E11.1 Where the Authority notifies the Contractor that the award of the Contract shall be conditional upon receipt of a valid Cyber Essentials Certificate or equivalent, then on or prior to the execution of the Contract the Contractor shall deliver to the Authority evidence of a valid Cyber Essentials Certificate or equivalent.
- E11.2 Where the Contractor continues to process Cyber Essentials Data during the Contract Period the Contractor shall deliver to the Authority evidence of renewal of a valid Cyber Essentials Certificate or equivalent on each anniversary of the first Cyber Essentials Certificate obtained by the Contractor under Clause E11.1.
- E11.3 Where the Contractor is due to Process Cyber Essentials Data after the Contract Commencement Date but before the end of the Contract Period, the Contractor shall deliver to the Authority evidence of:
  - (a) a valid Cyber Essentials Certificate or equivalent (before the Contractor Processes any such Cyber Essentials Data); and
  - (b) renewal of a valid Cyber Essentials Certificate or equivalent on each anniversary of the first Cyber Essentials Certificate obtained by the Contractor under Clause E11.3(a)
- E11.4 In the event that the Contractor fails to comply with Clauses E11.2 or E11.3 (as applicable), the Authority reserves the right to terminate the Contract for Material Breach.

### F. CONTROL OF THE CONTRACT

#### F1 Failure to meet Requirements

F1.1 If the Authority informs the Contractor in writing that the Authority reasonably believes that any part of the Services do not meet the requirements of the Contract or differs in any way from those requirements, and this is not as a result of a default by the Authority, the Contractor shall at its own expense re-schedule and carry out the Services in accordance

with the requirements of the Contract within such reasonable time as may be specified by the Authority.

#### F2 Monitoring of Contract Performance

- F2.1 The Contractor shall immediately inform the Authority if any of the Services are not being or are unable to be performed, the reasons for non-performance, any corrective action and the date by which that action will be completed.
- F2.2 The Authority shall carry out a review of the performance of the Contractor as detailed in Schedule 3 ("Contract Review"). Without prejudice to the generality of the foregoing, the Authority may in respect of the period under review consider such items as (but not limited to): the Contractor's delivery of the Services; the Contractor's contribution to innovation in the Authority; whether the Services provide the Authority with best value for money; consideration of any changes which may need to be made to the Services; a review of future requirements in relation to the Services and progress against key milestones.
- F2.3 The Contractor shall provide at its own cost any assistance reasonably required by the Authority to perform such Contract Review including the provision of data and information.
- F2.4 The Authority may produce a report (a "Contract Review Report") of the results of each Review stating any areas of exceptional performance and areas for improvement in the provision of the Services and where there is any shortfall in any aspect of performance reviewed as against the Authority's expectations and the Contractor's obligations under this Contract.
- F2.5 The Authority shall give the Contractor a copy of the Contract Review Report (if applicable). The Authority shall consider any Contractor comments and may produce a revised Contract Review Report.
- F2.6 The Contractor shall, within ten (10) Working Days of receipt of the Contract Review Report (revised as appropriate) provide the Authority with a plan to address resolution of any shortcomings and implementation of improvements identified by the Contract Review Report.
- F2.7 Actions required to resolve shortcomings and implement improvements (either as a consequence of the Contractor's failure to meet its obligations under this Contract identified by the Contract Review Report, or those which result from the Contractor's failure to meet the Authority's expectations notified to the Contractor or of which the Contractor ought reasonably to have been aware) shall be implemented at no extra charge to the Authority.

### F3 Remedies for inadequate performance

- F3.1 If the Authority reasonably believes the Contractor has committed a Material Breach it may, without prejudice to its rights under clause H2 (Termination on Default), do any of the following:
  - (a) without terminating the Contract, itself supply or procure the supply of all or part of the Services until such time as the Contractor has demonstrated to the Authority's reasonable satisfaction that the Contractor will be able to supply the Services in accordance with the Specification;

- (b) without terminating the whole of the Contract, terminate the Contract in respect of part of the Services only (whereupon a corresponding reduction in the Price shall be made) and thereafter itself supply or procure a third party to supply such part of the Services;
- (a) withhold or reduce payments to the Contractor in such amount as the Authority reasonably deems appropriate in each particular case; and/or
- (a) terminate the Contract in accordance with clause H2.
- F3.2 Without prejudice to its right under clause C3 (Recovery of Sums Due), the Authority may charge the Contractor for any costs reasonably incurred and any reasonable administration costs in respect of the supply of any part of the Services by the Authority or a third party to the extent that such costs exceed the payment which would otherwise have been payable to the Contractor for such part of the Services.
- F3.3 If the Authority reasonably believes the Contractor has failed to supply all or any part of the Services in accordance with the Contract, professional or industry practice which could reasonably be expected of a competent and suitably qualified person, or any legislative or regulatory requirement, the Authority may give the Contractor notice specifying the way in which its performance falls short of the requirements of the Contract or is otherwise unsatisfactory.
- F3.4 If the Contractor has been notified of a failure in accordance with clause F3.3 the Authority may:
  - (a) direct the Contractor to identify and remedy the failure within such time as may be specified by the Authority and to apply all such additional resources as are necessary to remedy that failure at no additional charge to the Authority within the specified timescale; and/or
  - (b) withhold or reduce payments to the Contractor in such amount as the Authority deems appropriate in each particular case until such failure has been remedied to the satisfaction of the Authority.
- F3.5 If the Contractor has been notified of a failure in accordance with clause F3.3, it shall:
  - (a) use all reasonable endeavours to immediately minimise the impact of such failure to the Authority and to prevent such failure from recurring; and
  - (b) immediately give the Authority such information as the Authority may request regarding what measures are being taken to comply with the obligations in this clause F3.5 and the progress of those measures until resolved to the satisfaction of the Authority.
- F3.6 If, having been notified of any failure, the Contractor fails to remedy it in accordance with clause F3.5 within the time specified by the Authority, the Authority may treat the continuing failure as a Material Breach and may terminate the Contract immediately on notice to the Contractor.

## F4 Transfer and Sub-Contracting

- F4.1 Except where clauses F4.6 and F4.7 both apply, the Contractor shall not transfer, charge, assign, sub-contract or in any other way dispose of the Contract or any part of it without Approval. All such documents shall be evidenced in writing and shown to the Authority on request. Sub-contracting any part of the Contract shall not relieve the Contractor of any of its obligations or duties under the Contract.
- F4.2 The Contractor shall be responsible for the acts and/or omissions of its Sub-Contractors as though they are its own. If it is appropriate, the Contractor shall provide each Sub-Contractor with a copy of the Contract and obtain written confirmation from them that they will provide the Services fully in accordance with the Contract.
- F4.3 The Contractor shall ensure that its Sub-Contractors and suppliers retain all records relating to the Services for at least six (6) years from the date of their creation and make them available to the Authority on request in accordance with the provisions of clause E9 (Audit). If any Sub-Contractor or supplier does not allow the Authority access to the records then the Authority shall have no obligation to pay any claim or invoice made by the Contractor on the basis of such documents or work carried out by the Sub-Contractor or supplier.
- F4.4 If the Authority has consented to the award of a Sub-Contract, the Contractor shall ensure that:
  - (a) the Sub-Contract contains a right for the Contractor to terminate the Sub-Contract if the relevant Sub-Contractor does not comply in the performance of its contract with legal obligations in environmental, social or labour law;
  - (b) the Sub-Contractor includes a provision having the same effect as set out in clause F4.4 (a) in any Sub-Contract which it awards; and
  - (c) copies of each Sub-Contract shall, at the request of the Authority, be sent by the Contractor to the Authority immediately.
- F4.5 If the Authority believes there are:
  - (a) compulsory grounds for excluding a Sub-Contractor pursuant to regulation 57 of the Regulations, the Contractor shall replace or not appoint the Sub-Contractor; or
  - (b) non-compulsory grounds for excluding a Sub-Contractor pursuant to regulation 57 of the Regulations, the Authority may require the Contractor to replace or not appoint the Sub-Contractor and the Contractor shall comply with such requirement.
- F4.6 Notwithstanding clause F4.1, the Contractor may assign to a third party (the "**Assignee**") the right to receive payment of the Price or any part thereof due to the Contractor (including any interest which the Authority incurs under clause C2 (Payment and VAT)). Any assignment under this clause F4.6 shall be subject to:
  - (a) reduction of any sums in respect of which the Authority exercises its right of recovery under clause C3 (Recovery of Sums Due);
  - (b) all related rights of the Authority under the Contract in relation to the recovery of sums due but unpaid; and
  - (c) the Authority receiving notification under both clauses F4.7 and F4.8.

- F4.7 If the Contractor assigns the right to receive the Price under clause F4.6, the Contractor or the Assignee shall notify the Authority in writing of the assignment and the date upon which the assignment becomes effective.
- F4.8 The Contractor shall ensure that the Assignee notifies the Authority of the Assignee's contact information and bank account details to which the Authority shall make payment.
- F4.9 The provisions of clause C2 shall continue to apply in all other respects after the assignment and shall not be amended without Approval.
- F4.10 Subject to clause F4.11, the Authority may assign, novate or otherwise dispose of its rights and obligations under the Contract or any part thereof to:
  - (a) any Contracting Authority;
  - (b) any other body established or authorised by the Crown or under statute in order substantially to perform any of the functions that had previously been performed by the Authority; or
  - (c) any private sector body which substantially performs the functions of the Authority
  - provided that any such assignment, novation or other disposal shall not increase the burden of the Contractor's obligations under the Contract.
- F4.11 Any change in the legal status of the Authority such that it ceases to be a Contracting Authority shall not, subject to clause F4.12, affect the validity of the Contract and the Contract shall bind and inure to the benefit of any successor body to the Authority.
- F4.12 If the rights and obligations under the Contract are assigned, novated or otherwise disposed of pursuant to clause F4.10 to a body which is not a Contracting Authority or if there is a change in the legal status of the Authority such that it ceases to be a Contracting Authority (in the remainder of this clause both such bodies being referred to as the "Transferee"):
  - (a) the rights of termination of the Authority in clauses H1 and H2 shall be available to the Contractor in respect of the Transferee; and
  - (b) the Transferee shall only be able to assign, novate or otherwise dispose of its rights and obligations under the Contract or any part thereof with the prior consent in writing of the Contractor.
- F4.13 The Authority may disclose to any Transferee any Confidential Information of the Contractor which relates to the performance of the Contractor's obligations under the Contract. In such circumstances the Authority shall authorise the Transferee to use such Confidential Information only for purposes relating to the performance of the Contractor's obligations under the Contract and for no other purpose and shall take all reasonable steps to ensure that the Transferee gives a confidentiality undertaking in relation to such Confidential Information.
- F4.14 Each Party shall at its own cost and expense carry out, or use all reasonable endeavours to ensure the carrying out of, whatever further actions (including the execution of further documents) the other Party reasonably requires from time to time for the purpose of giving that other Party the full benefit of the provisions of the Contract.

#### F5 Waiver

- F5.1 The failure of either Party to insist upon strict performance of any provision of the Contract, or the failure of either Party to exercise, or any delay in exercising, any right or remedy shall not constitute a waiver of that right or remedy and shall not cause a diminution of the obligations established by the Contract.
- F5.2 No waiver shall be effective unless it is expressly stated to be a waiver and communicated to the other Party in writing in accordance with clause A4 (Notices and Communications).
- F5.3 A waiver of any right or remedy arising from a breach of the Contract shall not constitute a waiver of any right or remedy arising from any other or subsequent breach of the Contract.

#### F6 Variation

- F6.1 If, after the Commencement Date, the Authority's requirements change, the Authority may request a Variation subject to the terms of this clause 6.
- The Authority may request a Variation by notifying the Contractor in writing of the Variation and giving the Contractor sufficient information to assess the extent of the Variation and consider whether any change to the Price is required in order to implement the Variation within a reasonable time limit specified by the Authority. If the Contractor accepts the Variation it shall confirm it in writing.
- F6.3 If the Contractor is unable to accept the Variation or where the Parties are unable to agree a change to the Price, the Authority may:
  - (a) allow the Contractor to fulfil its obligations under the Contract without the Variation to the Specification; or
  - (b) terminate the Contract immediately except where the Contractor has already delivered all or part of the Services or where the Contractor can show evidence of substantial work being carried out to fulfil the requirements of the Specification; and in such case the Parties shall attempt to agree upon a resolution to the matter. If a resolution cannot be reached, the matter shall be dealt with under the Dispute Resolution procedure detailed in clause I2 (Dispute Resolution).
- F6.4 No Variation will take effect unless and until it is recorded in a validly executed Change Control Notice (CCN). Execution of a CCN is made via electronic signature as described in clause 1.2 of Section 1 of the Contract.
- F6.5 A CCN takes effect on the date on which both Parties communicate acceptance of the CCN via Jaggaer. On the date it communicates acceptance of the CCN in this way the Contractor is deemed to warrant and represent that the CCN has been executed by a duly authorised representative of the Contractor in addition to the warranties and representations set out in clause G2.
- F6.6 The provisions of clauses F6.4 and F6.5 may be varied in an emergency if it is not practicable to obtain the Authorised Representative's approval within the time necessary to make the Variation in order to address the emergency. In an emergency, Variations may be approved by a different representative of the Authority. However, the Authorised Representative shall have the right to review such a Variation and require a CCN to be entered into on a retrospective basis which may itself vary the emergency Variation.

### F7 Severability

F7.1 If any provision of the Contract which is not of a fundamental nature is held invalid, illegal or unenforceable for any reason by any court of competent jurisdiction, such provision shall be severed and the remainder of the provisions of the Contract shall continue in full force and effect as if the Contract had been executed with the invalid, illegal or unenforceable provision eliminated.

#### F8 Remedies Cumulative

F8.1 Except as expressly provided in the Contract all remedies available to either Party for breach of the Contract are cumulative and may be exercised concurrently or separately, and the exercise of any one remedy shall not be deemed an election of such remedy to the exclusion of other remedies.

