



Invitation to Quote

Questions

Invitation to Quote (ITQ) on behalf of UK Research and Innovation

**Subject UK SBS Executive search for (i) Innovate UK Executive
Chair; and (ii) UKRI Board Non-Executive Directors**

Sourcing reference number CS19137

Section 6 – Evaluation questionnaire

Bidders should note that the evaluation questionnaire is located within the **e-sourcing questionnaire**.

Guidance on completion of the questionnaire is available at
<http://www.ukpbs.co.uk/services/procure/Pages/supplier.aspx>

PLEASE NOTE THE QUESTIONS ARE NOT NUMBERED SEQUENTIALLY

COMMERCIAL QUESTIONNAIRE

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|---------------------------|--|--------------|--|-------------------------|--|----------------|--|----------------|--|----------------|--|----------------|--|-------------|--|---------|--|---------------------------|--|----------------|--|---------------|--|-------|--|
| SEL1.1 | Please state the full legal name and address and contact details of the organisation tendering (or organisation acting as lead contact where a consortium bid is being submitted). | | | | | | | | | | | | | | | | | | | | | | | | |
| Bidder guidance | The information should be based on the details of the organisation bidding (or organisation acting as lead contact where a consortium bid is being submitted). This is the legal entity with whom we will Contract if successful. | | | | | | | | | | | | | | | | | | | | | | | | |
| Scoring criteria | For information only | | | | | | | | | | | | | | | | | | | | | | | | |
| Bidder response | <table border="1"> <tr> <td colspan="2">Table</td></tr> <tr> <td>Bidders full legal name</td><td></td></tr> <tr> <td>Address line 1</td><td></td></tr> <tr> <td>Address line 2</td><td></td></tr> <tr> <td>Address line 3</td><td></td></tr> <tr> <td>Address line 4</td><td></td></tr> <tr> <td>Town / City</td><td></td></tr> <tr> <td>Country</td><td></td></tr> <tr> <td>Post code (or equivalent)</td><td></td></tr> <tr> <td>Bidder contact</td><td></td></tr> <tr> <td>Telephone No.</td><td></td></tr> <tr> <td>Email</td><td></td></tr> </table> | Table | | Bidders full legal name | | Address line 1 | | Address line 2 | | Address line 3 | | Address line 4 | | Town / City | | Country | | Post code (or equivalent) | | Bidder contact | | Telephone No. | | Email | |
| Table | | | | | | | | | | | | | | | | | | | | | | | | | |
| Bidders full legal name | | | | | | | | | | | | | | | | | | | | | | | | | |
| Address line 1 | | | | | | | | | | | | | | | | | | | | | | | | | |
| Address line 2 | | | | | | | | | | | | | | | | | | | | | | | | | |
| Address line 3 | | | | | | | | | | | | | | | | | | | | | | | | | |
| Address line 4 | | | | | | | | | | | | | | | | | | | | | | | | | |
| Town / City | | | | | | | | | | | | | | | | | | | | | | | | | |
| Country | | | | | | | | | | | | | | | | | | | | | | | | | |
| Post code (or equivalent) | | | | | | | | | | | | | | | | | | | | | | | | | |
| Bidder contact | | | | | | | | | | | | | | | | | | | | | | | | | |
| Telephone No. | | | | | | | | | | | | | | | | | | | | | | | | | |
| Email | | | | | | | | | | | | | | | | | | | | | | | | | |

