

Conditions of Contract Short Form Enhanced

CEFAS23-93 Contract for services to conduct data collection surveys on abandoned lost or otherwise discarded fishing gear (ALDFG) in Ghana, under OCPP.

June 2023

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Centre for Coastal Management
University of Cape Coast
Cape Coast
Ghana

Attn: [REDACTED]
[REDACTED]

Date: 16 August 2023
Our ref: **CEFAS23-93**

Dear [REDACTED]

Supply of services to conduct data collection surveys on abandoned lost or otherwise discarded fishing gear (ALDFG) in Ghana, under OCPP.

Following your tender/ proposal for the Supply of services to conduct data collection surveys on abandoned lost or otherwise discarded fishing gear (ALDFG) in Ghana, under OCPP. to **The Secretary of State for Environment, Food and Rural Affairs** acting as part of the Crown through the **Centre for Environment, Fisheries and Aquaculture Science**, we are pleased confirm our intention to award this contract to you.

The attached contract details ("**Order Form**"), contract conditions and the **Annexes** set out the terms of the contract between **Centre for Environment, Fisheries and Aquaculture Science** and **Centre for Coastal Management, University of Cape Coast** for the provision of the deliverables set out in the Order Form.

We thank you for your co-operation to date and look forward to forging a successful working relationship resulting in a smooth and successful delivery of the deliverables. Please confirm your acceptance of the Conditions by signing and returning the Order Form to procure@cefass.gov.uk at the above address within 7 days from the date of this letter, which will create a binding contract between us. No other form of acknowledgement will be accepted. Please remember to include the reference number above in any future communications relating to this contract.

We will then arrange for the Order Form to be countersigned so that you have a signed copy of the Order Form for your records.

Yours faithfully,

[REDACTED]
[REDACTED]
Pakefield Road,
Lowestoft,
Suffolk,
NR33 0HT, UK
[REDACTED]



Order Form

1. Contract Reference	CEFAS23-93 Contract for supply of services to conduct data collection surveys on abandoned lost or otherwise discarded fishing gear (ALDFG) in Ghana, under OCPP.	
2. Date	22 August 2023	
3. Authority	Cefas Pakefield Road Lowestoft Suffolk NR33 0HT	
4. Supplier	Centre for Coastal Management University of Cape Coast Cape Coast Ghana	
4a. Supplier Account Details	<div style="background-color: black; height: 15px; width: 100%;"></div> <div style="background-color: black; height: 15px; width: 100%;"></div> <div style="background-color: black; height: 15px; width: 100%;"></div> <div style="background-color: black; height: 15px; width: 100%;"></div>	
5. The Contract	<p>The Supplier shall supply the Deliverables described below on the terms set out in this Order Form and the attached contract conditions ("Conditions") and any Annexes.</p> <p>Unless the context otherwise requires, capitalised expressions used in this Order Form have the same meanings as in Conditions.</p> <p>In the event of any inconsistency between the provisions of the Order Form, the Conditions and the Annexes, the inconsistency shall be resolved by giving precedence in the following order:</p> <ol style="list-style-type: none"> 1. Order Form, Annex 2 (Specification) and Annex 3 (Charges) with equal priority. 2. Conditions and Annex 1 (Authorised Processing Template) with equal priority. 3. Annexes 4 (Tender Submission) and 5 (Sustainability). <p>In the event of any inconsistency between the provisions of Annexes 4 and 5, Annex 5 shall take precedence over Annex 4.</p> <p>Please do not attach any Supplier terms and conditions to this Order Form as they will not be accepted by the Authority and may delay conclusion of the Contract.</p>	
6. Deliverables	Goods	[None]
	Services	<p>To be performed at the Supplier's premises at:</p> <p><i>University of Cape Coast, Cape Coast, Ghana</i></p> <p>and in locations in Ghana as required by the Specification.</p>
7. Specification	The specification of the Deliverables is as set out in Annex 2.	

13. Key Personnel	Authority: Cefas Pakefield Road Lowestoft Suffolk NR33 0HT Attention: [Redacted] [Redacted] [Redacted] [Redacted] [Redacted]	Supplier: Centre for Coastal Management, University of Cape Coast, Cape Coast, Ghana Attention: [Redacted] [Redacted] [Redacted]
14. Procedures and Policies	<i>For the purposes of the Contract the applied Policies and procedures are available at: Policies, plans, reports and quality - Cefas (Centre for Environment, Fisheries and Aquaculture Science)</i> <i>For the avoidance of doubt, if other policies of the Authority are referenced in the Conditions and Annexes, those policies will also apply to the Contract on the basis described therein.</i>	
15. Limitation of Liability	See Clause 12.1	
16. Insurances	The Supplier shall hold the following insurance cover for the duration of the Contract in accordance with this Order Form. - Workmen Compensation as per the National Labour Commission with University of Cape Coast paying any arising claims to beneficiary staff.	
Signed for and on behalf of the Supplier		Signed for and on behalf of the Authority
Name: [Redacted]		Name: [Redacted] [Redacted]
[Redacted] 22/08/2023		Date: 23 August 2023
Signature: [Redacted]		Signature: [Redacted]

Annex 1 – Authorised Processing Template

NOT USED

Annex 2 – Specification

2. Background - Ocean Country Partnership Programme (OCP)

The OCP was announced in 2021 as a key bilateral aid programme under the [£500m Blue Planet Fund](#).

The OCP is a UK Government-led programme delivered under the Blue Planet Fund. Through this programme, Cefas, in partnership with JNCC and MMO, provide technical assistance to support countries in tackling marine pollution, support sustainable seafood practices, and establish designated, well-managed and enforced MPAs.

3. Aims and Objectives

OCP objectives are to support countries to tackle marine pollution, support sustainable seafood practices and establish designated, well-managed and enforced Marine Protected Areas (MPAs).

From 2021-26, Cefas will lead delivery of the Marine Pollution and Sustainable Seafood themes of OCP, working in partnership with experts from the Joint Nature Conservancy Council (JNCC) and the Marine Management Organisation (MMO).

The OCP Marine Pollution strand will build on work in countries where Cefas and UK marine partnerships are already active, as well as forge new relationships in priority regions. The OCP began by building on the successes of the Commonwealth Litter Programme (CLiP), using established foundations to expand technical training and capacity building in Overseas Development Assistance (ODA) eligible countries and foster collaboration internationally to tackle marine pollution, with a specific focus on marine plastics, including Abandoned, Lost or otherwise Discarded Fishing Gear (ALDFG).

There is no single solution that will effectively resolve the issue of marine plastic pollution. The OCP will work with partner countries to identify tailored support to tackle marine pollution challenges, recognising the need for holistic cross-sectorial action, involving both upstream and downstream interventions. Through building capacity and expertise, partner countries will be well equipped to develop robust and effective policies that address core marine environmental issues and empowers the local communities and economies that depend on the ocean.

Under the OCP, Cefas will use existing experience of collaboration at an international level, to develop innovative science techniques and analyses with OCP partner countries that address marine pollution challenges.

4. Approach

Cefas will work alongside international partners in government and society to collaborate on work packages to tackle marine litter, including raising awareness to encourage best practices in litter disposal. This includes collecting data to evaluate the status of particular forms of pollution such as abandoned lost or otherwise discarded fishing gear (ALDFG), collecting data that could be beneficial to start conversations about solutions. This also includes a data collection programme on ALDFG to attempt to map the types and quantities of ALDFG in Ghana.

The method of data collection will be to undertake a number of physical field surveys to coastal regions in Ghana to identify ALDFG present.

The project is designed to be inclusive, and data collection must cover all four coastal regions of Ghana. The successful Tenderer will also provide a report of methods used, challenges, and a copy of all data collected.

5. Scope of Requirements

5.1 Data Collection

5.1.1 ALDFG coastal data collection

Cefas requires the successful Tenderer to collect, record and QC data electronically to feed into an assessment of ADLFG mapping on the Ghanaian coast. Sampling is expected to take place across the four regions of Ghana, with equal sampling across all four regions throughout the year.

Data shall be collected through in-person sampling trips to coastal areas and physical identification of the ALDFG present. The successful Tenderer will sample on all shore types within each region. The people undertaking the data collection will have knowledge of local fishing gears and be able to confidently identify common ALDFG items on Ghanaian shores, and they should further have a method for collecting data on items of ALDFG that cannot be accurately identified. The successful Tenderer will provide a method statement for data collection, proposed sampling locations, Quality Control (QC) process and a timeline for the works completion.

After the collection of the data, the successful Tenderer will produce a report on the methods and challenges faced and will hand over all the data and metadata to Cefas.

5.1.2 Data Collection Detail

The successful Tenderer is required to organise and carry out a survey of ALDFG on the coasts of Ghana. This includes:

1. Work closely with the Cefas Project Team to develop a data collection programme.
2. Record data in an appropriate manor and ensure thorough QC of the data.
3. Be responsible for undertaking a fieldwork sampling program, in line with HSEQ requirements and Ghanaian laws.
4. Establish the key individuals participating in the data collection and data QC.
5. Collect data, including but not limited to ALDFG identification, quantity, weight, location, date, area sampled.
6. Provide short updates to Cefas on progress at agreed milestones (may include meeting).
7. Provide a final report on activities undertaken and provide a QC'd dataset of ALDFG on the Ghanaian coast. The final report must include images of each ALDFG category used as part of a Ghana specific photoguide.

The successful Tenderer will be responsible for obtaining any permits or other legal requirements needed to perform the work in Ghana.

In addition to the above, the following is required:

1. The work needs to be delivered between August 2023 and 31 March 2024, **with as much as possible delivered before December 2023.**
2. An inception meeting must occur within 7 days of the project commencement.
3. Followed by a draft plan within 14 days and implementation.
4. An interim report or meeting, of what has been achieved, and what still needs to be achieved, must be provided halfway through the project.
5. A draft final report must be provided 14 days before the final report, for approval by the Cefas representative.
6. Final report provided by mid-March, for approval by the Cefas representative.
7. An electronic collection of all data and metadata collected during the survey must be provided on completion of the project by mid-March 2024; to include all data collected.

The exact delivery dates of the draft plan, interim report and final report within the time frames mentioned at points 3, 4 and 6 are to be agreed, in writing, between the successful Tenderer and Cefas.

Annex 3 – Charges

Defined terms within this Annex:

E-Invoicing: Means invoices created on or submitted to the Authority via the electronic marketplace service.

Electronic Invoice: Means an invoice (generally in PDF file format) issued by the Supplier and received by the Authority using electronic means, generally email

1. How Charges are calculated

1.1 The Charges:

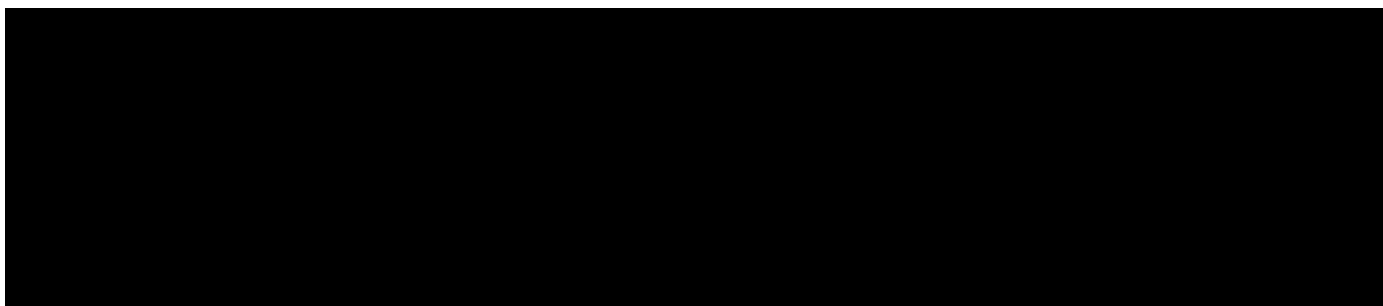
1.1.1 shall be calculated in accordance with the terms of this Annex 3;

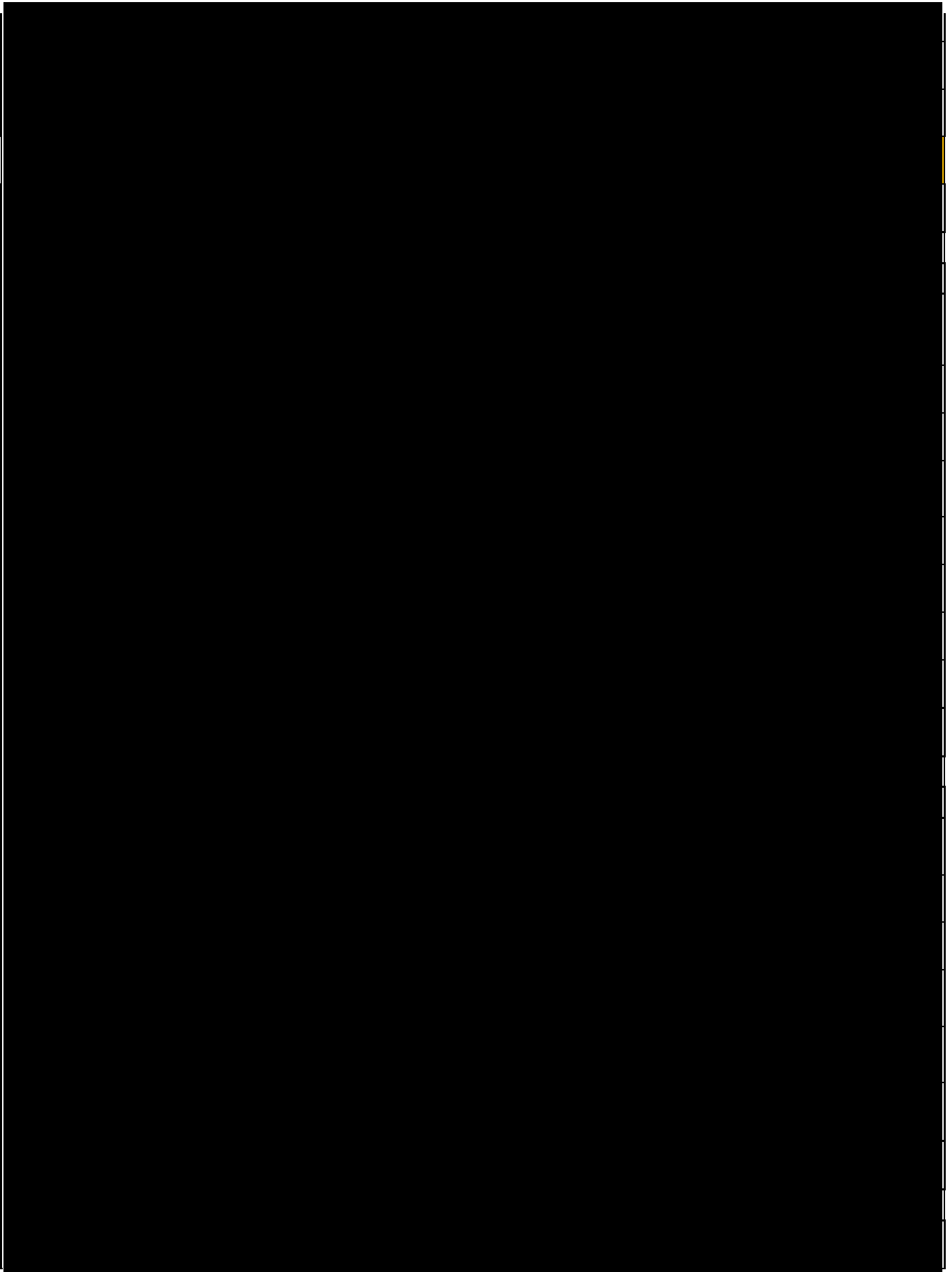
1.2 Any variation to the Charges payable under the Contract must be agreed between the Supplier and the Authority and implemented using the procedure set out in this Annex.