# F9 Entire Agreement

F9.1 The Contract constitutes the entire agreement between the Parties in respect of the matters dealt with therein. The Contract supersedes all prior negotiations between the Parties and all representations and undertakings made by one Party to the other, whether written or oral, except that this clause shall not exclude liability in respect of any fraudulent misrepresentation.

## F10 Counterparts

F10.1 The Contract may be executed in counterparts, each of which when executed and delivered shall constitute an original but all counterparts together shall constitute one and the same instrument.

### **G** LIABILITIES

#### G1 Liability, Indemnity and Insurance

- G1.1 Neither Party limits its liability for:
  - (a) death or personal injury caused by its negligence;
  - (b) fraud or fraudulent misrepresentation;
  - (c) any breach of any obligations implied by section 2 of the Supply of Goods and Services Act 1982;
  - (c) any breach of clauses D1, E1, E2 and E4;
  - (d) Schedule 11; or
  - (e) any liability to the extent it cannot be limited or excluded by Law.
- G1.2 Subject to clauses G1.3 and G1.4, the Contractor shall indemnify the Authority and keep the Authority indemnified fully against all claims, proceedings, demands, charges, actions, damages, costs, breach of statutory duty, expenses and any other liabilities which may arise out of the supply, or the late or purported supply, of the Services or the performance or non-

performance by the Contractor of its obligations under the Contract or the presence of the Contractor or any Staff on the Premises, including in respect of any death or personal injury, loss of or damage to property, financial loss arising from any advice given or omitted to be given by the Contractor, or any other loss which is caused directly by any act or omission of the Contractor.

- G1.3 Subject to clause G1.1 the Contractor's aggregate liability in respect of the Contract shall not exceed 125% of the charges to be made under the Contract.
- G1.4 The Contractor shall not be responsible for any injury, loss, damage, cost or expense if and to the extent that it is caused by the negligence or wilful misconduct of the Authority or by breach by the Authority of its obligations under the Contract.
- G1.5 The Authority may recover from the Contractor the following losses incurred by the Authority to the extent they arise as a result of a Default by the Contractor:
  - (a) any additional operational and/or administrative costs and expenses incurred by the Authority, including costs relating to time spent by or on behalf of the Authority in dealing with the consequences of the Default;
  - (b) any wasted expenditure or charges;
  - (c) the additional costs of procuring a Replacement Contractor for the remainder of the Contract Period and or replacement deliverables which shall include any incremental costs associated with the Replacement Contractor and/or replacement deliverables above those which would have been payable under the Contract;
  - (d) any compensation or interest paid to a third party by the Authority; and
  - (e) any fine or penalty incurred by the Authority pursuant to Law and any costs incurred by the Authority in defending any proceedings which result in such fine or penalty.
- G1.6 Subject to clauses G1.1 and G1.5, neither Party shall be liable to the other for any:
  - (a) loss of profits, turnover, business opportunities or damage to goodwill (in each case whether direct or indirect); or
  - (b) indirect, special or consequential loss.
- G1.7 Unless otherwise specified by the Authority, the Contractor shall, with effect from the Commencement Date for such period as necessary to enable the Contractor to comply with its obligations herein, take out and maintain with a reputable insurance company a policy or policies of insurance providing an adequate level of cover in respect of all risks which may be incurred by the Contractor, arising out of the Contractor's performance of its obligations under the Contract, including death or personal injury, loss of or damage to property or any other loss. Such policies shall include cover in respect of any financial loss arising from any advice given or omitted to be given by the Contractor. Such insurance shall be maintained for the duration of the Contract Period and for a minimum of 6 years following the end of the Contract.
- G1.8 The Contractor shall hold employer's liability insurance in respect of Staff and such insurance shall be in accordance with any legal requirement from time to time in force.

- G1.9 The Contractor shall give the Authority, on request, copies of all insurance policies referred to in this clause or a broker's verification of insurance to demonstrate that the appropriate cover is in place, together with receipts or other evidence of payment of the latest premiums due under those policies.
- G1.10 If the Contractor does not give effect to and maintain the insurances required by the provisions of the Contract, the Authority may make alternative arrangements to protect its interests and may recover the costs of such arrangements from the Contractor.
- G1.11 The provisions of any insurance or the amount of cover shall not relieve the Contractor of any liabilities under the Contract.
- G1.12 The Contractor shall not take any action or fail to take any reasonable action, or (to the extent that it is reasonably within its power) permit anything to occur in relation to the Contractor, which would entitle any insurer to refuse to pay any claim under any insurance policy in which the Contractor is an insured, a co-insured or additional insured person.

# **G2** Warranties and Representations

- G2.1 The Contractor warrants and represents on the Commencement Date and for the Contract Period that:
  - (a) it has full capacity and authority and all necessary consents to enter into and perform the Contract and that the Contract is executed by a duly authorised representative of the Contractor:
  - (b) in entering the Contract it has not committed any fraud;
  - (c) as at the Commencement Date, all information contained in the Tender or other offer made by the Contractor to the Authority remains true, accurate and not misleading, save as may have been specifically disclosed in writing to the Authority prior to execution of the Contract and in addition, that it will advise the Authority of any fact, matter or circumstance of which it may become aware which would render such information to be false or misleading;
  - (d) no claim is being asserted and no litigation, arbitration or administrative proceeding is presently in progress or, to the best of its knowledge and belief, pending or threatened against it or any of its assets which will or might have an adverse effect on its ability to perform its obligations under the Contract;
  - (e) it is not subject to any contractual obligation, compliance with which is likely to have a material adverse effect on its ability to perform its obligations under the Contract;
  - (f) no proceedings or other steps have been taken and not discharged (nor, to the best of its knowledge, are threatened) for the winding up of the Contractor or for its dissolution or for the appointment of a receiver, administrative receiver, liquidator, manager, administrator or similar officer in relation to any of the Contractor's assets or revenue;
  - (g) it owns, or has obtained or is able to obtain valid licences for, all Intellectual Property Rights that are necessary for the performance of its obligations under the Contract;
  - (h) any person engaged by the Contractor shall be engaged on terms which do not entitle them to any Intellectual Property Right in any IP Materials;

- (i) in the three (3) years (or period of existence where the Contractor has not been in existence for three (3) years) prior to the date of the Contract:
  - it has conducted all financial accounting and reporting activities in compliance in all material respects with the generally accepted accounting principles that apply to it in any country where it files accounts;
  - ii) it has been in full compliance with all applicable securities and tax laws and regulations in the jurisdiction in which it is established; and
  - iii) it has not done or omitted to do anything which could have a material adverse effect on its assets, financial condition or position as an ongoing business concern or its ability to fulfil its obligations under the Contract;
- (j) it has and will continue to hold all necessary (if any) regulatory approvals from the Regulatory Bodies necessary to perform its obligations under the Contract; and
- (k) it has notified the Authority in writing of any Occasions of Tax Non-Compliance and any litigation in which it is involved that is in connection with any Occasion of Tax Non-Compliance.

#### G3 Force Majeure

- G3.1 Subject to the remaining provisions of this clause G3, a Party may claim relief under this clause G3 from liability for failure to meet its obligations under the Contract for as long as and only to the extent that the performance of those obligations is directly affected by a Force Majeure Event. Any failure or delay by the Contractor in performing its obligations under the Contract which results from a failure or delay by an agent, Sub-Contractor or supplier shall be regarded as due to a Force Majeure Event only if that agent, Sub-Contractor or supplier is itself impeded by a Force Majeure Event from complying with an obligation to the Contractor.
- G3.2 The Affected Party shall as soon as reasonably practicable issue a Force Majeure Notice, which shall include details of the Force Majeure Event, its effect on the obligations of the Affected Party and any action the Affected Party proposes to take to mitigate its effect.
- G3.3 If the Contractor is the Affected Party, it shall not be entitled to claim relief under this clause G3 to the extent that consequences of the relevant Force Majeure Event:
  - (a) are capable of being mitigated by any of the Services, but the Contractor has failed to do so; and/or
  - (b) should have been foreseen and prevented or avoided by a prudent provider of services similar to the Services, operating to the standards required by the Contract.
- G3.4 Subject to clause G3.5, as soon as practicable after the Affected Party issues the Force Majeure Notice, and at regular intervals thereafter, the Parties shall consult in good faith and use reasonable endeavours to agree any steps to be taken and an appropriate timetable in which those steps should be taken, to enable continued provision of the Services affected by the Force Majeure Event.
- G3.5 The Parties shall at all times following the occurrence of a Force Majeure Event and during its subsistence use their respective reasonable endeavours to prevent and mitigate the effects of the Force Majeure Event. Where the Contractor is the Affected Party, it shall take

all steps in accordance with Good Industry Practice to overcome or minimise the consequences of the Force Majeure Event.

#### G3.6 If, as a result of a Force Majeure Event:

- (a) an Affected Party fails to perform its obligations in accordance with the Contract, then during the continuance of the Force Majeure Event:
  - the other Party shall not be entitled to exercise its rights to terminate the Contract in whole or in part as a result of such failure pursuant to clause H2.1 or H2.3; and
  - ii) neither Party shall be liable for any Default arising as a result of such failure;
- (b) the Contractor fails to perform its obligations in accordance with the Contract it shall be entitled to receive payment of the Price (or a proportional payment of it) only to the extent that the Services (or part of the Services) continue to be performed in accordance with the terms of the Contract during the occurrence of the Force Majeure Event.
- G3.7 The Affected Party shall notify the other Party as soon as practicable after the Force Majeure Event ceases or no longer causes the Affected Party to be unable to comply with its obligations under the Contract.
- G3.8 Relief from liability for the Affected Party under this clause G3 shall end as soon as the Force Majeure Event no longer causes the Affected Party to be unable to comply with its obligations under the Contract and shall not be dependent on the serving of notice under clause G3.7.

# H DEFAULT, DISRUPTION AND TERMINATION

#### H1 Termination on Insolvency and Change of Control

- H1.1 The Authority may terminate the Contract with immediate effect by notice and without compensation to the Contractor where the Contractor is a company and in respect of the Contractor:
  - (a) a proposal is made for a voluntary arrangement within Part I of the Insolvency Act 1986 or of any other composition scheme or arrangement with, or assignment for the benefit of, its creditors;
  - (b) a shareholders' meeting is convened for the purpose of considering a resolution that it be wound up or a resolution for its winding-up is passed (other than as part of, and exclusively for the purpose of, a bona fide reconstruction or amalgamation);
  - (c) a petition is presented for its winding up (which is not dismissed within 14 days of its service) or an application is made for the appointment of a provisional liquidator or a creditors' meeting is convened pursuant to section 98 of the Insolvency Act 1986;
  - (d) a receiver, administrative receiver or similar officer is appointed over the whole or any part of its business or assets;

- (e) an application order is made either for the appointment of an administrator or for an administration order, an administrator is appointed, or notice of intention to appoint an administrator is given;
- (f) it is or becomes insolvent within the meaning of section 123 of the Insolvency Act 1986;
- (g) being a "small company" within the meaning of section 247(3) of the Companies Act 1985, a moratorium comes into force pursuant to Schedule A1 of the Insolvency Act 1986; or
- (h) any event similar to those listed in H1.1(a)-(g) occurs under the law of any other jurisdiction.
- H1.2 The Authority may terminate the Contract with immediate effect by notice and without compensation to the Contractor where the Contractor is an individual and:
  - (a) an application for an interim order is made pursuant to sections 252-253 of the Insolvency Act 1986 or a proposal is made for any composition scheme or arrangement with, or assignment for the benefit of, the Contractor's creditors;
  - (b) a petition is presented and not dismissed within fourteen (14) days or order made for the Contractor's bankruptcy;
  - a receiver, or similar officer is appointed over the whole or any part of the Contractor's assets or a person becomes entitled to appoint a receiver, or similar officer over the whole or any part of his assets;
  - (d) the Contractor is unable to pay his debts or has no reasonable prospect of doing so, in either case within the meaning of section 268 of the Insolvency Act 1986;
  - (e) a creditor or encumbrancer attaches or takes possession of, or a distress, execution, sequestration or other such process is levied or enforced on or sued against, the whole or any part of the Contractor's assets and such attachment or process is not discharged within fourteen (14) days;
  - (f) he dies or is adjudged incapable of managing his affairs within the meaning of Part VII of the Mental Capacity Act 2005;
  - (g) he suspends or ceases, or threatens to suspend or cease, to carry on all or a substantial part of his business; or
  - (h) any event similar to those listed in clauses H1.2(a) to (g) occurs under the law of any other jurisdiction.
- H1.3 The Contractor shall notify the Authority immediately in writing of any proposal or negotiations which will or may result in a merger, take-over, change of control, change of name or status including where the Contractor undergoes a change of control within the meaning of section 1124 of the Corporation Taxes Act 2010 ("Change of Control"). The Authority may terminate the Contract with immediate effect by notice and without compensation to the Contractor within six (6) Months of:
  - (a) being notified that a Change of Control has occurred; or

(b) where no notification has been made, the date that the Authority becomes aware of the Change of Control,

but shall not be permitted to terminate where Approval was granted prior to the Change of Control.