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| SEL1.2 | <p>In the last three years, has any finding of unlawful discrimination been made against your organisation by an Employment Tribunal, an Employment Appeal Tribunal or any other court (or in comparable proceedings in any jurisdiction other than the UK)? And/or;</p> <p>In the last three years, has your organisation had a complaint upheld following an investigation by the Equality and Human Rights Commission or its predecessors (or a comparable body in any jurisdiction other than the UK), on grounds of alleged unlawful discrimination?</p> |
| Bidder guidance | <p>The Bidder shall answer Yes or No</p> <p>Yes – Fail</p> <p>No – Pass</p> <p>*If you have answered “yes” please provide, as an attachment to this question, a summary of the nature of the investigation and an explanation of the outcome of the investigation to date.</p> <p>If the investigation upheld the complaint against your organisation, please use the attachment to explain what action (if any) you have taken to prevent unlawful discrimination from reoccurring.</p> <p>You may be excluded if you are unable to demonstrate to the Contracting Authority’s satisfaction that appropriate remedial action has been taken to prevent similar unlawful discrimination reoccurring.</p> |
| Scoring Criteria | Mandatory Pass / Fail |
| Bidder response | Yes / No |

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| SEL3.11 | If you are Commercial organisation with a minimum financial turnover of £36M, please confirm that you are compliant with Section 54 of the Modern Slavery Act 2015. |
| Bidder guidance | <p>The Bidder shall choose from the following options;</p> <ul style="list-style-type: none"> A. N/A – our turnover is less than £36M B. Yes – information attached C. No (with justification) – we are not compliant but will be prior to commencement of a contract D. No – we are not and will not be compliant at the time of award of the contract |
| Scoring Criteria | Mandatory Pass/ Fail |
| Bidder response | Selection |

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| SEL3.12 | <p>Cyber Essentials is mandatory for central government contracts advertised after 1 October 2014 which involve handling personal information and providing certain ICT products and services. It is mandatory for bidders to demonstrate that they meet the technical requirements prescribed by Cyber Essentials for those contracts featuring any of the characteristics set out below in bidders' guidance.</p> <p>Cyber Essentials is for all organisations, of all sizes, and in all sectors. This is not limited to companies in the private sector, but is also applicable to universities, charities, and public sector organisations.</p> <p>Further details are available at:</p> <p>https://www.cyberstreetwise.com/cyberessentials/</p> |
| Bidder guidance | <p>Any of the following characteristics will necessitate the mandatory requirement for bidders to have an up to date Cyber Essentials Certificate:</p> <ul style="list-style-type: none"> i) Where personal information of citizens, such as home addresses, bank details, or payment information is handled by a supplier. ii) Where personal information of Government employees, Ministers and Special Advisors such as payroll, travel booking or expenses information is handled by a supplier. iii) Where ICT systems and services are supplied which are designed to store, or process, data at the OFFICIAL level of the Government Protective Marking scheme. <p>Bidders can answer</p> <p>Yes – the Cyber Essential Certificate is currently in place</p> |

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| | <p>No – the Cyber Essential Certificate is not in place and we have no intention of having it in place for commencement of the contract</p> <p>Intend – the Cyber Essential Certificate is not in place and we intend to have it in place for commencement of the contract.</p> <p>A response of 'Yes' or 'Intend' will result in a pass and a response of 'No' will result in a fail against this question.</p> |
| Scoring criteria | Mandatory Pass / Fail |
| Bidder response | Drop down menu – Yes / No/Intend |

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| SEL3.13 | <p>General Data Protection Regulations (GDPR)</p> <p>The GDPR is mandatory requirement for all contracts or agreements both in the contracting authority and the private sectors that involves the transfer and processing of personal data which came into force on the 25th May 2018.</p> <p>It is mandatory for bidders to demonstrate that they will be able to meet the technical requirements and obligations prescribed by the GDPR. All contracts or agreements that are awarded by the Contracting Authority (the data controller) shall contain terms and conditions that oblige the successful bidder and any bidder supply chain (data processor) to comply with the GDPR and indemnify the Contracting Authority (data controller).</p> <p>Further information and guidance relating to the GDPR is available from the Information Commissioners Office (ICO) at:</p> <p>https://ico.org.uk/</p> |
| Bidder guidance | <p>Bidders can answer</p> <p>Yes – We will are able to demonstrate compliance as is required by the GDPR now</p> <p>No – We will not be compliant prior to any award and we have no</p> |