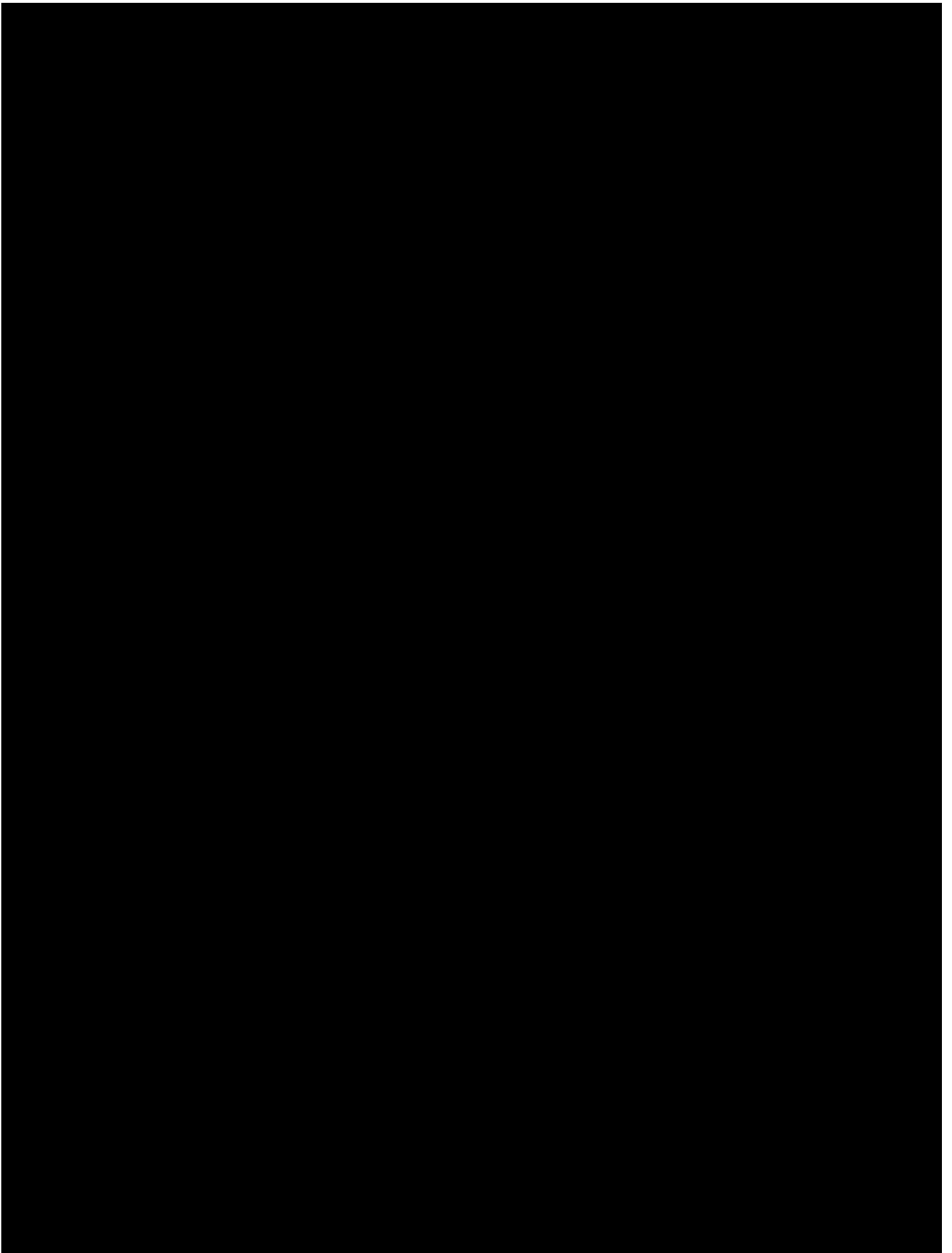
2. Rates and Prices

Goods or Services Required	Unit	Qty	Total Cost (ex VAT)	VAT (if applicable)
1. Inception meeting and full sampling programme plan including method statement, locations QC process and timelines	Total Fixed Cost	1	██████████	£
2. Completion of full data collection sampling programme	Total Fixed Cost	1	██████████	£
3. All interim and final reporting including provision of final QC'd data, metadata and images	Total Fixed Cost	1	██████████	£
Total Fixed Cost:			£99,990.57	£

Breakdown of Costs:







3. Payment Schedule

Deliverable	Delivery Date	Invoice (ex VAT)
1. Inception meeting and full sampling programme plan including method statement, locations QC process and timelines	Within 1 month	
2. Completion of 50% of data collection sampling programme	By end November	
3. Completion of remaining data collection, all interim and final reporting including provision of final QC'd data, metadata and images	By mid-March 2024	

4. Currency

All Supplier invoices shall be expressed in sterling or such other currency as shall be permitted by the Authority in writing.

5. Variations

The Authority may make reasonable changes to its invoicing requirements during the Term after providing 30 calendar days written notice to the Supplier.

6. Electronic Invoicing

- 6.1 The Authority shall accept for processing any electronic invoice that it is valid, undisputed and complies with the requirements of the Authority's e-invoicing system:

- 6.2 The Supplier shall ensure that each invoice is submitted in a PDF format and contains the following information:
- 6.2.1 the date of the invoice;
 - 6.2.2 a unique invoice number;
 - 6.2.3 the period to which the relevant Charge(s) relate;
 - 6.2.4 the correct reference for the Contract
 - 6.2.5 a valid Purchase Order Number;
 - 6.2.6 the dates between which the Deliverables subject of each of the Charges detailed on the invoice were performed;
 - 6.2.7 a description of the Deliverables;
 - 6.2.8 the pricing mechanism used to calculate the Charges (such as fixed price, time and materials);
 - 6.2.9 any payments due in respect of achievement of a milestone, including confirmation that milestone has been achieved by the Authority's Authorised Representative
 - 6.2.10 the total Charges gross and net of any applicable deductions and, separately, the amount of any reimbursable expenses properly chargeable to the Authority under the terms of this Contract, and, separately, any VAT or other sales tax payable in respect of each of the same, charged at the prevailing rate;
 - 6.2.11 a contact name and telephone number of a responsible person in the Supplier's finance department and/or contract manager in the event of administrative queries; and
 - 6.2.12 the banking details for payment to the Supplier via electronic transfer of funds (i.e. name and address of bank, sort code, account name and number);
- 6.3 The Supplier shall submit all invoices and any requested supporting documentation through the Authority's e-invoicing system or if that is not possible to: Finance@cefas.co.uk or Cefas, Pakefield Road, Lowestoft, Suffolk NR33 0HT with a copy (again including any supporting documentation) to such other person and at such place as the Authority may notify to the Supplier from time to time.

Annex 4 – Tender Submission

1.2 Organisational Experience

Background to the assignment

Under the Ocean Country Partnership Programme (OCP), the Centre for Environment, Fisheries and Aquaculture Science (Cefas) intends to work alongside international partners in government and society to collaborate on work packages to tackle marine litter. This includes collecting data to evaluate the status of particular forms of pollution such as abandoned lost or otherwise discarded fishing gear (ALDFG), collecting data that could be beneficial to start conversations about solutions. This also includes a data collection programme on ALDFG to attempt to map the types and quantities of ALDFG in Ghana. Cefas is therefore seeking a qualified organization to conduct this assessment. The Centre for Coastal Management at the University of Cape Coast is submitting this tender to conduct this assignment.

Profile of the Centre for Coastal Management

The Centre for Coastal Management (CCM) is an Africa Centre of Excellence in Coastal Resilience (ACECoR) at the University of Cape Coast. Since its inception in 2013, CCM has played a pioneering role in providing demand-driven scientific research, professional education and supporting community development efforts with an ultimate goal of collectively identifying and implementing strategies for building more resilient communities. In addition, the Centre provides technical advisory services and decision support tools to government agencies and private-sector companies making the Centre an important reference point for accessing critical skills set and state-of-the-art field and laboratory resources for water and environmental research and assessments for companies and organizations that require such services at affordable rates. In its ten years of existence, the Centre boasts of (i) a high caliber of expertise that are mainly top quality lecturers and professionals of the University, (ii) state-of-the-art-laboratory and (iii) result-oriented management support system. Though the Centre's main domain is the coastal area, it operates very well in the assessment of inland water bodies and environment to support companies and organizations working there.

The Centre currently has experienced eight (8) Research Fellows, two (2) Post-doctoral Fellows and eleven (11) Research Assistants as its core staff and work with other academics from other environment-related departments in the University. The Centre also has houses a Geographic Information Systems Unit hosting fixed and rotary-winged unmanned aerial vehicles (UAVs) managed by Ghana Civil Aviation-certified pilots of the Centre. The UAVs aid the collection and analysis of geo-spatial data for various environmental assessments.

Our areas of Focus

The Centre conducts its research activities under five major thematic areas i.e.:

- Blue economy, Governance and Social Resilience
- Ecosystems and Biodiversity
- Resilience of Coastal Areas to Climate Change
- Coastal Geomorphology and Engineering
- Disaster Risk Management and Migration

Under these themes our special areas of focus include:

- Marine debris management
- Environment and Social Impact Analysis
- Environmental Baseline Studies
- Fisheries Management

- Biodiversity and Conservation
- Coastal and Marine Spatial Planning and Marine Protected Areas
- Coastal and Marine Governance
- Social and Health Impact Analysis and others

Similar past and on-going projects conducted by the Centre including:

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1.3 Proposed Solution and Compliance to Technical Requirements

Relevance of the assessment

Abandoned, Lost and otherwise Discarded Fishing Gear (ALDFG) is considered one of the major sources of sea-based sources of marine litter. ALDFG has negative impacts on the marine ecosystem, fisheries resources and coastal communities. It continues to catch both target and non-target organisms long after they are lost or discarded. They alter benthic environments, pose a hazard to the navigation of vessels and introduce synthetic materials into the marine food web. The magnitude and quantities of ALDFG on the global scale is largely unknown. Local and regional studies over the years have been conducted particularly within Europe, North America and East Asia (Macfayden et al., 2009; Gallagher et al., 2022). Scientific data is however limited within Sub-Saharan Africa (SSA) (Gillman et al., 2016).

In Ghana, fishing is a vibrant and important economic sector in the country. It generates over US\$1 billion annually contributing to about 4.5% of the country's Gross Domestic Product. About 10% of the country's population depend on the fisheries sector for their livelihood (Fisheries Management Plan, 2016 -2019). ALDFG is associated with the fisheries sector in Ghana, however comprehensive data on the types and quantities are currently unknown (Bana, 2022).

Objectives and survey strategy

The project will seek to assess ALDFG in Ghana by conducting beach litter surveys in selected locations across the coastline of the country towards filling this gap. Beach litter surveys have provided the basis for estimating ALDFG in previous studies across the globe (Watanabe et al., 2002; O'Hara, 1990; Sheavly, 2007; MCS Beach watch survey, 2006). The rationale behind using the litter surveys is that they provide an opportunity to assess the quantities and types of ALDFG accumulating on the coastline from fishing related activities on the beach as well as what is deposited from the ocean. It will also allow a comparison of ALDFG quantities in relation to other types of litter in Ghana. It will also provide the opportunity to identify the types of ALDFG unique to the Ghanaian or West African region. This will provide an indication of the scale and magnitude of the ALDFG problem in Ghana.

An adaptation of the OSPAR guidelines for monitoring marine litter on beaches will be used for the survey. Sampling will take place across the four regions of Ghana, on all shore types within each region, with equal sampling across all four regions throughout the year. Data shall be collected through in-person sampling trips to coastal areas and physical identification of the ALDFG present. The data will be electronically collected, recorded and checked for quality control to feed into an assessment of ALDFG mapping on the Ghanaian coast.

Target communities

In order to obtain results representative of the national ALDFG situation, two sampling locations, one fish landing site and one non-fishing site, will be selected in each of the coastal regions of Ghana. A survey of fish landing sites will provide a picture of ALDFG both directly dumped along the shore and deposited from the ocean. The non-fishing site on the other hand will provide a picture of ALDFG deposited from the ocean. Surveying both types of beaches will provide an opportunity to compare the types and quantities of ALDFG in these two different beach usage areas.

In total, eight (8) communities comprising four landing beaches and four non landing beach areas will be selected across the four coastal regions of Ghana for the assessment (see Figure 1) based on accessibility, proximity to other selected sites, nature of the beach and absence of regular cleaning activities. Based on these criteria, it is expected that all shore types will be assessed during the sampling period. Along the Ghanaian coastline, rocky shores can be found in the Central and Western regions. However, in the Central region, most of these rocky shore beaches are inaccessible because of sea defence structures that cover these beaches. With these considerations the proposed communities are:

Proposed target communities

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*Source: National Canoe Frame Survey (2016)

During a reconnaissance survey at the start of the project, appropriate sampling locations will be selected within which a sampling unit length covering 100 m without obstructions and with minimal human interference (for non-fish landing sites) can be measured and mapped for the assessment.



Figure 1: Map showing proposed sampling locations

The project will be implemented in three stages: Pre-field activities, field activities and post-field activities.

Pre-field data collection activities

Inception meeting

An inception meeting with the Cefas team will be held at the start of the project to agree on the implementation plan, method statement, monitoring programme and QC protocols to be used.

Desktop review

A desktop study will be conducted to review existing documents and related literature on ALDFG and other marine litter types to help understand current trends and issues. The review will focus on the OSPAR guidelines for marine litter collection as well as other litter monitoring protocols such as the Africa Marine Litter monitoring manual towards adapting the OSPAR guidelines within the Ghanaian context.

Development of Instruments

Two types of instruments will be developed for data collection.