- H1.4 The Authority may terminate the Contract with immediate effect by notice and without compensation to the Contractor where the Contractor is a partnership and:
  - (a) a proposal is made for a voluntary arrangement within Article 4 of the Insolvent Partnerships Order 1994 or a proposal is made for any other composition, scheme or arrangement with, or assignment for the benefit of, its creditors; or
  - (b) it is for any reason dissolved; or
  - (c) a petition is presented for its winding up or for the making of any administration order, or an application is made for the appointment of a provisional liquidator; or
  - (d) a receiver, or similar officer is appointed over the whole or any part of its assets; or
  - (e) the partnership is deemed unable to pay its debts within the meaning of section 222 or 223 of the Insolvency Act 1986 as applied and modified by the Insolvent Partnerships Order 1994; or
  - (f) any of the following occurs in relation to any of its partners:
    - (i) an application for an interim order is made pursuant to sections 252-253 of the Insolvency Act 1986 or a proposal is made for any composition scheme or arrangement with, or assignment for the benefit of, his creditors;
    - (ii) a petition is presented for his bankruptcy; or
    - (iii) a receiver, or similar officer is appointed over the whole or any part of his assets;
  - (g) any event similar to those listed in clauses H1.4(a) to (f) occurs under the law of any other jurisdiction.
- H1.5 The Authority may terminate the Contract with immediate effect by notice and without compensation to the Contractor where the Contractor is a limited liability partnership and:
  - (a) a proposal is made for a voluntary arrangement within Part I of the Insolvency Act 1986 or a proposal is made for any other composition, scheme or arrangement with, or assignment for the benefit of, its creditors;
  - (b) it is for any reason dissolved;
  - (c) an application is made either for the appointment of an administrator or for an administration order, an administrator is appointed, or notice of intention to appoint an administrator is given within Part II of the Insolvency Act 1986;
  - (d) any step is taken with a view to it being determined that it be wound up (other than as part of, and exclusively for the purpose of, a bona fide reconstruction or amalgamation) within Part IV of the Insolvency Act 1986;

- (e) a petition is presented for its winding up (which is not dismissed within 14 days of its service) or an application is made for the appointment of a provisional liquidator within Part IV of the Insolvency Act 1986;
- (f) a receiver, or similar officer is appointed over the whole or any part of its assets; or
- (g) it is or becomes unable to pay its debts within the meaning of section 123 of the Insolvency Act 1986;
- (h) a moratorium comes into force pursuant to Schedule A1 of the Insolvency Act 1986; or
- (i) any event similar to those listed in clauses H1.5 (a) to (h) occurs under the law of any other jurisdiction.
- H1.6 References to the Insolvency Act 1986 in clause H1.5(a) shall be construed as being references to that Act as applied under the Limited Liability Partnerships Act 2000 subordinate legislation.

#### H2 Termination on Default

- H2.1 The Authority may terminate the Contract with immediate effect by notice if the Contractor commits a Default and:
  - (a) the Contractor has not remedied the Default to the satisfaction of the Authority within twenty five (25) Working Days or such other period as may be specified by the Authority, after issue of a notice specifying the Default and requesting it to be remedied;
  - (b) the Default is not, in the opinion of the Authority, capable of remedy; or
  - (c) the Default is a Material Breach.
- H2.2 If, through any Default of the Contractor, data transmitted or processed in connection with the Contract is either lost or sufficiently degraded as to be unusable, the Contractor shall be liable for the cost of reconstitution of that data and shall reimburse the Authority in respect of any charge levied for its transmission and any other costs charged in connection with such Default.
- H2.3 If the Authority fails to pay the Contractor undisputed sums of money when due, the Contractor shall give notice to the Authority of its failure to pay. If the Authority fails to pay such undisputed sums within ninety (90) Working Days of the date of such notice, the Contractor may terminate the Contract in writing with immediate effect, save that such right of termination shall not apply where the failure to pay is due to the Authority exercising its rights under clause C3.1 (Recovery of Sums Due) or to a Force Majeure Event.

#### H3 Termination on Notice

H3.1 The Authority may terminate the Contract at any time by giving thirty (30) days' notice to the Contractor.

#### H4 Other Termination Grounds

- H4.1 The Authority may terminate the Contract on written notice to the Contractor if:
  - (a) the Contract has been subject to a substantial modification which requires a new procurement procedure pursuant to regulation 72(9) of the Regulations;
  - (b) the Contractor was, at the time the Contract was awarded, in one of the situations specified in regulation 57(1) of the Regulations, including as a result of the application of regulation 57 (2), and should therefore have been excluded from the procurement procedure which resulted in its award of the Contract;
  - (c) the Contract should not have been awarded to the Contractor in view of a serious infringement of the obligations under the Treaties and the Regulations that has been declared by the Court of Justice of the European Union in a procedure under Article 258 of the TFEU: or
  - (d) the Contractor has not, in performing the Services, complied with its legal obligations in respect of environmental, social or labour law.

## H5 Consequences of Expiry or Termination

- H5.1 If the Authority terminates the Contract under clauses H2 or H4 and makes other arrangements for the supply of the Services the Authority may recover from the Contractor the cost reasonably incurred of making those other arrangements and any additional expenditure incurred by the Authority throughout the remainder of the Contract Period.
- H5.2 If Contract is terminated under clauses H2 or H4 the Authority shall make no further payments to the Contractor (for Services supplied by the Contractor prior to termination and in accordance with the Contract but where the payment has yet to be made by the Authority), until the Authority has established the final cost of making the other arrangements envisaged under this clause.
- H5.3 If the Authority terminates the Contract under clause H3 the Authority shall make no further payments to the Contractor except for Services supplied by the Contractor prior to termination and in accordance with the Contract but where the payment has yet to be made by the Authority.
- H5.4 Save as otherwise expressly provided in the Contract:
  - (a) termination or expiry of the Contract shall be without prejudice to any rights, remedies or obligations accrued under the Contract prior to termination or expiration and nothing in the Contract shall prejudice the right of either Party to recover any amount outstanding at such termination or expiry; and
  - (b) termination of the Contract shall not affect the continuing rights, remedies or obligations of the Authority or the Contractor under clauses C2 (Payment and VAT), C3 (Recovery of Sums Due), D1 (Prevention of Fraud and Bribery), E2 (Data Protection Act Compliance), E3 (Official Secrets Acts 1911 to 1989, Section 182 of the Finance Act 1989), E4 (Confidential Information), E5 (Freedom of Information), E8 (Intellectual Property Rights), E9 (Audit), F9 (Remedies Cumulative), G1 (Liability, Indemnity and Insurance), H5 (Consequences of Expiry or Termination), H7 (Recovery upon Termination) and I1 (Governing Law and Jurisdiction).

### **H6** Disruption

- H6.1 The Contractor shall take reasonable care to ensure that in the performance of its obligations under the Contract it does not disrupt the operations of the Authority, its employees or any other contractor employed by the Authority.
- H6.2 The Contractor shall immediately inform the Authority of any actual or potential industrial action, whether such action be by its own employees or others, which affects or might affect its ability at any time to perform its obligations under the Contract.
- H6.3 If there is industrial action by the Staff, the Contractor shall seek Approval to its proposals to continue to perform its obligations under the Contract.
- H6.4 If the Contractor's proposals referred to in clause H6.3 are considered insufficient or unacceptable by the Authority acting reasonably, then the Contract may be terminated with immediate effect by the Authority by notice.
- H6.5 If the Contractor is unable to deliver the Services owing to disruption of the Authority's normal business, the Contractor may request a reasonable allowance of time, and, in addition, the Authority will reimburse any additional expense reasonably incurred by the Contractor as a direct result of such disruption.

#### H7 Recovery upon Termination

- H7.1 On termination of the Contract for any reason, the Contractor shall at its cost:
  - (a) immediately return to the Authority all Confidential Information, Personal Data and IP Materials in its possession or in the possession or under the control of any permitted suppliers or Sub-Contractors, which was obtained or produced in the course of providing the Services;
  - (b) immediately deliver to the Authority all Property (including materials, documents, information and access keys) provided to the Contractor in good working order;
  - (c) immediately vacate any Authority Premises occupied by the Contractor;
  - (d) assist and co-operate with the Authority to ensure an orderly transition of the provision of the Services to the Replacement Contractor and/or the completion of any work in progress; and
  - (e) promptly provide all information concerning the provision of the Services which may reasonably be requested by the Authority for the purposes of adequately understanding the manner in which the Services have been provided and/or for the purpose of allowing the Authority and/or the Replacement Contractor to conduct due diligence.
- H7.2 If the Contractor does not comply with clauses H7.1(a) and (b), the Authority may recover possession thereof and the Contractor grants a licence to the Authority or its appointed agents to enter (for the purposes of such recovery) any premises of the Contractor or its permitted suppliers or Sub-Contractors where any such items may be held.

### H8 Retendering and Handover

- H8.1 Within twenty one (21) days of being requested by the Authority, the Contractor shall provide, and thereafter keep updated, in a fully indexed and catalogued format, all the information necessary to enable the Authority to issue tender documents for the future provision of the Services.
- H8.2 The Authority shall take all necessary precautions to ensure that the information referred to in clause H8.1 is given only to potential providers who have qualified to tender for the future provision of the Services.
- H8.3 The Authority shall require that all potential providers treat the information in confidence; that they do not communicate it except to such persons within their organisation and to such extent as may be necessary for the purpose of preparing a response to an invitation to tender issued by the Authority; and that they shall not use it for any other purpose.
- H8.4 The Contractor shall indemnify the Authority against any claim made against the Authority at any time by any person in respect of any liability incurred by the Authority arising from any deficiency or inaccuracy in information which the Contractor is required to provide under clause H8.1.
- H8.5 The Contractor shall allow access to the Premises in the presence of the Authorised Representative, to any person representing any potential provider whom the Authority has selected to tender for the future provision of the Services.
- H8.6 If access is required to the Contractor's Premises for the purposes of clause H7.5, the Authority shall give the Contractor seven (7) days' notice of a proposed visit together with a list showing the names of all persons who will be visiting. Their attendance shall be subject to compliance with the Contractor's security procedures, subject to such compliance not being in conflict with the objectives of the visit.
- H8.7 The Contractor shall co-operate fully with the Authority during any handover at the end of the Contract. This co-operation shall include allowing full access to, and providing copies of, all documents, reports, summaries and any other information necessary in order to achieve an effective transition without disruption to routine operational requirements.
- H8.8 Within ten (10) Working Days of being requested by the Authority, the Contractor shall transfer to the Authority, or any person designated by the Authority, free of charge, all computerised filing, recording, documentation, planning and drawing held on software and utilised in the provision of the Services. The transfer shall be made in a fully indexed and catalogued disk format, to operate on a proprietary software package identical to that used by the Authority.

### H9 Exit Management

H9.1 Upon termination the Contractor shall render reasonable assistance to the Authority to the extent necessary to effect an orderly assumption by a Replacement Contractor in accordance with the procedure set out in clause H10.

#### H10 Exit Procedures

H10.1 Where the Authority requires a continuation of all or any of the Services on expiry or termination of this Contract, either by performing them itself or by engaging a third party to perform them, the Contractor shall co-operate fully with the Authority and any such third party and shall take all reasonable steps to ensure the timely and effective transfer of the Services without disruption to routine operational requirements.

- H10.2 The following commercial approach shall apply to the transfer of the Services if the Contractor:
  - (a) does not have to use resources in addition to those normally used to deliver the Services prior to termination or expiry, there shall be no change to the Price; or
  - (b) reasonably incurs additional costs, the Parties shall agree a Variation to the Price based on the Contractor's rates either set out in Schedule 2 or forming the basis for the Price.
- H10.3 When requested to do so by the Authority, the Contractor shall deliver to the Authority details of all licences for software used in the provision of the Services including the software licence agreements.
- H10.4 Within one (1) Month of receiving the software licence information described above, the Authority shall notify the Contractor of the licences it wishes to be transferred, and the Contractor shall provide for the approval of the Authority a plan for licence transfer.

#### H11 Knowledge Retention

H11.1 The Contractor shall co-operate fully with the Authority in order to enable an efficient and detailed knowledge transfer from the Contractor to the Authority on the completion or earlier termination of the Contract and in addition, to minimise any disruption to routine operational requirements. To facilitate this transfer, the Contractor shall provide the Authority free of charge with full access to its Staff, and in addition, copies of all documents, reports, summaries and any other information requested by the Authority. The Contractor shall comply with the Authority's request for information no later than fifteen (15) Working Days from the date that that request was made.

### I DISPUTES AND LAW

#### I1 Governing Law and Jurisdiction

11.1 Subject to the provisions of clause I2 the Contract, including any matters arising out of or in connection with it, shall be governed by and interpreted in accordance with English Law and shall be subject to the jurisdiction of the Courts of England and Wales. The submission to such jurisdiction shall not limit the right of the Authority to take proceedings against the Contractor in any other court of competent jurisdiction, and the taking of proceedings in any other court of competent jurisdiction shall not preclude the taking of proceedings in any other jurisdiction whether concurrently or not.

### **I2** Dispute Resolution

- 12.1 The Parties shall attempt in good faith to negotiate a settlement to any dispute between them arising out of or in connection with the Contract within twenty (20) Working Days of either Party notifying the other of the dispute and such efforts shall involve the escalation of the dispute to the finance director of the Contractor and the commercial director of the Authority.
- 12.2 Nothing in this dispute resolution procedure shall prevent the Parties from seeking from any court of competent jurisdiction an interim order restraining the other Party from doing any act or compelling the other Party to do any act.