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| | <p>intention of being compliant</p> <p>Intend – We are not compliant with the GDPR but we confirm that we will be compliant prior to commencement of the contract.</p> <p>A response of 'Yes' or 'Intend' will result in a pass and a response of 'No' will result in a fail against this question.</p> |
| Scoring criteria | Mandatory Pass / Fail |
| Bidder response | Drop down menu – Yes / No / Intend |

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| FOI1.1 | <p>FREEDOM OF INFORMATION ACT 2000 (FOI) AND / OR ENVIRONMENTAL INFORMATION REGULATIONS 2004 (EIR)</p> <p>Information provided in the course of the procurement process may be disclosed under Freedom of Information Act 2000 or Environmental Information Regulations 2004 if requested under an FOI request or EIR request.</p> <p>Please note that some of the information provided may be protected under the FOI Act exemptions and EIR Exceptions. More information on applying the exemptions or exceptions can be found under the Information Commissioners Office (ICO) website http://ico.org.uk</p> <p>Please confirm you have been informed that information provided under this Bid may be disclosed under the FOI Act 2000 and Environmental Information Regulations 2004 and agree to it being published irrespective of submitting a successful or unsuccessful Bid.</p> |
| Bidder guidance | <p>The Bidder shall answer Yes or No</p> <p>Yes – Pass</p> <p>No – Fail</p> |
| Scoring criteria | Mandatory Pass / Fail |
| Bidder response | Yes / No |

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| FOI1.2 | <p>FREEDOM OF INFORMATION ACT 2000 (FOI) AND / OR ENVIRONMENTAL INFORMATION REGULATIONS 2004 (EIR) EXEMPTIONS</p> <p>Please complete this section <u>only</u> if you have agreed for your information to be disclosed under the FOI Act or EIR in Question FOI1.1.</p> <p>If you have not agreed to your information to be disclosed under the FOI Act or EIR in Question FOI1.1 please complete a field 'N/A' (Not applicable)</p> <p>If you have agreed for your information to be disclosed under the FOI Act or EIR in Question FOI1.1 please tell us what exemptions or exceptions may apply to your information and why? If you are not</p> |
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| | relying on any exemptions or exceptions please complete each field 'N/A' (Not applicable) | |
| Bidder guidance | <p>The Bidder shall provide details of their proposed exemptions/exception in the table below.</p> <p>The Bidder (irrespective of submitting a successful or unsuccessful Bid) shall note that if the Contracting Authority believes that the suggested Exemptions or Exceptions have not been applied properly as per the Act or Regulation, the Contracting Authority will disclose the requested information unless another exemption or exception can be applied by the Contracting Authority.</p> <p>Be aware that by completing FOI1.1 and answering 'Yes' you have agreed for UK SBS to disclose the provided information under the Freedom of Information Act 2000 or Environmental Information Regulation 2004, therefore you will not be approached for consent.</p> | |
| Scoring criteria | For information only | |
| Bidder response | Confidential Information | Justification for exemption/exception under FOI Act |
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| | Commercially sensitive information | Justification for exemption/exception under FOI Act |
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| AW1.1 | <p>FORM OF BID</p> <p>I declare that to the best of my knowledge the answers submitted in this ITQ are correct. I understand that the information will be used in the process to assess my organisation's suitability to be invited to bid for the Contracting Authority's requirement and I am signing on behalf of my organisation. I understand that the Contracting Authority may reject this ITQ if there is a failure to answer all relevant questions fully or if I provide false/misleading information.</p> <p>I understand that the Government's transparency agenda requires that sourcing documents, including ITQ templates such as this, are published on a designated, publicly searchable web site, and, that the same applies to other sourcing documents issued by the Contracting Authority, including the ITQ, and any contract entered into by the Contracting Authority or its customers with its preferred supplier once the procurement is complete.</p> <p>By submitting a response to this ITQ I agree that our participation may be made public.</p> <p>I understand that the answers given in this response will not be published on the web site (but may fall to be disclosed under Freedom of Information Act 2000 or Environmental Information Regulations 2004).</p> <p>By submitting a response to this ITQ I agree and accept the justification for the Contracting Authority's evaluation criteria.</p> <p>By submitting a response to this ITQ I agreed and accept that the Contracting Authority reserves the right to change without notice the procedure for awarding the Contract, to reject any or all bids for the Contract, to stop the process and not award the Contract (in whole or</p> |
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| | <p>in part) at any time without any liability on its part.</p> <p>By submitting a response to this ITQ I agree and accept that nothing in this process is intended to form any express or implied contractual relationship between the Parties unless and until a Contract is awarded. The Contracting Authority is not liable for any costs resulting from cancellation of this process nor any costs incurred by Bidders taking part in this procurement process.</p> <p>I understand that where sourcing documents issued by the Contracting Authority or contracts with its suppliers fall to be disclosed the Contracting Authority will redact them as it thinks necessary, having regard (inter alia) to the exemptions/exceptions in the FOIA or EIR.</p> |
| Bidder guidance | <p>The Bidder shall answer Yes or No</p> <p>Yes – Pass</p> <p>No – Fail</p> |
| Scoring criteria | Mandatory Pass / Fail |
| Bidder response | Yes / No |