1. An instrument for the ALDFG data collection on based on the OSPAR protocols. This instrument will include litter type, quantities, weight, beach metadata as well as proximity of possible sources of ALDFG and other litter. This instrument will be deployed using the KoBoTool box mobile app to electronically collect data on the field. A photoguide, an adaptation of the OSPAR photoguide, will also be developed to assist field data collection team in the identification and categorisation of litter items and ensure consistency in categorisation of items.
2. A guide for conducting interviews with chief fishermen. The essence of the guide will be to solicit information on new and existing fishing gears used in their locality.

Reconnaissance survey and testing of instruments

A reconnaissance survey will be conducted in the selected communities:

- 1) To verify the proposed sampling sites meet set criteria. Where necessary alternative sites will be selected to ensure that the project objectives are met.
- 2) To test the instruments developed and improve them based on challenges encountered on site.
- 3) To meet with and brief the community leaders on the purpose of the study and to obtain required permissions for data collection in the area. This will also provide opportunity to interact with the leaders and understand potential challenges that may be associated with the conduct of field activities.
- 4) To conduct interviews with chief fishermen in selected communities on fishing gears used. This will also help update the ALDFG data collection instrument as well as the photoguide

Recruitment and Training of field team

Two levels of training will be conducted:

1. Training of trainers

A one-day training will be organised to train eight (8) quality control officers (research officers at the Centre) who will be assigned to the eight (8) sampling locations. These quality control officers will also become trainers for the field data collection officers. The training will cover the protocols to be used, the quality control procedures to be observed as well as the training programme for the field data collection officers.

2. Training of field data collection officers

The field team made up of three (3) field data collection officers to be assigned to each of the eight (8) locations will be selected based on their experience and knowledge of local fishing gears and ability to confidently identify common ALDFG items on the Ghanaian shores. Knowledge of the local language of the location assigned will also be considered in the recruitment process. A two-day training for the field team on the objectives of the project, the protocols and instruments to be used by the project will be conducted. The training will include a practical field testing of the instruments and protocols. A decentralized approach to the training will be adopted, thus training will be conducted for each team in the location assigned to ensure that site specific issues are captured and addressed in the training and the testing of the instruments. It is therefore expected that eight separate training of each set of field data collection officers will be conducted.

Deliverables:

Implementation plan including full sampling programme plan including method statement, locations QC process and timelines.

Field Activities

Monthly sampling of ALDFG and litter at the study sites would be done for six (6) months from September 2023 to February 2024. These months cover both the rainy (September – November) and dry seasons (December – February) in the coastal regions of Ghana. Sampling over this period would allow a comparison of seasonal variation of the data, if any.

Along, a predefined 100m length of beach, ALDFG and litter would be collected, categorised, counted and weighed by the field data collection team. Categorisation, counting and weighing will be done on-site. For comparative purposes, it is expected that sampling at all eight (8) locations will be done simultaneously on the same day.

Quality control

Daily data quality reviews will be conducted during data collection in the field. A quality control officer assigned to each site will verify and validate the categorisation and quantification done by the field data collection team before data is uploaded. Where any litter item cannot be accurately identified, this will be separated and photographed. Local and expert knowledge on these items will be solicited. Data uploaded to the database will be again checked by a quality control officer who will alert the field team of any discrepancies, inconsistencies or missing values in the data. The quality control at this level will ensure data quality before entering it into a database/collection point for storage and onward transmission to the client.

An interim report will be submitted to Cefas after the third month of sampling providing an update on the status of the field activities and preliminary results.

Deliverable:

Complete QC'd data for full sampling period uploaded and transferred to Cefas

Interim report

Post field activities

The field surveys will be conducted using a mobile application called KoBoCollect. Entered data in KoBoCollect Toolbox will be exported to Microsoft Office Excel for data cleaning. The Database will be verified to guarantee its validity and reliability. A final report will be submitted to Cefas providing details of field activities, results and recommendations. The data will be presented using appropriate statistics will be performed using R. Descriptive statistics will take the form of frequencies, percentages, mean \pm standard deviation, where appropriate. Infographics and tables will be used to communicate the findings.

Deliverable:

Final report detailing activities undertaken over the full project period and results of field assessment.

References:

- Bana, L. (2022) The global menace of “Abandoned, Lost or Otherwise Discarded Fishing Gear” (ALDFG): best practice to manage ALDFG in Ghana’s fisheries sector, Master thesis, World Maritime University Dissertations
- Dovlo, E., Amador, K., & Nkrumah, B. (2016). INFORMATION REPORT NO 36: REPORT ON THE 2016 GHANA MARINE CANOE FRAME SURVEY.
- Fisheries Management Plan - A National Policy for the Management of the Fisheries Sector (2015 – 2019), <https://mofad.gov.gh/wp-content/uploads/2016/07/FISHERIES-MANAGEMENT-PLAN-OF-GHANA.pdf>
- Gilman, E. (2015) Status of international monitoring and management of abandoned, lost and discarded fishing gear and ghost fishing, Mar. Policy 60 (2015) 225–239, <https://doi.org/10.1016/j.marpol.2015.06.016>.
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1.4 Project Planning and Implementation

Project Plan

The project plan is provided in Table below. An inception meeting will be held to re-evaluate the proposed plan to ensure that project objectives will be met. The personnel to be involved, target communities, sampling locations, frequency, and data collection will be discussed and confirmed. The project lead will hold regular project strategy meetings with Cefas project team during the implementation planning phase to ensure that their recommendations and requirements are duly considered.

The project is expected to cover a period of eight months. The first month will be dedicated to Pre-field preparatory activities such as the inception meeting, identification of officers, pretesting of field instruments and development of protocols. The field data collection will be expected to commence in the second month and be repeated over a period of six months. Final reporting and project wrap-up will be done in the final month of the project.

Four coastal regions comprising 8 selected sites will be used for the study. Out of these 8, four of them will be fish landing sites and four will be non-fishing areas. Sampling will be undertaken within a predefined 100m stretch of beach.

Summary Schedule of activities

Deliverable	Activities	Milestones	2023					2024		
			08	09	10	11	12	01	02	03
Inception meeting and full sampling programme plan including method statement, locations QC process and timelines	Desktop review, draft implementation plan including full sampling programme plan, method statement, QC locations, process and timelines	Implementation plan approved								
Completion of full data collection	Develop data collection instruments	ALDFG data collection instrument including social survey								
	Reconnaissance survey including pre-testing instrument and preliminary social survey	Sampling sites selected Instruments tested								
	Train field data	Field data collection team trained								
	Monthly data collection	Field data collected, verified and uploaded into the database								
	Scheduled Project Meetings with Cefas team	Project meetings held								
Submission of Interim & Final report	Interim report compilation	Interim report submitted								
	Final report compilation	Final report submitted								

Project management methodology

A waterfall project management methodology will be adopted where the requirements for the project as defined by the client/funding agency (in this case Cefas) will be clearly outlined by the project manager and an appropriate logical and physical design developed. A detailed implementation plan guiding the project will be drafted with clear steps and responsibilities which will provide the framework for the implementation of the project. Each individual or team/collaborator will be given clear tasks and deliverables. The interlinkages between the tasks will be clearly described. Communication lines will be clearly identified and adhered to during the entire project. This will then provide the basis for the actual implementation of the project.

Management of CCM will oversee the effective and efficient management of the project via administrative, financial, reporting and monitoring and evaluation mechanisms instituted and agreed upon by the project team and Cefas. The entire project will be implemented on a programme management strategy that is results-oriented, with prudent programmatic and fiduciary controls and mechanisms for timely execution of planned actions.

Financial and resource management

The Centre has an existing robust financial management system guided by a financial management manual. This manual is regulated by the following policies:

- a. The Public Financial Management Act, 2016 (Act 921)
- b. Financial Administration Regulations 2004
- c. Public Procurement Act, 2003 (Act 663)
- d. Public Procurement Amendment Act, 2016 (Act 914)
- e. Internal Audit Agency Act, 2003 (Act 658)
- f. University of Cape Coast Financial and Stores Regulations, 2015

The financial management function of the Centre is performed by the Financial Management Coordinator who is the Director of Finance of University of Cape Coast, assisted by the Centre Accountant and a Principal Accounting Assistant.

Prudent management of resources to ensure that resources allocated to the project are able to meet project requirements and objectives will be assured. The assumptions made in estimating the resources required include inflation rates remaining stable and prices provided by suppliers of services/resources remain stable during the project period. To mitigate against budget overruns, a realistic budget will be developed based on previous experience conducting similar projects as well as in consultation with stakeholders and contractors. Also, an accountant will be assigned to monitor and track project expenditure to identify potential overruns early and alert the lead contractor to identify solutions as early as possible. A 10% contingency will be included in the budget to account for unexpected occurrences. Also, the project scope set at the outset of the project will be strictly adhered to forestall budget overruns.

Proposed Collaborations

The Centre has a network of collaborators and associates with existing partnership agreements who regularly augment the work of regular staff where expertise is not directly available among staff at the Centre. For this assignment, The Centre intends to partner with two local Non-Governmental Organisations (NGOs) in the field data collection activities i.e. Plastic Punch and Chaint Afrique. Both organisations have a proven track record of delivery in similar assignments.

Plastic Punch: Plastic Punch (PP) is an NGO established since 2018 that aims at promoting a circular economy and environmental preservation, particularly marine conservation, to support sustainable development impacting future generations. Plastic Punch's objective is also to inspire behavioural change through citizen science and awareness raising towards sustainable waste management practices with an emphasis on reducing plastic pollution as well as coming up with alternative and innovative solutions. Plastic Punch has led several beach clean up activities within the Greater Accra region and surrounding areas.

Proposed Role:

- Support recruitment and training of field data collection officers
- Support community entry in the Greater Accra & Volta regions

Chaint Afrique: Chaint Afrique has been working in Ghana since 2020. The organization runs the project NetCYCLE which engages in long-term programmes that provide a viable solution for preventing pollution from fishing nets on the beaches and rivers. The project facilitates the collection and transfer of damaged fishing nets for recycling. It also provides alternative livelihoods to rural communities with revenue generated from sale of recycled materials. Chaint Afrique would therefore be a key partner within this project.

Proposed Role:

- Support recruitment and training of field data collection officers for the Central Western Regions
- Support community entry in the Central & Western Regions
- Support the development of photoguide with expert knowledge on fishing gear unique to Ghana

The partnership between the Centre and these two organisations will be guided by the conditions of existing MoAs.

Other stakeholders: The Centre recognises that key stakeholders such as the Chief fishermen at the various landing sites, Landing Beach Committees, the fishermen associations such as the Canoe and Fishing Gear Owners Association are important for information on ALDFG as well as support in accessing sampling locations. These stakeholders will therefore be engaged particularly during the pre-field activities and during the field assessments as required.

Communication plan (internal and external contacts)

The communications plan for the project will focus on the development of tools/platforms to support information flow within the project team, reach out to sampling/target communities, and to provide visibility for the project activities and progress. The project team will hold regular meetings to keep everyone informed about developments. Regular meetings also open the space for the inclusiveness of all members and enhance teamwork. Other means of communication with internal and external contacts will include creating a visual identity, establishing social media profiles on agreed platforms, engaging with local media outlets, producing standard operating documents, and compiling photoguide of litter for exhibition. The project's visual identity will be defined in collaboration with the client (Cefas), guided by the financier's branding guidelines visuals, colours and fonts applied across all project materials. Through the application of the guidelines, communication activities such as presentations, banners, documentation, etc will be consistent throughout the project's lifespan. A webpage hosted by the Centre for Coastal Management will list the main information about the project (e.g., goals, strategy, outcomes, team, collaborators, contacts) and social media presence on various platforms (Twitter, Instagram, Facebook) will ensure dissemination of the project goal and activities to a broad audience. Communication with external contacts/partners will also be driven through traditional media outlets such as radio, newspaper, and television.

Additionally, the project will adopt online collaboration tools to aid collaboration with team members and other stakeholders where necessary. The project results will be shared with stakeholders via webinars and project report.

Quality Assurance

Verification and quality assurance process will be established at all stages of implementation to ensure the quality of the process and that deliverables are produced according to set deadlines. The Quality Assurance Strategy will seek to establish and document the responsibilities, and standard procedures to be used by the project team for activities related to the collection, entry, storage, and analysis of ALDFG data to ensure compliance and quality data output.

Responsibilities

ALDFG data collection and quality control will be an active process. Achieving high-quality data is guaranteed by specific actions carried out by specific persons. Errors and deficiencies can result when individuals fail to carry out their responsibilities. Clear and specific statements of responsibilities promote an understanding of each person's duties in the overall process of assuring data quality. The following is a list of responsibilities of project team personnel involved in the collection, entry, storage, and analysis of ALDFG data in Ghana.

ID	Role	Responsibilities
1	Centre Director	<ul style="list-style-type: none"> • Direct and provides strategic advice on the ALDFG project at the Centre for Coastal Management • Ensure the project's outputs reflect the centre's quality and meet the expectations of CEFAS
2	Project Coordinator	<ul style="list-style-type: none"> • Coordinate the overall implementation of the project • Keep the project team informed on procedural and technical communications from the client, field operations, Data management, Communication and Public Affairs, and Finance and Administration • Perform monthly project technical reviews • Ensures all project deliverables meet the required standards and are delivered on time
3	Research Officer	<ul style="list-style-type: none"> • Coordinate overall field activities • Plan and assign workloads to field personnel • Oversee logistics for assigned staff, in coordination with the Data Management Coordinator, Project Administrator, Accountant and Procurement Officer • Develop and test data collection tool • Develop instructional manuals on data collection • Provide appropriate staff training • Deploy staff to the field for data collection • Supervise and ensure quality control for data collection activities in the field
4	Field Data Collection Officer	<ul style="list-style-type: none"> • Provide support to data collection activities in the field
5	Data Management Coordinator	<ul style="list-style-type: none"> • Conduct training on QA protocol • Ensure data collected in the field is processed according to QA protocols • Ensure processed data is safely stored
6	Communication Officer	<ul style="list-style-type: none"> • Develop and implement communication plans that identify key messages, target audiences, strategies and multimedia tactics, working closely with unit heads
7	Monitoring and Evaluation Officer	<ul style="list-style-type: none"> • Design and implement M&E system that generates regular information and indicators to monitor the progress of the project • Provide support for data and information gathering, management, reporting and dissemination pertaining to the project

8	Procurement Officer	<ul style="list-style-type: none"> • Prepare procurement packages for field tools and equipment • Coordinate procurement of field equipment using applicable procurement guidelines
9	Accountant	<ul style="list-style-type: none"> • Ensure prompt and accurate accounting transactions for the project • Ensure good record keeping of financial documents
10	Administrator	<ul style="list-style-type: none"> • Support the project coordinator to coordinate activities following defined institutional guidelines

Quality Assurance Strategy - Data Collection

The project will collect both qualitative and quantitative data sets for the purposes of the assignment. The qualitative data will complement and validate data collected from the ALDFG sampling. Data quality will be assured during the project through the following steps:

1. Use appropriate data collection methods and tool

A first step to collecting quality data is using the appropriate data collection methods and tools. The project will adapt the OSPAR Beach Litter Monitoring protocol for its data collection. This protocol is well-developed and robust in its use in several beach litter monitoring projects. The protocol provides a defined sampling area/measurement for the collection of data along the beach – reducing the margin of error.