- I2.3 If the dispute cannot be resolved by the Parties pursuant to clause I2.1 either Party may refer it to mediation pursuant to the procedure set out in clause I2.5.
- 12.4 The obligations of the Parties under the Contract shall not cease, or be suspended or delayed by the reference of a dispute to mediation (or arbitration) and the Contractor and the Staff shall comply fully with the requirements of the Contract at all times.
- 12.5 The procedure for mediation and consequential provisions relating to mediation are as follows:
  - (a) a neutral adviser or mediator (the "**Mediator**") shall be chosen by agreement between the Parties or, if they are unable to agree upon a Mediator within ten (10) Working Days after a request by one Party to the other or if the Mediator agreed upon is unable or unwilling to act, either Party shall within ten (10) Working Days from the date of the proposal to appoint a Mediator or within ten (10) Working Days of notice to either Party that he is unable or unwilling to act, apply to the Centre for Effective Dispute Resolution to appoint a Mediator:
  - (b) the Parties shall within ten (10) Working Days of the appointment of the Mediator meet with him in order to agree a programme for the exchange of all relevant information and the structure to be adopted for negotiations. If appropriate, the Parties may at any stage seek assistance from the Centre for Effective Dispute Resolution to provide guidance on a suitable procedure;
  - (c) unless otherwise agreed, all negotiations connected with the dispute and any settlement agreement relating to it shall be conducted in confidence and without prejudice to the rights of the Parties in any future proceedings;
  - (d) if the Parties reach agreement on the resolution of the dispute, the agreement shall be recorded in writing and shall be binding on the Parties once it is signed by their duly authorised representatives;
  - (e) failing agreement, either of the Parties may invite the Mediator to provide a non-binding but informative written opinion. Such an opinion shall be provided on a without prejudice basis and shall not be used in evidence in any proceedings relating to the Contract without the prior written consent of both Parties; and
  - (f) if the Parties fail to reach agreement within sixty (60) Working Days of the Mediator being appointed, or such longer period as may be agreed by the Parties, then any dispute or difference between them may be referred to the Courts unless the dispute is referred to arbitration pursuant to the procedures set out in clause I2.6.
- I2.6 Subject to clause I2.2, the Parties shall not institute court proceedings until the procedures set out in clauses I2.1 and I2.3 have been completed save that:
  - (a) The Authority may at any time before court proceedings are commenced, serve a notice on the Contractor requiring the dispute to be referred to and resolved by arbitration in accordance with clause I2.7;
  - (b) if the Contractor intends to commence court proceedings, it shall serve notice on the Authority of its intentions and the Authority shall have twenty one (21) days following receipt of such notice to serve a reply on the Contractor requiring the dispute to be referred to and resolved by arbitration in accordance with clause I2.7; and

- (c) the Contractor may request by notice to the Authority that any dispute be referred and resolved by arbitration in accordance with clause I2.7, to which the Authority may consent as it sees fit.
- 12.7 If any arbitration proceedings are commenced pursuant to clause 12.6,
  - (a) the arbitration shall be governed by the provisions of the Arbitration Act 1996 and the Authority shall give a notice of arbitration to the Contractor (the "**Arbitration Notice**") stating:
    - (i) that the dispute is referred to arbitration; and
    - (ii) providing details of the issues to be resolved;
  - (b) the London Court of International Arbitration ("LCIA") procedural rules in force at the date that the dispute was referred to arbitration in accordance with I2.7(b) shall be applied and are deemed to be incorporated by reference to the Contract and the decision of the arbitrator shall be binding on the Parties in the absence of any material failure to comply with such rules;
  - (c) the tribunal shall consist of a sole arbitrator to be agreed by the Parties;
  - (d) if the Parties fail to agree the appointment of the arbitrator within ten (10) days of the Arbitration Notice being issued by the Authority under clause I2.7(a) or if the person appointed is unable or unwilling to act, the arbitrator shall be appointed by the LCIA;
  - (e) the arbitration proceedings shall take place in London and in the English language; and
  - (f) the arbitration proceedings shall be governed by, and interpreted in accordance with, English Law.

# **SCHEDULE 1 - SERVICES**

This Schedule sets out the Authority's Specification of Requirements.

#### Introduction

The Department for International Trade (DIT) was created in July 2016 and is responsible for promoting British trade across the world and ensuring the UK takes advantage of the huge opportunities open to the UK.

DIT's responsibilities include those of the former UK Trade & Investment in helping UK based companies succeed in the global economy. The Department also helps overseas companies bring their high-quality investment to the UK's dynamic economy which is acknowledged as Europe's best place from which to succeed in global business.

The Department offers expertise and contacts through is extensive network in the UK and diplomatic offices around the world. The organisation provides companies with the tools they require to be competitive on the world stage.

The purpose of this specification is to set out the scope of the Services the Supplier shall provide.

#### **Background**

The Government's Green Finance Strategy was published on 2 July, 2019. A major part of this strategy is the establishment, also on 2 July, of the Green Finance Institute, a joint private and public sector initiative to champion the UK's expertise in Green Finance.

DIT will be a key delivery arm of the Green Finance Institute's objectives, namely connecting UK players to commercial opportunities overseas. In this context, the Department is aiming to improve its understanding of the available products and services across green finance and which sectors would most benefit from an enhanced focus. To support this, we require the development of a database of products and services providers, and an assessment of the strengths of the UK financial services' green finance offering, to identify the areas that would most benefit from DIT's strategic support and to enable signposting to UK green finance capabilities, including by UK posts overseas.

The scope of the study will cover the UK supply of green finance products and services, including any supporting professional services (e.g. legal, consultancy), and an assessment of UK strengths and capabilities across these sectors. The deliverables will be in the form of a database that can be updated periodically, a capability statement, and the development of a strategic framework for how DIT and HMG more widely could support the ambition of the UK to drive green growth globally.

#### Requirement

The Department for International Trade requires systematic scoping work on the UK green finance sector, including both products and service providers, to allow the DIT overseas network to enable UK business to better take advantage of commercial opportunities overseas. Specifically, the following are required:

- Mapping of the UK's product and services offering by sector, company, and product.
- An appraisal of the strengths and weaknesses of UK Green Finance, at the level of sector and product.
- The development of a capability statement to support Chapter 3 of the Green Finance strategy, 'Capturing the Opportunity'.

These outcomes will be delivered in the following ways:

- An updateable database mapping of the UK's product and services offering by sector, company, and product.
- A presentation pack identifying the UK's strengths and weaknesses at a sector and product level.
- The development of a capability statement to support chapter 3 of the Green Finance Strategy, 'Capturing the Opportunity'.

The outcomes from this scoping study will support the development of DITs Green Finance work and wider low-carbon growth strategy.

The assessment of UK Green Finance capabilities should be conducted from a sectoral perspective, using, for example, both qualitative (in the form of interviews) and quantitative analysis.

The development of a strategic framework for DIT network will need to take into account the establishment of the Green Finance Institute and the aims of the Green Finance Strategy, as well as the involvement of other government departments such as BEIS, HMT, FCO & DfID.

The successful tenderer will also be required to present the findings to the DIT Financial and Professional Service team leadership team on completion, with an assessment point at the halfway point of the project. Our preference is that this presentation is held at our offices in London, but it could also take place via videoconference if necessary.

#### **Green Finance Subsectors**

The mapping and assessment of the UK's Green Finance Supply eco-system is expected to broadly cover the key parts of the financial system, including but not limited to:

- Accountants
- Asset managers
- Banks (corporate and retail)
- Data providers
- Consultancies
- Endowments
- Exchanges
- Export Credit Agencies
- Index providers

- Insurers
- Legal Services
- MDBs/IFIs
- Pension funds
- Private equity funds
- Sovereign Wealth Funds
- UHNWIs/Family Offices

It should also cover products and services across different asset classes:

- Bonds
- Loan/credit
- Listed equity
- Private equity/venture capital
- Property
- Commodities
- FOREX
- Trade Finance
- Cash and cash equivalents

Contractors assessments of the strengths of UK capabilities should also take into account:

- Regulators and supervisors
- Public bodies and agencies
- Universities
- Research institutes and think tanks
- NGOs
- Finance professions (accountants, actuaries, bankers, financial analysts, independent financial advisors, insurers, investor relations professionals, lawyers, risk management professionals, stockbrokers)

#### Statements of Work

The deliverables for this requirement will be divided into two Statements of Work.

The first Statement consists of the database mapping and has a maximum budget of £40,000.00.

The work and spend under Statement 1 will be committed.

The second Statement will consist of the presentation pack and capability statement, with no specific maximum budget.

The work and spend under Statement 2 will be optional at the discretion of the Authority and will be activated through separate signature of the Statement by both Parties.

The total budget for both Statements shall not exceed £100,000.00.

Statement of Work	Deliverable	Corresponding Performance Measurement / Key Milestones	
1	Database mapping	Delivery by 31 March 2020	
2	Presentation pack		
	Capability statement	Delivery by 26 June 2020	

# **SCHEDULE 2 - PRICING**

Payment shall be made by the Authority to the Contract upon completion of each deliverable in the below pricing schedule to the value of that deliverable only, according to the dates set out in Schedule 1 of the Contract and the payment terms set out in Section 2, Part C of the Contract.

As noted in Schedule 1 of the Contract, services to be provided under Statement of Work 1 in Schedule 15 of the Contract are committed and shall commence from the activation date of the Contract.

Services to be provided under Statement of Work 2 will be optional at the discretion of the Authority and will be activated through separate signature of the Statement by both Parties.

Statement of Work	Deliverable	Fixed Price (£) (excl. VAT)	
Statement of Work 1	Database mapping	£	37,300.00
Statement of Work 2	Presentation pack	£	23,310.00
	Capability statement	£	28,490.00
	TOTAL FIVED DRICE (6) (avel VAT)	£	80 100 00

# SCHEDULE 3 – GOVERNANCE AND CONTRACT MANAGEMENT

# 1. Governance and Contract Management

1.1 This Schedule outlines the general structures and management activities that the Parties shall follow during the Contract Period.

### **Governance Boards**

- 1.2 There are two (2) levels of Governance as detailed table below:
  - (b) Level 2 Service Review Board
  - (c) Level 1 Contract Review Board

LEVEL	ATTENDEES	RESPONSIBILITIES / ACTIVITIES	LOCATION/TIMINGS	
Level 2 Operational Service Review	Authority:  Project Manager: (to be named after to	<ul> <li>Contract administration</li> <li>Maintenance of Risk Register and Issues Log</li> </ul>	Weekly Face to face (F2F) or via teleconference at	
Board	Contract Award)  Contractor:	Be accountable to the Service     Review Board for day to day     oversight of the Services.	the Authority's discretion	
	Project Manager: (named in Schedule 7 (Key Personnel))	Performance Review -Administer reports on KPI's, Performance Monitoring Reports, issues relating to delivery of Services and performance against Performance Indicators		
		<ul><li>Quality assurance</li><li>Complaint handling</li></ul>		
Level 1 Service Review Board	Authority:  Project Manager: (to be named after to Contract Award)	<ul> <li>Responsible for the Contract management of the Services and shall review performance (incl. issues unresolved by operational team);</li> </ul>	At the Authority's discretion  Face to face (F2F) or via teleconference at the Authority's discretion	
	Contractor:	Receives the Performance     Monitoring Reports and Service     Levels. Monitor progress and		

Project Lead (to be named after to Contract Award)	identifies possible future developments including common standards, benchmarking and continuous improvement plans;
	Responsible for the Contract management of the services relationship between all Parties;
	Responsible for Contract coverage, ensuring all work has been agreed prior to commencement and any changes covered by changes to Contract
	Responsible for Financial management, reviewing spend against plans, resolving and escalated payment/invoicing issues, review overall financial risks.
	Performance Review -administer reports on KPI's, Performance Monitoring Reports, issues relating to delivery of Services and performance against Performance Indicators

- 1.3 In addition, the Contractor is to demonstrate the following requirements in the delivery of Services:
  - (a) To have in place clear, robust and fully accountable governance arrangements for the delivery of the Services;
  - (b) To have in place, or have access to, necessary support services including IT, personnel, administration and finance;
  - (c) To have clear and robust internal processes and procedures and staff that are fully accountable delivering and managing the Services to protect DIT's reputation.

# SCHEDULE 4 - PERFORMANCE MANAGEMENT FRAMEWORK

#### 1. Introduction

- 1.1 As part of the Authority's continuous drive to improve the performance of all Contractors, this Performance Management Framework (PMF) will be used to monitor measure and control all aspects of the Contractor's performance of contract responsibilities.
- 1.2 The PMF purpose is to set out the obligations on the Contractor, to outline how the Supplier's performance will be evaluated and to detail the sanctions for performance failure.
- 1.3 Performance management indicators for the Contractor will be listed under the following categories:
  - (a) Contract Management
  - (b) Delivery and support
  - (c) Quality of Service
  - (d) Cost
  - (e) Continuous Improvement

The above categories are consistent within all Contract awards allowing the Authority to monitor the Contractor's performance at both individual contract level and at enterprise level with the individual Contractor.

# 2. Management of the PMF

- 2.1 The Contractor shall detail performance against KPI's in the Monthly Reports and other frequencies as agreed,
- 2.2 KPI's shall be monitored on a regular basis and shall form part of the contract performance review.
- 2.4 Any performance issues highlighted in these reports will be addressed by the Contractor, who shall be required to provide an improvement plan ("Remediation Plan") to address all issues highlighted within a week of the Authority request.
- 2.5 Performance failure by the Contractor may result in administrative costs to the Authority. Where failure attributable to the Contractor is identified in the Performance Management report and relates to the KPI's then the service credit regime shall apply.
- 2.6 Key Performance Indicators (KPIs) are essential in order to align Contractor's performance with the requirements of the Authority and to do so in a fair and practical way. KPIs have to be realistic and achievable; they also have to be met otherwise indicating that the service is failing to deliver. Without the use of service credits in such a situation, this service failure places strain on the relationship as delivery falls short of agreed levels. As a result, the only recourse would be to terminate and seek alternative supply.
- 2.7 The use of a strong service credit regime accompanied by a proactive approach to correcting failures and addressing their cause improves the relationship and enables a partnership rather than a confrontational style of working. Its focus is on managing and improving service. It is NOT about taking cost out of the service to the Authority.

- 2.8. KPIs are set out below.
- 2.9 Where a KPI has a percentage measure the Contractor's performance will be rounded up or down to the nearest whole number.
- 2.10 KPIs are to be agreed and finalised at the inception meeting and will be confirmed under a Contract Change Note.
- 2.12 Where a Red Status is awarded, the Contractor shall produce a Contractor's Remediation Plan, detailing the measures that the Contractor will undertake to rectify this failure as well as any measures to be introduced to prevent this failure from occurring in the future. Measures proposed may include introduction of new KPIs.