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| AW1.3 | <p>CERTIFICATE OF BONA FIDE BID</p> <p>The essence of procurement is that the customer shall receive bona fide competitive Bids, from all those Bidding. In recognition of this principle, we certify that this is a bona fide bid, intended to be competitive and that we have not fixed or adjusted the amount of bid by or under or in accordance with any agreement with any other person.</p> <p>We also certify that we have not done and we undertake that we will not do at any time before the hour and date specified for the return of this bid any of the following:</p> <ul style="list-style-type: none"> (a) Communicate to a person other than the person calling for these bids the amount or approximate amount of the proposed bid, except where the disclosure, in confidence, of the approximate amount of the bid was necessary to obtain insurance premium quotations for the preparation of the bid; (b) Enter into any agreement or arrangement with any other person that he shall refrain from bidding or as to the amount of any bid to be submitted; (c) Offer to pay or agree to pay or give any sum of money or valuable consideration directly or indirectly to any person for doing or having done or causing or have caused to be done in relation to any other bid or proposed bid for the said supply / service any act or thing of the sort described above. <p>In this certificate, the word "person" includes any persons and any body or association, corporate or unincorporated, and any "agreement or arrangement" includes any such transaction, formal or informal, and whether legally binding or not. We acknowledge that the Contracting Authority will be entitled to cancel the contract and to recover from us the amount of any loss resulting from such cancellation if we or our representatives (whether with our without our knowledge) shall have practiced collusion in Bidding for this contract or any other contract with the Contracting Authority or shall employ any corrupt or illegal practices either in the obtaining or execution of this contract or any other contract with the Contracting Authority. We agree that the Contracting Authority may disclose the Bidders information/documentation (submitted to the Contracting Authority during this Procurement) more widely within Government for the purpose of ensuring effective cross-Government procurement processes, including value for money and related purposes.</p> |
| Bidder guidance | <p>The Bidder shall answer Yes or No</p> <p>Yes – Pass</p> <p>No – Fail</p> |
| Scoring | Mandatory Pass / Fail |

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| criteria | |
| Bidder response | Yes / No |

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| AW3.1 | <p>In the event of a Bidder successfully providing the most advantageous offer to the Contracting Authority against a procurement requirement, the Bidder is expected to provide an answer to the attached questions as a validation check prior to the award of any Contract.</p> <p>If the Bidder fails to meet the Contracting Authority's expectations we reserve the right to not award the Contract to the relevant Bidder and either award to the Bidder with the second most advantageous response or run a new procurement.'</p> |
| Bidder guidance | <p>The Bidder is not required to complete the validation check at this stage but will be required to respond to the questions in the event of providing the most advantageous offer to the Contracting Authority's against a procurement requirement.</p> <p>Yes – Pass No – Fail</p> |
| Scoring criteria | Mandatory Pass / Fail |
| Bidder response | Yes I have understood that I need to complete the validation check in the event of providing the most advantageous offer to the Contracting Authority against a procurement requirement. |