2. Assign right data collection personnel

The Centre has highly skilled personnel with a worth of experience in data collection. Additional experienced hands will be engaged where necessary to aid with data collection. The assignment of skilled and experienced personnel will also aid in reducing field errors that may occur.

3. Train data collection team

The data collection team will be trained in the deployment of sampling protocols and tools and data entry. It is important not to assume that the team although filled with experienced people, will be able to collect the right data without having them undergo some orientation.

4. Develop and document instructions for data collection tools

It is essential for data collection tools to include explicit instructions on administration, question framing, Dos and Don'ts. Questions requiring calculations should provide guidance and include units of measurement. It is crucial to document and train enumerators to ensure compliance with protocols.

5. Pretest

Data collection tools will be pre-tested to ensure tool optimisation

This will assist the data collection team in necessary modifications to enhance the effectiveness of the instrument.

6. Conduct routine data quality checks

The project will establish a two-tier data quality control system to ensure quality assurance.

1st Tier control – Field data quality officer: Daily data quality reviews will be conducted during data collection in the field. This will involve assigning and training data quality control officers on teams that will be deployed to the various sampling sites, strict and consistent use of defined protocols and photo guide (with detailed descriptions of details) and control of data format. Regular data verification ensures optimal quality as expected.

2nd Tier- Project data quality coordinator: The 2nd Tier quality control personnel will be responsible for further quality assurance. The quality control at this level will ensure accuracy and completeness of the data before entering it into a database/collection point for storage and onward transmission to the client.

Risk Assessments/Health and Safety of Staff on field

To ensure staff are protected while carrying out the planned fieldwork, risk assessments will be carried out to identify potential hazards or risks peculiar to the selected sampling sites. These will be used to update existing risk assessment documents for beach litter surveys. Personal Protective Equipment (PPEs) will also be provided for all staff and associates on the field as required in the risk assessment documents. All staff and associated partners will be required to read the risk assessment and formally consent in writing to participating in field activities. A toolbox talk will be done before the start of field activities by the team supervisor. A first aid kit will be provided on site and a written procedure for emergencies will also be provided in the risk assessment document. Waste will be sorted and toxic items will be collected in the right receptacle and disposed of at designated waste sites throughout the study site. On site, water, disinfectants and other cleaning materials will be made available for use.

Examples of similar projects

The Centre has been delivering projects in the above areas over the past 5 years. These projects have included projects are as follows:

- [REDACTED]
- [REDACTED]

[REDACTED]

■

[REDACTED]

■

[REDACTED]

■

[REDACTED]

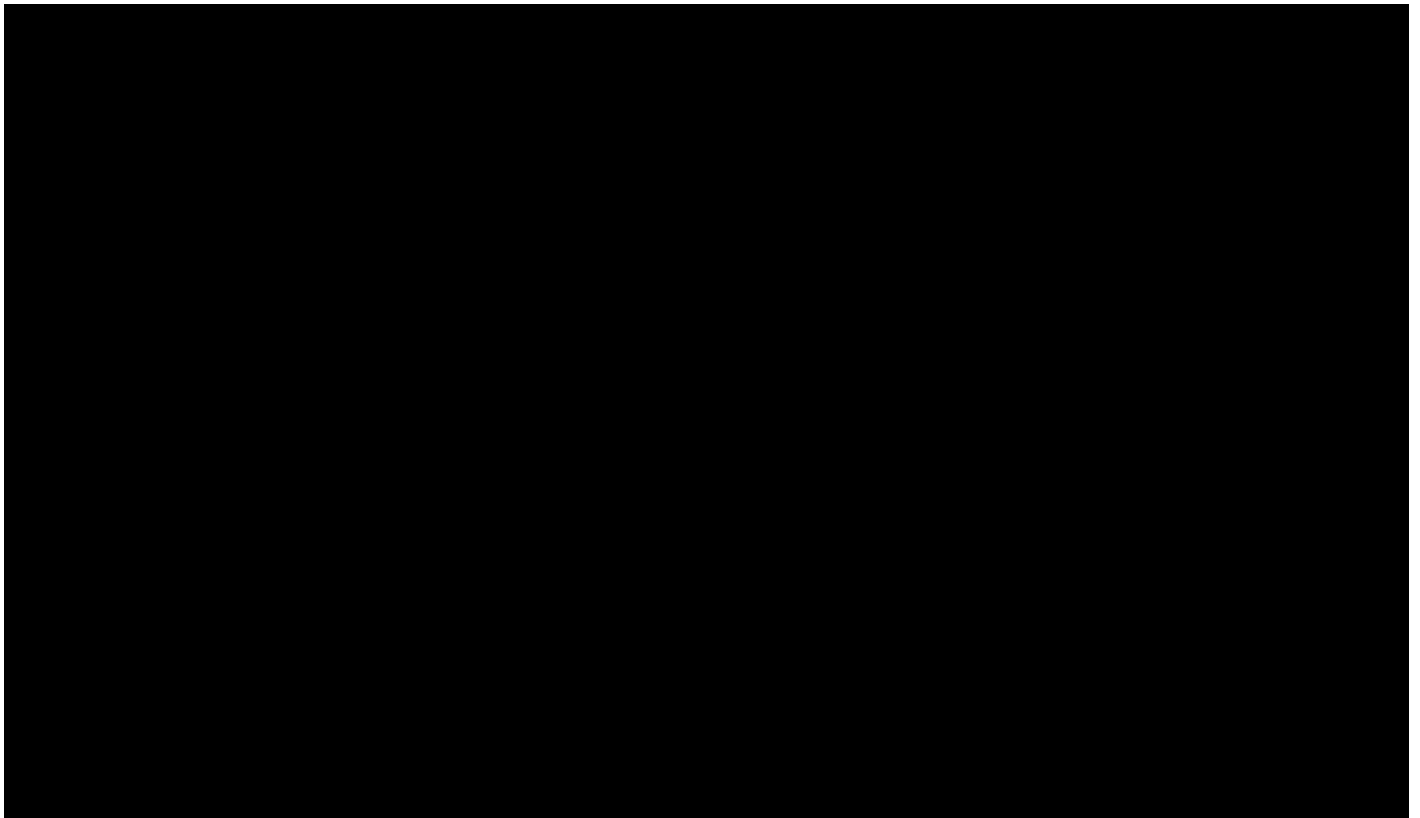
1.5 Project Team and Delivery

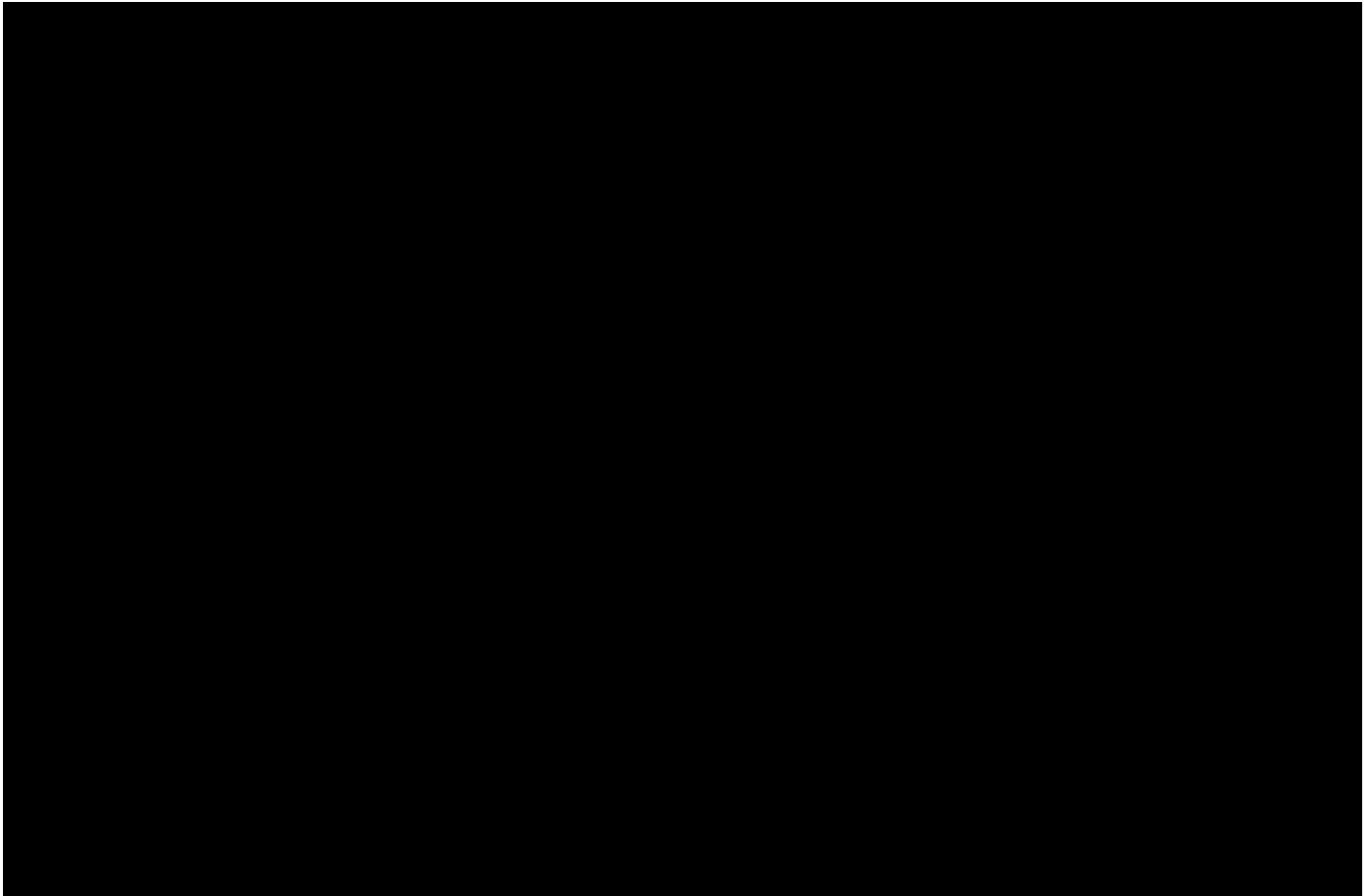
A waterfall project management methodology will be adopted where the requirements for the project as defined by the client/funding agency (in this case Cefas) will be clearly outlined by the project manager and an appropriate logical and physical design developed. A detailed implementation plan guiding the project will be drafted with clear steps and responsibilities which will provide the framework for the implementation of the project. Each individual or team/collaborator will be given clear tasks and deliverables. The interlinkages between the tasks will be clearly described. Communication lines will be clearly identified and adhered to during the entire project. This will then provide the basis for the actual implementation of the project.

Management of CCM will oversee the effective and efficient management of the project via administrative, financial, reporting and monitoring and evaluation mechanisms instituted and agreed upon by the project team and Cefas. The entire project will be implemented on a programme management strategy that is results-oriented, with prudent programmatic and fiduciary controls and mechanisms for timely execution of planned actions.

To ensure project objectives and deadlines are met, regular internal meetings with the field team will be held, where re-strategizing is required, these are discussed to ensure that timely interventions are made. Meetings of the project coordinator with the Cefas team will also be scheduled regularly to evaluate the progress of the project and inputs made where necessary to improve project outcomes.

The following staff of the Centre for Coastal Management will constitute the project team with clear roles and responsibilities:





Organogram

The activities of the ALDFG data collection will be supervised by the Director of the Centre for Coastal Management, with administrative and technical leadership provided by the Project Coordinator. The coordinator's role rests on four blocks, namely:

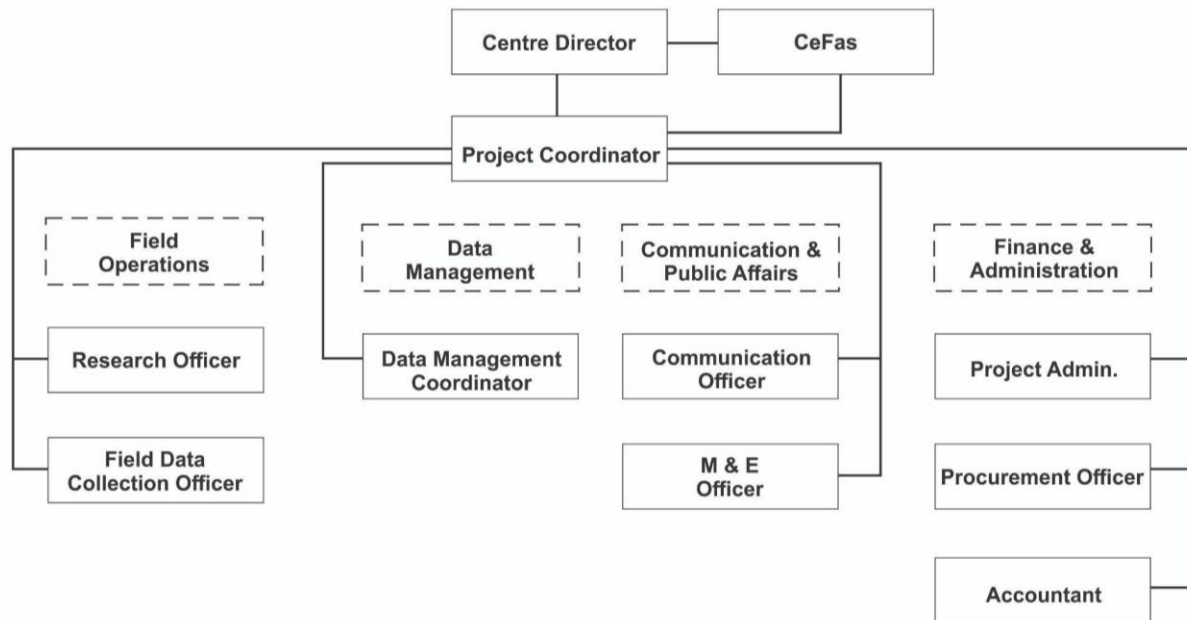
Block 1: Field Operation: this will be supervised by Research officers (one per coastal region). Field Data Collection Officers will be in charge of data collection. The Research officers will double as tier 1 quality control officers.

Block 2: Data Management: This will be supervised by a Data Management Coordinator who will provide a second tier data quality control services.

Block 3: Communication and Public Affairs: This domain will be operationalised by the communication officer with assistance from the monitoring and evaluation officer. An integrated work by the two officers will provide current information to the public.

Block 4: Finance and Administration: This block will cater for all finance and administrative needs of the running of the project – project administration, accounts, and procurement.