#### 3. Service Credits

3.1 Service Credits will not be used for this Contract.

Metric	КРІ	What information is required to measure this KPI?	How will the KPI be measured?	Red	Green
Contract management	KPI 1  Monthly Reports and Invoices	Brief monthly reports to be produced within five (5) working days of the end of each month.  Invoices to be issued within three (3) working days of completion of deliverables.	Invoices will quote the correct PO, contract number, DIT assigned Job Reference, the Authority Contact, and qualitative description of the work being done.  Invoices must be clearly itemised.	Below 100% received on time and accurate	100% received on time and accurate
Delivery	KPI 2  Deliverables to be submitted on time and in full by agreed deadlines	Receipt of deliverables by times and dates established in Schedule 7.	Deadlines for each deliverable to be agreed in advance.	Below 100% received on time and accurate	Below 100% received on time and accurate
Quality	KPI 3  Deliverables to meet quality standards.	Deliverables must meet specification objectives and KPIs.	All work will be undertaken in accordance with the agreed objectives and KPIs.	Deliverables do not meet all agreed objectives and KPIs.	Deliverable s meet all agreed objectives and KPIs.

## **SCHEDULE 5 - CHANGE CONTROL**

## **Contract Change Note ("CCN")**

CCN Number	
Contract Reference Number & Title	
Variation Title	
Number of Pages	

WHEREAS the Contractor and the Authority entered into a contract for the supply of Green Finance Scoping Study services dated 03/02/2020 (the "Contract") and now wish to amend the Contract

#### IT IS AGREED as follows

1. The Contract shall be amended as set out in this Change Control Notice:

Change Requestor / Originator		
Summary of Change		
Reason for Change		
Revised Contract Price	Original Contract Value	£
	Previous Contract	£
	Changes	
	Contract Change Note [x]	£
	New Contract Value	£
Revised Payment Schedule		
Revised Specification (See Annex [x] for		
Details)		
Revised Contract Period		
Change in Contract Manager(s)		
Other Changes		

- 2. Save as amended all other terms of the Contract shall remain effective.
- 3. This CCN takes effect from the date on which both Parties communicate acceptance of its terms via Jaggaer.

# **SCHEDULE 6 – APPROVED SUB-CONTRACTOR'S LIST**

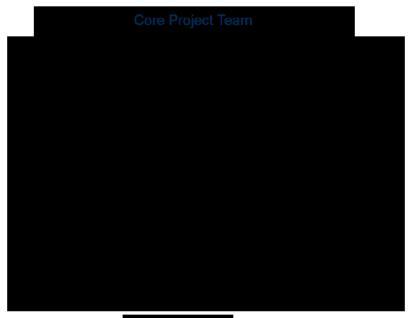
# **SCHEDULE 7 – KEY PERSONNEL**



## 1. Project Team

The Carbon Trust has the experience and processes in place to successfully manage and deliver quality-assured work. This includes collaboration to ensure effective management oversight, tight project management to ensure an appropriate level of input from each skillset, quality checking of inputs and outputs, and ongoing risk management/identification.

Each member of our team has an excellent track-record of delivering work that consistently meets or exceeds our clients' expectations.

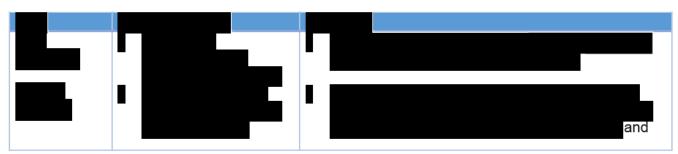


The Carbon Trust Project Manager, will be responsible for the day-to-day overall management of the project and act as the key point of contact with the DIT project manager. The Carbon Trust Project Director, will be responsible for ensuring that the project is on track and for issue escalation.

The Carbon Trust places great emphasis on ensuring high quality of all project deliverables. Our quality commitment comes from a combination of excellent people and rigorous processes. We will develop a simple quality management plan at the commencement of the project, which will include checks at each of the key milestones. All project activity and review of deliverables will be overseen for quality purposes by the Project Director to ensure the project is delivering at the quality level expected, and that the deliverables are aligned to the agreed objectives and specifications laid out with the client.

The following table sets out the roles and responsibilities of the project team, with the key expertise they bring to the role. Detailed CVs for the team are also included in the document.

Table 1 Carbon Trust core team roles, responsibilities and expertise















**AO3: Resources** 



## 2. Staff Absence / Loss Mitigation Measures

Mitigation measures proposed are detailed below:

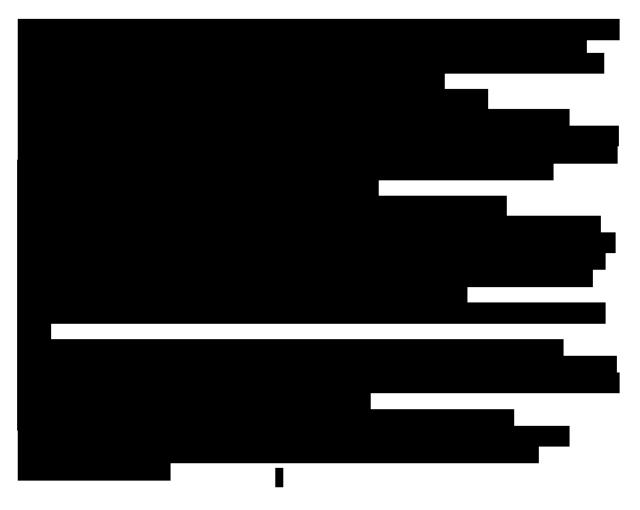
- Robust contingency arrangements need to be in place to ensure smooth delivery of the assignment if the individual(s) filling lead positions need to be replaced for unavoidable reasons. There is a broad range of relevant experience for this assessment across the nominated managers and we anticipate that each lead in our team will shadow another lead, allowing immediate flexibility with workloads for each stream and contingency to pick up each other's critical tasks during periods of leave or short sickness absences, without need for an additional replacement. We have identified alternative staff for each team role so can provide a full shadow team, removing risks of resource-related delays.
- In the event of a longer absence, we would seek to replace the team member with a
  colleague of a level of experience/seniority equal to or greater than the previous
  individual in post. Each of the managers will be under contract to provide a minimum
  three-month notice period. In such a case, there would be a handover transition
  period in which the new team member would work with the incumbent to ensure a
  comprehensive handover.
- We will also draw on the wider pool of expertise across the Carbon Trust as necessary.
- The Project Director will be responsible for quality assurance of the deliverables. It
  will be his responsibility to manage the delivery risk, and to ensure continuity and
  contingency in project delivery, e.g. should there be variations to the scope or
  changes in staff.