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| AW4.1 | Please confirm your acceptance of the attached Contract Terms. |
| Bidder guidance | <p>The Bidder shall answer Yes, No with justification or No</p> <p>Yes – Pass No with justification – Pass. See question AW4.2 for details of what amounts to a valid justification. No – Fail</p> |
| Scoring criteria | Mandatory Pass / Fail |
| Bidder response | Drop down menu - Yes, No with justification, No |

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| AW4.2 | Where a Bidder has answered question AW4.1 with 'no with justification' they must detail the justification and the proposed change to the clause. |
| Bidder guidance | A justification for not accepting a specific clause or series of clauses from the attached Contract Terms is that the Bidder would be in breach of legal requirements or statutory regulations by complying with that clause or series of clauses (i.e. for the avoidance of doubt, being unable to comply |


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| | <p>with a clause or series of clauses because of an internal policy reason will not be considered to be a justification for a legal requirement or statutory regulation).</p> <p>Where the Bidder has answered question AW4.1 as "no with justification", the Bidder shall provide a Contract mark-up utilising track changes detailing the relevant clause, the proposed changes to the clause and the justification for the changes. In this case, the Bidder shall score a pass if (but only if) the Contracting Authority considers both the following requirements are satisfied:</p> <ul style="list-style-type: none"> • the reasons stated as justifying the Bidder's statement that it cannot accept the Contract Terms due to legal requirements or statutory regulations are valid; and • the changes submitted do not create significant risk for the Contracting Authority and are reasonably necessary and proportionate to ensure the Bidder complies with the legal requirements and statutory regulations. <p>Where a Bidder has answered Question AW4.1 with 'Yes' or 'No' it must answer 'not applicable' to achieve a Pass to question AW4.2 (noting that an answer of 'No' to question AW4.1 has already resulted in a fail).</p> <p>In the event of a Bidder answering Yes or No to Question AW4.1 and then providing a proposed mark up, rejection of a clause or a justification for a change then the response will be a Fail.</p> |
| Scoring criteria | Mandatory Pass / Fail |
| Bidder response | <p>Drop down menu</p> <p>'N/A'</p> <p>'I have answered AW4.1 'No with justification' and attach modifications / requested / justification'.</p> |

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| SEL3.14 | <p>Please confirm that you have the following skills and capabilities :</p> <ol style="list-style-type: none"> 1. Successfully finding, attracting and placing high-calibre candidates in both executive and non-executive roles of commensurate seniority, complexity and challenge 2. Having an international reach with evidence of finding, attracting and placing candidates on a worldwide basis 3. Successfully recruiting executives from the business sector with specific evidence of recruiting from the advanced technology, innovation and venture capital sectors 4. Finding and attracting a diverse pool of candidates, in terms of protected characteristics as well as breadth and depth of experience <p>Please provide not less than 2 recent examples within the past 24 months where candidates have been successfully placed in one executive role and one non-executive role of commensurate seniority, complexity and challenge.</p> <p>If you cannot provide at least 2 example, in no more than 1000 words please provide an explanation for this e.g. your organisation is a new start-up or you have provided services in the past but not under a contract.</p> |
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| Bidder guidance | <p>The Bidder shall answer Yes or No with attachments</p> <p>Yes – the bidder has confirmed that they have the skills and capabilities listed and provided 2 examples with the supporting evidence</p> <p>No – the bidder hasn't confirmed that they have all of the skills and capabilities listed or the examples supported with sufficient evidence have not been provided</p> |
| Scoring criteria | For Information Only |
| Bidder response | Yes/No |