Auxiliary roles in relation to blocks 3 and 4 will be handled by the existing unit supervisors at the centre. The supervisors of the various blocks directly report to the project coordinator who in turn reports to the Director of the Centre and the client (Cefas). Regular project meetings will be scheduled with Cefas to evaluate the progress of the project and ensure that project objectives are being met and continue to be in scope.



Proposed Organogram of the ALDFG data collection project

Annex 5 – Sustainability

1 Sustainability

- 1.1 The Supplier must comply with the Authority's Sustainability Requirements set out in this Contract. The Supplier must ensure that all Supplier Staff and subcontractors who are involved in the performance of the Contract are aware of these requirements in accordance with clauses 8.1(c) and 13.2.
- 1.2 The Authority requires its suppliers and subcontractors to meet the standards set out in the Supplier Code of Conduct in accordance with clause 13.1(c).
- 1.3 The Supplier must comply with all legislation as per clause 13.1.

2 Human Rights

- 2.1 The Authority is committed to ensuring that workers employed within its supply chains are treated fairly, humanely, and equitably. The Authority requires the Supplier to share this commitment and to take reasonable and use reasonable and proportionate endeavours to identify any areas of risk associated with this Contract to ensure that it is meeting the International Labour Organisation International Labour Standards which can be found online - [Conventions and Recommendations \(ilo.org\)](https://www.ilo.org/) and at a minimum comply with the Core Labour Standards, encompassing the right to freedom of association and collective bargaining, prohibition of forced labour, prohibition of discrimination and prohibition of child labour.
- 2.2 The Supplier must ensure that it and its sub-contractors and its [or their] supply chain:
 - 2.2.1 pay staff fair wages and
 - 2.2.2 implement fair shift arrangements, providing sufficient gaps between shifts, adequate rest breaks and reasonable shift length, and other best practices for staff welfare and performance.

3 Equality, Diversity and Inclusion (EDI)

- 3.1 The Supplier will support the Authority to achieve its [Public Sector Equality Duty](#) by complying with the Authority's policies (as amended from time to time) on EDI. This includes ensuring that the Supplier, Supplier Staff, and its subcontractors in the delivery of its obligations under this Contract:

- 3.1.1 do not unlawfully discriminate either directly or indirectly because of race, colour, ethnic or national origin, disability, sex, sexual orientation, gender reassignment, religion or belief, pregnancy and maternity, marriage and civil partnership or age and without prejudice to the generality of the foregoing the Supplier shall not unlawfully discriminate within the meaning and scope of the Equality Act 2010;
- 3.1.2 will not discriminate because of socio-economic background, working pattern or having parental or other caring responsibilities;
- 3.1.3 eliminates discrimination, harassment, victimisation, and any other conduct that is prohibited by or under the Equality Act 2010;
- 3.1.4 advances equality of opportunity between people who share a protected characteristic and those who do not;
- 3.1.5 foster good relations between people who share a protected characteristic and people who do not share it;
- 3.1.6 identifies and removes EDI barriers which are relevant and proportionate to the requirement; and
- 3.1.6 shall endeavour to use gender-neutral language when providing the Deliverables and in all communications in relation to the Contract.

4 Environment

- 4.1 The Supplier shall ensure that any Goods or Services are designed, sourced, and delivered in a manner which is environmentally responsible and in compliance with paragraph 1.3 of this Annex;
- 4.2 In performing its obligations under the Contract, the Supplier shall to the reasonable satisfaction of the Authority ensure the reduction of whole life cycle sustainability impacts including;
 - 4.2.1 resilience to climate change;
 - 4.2.2 eliminating and/or reducing embodied carbon;
 - 4.2.3 minimising resource consumption and ensuring resources are used efficiently;
 - 4.2.4 avoidance and reduction of waste following the waste management hierarchy as set out in Law and working towards a circular economy;
 - 4.2.5 reduction of single use consumable items (including packaging), and avoidance of single use plastic in line with Government commitments;

4.2.6 environmental protection (including pollution prevention, biosecurity and reducing or eliminating hazardous substances; and

4.2.7 compliance with [Government Buying Standards](#) applicable to Deliverables and using reasonable endeavours to support the Authority in meeting applicable [Greening Government Commitments](#).

5 Social Value

5.1 The Supplier will support the Authority in highlighting opportunities to provide wider social, economic, or environmental benefits to communities through the delivery of the Contract.

5.2 The Supplier will ensure that supply chain opportunities are inclusive and accessible to:

5.2.1 new businesses and entrepreneurs;

5.2.2 small and medium enterprises (SMEs);

5.2.3 voluntary, community and social enterprise (VCSE) organisations;

5.2.4 mutuals; and

5.2.5 other underrepresented business groups.

Short Form Terms

1. Definitions used in the Contract

In this Contract, unless the context otherwise requires, the following words shall have the following meanings:

"Authority"	means the authority identified in paragraph 3 of the Order Form;
"Authority Data"	a) the data, text, drawings, diagrams, images or sounds (together with any database made up of any of these) which are embodied in any electronic, magnetic, optical or tangible media, including any of the Authority's confidential information, and which: i) are supplied to the Supplier by or on behalf of the Authority; or ii) the Supplier is required to generate, process, store or transmit pursuant to the Contract; or b) any Personal Data for which the Authority is the Data Controller;
"Authority Cause"	any breach of the obligations of the Authority or any other default, act, omission, negligence or statement of the Authority, of its employees, servants, agents in connection with or in relation to the subject-matter of the Contract and in respect of which the Authority is liable to the Supplier;
"Central Government Body"	for the purposes of this Contract this means a body listed in one of the following sub-categories of the Central Government classification of the Public Sector Classification Guide, as published and amended from time to time by the Office for National Statistics: <ul style="list-style-type: none">• Government Department;• Non-Departmental Public Body or Assembly Sponsored Public Body (advisory, executive, or tribunal);• Non-Ministerial Department; or• Executive Agency;
"Charges"	means the charges for the Deliverables as specified in the Order Form and Annex 3;
"Confidential Information"	means all information, whether written or oral (however recorded), provided by the disclosing Party to the receiving Party and which (i) is known by the receiving Party to be confidential; (ii) is agreed by the Parties to be confidential;

"Contract"	means this contract between (i) the Authority and (ii) the Supplier which is created by the Supplier signing the Order Form and returning it to the Authority.
"Controller"	has the meaning given to it in the "UK GDPR";
"Crown Body"	means any department, office or agency of the Crown, including any and all Local Authority bodies;
"Data Loss Event"	any event that results, or may result, in unauthorised access to Personal Data held by the Supplier under this Contract, and/or actual or potential loss and/or destruction of Personal Data in breach of this Contract, including any Personal Data Breach;
"Data Protection Impact Assessment"	an assessment by the Controller of the impact of the envisaged processing on the protection of Personal Data;
"Data Protection Legislation"	(i) the UK GDPR and any applicable national implementing Laws as amended from time to time; (ii) the Data Protection Act 2018 to the extent that it relates to Processing of personal data and privacy; (iii) all applicable Law about the Processing of personal data and privacy;
"Data Protection Officer"	has the meaning given to it in the GDPR;
"Data Subject"	has the meaning given to it in the GDPR;
"Data Subject Access Request"	a request made by, or on behalf of, a Data Subject in accordance with rights granted pursuant to the Data Protection Legislation to access their Personal Data;
"Date of Delivery"	means that date by which the Deliverables must be delivered to the Authority, as specified in the Order Form;
"Deliver"	means handing over the Deliverables to the Authority at the address and on the date specified in the Order Form, which shall include unloading and any other specific arrangements agreed in accordance with Clause 4. Delivered and Delivery shall be construed accordingly;
"Deliverables"	Goods and/or Services that may be ordered under the Contract including the Documentation;

"Documentation"	descriptions of the Services, technical specifications, user manuals, training manuals, operating manuals, process definitions and procedures, system environment descriptions and all such other documentation (whether in hardcopy or electronic form) that is required to be supplied by the Supplier to the Authority under the Contract as: a) would reasonably be required by a competent third party capable of Good Industry Practice contracted by the Authority to develop, configure, build, deploy, run, maintain, upgrade and test the individual systems that provide the Deliverables b) is required by the Supplier in order to provide the Deliverables; and/or c) has been or shall be generated for the purpose of providing the Deliverables;
"Existing IPR"	any and all intellectual property rights that are owned by or licensed to either Party and which have been developed independently of the Contract (whether prior to the date of the Contract or otherwise);
"Expiry Date"	means the date for expiry of the Contract as set out in the Order Form;
"FOIA"	means the Freedom of Information Act 2000 together with any guidance and/or codes of practice issued by the Information Commissioner or relevant Government department in relation to such legislation;
"Force Majeure Event"	any event, occurrence, circumstance, matter or cause affecting the performance by either Party of its obligations under the Contract arising from acts, events, omissions, happenings or non-happenings beyond its reasonable control which prevent or materially delay it from performing its obligations under the Contract but excluding: i) any industrial dispute relating to the Supplier, the Supplier Staff (including any subsets of them) or any other failure in the Supplier or the subcontractor's supply chain; ii) any event, occurrence, circumstance, matter or cause which is attributable to the wilful act, neglect or failure to take reasonable precautions against it by the Party concerned; and iii) any failure of delay caused by a lack of funds;
"Goods"	means the goods to be supplied by the Supplier to the Authority under the Contract;
"Good Industry Practice"	standards, practices, methods and procedures conforming to the law and the exercise of the degree of skill and care, diligence, prudence and foresight which would reasonably and ordinarily be expected from a skilled and experienced person or body engaged within the relevant industry or business sector;
"Information"	has the meaning given under section 84 of the FOIA;

"Information Commissioner"	the UK's independent authority which deals with ensuring information relating to rights in the public interest and data privacy for individuals is met, whilst promoting openness by public bodies;
"Insolvency Event"	occurs in respect of a legal person (for example an individual, company or organisation): i) if that person is insolvent; ii) if an order is made or a resolution is passed for the winding up of the person (other than voluntarily for the purpose of solvent amalgamation or reconstruction); iii) if an administrator or administrative receiver is appointed in respect of the whole or any part of the persons assets or business; or iv) if the person makes any arrangement with its creditors or takes or suffers any similar or analogous action to any of the actions detailed in this definition as a result of debt in any jurisdiction whether under the Insolvency Act 1986 or otherwise;
"IP Completion Day"	has the meaning given to it in the European Union (Withdrawal) Act 2018;
"Key Personnel"	means any persons specified as such in the Order Form or otherwise notified as such by the Authority to the Supplier in writing;
"Law"	means any law, statute, subordinate legislation within the meaning of Section 21(1) of the Interpretation Act 1978, bye-law, right within the meaning of Section 4(1) EU Withdrawal Act 2018 as amended by EU (Withdrawal Agreement) Act 2020, regulation, order, regulatory policy, mandatory guidance or code of practice, judgment of a relevant court of law, or directives or requirements of any regulatory body with which the Parties are bound to comply;
"New IPR"	all and any intellectual property rights in any materials created or developed by or on behalf of the Supplier pursuant to the Contract but shall not include the Supplier's Existing IPR;
"Order Form"	means the letter from the Authority to the Supplier printed above these terms and conditions;
"Party"	the Supplier or the Authority (as appropriate) and "Parties" shall mean both of them;
"Personal Data"	has the meaning given to it in the UK GDPR;
"Personal Data Breach"	has the meaning given to it in the UK GDPR;
"Processing"	has the mean given to it in the UK GDPR;
"Processor"	has the meaning given to it in the UK GDPR;
"Purchase Order Number"	means the Authority's unique number relating to the order for Deliverables to be supplied by the Supplier to the Authority in accordance with the terms of the Contract;

"Regulations"	the Public Contracts Regulations 2015 and/or the Public Contracts (Scotland) Regulations 2015 (as the context requires) as amended from time to time;
"Request for Information"	has the meaning set out in the FOIA or the Environmental Information Regulations 2004 as relevant (where the meaning set out for the term "request" shall apply);
"Services"	means the services to be supplied by the Supplier to the Authority under the Contract;
"Specification"	means the specification for the Deliverables to be supplied by the Supplier to the Authority (including as to quantity, description and quality) as specified in Annex 2;
"Staff Vetting Procedures"	means vetting procedures that accord with good industry practice or, where applicable, the Authority's procedures for the vetting of personnel as provided to the Supplier from time to time;
"Start Date"	Means the start date of the Contract set out in the Order Form;
"Subprocessor"	any third Party appointed to process Personal Data on behalf of the Supplier related to the Contract;
"Supplier Staff"	all directors, officers, employees, agents, consultants and contractors of the Supplier and/or of any subcontractor engaged in the performance of the Supplier's obligations under the Contract;
"Supplier"	means the person named as Supplier in the Order Form;
"Sustainability Requirements"	means any relevant social or environmental strategies, policies, commitments, targets, plans or requirements that apply to and are set out in the Annex 5;
Tender Submission	means the Supplier's response to the invitation to the bidder pack (including, for the avoidance of doubt, any clarification provided by the Supplier).
"Term"	means the period from the Start Date to the Expiry Date as such period may be extended in accordance with the Order Form or terminated in accordance with Clause 11;
"UK GDPR"	means Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation) (United Kingdom General Data Protection Regulation), as it forms part of the law of England and Wales, Scotland and Northern Ireland by virtue of section 3 of the European Union (Withdrawal) Act 2018 (and see section 205(4);

"VAT"	means value added tax in accordance with the provisions of the Value Added Tax Act 1994;
"Workers"	any one of the Supplier Staff which the Authority, in its reasonable opinion, considers is an individual to which Procurement Policy Note 08/15 (Tax Arrangements of Public Appointees) (https://www.gov.uk/government/publications/procurement-policy-note-0815-tax-arrangements-of-appointees) applies in respect of the Deliverables;
"Working Day"	means a day (other than a Saturday or Sunday) on which banks are open for business in the City of London.

2. Understanding the Contract

In the Contract, unless the context otherwise requires:

2.1 references to numbered clauses are references to the relevant clause in these terms and conditions and references to numbered paragraphs are references to the paragraph in the relevant Annex;

2.2 any obligation on any Party not to do or omit to do anything shall include an obligation not to allow that thing to be done or omitted to be done;

2.3 the headings in this Contract are for information only and do not affect the interpretation of the Contract;

2.4 references to "writing" include printing, display on a screen and electronic transmission and other modes of representing or reproducing words in a visible form;

2.5 the singular includes the plural and vice versa;

2.6 a reference to any law includes a reference to that law as amended, extended, consolidated or re-enacted from time to time and to any legislation or byelaw made under that law;

2.7 any reference in this Contract which immediately before the IP Completion Day (or such later date when relevant EU law ceases to have effect pursuant to Section 1A of the European Union (Withdrawal) Act 2018) is a reference to (as it has effect from time to time):

- i. any EU regulation, EU decision, EU tertiary legislation or provision of the European Economic Area ("EEA") agreement ("EU References") which is to form part of domestic law by application of Section 3 of the European Union (Withdrawal) Act 2018 and which shall be read on and after IP Completion Day as a reference to the EU References as they form part of domestic law by virtue of Section 3 of the European Union (Withdrawal) Act 2018 as modified by domestic law from time to time; and

- ii. any EU institution or EU authority or other such EU body shall be read on and after the date of exit from the EU as a reference to the UK institution, authority or body to which its functions were transferred.