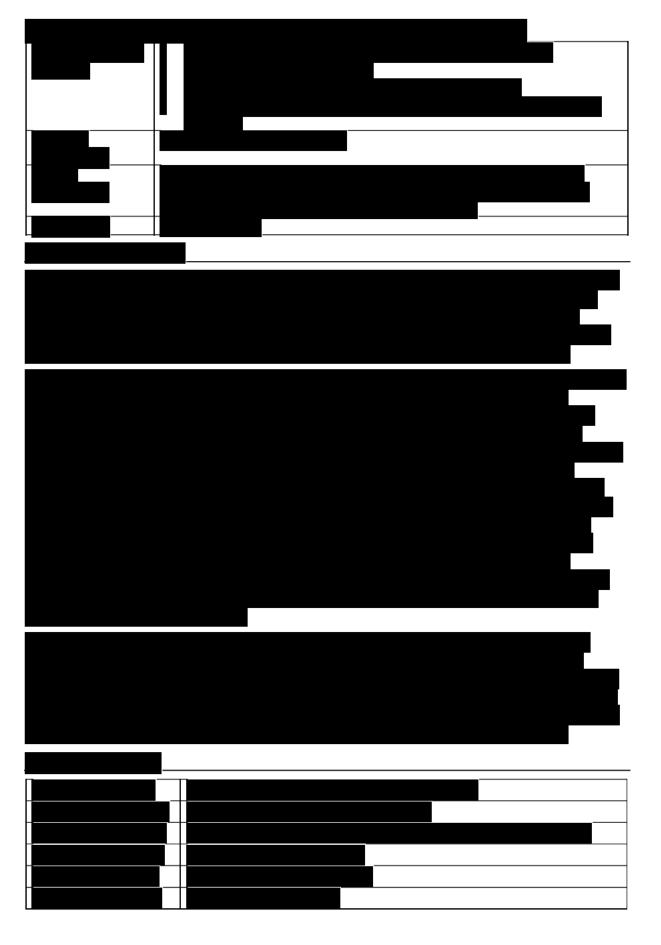
# 3. Core Project Team CVs



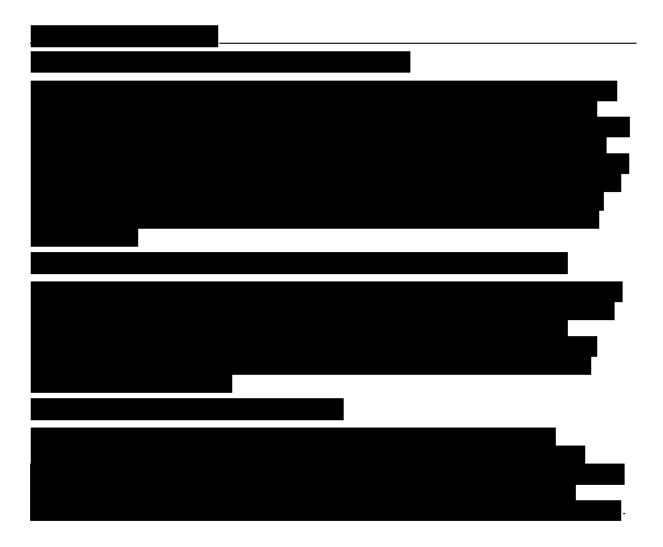




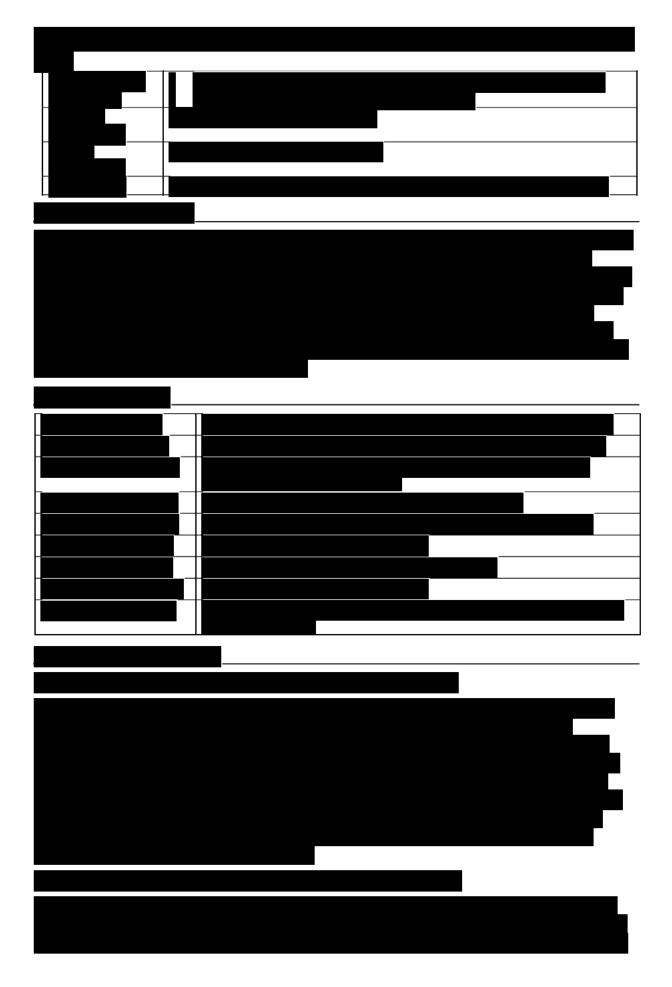




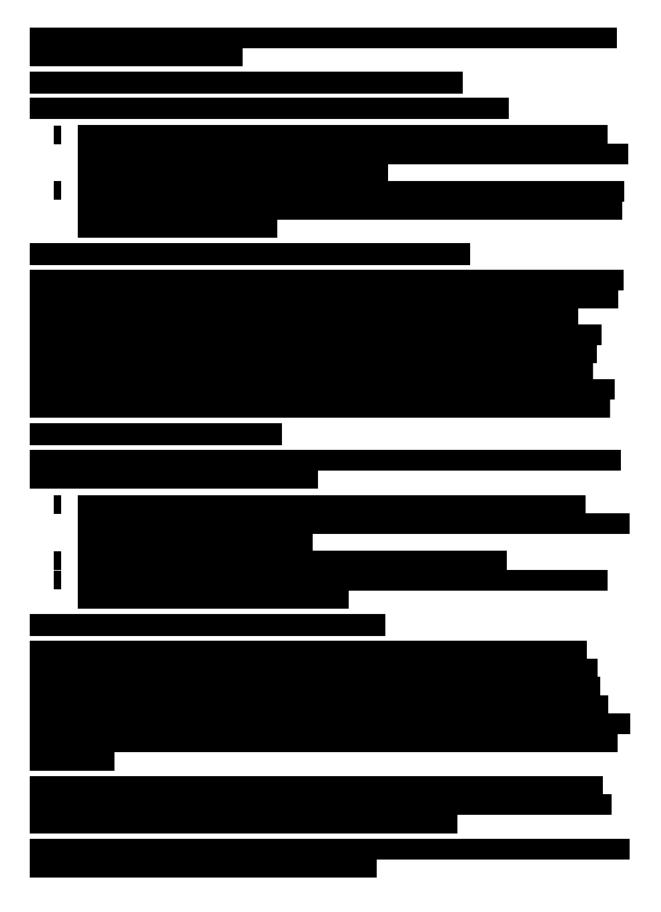




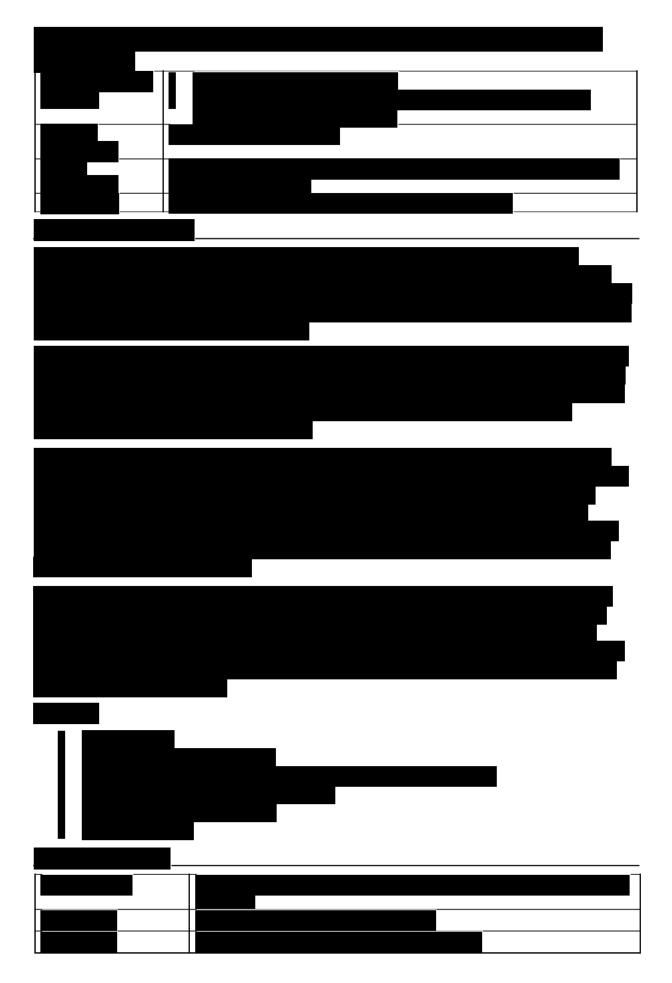




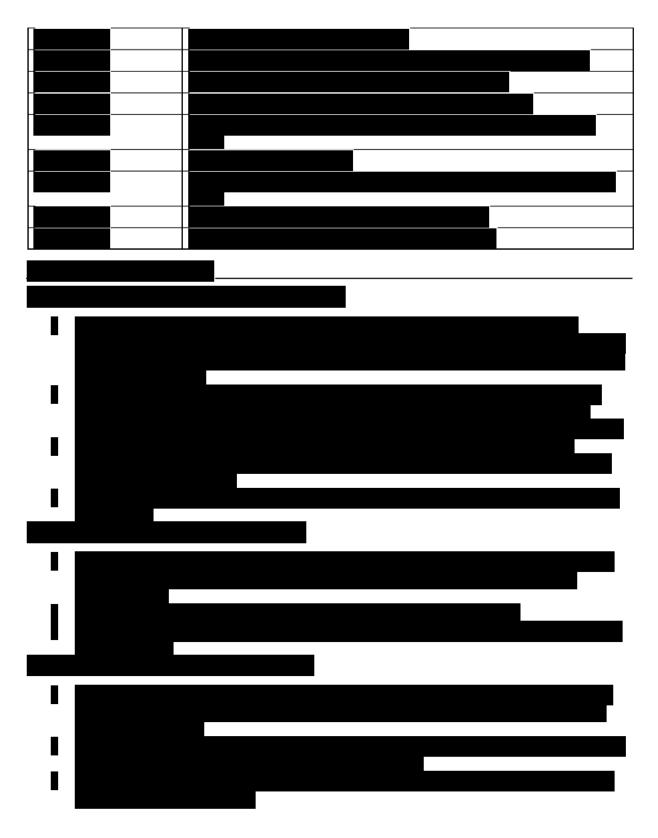




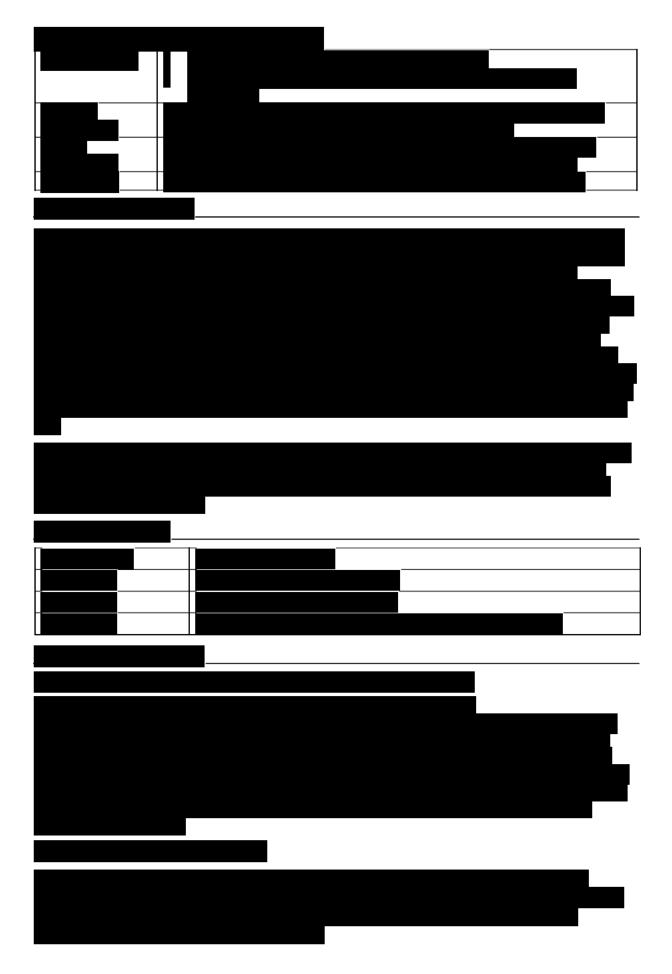








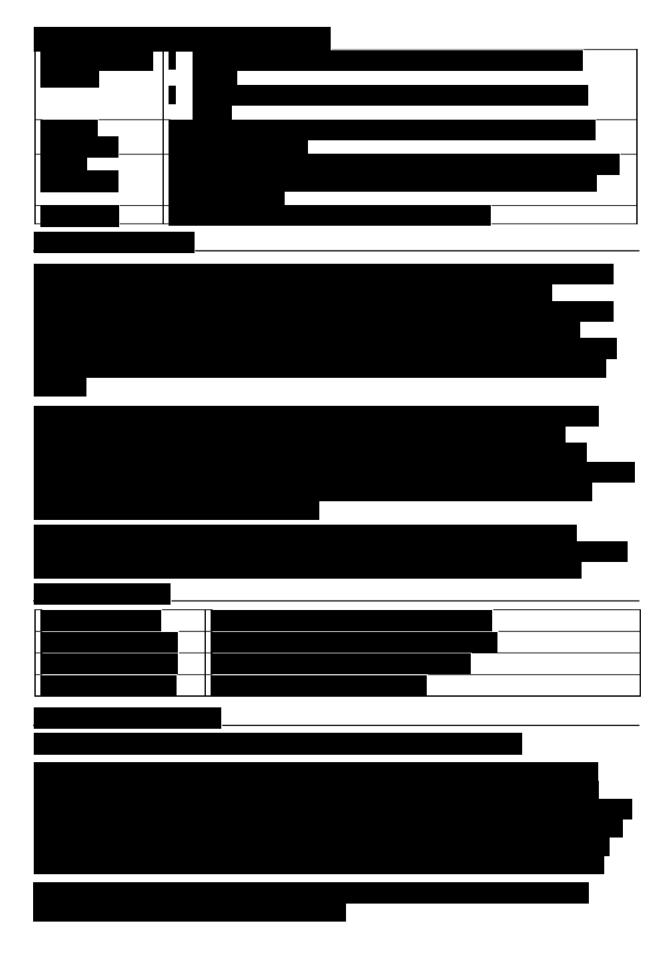








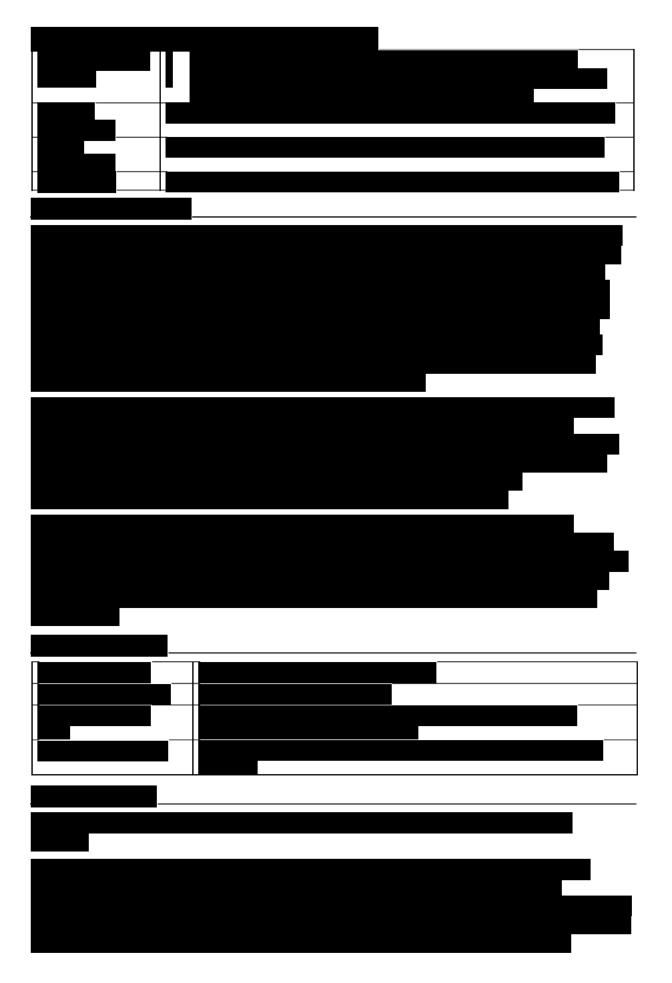
















## SCHEDULE 8 – COMMERCIALLY SENSITIVE INFORMATION

This Schedule details the Contractor's commercially sensitive information.

#### 1. Commercially Sensitive Information

- 1.1 Without prejudice to the Authority's general obligation of confidentiality, the Parties acknowledge that the Authority may have to disclose Information in or relating to the Contract following a Request for Information pursuant to clause E5 (Freedom of Information).
- 1.2 In this Schedule the Parties have sought to identify the Contractor's Confidential Information that is genuinely commercially sensitive and the disclosure of which would be contrary to the public interest.
- 1.3 Where possible the Parties have sought to identify when any relevant Information will cease to fall into the category of Information to which this Schedule applies.
- 1.4 Without prejudice to the Authority's obligation to disclose Information in accordance with the FOIA and the EIR, the Authority will, acting reasonably but in its sole discretion, seek to apply the commercial interests exemption set out in s.43 of the FOIA to the Information listed below.

CONTRACTOR'S COMMERCIALLY SENSITIVE INFORMATION	DATE	DURATION CONFIDENTIALITY	OF

## SCHEDULE 9 - TRAVEL AND SUBSISTENCE

Contractor to note that the Client are in the process of developing DIT Travel, Expenses and Subsistence Policies, once these have been agreed, these polices will supersede the UKTI policies outlined below.

UKTI Travel, Subsistence, Business Hospitality and Representational guidance (August 2015)

#### **Introduction Context**

This document gives a consistent, transparent and standardised guidance for travel, subsistence, business hospitality and representational work.

#### Scope of this guidance

This guidance applies to all UKTI staff1 in the UK or overseas, and/or where UKTI funds the activity. Contractors and other specialists employed or funded by UKTI are expected to adhere to these guidelines.

#### **Underlying Principles**

UKTI expects its staff and those within the scope of this guidance to make appropriate and justifiable spending decisions; weighing the balance between value for money, public perception and business benefits.

No one should either benefit or be out of pocket as a result of undertaking UKTI activities. Claims should be made on the basis of actual receipted costs. Any costs should be in addition to those that would have been incurred at the normal place of work.

#### Approving expenditure

Approvers must show leadership and judgement, in both considering the necessity of the activity and when challenging and approving claims.

Approvers must also check all receipts in support of claims. For electronic claims, a scan of the receipt is acceptable. Claims made without receipts ordinarily should be rejected unless a compelling case can be made by the claimant.

#### 1. Travel Principles

Travel may be undertaken when alternatives (virtual meetings, etc.) have been considered. Once travel has been agreed (see below), it must be:

- Be pre-approved (see below);
- By the cheapest appropriate route (see class of travel); Planned ahead to take advantage of cheaper fares;
- Take advantage of any savings, i.e. travelling in groups with group discounts or combining taxi, coach, etc. journeys;
- By booked using the appropriate government travel agents (see below); Adhere to markers for hotels overseas or maximum rates for hotels in UK.

#### **Booking travel**

All travel, hotel and other expenses require pre-approval:

In UK, UKTI staff require pre-approval from their Managing Director (MD).

Overseas, UKTI staff require pre-approval from their Director/Head of Trade & Investment (HoTI). In large Posts, the HoTI may delegation this function to the Deputy Director.

Pre-approval may take the form of an email either from the MD/HoTI or the Budget Holder (cc'd MD/HoTI).

#### Air travel

#### Class of travel

The class of travel for all UKTI staff, regardless of grade, is:

Flights over 14 hours flying time Business

Night flights over 7 hours flying time Business

Flights over 5 hours flying time Premium Economy

Flights under 5 hours flying time Economy

Use budget airlines whenever possible for flights up to 3 hours.