PRICE QUESTIONNAIRE

| AW5.2 | <p>Bidders are required to complete the Excel Pricing Schedule attached in the Bidder Response section.</p> <p>All prices shall be exclusive of VAT.</p> <p>All costs appearing elsewhere in the Bid but not mentioned in this Pricing Schedule shall be presumed waived.</p> | | | | | | | | | | | | | | | | | | | | | | | | |
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| Bidder guidance | <p>Bidders shall confirm they have completed the Pricing Schedule. The scoring methodology for this question shall be: The lowest price for a response which meets the pass criteria shall score 100.</p> <p>All other bids shall be scored on a pro rata basis in relation to the lowest price. The score is then subject to a multiplier to reflect the percentage value of the price criterion.</p> <p>Where the scoring criterion is worth 50% then the 0-100 score achieved will be multiplied by 50</p> <p>In the example if a supplier scores 80 from the available 100 points this will equate to 40% by using the following calculation: Score/Total Points multiplied by 50 (80/100 x 50 = 40)</p> <p>The lowest score possible is 0 even if the price submitted is more than 100% greater than the lowest price.</p> <p>The lowest price for a response which meets the pass criteria shall score 100. All other bids shall be scored on a pro rata basis in relation to the lowest price. The lowest score possible is 0.</p> <p>For example, assuming the lowest bid is £100,000.</p> <table><tr><th>Bid Price</th><th>Differential to the lowest price which meets the mandatory pass criteria</th><th>Score</th></tr><tr><td>£100,000</td><td>0</td><td>100</td></tr><tr><td>£120,000</td><td>20%</td><td>80</td></tr><tr><td>£140,000</td><td>40%</td><td>60</td></tr><tr><td>£150,000</td><td>50%</td><td>50</td></tr><tr><td>£175,000</td><td>75%</td><td>25</td></tr><tr><td>£200,000</td><td>100%</td><td>0</td></tr><tr><td>£300,000</td><td>200%</td><td>0</td></tr></table> | Bid Price | Differential to the lowest price which meets the mandatory pass criteria | Score | £100,000 | 0 | 100 | £120,000 | 20% | 80 | £140,000 | 40% | 60 | £150,000 | 50% | 50 | £175,000 | 75% | 25 | £200,000 | 100% | 0 | £300,000 | 200% | 0 |
| Bid Price | Differential to the lowest price which meets the mandatory pass criteria | Score | | | | | | | | | | | | | | | | | | | | | | | |
| £100,000 | 0 | 100 | | | | | | | | | | | | | | | | | | | | | | | |
| £120,000 | 20% | 80 | | | | | | | | | | | | | | | | | | | | | | | |
| £140,000 | 40% | 60 | | | | | | | | | | | | | | | | | | | | | | | |
| £150,000 | 50% | 50 | | | | | | | | | | | | | | | | | | | | | | | |
| £175,000 | 75% | 25 | | | | | | | | | | | | | | | | | | | | | | | |
| £200,000 | 100% | 0 | | | | | | | | | | | | | | | | | | | | | | | |
| £300,000 | 200% | 0 | | | | | | | | | | | | | | | | | | | | | | | |
| Scoring criteria | Maximum Marks 20% | | | | | | | | | | | | | | | | | | | | | | | | |
| Bidder response | Yes | | | | | | | | | | | | | | | | | | | | | | | | |
| AW5.5 | <p>The Contracting Authority is committed to delivering payments to suppliers within the timescales stated within our Contract terms and intend to embrace e-invoicing.</p> | | | | | | | | | | | | | | | | | | | | | | | | |

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| | <p>There are a number of options for suppliers to choose from outlined in the attached FAQ. Please confirm your acceptance of e-payment.</p> <p> iSupplier Fact Sheet</p> <p>ADI Consolidated Data Upload ISupplier</p> |
| Bidder guidance | <p>The Bidder shall answer Yes or No</p> <p>Yes – we will utilise an e-invoicing option - Pass No – we will not utilise an e-invoicing option - Fail</p> |
| Scoring criteria | Mandatory Pass / Fail |
| Bidder response | Yes / No |

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| AW5.6 | Please confirm if you are successfully awarded this contract your implementation team will work with the Contracting Authority to ensure that e-invoicing is established within 28 days of Contract award by the Contracting Authority. |
| Bidder guidance | <p>The Bidder shall answer Yes or No</p> <p>Yes – Pass No – Fail</p> |
| Scoring criteria | Mandatory Pass / Fail |
| Bidder response | Yes / No |

QUALITY QUESTIONNAIRE

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| AW6.1 | Please confirm your compliance to the requirements of Section 4 Specification |
| Bidder guidance | <p>The Bidder shall answer Yes or No</p> <p>Yes – Pass No – Fail</p> |
| Scoring criteria | Mandatory Pass / Fail |
| Bidder response | Yes / No |

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| AW6.2 | Variable Bids |
| Bidder guidance | The Contracting Authority shall not accept variable bids as part of this Procurement. The criteria in regards to variable bids for this Procurement is outlined below. |

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| | <p>The Bidder shall answer Yes or No</p> <p>Yes - We have provided a variable bid only – Fail No - We have chosen to only offer a main bid and have not chosen to provide an alternative bid submission – Pass</p> |
| Scoring criteria | Mandatory Pass / Fail |
| Bidder response | Yes / No |

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| PROJ1.1 | <p>Methodology and approach</p> <p>Bidders are required to demonstrate how they will source, attract and place high-calibre candidates in executive and non-executive roles of commensurate seniority, complexity and challenge. Suppliers are to demonstrate a proposed methodology and approach for delivering this outcome for the duration of this contract.</p> <p>The response must include as a minimum:</p> <ul style="list-style-type: none"> • Design and development • How you will conduct search, advertising and attraction campaigns • Full details of the recruitment process you will undertake in the event your bid is successful. • Timescales of the process from start to finish • How your methodology aligns with the Contracting authorities expectations of recruiting high calibre candidates. • Details of the key assumptions that have been made in alignments with the specification that relate to your ability to deliver the quality within the budget and timeline provided. |
| Bidder guidance | <p>An attachment is allowed for this question</p> <p>This question is limited to 3 sides of A4, font 12pt Arial. Any additional content provided beyond this will not be considered or scored during the evaluation process.</p> <p>Bidders are asked to confirm that they have attached their response as a PDF attachment to this question</p> |
| Scoring criteria | Maximum Marks 12.5% |
| Bidder response | Yes, I have attached my response as a PDF to this question |

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| PROJ1.2 | <p>International reach</p> <p>Bidders are required to demonstrate how they will attract and place high-calibre candidates specifically who are currently working internationally in executive and non-executive roles of commensurate seniority, complexity and challenge from the appropriate sector. Bidders are to demonstrate a proposed methodology and approach for delivering this particular outcome.</p> |
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| | <p>The response must include as a minimum:</p> <ul style="list-style-type: none"> • Design and development approaches to recruitment of international candidates • How you will conduct search, advertising and attraction campaigns with particular reference to searching for candidates from outside of the UK • Full details of the recruitment process and how this will be specifically tailored to international candidates • Timescales of the process from start to finish ensuring this aligns with the Contracting Authorities requirements • Details of the key assumptions that have been made in alignments with the specification that relate to your ability to deliver the quality within the budget and timeline provided. |
| Bidder guidance | <p>An attachment is allowed for this question</p> <p>This question is limited to 3 sides of A4, font 12pt Arial. Any additional content provided beyond this will not be considered or scored during the evaluation process.</p> <p>Bidders are asked to confirm that they have attached their response as a PDF attachment to this question</p> |
| Scoring criteria | Maximum Marks 12.5% |
| Bidder response | Yes, I have attached my response as a PDF to this question |

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| PROJ1.3 | <p>Sectors</p> <p>Bidders are required to demonstrate how they will recruit high-calibre candidates in executive and non-executive roles of commensurate seniority, complexity and challenge from the advanced technology, innovation and venture capital sectors. Bidders are required to detail how different approaches are made dependent on the individual sector and how these specific approaches will be applied to ensure suitable candidates from different sectors will be considered.</p> |
| Bidder guidance | <p>An attachment is allowed for this question</p> <p>This question is limited to 3 sides of A4, font 12pt Arial. Any additional content provided beyond this will not be considered or scored during the evaluation process.</p> <p>Bidders are asked to confirm that they have attached their response as a PDF attachment to this question</p> |
| Scoring criteria | Maximum Marks 12.5% |
| Bidder response | Yes, I have attached my response as a PDF to this question |

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| PROJ1.4 | <p>Diversity</p> <p>As part of the recruitment process, bidders are required to demonstrate</p> |
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| | <p>how they will comply with the diversity statement within the specification and how this would be utilised in the selection of candidates that would be put forward for interview for the executive and non-executive roles referred to in the specification.</p> <p>Bidders are also required to detail how selection lists will be developed with a breakdown of candidate numbers based on the stated protected characteristics of the diversity statement.</p> |
| Bidder guidance | <p>An attachment is allowed for this question</p> <p>This question is limited to 3 sides of A4, font 12pt Arial. Any additional content provided beyond this will not be considered or scored during the evaluation process.</p> <p>Bidders are asked to confirm that they have attached their response as a PDF attachment to this question</p> |
| Scoring criteria | Maximum Marks 12.5% |
| Bidder response | Yes, I have attached my response as a PDF to this question |

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| PROJ1.5 | <p>Interview</p> <p>Please confirm that you will attend the interviews that are to be held on week commencing 15th April 2019 at BEIS offices, 1 Victoria Street, London, SW1H 0ET</p> <p>There will be no opportunity at this interview to discuss the written bid and bidders should also not the responses provided at this interview should be standalone to the written submission. There will be no allowance of scores provided for covering off material that will have already been scored under the written response.</p> <p>Suppliers will be invited to an interview on xxx to be held at BEIS offices, 1 Victoria Street, London, SW1H 0ET. Suppliers will be provided with further detail regarding the time 2 days prior to the presentation.</p> <p>At this interview bidders will be asked to provide a 10 minute presentation around how they will address the ongoing challenges of the public sector pay constraints when attracting suitable candidates for these roles, the presentation should provide details on the strategies as well as the unique selling points of these roles that will be utilised when recruiting ongoing candidates.</p> <p>The following questions will make up the interview:</p> <ul style="list-style-type: none"> • What will be your search and outreach priorities in order to find strong and suitable candidates for this role? • Public sector pay constraints mean the remuneration package is unlikely to be a strong motivator for taking this role, what will be your most persuasive arguments to attract appropriately high calibre candidates to apply from other sectors taking into consideration pay factors? • If at the mid-point of the campaign your proposed methodology and |
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| | <p>approach hasn't delivered a sufficiently diverse pool of candidates, what will you do to address this shortfall, as well as this how do you intend on mitigating the potential for this situation arising.</p> <ul style="list-style-type: none"> • How will you manage your relationship with both UKRI and BEIS, given the respective roles and responsibilities for this recruitment? Bidders should also explain their processes for engagement and communication throughout the campaign to ensure all stakeholders are suitability briefed. <p>This presentation will be worth 30% of the final score.</p> <p>All suppliers will be invited to attend a interview, however at the discretion of UK SBS and the contracting authority, if after evaluating your price and written submitted bid, you are not mathematically capable of winning we will engage with you so that you may choose not to attend if preferred.</p> <p>Please supply the names and of up to four people you intend to bring to the presentation.</p> |
| Bidder guidance | <p>Scoring shall be based on 0-100 scoring methodology.</p> <p>Yes – I will attend the interview No – I will not attend this interview</p> |
| Scoring criteria | Maximum Marks 30% |
| Bidder response | Yes/No |