2.8 the word 'including', "for example" and similar words shall be understood as if they were immediately followed by the words "without limitation";

2.9 a person includes a natural person, corporate or unincorporated body (whether or not having separate legal personality);

2.10 any Annexes form part of this Contract and shall have effect as if set out in full in the body of this Contract. Any reference to this Contract includes the Annexes; and

2.11 all undefined words and expressions are to be given their normal English meaning within the context of this Contract. Any dispute as to the interpretation of such undefined words and expressions shall be settled by reference to the definition in the Shorter Oxford English Dictionary.

3. How the Contract works

3.1 The Order Form is an offer by the Authority to purchase the Deliverables subject to and in accordance with the terms and conditions of the Contract.

3.2 The Supplier is deemed to accept the offer in the Order Form when the Authority receives a copy of the Order Form signed by the Supplier.

3.3 The Supplier warrants and represents that its Tender Submission and all statements made and documents submitted as part of the procurement of Deliverables are and remain true and accurate.

4. What needs to be delivered

4.1 All Deliverables

(a) The Supplier must provide Deliverables: (i) in accordance with the Specification and Tender Submission; (ii) to a professional standard; (iii) using all reasonable skill and care; (iv) using Good Industry Practice; (v) using its own policies, processes and internal quality control measures as long as they don't conflict with the Contract; (vi) in accordance with such policies and procedures of the Authority (as amended from time to time) that may be specified in the Contract (vii) on the dates agreed; and (viii) in compliance with all applicable Law.

(b) Without prejudice to the Specification the Supplier must provide Deliverables with a warranty of at least 90 days (or longer where the Supplier offers a longer warranty period to the Authority) from Delivery against all obvious damage or defects.

4.2 Goods clauses

- (a) All Goods Delivered must be capable of meeting the requirements set out in the Specification and be either (i) new and of recent origin, (ii) reused or (iii) recycled.
- (b) All manufacturer warranties covering the Goods will be assigned to the Authority on request and for free.
- (c) The Supplier transfers ownership of the Goods on completion of Delivery (including off-loading and stacking) or payment for those Goods, whichever is earlier.
- (d) Risk in the Goods transfers to the Authority on Delivery but remains with the Supplier if the Authority notices any damage or defect following Delivery and lets the Supplier know within three Working Days of Delivery.
- (e) The Supplier must have full and unrestricted ownership of the Goods at the time of transfer of ownership.
- (f) The Supplier must Deliver the Goods on the date and to the specified location during the Authority's working hours.
- (g) The Supplier, its subcontractor(s) and supply chain must minimise packaging used whilst providing sufficient packaging for the Goods to reach the point of Delivery safely and undamaged. The Supplier must take back any primary packaging where it is possible to do so. Packaging must be 100% re-usable, recyclable or compostable, use recycled content where reasonably practicable and support the Government's commitment to eliminate single use plastic.
- (h) All Deliveries must have a delivery note attached that specifies the order number, type, quantity of Goods, contact and details of traceability through the supply chain.
- (i) The Supplier must provide all tools, information and instructions the Authority needs to make use of the Goods. This will include, where appropriate, any operation manuals which, unless specified otherwise, will be written in English and provided in electronic form.
- (j) The Supplier will notify the Authority of any request that Goods are returned to it or the manufacturer after the discovery of safety issues or defects that might endanger health or hinder performance and shall indemnify the Authority against the costs arising as a result of any such request. Goods must be disposed of in line with the waste management hierarchy as set out in Law. The Supplier will provide evidence and transparency of the items and routes used for disposal to the Authority on request.
- (k) The Authority can cancel any order or part order of Goods which have not been Delivered. If the Authority gives less than 14 calendar days' notice then it will pay the Supplier's reasonable and proven costs already incurred on the

cancelled order as long as the Supplier takes all reasonable steps to minimise these costs.

(l) The Supplier must at its own cost repair, replace, refund or substitute (at the Authority's option and request) any Goods that the Authority rejects because they don't conform with clause 4.2. If the Supplier doesn't do this it will pay the Authority's costs including repair or re-supply by a third party.

(m) The Authority will not be liable for any actions, claims, costs and expenses incurred by the Supplier or any third party during Delivery of the Goods unless and to the extent that it is caused by negligence or other wrongful act of the Authority or its servant or agent. If the Authority suffers or incurs any damage or injury (whether fatal or otherwise) occurring in the course of Delivery or installation then the Supplier shall indemnify from all losses, damages, costs or expenses (including professional fees and fines) which arise as a result of or in connection with such damage or injury where it is attributable to any act or omission of the Supplier or, where related to the Contract, any of its subcontractors or suppliers.

4.3 Services clauses

(a) Late delivery of the Services will be a breach of the Contract.

(b) The Supplier must co-operate with the Authority and third party suppliers on all aspects connected with the delivery of the Services and ensure that Supplier Staff comply with any reasonable instructions including any security requirements.

(c) The Authority must provide the Supplier Staff with reasonable access to its premises at such reasonable times agreed with the Authority for the purpose of supplying the Services.

(d) The Supplier must at its own risk and expense provide all equipment required to deliver the Services. Any equipment provided by the Authority to the Supplier for supplying the Services remains the property of the Authority and is to be returned to the Authority on expiry or termination of the Contract.

(e) The Supplier must allocate sufficient resources and appropriate expertise to the Contract.

(f) The Supplier must take all reasonable care to ensure performance does not disrupt the Authority's operations, employees or other contractors.

(g) On completion of the Services, the Supplier is responsible for leaving the Authority's premises in a clean, safe and tidy condition and making good any damage that it has caused to the Authority's premises or property, other than fair wear and tear and any pre-existing cleanliness, safety or tidiness issue at the Authority's premises that existed before the commencement of the Term.

(h) The Supplier must ensure all Services, and anything used to deliver the Services, are of the required quality and free from damage or defects.

(i) The Authority is entitled to withhold payment for partially or undelivered Services or for Services which are not delivered in accordance with the Contract but doing so does not stop it from using its other rights under the Contract.

5. Pricing and payments

5.1 In exchange for the Deliverables delivered, the Supplier shall be entitled to invoice the Authority for the charges in Annex 3. The Supplier shall raise invoices promptly and in any event within 90 days from when the charges are due.

5.2 All Charges:

(a) exclude VAT, which is payable on provision of a valid VAT invoice and charged at the prevailing rate;

(b) include all costs connected with the supply of Deliverables.

5.3 The Authority must pay the Supplier the charges within 30 days of receipt by the Authority of a valid, undisputed invoice, in cleared funds to the Supplier's account stated in the Order Form.

5.4 A Supplier invoice is only valid if it:

(a) includes all appropriate references including the Purchase Order Number and other details reasonably requested by the Authority as set out in Annex 3; and

(b) includes a detailed breakdown of Deliverables which have been delivered (if any).

Details of the Authority's requirements for a valid invoice at the Start Date are set out in Annex 3.

5.5 If there is a dispute between the Parties as to the amount invoiced, the Authority shall pay the undisputed amount. The Supplier shall not suspend the provision of the Deliverables unless the Supplier is entitled to terminate the Contract for a failure to pay undisputed sums in accordance with clause 11.6. Any disputed amounts shall be resolved through the dispute resolution procedure detailed in clause 35.

5.6 If any sum of money is recoverable from or payable by the Supplier under the Contract (including any sum which the Supplier is liable to pay to the Authority in respect of any breach of the Contract), that sum may be deducted unilaterally by the Authority from any sum then due, or which may become due, to the Supplier under the Contract or under any other agreement or contract with the Authority. The Supplier shall not be entitled to assert any credit, set-off or counterclaim against the Authority in order to justify withholding payment of any such amount in whole or in part.

5.7 The Supplier must ensure that its subcontractors and supply chain are paid, in full, within 30 days of receipt of a valid, undisputed invoice. If this doesn't happen, the Authority can publish the details of the late payment or non-payment.

6. The Authority's obligations to the Supplier

6.1 If the Supplier fails to comply with the Contract as a result of an Authority Cause:

(a) the Authority cannot terminate the Contract under clause 11 on account of the failure to comply, provided this will not prejudice the Authority's right to terminate for another cause that may exist at the same time;

(b) the Supplier will be relieved from liability for the performance of its obligations under the Contract to the extent that it is prevented from performing them by the Authority Cause and will be entitled to such reasonable and proven additional expenses that arise as a direct result of the Authority Cause;

(c) the Supplier is entitled to any additional time needed to deliver the Deliverables as a direct result of the Authority's Cause;

(d) the Supplier cannot suspend the ongoing supply of Deliverables.

6.2 Clause 6.1 only applies if the Supplier:

(a) gives notice to the Authority within 10 Working Days of becoming aware of an Authority Cause, such notice setting out in detail with supporting evidence the known reasons for the Authority Cause;

(b) demonstrates that the failure only happened because of the Authority Cause;

(c) has used all reasonable endeavours to mitigate the impact of the Authority Cause.

7. Record keeping and reporting

7.1 The Supplier must ensure that suitably qualified (and authorised) representatives attend progress meetings with the Authority and provide progress reports when specified in Annex 2.

7.2 The Supplier must keep and maintain full and accurate records and accounts on everything to do with the Contract for seven years after the date of expiry or termination of the Contract.

7.3 The Supplier must allow any auditor appointed by the Authority access to their premises to verify all contract accounts and records of everything to do with the Contract and provide copies for the audit.

7.4 The Supplier must provide information to the auditor and reasonable co-operation at their request.

7.5 If the Supplier is not providing any of the Deliverables, or is unable to provide them, it must immediately:

- (a) tell the Authority and give reasons;
- (b) propose corrective action;
- (c) agree a deadline with the Authority for completing the corrective action.

7.6 If the Authority, acting reasonably, is concerned either:

- (a) as to the financial stability of the Supplier such that it may impact on the continued performance of the Contract; or
- (b) as to the sustainability or health and safety conduct of the Supplier, subcontractors and supply chain in the performance of the Contract;

then the Authority may:

- (i) require that the Supplier provide to the Authority (for its approval) a plan setting out how the Supplier will ensure continued performance of the Contract (in the case of (a)) or improve its sustainability conduct or performance (in the case of (b)) and the Supplier will make changes to such plan as reasonably required by the Authority and once it is agreed then the Supplier shall act in accordance with such plan and report to the Authority on demand
- (ii) if the Supplier fails to provide a plan or fails to agree any changes which are requested by the Authority or materially fails to implement or provide updates on progress with the plan, terminate the Contract immediately for material breach (or on such date as the Authority notifies).

8. Supplier staff

8.1 The Supplier Staff involved in the performance of the Contract must:

- a) be appropriately trained and qualified;
- b) be vetted using Good Industry Practice and in accordance with the instructions issued by the Authority in the Order Form;
- c) comply with the Authority's conduct requirements when on the Authority's premises including, without limitation, those Sustainability Requirements relating to Equality, Diversity & Inclusion (EDI) contained in Annex 5; and
- d) be informed about those specific requirements referred to in Clause 13.2.

8.2 Where an Authority decides one of the Supplier's Staff isn't suitable to work on the Contract, the Supplier must replace them with a suitably qualified alternative.

8.3 If requested, the Supplier must replace any person whose acts or omissions have caused the Supplier to breach clause 8.

8.4 The Supplier must provide a list of Supplier Staff needing to access the Authority's premises and say why access is required.

8.5 The Supplier indemnifies the Authority against all losses, damages, costs or expenses (including professional fees and fines) arising from claims brought against it by any Supplier Staff caused by an act or omission of the Supplier or any other Supplier Staff.

8.6 The Supplier shall use those persons nominated in the Order Form (if any) to provide the Deliverables and shall not remove or replace any of them unless:

- (a) requested to do so by the Authority;
- (b) the person concerned resigns, retires or dies or is on maternity, adoption, shared parental leave or long-term sick leave; or
- (c) the person's employment or contractual arrangement with the Supplier or any subcontractor is terminated.

9. Rights and protection

9.1 The Supplier warrants and represents that:

- (a) it has full capacity and authority to enter into and to perform the Contract;
- (b) the Contract is executed by its authorised representative;
- (c) it is a legally valid and existing organisation incorporated in the place it was formed;
- (d) there are no known legal or regulatory actions or investigations before any court, administrative body or arbitration tribunal pending or threatened against it or its affiliates that might affect its ability to perform the Contract;
- (e) it maintains all necessary rights, authorisations, licences and consents to perform its obligations under the Contract;
- (f) it doesn't have any contractual obligations which are likely to have a material adverse effect on its ability to perform the Contract; and
- (g) it is not impacted by an Insolvency Event.

9.2 The warranties and representations in clause 9.1 are repeated each time the Supplier provides Deliverables under the Contract.

9.3 The Supplier indemnifies the Authority against each of the following:

(a) wilful misconduct of the Supplier, any of its subcontractor and/or Supplier Staff that impacts the Contract;

(b) non-payment by the Supplier of any tax or National Insurance.

9.4 If the Supplier becomes aware of a representation or warranty that becomes untrue or misleading, it must immediately notify the Authority.

9.5 All third party warranties and indemnities covering the Deliverables must be assigned for the Authority's benefit by the Supplier.

10. Intellectual Property Rights (IPRs)

10.1 Each Party keeps ownership of its own Existing IPRs. The Supplier gives the Authority a non-exclusive, perpetual, royalty-free, irrevocable, transferable worldwide licence to use, change and sub-license the Supplier's Existing IPR to enable it and its sub-licensees to both:

(a) receive and use the Deliverables;

(b) use the New IPR.

10.2 Any New IPR created under the Contract is owned by the Authority. The Authority gives the Supplier a licence to use any Existing IPRs for the purpose of fulfilling its obligations under the Contract and a perpetual, royalty-free, non-exclusive licence to use any New IPRs.

10.3 Where a Party acquires ownership of intellectual property rights incorrectly under this Contract it must do everything reasonably necessary to complete a transfer assigning them in writing to the other Party on request and at its own cost.

10.4 Neither Party has the right to use the other Party's intellectual property rights, including any use of the other Party's names, logos or trademarks, except as provided in clause 10 or otherwise agreed in writing.

10.5 If any claim is made against the Authority for actual or alleged infringement of a third party's intellectual property arising out of, or in connection with, the supply or use of the Deliverables (an "**IPR Claim**"), then the Supplier indemnifies the Authority against all losses, damages, costs or expenses (including professional fees and fines) incurred as a result of the IPR Claim.

10.6 If an IPR Claim is made or anticipated the Supplier must at its own expense and the Authority's sole option, either:

(a) obtain for the Authority the rights in clauses 10.1 and 10.2 without infringing any third party intellectual property rights;

(b) replace or modify the relevant item with substitutes that don't infringe intellectual property rights without adversely affecting the functionality or performance of the Deliverables.

11. Ending the contract

11.1 The Contract takes effect on the date of or (if different) the date specified in the Order Form and ends on the earlier of the date of expiry or termination of the Contract or earlier if required by Law.

11.2 The Authority can extend the Contract where set out in the Order Form in accordance with the terms in the Order Form.

Ending the Contract without a reason

11.3 The Authority has the right to terminate the Contract at any time without reason or liability by giving the Supplier not less than 30 days' written notice and if the Contract is terminated, clause 11.5(b) to 11.5(g) applies.

When the Authority can end the Contract

11.4 (a) If any of the following events happen, the Authority has the right to immediately terminate its Contract by issuing a termination notice in writing to the Supplier:

(i) there is a Supplier Insolvency Event;

(ii) if the Supplier repeatedly breaches the Contract in a way to reasonably justify in the Authority's opinion that the Supplier's conduct is inconsistent with it having the intention or ability to give effect to the terms and conditions of the Contract;

(iii) if the Supplier is in material breach of any obligation which is capable of remedy, and that breach is not remedied within 30 days of the Supplier receiving notice specifying the breach and requiring it to be remedied. Where a material breach is not capable of remedy, the Authority has the right to immediately terminate the Contract;

(iv) there is a change of control (within the meaning of section 450 of the Corporation Tax Act 2010) of the Supplier which isn't pre-approved by the Authority in writing;

(v) if the Authority discovers that the Supplier was in one of the situations in 57 (1) or 57(2) of the Regulations at the time the Contract was awarded;

(vi) the Supplier or its affiliates embarrass or bring the Authority into disrepute or diminish the public trust in them;

(vii) where a right to terminate described in clause 27 occurs;

(viii) the Supplier is in breach of any of its health, safety and well-being obligations under clause 28.1(a); and

(ix) where, in accordance with clause 33.3, there is or may be an actual or potential conflict of interest.

(b) If any of the events in 73(1) (a) to (c) of the Regulations (substantial modification, exclusion of the Supplier, procurement infringement) happen, the Authority has the right to immediately terminate the Contract and clause 11.5(a) to 11.5(g) applies.

11.5 What happens if the Contract ends

Where the Authority terminates the Contract under clause 11.4 all of the following apply:

(a) the Supplier is responsible for the Authority's reasonable costs of procuring replacement deliverables for the rest of the Term ;

(b) the Authority's payment obligations under the terminated Contract stop immediately;

(c) accumulated rights of the Parties are not affected;

(d) the Supplier must promptly delete or return the Authority Data except where required to retain copies by law;

(e) the Supplier must promptly return any of the Authority's property provided under the Contract;

(f) the Supplier must, at no cost to the Authority, give all reasonable assistance to the Authority and any incoming supplier and co-operate fully in the handover and re-procurement;

(g) the following clauses survive the termination of the Contract: 3.3, 7.2, 7.3, 7.4, 9, 10, 12, 13.3, 14, 15, 16, 17, 18, 19, 20, 32, 35, 36 and any clauses or provisions within the Order Form or the Annexes which are expressly or by implication intended to continue.

11.6 When the Supplier can end the Contract

(a) The Supplier can issue a reminder notice if the Authority does not pay an undisputed invoice on time. The Supplier can terminate the Contract if the Authority fails to pay an undisputed invoiced sum due and worth over 10% of the total Contract value or £1,000, whichever is the lower, within 30 days of the date of the reminder notice.

(b) If a Supplier terminates the Contract under clause 11.6(a):

(i) the Authority must promptly pay all outstanding charges incurred to the Supplier;

(ii) the Authority must pay the Supplier reasonable committed and unavoidable losses as long as the Supplier provides a fully itemised and costed schedule with satisfactory evidence - the maximum value of this payment is limited to the total sum payable to the Supplier if the Contract had not been terminated;

(iii) clauses 11.5(d) to 11.5(g) apply.

11.7 Partially ending and suspending the Contract

(a) Where the Authority has the right to terminate the Contract it can terminate or suspend (for any period), all or part of it. If the Authority suspends the Contract it can provide the Deliverables itself or buy them from a third party.

(b) The Authority can only partially terminate or suspend the Contract if the remaining parts of it can still be used to effectively deliver the intended purpose.

(c) The Parties must agree (in accordance with clause 25) any necessary variation required by clause 11.7, but the Supplier may neither:

(i) reject the variation; nor

(ii) increase the Charges, except where the right to partial termination is under clause 11.3.

(d) The Authority can still use other rights available, or subsequently available to it if it acts on its rights under clause 11.7.

12. How much you can be held responsible for

12.1 Each Party's total aggregate liability under or in connection with the Contract (whether in tort, contract or otherwise) is no more than 10 (ten) times the value of the Charges unless specified in the Order Form.

12.2 No Party is liable to the other for:

(a) any indirect losses;

(b) loss of profits, turnover, savings, business opportunities or damage to goodwill (in each case whether direct or indirect).

12.3 In spite of clause 12.1, neither Party limits or excludes any of the following:

(a) its liability for death or personal injury caused by its negligence, or that of its employees, agents or subcontractors;

(b) its liability for bribery or fraud or fraudulent misrepresentation by it or its employees;

(c) any liability that cannot be excluded or limited by law.

12.4 In spite of clause 12.1, the Supplier does not limit or exclude its liability for any indemnity given under clauses 4.2(j), 4.2(m), 8.5, 9.3, 10.5, 13.3, 15.28(e) or 31.2(b).

12.5 Each Party must use all reasonable endeavours to mitigate any loss or damage which it suffers under or in connection with the Contract, including where the loss or damage is covered by any indemnity.

12.6 If more than one Supplier is party to the Contract, each Supplier Party is fully responsible for both their own liabilities and the liabilities of the other Suppliers.

13. Obeying the law

13.1 The Supplier must, in connection with provision of the Deliverables:

- (a) comply with all applicable Law;
- (b) comply with the Sustainability Requirements
- (c) use reasonable endeavours to comply and procure that its subcontractors comply with the Supplier Code of Conduct appearing at:

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/779660/20190220-Supplier Code of Conduct.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/779660/20190220-Supplier_Code_of_Conduct.pdf)

13.2 The Sustainability Requirements and the requirements set out in Clause 27, 28 and 30 must be explained to the Supplier's Staff, subcontractors and suppliers who are involved in the performance of the Supplier's obligations under the Contract and where it is relevant to their role and equivalent obligations must be included in any contract with any suppliers or subcontractor that is connected to the Contract.

13.3 The Supplier indemnifies the Authority against all losses, damages, costs or expenses (including professional fees and fines) resulting from any default by the Supplier relating to any applicable Law to do with the Contract.

13.4 The Supplier must appoint a Compliance Officer who must be responsible for ensuring that the Supplier complies with the Law and its obligations under the Contract.

13.5 "Compliance Officer" the person(s) appointed by the Supplier who is responsible for ensuring that the Supplier complies with its legal and other obligations under the Contract.

13.6 The Supplier will provide such evidence of compliance with its obligations under this Clause 13 as the Authority reasonably requests.

14. Insurance

14.1 The Supplier must, at its own cost, obtain and maintain the required insurances as set out in the Order Form.

14.2 The Supplier will provide evidence of the required insurances on request from the Authority.

15. Data protection

15.1 The Authority is the Controller and the Supplier is the Processor for the purposes of the Data Protection Legislation.

15.2 The Supplier must process Personal Data and ensure that Supplier Staff process Personal Data only in accordance with this Contract.

15.3 The Supplier shall take all reasonable measures relating to the security of processing which are required pursuant to Article 32 of the UK GDPR including, without limitation, those security measures specified in this clause 15.

15.4 The Supplier must not remove any ownership or security notices in or relating to the Authority Data.

15.5 The Supplier must make accessible back-ups of all Authority Data, stored in an agreed off-site location and send the Authority copies every six Months.

15.6 The Supplier must ensure that any Supplier system holding any Authority Data, including back-up data, is a secure system that complies with the security requirements specified in writing by the Authority.

15.7 If at any time the Supplier suspects or has reason to believe that the Authority Data provided under the Contract is corrupted, lost or sufficiently degraded, then the Supplier must notify the Authority and immediately suggest remedial action.

15.8 If the Authority Data is corrupted, lost or sufficiently degraded so as to be unusable the Authority may either or both:

- (a) tell the Supplier to restore or get restored Authority Data as soon as practical but no later than five Working Days from the date that the Authority receives notice, or the Supplier finds out about the issue, whichever is earlier;

- (b) restore the Authority Data itself or using a third party.

15.9 The Supplier must pay each Party's reasonable costs of complying with clause 15.8 unless the Authority is at fault.

15.10 Only the Authority can decide what processing of Personal Data a Supplier can do under the Contract and must specify it for the Contract using the template in Annex 1 of the Order Form (*Authorised Processing*).

15.11 The Supplier must only process Personal Data if authorised to do so in the Annex to the Order Form (*Authorised Processing*) by the Authority. Any further written

instructions relating to the processing of Personal Data are incorporated into Annex 1 of the Order Form.

15.12 The Supplier must give all reasonable assistance to the Authority in the preparation of any Data Protection Impact Assessment before starting any processing, including:

- (a) a systematic description of the expected processing and its purpose;
- (b) the necessity and proportionality of the processing operations;
- (c) the risks to the rights and freedoms of Data Subjects;
- (d) the intended measures to address the risks, including safeguards, security measures and mechanisms to protect Personal Data.

15.13 The Supplier must notify the Authority immediately if it thinks the Authority's instructions breach the Data Protection Legislation.

15.14 The Supplier must put in place appropriate Protective Measures to protect against a Data Loss Event which must be approved by the Authority.

15.15 If lawful to notify the Authority, the Supplier must notify it if the Supplier is required to process Personal Data by Law promptly and before processing it.

15.16 The Supplier must take all reasonable steps to ensure the reliability and integrity of any Supplier Staff who have access to the Personal Data and ensure that they:

- (a) are aware of and comply with the Supplier's duties under this clause 15;
- (b) are subject to appropriate confidentiality undertakings with the Supplier or any Subprocessor;
- (c) are informed of the confidential nature of the Personal Data and do not provide any of the Personal Data to any third party unless directed in writing to do so by the Authority or as otherwise allowed by the Contract;
- (d) have undergone adequate training in the use, care, protection and handling of Personal Data.

15.17 The Supplier must not transfer Personal Data outside of the EU unless all of the following are true:

- (a) it has obtained prior written consent of the Authority;
- (b) the Authority has decided that there are appropriate safeguards (in accordance with Article 46 of the UK GDPR);
- (c) the Data Subject has enforceable rights and effective legal remedies when transferred;

(d) the Supplier meets its obligations under the Data Protection Legislation by providing an adequate level of protection to any Personal Data that is transferred;

(e) where the Supplier is not bound by Data Protection Legislation it must use its best endeavours to help the Authority meet its own obligations under Data Protection Legislation; and

(f) the Supplier complies with the Authority's reasonable prior instructions about the processing of the Personal Data.

15.18 The Supplier must notify the Authority immediately if it:

(a) receives a Data Subject Access Request (or purported Data Subject Access Request);

(b) receives a request to rectify, block or erase any Personal Data;

(c) receives any other request, complaint or communication relating to either Party's obligations under the Data Protection Legislation;

(d) receives any communication from the Information Commissioner or any other regulatory authority in connection with Personal Data processed under this Contract;

(e) receives a request from any third party for disclosure of Personal Data where compliance with the request is required or claims to be required by Law;

(f) becomes aware of a Data Loss Event.

15.19 Any requirement to notify under clause 15.17 includes the provision of further information to the Authority in stages as details become available.

15.20 The Supplier must promptly provide the Authority with full assistance in relation to any Party's obligations under Data Protection Legislation and any complaint, communication or request made under clause 15.17. This includes giving the Authority:

(a) full details and copies of the complaint, communication or request;

(b) reasonably requested assistance so that it can comply with a Data Subject Access Request within the relevant timescales in the Data Protection Legislation;

(c) any Personal Data it holds in relation to a Data Subject on request;

(d) assistance that it requests following any Data Loss Event;

(e) assistance that it requests relating to a consultation with, or request from, the Information Commissioner's Office.

15.21 The Supplier must maintain full, accurate records and information to show it complies with this clause 15. This requirement does not apply where the Supplier employs fewer than 250 staff, unless either the Authority determines that the processing:

(a) is not occasional;

(b) includes special categories of data as referred to in Article 9(1) of the UK GDPR or Personal Data relating to criminal convictions and offences referred to in Article 10 of the UK GDPR;

(c) is likely to result in a risk to the rights and freedoms of Data Subjects.

15.22 The Supplier will make available to the Authority all information necessary to demonstrate compliance with clause 15 and allow for and contribute to audits, including inspections, conducted by the Authority or another auditor appointed by the Authority.

15.23 The Supplier must appoint a Data Protection Officer responsible for observing its obligations in this Contract and give the Authority their contact details.

15.24 Before allowing any Subprocessor to process any Personal Data, the Supplier must:

(a) notify the Authority in writing of the intended Subprocessor and processing;

(b) obtain the written consent of the Authority;

(c) enter into a written contract with the Subprocessor so that this clause 15 applies to the Subprocessor;

(d) provide the Authority with any information about the Subprocessor that the Authority reasonably requires.

15.25 The Supplier remains fully liable for all acts or omissions of any Subprocessor.

15.26 At any time the Authority can, with 30 Working Days' notice to the Supplier, change this clause 15 to:

(a) replace it with any applicable standard clauses (between the controller and processor) or similar terms forming part of an applicable certification scheme under UK GDPR Article 42;

(b) ensure it complies with guidance issued by the Information Commissioner's Office.

15.27 The Parties agree to take account of any non-mandatory guidance issued by the Information Commissioner's Office.

15.28 The Supplier:

- (a) must provide the Authority with all Authority Data in an agreed open format within 10 Working Days of a written request;
- (b) must have documented processes to guarantee prompt availability of Authority Data if the Supplier stops trading;
- (c) must securely destroy all storage media that has held Authority Data at the end of life of that media using Good Industry Practice;
- (d) must securely erase or return all Authority Data and any copies it holds when asked to do so by the Authority unless required by Law to retain it;
- (e) indemnifies the Authority against any and all losses, damages, costs or expenses (including professional fees and fines) incurred if the Supplier breaches clause 15 and any Data Protection Legislation.

16. What you must keep confidential

16.1 Each Party must:

- (a) keep all Confidential Information it receives confidential and secure;
- (b) not disclose, use or exploit the disclosing Party's Confidential Information without the disclosing Party's prior written consent, except for the purposes anticipated under the Contract;
- (c) immediately notify the disclosing Party if it suspects unauthorised access, copying, use or disclosure of the Confidential Information.

16.2 In spite of clause 16.1, a Party may disclose Confidential Information which it receives from the disclosing Party in any of the following instances:

- (a) where disclosure is required by applicable law, permitted in respect of an audit pursuant to clause 7.3, or by a court with the relevant jurisdiction if the recipient Party notifies the disclosing Party of the full circumstances, the affected Confidential Information and extent of the disclosure;
- (b) if the recipient Party already had the information without obligation of confidentiality before it was disclosed by the disclosing Party;
- (c) if the information was given to it by a third party without obligation of confidentiality;
- (d) if the information was in the public domain at the time of the disclosure;
- (e) if the information was independently developed without access to the disclosing Party's Confidential Information;
- (f) to its auditors or for the purposes of regulatory requirements;

(g) on a confidential basis, to its professional advisers on a need-to-know basis;

(h) to the Serious Fraud Office where the recipient Party has reasonable grounds to believe that the disclosing Party is involved in activity that may be a criminal offence under the Bribery Act 2010.

16.3 The Supplier may disclose Confidential Information on a confidential basis to Supplier Staff on a need-to-know basis to allow the Supplier to meet its obligations under the Contract. The Supplier Staff must enter into a direct confidentiality agreement with the Authority at its request.

16.4 The Authority may disclose Confidential Information in any of the following cases:

(a) on a confidential basis to the employees, agents, consultants and contractors of the Authority;

(b) on a confidential basis to any other Central Government Body, any successor body to a Central Government Body or any organisation that the Authority transfers or proposes to transfer all or any part of its business to;

(c) if the Authority (acting reasonably) considers disclosure necessary or appropriate to carry out its public functions;

(d) where requested by Parliament; and/or

(e) under clauses 5.7 and 17.

16.5 For the purposes of clauses 16.2 to 16.4 references to disclosure on a confidential basis means disclosure under a confidentiality agreement or arrangement including terms as strict as those required in clause 16.

16.6 Information which is exempt from disclosure by clause 17 is not Confidential Information.

16.7 The Supplier must not make any press announcement or publicise the Contract or any part of it in any way, without the prior written consent of the Authority and must take all reasonable steps to ensure that Supplier Staff do not either.

16.8 Where essential to comply with or carry out their statutory functions the Authority may disclose Confidential Information.

17. When you can share information

17.1 The Supplier must tell the Authority within 48 hours if it receives a Request For Information.

17.2 Within the required timescales the Supplier must give the Authority full co-operation and information needed so the Authority can:

(a) comply with any Freedom of Information Act (FOIA) request;

(b) comply with any Environmental Information Regulations (EIR) request.

17.3 The Authority may talk to the Supplier to help it decide whether to publish information under clause 17. However, the extent, content and format of the disclosure is the Authority's decision, which does not need to be reasonable.

18. Invalid parts of the contract

If any part of the Contract is prohibited by Law or judged by a court to be unlawful, void or unenforceable, it must be read as if it was removed from that Contract as much as required and rendered ineffective as far as possible without affecting the rest of the Contract, whether it's valid or enforceable.

19. No other terms apply

The provisions expressly incorporated into the Contract are the entire agreement between the Parties. The Contract replaces all previous statements and agreements whether written or oral. No other provisions apply.

20. Other people's rights in a contract

No third parties may use the Contracts (Rights of Third Parties) Act 1999 (CRTPA) to enforce any term of the Contract unless stated (referring to CRTPA) in the Contract. This does not affect third party rights and remedies that exist independently from CRTPA.

21. Circumstances beyond your control

21.1 Any Party affected by a Force Majeure Event is excused from performing its obligations under the Contract while the inability to perform continues, if it both:

(a) provides written notice to the other Party;

(b) uses all reasonable measures practical to reduce the impact of the Force Majeure Event.

21.2 Either party can partially or fully terminate the Contract if the provision of the Deliverables is materially affected by a Force Majeure Event and the impact of such event lasts for 90 days continuously.

21.3 Where a Party terminates under clause 21.2:

(a) each party must cover its own losses;

(b) clause 11.5(b) to 11.5(g) applies.

22. Relationships created by the contract

The Contract does not create a partnership, joint venture or employment relationship. The Supplier must represent themselves accordingly and ensure others do so.

23. Giving up contract rights

A partial or full waiver or relaxation of the terms of the Contract is only valid if it is stated to be a waiver in writing to the other Party.

24. Transferring responsibilities

24.1 The Supplier cannot assign the Contract, or any rights under it, without the Authority's written consent.

24.2 The Authority can assign, novate or transfer its Contract or any part of it to any Crown Body, any contracting authority within the meaning of the Regulations or any private sector body which performs the functions of the Authority.

24.3 When the Authority uses its rights under clause 24.2 the Supplier must enter into a novation agreement in the form that the Authority specifies.

24.4 The Supplier remains responsible for all acts and omissions of the Supplier Staff as if they were its own.

24.5 If the Authority asks the Supplier for details about its subcontractors and/or supply chain, the Supplier must provide such details as the Authority reasonably requests including, without limitation:

- (a) their name;
- (b) the scope of their appointment; and
- (c) the duration of their appointment.

25. Changing the contract

25.1 Either Party can request a variation to the Contract which is only effective if agreed in writing and signed by both Parties. No oral modifications to the Contract shall be effective. The Authority is not required to accept a variation request made by the Supplier.

26. How to communicate about the contract

26.1 All notices under the Contract must be in writing and are considered effective on the Working Day of delivery as long as they're delivered before 5:00pm on a Working Day. Otherwise the notice is effective on the next Working Day. An email is effective when sent unless an error message is received.

26.2 Notices to the Authority or Supplier must be sent to their address in the Order Form.

26.3 This clause does not apply to the service of legal proceedings or any documents in any legal action, arbitration or dispute resolution.

27. Preventing fraud, bribery and corruption

27.1 The Supplier shall not:

- (a) commit any criminal offence referred to in the Regulations 57(1) and 57(2);
- (b) offer, give, or agree to give anything, to any person (whether working for or engaged by the Authority or any other public body) an inducement or reward for doing, refraining from doing, or for having done or refrained from doing, any act in relation to the obtaining or execution of the Contract or any other public function or for showing or refraining from showing favour or disfavour to any person in relation to the Contract or any other public function.

27.2 The Supplier shall take all reasonable steps (including creating, maintaining and enforcing adequate policies, procedures and records), in accordance with good industry practice, to prevent any matters referred to in clause 27.1 and any fraud by the Supplier, Supplier Staff (including its shareholders, members and directors), any subcontractor and the Supplier's supply chain in connection with the Contract. The Supplier shall notify the Authority immediately if it has reason to suspect that any such matters have occurred or is occurring or is likely to occur.

27.3 If the Supplier or the Supplier Staff engages in conduct prohibited by clause 27.1 or commits fraud in relation to the Contract or any other contract with the Crown (including the Authority) the Authority may:

- (a) terminate the Contract and recover from the Supplier the amount of any loss suffered by the Authority resulting from the termination, including the cost reasonably incurred by the Authority of making other arrangements for the supply of the Deliverables and any additional expenditure incurred by the Authority throughout the remainder of the Contract; or
- (b) recover in full from the Supplier any other loss sustained by the Authority in consequence of any breach of this clause.

28. Health, safety and wellbeing

28.1 The Supplier must perform its obligations meeting the requirements of:

- (a) all applicable Law regarding health and safety;
- (b) the Authority's current health and safety policy and procedures while at the Authority's premises, as provided to the Supplier.
- (c) the Authority's current wellbeing policy or requirements while at the Authority's premises as provided to the Supplier.

28.2 The Supplier and the Authority must as soon as possible notify the other of any health and safety incidents, near misses or material hazards they're aware of at the Authority premises that relate to the performance of the Contract.

28.3 Where the Services are to be performed on the Authority's premises, the Authority and Supplier will undertake a joint risk assessment with any actions being appropriate, recorded and monitored.

28.4 The Supplier must ensure their health and safety policy statement and management arrangements are kept up to date and made available to the Authority on request.

28.5 The Supplier shall not assign any role to the Authority under the Construction (Design and Management) Regulations 2015 (as amended) (the 'CDM Regulations') without the Authority's prior express written consent (which may be granted or withheld at the Authority's absolute discretion). For the avoidance of doubt so far as the Authority may fall within the role of client as defined by the CDM Regulations in accordance with CDM Regulation 4(8) the parties agree that the Supplier will be the client.

29. Business Continuity

29.1 The Supplier will have a current business continuity plan, which has assessed the risks to its business site/s and activities both directly and with regards to reliance on the supply chain and will set out the contingency measures in place to mitigate them and adapt. As part of this assessment, the Supplier will take into account the business continuity plans of the supply chain. The Supplier's business continuity plan must include (where relevant), an assessment of impacts relating to extreme weather, a changing average climate and/or resource scarcity.

29.2 The Supplier's business continuity plan will be reviewed by the Supplier at regular intervals and after any disruption. The Supplier will make the plan available to the Authority on request and comply with reasonable requests by the Authority for information.

30. Whistleblowing

30.1 The Authority's whistleblowing helpline must be made available to the Supplier and Supplier Staff, subcontractors and key suppliers in the supply chain in order to report any concerns.

30.2. The Supplier agrees:

(a) to insert the following wording into their whistleblowing policy and communicate to all staff:

"If you feel unable to raise your concern internally and it relates to work being carried out for which the ultimate beneficiary (through a contractual chain or otherwise) is Defra group, please email CMBOffice@cefas.co.uk."

- (b) to ensure that their Sub-contractors have free access to the Authority's whistleblowing policy.

31. Tax

31.1 The Supplier must not breach any tax or social security obligations and must enter into a binding agreement to pay any late contributions due, including where applicable, any interest or any fines. The Authority cannot terminate the Contract where the Supplier has not paid a minor tax or social security contribution.

31.2 Where the Supplier or any Supplier Staff are liable to be taxed or to pay National Insurance contributions in the UK relating to payment received under this Contract, the Supplier must both:

- (a) comply with the Income Tax (Earnings and Pensions) Act 2003 and all other statutes and regulations relating to income tax, the Social Security Contributions and Benefits Act 1992 (including IR35) and National Insurance contributions;
- (b) indemnify the Authority against any Income Tax, National Insurance and social security contributions and any other liability, deduction, contribution, assessment or claim arising from or made during or after the Term in connection with the provision of the Deliverables by the Supplier or any of the Supplier Staff.

31.3 If any of the Supplier Staff are Workers who receive payment relating to the Deliverables, then the Supplier must ensure that its contract with the Worker contains the following requirements:

- (a) the Authority may, at any time during the term of the Contract, request that the Worker provides information which demonstrates they comply with clause 31.2, or why those requirements do not apply, the Authority can specify the information the Worker must provide and the deadline for responding;
- (b) the Worker's contract may be terminated at the Authority's request if the Worker fails to provide the information requested by the Authority within the time specified by the Authority;
- (c) the Worker's contract may be terminated at the Authority's request if the Worker provides information which the Authority considers isn't good enough to demonstrate how it complies with clause 31.2 or confirms that the Worker is not complying with those requirements;
- (d) the Authority may supply any information they receive from the Worker to HMRC for revenue collection and management.

32. Publicity

32.1 The Supplier and any subcontractor shall not make any press announcements or publicise this Contract or its contents in any way; without the prior written consent of the Authority.

32.2 Each Party acknowledges to the other that nothing in this Contract either expressly or by implication constitutes an endorsement of any products or services of the other Party and each Party agrees not to conduct itself in such a way as to imply or express any such approval or endorsement.

33. Conflict of interest

33.1 The Supplier must take action to ensure that neither the Supplier nor the Supplier Staff are placed in the position of an actual or potential conflict between the financial or personal duties of the Supplier or the Supplier Staff and the duties owed to the Authority under the Contract, in the reasonable opinion of the Authority.

33.2 The Supplier must promptly notify and provide details to the Authority if a conflict of interest happens or is expected to happen.

33.3 The Authority can terminate its Contract immediately by giving notice in writing to the Supplier or take any steps it thinks are necessary where there is or may be an actual or potential conflict of interest.

34. Reporting a breach of the contract

34.1 As soon as it is aware of it the Supplier and Supplier Staff must report to the Authority any actual or suspected breach of Law or breach of its obligations under the Contract.

34.2 Where an actual or suspected breach is notified to the Authority under clause 34.1, the Supplier will take such action to remedy any breach as the Authority may reasonably require. Where the breach is material, the Authority has the right to terminate under clause 11.4.

34.3 The Supplier must not retaliate against any of the Supplier Staff who in good faith reports a breach listed in clause 34.1.

35. Resolving disputes

35.1 If there is a dispute between the Parties, their senior representatives who have authority to settle the dispute will, within 28 days of a written request from the other Party, meet in good faith to resolve the dispute.

35.2 If the dispute is not resolved at that meeting, the Parties can attempt to settle it by mediation using the Centre for Effective Dispute Resolution (CEDR) Model Mediation Procedure current at the time of the dispute. If the Parties cannot agree on a mediator, the mediator will be nominated by CEDR. If either Party does not wish to use, or continue to use mediation, or mediation does not resolve the dispute, the dispute must be resolved using clauses 35.3 to 35.5.

35.3 Unless the Authority refers the dispute to arbitration using clause 35.4, the Parties irrevocably agree that the courts of England and Wales have the exclusive jurisdiction to:

- (a) determine the dispute;
- (b) grant interim remedies;
- (c) grant any other provisional or protective relief.

35.4 The Supplier agrees that the Authority has the exclusive right to refer any dispute to be finally resolved by arbitration under the London Court of International Arbitration Rules current at the time of the dispute. There will be only one arbitrator. The seat or legal place of the arbitration will be London and the proceedings will be in English.

35.5 The Authority has the right to refer a dispute to arbitration even if the Supplier has started or has attempted to start court proceedings under clause 35.3, unless the Authority has agreed to the court proceedings or participated in them. Even if court proceedings have started, the Parties must do everything necessary to ensure that the court proceedings are stayed in favour of any arbitration proceedings if they are started under clause 35.4.

35.6 The Supplier cannot suspend the performance of the Contract during any dispute.

35.7 The provisions of this clause 35 are without prejudice to the Authority's right to terminate or suspend the Contract under clause 11.

36. Which law applies

36.1 This Contract and any issues arising out of, or connected to it, are governed by English law.

36.2 The courts of England and Wales shall have jurisdiction to settle any dispute or claim (whether contractual or non-contractual) that arises out of or in connection with the Contract or its subject matter or formation.