#### Time away from normal location Limits

Up to 5 hours No claims

If Premium Economy is unavailable on a routing, the MD/HoTI approval may be sought for Business Class, but will only be given if no alternative routing (not just the preferred routing) has a Premium Economy available.

#### Flying time

Flying time is:

The time of the journey, or each segment of the journey, as published by the airline for that routing;

Only the time in the air – it does not include transfer time;

UKTI staff may not use routes to extend the flying time of their journey in order to use a higher class of travel.

#### **Night flights**

Night flights are those leaving the destination after 20:00 hours (local), i.e. after take-off after 8pm from the destination

Each leg of a return journey must separately meet the above criteria, i.e. an outward night flight over 7 hours flying time does not automatically qualify the individual for a Business Class return journey: if the return journey is not night time, then Premium Economy would apply.

#### Other rules and considerations

All flights must be on the cheapest reasonable airline.

Tickets must be booked for set dates:

Open dated tickets (which are more expensive) are not to be booked.

UKTI cannot take advantage of any deals which would allow them to travel above the permitted class of travel for the journey, i.e. taking a Business Class flight when Premium Economy is permitted, even if that is cheaper through use of a different airline/routing.

Excess baggage charges will not normally be refunded, unless the flight has been made by a Budget airline with no or low baggage allowances (and such allowances are not normally a reason to use "premium" airlines).

UKTI will only pay other charges, i.e. re-booking or cancellation fees, for operational reasons, i.e. when travel plans have changed for business reasons after the MD/HoTI has approved the travel. Compassionate grounds will be considered.

#### Air miles

Air miles may be accumulated and used to gain access to airline benefits, i.e. entry to airline lounges, priority boarding, etc. However, air miles cannot be used for any other purpose, whether official or personal.

#### **Exceptions to the class of travel**

Exceptions may be considered and approved by the MD/HoTI when: There are disability or health reasons:

Travel is across multiple time zones and there is no opportunity for rest and recuperation (R&R) before work begins. It must be shown that there was no possibility of travelling earlier to allow time for R&R: a reasonable length of time for R&R would be overnight following a 5 hour (in Premium Economy – above) flight. No R&R would normally be expected after a Business Class flight.

#### Rail travel

Rail travel should be used for:

- All journeys within the UK (unless the equivalent air journey is over 1 hour flying time and the cost is equivalent)
- All journeys overseas where the rail network is developed and offers advantages of cost,
- convenience and speed over air travel. This would include many journeys within Europe, Japan, etc. Journeys between London and Paris/Brussels, i.e. Eurostar.

#### Class of travel

All rail travel, including Eurostar, should be by "Standard" class or its equivalent. No first or premium rail travel is permitted. No exceptions will be considered.

Use of overnight sleepers is permitted if it provides good value for money, i.e. allowing the UKTI officer to start work on arrival and/or a saving on a night's hotel accommodation.

#### **Taxis**

Taxis may be used in the following circumstances:

- Where there are no reasonable public transport alternatives: London and most developed cities offer reasonable public transport, i.e. train, metro/tube, and buses;
- Where is it more cost effective, i.e. one taxi for three UKTI officers being cheaper than three separate train fares;

- For personal safety reasons;
- More luggage than is reasonable to manage on public transport, i.e. more than carry-on and one checked-in piece of luggage.

Taxis may not be used in the following circumstances:

- When public transport incurs only a modest additional travel time or there is no deadline to arrive at the destination;
- When public transport incurs an unreasonable degree of difficulty when changing modes, i.e. the train station located an unreasonable distance from the connecting metro/tube station:
- Being late through leaving insufficient time to reach the destination.

#### **Hotels and Subsistence Hotels**

There is no "marker" system in the UK to identify hotels. However, the maximum cost for "bed & breakfast" is £125 per night (Greater London) and £85 per night (outside Greater London).

All overseas Posts have "marker" hotels. Only marker hotels may be used overseas at rates equal or less than the Post's published corporate rate. Marker hotels are available on the FCO's Extranet or from Post's UKTI team.

#### **Exceptions**

Very few exceptions to the maximum permitted nightly cost (in the UK) or to using marker hotels (overseas) will be considered. However, reasons may be where the arrangements are part of group and booked by a third party, i.e. a mission led by a multiplier (but not a UKTI team).

#### **Subsistence**

Staff may reclaim actual expenses incurred for meals when away from their normal location. All expenses must be supported by receipts.

# SCHEDULE 10 - CONTRACTOR AND THIRD-PARTY SOFTWARE

### 1. Contractor Software

1.1 For the purposes of the Contract the Contractor Software comprises the following items:

Software	Supplier (if Affiliate of the Contractor)	Purpose	No. of Licences	Restrictions	No. of copies	Other	To be deposited in escrow?

### 2. Third Party Software

2.1 For the purposes of the Contract the Third Party Software shall consist of the following items:

Third Party Software	Supplier	Purpose	No. of Licences	Restrictions	No. of copies	Other	To be deposited in escrow?

# SCHEDULE 11 – SECURITY REQUIREMENTS, POLICY AND PLAN

#### 1. Introduction

This Schedule covers:

- 1.1 principles of security for the Contractor System, derived from the Security Policy Framework, including without limitation principles of physical and information security;
- 1.2 wider aspects of security relating to the Services;
- 1.3 the creation of the Security Plan;
- 1.4 audit and testing of the Security Plan; and
- 1.5 breaches of security.

#### 2. Principles of Security

- 2.1 The Contractor acknowledges that the Authority places great emphasis on confidentiality, integrity and availability of information and consequently on the security of the Premises and the security for the Contractor System. The Contractor also acknowledges the confidentiality of Authority Data.
- 2.2 The Contractor shall be responsible for the security of the Contractor System and shall at all times provide a level of security which:
  - (a) is in accordance with Good Industry Practice and Law;
  - (b) complies with Security Policy Framework; and
  - (c) meets any specific security threats to the Contractor System.
- 2.3 Without limiting paragraph 2.2, the Contractor shall at all times ensure that the level of security employed in the provision of the Services is appropriate to maintain the following at acceptable risk levels (to be defined by the Authority):
  - (a) loss of integrity of Authority Data;
  - (b) loss of confidentiality of Authority Data;
  - (c) unauthorised access to, use of, or interference with Authority Data by any person or organisation;
  - (d) unauthorised access to network elements, buildings, the Premises, and tools used by the Contractor in the provision of the Services;
  - (e) use of the Contractor System or Services by any third party in order to gain unauthorised access to any computer resource or Authority Data; and

(f) loss of availability of Authority Data due to any failure or compromise of the Services.

#### 3. Security Plan

- 3.1 The Contractor shall develop, implement and maintain a Security Plan to apply during the Contract Period (and after the end of the term as applicable) which will be approved by the Authority, tested, periodically updated and audited in accordance with this Schedule 11.
- 3.2 A draft Security Plan provided by the Contractor as part of its bid is set out herein.
- 3.3 Prior to the Commencement Date the Contractor will deliver to the Authority for approval the final Security Plan which will be based on the draft Security Plan set out herein.
- 3.4 If the Security Plan is approved by the Authority it will be adopted immediately. If the Security Plan is not approved by the Authority the Contractor shall amend it within ten (10) Working Days of a notice of non-approval from the Authority and re-submit to the Authority for approval. The Parties will use all reasonable endeavors to ensure that the approval process takes as little time as possible and in any event no longer than fifteen (15) Working Days (or such other period as the Parties may agree in writing) from the date of its first submission to the Authority. If the Authority does not approve the Security Plan following its resubmission, the matter will be resolved in accordance with clause I2 (Dispute Resolution). No approval to be given by the Authority pursuant to this paragraph 3.4 may be unreasonably withheld or delayed. However any failure to approve the Security Plan on the grounds that it does not comply with the requirements set out in paragraphs 3.1 to 3.4 shall be deemed to be reasonable.
- 3.5 The Security Plan will set out the security measures to be implemented and maintained by the Contractor in relation to all aspects of the Services and all processes associated with the delivery of the Services and shall at all times comply with and specify security measures and procedures which are sufficient to ensure that the Services comply with:
  - 3.5.1 the provisions of this Schedule 7;
  - 3.5.2 the provisions of Schedule 1 relating to security;
  - 3.5.3 the Information Assurance Standards;
  - 3.5.4 the data protection compliance guidance produced by the Authority;
  - 3.5.5 the minimum set of security measures and standards required where the system will be handling Protectively Marked or sensitive information, as determined by the Security Policy Framework;
  - 3.5.6 any other extant national information security requirements and guidance, as provided by the Authority's IT security officers; and
  - 3.5.7 appropriate ICT standards for technical countermeasures which are included in the Contractor System.
- 3.6 The references to Quality Standards, guidance and policies set out in this Schedule shall be deemed to be references to such items as developed and updated and to any successor to or replacement for such Quality Standards, guidance and policies, from time to time.

- 3.7 If there is any inconsistency in the provisions of the above standards, guidance and policies, the Contractor should notify the Authorised Representative of such inconsistency immediately upon becoming aware of the same, and the Authorised Representative shall, as soon as practicable, advise the Contractor which provision the Contractor shall be required to comply with.
- 3.8 The Security Plan will be structured in accordance with ISO/IEC27002 and ISO/IEC27001 or other equivalent policy or procedure, cross-referencing if necessary to other schedules of the Contract which cover specific areas included within that standard.
- 3.9 The Security Plan shall not reference any other documents which are not either in the possession of the Authority or otherwise specified in this Schedule 7.

#### 4. Amendment and Revision

- 4.1 The Security Plan will be fully reviewed and updated by the Contractor annually or from time to time to reflect:
  - (a) emerging changes in Good Industry Practice;
  - (b) any change or proposed change to the Contractor System, the Services and/or associated processes;
  - (c) any new perceived or changed threats to the Contractor System;
  - (d) changes to security policies introduced Government-wide or by the Authority; and/or
  - (e) a reasonable request by the Authority.
- 4.2 The Contractor will provide the Authority with the results of such reviews as soon as reasonably practicable after their completion and amend the Security Plan at no additional cost to the Authority.
- 4.3 Any change or amendment which the Contractor proposes to make to the Security Plan (as a result of an Authority request or change to Schedule 1 or otherwise) shall be subject to a CCN and shall not be implemented until Approved.

#### 5. Audit and Testing

- 5.1 The Contractor shall conduct tests of the processes and countermeasures contained in the Security Plan ("Security Tests") on an annual basis or as otherwise agreed by the Parties. The date, timing, content and conduct of such Security Tests shall be agreed in advance with the Authority.
- 5.2 The Authority shall be entitled to send a representative to witness the conduct of the Security Tests. The Contractor shall provide the Authority with the results of such tests (in an Approved form) as soon as practicable after completion of each Security Test.
- 5.3 Without prejudice to any other right of audit or access granted to the Authority pursuant to the Contract, the Authority shall be entitled at any time and without giving notice to the Contractor to carry out such tests (including penetration tests) as it may deem necessary in relation to the Security Plan and the Contractor's compliance with and implementation of the Security Plan. The Authority may notify the Contractor of the results of such tests after

completion of each such test. Security Tests shall be designed and implemented so as to minimise the impact on the delivery of the Services.

5.4 Where any Security Test carried out pursuant to paragraphs 5.2 or 5.3 reveals any actual or potential security failure or weaknesses, the Contractor shall promptly notify the Authority of any changes to the Security Plan (and the implementation thereof) which the Contractor proposes to make in order to correct such failure or weakness. Subject to Approval in accordance with paragraph 4.3, the Contractor shall implement such changes to the Security Plan in accordance with the timetable agreed with the Authority or, otherwise, as soon as reasonably possible. For the avoidance of doubt, where the change to the Security Plan to address a non-compliance with the Security Policy Framework or security requirements, the change to the Security Plan shall be at no additional cost to the Authority. For the purposes of this paragraph, a weakness means a vulnerability in security and a potential security failure means a possible breach of the Security Plan or security requirements.

#### 6. Breach of Security

- 6.1 Either Party shall notify the other immediately upon becoming aware of any Breach of Security including, but not limited to an actual, potential or attempted breach, or threat to, the Security Plan.
- 6.2 Upon becoming aware of any of the circumstances referred to in paragraph 6.1, the Contractor shall immediately take all reasonable steps necessary to:
  - (a) remedy such breach or protect the Contractor System against any such potential or attempted breach or threat; and
  - (b) prevent an equivalent breach in the future.
- 6.3 Such steps shall include any action or changes reasonably required by the Authority. If such action is taken in response to a breach that is determined by the Authority acting reasonably not to be covered by the obligations of the Contractor under the Contract, then the Contractor shall be entitled to refer the matter to the CCN procedure set out in Schedule 3.
- The Contractor shall as soon as reasonably practicable provide to the Authority full details (using such reporting mechanism as may be specified by the Authority from time to time) of such actual, potential or attempted breach and of the steps taken in respect thereof.

#### **APPENDIX 1- OUTLINE SECURITY PLAN**

#### APPENDIX 2 - SECURITY POLICY: SECURITY POLICY FRAMEWORK

A copy of the Security Policy Framework may be found at:

https://www.gov.uk/government/publications/security-policy-framework

# SCHEDULE 12 – PROCESSING, PERSONAL DATA AND DATA SUBJECTS

This Schedule shall be completed by the Controller, who may take account of the view of the Processors, however the final decision as to the content of this Schedule shall be with the Controller at its absolute discretion.

1. The contact details of the Controller's Data Protection Officer are:



2. The contact details of the Processor's Data Protection Officer are:



- 3. The Processor shall comply with any further written instructions with respect to processing by the Controller.
- 4. Any such further instructions shall be incorporated into this Schedule.

