

Contract Variation Notice

Contract Details	
This variation is between:	Cabinet Office (" the Buyer ") 1 Horse Guards Road, Westminster, SW1A 2HQ and VidCruiter (" the Supplier ") 1 Factory Lane, Suite 300, Moncton, N-B, E1C 9M3
Contract name:	Video Interviewing Platform (" the Contract ")
Contract reference number:	P1589: (C2823)
Details of Proposed Variation	
Variation initiated by:	Buyer
Variation number:	1
Date variation is raised:	03/02/2026
Proposed variation:	<p>This Call Off Contract is varied as follows and shall take effect on the date signed by both Parties.</p> <p>Part A: Order Form</p> <ul style="list-style-type: none">a. Expiry date shall be changed to 02/05/2028b. The Buyer will provide the Supplier with notice of required volumes at least 30 days prior to the commencement of this extension period. <p>Appendix A – Security Requirements</p> <p>Paragraph 1.2.</p> <p>The Locations shall be amended as follows:</p> <p>The Supplier and Subcontractors may store, access or Handle Government Data in the United Kingdom only, with the following exceptions:</p> <ul style="list-style-type: none">a. That Personal Data may be accessed by the Supplier from Canada. This transfer is governed by Canada's Personal Information Protection and Electronic Documents Act (PIPEDA). This provides "adequacy" as the legal basis for the international transferb. As specified within the definition of 'Subcontractors and partners'.

<p>The Staff Vetting Procedure will be amended as follows:</p> <p>The Security Clearance level is changed from Security Clearance to BPSS (equivalent to Canadian Reliability Status).</p> <p>The Supplier will maintain the Buyer account at the 'Protected B' level, ensuring that access to Buyer data is restricted exclusively to Canadian based employees with a minimum of Reliability Status.</p> <p>Supplier's information</p> <p>The following shall be inserted within the table:</p> <table border="1"> <tr> <td>Subcontractors or partners</td> <td> <p>REDACTED TEXT under FOIA Section 43 Commercial Interests. Used for core application processing and data storage in London, England. Data Retention: Data is removed from backups 90 days after deletion from the Supplier's platform; the Buyer is responsible for managing this retention window.</p> <p>REDACTED TEXT under FOIA Section 43 Commercial Interests. Used for in platform notifications. Data Retention: No personal data is processed through this service.</p> <p>REDACTED TEXT under FOIA Section 43 Commercial Interests. Used to send email communications. Data is currently processed in the USA. Currently the data is stored in REDACTED TEXT under FOIA Section 43 Commercial Interests. US regions but will migrate to an EU configuration by the end of February 2026. Data Retention: All personal data (email, candidate name and phone number) including pseudonymised data is retained for a maximum of 37 days. REDACTED TEXT under FOIA Section 43 Commercial Interests. is registered on the EU - USA Data Privacy Framework, providing "adequacy" as the legal basis for the international transfer</p> </td> </tr> </table>		Subcontractors or partners	<p>REDACTED TEXT under FOIA Section 43 Commercial Interests. Used for core application processing and data storage in London, England. Data Retention: Data is removed from backups 90 days after deletion from the Supplier's platform; the Buyer is responsible for managing this retention window.</p> <p>REDACTED TEXT under FOIA Section 43 Commercial Interests. Used for in platform notifications. Data Retention: No personal data is processed through this service.</p> <p>REDACTED TEXT under FOIA Section 43 Commercial Interests. Used to send email communications. Data is currently processed in the USA. Currently the data is stored in REDACTED TEXT under FOIA Section 43 Commercial Interests. US regions but will migrate to an EU configuration by the end of February 2026. Data Retention: All personal data (email, candidate name and phone number) including pseudonymised data is retained for a maximum of 37 days. REDACTED TEXT under FOIA Section 43 Commercial Interests. is registered on the EU - USA Data Privacy Framework, providing "adequacy" as the legal basis for the international transfer</p>
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Outcome of Variation			
Financial variation:	Original Contract Value:	£375,000.00	
	Additional cost due to variation:	£0.00	
	New Contract value:	£375,000.00	

Variation Form

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1. This Variation must be agreed and signed by both Parties to the Contract and shall only be effective from the date it is signed by Buyer
2. Words and expressions in this Variation shall have the meanings given to them in the Contract.
3. The Contract, including any previous Variations, shall remain effective and unaltered except as amended by this Variation.

Signed by an authorised signatory for and on behalf of the Buyer

Signature	REDACTED TEXT under FOIA Section 40, Personal Information
Name	REDACTED TEXT under FOIA Section 40, Personal Information
Title	REDACTED TEXT under FOIA Section 40, Personal Information
Date	5 February 2026

Signed by an authorised signatory to sign for and on behalf of the Supplier

Signature	REDACTED TEXT under FOIA Section 40, Personal Information
Name	REDACTED TEXT under FOIA Section 40, Personal Information
Title	REDACTED TEXT under FOIA Section 40, Personal Information
Date	4 February 2026