Description	Details
Identify the Controller and Processor	The Parties acknowledge that for the purposes of the Data Protection Legislation, the Customer is the Controller and the Contractor is the Processor in accordance with clause E2.1
Subject matter of the processing	The processing is required to allow the Processor to meet its obligations under this contract.
Duration of the processing	Data will be processed from 3 February 2020 to 1 July 2020.
Nature and purposes of the processing	The nature of the processing will include collection, recording, storage, retrieval, use and destruction of data.

	The purpose of the processing is to allow the Processor to meet its obligations under this contract.
Type of Personal Data being Processed	Names, email addresses, telephone numbers.
Categories of Data Subject	Employees of the Authority and business associates.
Plan for return and destruction of the data once the processing is complete	All data processed will be destroyed within thirty (30) days of contract expiry.
UNLESS requirement under union or member state law to preserve that type of data.	

# **SCHEDULE 13 – JOINT CONTROLLER AGREEMENT**

Not used.

# **SCHEDULE 14 – CONTRACTOR'S PROPOSAL**



#### Definition of Green Finance

The Government's Green Finance Strategy<sup>1</sup> has two objectives underpinned by three strategic pillars. The third pillar is the most significant for this project, which involves ensuring that UK financial services capture the domestic and international opportunities arising from both greening finance, and financing green. For this project the working definition of green finance, which informs the boundaries of the scoping study, can be broken down into those two elements:

- Greening finance, which involves the financial system fully incorporating the financial risks and opportunities presented by climate change. This includes financial institutions reporting in line with the recommendations from the Task Force on Climate-Related Financial Disclosure (TCFD).<sup>2</sup>
- Financing green, which involves using current and new green financial products and services to help finance the transition to a low carbon economy in the UK and internationally.

The UK supply of green finance based on this definition will therefore cover all key parts of the financial system and supporting entities (i.e. data provides and lawyers) as well as all products and services across all different asset classes. The UK's green finance capabilities overall will also be heavily influenced by actions from regulators, supervisors and public bodies and shaped by initiatives from universities, research institutions and think tanks.

## Methodology & Approach – Statement of Work 1

We will map the UK's green finance product and service offering, by sectors, company and products using qualitative and quantitative research



#### 2.1 Desktop study

We will gather information for an updateable database through desktop review of publicly available data, research and reports and review data available via subscription. We will seek to build as complete a picture of the sectors, products and companies in the UK as possible that fit into the definition of green finance. We will also identify useful case studies that DIT will be able to use when selling UK capability abroad. Information sources we will include, but are not limited to, are shown in the table below:

Table 1 Example of information sources for the desktop study

•	Bank of England (Various Reports and Data on Climate Change)	•	ICMA – Green Bonds State of the Market
•	Blackrock Global Insight- Sustainability: The future of investing	•	Investment Management in the UK 2018- 2019 - Investment Association Annual Survey

<sup>&</sup>lt;sup>1</sup> HM Government (2019) Green Finance Strategy, available online: <a href="https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment">https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment</a> data/file/820284/190716 BEIS Gree

n Finance Strategy Accessible Final.pdf)

TCFD (2017) Final Report: Recommendations of the TCFD, available online: <a href="https://www.fsb-tcfd.org/wp-content/uploads/2017/06/FINAL-2017-TCFD-Report-11052018.pdf">https://www.fsb-tcfd.org/wp-content/uploads/2017/06/FINAL-2017-TCFD-Report-11052018.pdf</a>



•	Bloomberg NEF – Clean Energy Investment Trends	•	London Stock Exchange – Guide to Green Finance
•	Carbon Disclosure Project Data	•	UK Sustainable Investment and Finance Association – Various Reports
•	Climate Bond Initiative Database	•	ONS Data i.e. for baseline UK Finance Export Data
•	Climate Policy Initiative – Global Landscape of Climate Finance	•	Science Based Target Initiative – Companies taking Action
•	Company Annual & Sustainability reports	•	Transition Pathway Initiative Tool
•	Environmental Finance Bond Database	•	Task Force on Climate-Related Financial Disclosure Supporters
•	GGFI – The Global Green Finance Index	•	The City UK & Imperial College Business School Centre for Climate Finance & Investment - Various reports
•	Global Green Finance Index Report and Data	•	UN PRI Signatories and Scores
•	Green Investment Bank – Case Studies and Impact Reports	•	UK Finance Data and Reports
•	GSIA - Global Sustainability Investment Reviews		

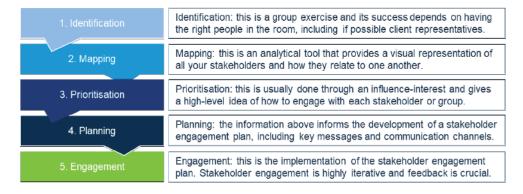
#### 2.2 Harness internal expertise

We will leverage our internal Carbon Trust green finance experts in the UK and across the global team to build on the publicly available information reviewed. Our experts will provide updates on recent developments in the key sectors, help identify gaps in the information, and assist in addressing these gaps, including by identifying key people with whom to engage.

#### 2.3 Interviews and workshops

We will seek to build on publicly available data by conducting external stakeholder interviews and surveys, drawing on experts for insight from our network across the financial sector, government departments and public bodies, regulators and supervisors, academia, agencies and industry associates. We will invite stakeholders to provide feedback and comments on remaining gaps in available information to help build the database, as well as to provide insight into UK's expertise and strengths relative to global competitors. We use the following stakeholder engagement process (Figure 1) to ensure robust engagement that stands up to scrutiny from both clients and stakeholders themselves.

Figure 1 Carbon Trust Stakeholder engagement process



#### 2.4 An updateable database

Drawing on our quantitative and qualitative data, we will build an Excel-based database demonstrating the UK's product and service offering in green finance. The data will be broken down by sectors, services and products, company and geographic presence when possible, as shown on the flow chart below. We will produce a guide alongside to ensure the



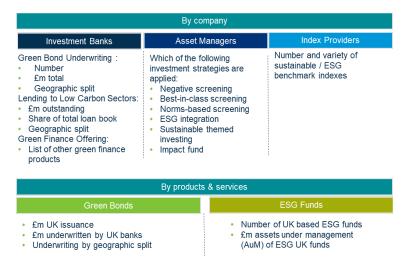
end user can make updates and design a dashboard for ease of use. We will work closely with DIT to ensure that the design fits its need.

Figure 2 Flow chart of Excel based database - example of one sector



We will present the type of green finance products and services companies offer as well as quantify for comparison. Indicators used will differ by sector, service and product type. The figure below shows a few examples of data to be collected and presented.

Figure 3 Example of data collection by company and green finance product



## 3. Methodology & Approach – Statement of Work 2

#### 3.1 Strengths and weaknesses

We will build criteria to assess the strengths and weaknesses of UK green finance by sector and product by working with the database and conducting quantitative analysis. We will also build on the information gathered through our internal and external network by organising workshops with external stakeholders. The criteria will be broken down into three categories:

- Green: High Capability
- Amber: Capable but not world leading or most competitive
- Red: Little or no capability

The table below shows an example of criteria used to assess capability by selected sectors and products. This is not an exhaustive list. We will review the current market and export share, international rankings and future commitments, thought pieces and trailblazing activity to understand current and future capability. We will, for example, look at commitments to initiatives such as Science Based Targets Initiative, TCFD reporting and UN PRI and UNEP FI<sup>3</sup> as indicators of commitments to greening finance. We will also review metrics and

<sup>&</sup>lt;sup>3</sup> For more information on the Science Based Target Initiative: <a href="https://sciencebasedtargets.org/">https://www.fsb-tcfd.org/</a>, UN PRI: <a href="https://www.unpri.org/">https://www.unpri.org/</a> and UNEP FI: <a href="https://www.unpri.org/">https://www.unpri.org/</a> and <a href="https://www.unpri.org/">https://www.unpri.org



targets for green finance product and service offering as commitment to financing green. A part of the overall assessment we will also cover activities by UK regulators, supervisors, and public bodies and agencies. We will analyse input from academia, research institutes and thinks tanks in the UK and look at how other finance professions, such as financial analysts and legal services, are supporting the UK's capabilities.

We will also leverage our internal global network of green finance experts in the North America, Latin America, Africa and Asia to help with the understanding the UK's strengths and weaknesses from a global perspective, as well as to develop a strategic framework.

Table 2 Example of	<sup>f</sup> criteria assessino	strengths and	weaknesses b	v sector and products

	Sector E	Product E	Examples		
Investment	Asset	Private	Venture	Green	Sustainable
Banks	Managers	Equity	Capital	Bonds	Infra Funds
Global market share as green bond underwriters	Global market share of sustainable funds	Share of companies with integrated ESG strategy	Global market share of green VC	Market share of UK underwriters	UK sustainable infra fund market share
Commitment to TCFD	Commitment to TCFD	UN PRI Signatories	Innovation activity - green VC funds	Global market share by UK issuers	Examples of new green infra funds
Global market share of green loans	UN PRI Signatories	Commitments to SBTi		LSE market share of green bonds	International rankings

#### 3.2 Capability Statement and Strategic Framework

Using the database and our assessment of the UK's strengths and weaknesses, we will develop a capability statement, which will include the following:

- 1) An overview of each sector and green finance services and products provided
- 2) A brief explanation of scale and relevance linking to the categories of greening finances and financing green
- 3) Examples of leading UK companies and institutions and short case studies were UK expertise and competitive advantages have been leveraged. We believe such studies can add significant value and demonstrate UK capability to a greater level of depth
- 4) Assessment of the UK's capabilities, current and future (Green, Amber, Red)
- 5) Key points and messages/elevator pitch

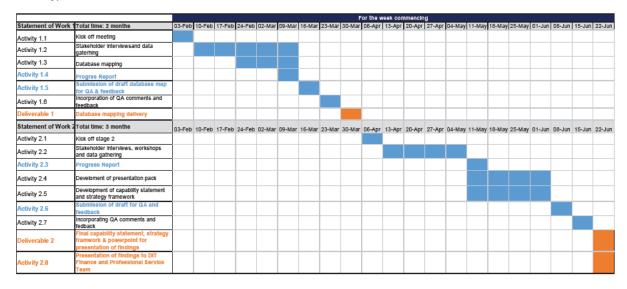
Building on the capability statement, we will develop a strategic framework designed for the DIT network. This will take into account the ongoing work of the Green Finance Institute with various mission led-coalitions and other relevant government department programmes, such as the FCO Prosperity Fund and BEIS PACT projects. As an active member of the GFI's coalitions and delivery partners to a number of Prosperity Fund projects and some PACT projects, we have unique insight which will help deliver a strategic framework that provides value for money.

## 4. Timetable, project management and risk management

The Carbon Trust has a reputation for designing and managing high quality projects that deliver tangible impact. We have consistently delivered our projects on time and within budget. We propose the following timetable (see Table 3). We suggest holding weekly update calls between the DIT project manager and the Carbon Trust Project Manager (other team members will join as needed). These will cover progress against the overall timetable and an update on 'live' work streams.



Table 3 Project timetable (blue activity text is delivery of a progress report or draft to DIT, orange text is final delivery)



#### 4.2 Risk Management

The first step in our standard risk management approach is to develop a project specific risk register, which outlines potential technical, commercial and other risks related to the project and sets out mitigation actions against each of these. The risk register will be a 'living' document. The key risks we currently envision for this project and the proposed mitigation measures against these are shown in the table below.

Table 4 Key risks and proposed mitigation measures

Diele	lusus a s4	I ilealiba a al	Mitigation actions
Risk	Impact	Likelihood	Mitigation actions
Limited data availability, particularly at sectoral and product level	High	High	<ul> <li>We will leverage the knowledge of our internal experts to ensure we have the most relevant data sources for our analyses</li> <li>We will ensure that any proxies or assumptions that are made owing to limitations in data availability are transparently and accurately communicated</li> </ul>
Delay in project delivery that results in a failure to meet agreed deadlines	Medium	Low	<ul> <li>We will conduct weekly project team meetings, ensuring open lines of communication</li> <li>The Project Manager and Project Director will carefully monitor any issues that could result in delays to the project plan</li> </ul>
Low response to interviews	Medium	Low	<ul> <li>We will leverage our existing strong network across the different sectors. Our impartial reputation and trusted brand have ensured that we have never failed to enlist sufficient high-quality interviews</li> </ul>
Low level of stakeholder engagement for workshops	High	Medium	<ul> <li>We will draw on our experience in organising and hosting workshops to convene diverse stakeholders and foster dialogue</li> </ul>

# **SCHEDULE 15 – STATEMENTS OF WORK**

## Statement of Work 1 (Committed)

Project description:	Database Mapping
Project Start Date	3 February 2020
Project End Date	31 March 2020
Services and deliverables	The Contractor will deliver an updateable database mapping of the UK's product and services offering by sector, company, and product.

## Project charges:

Type of cost	Description of cost	Cost
Project Cost	Database Mapping	£37,300.00
Travel and Subsistence costs	Not applicable.	£0.00
Other Costs	Not applicable.	£0.00
	Total Costs:	£37,300.00

## Statement of Work 2 (Optional at the Discretion of the Authority)

Project description:	Presentation Pack and Capability Statement
Project Start Date	[To be added upon signature]
Project End Date	26 June 2020
Services and deliverables	The Contractor will deliver:
	<ul> <li>A presentation pack identifying the UK's strengths and weaknesses at a sector and product level.</li> <li>The development of a capability statement to support chapter 3 of the Green Finance Strategy, 'Capturing the Opportunity'.</li> </ul>

## Project charges:

Type of cost	Description of cost	Cost
Project Cost	Presentation Pack	£23,310.00
Project Cost	Capability Statement	£28,490.00
Travel and Subsistence costs	Not applicable.	£0.00
Other Costs	Not applicable.	£0.00
	Total Costs:	£51,800.00

Signed for and on behalf of the Contractor:
Name:
Job Title:
Signature:
Date:
Signed for and on behalf of the Authority:
Name:
Job Title:
Signature:
Date: