Order Form

CALL-OFF REFERENCE:	[Insert Post upload to DocuSign System]
THE BUYER:	NHS Commissioning Board (known and operating as NHS England)
BUYER ADDRESS	Skipton House, 80 London Road, London, SE1 6LH
THE SUPPLIER:	Corecare Global Ltd (trading as Innova)
SUPPLIER ADDRESS:	Linkside House, Forest Lane Head, Harrogate, North Yorkshire, HG2 7TE
REGISTRATION NUMBER:	08931470
DUNS NUMBER:	225011355
SID4GOV ID:	

APPLICABLE FRAMEWORK CONTRACT

This Order Form is for the provision of the Call-Off Deliverables and dated 24th July 2022.

It's issued under the Framework Contract with the reference number **RM6282** for the provision of Storage, Distribution, Kitting and Associated Services

CALL-OFF LOT(S):

Lot Number	Lot Description	Call-Off Schedule	Relevant (Yes / No)
3a	Storage Services	29	Yes
3c	Transport and Distribution Services	31	Yes

CALL-OFF INCORPORATED TERMS

The following documents are incorporated into this Call-Off Contract. Where numbers are missing we are not using those schedules. If the documents conflict, the following order of precedence applies:

- 1. This Order Form including the Call-Off Special Terms and Call-Off Special Schedules.
- 2. Joint Schedule 1 (Definitions and Interpretation) RM6282
- 3. Framework Special Terms
- 4. The following Schedules in equal order of precedence:
 - Joint Schedules for **RM6282**
 - Joint Schedule 2 (Variation Form)
 - Joint Schedule 3 (Insurance Requirements)
 - Joint Schedule 4 (Commercially Sensitive Information)
 - Joint Schedule 6 (Key Subcontractors)
 - Joint Schedule 7 (Financial Difficulties)
 - Joint Schedule 8 (Guarantee)
 - Joint Schedule 10 (Rectification Plan)
 - Joint Schedule 11 (Processing Data)
 - Joint Schedule 13 (Continuous Improvement)
 - Joint Schedule 14 (Benchmarking)
 - Call-Off Schedules:
 - Call-Off Schedule 1 (Transparency Reports)
 - Call-Off Schedule 2 (Staff Transfer)
 - Call-Off Schedule 5 (Pricing Details)
 - Call-Off Schedule 7 (Key Supplier Staff)
 - Call-Off Schedule 8 (Business Continuity and Disaster Recovery)
 - Call-Off Schedule 9 (Security)
 - Call-Off Schedule 10 (Exit Management)
 - Call-Off Schedule 14 (Service Levels)
 - Call-Off Schedule 15 (Call-Off Contract Management)
 - Call-Off Schedule 18 (Background Checks)
 - o Call-Off Schedule 20 (Call-Off Specification)
 - Call-Off Schedule 29 (Storage)
 - Call-Off Schedule 31 (Transport and Distribution)
- 5. CCS Core Terms (version 3.0.11)
- 6. Joint Schedule 5 (Corporate Social Responsibility) RM6282

No other Supplier terms are part of the Call-Off Contract. That includes any terms written on the back of, added to this Order Form, or presented at the time of delivery.

CALL-OFF SPECIAL TERMS

The following Special Terms are incorporated into this Call-Off Contract:

None

CALL-OFF START DATE:	24 July Month 2022
CALL-OFF EXPIRY DATE:	23 rd January 2023
CALL-OFF INITIAL PERIOD:	6 Months

CALL-OFF OPTIONAL EXTENSION PERIOD: 3 months

CALL-OFF DELIVERABLES

See details in Call-Off Schedule 20 (Call-Off Specification)

MAXIMUM LIABILITY

The limitation of liability for this Call-Off Contract is stated in Clause 11.2 of the Core Terms subject to the following:

The Supplier having in place full contents insurance for the total value of the Goods stored in the Facilities at any one time The Supplier is only required to hold contents insurance to the value of and shall not be liable for any claims in respect of damage (howsoever arising) to the Goods held in the Facilities (or in transit to or from the Facilities) in excess of and the for any such damage to the Goods above the value of and be liable for any such damage to the Goods above the value of and the value of and the facilities of the for any such damage to the Goods above the value of and the v

The Estimated Year 1 Charges used to calculate liability in the first Contract Year is

CALL-OFF CHARGES

See details in Call-Off Schedule 5 (Pricing Details)

All changes to the Charges must use procedures that are equivalent to those in Paragraphs 4, 5 and 6 (if used) in Framework Schedule 3 (Framework Prices)

The Charges will not be impacted by any change to the Framework Prices. The Charges can only be changed by agreement in writing between the Buyer and the Supplier because of:

- Indexation
- Specific Change in Law
- Benchmarking using Joint Schedule 14 (Benchmarking)

REIMBURSABLE EXPENSES

None

PAYMENT METHOD

BACS Transfer in accordance with the terms set out in the terms and conditions Clause 4.

BUYER'S INVOICE ADDRESS:

NHS England Shared Business Services Invoice and payment management

Wakefield

BUYER'S AUTHORISED REPRESENTATIVE

Operation Contract Manager

Special Projects Director

BUYER'S ENVIRONMENTAL POLICY

NHS England Environment that can be found at the following link <u>Greener NHS »</u> <u>Delivering a net zero NHS (england.nhs.uk)</u>

BUYER'S SECURITY POLICY

Available online at: information-security-policy-v4.0.pdf (england.nhs.uk)

SUPPLIER'S AUTHORISED REPRESENTATIVE

Managing Director

Unit 700, Street 5, Thorpe Arch Estate, Wetherby, Leeds, LS23 7FZ

SUPPLIER'S CONTRACT MANAGER

Logistics Contract Manager

Unit 700, Street 5, Thorpe Arch Estate, Wetherby, Leeds, LS23 7FZ

PROGRESS REPORT FREQUENCY

Weekly at a time and day to be agreed by both parties – this will include the agreed performance reporting and any other finance reporting as agreed by both parties.

PROGRESS MEETING FREQUENCY

On the second working Thursday of each calendar month

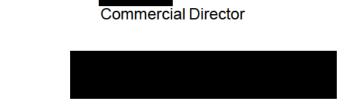
KEY STAFF

For the purposes of this contract the Authority and supplier key people are as follows:

Authority

Supplier

Senior Contract Manager Non-Vaccine Consumables



KEY SUBCONTRACTOR(S)

NONE

COMMERCIALLY SENSITIVE INFORMATION

NA

SERVICE CREDITS

Service Credits will accrue in accordance with Call-Off Schedule 14 (Service Levels).

- The Service Credit Cap is: 20% of the total charges in any particular month of the contract
- The Service Period is: One Month
- A Critical Service Level Failure is: Not achieving an Aggregate score of 60 or less in any 2 consecutive months

ADDITIONAL INSURANCES

The Supplier having in place full contents insurance for the total value of the Goods stored in the Facilities at any one time The Supplier is only required to hold contents insurance to the value of £1,000,000 and shall not be liable for any claims in respect

of damage (howsoever arising) to the Goods held in the Facilities (or in transit to or from the Facilities) in excess of and for the avoidance of doubt the Buyer confirms it will self-insurance and be liable for any such damage to the Goods above the value of **Constants**.

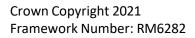
GUARANTEE

Not applicable

SOCIAL VALUE COMMITMENT

The Supplier agrees, in providing the Deliverables and performing its obligations under the Call-Off Contract, that it will comply with the social value commitments in Call-Off Schedule 4 (Call-Off Tender).







Crown Commercial Service

Core Terms

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1. Definitions used in the contract

Interpret this Contract using Joint Schedule 1 (Definitions).

2. How the contract works

- 2.1 The Supplier is eligible for the award of Call-Off Contracts during the Framework Contract Period.
- 2.2 CCS does not guarantee the Supplier any exclusivity, quantity or value of work under the Framework Contract.
- 2.3 CCS has paid one penny to the Supplier legally to form the Framework Contract. The Supplier acknowledges this payment.
- 2.4 If the Buyer decides to buy Deliverables under the Framework Contract it must use Framework Schedule7 (Call-Off Award Procedure) and must state its requirements using Framework Schedule 6 (Order Form Template and Call-Off Schedules). If allowed by the Regulations, the Buyer can:
 - (a) make changes to Framework Schedule 6 (Order Form Template and Call-Off Schedules);
 - (b) create new Call-Off Schedules;
 - (c) exclude optional template Call-Off Schedules; and/or
 - (d) use Special Terms in the Order Form to add or change terms.
- 2.5 Each Call-Off Contract:
 - (a) is a separate Contract from the Framework Contract;
 - (b) is between a Supplier and a Buyer;
 - (c) includes Core Terms, Schedules and any other changes or items in the completed Order Form; and
 - (d) survives the termination of the Framework Contract.
- 2.6 Where the Supplier is approached by any Other Contracting Authority requesting Deliverables or substantially similar goods or services, the Supplier must tell them about this Framework Contract before accepting their order.
- 2.7 The Supplier acknowledges it has all the information required to perform its obligations under each Contract before entering into a Contract. When information is provided by a Relevant Authority no warranty of its accuracy is given to the Supplier.
- 2.8 The Supplier will not be excused from any obligation, or be entitled to additional Costs or Charges because it failed to either:
 - (a) verify the accuracy of the Due Diligence Information; or
 - (b) properly perform its own adequate checks.
- 2.9 CCS and the Buyer will not be liable for errors, omissions or misrepresentation of any information.

2.10 The Supplier warrants and represents that all statements made and documents submitted as part of the procurement of Deliverables are and remain true and accurate.

3. What needs to be delivered

3.1 All deliverables

- 3.1.1 The Supplier must provide Deliverables:
 - (a) that comply with the Specification, the Framework Tender Response and, in relation to a Call-Off Contract, the Call-Off Tender (if there is one);
 - (b) to a professional standard;
 - (c) using reasonable skill and care;
 - (d) using Good Industry Practice;
 - (e) using its own policies, processes and internal quality control measures as long as they do not conflict with the Contract;
 - (f) on the dates agreed; and
 - (g) that comply with Law.
- 3.1.2 The Supplier must provide Deliverables with a warranty of at least 90 days from Delivery against all obvious defects.

3.2 Goods clauses

- 3.2.1 All Goods delivered must be new, or as new if recycled, unused and of recent origin.
- 3.2.2 All manufacturer warranties covering the Goods must be assignable to the Buyer on request and for free.
- 3.2.3 The Supplier transfers ownership of the Goods on Delivery or payment for those Goods, whichever is earlier.
- 3.2.4 Risk in the Goods transfers to the Buyer on Delivery of the Goods, but remains with the Supplier if the Buyer notices damage following Delivery and lets the Supplier know within 3 Working Days of Delivery.
- 3.2.5 The Supplier warrants that it has full and unrestricted ownership of the Goods at the time of transfer of ownership.
- 3.2.6 The Supplier must deliver the Goods on the date and to the specified location during the Buyer's working hours.
- 3.2.7 The Supplier must provide sufficient packaging for the Goods to reach the point of Delivery safely and undamaged.
- 3.2.8 All deliveries must have a delivery note attached that specifies the order number, type and quantity of Goods.
- 3.2.9 The Supplier must provide all tools, information and instructions the Buyer needs to make use of the

Goods.

- 3.2.10 The Supplier must indemnify the Buyer against the costs of any Recall of the Goods and give notice of actual or anticipated action about the Recall of the Goods.
- 3.2.11 The Buyer can cancel any order or part order of Goods which has not been Delivered. If the Buyer gives less than 14 days notice then it will pay the Supplier's reasonable and proven costs already incurred on the cancelled order as long as the Supplier takes all reasonable steps to minimise these costs.
- 3.2.12 The Supplier must at its own cost repair, replace, refund or substitute (at the Buyer's option and request) any Goods that the Buyer rejects because they do not conform with Clause 3. If the Supplier does not do this it will pay the Buyer's costs including repair or re-supply by a third party.

3.3 Services clauses

- 3.3.1 Late Delivery of the Services will be a Default of a Call-Off Contract.
- 3.3.2 The Supplier must co-operate with the Buyer and third party suppliers on all aspects connected with the Delivery of the Services and ensure that Supplier Staff comply with any reasonable instructions.
- 3.3.3 The Supplier must at its own risk and expense provide all Supplier Equipment required to Deliver the Services.
- 3.3.4 The Supplier must allocate sufficient resources and appropriate expertise to each Contract.
- 3.3.5 The Supplier must take all reasonable care to ensure performance does not disrupt the Buyer's operations, employees or other contractors.
- 3.3.6 The Supplier must ensure all Services, and anything used to Deliver the Services, are of good quality and free from defects.
- 3.3.7 The Buyer is entitled to withhold payment for partially or undelivered Services, but doing so does not stop it from using its other rights under the Contract.

4. Pricing and payments

- 4.1 In exchange for the Deliverables, the Supplier must invoice the Buyer for the Charges in the Order Form.
- 4.2 CCS must invoice the Supplier for the Management Charge and the Supplier must pay it using the process in Framework Schedule 5 (Management Charges and Information).
- 4.3 All Charges and the Management Charge:
 - (a) exclude VAT, which is payable on provision of a valid VAT invoice; and
 - (b) include all costs connected with the Supply of Deliverables.
- 4.4 The Buyer must pay the Supplier the Charges within 30 days of receipt by the Buyer of a valid,

undisputed invoice, in cleared funds using the payment method and details stated in the Order Form.

- 4.5 A Supplier invoice is only valid if it:
 - (a) includes all appropriate references including the Contract reference number and other details reasonably requested by the Buyer;
 - (b) includes a detailed breakdown of Delivered Deliverables and Milestone(s) (if any); and
 - (c) does not include any Management Charge (the Supplier must not charge the Buyer in any way for the Management Charge).
- 4.6 The Buyer must accept and process for payment an undisputed Electronic Invoice received from the Supplier.
- 4.7 The Buyer may retain or set-off payment of any amount owed to it by the Supplier if notice and reasons are provided.
- 4.8 The Supplier must ensure that all Subcontractors are paid, in full, within 30 days of receipt of a valid, undisputed invoice. If this does not happen, CCS or the Buyer can publish the details of the late payment or non-payment.
- 4.9 If CCS or the Buyer can get more favourable commercial terms for the supply at cost of any materials, goods or services used by the Supplier to provide the Deliverables, then CCS or the Buyer may require the Supplier to replace its existing commercial terms with the more favourable terms offered for the relevant items.
- 4.10 If CCS or the Buyer uses Clause 4.9 then the Framework Prices (and where applicable, the Charges) must be reduced by an agreed amount by using the Variation Procedure.
- 4.11 The Supplier has no right of set-off, counterclaim, discount or abatement unless they are ordered to do so by a court.

5. The buyer's obligations to the supplier

- 5.1 If Supplier Non-Performance arises from an Authority Cause:
 - (a) neither CCS or the Buyer can terminate a Contract under Clause 10.4.1;
 - (b) the Supplier is entitled to reasonable and proven additional expenses and to relief from liability and Deduction under this Contract;
 - (c) the Supplier is entitled to additional time needed to make the Delivery; and
 - (d) the Supplier cannot suspend the ongoing supply of Deliverables.
- 5.2 Clause 5.1 only applies if the Supplier:
 - (a) gives notice to the Party responsible for the Authority Cause within 10 Working Days of becoming aware;
 - (b) demonstrates that the Supplier Non-Performance would not have occurred but for the Authority

Cause; and

(c) mitigated the impact of the Authority Cause.

6. Record keeping and reporting

- 6.1 The Supplier must attend Progress Meetings with the Buyer and provide Progress Reports when specified in the Order Form.
- 6.2 The Supplier must keep and maintain full and accurate records and accounts on everything to do with the Contract:
 - (a) during the Contract Period;
 - (b) for 7 years after the End Date; and
 - (c) in accordance with UK GDPR,

including but not limited to the records and accounts stated in the definition of Audit in Joint Schedule 1.

- 6.3 The Relevant Authority or an Auditor can Audit the Supplier.
- 6.4 During an Audit, the Supplier must:
 - (a) allow the Relevant Authority or any Auditor access to their premises to verify all contract accounts and records of everything to do with the Contract and provide copies for an Audit; and
 - (b) provide information to the Relevant Authority or to the Auditor and reasonable co-operation at their request.
- 6.5 Where the Audit of the Supplier is carried out by an Auditor, the Auditor shall be entitled to share any information obtained during the Audit with the Relevant Authority.
- 6.6 If the Supplier is not providing any of the Deliverables, or is unable to provide them, it must immediately:
 - (a) tell the Relevant Authority and give reasons;
 - (b) propose corrective action; and
 - (c) provide a deadline for completing the corrective action.
- 6.7 The Supplier must provide CCS with a Self Audit Certificate supported by an audit report at the end of each Contract Year. The report must contain:
 - (a) the methodology of the review;
 - (b) the sampling techniques applied;
 - (c) details of any issues; and
 - (d) any remedial action taken.
- 6.8 The Self Audit Certificate must be completed and signed by an auditor or senior member of the Supplier's management team that is qualified in either a relevant audit or financial discipline.

Version: 3.0.11

7. Supplier staff

- 7.1 The Supplier Staff involved in the performance of each Contract must:
 - (a) be appropriately trained and qualified;
 - (b) be vetted using Good Industry Practice and the Security Policy; and
 - (c) comply with all conduct requirements when on the Buyer's Premises.
- 7.2 Where a Buyer decides one of the Supplier's Staff is not suitable to work on a contract, the Supplier must replace them with a suitably qualified alternative.
- 7.3 If requested, the Supplier must replace any person whose acts or omissions have caused the Supplier to breach Clause 27.
- 7.4 The Supplier must provide a list of Supplier Staff needing to access the Buyer's Premises and say why access is required.
- 7.5 The Supplier indemnifies CCS and the Buyer against all claims brought by any person employed by the Supplier caused by an act or omission of the Supplier or any Supplier Staff.

8. Rights and protection

- 8.1 The Supplier warrants and represents that:
 - (a) it has full capacity and authority to enter into and to perform each Contract;
 - (b) each Contract is executed by its authorised representative;
 - (c) it is a legally valid and existing organisation incorporated in the place it was formed;
 - (d) there are no known legal or regulatory actions or investigations before any court, administrative body or arbitration tribunal pending or threatened against it or its Affiliates that might affect its ability to perform each Contract;
 - (e) it maintains all necessary rights, authorisations, licences and consents to perform its obligations under each Contract;
 - (f) it does not have any contractual obligations which are likely to have a material adverse effect on its ability to perform each Contract;
 - (g) it is not impacted by an Insolvency Event; and
 - (h) it will comply with each Call-Off Contract.
- 8.2 The warranties and representations in Clauses 2.10 and 8.1 are repeated each time the Supplier provides Deliverables under the Contract.
- 8.3 The Supplier indemnifies both CCS and every Buyer against each of the following:
 - (a) wilful misconduct of the Supplier, Subcontractor and Supplier Staff that impacts the Contract; and
 - (b) non-payment by the Supplier of any Tax or National Insurance.

- 8.4 All claims indemnified under this Contract must use Clause 26.
- 8.5 The description of any provision of this Contract as a warranty does not prevent CCS or a Buyer from exercising any termination right that it may have for breach of that clause by the Supplier.
- 8.6 If the Supplier becomes aware of a representation or warranty that becomes untrue or misleading, it must immediately notify CCS and every Buyer.
- 8.7 All third party warranties and indemnities covering the Deliverables must be assigned for the Buyer's benefit by the Supplier.

9. Intellectual Property Rights (IPRs)

- 9.1 Each Party keeps ownership of its own Existing IPRs. The Supplier gives the Buyer a non-exclusive, perpetual, royalty-free, irrevocable, transferable worldwide licence to use, change and sub-license the Supplier's Existing IPR to enable it to both:
 - (a) receive and use the Deliverables; and
 - (b) make use of the deliverables provided by a Replacement Supplier.
- 9.2 Any New IPR created under a Contract is owned by the Buyer. The Buyer gives the Supplier a licence to use any Existing IPRs and New IPRs for the purpose of fulfilling its obligations during the Contract Period.
- 9.3 Where a Party acquires ownership of IPRs incorrectly under this Contract it must do everything reasonably necessary to complete a transfer assigning them in writing to the other Party on request and at its own cost.
- 9.4 Neither Party has the right to use the other Party's IPRs, including any use of the other Party's names, logos or trademarks, except as provided in Clause 9 or otherwise agreed in writing.
- 9.5 If there is an IPR Claim, the Supplier indemnifies CCS and each Buyer against all losses, damages, costs or expenses (including professional fees and fines) incurred as a result.
- 9.6 If an IPR Claim is made or anticipated the Supplier must at its own expense and the Buyer's sole option, either:
 - (a) obtain for CCS and the Buyer the rights in Clause 9.1 and 9.2 without infringing any third party IPR; or
 - (b) replace or modify the relevant item with substitutes that do not infringe IPR without adversely affecting the functionality or performance of the Deliverables.
- 9.7 In spite of any other provisions of a Contract and for the avoidance of doubt, award of a Contract by the Buyer and placement of any contract task under it does not constitute an authorisation by the Crown under Sections 55 and 56 of the Patents Act 1977 or Section 12 of the Registered Designs Act 1949. The Supplier acknowledges that any authorisation by the Buyer under its statutory powers must be expressly provided in writing, with reference to the acts authorised and the specific IPR involved.

10. Ending the contract or any subcontract

10.1 Contract Period

- 10.1.1 The Contract takes effect on the Start Date and ends on the End Date or earlier if required by Law.
- 10.1.2 The Relevant Authority can extend the Contract for the Extension Period by giving the Supplier no less than 3 Months' written notice before the Contract expires.

10.2 Ending the contract without a reason

- 10.2.1 CCS has the right to terminate the Framework Contract at any time without reason by giving the Supplier at least 30 days' notice.
- 10.2.2 Each Buyer has the right to terminate their Call-Off Contract at any time without reason by giving the Supplier not less than 90 days' written notice.

10.3 Rectification plan process

- 10.3.1 If there is a Default, the Relevant Authority may, without limiting its other rights, request that the Supplier provide a Rectification Plan, within 10 working days .
- 10.3.2 When the Relevant Authority receives a requested Rectification Plan it can either:
 - (a) reject the Rectification Plan or revised Rectification Plan, giving reasons; or
 - (b) accept the Rectification Plan or revised Rectification Plan (without limiting its rights) and the Supplier must immediately start work on the actions in the Rectification Plan at its own cost, unless agreed otherwise by the Parties.
- 10.3.3 Where the Rectification Plan or revised Rectification Plan is rejected, the Relevant Authority:
 - (a) must give reasonable grounds for its decision; and
 - (b) may request that the Supplier provides a revised Rectification Plan within 5 Working Days.
- 10.3.4 If the Relevant Authority rejects any Rectification Plan, including any revised Rectification Plan, the Relevant Authority does not have to request a revised Rectification Plan before exercising its right to terminate its Contract under Clause 10.4.3(a).

10.4 When CCS or the buyer can end a contract

- 10.4.1 If any of the following events happen, the Relevant Authority has the right to immediately terminate its Contract by issuing a Termination Notice to the Supplier:
 - (a) there is a Supplier Insolvency Event;
 - (b) there is a Default that is not corrected in line with an accepted Rectification Plan;
 - (c) the Supplier does not provide a Rectification Plan within 10 days of the request;
 - (d) there is any material Default of the Contract;
 - (e) there is any material Default of any Joint Controller Agreement relating to any Contract;

- (f) there is a Default of Clauses 2.10, 9, 14, 15, 27, 32 or Framework Schedule 9 (Cyber Essentials) (where applicable) relating to any Contract;
- (g) there is a consistent repeated failure to meet the Performance Indicators in Framework Schedule 4 (Framework Management);
- (h) there is a Change of Control of the Supplier which is not pre-approved by the Relevant Authority in writing;
- (i) if the Relevant Authority discovers that the Supplier was in one of the situations in 57 (1) or 57(2) of the Regulations at the time the Contract was awarded; or
- (j) the Supplier or its Affiliates embarrass or bring CCS or the Buyer into disrepute or diminish the public trust in them.
- 10.4.2 CCS may terminate the Framework Contract if a Buyer terminates a Call-Off Contract for any of the reasons listed in Clause 10.4.1.
- 10.4.3 If any of the following non-fault based events happen, the Relevant Authority has the right to immediately terminate its Contract by issuing a Termination Notice to the Supplier:
 - (a) the Relevant Authority rejects a Rectification Plan;
 - (b) there is a Variation which cannot be agreed using Clause 24 (Changing the contract) or resolved using Clause 34 (Resolving disputes);
 - (c) if there is a declaration of ineffectiveness in respect of any Variation; or
 - (d) the events in 73 (1) (a) of the Regulations happen.

10.5 When the supplier can end the contract

The Supplier can issue a Reminder Notice if the Buyer does not pay an undisputed invoice on time. The Supplier can terminate a Call-Off Contract if the Buyer fails to pay an undisputed invoiced sum due and worth over 10% of the annual Contract Value within 30 days of the date of the Reminder Notice.

10.6 What happens if the contract ends

- 10.6.1 Where a Party terminates a Contract under any of Clauses 10.2.1, 10.2.2, 10.4.1, 10.4.2, 10.4.3, 10.5 or 20.2 or a Contract expires all of the following apply:
 - (a) The Buyer's payment obligations under the terminated Contract stop immediately.
 - (b) Accumulated rights of the Parties are not affected.
 - (c) The Supplier must promptly repay to the Buyer any and all Charges the Buyer has paid in advance in respect of Deliverables not provided by the Supplier as at the End Date.
 - (d) The Supplier must promptly delete or return the Government Data except where required to retain copies by Law.
 - (e) The Supplier must promptly return any of CCS or the Buyer's property provided under the terminated Contract.
 - (f) The Supplier must, at no cost to CCS or the Buyer, co-operate fully in the handover and reprocurement (including to a Replacement Supplier).

10.6.2 In addition to the consequences of termination listed in Clause 10.6.1, where the Relevant Authority

terminates a Contract under Clause 10.4.1 the Supplier is also responsible for the Relevant Authority's reasonable costs of procuring Replacement Deliverables for the rest of the Contract Period.

- 10.6.3 In addition to the consequences of termination listed in Clause 10.6.1, if either the Relevant Authority terminates a Contract under Clause 10.2.1 or 10.2.2 or a Supplier terminates a Call-Off Contract under Clause 10.5:
 - (a) the Buyer must promptly pay all outstanding Charges incurred to the Supplier; and
 - (b) the Buyer must pay the Supplier reasonable committed and unavoidable Losses as long as the Supplier provides a fully itemised and costed schedule with evidence - the maximum value of this payment is limited to the total sum payable to the Supplier if the Contract had not been terminated.
- 10.6.4 In addition to the consequences of termination listed in Clause 10.6.1, where a Party terminates under Clause 20.2 each Party must cover its own Losses.
- 10.6.5 The following Clauses survive the termination or expiry of each Contract: 3.2.10, 4.2, 6, 7.5, 9, 11, 12.2, 14, 15, 16, 17, 18, 31.3, 34, 35 and any Clauses and Schedules which are expressly or by implication intended to continue.

10.7 Partially ending and suspending the contract

- 10.7.1 Where CCS has the right to terminate the Framework Contract it can suspend the Supplier's ability to accept Orders (for any period) and the Supplier cannot enter into any new Call-Off Contracts during this period. If this happens, the Supplier must still meet its obligations under any existing Call-Off Contracts that have already been signed.
- 10.7.2 Where CCS has the right to terminate a Framework Contract it is entitled to terminate all or part of it.
- 10.7.3 Where the Buyer has the right to terminate a Call-Off Contract it can terminate or suspend (for any period), all or part of it. If the Buyer suspends a Contract it can provide the Deliverables itself or buy them from a third party.
- 10.7.4 The Relevant Authority can only partially terminate or suspend a Contract if the remaining parts of that Contract can still be used to effectively deliver the intended purpose.
- 10.7.5 The Parties must agree any necessary Variation required by Clause 10.7 using the Variation Procedure, but the Supplier may not either:
 - (a) reject the Variation; or
 - (b) increase the Charges, except where the right to partial termination is under Clause 10.2.
- 10.7.6 The Buyer can still use other rights available, or subsequently available to it if it acts on its rights under Clause 10.7.

10.8 When subcontracts can be ended

At the Buyer's request, the Supplier must terminate any Subcontracts in any of the following events:

- (a) there is a Change of Control of a Subcontractor which is not pre-approved by the Relevant Authority in writing;
- (b) the acts or omissions of the Subcontractor have caused or materially contributed to a right of termination under Clause 10.4; or
- (c) a Subcontractor or its Affiliates embarrasses or brings into disrepute or diminishes the public trust in the Relevant Authority.

11. How much you can be held responsible for

- 11.1 Each Party's total aggregate liability in each Contract Year under this Framework Contract (whether in tort, contract or otherwise) is no more than **Example 10**
- 11.2 Each Party's total aggregate liability in each Contract Year under each Call-Off Contract (whether in tort, contract or otherwise) is no more than the greater of **Contract Contract** of the Estimated Yearly Charges unless specified in the Call-Off Order Form.
- 11.3 No Party is liable to the other for:
 - (a) any indirect Losses; or
 - (b) Loss of profits, turnover, savings, business opportunities or damage to goodwill (in each case whether direct or indirect).
- 11.4 In spite of Clause 11.1 and 11.2, neither Party limits or excludes any of the following:
 - (a) its liability for death or personal injury caused by its negligence, or that of its employees, agents or Subcontractors;
 - (b) its liability for bribery or fraud or fraudulent misrepresentation by it or its employees;
 - (c) any liability that cannot be excluded or limited by Law;
 - (d) its obligation to pay the required Management Charge or Default Management Charge.
- 11.5 In spite of Clauses 11.1 and 11.2, the Supplier does not limit or exclude its liability for any indemnity given under Clauses 7.5, 8.3(b), 9.5, 31.3 or Call-Off Schedule 2 (Staff Transfer) of a Contract.
- 11.6 In spite of Clauses 11.1, 11.2 but subject to Clauses 11.3 and 11.4, the Supplier's aggregate liability in each and any Contract Year under each Contract under Clause 14.8 shall in no event exceed the Data Protection Liability Cap.
- 11.7 Each Party must use all reasonable endeavours to mitigate any Loss or damage which it suffers under or in connection with each Contract, including any indemnities.
- 11.8 When calculating the Supplier's liability under Clause 11.1 or 11.2 the following items will not be taken into consideration:
 - (a) Deductions; and

- (b) any items specified in Clauses 11.5 or 11.6.
- 11.9 If more than one Supplier is party to a Contract, each Supplier Party is jointly and severally liable for their obligations under that Contract.

12. Obeying the law

- 12.1 The Supplier must use reasonable endeavours to comply with the provisions of Joint Schedule 5 (Corporate Social Responsibility).
- 12.2 To the extent that it arises as a result of a Default by the Supplier, the Supplier indemnifies the Relevant Authority against any fine or penalty incurred by the Relevant Authority pursuant to Law and any costs incurred by the Relevant Authority in defending any proceedings which result in such fine or penalty.
- 12.3 The Supplier must appoint a Compliance Officer who must be responsible for ensuring that the Supplier complies with Law, Clause 12.1 and Clauses 27 to 32.

13. Insurance

The Supplier must, at its own cost, obtain and maintain the Required Insurances in Joint Schedule 3 (Insurance Requirements) and any Additional Insurances in the Order Form.

14. Data protection

- 14.1 The Supplier must process Personal Data and ensure that Supplier Staff process Personal Data only in accordance with Joint Schedule 11 (Processing Data).
- 14.2 The Supplier must not remove any ownership or security notices in or relating to the Government Data.
- 14.3 The Supplier must make accessible back-ups of all Government Data, stored in an agreed off-site location and send the Buyer copies every 6 Months.
- 14.4 The Supplier must ensure that any Supplier system holding any Government Data, including back-up data, is a secure system that complies with the Security Policy and any applicable Security Management Plan.
- 14.5 If at any time the Supplier suspects or has reason to believe that the Government Data provided under a Contract is corrupted, lost or sufficiently degraded, then the Supplier must notify the Relevant Authority and immediately suggest remedial action.
- 14.6 If the Government Data is corrupted, lost or sufficiently degraded so as to be unusable the Relevant Authority may either or both:
 - (a) tell the Supplier to restore or get restored Government Data as soon as practical but no later than 5 Working Days from the date that the Relevant Authority receives notice, or the Supplier finds out about the issue, whichever is earlier; and/or
 - (b) restore the Government Data itself or using a third party.

- 14.7 The Supplier must pay each Party's reasonable costs of complying with Clause 14.6 unless CCS or the Buyer is at fault.
- 14.8 The Supplier:
 - (a) must provide the Relevant Authority with all Government Data in an agreed open format within 10 Working Days of a written request;
 - (b) must have documented processes to guarantee prompt availability of Government Data if the Supplier stops trading;
 - (c) must securely destroy all Storage Media that has held Government Data at the end of life of that media using Good Industry Practice;
 - (d) securely erase all Government Data and any copies it holds when asked to do so by CCS or the Buyer unless required by Law to retain it; and
 - (e) indemnifies CCS and each Buyer against any and all Losses incurred if the Supplier breaches Clause 14 and any Data Protection Legislation.

15. What you must keep confidential

- 15.1 Each Party must:
 - (a) keep all Confidential Information it receives confidential and secure;
 - (b) except as expressly set out in the Contract at Clauses 15.2 to 15.4 or elsewhere in the Contract, not disclose, use or exploit the Disclosing Party's Confidential Information without the Disclosing Party's prior written consent; and
 - (c) immediately notify the Disclosing Party if it suspects unauthorised access, copying, use or disclosure of the Confidential Information.
- 15.2 In spite of Clause 15.1, a Party may disclose Confidential Information which it receives from the Disclosing Party in any of the following instances:
 - (a) where disclosure is required by applicable Law or by a court with the relevant jurisdiction if, to the extent not prohibited by Law, the Recipient Party notifies the Disclosing Party of the full circumstances, the affected Confidential Information and extent of the disclosure;
 - (b) if the Recipient Party already had the information without obligation of confidentiality before it was disclosed by the Disclosing Party;
 - (c) if the information was given to it by a third party without obligation of confidentiality;
 - (d) if the information was in the public domain at the time of the disclosure;
 - (e) if the information was independently developed without access to the Disclosing Party's Confidential Information;
 - (f) on a confidential basis, to its auditors;
 - (g) on a confidential basis, to its professional advisers on a need-to-know basis; or
 - (h) to the Serious Fraud Office where the Recipient Party has reasonable grounds to believe that the Disclosing Party is involved in activity that may be a criminal offence under the Bribery Act 2010.

- 15.3 In spite of Clause 15.1, the Supplier may disclose Confidential Information on a confidential basis to Supplier Staff on a need-to-know basis to allow the Supplier to meet its obligations under the Contract. The Supplier Staff must enter into a direct confidentiality agreement with the Relevant Authority at its request.
- 15.4 In spite of Clause 15.1, CCS or the Buyer may disclose Confidential Information in any of the following cases:
 - (a) on a confidential basis to the employees, agents, consultants and contractors of CCS or the Buyer;
 - (b) on a confidential basis to any other Central Government Body, any successor body to a Central Government Body or any company that CCS or the Buyer transfers or proposes to transfer all or any part of its business to;
 - (c) if CCS or the Buyer (acting reasonably) considers disclosure necessary or appropriate to carry out its public functions;
 - (d) where requested by Parliament; or
 - (e) under Clauses 4.7 and 16.
- 15.5 For the purposes of Clauses 15.2 to 15.4 references to disclosure on a confidential basis means disclosure under a confidentiality agreement or arrangement including terms as strict as those required in Clause 15.
- 15.6 Transparency Information is not Confidential Information.
- 15.7 The Supplier must not make any press announcement or publicise the Contracts or any part of them in any way, without the prior written consent of the Relevant Authority and must take all reasonable steps to ensure that Supplier Staff do not either.

16. When you can share information

- 16.1 The Supplier must tell the Relevant Authority within 48 hours if it receives a Request For Information.
- 16.2 Within five (5) Working Days of the Buyer's request the Supplier must give CCS and each Buyer full cooperation and information needed so the Buyer can:
 - (a) publish the Transparency Information;
 - (b) comply with any Freedom of Information Act (FOIA) request; and/or
 - (c) comply with any Environmental Information Regulations (EIR) request.
- 16.3 The Relevant Authority may talk to the Supplier to help it decide whether to publish information under Clause 16. However, the extent, content and format of the disclosure is the Relevant Authority's decision in its absolute discretion.

17. Invalid parts of the contract

If any part of a Contract is prohibited by Law or judged by a court to be unlawful, void or unenforceable, it must be read as if it was removed from that Contract as much as required and rendered ineffective as far as

possible without affecting the rest of the Contract, whether it is valid or enforceable.

18. No other terms apply

The provisions incorporated into each Contract are the entire agreement between the Parties. The Contract replaces all previous statements, agreements and any course of dealings made between the Parties, whether written or oral, in relation to its subject matter. No other provisions apply.

19. Other people's rights in a contract

No third parties may use the Contracts (Rights of Third Parties) Act 1999 (CRTPA) to enforce any term of the Contract unless stated (referring to CRTPA) in the Contract. This does not affect third party rights and remedies that exist independently from CRTPA.

20. Circumstances beyond your control

- 20.1 Any Party affected by a Force Majeure Event is excused from performing its obligations under a Contract while the inability to perform continues, if it both:
 - (a) provides a Force Majeure Notice to the other Party; and
 - (b) uses all reasonable measures practical to reduce the impact of the Force Majeure Event.
- 20.2 Either Party can partially or fully terminate the affected Contract if the provision of the Deliverables is materially affected by a Force Majeure Event which lasts for 90 days continuously.

21. Relationships created by the contract

No Contract creates a partnership, joint venture or employment relationship. The Supplier must represent themselves accordingly and ensure others do so.

22. Giving up contract rights

A partial or full waiver or relaxation of the terms of a Contract is only valid if it is stated to be a waiver in writing to the other Party.

23. Transferring responsibilities

- 23.1 The Supplier cannot assign, novate or transfer a Contract or any part of a Contract without the Relevant Authority's written consent.
- 23.2 The Relevant Authority can assign, novate or transfer its Contract or any part of it to any Central Government Body, public or private sector body which performs the functions of the Relevant Authority.
- 23.3 When CCS or the Buyer uses its rights under Clause 23.2 the Supplier must enter into a novation agreement in the form that CCS or the Buyer specifies.
- 23.4 The Supplier can terminate a Contract novated under Clause 23.2 to a private sector body that is experiencing an Insolvency Event.

- 23.5 The Supplier remains responsible for all acts and omissions of the Supplier Staff as if they were its own.
- 23.6 If CCS or the Buyer asks the Supplier for details about Subcontractors, the Supplier must provide details of Subcontractors at all levels of the supply chain including:
 - (a) their name;
 - (b) the scope of their appointment; and
 - (c) the duration of their appointment.

24. Changing the contract

- 24.1 Either Party can request a Variation which is only effective if agreed in writing and signed by both Parties.
- 24.2 The Supplier must provide an Impact Assessment either:
 - (a) with the Variation Form, where the Supplier requests the Variation; or
 - (b) within the time limits included in a Variation Form requested by CCS or the Buyer.
- 24.3 If the Variation cannot be agreed or resolved by the Parties, CCS or the Buyer can either:
 - (a) agree that the Contract continues without the Variation; or
 - (b) terminate the affected Contract, unless in the case of a Call-Off Contract, the Supplier has already provided part or all of the provision of the Deliverables, or where the Supplier can show evidence of substantial work being carried out to provide them; or
 - (c) refer the Dispute to be resolved using Clause 34 (Resolving Disputes).
- 24.4 CCS and the Buyer are not required to accept a Variation request made by the Supplier.
- 24.5 If there is a General Change in Law, the Supplier must bear the risk of the change and is not entitled to ask for an increase to the Framework Prices or the Charges.
- 24.6 If there is a Specific Change in Law or one is likely to happen during the Contract Period the Supplier must give CCS and the Buyer notice of the likely effects of the changes as soon as reasonably practical. They must also say if they think any Variation is needed either to the Deliverables, Framework Prices or a Contract and provide evidence:
 - (a) that the Supplier has kept costs as low as possible, including in Subcontractor costs; and
 - (b) of how it has affected the Supplier's costs.
- 24.7 Any change in the Framework Prices or relief from the Supplier's obligations because of a Specific Change in Law must be implemented using Clauses 24.1 to 24.4.
- 24.8 For 101(5) of the Regulations, if the Court declares any Variation ineffective, the Parties agree that their

mutual rights and obligations will be regulated by the terms of the Contract as they existed immediately prior to that Variation and as if the Parties had never entered into that Variation.

25. How to communicate about the contract

- 25.1 All notices under the Contract must be in writing and are considered effective on the Working Day of delivery as long as they are delivered before 5:00pm on a Working Day. Otherwise the notice is effective on the next Working Day. An email is effective at 9:00am on the first Working Day after sending unless an error message is received.
- 25.2 Notices to CCS must be sent to the CCS Authorised Representative's address or email address in the Framework Award Form.
- 25.3 Notices to the Buyer must be sent to the Buyer Authorised Representative's address or email address in the Order Form.
- 25.4 This Clause does not apply to the service of legal proceedings or any documents in any legal action, arbitration or dispute resolution.

26. Dealing with claims

- 26.1 If a Beneficiary is notified of a Claim then it must notify the Indemnifier as soon as reasonably practical and no later than 10 Working Days.
- 26.2 At the Indemnifier's cost the Beneficiary must both:
 - (a) allow the Indemnifier to conduct all negotiations and proceedings to do with a Claim; and
 - (b) give the Indemnifier reasonable assistance with the claim if requested.
- 26.3 The Beneficiary must not make admissions about the Claim without the prior written consent of the Indemnifier which can not be unreasonably withheld or delayed.
- 26.4 The Indemnifier must consider and defend the Claim diligently using competent legal advisors and in a way that does not damage the Beneficiary's reputation.
- 26.5 The Indemnifier must not settle or compromise any Claim without the Beneficiary's prior written consent which it must not unreasonably withhold or delay.
- 26.6 Each Beneficiary must take all reasonable steps to minimise and mitigate any losses that it suffers because of the Claim.
- 26.7 If the Indemnifier pays the Beneficiary money under an indemnity and the Beneficiary later recovers money which is directly related to the Claim, the Beneficiary must immediately repay the Indemnifier the lesser of either:
 - (a) the sum recovered minus any legitimate amount spent by the Beneficiary when recovering this money; or

(b) the amount the Indemnifier paid the Beneficiary for the Claim.

27. Preventing fraud, bribery and corruption

- 27.1 The Supplier must not during any Contract Period:
 - (a) commit a Prohibited Act or any other criminal offence in the Regulations 57(1) and 57(2); or
 - (b) do or allow anything which would cause CCS or the Buyer, including any of their employees, consultants, contractors, Subcontractors or agents to breach any of the Relevant Requirements or incur any liability under them.
- 27.2 The Supplier must during the Contract Period:
 - (a) create, maintain and enforce adequate policies and procedures to ensure it complies with the Relevant Requirements to prevent a Prohibited Act and require its Subcontractors to do the same;
 - (b) keep full records to show it has complied with its obligations under Clause 27 and give copies to CCS or the Buyer on request; and
 - (c) if required by the Relevant Authority, within 20 Working Days of the Start Date of the relevant Contract, and then annually, certify in writing to the Relevant Authority, that they have complied with Clause 27, including compliance of Supplier Staff, and provide reasonable supporting evidence of this on request, including its policies and procedures.
- 27.3 The Supplier must immediately notify CCS and the Buyer if it becomes aware of any breach of Clauses 27.1 or 27.2 or has any reason to think that it, or any of the Supplier Staff, has either:
 - (a) been investigated or prosecuted for an alleged Prohibited Act;
 - (b) been debarred, suspended, proposed for suspension or debarment, or is otherwise ineligible to take part in procurement programmes or contracts because of a Prohibited Act by any government department or agency;
 - (c) received a request or demand for any undue financial or other advantage of any kind related to a Contract; or
 - (d) suspected that any person or Party directly or indirectly related to a Contract has committed or attempted to commit a Prohibited Act.
- 27.4 If the Supplier notifies CCS or the Buyer as required by Clause 27.3, the Supplier must respond promptly to their further enquiries, co-operate with any investigation and allow the Audit of any books, records and relevant documentation.
- 27.5 In any notice the Supplier gives under Clause 27.3 it must specify the:
 - (a) Prohibited Act;
 - (b) identity of the Party who it thinks has committed the Prohibited Act; and
 - (c) action it has decided to take.

28. Equality, diversity and human rights

- 28.1 The Supplier must follow all applicable equality Law when they perform their obligations under the Contract, including:
 - (a) protections against discrimination on the grounds of race, sex, gender reassignment, religion or belief, disability, sexual orientation, pregnancy, maternity, age or otherwise; and
 - (b) any other requirements and instructions which CCS or the Buyer reasonably imposes related to equality Law.
- 28.2 The Supplier must take all necessary steps, and inform CCS or the Buyer of the steps taken, to prevent anything that is considered to be unlawful discrimination by any court or tribunal, or the Equality and Human Rights Commission (or any successor organisation) when working on a Contract.

29. Health and safety

- 29.1 The Supplier must perform its obligations meeting the requirements of:
 - (a) all applicable Law regarding health and safety; and
 - (b) the Buyer's current health and safety policy while at the Buyer's Premises, as provided to the Supplier.
- 29.2 The Supplier and the Buyer must as soon as possible notify the other of any health and safety incidents or material hazards they are aware of at the Buyer Premises that relate to the performance of a Contract.

30. Environment

- 30.1 When working on Site the Supplier must perform its obligations under the Buyer's current Environmental Policy, which the Buyer must provide.
- 30.2 The Supplier must ensure that Supplier Staff are aware of the Buyer's Environmental Policy.

31. Tax

- 31.1 The Supplier must not breach any Tax or social security obligations and must enter into a binding agreement to pay any late contributions due, including where applicable, any interest or any fines. CCS and the Buyer cannot terminate a Contract where the Supplier has not paid a minor Tax or social security contribution.
- 31.2 Where the Charges payable under a Contract with the Buyer are or are likely to exceed £5 million at any point during the relevant Contract Period, and an Occasion of Tax Non-Compliance occurs, the Supplier must notify CCS and the Buyer of it within 5 Working Days including:
 - (a) the steps that the Supplier is taking to address the Occasion of Tax Non-Compliance and any mitigating factors that it considers relevant; and
 - (b) other information relating to the Occasion of Tax Non-Compliance that CCS and the Buyer may

reasonably need.

- 31.3 Where the Supplier or any Supplier Staff are liable to be taxed or to pay National Insurance contributions in the UK relating to payment received under a Call-Off Contract, the Supplier must both:
 - (a) comply with the Income Tax (Earnings and Pensions) Act 2003 and all other statutes and regulations relating to income tax, the Social Security Contributions and Benefits Act 1992 (including IR35) and National Insurance contributions; and
 - (b) indemnify the Buyer against any Income Tax, National Insurance and social security contributions and any other liability, deduction, contribution, assessment or claim arising from or made during or after the Contract Period in connection with the provision of the Deliverables by the Supplier or any of the Supplier Staff.
- 31.4 If any of the Supplier Staff are Workers who receive payment relating to the Deliverables, then the Supplier must ensure that its contract with the Worker contains the following requirements:
 - (a) the Buyer may, at any time during the Contract Period, request that the Worker provides information which demonstrates they comply with Clause 31.3, or why those requirements do not apply, the Buyer can specify the information the Worker must provide and the deadline for responding;
 - (b) the Worker's contract may be terminated at the Buyer's request if the Worker fails to provide the information requested by the Buyer within the time specified by the Buyer;
 - (c) the Worker's contract may be terminated at the Buyer's request if the Worker provides information which the Buyer considers is not good enough to demonstrate how it complies with Clause 31.3 or confirms that the Worker is not complying with those requirements; and
 - (d) the Buyer may supply any information they receive from the Worker to HMRC for revenue collection and management.

32. Conflict of interest

- 32.1 The Supplier must take action to ensure that neither the Supplier nor the Supplier Staff are placed in the position of an actual or potential Conflict of Interest.
- 32.2 The Supplier must promptly notify and provide details to CCS and each Buyer if a Conflict of Interest happens or is expected to happen.
- 32.3 CCS and each Buyer can terminate its Contract immediately by giving notice in writing to the Supplier or take any steps it thinks are necessary where there is or may be an actual or potential Conflict of Interest.

33. Reporting a breach of the contract

- 33.1 As soon as it is aware of it the Supplier and Supplier Staff must report to CCS or the Buyer any actual or suspected breach of:
 - (a) Law;
 - (b) Clause 12.1; or

- (c) Clauses 27 to 32.
- 33.2 The Supplier must not retaliate against any of the Supplier Staff who in good faith reports a breach listed in Clause 33.1 to the Buyer or a Prescribed Person.

34. Resolving disputes

- 34.1 If there is a Dispute, the senior representatives of the Parties who have authority to settle the Dispute will, within 28 days of a written request from the other Party, meet in good faith to resolve the Dispute.
- 34.2 If the Dispute is not resolved at that meeting, the Parties can attempt to settle it by mediation using the Centre for Effective Dispute Resolution (CEDR) Model Mediation Procedure current at the time of the Dispute. If the Parties cannot agree on a mediator, the mediator will be nominated by CEDR. If either Party does not wish to use, or continue to use mediation, or mediation does not resolve the Dispute, the Dispute must be resolved using Clauses 34.3 to 34.5.
- 34.3 Unless the Relevant Authority refers the Dispute to arbitration using Clause 34.4, the Parties irrevocably agree that the courts of England and Wales have the exclusive jurisdiction to:
 - (a) determine the Dispute;
 - (b) grant interim remedies; and/or
 - (c) grant any other provisional or protective relief.
- 34.4 The Supplier agrees that the Relevant Authority has the exclusive right to refer any Dispute to be finally resolved by arbitration under the London Court of International Arbitration Rules current at the time of the Dispute. There will be only one arbitrator. The seat or legal place of the arbitration will be London and the proceedings will be in English.
- 34.5 The Relevant Authority has the right to refer a Dispute to arbitration even if the Supplier has started or has attempted to start court proceedings under Clause 34.3, unless the Relevant Authority has agreed to the court proceedings or participated in them. Even if court proceedings have started, the Parties must do everything necessary to ensure that the court proceedings are stayed in favour of any arbitration proceedings if they are started under Clause 34.4.
- 34.6 The Supplier cannot suspend the performance of a Contract during any Dispute.

35. Which law applies

This Contract and any Disputes arising out of, or connected to it, are governed by English law.

Joint Schedule 1 (Definitions)

- 1.1 In each Contract, unless the context otherwise requires, capitalised expressions shall have the meanings set out in this Joint Schedule 1 (Definitions) or the relevant Schedule in which that capitalised expression appears.
- 1.2 If a capitalised expression does not have an interpretation in this Schedule or any other Schedule, it shall, in the first instance, be interpreted in accordance with the common interpretation within the relevant market sector/industry where appropriate. Otherwise, it shall be interpreted in accordance with the dictionary meaning.
- 1.3 In each Contract, unless the context otherwise requires:
 - 1.3.1 the singular includes the plural and vice versa;
 - 1.3.2 reference to a gender includes the other gender and the neuter;
 - 1.3.3 references to a person include an individual, company, body corporate, corporation, unincorporated association, firm, partnership or other legal entity or Central Government Body;
 - 1.3.4 a reference to any Law includes a reference to that Law as amended, extended, consolidated or re-enacted from time to time;
 - 1.3.5 the words "including", "other", "in particular", "for example" and similar words shall not limit the generality of the preceding words and shall be construed as if they were immediately followed by the words "without limitation";
 - 1.3.6 references to "**writing**" include typing, printing, lithography, photography, display on a screen, electronic and facsimile transmission and other modes of representing or reproducing words in a visible form, and expressions referring to writing shall be construed accordingly;
 - 1.3.7 references to "**representations**" shall be construed as references to present facts, to "**warranties**" as references to present and future facts and to "**undertakings**" as references to obligations under the Contract;
 - 1.3.8 references to **"Clauses"** and **"Schedules"** are, unless otherwise provided, references to the clauses and schedules of the Core Terms and references in any Schedule to parts, paragraphs, annexes and tables are, unless otherwise provided, references to the parts, paragraphs, annexes and tables of the Schedule in which these references appear;
 - 1.3.9 references to **"Paragraphs"** are, unless otherwise provided, references to the paragraph of the appropriate Schedules unless otherwise provided;
 - 1.3.10 references to a series of Clauses or Paragraphs shall be inclusive of the clause numbers specified;
 - 1.3.11 the headings in each Contract are for ease of reference only and shall not affect the interpretation or construction of a Contract;
 - 1.3.12 where the Buyer is a Central Government Body it shall be treated as contracting with the Crown as a whole;

- 1.3.13 any reference in a Contract which immediately before Exit Day was a reference to (as it has effect from time to time):
 - (a) any EU regulation, EU decision, EU tertiary legislation or provision of the EEA agreement ("EU References") which is to form part of domestic law by application of section 3 of the European Union (Withdrawal) Act 2018 shall be read on and after Exit Day as a reference to the EU References as they form part of domestic law by virtue of section 3 of the European Union (Withdrawal) Act 2018 as modified by domestic law from time to time; and
 - (b) any EU institution or EU authority or other such EU body shall be read on and after Exit Day as a reference to the UK institution, authority or body to which its functions were transferred; and
- 1.3.14 unless otherwise provided, references to "**Buyer**" shall be construed as including Exempt Buyers; and
- 1.3.15 unless otherwise provided, references to "**Call-Off Contract**" and "**Contract**" shall be construed as including Exempt Call-off Contracts.
- 1.4 In each Contract, unless the context otherwise requires, the following words shall have the following meanings:

"Achieve"	in respect of a Test, to successfully pass such Test without any Test
	Issues and in respect of a Milestone, the issue of a Satisfaction Certificate in respect of that Milestone and "Achieved", "Achieving" and "Achievement" shall be construed accordingly;
"Additional	insurance requirements relating to a Call-Off Contract specified in the
Insurances"	Order Form additional to those outlined in Joint Schedule 3 (Insurance Requirements);
"Admin Fee"	means the costs incurred by CCS in dealing with MI Failures calculated in accordance with the tariff of administration charges published by the CCS on: http://CCS.cabinetoffice.gov.uk/i-am-supplier/management- information/admin-fees;
"Affected Party"	the Party seeking to claim relief in respect of a Force Majeure Event;
"Affiliates"	in relation to a body corporate, any other entity which directly or indirectly Controls, is Controlled by, or is under direct or indirect common Control of that body corporate from time to time;
"Annex"	extra information which supports a Schedule;
"Approval"	the prior written consent of the Buyer and " Approve " and " Approved " shall be construed accordingly;
"Audit"	the Relevant Authority's right to:
	 a) verify the accuracy of the Charges and any other amounts payable by a Buyer under a Call-Off Contract (including proposed or actua variations to them in accordance with the Contract);

	 b) verify the costs of the Supplier (including the costs of al Subcontractors and any third party suppliers) in connection with the provision of the Services;
	c) verify the Open Book Data;
	 d) verify the Supplier's and each Subcontractor's compliance with the Contract and applicable Law;
	 e) identify or investigate actual or suspected breach of Clauses 27 to 33 and/or Joint Schedule 5 (Corporate Social Responsibility), impropriety or accounting mistakes or any breach or threatened breach of security and in these circumstances the Relevant Authority shall have no obligation to inform the Supplier of the purpose or objective of its investigations;
	 f) identify or investigate any circumstances which may impact upon the financial stability of the Supplier, any Guarantor, and/or any Subcontractors or their ability to provide the Deliverables;
	 g) obtain such information as is necessary to fulfil the Relevant Authority's obligations to supply information for parliamentary, ministerial, judicial or administrative purposes including the supply of information to the Comptroller and Auditor General;
	 h) review any books of account and the internal contract management accounts kept by the Supplier in connection with each Contract;
	 carry out the Relevant Authority's internal and statutory audits and to prepare, examine and/or certify the Relevant Authority's annual and interim reports and accounts;
	 j) enable the National Audit Office to carry out an examination pursuant to Section 6(1) of the National Audit Act 1983 of the economy, efficiency and effectiveness with which the Relevant Authority has used its resources; or
	 k) verify the accuracy and completeness of any Management Information delivered or required by the Framework Contract;
"Auditor"	a) the Relevant Authority's internal and external auditors;
	b) the Relevant Authority's statutory or regulatory auditors;
	 c) the Comptroller and Auditor General, their staff and/or any appointed representatives of the National Audit Office;
	d) HM Treasury or the Cabinet Office;
	 e) any party formally appointed by the Relevant Authority to carry out audit or similar review functions; and
	f) successors or assigns of any of the above;
"Authority"	CCS and each Buyer;
"Authority Cause"	any breach of the obligations of the Relevant Authority or any other default, act, omission, negligence or statement of the Relevant Authority, of its employees, servants, agents in connection with or in

	relation to the subject-matter of the Contract and in respect of which the Relevant Authority is liable to the Supplier;
"BACS"	the Bankers' Automated Clearing Services, which is a scheme for the electronic processing of financial transactions within the United Kingdom;
"Beneficiary"	a Party having (or claiming to have) the benefit of an indemnity under this Contract;
"Buyer"	the relevant public sector purchaser identified as such in the Order Form;
"Buyer Assets"	the Buyer's infrastructure, data, software, materials, assets, equipment or other property owned by and/or licensed or leased to the Buyer and which is or may be used in connection with the provision of the Deliverables which remain the property of the Buyer throughout the term of the Contract;
"Buyer Authorised Representative"	the representative appointed by the Buyer from time to time in relation to the Call-Off Contract initially identified in the Order Form;
"Buyer Premises"	premises owned, controlled or occupied by the Buyer which are made available for use by the Supplier or its Subcontractors for the provision of the Deliverables (or any of them);
"Call-Off Contract"	the contract between the Buyer and the Supplier (entered into pursuant to the provisions of the Framework Contract), which consists of the terms set out and referred to in the Order Form;
'Call-Off Contract Period"	the Contract Period in respect of the Call-Off Contract;
"Call-Off Expiry Date"	the scheduled date of the end of a Call-Off Contract as stated in the Order Form;
"Call-Off Incorporated Terms"	the contractual terms applicable to the Call-Off Contract specified under the relevant heading in the Order Form;
"Call-Off Initial Period"	the Initial Period of a Call-Off Contract specified in the Order Form;
"Call-Off Optional Extension Period"	such period or periods beyond which the Call-Off Initial Period may be extended as specified in the Order Form;
"Call-Off Procedure"	the process for awarding a Call-Off Contract pursuant to Clause 2 (How the contract works) and Framework Schedule 7 (Call-Off Award Procedure);
"Call-Off Special Terms"	any additional terms and conditions specified in the Order Form incorporated into the applicable Call-Off Contract;
"Call-Off Start Date"	the date of start of a Call-Off Contract as stated in the Order Form;

"Call-Off Tender"	the tender submitted by the Supplier in response to the Buyer's Statement of Requirements following a Further Competition Procedure and set out at Call-Off Schedule 4 (Call-Off Tender);
"CCS"	the Minister for the Cabinet Office as represented by Crown Commercia Service, which is an executive agency and operates as a trading fund of the Cabinet Office, whose offices are located at 9th Floor, The Capital, Old Hall Street, Liverpool L3 9PP;
"CCS Authorised Representative"	the representative appointed by CCS from time to time in relation to the Framework Contract initially identified in the Framework Award Form;
"Central Government Body"	a body listed in one of the following sub-categories of the Centra Government classification of the Public Sector Classification Guide, as published and amended from time to time by the Office for Nationa Statistics:
	a) Government Department;
	 b) Non-Departmental Public Body or Assembly Sponsored Public Body (advisory, executive, or tribunal);
	c) Non-Ministerial Department; or
	d) Executive Agency;
"Change in Law"	any change in Law which impacts on the supply of the Deliverables and performance of the Contract which comes into force after the Start Date;
"Change of Control"	a change of control within the meaning of Section 450 of the Corporation Tax Act 2010;
"Charges"	the prices (exclusive of any applicable VAT), payable to the Supplier by the Buyer under the Call-Off Contract, as set out in the Order Form, for the full and proper performance by the Supplier of its obligations under the Call-Off Contract less any Deductions;
"Claim"	any claim which it appears that a Beneficiary is, or may become, entitled to indemnification under this Contract;
"Commercially Sensitive Information"	the Confidential Information listed in the Framework Award Form or Order Form (if any) comprising of commercially sensitive information relating to the Supplier, its IPR or its business or which the Supplier has indicated to the Authority that, if disclosed by the Authority, would cause the Supplier significant commercial disadvantage or material financia loss;
"Comparable Supply"	the supply of Deliverables to another Buyer of the Supplier that are the same or similar to the Deliverables;
"Compliance Officer"	the person(s) appointed by the Supplier who is responsible for ensuring that the Supplier complies with its legal obligations;
"Confidential Information"	means any information, however it is conveyed, that relates to the business, affairs, developments, trade secrets, Know-How, personne and suppliers of CCS, the Buyer or the Supplier, including IPRs, together with information derived from the above, and any other information clearly designated as being confidential (whether or not it is

	marked as "confidential") or which ought reasonably to be considered to be confidential;
"Conflict of Interest"	a conflict between the financial or personal duties of the Supplier or the Supplier Staff and the duties owed to CCS or any Buyer under a Contract, in the reasonable opinion of the Buyer or CCS;
"Contract"	either the Framework Contract or the Call-Off Contract, as the context requires;
'Contract Period"	the term of either a Framework Contract or Call-Off Contract on and from the earlier of the:
	a) applicable Start Date; or
	b) the Effective Date
	up to and including the applicable End Date;
"Contract Value"	the higher of the actual or expected total Charges paid or payable under a Contract where all obligations are met by the Supplier;
"Contract Year"	a consecutive period of twelve (12) Months commencing on the Start Date or each anniversary thereof;
"Control"	control in either of the senses defined in sections 450 and 1124 of the Corporation Tax Act 2010 and "Controlled" shall be construed accordingly;
"Controller"	has the meaning given to it in the UK GDPR;
"Core Terms"	CCS' terms and conditions for common goods and services which govern how Suppliers must interact with CCS and Buyers under Framework Contracts and Call-Off Contracts;
"Core Terms" "Costs"	govern how Suppliers must interact with CCS and Buyers under
	govern how Suppliers must interact with CCS and Buyers under Framework Contracts and Call-Off Contracts; the following costs (without double recovery) to the extent that they are reasonably and properly incurred by the Supplier in providing the
	 govern how Suppliers must interact with CCS and Buyers under Framework Contracts and Call-Off Contracts; the following costs (without double recovery) to the extent that they are reasonably and properly incurred by the Supplier in providing the Deliverables: e) the cost to the Supplier or the Key Subcontractor (as the context requires), calculated per Work Day, of engaging the Supplier Staff,
	 govern how Suppliers must interact with CCS and Buyers under Framework Contracts and Call-Off Contracts; the following costs (without double recovery) to the extent that they are reasonably and properly incurred by the Supplier in providing the Deliverables: e) the cost to the Supplier or the Key Subcontractor (as the context requires), calculated per Work Day, of engaging the Supplier Staff, including:
	 govern how Suppliers must interact with CCS and Buyers under Framework Contracts and Call-Off Contracts; the following costs (without double recovery) to the extent that they are reasonably and properly incurred by the Supplier in providing the Deliverables: e) the cost to the Supplier or the Key Subcontractor (as the context requires), calculated per Work Day, of engaging the Supplier Staff, including: i) base salary paid to the Supplier Staff;
	 govern how Suppliers must interact with CCS and Buyers under Framework Contracts and Call-Off Contracts; the following costs (without double recovery) to the extent that they are reasonably and properly incurred by the Supplier in providing the Deliverables: e) the cost to the Supplier or the Key Subcontractor (as the context requires), calculated per Work Day, of engaging the Supplier Staff, including: i) base salary paid to the Supplier Staff; ii) employer's National Insurance contributions;
	 govern how Suppliers must interact with CCS and Buyers under Framework Contracts and Call-Off Contracts; the following costs (without double recovery) to the extent that they are reasonably and properly incurred by the Supplier in providing the Deliverables: e) the cost to the Supplier or the Key Subcontractor (as the context requires), calculated per Work Day, of engaging the Supplier Staff, including: i) base salary paid to the Supplier Staff; ii) employer's National Insurance contributions; iii) pension contributions;
	 govern how Suppliers must interact with CCS and Buyers under Framework Contracts and Call-Off Contracts; the following costs (without double recovery) to the extent that they are reasonably and properly incurred by the Supplier in providing the Deliverables: e) the cost to the Supplier or the Key Subcontractor (as the context requires), calculated per Work Day, of engaging the Supplier Staff, including: i) base salary paid to the Supplier Staff; ii) employer's National Insurance contributions; iii) pension contributions; iv) car allowances;
	 govern how Suppliers must interact with CCS and Buyers under Framework Contracts and Call-Off Contracts; the following costs (without double recovery) to the extent that they are reasonably and properly incurred by the Supplier in providing the Deliverables: e) the cost to the Supplier or the Key Subcontractor (as the context requires), calculated per Work Day, of engaging the Supplier Staff, including: i) base salary paid to the Supplier Staff; ii) employer's National Insurance contributions; iii) pension contributions; iv) car allowances; v) any other contractual employment benefits;
	 govern how Suppliers must interact with CCS and Buyers under Framework Contracts and Call-Off Contracts; the following costs (without double recovery) to the extent that they are reasonably and properly incurred by the Supplier in providing the Deliverables: e) the cost to the Supplier or the Key Subcontractor (as the context requires), calculated per Work Day, of engaging the Supplier Staff, including: i) base salary paid to the Supplier Staff; ii) employer's National Insurance contributions; iii) pension contributions; iv) car allowances; v) any other contractual employment benefits; vi) staff training;

"Data Subject Access Request"	a request made by, or on behalf of, a Data Subject in accordance with rights granted pursuant to the Data Protection Legislation to access their Personal Data;
"Data Subject"	has the meaning given to it in the UK GDPR;
"Data Protection Officer"	has the meaning given to it in the UK GDPR;
"Data Protection Liability Cap"	the amount specified in the Framework Award Form;
"Data Protection Legislation"	 (i) the UK GDPR as amended from time to time; (ii) the DPA 2018 to the extent that it relates to Processing of Personal Data and privacy; (iii) al applicable Law about the Processing of Personal Data and privacy;
"Data Protection Impact Assessment"	an assessment by the Controller of the impact of the envisaged Processing on the protection of Personal Data;
"CRTPA"	the Contract Rights of Third Parties Act 1999;
	 o) non-cash items (including depreciation, amortisation, impairments and movements in provisions);
	 m) fines and penalties; n) amounts payable under Call-Off Schedule 16 (Benchmarking) where such Schedule is used; and
	I) taxation;
	 k) maintenance and support costs to the extent that these relate to maintenance and/or support Deliverables provided beyond the Call- Off Contract Period whether in relation to Supplier Assets or otherwise;
	j) financing or similar costs;
	i) Overhead;
	but excluding:
	 h) Reimbursable Expenses to the extent these have been specified as allowable in the Order Form and are incurred in delivering any Deliverables;
	 g) operational costs which are not included within (a) or (b) above, to the extent that such costs are necessary and properly incurred by the Supplier in the provision of the Deliverables; and
	f) costs incurred in respect of Supplier Assets which would be treated as capital costs according to generally accepted accounting principles within the UK, which shall include the cost to be charged in respect of Supplier Assets by the Supplier to the Buyer or (to the extent that risk and title in any Supplier Asset is not held by the Supplier) any cost actually incurred by the Supplier in respect of those Supplier Assets;

"Deductions"	all Service Credits, Delay Payments (if applicable), or any other deduction which the Buyer is paid or is payable to the Buyer under a Call-Off Contract;
"Default"	any breach of the obligations of the Supplier (including abandonment of a Contract in breach of its terms) or any other default (including materia default), act, omission, negligence or statement of the Supplier, of its Subcontractors or any Supplier Staff howsoever arising in connection with or in relation to the subject-matter of a Contract and in respect of which the Supplier is liable to the Relevant Authority;
"Default Management Charge"	has the meaning given to it in Paragraph 8.1.1 of Framework Schedule 5 (Management Charges and Information);
"Delay Payments"	the amounts (if any) payable by the Supplier to the Buyer in respect of a delay in respect of a Milestone as specified in the Implementation Plan;
"Deliverables"	Goods and/or Services that may be ordered under the Contract including the Documentation;
"Delivery"	delivery of the relevant Deliverable or Milestone in accordance with the terms of a Call-Off Contract as confirmed and accepted by the Buyer by the either (a) confirmation in writing to the Supplier; or (b) where Call-Off Schedule 13 (Implementation Plan and Testing) is used issue by the Buyer of a Satisfaction Certificate. " Deliver " and " Delivered " shall be construed accordingly;
"Disclosing Party"	the Party directly or indirectly providing Confidential Information to the other Party in accordance with Clause 15 (What you must keep confidential);
"Dispute"	any claim, dispute or difference (whether contractual or non-contractual) arising out of or in connection with the Contract or in connection with the negotiation, existence, legal validity, enforceability or termination of the Contract, whether the alleged liability shall arise under English law or under the law of some other country and regardless of whether a particular cause of action may successfully be brought in the English courts;
"Dispute Resolution Procedure"	the dispute resolution procedure set out in Clause 34 (Resolving disputes);
"Documentation"	descriptions of the Services and Service Levels, technica specifications, user manuals, training manuals, operating manuals, process definitions and procedures, system environment descriptions and all such other documentation (whether in hardcopy or electronic form) is required to be supplied by the Supplier to the Buyer under a Contract as:
	 p) would reasonably be required by a competent third party capable of Good Industry Practice contracted by the Buyer to develop, configure,

	build, deploy, run, maintain, upgrade and test the individual systems that provide the Deliverables
	q) is required by the Supplier in order to provide the Deliverables; and/or
	 r) has been or shall be generated for the purpose of providing the Deliverables;
"DOTAS"	the Disclosure of Tax Avoidance Schemes rules which require a promoter of Tax schemes to tell HMRC of any specified notifiable arrangements or proposals and to provide prescribed information on those arrangements or proposals within set time limits as contained in Part 7 of the Finance Act 2004 and in secondary legislation made under vires contained in Part 7 of the Finance Act 2004 and as extended to National Insurance Contributions;
"DPA 2018"	the Data Protection Act 2018;
"Due Diligence Information"	any information supplied to the Supplier by or on behalf of the Authority prior to the Start Date;
"Effective Date"	the date on which the final Party has signed the Contract;
"EIR"	the Environmental Information Regulations 2004;
"Electronic Invoice"	an invoice which has been issued, transmitted and received in a structured electronic format which allows for its automatic and electronic processing and which complies with (a) the European standard and (b) any of the syntaxes published in Commission Implementing Decision (EU) 2017/1870;
"Employment Regulations"	the Transfer of Undertakings (Protection of Employment) Regulations 2006 (SI 2006/246) as amended or replaced or any other Regulations implementing the European Council Directive 77/187/EEC;
"End Date"	the earlier of:
	 s) the Expiry Date (as extended by any Extension Period exercised by the Relevant Authority under Clause 10.1.2); or
	 t) if a Contract is terminated before the date specified in (a) above, the date of termination of the Contract;
"Environmental Policy"	to conserve energy, water, wood, paper and other resources, reduce waste and phase out the use of ozone depleting substances and minimise the release of greenhouse gases, volatile organic compounds and other substances damaging to health and the environment, including any written environmental policy of the Buyer;
"Equality and Human Rights Commission"	the UK Government body named as such as may be renamed or replaced by an equivalent body from time to time;
"Estimated Year 1 Charges"	the anticipated total Charges payable by the Buyer in the first Contract Year specified in the Order Form;

"Estimated Yearly Charges"	means for the purposes of calculating each Party's annual liability under clause 11.2 :
	i) in the first Contract Year, the Estimated Year 1 Charges; or
	ii) in the any subsequent Contract Years, the Charges paid or payable in the previous Call-off Contract Year; or
	iii) after the end of the Call-off Contract, the Charges paid or payable in the last Contract Year during the Call-off Contract Period;
"Exempt Buyer"	a public sector purchaser that is:
	a) eligible to use the Framework Contract; and
	 b) is entering into an Exempt Call-off Contract that is not subject to (as applicable) any of:
	i) the Regulations;
	ii) the Concession Contracts Regulations 2016 (SI 2016/273);
	iii) the Utilities Contracts Regulations 2016 (SI 2016/274);
	 iv) the Defence and Security Public Contracts Regulations 2011 (SI 2011/1848);
	v) the Remedies Directive (2007/66/EC);
	vi) Directive 2014/23/EU of the European Parliament and Council;
	vii) Directive 2014/24/EU of the European Parliament and Council;
	viii) Directive 2014/25/EU of the European Parliament and Council; or
	ix) Directive 2009/81/EC of the European Parliament and Council;
"Exempt Call-off Contract"	the contract between the Exempt Buyer and the Supplier for Deliverables which consists of the terms set out and referred to in the Order Form incorporating and, where necessary, amending, refining or adding to the terms of the Framework Contract;
"Exempt Procurement Amendments"	any amendments, refinements or additions to any of the terms of the Framework Contract made through the Exempt Call-off Contract to reflect the specific needs of an Exempt Buyer to the extent permitted by and in accordance with any legal requirements applicable to that Exempt Buyer;
"Existing IPR"	any and all IPR that are owned by or licensed to either Party and which are or have been developed independently of the Contract (whether prior to the Start Date or otherwise);
"Exit Day"	shall have the meaning in the European Union (Withdrawal) Act 2018;
"Expiry Date"	the Framework Expiry Date or the Call-Off Expiry Date (as the context dictates);

Extension Period"	the Framework Optional Extension Period or the Call-Off Optional Extension Period as the context dictates;
"FOIA"	the Freedom of Information Act 2000 and any subordinate legislation made under that Act from time to time together with any guidance and/or codes of practice issued by the Information Commissioner or relevant Government department in relation to such legislation;
"Force Majeure Event"	any event outside the reasonable control of either Party affecting its performance of its obligations under the Contract arising from acts, events, omissions, happenings or non-happenings beyond its reasonable control and which are not attributable to any wilful act, neglect or failure to take reasonable preventative action by that Party, including:
	a) riots, civil commotion, war or armed conflict;
	b) acts of terrorism;
	c) acts of government, local government or regulatory bodies;
	d) fire, flood, storm or earthquake or other natural disaster,
	but excluding any industrial dispute relating to the Supplier, the Supplier Staff or any other failure in the Supplier or the Subcontractor's supply chain;
"Force Majeure Notice"	a written notice served by the Affected Party on the other Party stating that the Affected Party believes that there is a Force Majeure Event;
Framework Award Form"	the document outlining the Framework Incorporated Terms and crucia information required for the Framework Contract, to be executed by the Supplier and CCS;
"Framework Contract"	the framework agreement established between CCS and the Supplier in accordance with Regulation 33 by the Framework Award Form for the provision of the Deliverables to Buyers by the Supplier pursuant to the notice published on the Find a Tender Service;
"Framework Contract Period"	the period from the Framework Start Date until the End Date of the Framework Contract;
Framework Expiry Date"	the scheduled date of the end of the Framework Contract as stated in the Framework Award Form;
"Framework Incorporated Terms"	the contractual terms applicable to the Framework Contract specified in the Framework Award Form;
"Framework Optional Extension Period"	such period or periods beyond which the Framework Contract Period may be extended as specified in the Framework Award Form;
"Framework Price(s)"	the price(s) applicable to the provision of the Deliverables set out in Framework Schedule 3 (Framework Prices);
"Framework Special Terms"	any additional terms and conditions specified in the Framework Award Form incorporated into the Framework Contract;

"Framework Start Date"	the date of start of the Framework Contract as stated in the Framework Award Form;
"Framework Tender Response"	the tender submitted by the Supplier to CCS and annexed to or referred to in Framework Schedule 2 (Framework Tender);
"Further Competition Procedure"	the further competition procedure described in Framework Schedule 7 (Call-Off Award Procedure);
"UK GDPR"	the retained EU law version of the General Data Protection Regulation (Regulation (EU) 2016/679);
"General Anti-	e) the legislation in Part 5 of the Finance Act 2013 and; and
Abuse Rule"	f) any future legislation introduced into parliament to counteract Tax advantages arising from abusive arrangements to avoid Nationa Insurance contributions;
"General Change in Law"	a Change in Law where the change is of a general legislative nature (including Tax or duties of any sort affecting the Supplier) or which affects or relates to a Comparable Supply;
"Goods"	goods made available by the Supplier as specified in Framework Schedule 1 (Specification) and in relation to a Call-Off Contract as specified in the Order Form;
"Good Industry Practice"	standards, practices, methods and procedures conforming to the Law and the exercise of the degree of skill and care, diligence, prudence and foresight which would reasonably and ordinarily be expected from a skilled and experienced person or body engaged within the relevant industry or business sector;
"Government"	the government of the United Kingdom (including the Northern Ireland Assembly and Executive Committee, the Scottish Government and the National Assembly for Wales), including government ministers and government departments and other bodies, persons, commissions or agencies from time to time carrying out functions on its behalf;
"Government Data"	the data, text, drawings, diagrams, images or sounds (together with any database made up of any of these) which are embodied in any electronic, magnetic, optical or tangible media, including any of the Authority's Confidential Information, and which:
	i) are supplied to the Supplier by or on behalf of the Authority; or
	ii) the Supplier is required to generate, process, store or transmit pursuant to a Contract;
"Guarantor"	the person (if any) who has entered into a guarantee in the form set out in Joint Schedule 8 (Guarantee) in relation to this Contract;
"Halifax Abuse Principle"	the principle explained in the CJEU Case C-255/02 Halifax and others;
"HMRC"	Her Majesty's Revenue and Customs;

"ICT Policy"	the Buyer's policy in respect of information and communications technology, referred to in the Order Form, which is in force as at the Call-Off Start Date (a copy of which has been supplied to the Supplier), as updated from time to time in accordance with the Variation Procedure;
"Impact Assessment"	an assessment of the impact of a Variation request by the Relevant Authority completed in good faith, including:
	 a) details of the impact of the proposed Variation on the Deliverables and the Supplier's ability to meet its other obligations under the Contract;
	b) details of the cost of implementing the proposed Variation;
	 c) details of the ongoing costs required by the proposed Variation when implemented, including any increase or decrease in the Framework Prices/Charges (as applicable), any alteration in the resources and/or expenditure required by either Party and any alteration to the working practices of either Party;
	 d) a timetable for the implementation, together with any proposals for the testing of the Variation; and
	 e) such other information as the Relevant Authority may reasonably request in (or in response to) the Variation request;
"Implementation Plan"	the plan for provision of the Deliverables set out in Call-Off Schedule 13 (Implementation Plan and Testing) where that Schedule is used or otherwise as agreed between the Supplier and the Buyer;
"Indemnifier"	a Party from whom an indemnity is sought under this Contract;
"Independent Control"	where a Controller has provided Personal Data to another Party which is not a Processor or a Joint Controller because the recipient itself determines the purposes and means of Processing but does so separately from the Controller providing it with Personal Data and "Independent Controller" shall be construed accordingly;
"Indexation"	the adjustment of an amount or sum in accordance with Framework Schedule 3 (Framework Prices) and the relevant Order Form;
"Information"	has the meaning given under section 84 of the Freedom of Information Act 2000;
"Information Commissioner"	the UK's independent authority which deals with ensuring information relating to rights in the public interest and data privacy for individuals is met, whilst promoting openness by public bodies;
"Initial Period"	the initial term of a Contract specified in the Framework Award Form or the Order Form, as the context requires;
"Insolvency	with respect to any person, means:
Event"	(a) that person suspends, or threatens to suspend, payment of its debts, or is unable to pay its debts as they fall due or admits inability to pay its debts, or:

(i) (being a company or a LLP) is deemed unable to pay its debts within the meaning of section 123 of the Insolvency Act 1986, or
(ii) (being a partnership) is deemed unable to pay its debts within the meaning of section 222 of the Insolvency Act 1986;
(b) that person commences negotiations with one or more of its creditors (using a voluntary arrangement, scheme of arrangement or otherwise) with a view to rescheduling any of its debts, or makes a proposal for or enters into any compromise or arrangement with one or more of its creditors or takes any step to obtain a moratorium pursuant to Section 1A and Schedule A1 of the Insolvency Act 1986 other than (in the case of a company, a LLP or a partnership) for the sole purpose of a scheme for a solvent amalgamation of that person with one or more other companies or the solvent reconstruction of that person;
(c) another person becomes entitled to appoint a receiver over the assets of that person or a receiver is appointed over the assets of that person;
(d) a creditor or encumbrancer of that person attaches or takes possession of, or a distress, execution or other such process is levied or enforced on or sued against, the whole or any part of that person's assets and such attachment or process is not discharged within 14 days;
(e) that person suspends or ceases, or threatens to suspend or cease, carrying on all or a substantial part of its business;
(f) where that person is a company, a LLP or a partnership:
(i) a petition is presented (which is not dismissed within 14 days of its service), a notice is given, a resolution is passed, or an order is made, for or in connection with the winding up of that person other than for the sole purpose of a scheme for a solvent amalgamation of that person with one or more other companies or the solvent reconstruction of that person;
(ii) an application is made to court, or an order is made, for the appointment of an administrator, or if a notice of intention to appoint an administrator is filed at Court or given or if an administrator is appointed, over that person;
(iii) (being a company or a LLP) the holder of a qualifying floating charge over the assets of that person has become entitled to appoint or has appointed an administrative receiver; or
(iv) (being a partnership) the holder of an agricultural floating charge over the assets of that person has become entitled to appoint or has appointed an agricultural receiver; or
(g) any event occurs, or proceeding is taken, with respect to that person in any jurisdiction to which it is subject that has an effect equivalent or similar to any of the events mentioned above;

"Installation Works"	all works which the Supplier is to carry out at the beginning of the Call- Off Contract Period to install the Goods in accordance with the Call- Off Contract;
"Intellectual Property Rights" or "IPR"	 a) copyright, rights related to or affording protection similar to copyright, rights in databases, patents and rights in inventions, semi- conductor topography rights, trade marks, rights in internet domain names and website addresses and other rights in trade or business names, goodwill, designs, Know-How, trade secrets and other rights in Confidential Information;
	 b) applications for registration, and the right to apply for registration, for any of the rights listed at (a) that are capable of being registered in any country or jurisdiction; and
	c) all other rights having equivalent or similar effect in any country or jurisdiction;
"Invoicing Address"	the address to which the Supplier shall invoice the Buyer as specified in the Order Form;
"IPR Claim"	any claim of infringement or alleged infringement (including the defence of such infringement or alleged infringement) of any IPR, used to provide the Deliverables or otherwise provided and/or licensed by the Supplier (or to which the Supplier has provided access) to the Relevant Authority in the fulfilment of its obligations under a Contract;
"IR35"	the off-payroll rules requiring individuals who work through their company pay the same income tax and National Insurance contributions as an employee which can be found online at: <u>https://www.gov.uk/guidance/ir35-find-out-if-it-applies;</u>
"Joint Controller Agreement"	the agreement (if any) entered into between the Relevant Authority and the Supplier substantially in the form set out in Annex 2 of Joint Schedule 11 (<i>Processing Data</i>);
Joint Controllers"	where two or more Controllers jointly determine the purposes and means of Processing;
"Key Staff"	the individuals (if any) identified as such in the Order Form;
"Key Sub- Contract"	each Sub-Contract with a Key Subcontractor;
"Key	any Subcontractor:
Subcontractor"	 a) which is relied upon to deliver any work package within the Deliverables in their entirety; and/or
	 b) which, in the opinion of CCS or the Buyer performs (or would perform if appointed) a critical role in the provision of all or any part of the Deliverables; and/or
	c) with a Sub-Contract with a contract value which at the time of appointment exceeds (or would exceed if appointed) 10% of the aggregate Charges forecast to be payable under the Call-Off Contract,

	and the Supplier shall list all such Key Subcontractors in section 19 of the Framework Award Form and in the Key Subcontractor Section in Order Form;
"Know-How"	all ideas, concepts, schemes, information, knowledge, techniques, methodology, and anything else in the nature of know-how relating to the Deliverables but excluding know-how already in the other Party's possession before the applicable Start Date;
"Law"	any law, subordinate legislation within the meaning of Section 21(1) of the Interpretation Act 1978, bye-law, enforceable right within the meaning of Section 2 of the European Communities Act 1972, regulation, order, regulatory policy, mandatory guidance or code of practice, judgment of a relevant court of law, or directives or requirements with which the relevant Party is bound to comply;
"Losses"	all losses, liabilities, damages, costs, expenses (including legal fees), disbursements, costs of investigation, litigation, settlement, judgment, interest and penalties whether arising in contract, tort (including negligence), breach of statutory duty, misrepresentation or otherwise and " Loss " shall be interpreted accordingly;
"Lots"	the number of lots specified in Framework Schedule 1 (Specification), if applicable;
"Management Charge"	the sum specified in the Framework Award Form payable by the Supplier to CCS in accordance with Framework Schedule 5 (Management Charges and Information);
"Management Information" or "MI"	the management information specified in Framework Schedule 5 (Management Charges and Information);
"MI Default"	means when two (2) MI Reports are not provided in any rolling six (6) month period
"MI Failure"	means when an MI report:
	a) contains any material errors or material omissions or a missing mandatory field; or
	b) is submitted using an incorrect MI reporting Template; or
	 c) is not submitted by the reporting date (including where a declaration of no business should have been filed);
"MI Report"	means a report containing Management Information submitted to the Authority in accordance with Framework Schedule 5 (Management Charges and Information);
"MI Reporting Template"	means the form of report set out in the Annex to Framework Schedule 5 (Management Charges and Information) setting out the information the Supplier is required to supply to the Authority;
"Milestone"	an event or task described in the Implementation Plan;
"Milestone Date"	the target date set out against the relevant Milestone in the Implementation Plan by which the Milestone must be Achieved;
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"Month"	a calendar month and "Monthly" shall be interpreted accordingly;
"National Insurance"	contributions required by the Social Security Contributions and Benefits Act 1992 and made in accordance with the Social Security (Contributions) Regulations 2001 (SI 2001/1004);
"New IPR"	 a) IPR in items created by the Supplier (or by a third party on behalf of the Supplier) specifically for the purposes of a Contract and updates and amendments of these items including (but not limited to) database schema; and/or
	 b) IPR in or arising as a result of the performance of the Supplier's obligations under a Contract and all updates and amendments to the same;
	but shall not include the Supplier's Existing IPR;
"Occasion of Tax Non–Compliance"	where: a) any Tax return of the Supplier submitted to a Relevant Tax Authority on or after 1 October 2012 is found on or after 1 April 2013 to be incorrect as a result of:
	 a Relevant Tax Authority successfully challenging the Supplier under the General Anti-Abuse Rule or the Halifax Abuse Principle or under any Tax rules or legislation in any jurisdiction that have an effect equivalent or similar to the General Anti- Abuse Rule or the Halifax Abuse Principle;
	 ii) the failure of an avoidance scheme which the Supplier was involved in, and which was, or should have been, notified to a Relevant Tax Authority under the DOTAS or any equivalent or similar regime in any jurisdiction; and/or
	 b) any Tax return of the Supplier submitted to a Relevant Tax Authority on or after 1 October 2012 which gives rise, on or after 1 April 2013, to a criminal conviction in any jurisdiction for Tax related offences which is not spent at the Start Date or to a civil penalty for fraud or evasion;
"Open Book Data"	complete and accurate financial and non-financial information which is sufficient to enable the Buyer to verify the Charges already paid or payable and Charges forecast to be paid during the remainder of the Call-Off Contract, including details and all assumptions relating to:
	 a) the Supplier's Costs broken down against each Good and/or Service and/or Deliverable, including actual capital expenditure (including capital replacement costs) and the unit cost and total actual costs of all Deliverables;
	 b) operating expenditure relating to the provision of the Deliverables including an analysis showing:
	 the unit costs and quantity of Goods and any other consumables and bought-in Deliverables;

"Personal Data"	has the meaning given to it in the UK GDPR;
"Performance Indicators" or "PIs"	the performance measurements and targets in respect of the Supplier's performance of the Framework Contract set out in Framework Schedule 4 (Framework Management);
"Party"	in the context of the Framework Contract, CCS or the Supplier, and in the in the context of a Call-Off Contract the Buyer or the Supplier. "Parties" shall mean both of them where the context permits;
"Parliament"	takes its natural meaning as interpreted by Law;
"Overhead"	those amounts which are intended to recover a proportion of the Supplier's or the Key Subcontractor's (as the context requires) indirect corporate costs (including financing, marketing, advertising, research and development and insurance costs and any fines or penalties) but excluding allowable indirect costs apportioned to facilities and administration in the provision of Supplier Staff and accordingly included within limb (a) of the definition of "Costs";
Other Contracting Authority"	any actual or potential Buyer under the Framework Contract;
"Order Form Template"	the template in Framework Schedule 6 (Order Form Template and Call-Off Schedules);
"Order Form"	a completed Order Form Template (or equivalent information issued by the Buyer) used to create a Call-Off Contract;
"Order"	means an order for the provision of the Deliverables placed by a Buyer with the Supplier under a Contract;
	h) the actual Costs profile for each Service Period;
	 g) an explanation of the type and value of risk and contingencies associated with the provision of the Deliverables, including the amount of money attributed to each risk and/or contingency; and
	 f) confirmation that all methods of Cost apportionment and Overhead allocation are consistent with and not more onerous than such methods applied generally by the Supplier;
	 e) the Supplier Profit achieved over the Framework Contract Period and on an annual basis;
	 d) all interest, expenses and any other third party financing costs incurred in relation to the provision of the Deliverables;
	iv) Reimbursable Expenses, if allowed under the Order Form;c) Overheads;
	 iii) a list of Costs underpinning those rates for each grade, being the agreed rate less the Supplier Profit Margin; and
	 ii) staff costs broken down into the number and grade/role of al Supplier Staff (free of any contingency) together with a list of agreed rates against each grade;

"Personal Data Breach"	has the meaning given to it in the UK GDPR;
"Personnel"	all directors, officers, employees, agents, consultants and suppliers of a Party and/or of any Subcontractor and/or Subprocessor engaged in the performance of its obligations under a Contract;
"Prescribed Person"	a legal adviser, an MP or an appropriate body which a whistle-blower may make a disclosure to as detailed in 'Whistleblowing: list of prescribed people and bodies', 24 November 2016, available online at: <u>https://www.gov.uk/government/publications/blowing-the-whistle-list- of-prescribed-people-and-bodies2/whistleblowing-list-of-prescribed- people-and-bodies;</u>
"Processing"	has the meaning given to it in the UK GDPR;
"Processor"	has the meaning given to it in the UK GDPR;
"Progress Meeting"	a meeting between the Buyer Authorised Representative and the Supplier Authorised Representative;
Progress Meeting Frequency"	the frequency at which the Supplier shall conduct a Progress Meeting in accordance with Clause 6.1 as specified in the Order Form;
Progress Report"	a report provided by the Supplier indicating the steps taken to achieve Milestones or delivery dates;
"Progress Report Frequency"	the frequency at which the Supplier shall deliver Progress Reports in accordance with Clause 6.1 as specified in the Order Form;
"Prohibited Acts"	 a) to directly or indirectly offer, promise or give any person working for or engaged by a Buyer or any other public body a financial or other advantage to:
	 induce that person to perform improperly a relevant function or activity; or
	ii) reward that person for improper performance of a relevant function or activity;
	 b) to directly or indirectly request, agree to receive or accept any financial or other advantage as an inducement or a reward for improper performance of a relevant function or activity in connection with each Contract; or
	c) committing any offence:
	 i) under the Bribery Act 2010 (or any legislation repealed or revoked by such Act); or
	ii) under legislation or common law concerning fraudulent acts; or
	iii) defrauding, attempting to defraud or conspiring to defraud a Buyer or other public body; or
	 d) any activity, practice or conduct which would constitute one of the offences listed under (c) above if such activity, practice or conduct had been carried out in the UK;

"Protective Measures"	appropriate technical and organisational measures which may include: pseudonymising and encrypting Personal Data, ensuring confidentiality, integrity, availability and resilience of systems and services, ensuring that availability of and access to Personal Data can be restored in a timely manner after an incident, and regularly assessing and evaluating the effectiveness of the such measures adopted by it including those outlined in Framework Schedule 9 (Cyber Essentials Scheme), if applicable, in the case of the Framework Contract or Call-Off Schedule 9 (Security), if applicable, in the case of a Call-Off Contract.
"Recall"	a request by the Supplier to return Goods to the Supplier or the manufacturer after the discovery of safety issues or defects (including defects in the right IPR rights) that might endanger health or hinder performance;
"Recipient Party"	the Party which receives or obtains directly or indirectly Confidential Information;
"Rectification Plan"	the Supplier's plan (or revised plan) to rectify it's breach using the template in Joint Schedule 10 (Rectification Plan) which shall include:
	 a) full details of the Default that has occurred, including a root cause analysis;
	b) the actual or anticipated effect of the Default; and
	 c) the steps which the Supplier proposes to take to rectify the Default (if applicable) and to prevent such Default from recurring, including timescales for such steps and for the rectification of the Default (where applicable);
Rectification Plan Process"	the process set out in Clause 10.3.1 to 10.3.4 (Rectification Plan Process);
"Regulations"	the Public Contracts Regulations 2015 and/or the Public Contracts (Scotland) Regulations 2015 (as the context requires);
"Reimbursable Expenses"	the reasonable out of pocket travel and subsistence (for example, hote and food) expenses, properly and necessarily incurred in the performance of the Services, calculated at the rates and in accordance with the Buyer's expenses policy current from time to time, but not including:
	 a) travel expenses incurred as a result of Supplier Staff travelling to and from their usual place of work, or to and from the premises at which the Services are principally to be performed, unless the Buyer otherwise agrees in advance in writing; and
	 b) subsistence expenses incurred by Supplier Staff whilst performing the Services at their usual place of work, or to and from the premises at which the Services are principally to be performed;
"Relevant Authority"	the Authority which is party to the Contract to which a right or obligation is owed, as the context requires;

"Relevant Authority's Confidential Information"	 a) all Personal Data and any information, however it is conveyed, that relates to the business, affairs, developments, property rights, trade secrets, Know-How and IPR of the Relevant Authority (including al Relevant Authority Existing IPR and New IPR); 		
	 b) any other information clearly designated as being confidentia (whether or not it is marked "confidential") or which ought reasonably be considered confidential which comes (or has come) to the Relevant Authority's attention or into the Relevant Authority's possession in connection with a Contract; and 		
	information derived from any of the above;		
"Relevant Requirements"	all applicable Law relating to bribery, corruption and fraud, including the Bribery Act 2010 and any guidance issued by the Secretary of State pursuant to section 9 of the Bribery Act 2010;		
"Relevant Tax Authority"	HMRC, or, if applicable, the tax authority in the jurisdiction in which the Supplier is established;		
Reminder Notice"	a notice sent in accordance with Clause 10.5 given by the Supplier to the Buyer providing notification that payment has not been received on time;		
"Replacement Deliverables"	any deliverables which are substantially similar to any of the Deliverables and which the Buyer receives in substitution for any of the Deliverables following the Call-Off Expiry Date, whether those goods are provided by the Buyer internally and/or by any third party;		
"Replacement Subcontractor"	a Subcontractor of the Replacement Supplier to whom Transferring Supplier Employees will transfer on a Service Transfer Date (or any Subcontractor of any such Subcontractor);		
"Replacement Supplier"	any third party provider of Replacement Deliverables appointed by or at the direction of the Buyer from time to time or where the Buyer is providing Replacement Deliverables for its own account, shall also include the Buyer;		
"Request For Information"	a request for information or an apparent request relating to a Contrac for the provision of the Deliverables or an apparent request for such information under the FOIA or the EIRs;		
"Required Insurances"	the insurances required by Joint Schedule 3 (Insurance Requirements) or any additional insurances specified in the Order Form;		
"Satisfaction Certificate"	the certificate (materially in the form of the document contained in of Part B of Call-Off Schedule 13 (Implementation Plan and Testing) or as agreed by the Parties where Call-Off Schedule 13 is not used in this Contract) granted by the Buyer when the Supplier has met all of the requirements of an Order, Achieved a Milestone or a Test;		
"Security Management Plan"	the Supplier's security management plan prepared pursuant to Call-Off Schedule 9 (Security) (if applicable);		

"Security Policy"	the Buyer's security policy, referred to in the Order Form, in force as at the Call-Off Start Date (a copy of which has been supplied to the Supplier), as updated from time to time and notified to the Supplier;			
"Self Audit Certificate"	means the certificate in the form as set out in Framework Schedule 8 (Self Audit Certificate);			
"Serious Fraud Office"	the UK Government body named as such as may be renamed or replaced by an equivalent body from time to time;			
"Service Levels"	any service levels applicable to the provision of the Deliverables under the Call Off Contract (which, where Call Off Schedule 14 (Service Levels) is used in this Contract, are specified in the Annex to Part A of such Schedule);			
"Service Period"	has the meaning given to it in the Order Form;			
"Services"	services made available by the Supplier as specified in Framework Schedule 1 (Specification) and in relation to a Call-Off Contract as specified in the Order Form;			
"Service Transfer"	any transfer of the Deliverables (or any part of the Deliverables), for whatever reason, from the Supplier or any Subcontractor to a Replacement Supplier or a Replacement Subcontractor;			
"Service Transfer Date"	the date of a Service Transfer;			
"Sites"	any premises (including the Buyer Premises, the Supplier's premises or third party premises) from, to or at which:			
	a) the Deliverables are (or are to be) provided; or			
	 b) the Supplier manages, organises or otherwise directs the provision or the use of the Deliverables; 			
"SME"	an enterprise falling within the category of micro, small and medium sized enterprises defined by the Commission Recommendation of 6 May 2003 concerning the definition of micro, small and medium enterprises;			
"Special Terms"	any additional Clauses set out in the Framework Award Form or Order Form which shall form part of the respective Contract;			
"Specific Change in Law"	a Change in Law that relates specifically to the business of the Buyer and which would not affect a Comparable Supply where the effect of that Specific Change in Law on the Deliverables is not reasonably foreseeable at the Start Date;			
"Specification"	the specification set out in Framework Schedule 1 (Specification), as may, in relation to a Call-Off Contract, be supplemented by the Order Form;			
"Standards"	any:			
	a) standards published by BSI British Standards, the National Standards Body of the United Kingdom, the International			

	Organisation for Standardisation or other reputable or equivalent bodies (and their successor bodies) that a skilled and experienced operator in the same type of industry or business sector as the Supplier would reasonably and ordinarily be expected to comply with;	
	 b) standards detailed in the specification in Schedule 1 (Specification); c) standards detailed by the Buyer in the Order Form or agreed between the Parties from time to time; 	
	 d) relevant Government codes of practice and guidance applicable from time to time; 	
"Start Date"	in the case of the Framework Contract, the date specified on the Framework Award Form, and in the case of a Call-Off Contract, the date specified in the Order Form;	
"Statement of Requirements"	a statement issued by the Buyer detailing its requirements in respect of Deliverables issued in accordance with the Call-Off Procedure;	
"Storage Media"	the part of any device that is capable of storing and retrieving data;	
"Sub-Contract"	any contract or agreement (or proposed contract or agreement), oth than a Call-Off Contract or the Framework Contract, pursuant to whice a third party:	
	a) provides the Deliverables (or any part of them);	
	 b) provides facilities or services necessary for the provision of the Deliverables (or any part of them); and/or 	
	 c) is responsible for the management, direction or control of the provision of the Deliverables (or any part of them); 	
"Subcontractor"	any person other than the Supplier, who is a party to a Sub-Contract and the servants or agents of that person;	
"Subprocessor"	any third Party appointed to process Personal Data on behalf of that Processor related to a Contract;	
"Supplier"	the person, firm or company identified in the Framework Award Form;	
"Supplier Assets"	all assets and rights used by the Supplier to provide the Deliverables in accordance with the Call-Off Contract but excluding the Buyer Assets;	
"Supplier Authorised Representative"	the representative appointed by the Supplier named in the Framework Award Form, or later defined in a Call-Off Contract;	
"Supplier's Confidential Information"	 a) any information, however it is conveyed, that relates to the business, affairs, developments, IPR of the Supplier (including the Supplier Existing IPR) trade secrets, Know-How, and/or personnel of the Supplier; 	
	 b) any other information clearly designated as being confidentia (whether or not it is marked as "confidential") or which ought reasonably to be considered to be confidential and which comes (or 	

	has come) to the Supplier's attention or into the Supplier's possession in connection with a Contract;			
	c) Information derived from any of (a) and (b) above;			
"Supplier's Contract Manager	the person identified in the Order Form appointed by the Supplier to oversee the operation of the Call-Off Contract and any alternative person whom the Supplier intends to appoint to the role, provided that the Supplier informs the Buyer prior to the appointment;			
"Supplier Equipment"	the Supplier's hardware, computer and telecoms devices, equipment plant, materials and such other items supplied and used by the Supplier (but not hired, leased or loaned from the Buyer) in the performance of its obligations under this Call-Off Contract;			
"Supplier Marketing Contact"	shall be the person identified in the Framework Award Form;			
"Supplier Non-	where the Supplier has failed to:			
Performance"	a) Achieve a Milestone by its Milestone Date;			
	 b) provide the Goods and/or Services in accordance with the Service Levels; and/or 			
	c) comply with an obligation under a Contract;			
"Supplier Profit"	in relation to a period, the difference between the total Charges (in nominal cash flow terms but excluding any Deductions and total Costs (in nominal cash flow terms) in respect of a Call-Off Contract for the relevant period;			
"Supplier Profit Margin"	in relation to a period or a Milestone (as the context requires), the Supplier Profit for the relevant period or in relation to the relevant Milestone divided by the total Charges over the same period or in relation to the relevant Milestone and expressed as a percentage;			
"Supplier Staff"	all directors, officers, employees, agents, consultants and contractors of the Supplier and/or of any Subcontractor engaged in the performance of the Supplier's obligations under a Contract;			
"Supporting Documentation"	sufficient information in writing to enable the Buyer to reasonably assess whether the Charges, Reimbursable Expenses and other sums due from the Buyer under the Call-Off Contract detailed in the information are properly payable;			
"Tax"	a) all forms of taxation whether direct or indirect;			
	 b) national insurance contributions in the United Kingdom and similar contributions or obligations in any other jurisdiction; 			
	 all statutory, governmental, state, federal, provincial, loca government or municipal charges, duties, imports, contributions. levies or liabilities (other than in return for goods or services supplied or performed or to be performed) and withholdings; and 			

	d) any penalty, fine, surcharge, interest, charges or costs relating to		
	any of the above,		
	in each case wherever chargeable and whether of the United Kingdom and any other jurisdiction;		
"Termination Notice"	a written notice of termination given by one Party to the other, notifying the Party receiving the notice of the intention of the Party giving the notice to terminate a Contract on a specified date and setting out the grounds for termination;		
"Test Issue"	any variance or non-conformity of the Deliverables from their requirements as set out in a Call-Off Contract;		
"Test Plan"	a plan:		
	a) for the Testing of the Deliverables; and		
	 b) setting out other agreed criteria related to the achievement of Milestones; 		
"Tests "	any tests required to be carried out pursuant to a Call-Off Contract as set out in the Test Plan or elsewhere in a Call-Off Contract and " Tested " and " Testing " shall be construed accordingly;		
"Third Party IPR"	Intellectual Property Rights owned by a third party which is or will be used by the Supplier for the purpose of providing the Deliverables;		
"Transferring Supplier Employees"	those employees of the Supplier and/or the Supplier's Subcontractors to whom the Employment Regulations will apply on the Service Transfer Date;		
"Transparency Information"	the Transparency Reports and the content of a Contract, including any changes to this Contract agreed from time to time, except for –		
	 (i) any information which is exempt from disclosure in accordance with the provisions of the FOIA, which shall be determined by the Relevant Authority; and 		
	(ii) Commercially Sensitive Information;		
"Transparency Reports"	the information relating to the Deliverables and performance of the Contracts which the Supplier is required to provide to the Buyer in accordance with the reporting requirements in Call-Off Schedule 1 (Transparency Reports);		
"Variation"	any change to a Contract;		
"Variation Form"	the form set out in Joint Schedule 2 (Variation Form);		
"Variation Procedure"	the procedure set out in Clause 24 (Changing the contract);		
"VAT"	value added tax in accordance with the provisions of the Value Added Tax Act 1994;		

"VCSE"	a non-governmental organisation that is value-driven and which principally reinvests its surpluses to further social, environmental or cultural objectives;	
"Worker"	any one of the Supplier Staff which the Buyer, in its reasonable opinion, considers is an individual to which Procurement Policy Note 08/15 (Tax Arrangements of Public Appointees) (https://www.gov.uk/government/publications/procurement-policy- note-0815-tax-arrangements-of-appointees) applies in respect of the Deliverables;	
"Working Day"	any day other than a Saturday or Sunday or public holiday in England and Wales unless specified otherwise by the Parties in the Order Form;	
"Work Day"	7.5 Work Hours, whether or not such hours are worked consecutively and whether or not they are worked on the same day; and	
"Work Hours"	the hours spent by the Supplier Staff properly working on the provision of the Deliverables including time spent travelling (other than to and from the Supplier's offices, or to and from the Sites) but excluding lunch breaks.	

Joint Schedule 2 (Variation Form)

This form is to be used in order to change a contract in accordance with Clause 24 (Changing the Contract)

	Contract Details		
This variation is between:	[delete as applicable: CCS / Buyer] ("CCS" "the Buyer")		
	And		
	[insert name of Supplier] ("the S	Supplier")	
Contract name:	[insert name of contract to be changed] ("the Contract")		
Contract reference number:	[insert contract reference numbe	er]	
	Details of Proposed Variation		
Variation initiated by:	[delete as applicable: CCS/Buye	r/Supplier]	
Variation number:	[insert variation number]		
Date variation is raised:	[insert date]		
Proposed variation			
Reason for the variation:	[insert reason]		
An Impact Assessment shall be provided within:	[insert number] days		
	Impact of Variation		
Likely impact of the proposed variation:	[Supplier to insert assessment	of impact]	
	Outcome of Variation		
Contract variation:	This Contract detailed above is varied as follows:		
	 [CCS/Buyer to insert original Clauses or Paragraphs to be varied and the changed clause] 		
Financial variation:	Original Contract Value:	£ [insert amount]	
	Additional cost due to variation:	£ [insert amount]	
	New Contract value:	£ [insert amount]	

- 1. This Variation must be agreed and signed by both Parties to the Contract and shall only be effective from the date it is signed by **[delete** as applicable: CCS / Buyer]
- 2. Words and expressions in this Variation shall have the meanings given to them in the Contract.
- 3. The Contract, including any previous Variations, shall remain effective and unaltered except as amended by this Variation.

Signed by an authorised signatory for and on behalf of the **[delete** as applicable: CCS / Buyer] Signature

3	
Date	
Name (in Capitals)	
Address	
Signed by an authorise Signature	d signatory to sign for and on behalf of the Supplier
Date	
Name (in Capitals)	

Address	

Joint Schedule 3 (Insurance Requirements)

1. The insurance you need to have

- 1.1 The Supplier shall take out and maintain, or procure the taking out and maintenance of the insurances as set out in the Annex to this Schedule, any additional insurances required under a Call-Off Contract (specified in the applicable Order Form) ("Additional Insurances") and any other insurances as may be required by applicable Law (together the "Insurances"). The Supplier shall ensure that each of the Insurances is effective no later than:
 - 1.1.1 the Framework Start Date in respect of those Insurances set out in the Annex to this Schedule and those required by applicable Law; and
 - 1.1.2 the Call-Off Contract Effective Date in respect of the Additional Insurances.
- 1.2 The Insurances shall be:
 - 1.2.1 maintained in accordance with Good Industry Practice;
 - 1.2.2 (so far as is reasonably practicable) on terms no less favourable than those generally available to a prudent contractor in respect of risks insured in the international insurance market from time to time;
 - 1.2.3 taken out and maintained with insurers of good financial standing and good repute in the international insurance market; and
 - 1.2.4 maintained for at least six (6) years after the End Date.
- 1.3 The Supplier shall ensure that the public and products liability policy contain an indemnity to principals clause under which the Relevant Authority shall be indemnified in respect of claims made against the Relevant Authority in respect of death or bodily injury or third party property damage arising out of or in connection with the Deliverables and for which the Supplier is legally liable.

2. How to manage the insurance

- 2.1 Without limiting the other provisions of this Contract, the Supplier shall:
 - 2.1.1 take or procure the taking of all reasonable risk management and risk control measures in relation to Deliverables as it would be reasonable to expect of a prudent contractor acting in accordance with Good Industry Practice, including the investigation and reports of relevant claims to insurers;
 - 2.1.2 promptly notify the insurers in writing of any relevant material fact under any Insurances of which the Supplier is or becomes aware; and
 - 2.1.3 hold all policies in respect of the Insurances and cause any insurance broker effecting the Insurances to hold any insurance slips and other evidence of placing cover representing any of the Insurances to which it is a party.

3. What happens if you aren't insured

- 3.1 The Supplier shall not take any action or fail to take any action or (insofar as is reasonably within its power) permit anything to occur in relation to it which would entitle any insurer to refuse to pay any claim under any of the Insurances.
- 3.2 Where the Supplier has failed to purchase or maintain any of the Insurances in full force and effect, the Relevant Authority may elect (but shall not be obliged) following written notice to the Supplier to purchase the relevant Insurances and recover the reasonable premium and other reasonable costs incurred in connection therewith as a debt due from the Supplier.

4. Evidence of insurance you must provide

4.1 The Supplier shall upon the Start Date and within 15 Working Days after the renewal of each of the Insurances, provide evidence, in a form satisfactory to the Relevant Authority, that the Insurances are in force and effect and meet in full the requirements of this Schedule.

5. Making sure you are insured to the required amount

5.1 The Supplier shall ensure that any Insurances which are stated to have a minimum limit "in the aggregate" are maintained at all times for the minimum limit of indemnity specified in this Contract and if any claims are made which do not relate to this Contract then the Supplier shall notify the Relevant Authority and provide details of its proposed solution for maintaining the minimum limit of indemnity.

6. Cancelled Insurance

- 6.1 The Supplier shall notify the Relevant Authority in writing at least five(5) Working Days prior to the cancellation, suspension, termination or nonrenewal of any of the Insurances.
- 6.2 The Supplier shall ensure that nothing is done which would entitle the relevant insurer to cancel, rescind or suspend any insurance or cover, or to treat any insurance, cover or claim as voided in whole or part. The Supplier shall use all reasonable endeavours to notify the Relevant Authority (subject to third party confidentiality obligations) as soon as practicable when it becomes aware of any relevant fact, circumstance or matter which has caused, or is reasonably likely to provide grounds to, the relevant insurer to give notice to cancel, rescind, suspend or void any insurance, or any cover or claim under any insurance in whole or in part.

7. Insurance claims

7.1 The Supplier shall promptly notify to insurers any matter arising from, or in relation to, the Deliverables, or each Contract for which it may be entitled to claim under any of the Insurances. In the event that the Relevant Authority receives a claim relating to or arising out of a Contract or the Deliverables, the Supplier shall co-operate with the Relevant Authority and assist it in dealing with such claims including without limitation providing information and documentation in a timely manner.

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- 7.2 Except where the Relevant Authority is the claimant party, the Supplier shall give the Relevant Authority notice within twenty (20) Working Days after any insurance claim in excess of 10% of the sum required to be insured pursuant to Paragraph The Supplier shall ensure that any Insurances which are stated to have a minimum limit "in the aggregate" are maintained at all times for the minimum limit of indemnity specified in this Contract and if any claims are made which do not relate to this Contract then the Supplier shall notify the Relevant Authority and provide details of its proposed solution for maintaining the minimum limit of indemnity. relating to or arising out of the provision of the Deliverables or this Contract on any of the Insurances or which, but for the application of the applicable policy excess, would be made on any of the Insurances and (if required by the Relevant Authority) full details of the incident giving rise to the claim.
- 7.3 Where any Insurance requires payment of a premium, the Supplier shall be liable for and shall promptly pay such premium.
- 7.4 Where any Insurance is subject to an excess or deductible below which the indemnity from insurers is excluded, the Supplier shall be liable for such excess or deductible. The Supplier shall not be entitled to recover from the Relevant Authority any sum paid by way of excess or deductible under the Insurances whether under the terms of this Contract or otherwise.

ANNEX: REQUIRED INSURANCES

- **1.** The Supplier shall hold the following insurance cover from the Framework Start Date in accordance with this Schedule:
 - **1.1.** Professional indemnity insurance [with cover (for a single event or a series of related events and in the aggregate) of not less than]
 - **1.2.** public liability insurance [with cover (for a single event or a series of related events and in the aggregate)] of not less than **aggregate**;
 - **1.3.** employers' liability insurance [with cover (for a single event or a series of related events and in the aggregate) of not less than]
 - **1.4.** the Supplier having in place full contents insurance for the total value of the Goods stored in the Facilities at any one time The Supplier is only required to hold contents insurance to the value of and shall not be liable for any claims in respect of damage (howsoever arising) to the Goods held in the Facilities (or in transit to or from the Facilities) in excess of and for the avoidance of doubt the Buyer confirms it will self-insurance and be liable for any such damage to the Goods above the value of

Joint Schedule 4 (Commercially Sensitive Information)

1. What is the Commercially Sensitive Information?

- 1.1 In this Schedule the Parties have sought to identify the Supplier's Confidential Information that is genuinely commercially sensitive and the disclosure of which would be the subject of an exemption under the FOIA and the EIRs.
- 1.2 Where possible, the Parties have sought to identify when any relevant Information will cease to fall into the category of Information to which this Schedule applies in the table below and in the Order Form (which shall be deemed incorporated into the table below).
- 1.3 Without prejudice to the Relevant Authority's obligation to disclose Information in accordance with FOIA or Clause 16 (When you can share information), the Relevant Authority will, in its sole discretion, acting reasonably, seek to apply the relevant exemption set out in the FOIA to the following Information:

No.	Date	ltem(s)	Duration of Confidentiality
001	20/07/2022	Schedule 5 Pricing Information	24 Months from the start of the contract
002	20/07/2022	Suppliers Standard Operating Procedures	24 Months from the start of the contract
003	20/07/2022	Supplier Process and Systems	24 Months from the start of the contract

Joint Schedule 5 (Corporate Social Responsibility)

- 1. What we expect from our Suppliers
 - 1.1 In September 2017, HM Government published a Supplier Code of Conduct setting out the standards and behaviours expected of suppliers who work with government. (https://www.gov.uk/government/uploads/system/uploads/attachment_data/fi le/646497/2017-09-13 Official Sensitive Supplier Code of Conduct September 2017.pdf)
 - 1.2 CCS expects its suppliers and subcontractors to meet the standards set out in that Code. In addition, CCS expects its suppliers and subcontractors to comply with the standards set out in this Schedule.
 - 1.3 The Supplier acknowledges that the Buyer may have additional requirements in relation to corporate social responsibility. The Buyer expects that the Supplier and its Subcontractors will comply with such corporate social responsibility requirements as the Buyer may notify to the Supplier from time to time.
- 2. Equality and Accessibility
 - 2.1 In addition to legal obligations, the Supplier shall support CCS and the Buyer in fulfilling its Public Sector Equality duty under S149 of the Equality

Act 2010 by ensuring that it fulfils its obligations under each Contract in a way that seeks to:

- 2.1.1 eliminate discrimination, harassment or victimisation of any kind; and
- 2.1.2 advance equality of opportunity and good relations between those with a protected characteristic (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation, and marriage and civil partnership) and those who do not share it.

3. Modern Slavery, Child Labour and Inhumane Treatment

"Modern Slavery Helpline" means the mechanism for reporting suspicion, seeking help or advice and information on the subject of modern slavery available online at https://www.modernslaveryhelpline.org/report or by telephone on 08000 121 700.

3.1 The Supplier:

- 3.1.1 shall not use, nor allow its Subcontractors to use forced, bonded or involuntary prison labour;
- 3.1.2 shall not require any Supplier Staff or Subcontractor Staff to lodge deposits or identify papers with the Employer and shall be free to leave their employer after reasonable notice;

3.1.3	warrants and represents that it has not been convicted of any slavery or human trafficking offences anywhere around the world.
3.1.4	warrants that to the best of its knowledge it is not currently under investigation, inquiry or enforcement proceedings in relation to any allegation of slavery or human trafficking offenses anywhere around the world.
3.1.5	shall make reasonable enquires to ensure that its officers, employees and Subcontractors have not been convicted of slavery or human trafficking offenses anywhere around the world.
3.1.6	shall have and maintain throughout the term of each Contract its own policies and procedures to ensure its compliance with the Modern Slavery Act and include in its contracts with its Subcontractors anti-slavery and human trafficking provisions;
3.1.7	shall implement due diligence procedures to ensure that there is no slavery or human trafficking in any part of its supply chain performing obligations under a Contract;
3.1.8	shall prepare and deliver to CCS, an annual slavery and human trafficking report setting out the steps it has taken to ensure that slavery and human trafficking is not taking place in any of its supply chains or in any part of its business with its annual certification of compliance with Paragraph 3;
3.1.9	shall not use, nor allow its employees or Subcontractors to use physical abuse or discipline, the threat of physical abuse, sexual or other harassment and verbal abuse or other forms of intimidation of its employees or Subcontractors;
3.1.10	shall not use or allow child or slave labour to be used by its Subcontractors;
3111	shall report the discovery or suspicion of any slavery or trafficking

3.1.11 shall report the discovery or suspicion of any slavery or trafficking by it or its Subcontractors to CCS, the Buyer and Modern Slavery Helpline.

Joint Schedule 5 (Corporate Social Responsibility) Crown Copyright 2021

4. Income Security

- 4.1 The Supplier shall:
 - 4.1.1 ensure that that all wages and benefits paid for a standard working week meet, at a minimum, national legal standards in the country of employment;
 - 4.1.2 ensure that all Supplier Staff are provided with written and understandable Information about their employment conditions in respect of wages before they enter employment and about the particulars of their wages for the pay period concerned each time that they are paid;
 - 4.1.3 not make deductions from wages:
 - (a) as a disciplinary measure
 - (b) except where permitted by law; or
 - (c) without expressed permission of the worker concerned;
 - 4.1.4 record all disciplinary measures taken against Supplier Staff; and

4.1.5 ensure that Supplier Staff are engaged under a recognised employment relationship established through national law and practice.

5. Working Hours

5.1 The Supplier shall:

- 5.1.1 ensure that the working hours of Supplier Staff comply with national laws, and any collective agreements;
- 5.1.2 that the working hours of Supplier Staff, excluding overtime, shall be defined by contract, and shall not exceed 48 hours per week unless the individual has agreed in writing;
- 5.1.3 ensure that use of overtime used responsibly, taking into account:
 - (a) the extent;
 - (b) frequency; and
 - (c) hours worked;

by individuals and by the Supplier Staff as a whole;

- 5.2 The total hours worked in any seven day period shall not exceed 60 hours, except where covered by Paragraph 5.3 below.
- 5.3 Working hours may exceed 60 hours in any seven day period only in exceptional circumstances where all of the following are met:
 - 5.3.1 this is allowed by national law;
 - 5.3.2 this is allowed by a collective agreement freely negotiated with a workers' organisation representing a significant portion of the workforce;

appropriate safeguards are taken to protect the workers' health and safety; and

5.3.3 the employer can demonstrate that exceptional circumstances apply such as unexpected production peaks, accidents or emergencies.

5.4 All Supplier Staff shall be provided with at least one (1) day off in every seven (7) day period or, where allowed by national law, two (2) days off in every fourteen (14) day period.

6. Sustainability

6.1 The supplier shall meet the applicable Government Buying Standards applicable to Deliverables which can be found online at:

https://www.gov.uk/government/collections/sustainable-procurement-thegovernment-buying-standards-gbs

Joint Schedule 7 (Financial Difficulties)

1. Definitions

1.1 In this Schedule, the following words shall have the following meanings and they shall supplement Joint Schedule 1 (Definitions):

"Credit Rating Threshold"	the minimum credit rating level for the Monitored Company as set out in Annex 2 and	
"Financial Distress Event"	the occurrence or one or more of the following events:	
	a)	the credit rating of the Monitored Company dropping below the applicable Credit Rating Threshold;
	b)	the Monitored Company issuing a profits warning to a stock exchange or making any other public announcement about a material deterioration in its financial position or prospects;
	c)	there being a public investigation into improper financial accounting and reporting, suspected fraud or any other impropriety of the Monitored Party;
	d)	Monitored Company committing a material breach of covenant to its lenders;
	e) a Key Subcontractor applicable) notifying (Supplier has not satis properly due under a and not subject to a g or	
	f)	any of the following:
		 i) commencement of any litigation against the Monitored Company with respect to financial indebtedness or obligations under a contract;
		 ii) non-payment by the Monitored Company of any financial indebtedness;
		iii) any financial indebtedness of the

Monitored Company becoming due as a result of an event of default; or

	 iv) the cancellation or suspension of any financial indebtedness in respect of the Monitored Company 	
	in each case which CCS reasonably believes (or would be likely reasonably to believe) could directly impact on the continued performance of any Contract and delivery of the Deliverables in accordance with any Call-Off Contract;	
"Financial Distress Service Continuity Plan"	a plan setting out how the Supplier will ensure the continued performance and delivery of the Deliverables in accordance with each Call-Off] Contract in the event that a Financial Distress Event occurs;	
"Monitored Company"	Supplier the Guarantor or any Key Subcontractor	
"Rating Agencies"	the rating agencies listed in Annex 1.	

2. When this Schedule applies

- 2.1 The Parties shall comply with the provisions of this Schedule in relation to the assessment of the financial standing of the Monitored Companies and the consequences of a change to that financial standing.
- 2.2 The terms of this Schedule shall survive:
 - 2.2.1 under the Framework Contract until the later of (a) the termination or expiry of the Framework Contract or (b) the latest date of termination or expiry of any call-off contract entered into under the Framework Contract (which might be after the date of termination or expiry of the Framework Contract); and
 - 2.2.2 under the Call-Off Contract until the termination or expiry of the Call-Off Contract.

3. What happens when your credit rating changes

- 3.1 The Supplier warrants and represents to CCS that as at the Start Date the long term credit ratings issued for the Monitored Companies by each of the Rating Agencies are as set out in Annex 2.
- 3.2 The Supplier shall promptly (and in any event within five (5) Working Days) notify CCS in writing if there is any downgrade in the credit rating issued by any Rating Agency for a Monitored Company.
- 3.3 If there is any downgrade credit rating issued by any Rating Agency for the Monitored Company the Supplier shall ensure that the Monitored Company's auditors thereafter provide CCS within 10 Working Days of the end of each Contract Year and within 10 Working Days of written request by CCS (such requests not to exceed 4 in any Contract Year) with written calculations of the quick ratio for the Monitored Company as at the end of each Contract Year or

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such other date as may be requested by CCS. For these purposes the "quick ratio" on any date means:

$$\frac{A + B + C}{D}$$

where:

А	is the value at the relevant date of all cash in hand and at the bank of the Monitored Company];
В	is the value of all marketable securities held by the Supplier the Monitored Company determined using closing prices on the Working Day preceding the relevant date;
С	is the value at the relevant date of all account receivables of the Monitored]; and
D	is the value at the relevant date of the current liabilities of the Monitored Company].

3.4 The Supplier shall:

- 3.4.1 regularly monitor the credit ratings of each Monitored Company with the Rating Agencies; and
- 3.4.2 promptly notify (or shall procure that its auditors promptly notify) CCS in writing following the occurrence of a Financial Distress Event or any fact, circumstance or matter which could cause a Financial Distress Event and in any event, ensure that such notification is made within 10 Working Days of the date on which the Supplier first becomes aware of the Financial Distress Event or the fact, circumstance or matter which could cause a Financial Distress Event.
- 3.5 For the purposes of determining whether a Financial Distress Event has occurred the credit rating of the Monitored Company shall be deemed to have dropped below the applicable Credit Rating Threshold if any of the Rating Agencies have rated the Monitored Company at or below the applicable Credit Rating Threshold.

4. What happens if there is a financial distress event

- 4.1 In the event of a Financial Distress Event then, immediately upon notification of the Financial Distress Event (or if CCS becomes aware of the Financial Distress Event without notification and brings the event to the attention of the Supplier), the Supplier shall have the obligations and CCS shall have the rights and remedies as set out in Paragraphs The Supplier shall and shall procure that the other Monitored Companies shall: to Following Approval of the Financial Distress Service Continuity Plan by CCS, the Supplier shall:.
- 4.2 In the event that a Financial Distress Event arises due to a Key Subcontractor notifying CCS that the Supplier has not satisfied any sums properly due under

a specified invoice and not subject to a genuine dispute then, CCS shall not exercise any of its rights or remedies under Paragraph 4.3 without first giving the Supplier ten (10) Working Days to:

- 4.2.1 rectify such late or non-payment; or
- 4.2.2 demonstrate to CCS's reasonable satisfaction that there is a valid reason for late or non-payment.]
- 4.3 The Supplier shall and shall procure that the other Monitored Companies shall:
 - 4.3.1 at the request of CCS meet CCS as soon as reasonably practicable (and in any event within three (3) Working Days of the initial notification (or awareness) of the Financial Distress Event) to review the effect of the Financial Distress Event on the continued performance of each Contract and delivery of the Deliverables in accordance each Call-Off Contract; and
 - 4.3.2 where CCS reasonably believes (taking into account the discussions and any representations made under Paragraph 4.3.1) that the Financial Distress Event could impact on the continued performance of each Contract and delivery of the Deliverables in accordance with each Call-Off Contract:
 - (a) submit to CCS for its Approval, a draft Financial Distress Service Continuity Plan as soon as reasonably practicable (and in any event, within ten (10) Working Days of the initial notification (or awareness) of the Financial Distress Event); and
 - (b) provide such financial information relating to the Monitored Company as CCS may reasonably require.
- 4.4 If CCS does not (acting reasonably) approve the draft Financial Distress Service Continuity Plan, it shall inform the Supplier of its reasons and the Supplier shall take those reasons into account in the preparation of a further draft Financial Distress Service Continuity Plan, which shall be resubmitted to CCS within five (5) Working Days of the rejection of the first or subsequent (as the case may be) drafts. This process shall be repeated until the Financial Distress Service Continuity Plan is Approved by CCS or referred to the Dispute Resolution Procedure.
- 4.5 If CCS considers that the draft Financial Distress Service Continuity Plan is insufficiently detailed to be properly evaluated, will take too long to complete or will not remedy the relevant Financial Distress Event, then it may either agree a further time period for the development and agreement of the Financial Distress Service Continuity Plan or escalate any issues with the draft Financial Distress Service Continuity Plan using the Dispute Resolution Procedure.
- 4.6 Following Approval of the Financial Distress Service Continuity Plan by CCS, the Supplier shall:
 - 4.6.1 on a regular basis (which shall not be less than Monthly), review the Financial Distress Service Continuity Plan and assess whether it remains adequate and up to date to ensure

the continued performance each Contract and delivery of the Deliverables in accordance with each Call-Off Contract;

- 4.6.2 where the Financial Distress Service Continuity Plan is not adequate or up to date in accordance with Paragraph 4.6.1, submit an updated Financial Distress Service Continuity Plan to CCS for its Approval, and the provisions of Paragraphs If CCS considers that the draft Financial Distress Service Continuity Plan is insufficiently detailed to be properly evaluated, will take too long to complete or will not remedy the relevant Financial Distress Event, then it may either agree a further time period for the development and agreement of the Financial Distress Service Continuity Plan or escalate any issues with the draft Financial Distress Service Continuity Plan using the Dispute Resolution Procedure. and Following Approval of the Financial Distress Service Continuity Plan by CCS, the Supplier shall: shall apply to the review and Approval process for the updated Financial Distress Service Continuity Plan; and
- 4.6.3 comply with the Financial Distress Service Continuity Plan (including any updated Financial Distress Service Continuity Plan).
- 4.7 Where the Supplier reasonably believes that the relevant Financial Distress Event (or the circumstance or matter which has caused or otherwise led to it) no longer exists, it shall notify CCS and subject to the agreement of the Parties, the Supplier may be relieved of its obligations under Paragraph 4.6Following Approval of the Financial Distress Service Continuity Plan by CCS, the Supplier shall:.
- 4.8 CCS shall be able to share any information it receives from the Buyer in accordance with this Paragraph with any Buyer who has entered into a Call-Off Contract with the Supplier.

5. When CCS or the Buyer can terminate for financial distress

- 5.1 CCS shall be entitled to terminate this Contract and Buyers shall be entitled to terminate their Call-Off Contracts for material Default if:
 - 5.1.1 the Supplier fails to notify CCS of a Financial Distress Event in accordance with Paragraph 3.4;
 - 5.1.2 CCS and the Supplier fail to agree a Financial Distress Service Continuity Plan (or any updated Financial Distress Service Continuity Plan) in accordance with Paragraphs 4.3 to 4.5; and/or
 - 5.1.3 the Supplier fails to comply with the terms of the Financial Distress Service Continuity Plan (or any updated Financial Distress Service Continuity Plan) in accordance with Paragraph 4.6.3.

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5.2 If the Contract is terminated in accordance with Paragraph 5.1, Clauses 10.6.1 and 10.6.2 of the Core Terms shall apply as if the Contract had been terminated under Clause 10.4.1.

6. What happens If your credit rating is still good

- 6.1 Without prejudice to the Supplier's obligations and CCS' and the Buyer's rights and remedies under Paragraph 5, if, following the occurrence of a Financial Distress Event, the Rating Agencies review and report subsequently that the credit ratings do not drop below the relevant Credit Rating Threshold, then:
 - 6.1.1 the Supplier shall be relieved automatically of its obligations under Paragraphs 4.3 to 4.6; and
 - 6.1.2 CCS shall not be entitled to require the Supplier to provide financial information in accordance with Paragraph 4.3.2(b).

ANNEX 1: RATING AGENCIES

Dun and Bradstreet

ANNEX 2: CREDIT RATINGS & CREDIT RATING THRESHOLDS

Part 1: Current Rating

Entity	Credit rating (long term)
Supplier	D&B Threshold

Joint Schedule 10 (Rectification Plan)

Request for [Revised] Rectification Plan		
Details of the Default:	[Guidance: Explain the Default, with clear schedule and clause references as appropriate]	
Deadline for receiving the [Revised] Rectification Plan:	<mark>[add</mark> date (minimum 10 day	s from request)]
Signed by [CCS/Buyer] :		Date:
Sup	plier [Revised] Rectificatior	1 Plan
Cause of the Default	[add cause]	
Anticipated impact assessment:	[add impact]	
Actual effect of Default:	[add effect]	
Steps to be taken to rectification:	Steps	Timescale
	1.	[date]
	2.	[date]
	3.	[date]
	4.	[date]
	[]	[date]
Timescale for complete Rectification of Default	[X] Working Days	
Steps taken to prevent recurrence of Default	Steps	Timescale
	1.	[date]
	2.	[date]
	3.	[date]
	4.	[date]
	[]	[date]
Signed by the Supplier:		Date:

Review of Rectification Plan [CCS/Buyer]	
Outcome of review	[Plan Accepted] [Plan Rejected] [Revised Plan Requested]
Reasons for Rejection (if applicable)	[add reasons]
Signed by [CCS/Buyer]	Date:

Framework Ref: RM6282 Project Version: v1.0 Model Version: v3.0

Joint Schedule 13 (Continuous Improvement)

1. Relevant Authority's Rights

1.1 The Relevant Authority and the Supplier recognise that, where specified in Framework Schedule 4 (Framework Management), a Buyer may give CCS the right to enforce the Buyer's rights under this Schedule.

2. Supplier's Obligations

- 2.1 The Supplier must, throughout the Contract Period, identify new or potential improvements to the provision of the Deliverables with a view to reducing the Relevant Authority's costs (including the Charges /Framework Prices) and/or improving the quality and efficiency of the Deliverables and their supply to the Relevant Authority.
- 2.2 The Supplier must adopt a policy of continuous improvement in relation to the Deliverables.
- 2.3 This may include regular reviews with the Relevant Authority of the Deliverables and the way it provides them, with a view to reducing the Relevant Authority's costs (including the Charges/ Framework Prices) and/or improving the quality and efficiency of the Deliverables. The Supplier and the Relevant Authority must provide each other with any information relevant to meeting this objective.
 - 2.4 In addition to Paragraph 2.1, the Supplier may be requested by the Relevant Authority to produce at the start of each Contract (or where otherwise specified in the Order Form) a plan for improving the provision of the Deliverables and/or reducing the Charges/Framework Prices (without adversely affecting the performance of this Contract) ("**Continuous Improvement Plan**") for the Relevant Authority's approval. The Continuous Improvement Plan must include, as a minimum, proposals:
 - 2.4.1 identifying the emergence of relevant new and evolving technologies;
 - 2.4.2 changes in business processes of the Supplier or the Relevant Authority and ways of working that would provide cost savings and/or enhanced benefits to the Relevant Authority (such as methods of interaction, supply chain efficiencies, reduction in energy consumption and methods of sale);
 - 2.4.3 new or potential improvements to the provision of the Deliverables including the quality, responsiveness, procedures, benchmarking methods, likely performance mechanisms and customer support services in relation to the Deliverables; and
 - 2.4.4 measuring and reducing the sustainability impacts of the Supplier's operations and supply-chains relating to the Deliverables, and identifying opportunities to assist the Relevant Authority in meeting their sustainability objectives.
 - 2.5 The initial Continuous Improvement Plan may be requested by the Relevant Authority during the first (1st) Contract Year and where applicable, shall be submitted by the Supplier to the Relevant Authority for approval within one

hundred (100) Working Days of the first Order or six (6) Months following the Start Date, whichever is earlier.

- 2.6 The Relevant Authority reserves the right to request the initial Continuous Improvement Plan at any time during the Contract Period which may be after the first (1st) Contract Year, where it is deemed to be beneficial.
- 2.7 The Relevant Authority shall notify the Supplier of its approval or rejection of the proposed Continuous Improvement Plan or any updates to it within twenty (20) Working Days of receipt. If it is rejected then the Supplier shall, within ten (10) Working Days of receipt of notice of rejection, submit a revised Continuous Improvement Plan reflecting the changes required. Once approved, it becomes the Continuous Improvement Plan for the purposes of this Contract.
- 2.8 The Supplier must provide sufficient information with each suggested improvement to enable a decision on whether to implement it. The Supplier shall provide any further information as requested.
- 2.9 If the Relevant Authority wishes to incorporate any improvement into this Contract, it must request a Variation in accordance with the Variation Procedure and the Supplier must implement such Variation at no additional cost to the Buyer or CCS.
- 2.10 Once the first Continuous Improvement Plan has been approved in accordance with Paragraph 2.7
 - 2.10.1 the Supplier shall use all reasonable endeavours to implement any agreed deliverables in accordance with the Continuous Improvement Plan; and
 - 2.10.2 the Parties agree to meet as soon as reasonably possible following the start of each quarter (or as otherwise agreed between the Parties) to review the Supplier's progress against the Continuous Improvement Plan.
- 2.11 The Supplier shall update the Continuous Improvement Plan as and when required but at least once every Contract Year (after the first Continuous Improvement Plan has been approved) in accordance with the procedure and timescales set out in Paragraph 2.4.
- 2.12 All costs relating to the compilation or updating of the Continuous Improvement Plan and the costs arising from any improvement made pursuant to it and the costs of implementing any improvement, shall have no effect on and are included in the Charges.
- 2.13 Should the Supplier's costs in providing the Deliverables to the Relevant Authority be reduced as a result of any changes implemented, all of the cost savings shall be passed on to the Relevant Authority by way of a consequential and immediate reduction in the Charges for the Deliverables.
 - 2.14 At any time during the Contract Period of the Call-Off Contract, the Supplier may make a proposal for gainshare. If the Relevant Authority deems gainshare to be applicable then the Supplier shall update the Continuous Improvement Plan so as to include details of the way in which the proposal shall be implemented in accordance with an agreed gainshare ratio.

Joint Schedule 14 (Benchmarking)

1. DEFINITIONS

1.1 In this Schedule, the following expressions shall have the following meanings:

"Benchmark Review"	a review of the Deliverables carried out in accordance with this Schedule to determine whether those Deliverables represent Good Value;
"Benchmarked Deliverables"	any Deliverables included within the scope of a Benchmark Review pursuant to this Schedule;

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"Comparable Rates"	the Charges for Comparable Deliverables;
"Comparable Deliverables"	deliverables that are identical or materially similar to the Benchmarked Deliverables (including in terms of scope, specification, volume and quality of performance) provided that if no identical or materially similar Deliverables exist in the market, the Supplier shall propose an approach for developing a comparable Deliverables benchmark;
"Comparison Group"	a sample group of organisations providing Comparable Deliverables which consists of organisations which are either of similar size to the Supplier or which are similarly structured in terms of their business and their service offering so as to be fair comparators with the Supplier or which, are best practice organisations;
"Equivalent Data"	data derived from an analysis of the Comparable Rates and/or the Comparable

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	Deliverables (as applicable) provided by the Comparison Group;
"Good Value"	that the Benchmarked Rates are within the Upper Quartile; and
"Upper Quartile"	in respect of Benchmarked Rates, that based on an analysis of Equivalent Data, the Benchmarked Rates, as compared to the range of prices for Comparable Deliverables, are within the top 25% in terms of best value for money for the recipients of Comparable Deliverables.

2. When you should use this Schedule

- 2.1 The Supplier acknowledges that the Relevant Authority wishes to ensure that the Deliverables, represent value for money to the taxpayer throughout the Contract Period.
- 2.2 This Schedule sets to ensure the Contracts represent value for money throughout and that the Relevant Authority may terminate the Contract by issuing a Termination Notice to the Supplier if the Supplier refuses or fails to comply with its obligations as set out in Paragraphs 3 of this Schedule.

Framework Ref: RM6282

- 2.3 The Relevant Authority and the Supplier recognise that, where specified in Framework Schedule 4 (Framework Management), the Buyer may give CCS the right to enforce the Buyer's rights under this Schedule.
- 2.4 Amounts payable under this Schedule shall not fall with the definition of a Cost.

3. Benchmarking

3.1 How benchmarking works

- 3.1.1 The Relevant Authority may, by written notice to the Supplier, require a Benchmark Review of any or all of the Deliverables.
- 3.1.2 The Relevant Authority shall not be entitled to request a Benchmark Review during the first six (6) Month period from the Contract Commencement Date or at intervals of less than twelve (12) Months after any previous Benchmark Review.
- 3.1.3 The purpose of a Benchmark Review will be to establish whether the Benchmarked Deliverables are, individually and/or as a whole, Good Value.

Framework Ref: RM6282

- 3.1.4 The Deliverables that are to be the Benchmarked Deliverables will be identified by the Relevant Authority in writing.
- 3.1.5 Upon its request for a Benchmark Review the Relevant Authority shall nominate a benchmarker. The Supplier must approve the nomination within ten (10) Working Days unless the Supplier provides a reasonable explanation for rejecting the appointment. If the appointment is rejected then the Relevant Authority may propose an alternative benchmarker. If the Parties cannot agree the appointment within twenty (20) days of the initial request for Benchmark review then a benchmarker shall be selected by the Chartered Institute of Financial Accountants.
- 3.1.6 The cost of a benchmarker shall be borne by the Relevant Authority (provided that each Party shall bear its own internal costs of the Benchmark Review) except where the Benchmark Review demonstrates that the Benchmarked Service and/or the Benchmarked Deliverables are not Good Value, in which case the Parties shall share the cost of the benchmarker in such proportions as the Parties agree (acting reasonably). Invoices by the benchmarker shall be raised against the Supplier and the relevant portion shall be reimbursed by the Relevant Authority.

Framework Ref: RM6282

3.2 Benchmarking Process

- 3.2.1 The benchmarker shall produce and send to the Relevant Authority, for Approval, a draft plan for the Benchmark Review which must include:
 - (a) a proposed cost and timetable for the Benchmark Review;
 - (b) a description of the benchmarking methodology to be used which must demonstrate that the methodology to be used is capable of fulfilling the benchmarking purpose; and
 - (c) a description of how the benchmarker will scope and identify the Comparison Group.
- 3.2.2 The benchmarker, acting reasonably, shall be entitled to use any model to determine the achievement of value for money and to carry out the benchmarking.
- 3.2.3 The Relevant Authority must give notice in writing to the Supplier within ten (10) Working Days after receiving the draft plan, advising the benchmarker and the Supplier whether it Approves the draft plan, or, if it does not approve the draft plan, suggesting amendments to that plan (which must be reasonable). If amendments are suggested then the benchmarker must produce an amended draft plan and this Paragraph 3.2.3 shall apply to any amended draft plan.

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- 3.2.4 Once both Parties have approved the draft plan then they will notify the benchmarker. No Party may unreasonably withhold or delay its Approval of the draft plan.
- 3.2.5 Once it has received the Approval of the draft plan, the benchmarker shall:
 - (a) finalise the Comparison Group and collect data relating to Comparable Rates. The selection of the Comparable Rates (both in terms of number and identity) shall be a matter for the Supplier's professional judgment using:
 - (i) market intelligence;
 - (ii) the benchmarker's own data and experience;
 - (iii) relevant published information; and
 - (iv) pursuant to Paragraph 3.2.6 below, information from other suppliers or purchasers on Comparable Rates;
 - (b) by applying the adjustment factors listed in Paragraph 3.2.7 and from an analysis of the Comparable Rates, derive the Equivalent Data;
 - (c) using the Equivalent Data, calculate the Upper Quartile;

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- (d) determine whether or not each Benchmarked Rate is, and/or the Benchmarked Rates as a whole are, Good Value.
- 3.2.6 The Supplier shall use all reasonable endeavours and act in good faith to supply information required by the benchmarker in order to undertake the benchmarking. The Supplier agrees to use its reasonable endeavours to obtain information from other suppliers or purchasers on Comparable Rates.
- 3.2.7 In carrying out the benchmarking analysis the benchmarker may have regard to the following matters when performing a comparative assessment of the Benchmarked Rates and the Comparable Rates in order to derive Equivalent Data:
 - (a) the contractual terms and business environment under which the Comparable Rates are being provided (including the scale and geographical spread of the customers);
 - (b) exchange rates;
 - (c) any other factors reasonably identified by the Supplier, which, if not taken into consideration, could unfairly cause the Supplier's pricing to appear non-competitive.

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3.3 Benchmarking Report

- 3.3.1 For the purposes of this Schedule "**Benchmarking Report**" shall mean the report produced by the benchmarker following the Benchmark Review and as further described in this Schedule;
- 3.3.2 The benchmarker shall prepare a Benchmarking Report and deliver it to the Relevant Authority, at the time specified in the plan Approved pursuant to Paragraph 3.2.3, setting out its findings. Those findings shall be required to:
 - (a) include a finding as to whether or not a Benchmarked Service and/or whether the Benchmarked Deliverables as a whole are, Good Value;
 - (b) if any of the Benchmarked Deliverables are, individually or as a whole, not Good Value, specify the changes that would be required to make that Benchmarked Service or the Benchmarked Deliverables as a whole Good Value; and
 - (c) include sufficient detail and transparency so that the Party requesting the Benchmarking can interpret and understand how the Supplier has calculated whether or not the Benchmarked Deliverables are, individually or as a whole, Good Value.
- 3.3.3 The Parties agree that any changes required to this Contract identified in the Benchmarking Report shall be implemented at the direction of

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the Relevant Authority in accordance with Clause 24 of the Core Terms (Changing the contract).

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Call-Off Schedule 1 (Transparency Reports)

- 1.1 The Supplier recognises that the Buyer is subject to PPN 01/17 (Updates to transparency principles v1.1 (<u>https://www.gov.uk/government/publications/procurement-policy-note-0117-update-to-transparency-principles</u>). The Supplier shall comply with the provisions of this Schedule in order to assist the Buyer with its compliance with its obligations under that PPN.
- 1.2 Without prejudice to the Supplier's reporting requirements set out in the Framework Contract, within three (3) Months of the Start Date the Supplier shall submit to the Buyer for Approval (such Approval not to be unreasonably withheld or delayed) draft Transparency Reports consistent with the content requirements and format set out in the Annex of this Schedule.
- 1.3 If the Buyer rejects any proposed Transparency Report submitted by the Supplier, the Supplier shall submit a revised version of the relevant report for further Approval within five (5) days of receipt of any notice of rejection, taking account of any recommendations for revision and improvement to the report provided by the Buyer. If the Parties fail to agree on a draft Transparency Report the Buyer shall determine what should be included. Any other disagreement in connection with Transparency Reports shall be treated as a Dispute.
- 1.4 The Supplier shall provide accurate and up-to-date versions of each Transparency Report to the Buyer at the frequency referred to in the Annex of this Schedule.

Annex A: List of Transparency Reports

Title	Content	Format	Frequency
[Performance]			
[Call-Off Contract			
Charges]			
[Key Subcontractors]			
[Technical]			
[Performance			
management]		[]	

Call-Off Schedule 1 (Transparency Reports) Call-Off Ref: Crown Copyright 2021

Call-Off Schedule 2 (Staff Transfer)

1. **DEFINITIONS**

- 1.1 In this Schedule, the following words have the following meanings and they shall supplement Joint Schedule 1 (Definitions):
 - "Acquired Rights Directive" the European Council Directive 77/187/EEC on the approximation of laws of European member states relating to the safeguarding of employees' rights in the event of transfers of undertakings, businesses or parts of undertakings or businesses, as amended or reenacted from time to time;
 - "Employee Liability" all claims, actions, proceedings, orders, demands, complaints, investigations (save for any claims for personal injury which are covered by insurance) and any award, compensation, damages, tribunal awards, fine, loss, order, penalty, disbursement, payment made by way of settlement and costs, expenses and legal costs reasonably incurred in connection with a claim or investigation including in relation to the following:
 - redundancy payments including contractual or enhanced redundancy costs, termination costs and notice payments;
 - b) unfair, wrongful or constructive dismissal compensation;
 - compensation for discrimination on grounds of sex, race, disability, age, religion or belief, gender reassignment, marriage or civil partnership, pregnancy and maternity or sexual orientation or claims for equal pay;
 - compensation for less favourable treatment of part-time workers or fixed term employees;
 - e) outstanding employment debts and unlawful deduction of wages including any PAYE and National Insurance Contributions;

- f) employment claims whether in tort, contract or statute or otherwise;
- any investigation relating to employment matters by the Equality and Human Rights Commission or other enforcement, regulatory or supervisory body and of implementing any requirements which may arise from such investigation;

"Former a supplier supplying services to the Buyer before the Relevant Transfer Date that are the same as or substantially similar to the Services (or any part of the Services) and shall include any Subcontractor of such supplier (or any Subcontractor of any such Subcontractor);

- "New Fair Deal" the revised Fair Deal position set out in the HM Treasury guidance: "Fair Deal for Staff Pensions: Staff Transfer from Central Government" issued in October 2013 including:
 - (i) any amendments to that document immediately prior to the Relevant Transfer Date; and
 - (ii) any similar pension protection in accordance with the Annexes D1-D3 inclusive to Part D of this Schedule as notified to the Supplier by the Buyer;
- "Old Fair Deal" HM Treasury Guidance "Staff Transfers from Central Government: A Fair Deal for Staff Pensions" issued in June 1999 including the supplementary guidance "Fair Deal for Staff pensions: Procurement of Bulk Transfer Agreements and Related Issues" issued in June 2004;
- "Partial the partial termination of the relevant Contract to the extent that it relates to the provision of any part of the Services as further provided for in Clause 10.4 (When CCS or the Buyer can end this contract) or 10.6 (When the Supplier can end the contract);
- "Relevant a transfer of employment to which the Employment Transfer" Regulations applies;

"Relevant Transfer Date"	in relation to a Relevant Transfer, the date upon which the Relevant Transfer takes place. For the purposes of Part D: Pensions and its Annexes, where the Supplier or a Subcontractor was the Former Supplier and there is no Relevant Transfer of the Fair Deal Employees because they remain continuously employed by the Supplier (or Subcontractor), references to the Relevant Transfer Date shall become references to the Start Date;
"Staffing Information"	in relation to all persons identified on the Supplier's Provisional Supplier Personnel List or Supplier's Final Supplier Personnel List, as the case may be, such information as the Buyer may reasonably request (subject to all applicable provisions of the Data Protection Legislation), but including in an anonymised format:
	 (a) their ages, dates of commencement of employment or engagement, gender and place of work;
	 (b) details of whether they are employed, self- employed contractors or consultants, agency workers or otherwise;
	 (c) the identity of the employer or relevant contracting Party;
	 (d) their relevant contractual notice periods and any other terms relating to termination of employment, including redundancy procedures, and redundancy payments;
	 (e) their wages, salaries, bonuses and profit sharing arrangements as applicable;
	 (f) details of other employment-related benefits, including (without limitation) medical insurance, life assurance, pension or other retirement benefit schemes, share option schemes and company car schedules applicable to them;
	(g) any outstanding or potential contractual, statutory or other liabilities in respect of such individuals

(g) any outstanding or potential contractual, statutory or other liabilities in respect of such individuals (including in respect of personal injury claims);

	 (h) details of any such individuals on long term sickness absence, parental leave, maternity leave or other authorised long term absence;
	 (i) copies of all relevant documents and materials relating to such information, including copies of relevant contracts of employment (or relevant standard contracts if applied generally in respect of such employees); and
	 (j) any other "employee liability information" as such term is defined in regulation 11 of the Employment Regulations;
"Supplier's Final Supplier Personnel List"	a list provided by the Supplier of all Supplier Staff whose will transfer under the Employment Regulations on the Service Transfer Date;
"Supplier's Provisional Supplier Personnel List"	a list prepared and updated by the Supplier of all Supplier Staff who are at the date of the list wholly or mainly engaged in or assigned to the provision of the Services or any relevant part of the Services which it is envisaged as at the date of such list will no longer be provided by the Supplier;
"Term"	the period commencing on the Start Date and ending on the expiry of the Initial Period or any Extension Period or on earlier termination of the relevant Contract;
"Transferring Buyer Employees"	those employees of the Buyer to whom the Employment Regulations will apply on the Relevant Transfer Date;
"Transferring Former Supplier Employees"	in relation to a Former Supplier, those employees of the Former Supplier to whom the Employment Regulations will apply on the Relevant Transfer Date.

2. INTERPRETATION

2.1 Where a provision in this Schedule imposes any obligation on the Supplier including (without limit) to comply with a requirement or provide an indemnity, undertaking or warranty, the Supplier shall procure that each of its Subcontractors shall comply with such obligation and provide such indemnity, undertaking or warranty to CCS, the Buyer, Former Supplier, Replacement Supplier or Replacement Subcontractor, as the case may be and where the Subcontractor fails to satisfy any claims under such indemnities the Supplier

will be liable for satisfying any such claim as if it had provided the indemnity itself.

- 2.2 The provisions of Paragraphs 2.1 and 2.6 of Part A, Paragraph 3.1 of Part B, Paragraphs 1.5, 1.7 and 1.9 of Part C, Part D and Paragraphs 1.4, 2.3 and 2.8 of Part E of this Schedule (together "Third Party Provisions") confer benefits on third parties (each such person a "Third Party Beneficiary") and are intended to be enforceable by Third Party Beneficiaries by virtue of the CRTPA.
- 2.3 Subject to Paragraph 2.2 above, a person who is not a Party to this Call-Off Contract has no right under the CRTPA to enforce any term of this Call-Off Contract but this does not affect any right or remedy of any person which exists or is available otherwise than pursuant to that Act.
- 2.4 No Third Party Beneficiary may enforce, or take any step to enforce, any Third Party Provision without the prior written consent of the Buyer, which may, if given, be given on and subject to such terms as the Buyer may determine.
- 2.5 Any amendments or modifications to this Call-Off Contract may be made, and any rights created under Paragraph 2.2 above may be altered or extinguished, by the Parties without the consent of any Third Party Beneficiary.

3. WHICH PARTS OF THIS SCHEDULE APPLY

Only the following parts of this Schedule shall apply to this Call Off Contract:

- Part C (No Staff Transfer on the Start Date)
- Part E (Staff Transfer on Exit)

PART C: NO STAFF TRANSFER ON THE START DATE

1. WHAT HAPPENS IF THERE IS A STAFF TRANSFER

- 1.1 The Buyer and the Supplier agree that the commencement of the provision of the Services or of any part of the Services will not be a Relevant Transfer in relation to any employees of the Buyer and/or any Former Supplier.
- 1.2 If any employee of the Buyer and/or a Former Supplier claims, or it is determined in relation to any employee of the Buyer and/or a Former Supplier, that his/her contract of employment has been transferred from the Buyer and/or the Former Supplier to the Supplier and/or any Subcontractor pursuant to the Employment Regulations or the Acquired Rights Directive then:
 - 1.2.1 the Supplier shall, and shall procure that the relevant Subcontractor shall, within 5 Working Days of becoming aware of that fact, notify the Buyer in writing and, where required by the Buyer, notify the Former Supplier in writing; and
 - 1.2.2 the Buyer and/or the Former Supplier may offer (or may procure that a third party may offer) employment to such person within 15 Working Days of the notification from the Supplier or the Subcontractor (as appropriate) or take such other reasonable steps as the Buyer or Former Supplier (as the case may be) it considers appropriate to deal with the matter provided always that such steps are in compliance with applicable Law.
- 1.3 If an offer referred to in Paragraph 1.2.2 is accepted (or if the situation has otherwise been resolved by the Buyer and/or the Former Supplier),, the Supplier shall, or shall procure that the Subcontractor shall, immediately release the person from his/her employment or alleged employment.
- 1.4 If by the end of the 15 Working Day period referred to in Paragraph the Buyer and/or the Former Supplier may offer (or may procure that a third party may offer) employment to such person within 15 Working Days of the notification from the Supplier or the Subcontractor (as appropriate) or take such other reasonable steps as the Buyer or Former Supplier (as the case may be) it considers appropriate to deal with the matter provided always that such steps are in compliance with applicable Law.:
 - 1.4.1 no such offer of employment has been made;
 - 1.4.2 such offer has been made but not accepted; or
 - 1.4.3 the situation has not otherwise been resolved;

the Supplier may within 5 Working Days give notice to terminate the employment or alleged employment of such person.

1.5 Subject to the Supplier and/or the relevant Subcontractor acting in accordance with the provisions of Paragraphs 1.2 to 1.4 and in accordance with all

applicable employment procedures set out in applicable Law and subject also to Paragraph 1.8 the Buyer shall:

- 1.5.1 indemnify the Supplier and/or the relevant Subcontractor against all Employee Liabilities arising out of the termination of the employment of any of the Buyer's employees referred to in Paragraph If any employee of the Buyer and/or a Former Supplier claims, or it is determined in relation to any employee of the Buyer and/or a Former Supplier, that his/her contract of employment has been transferred from the Buyer and/or the Former Supplier to the Supplier and/or any Subcontractor pursuant to the Employment Regulations or the Acquired Rights Directive then made pursuant to the provisions of Paragraph 1.4 provided that the Supplier takes, or shall procure that the Subcontractor takes, all reasonable steps to minimise any such Employee Liabilities; and
- 1.5.2 procure that the Former Supplier indemnifies the Supplier and/or any Subcontractor against all Employee Liabilities arising out of termination of the employment of the employees of the Former Supplier referred to in Paragraph If any employee of the Buyer and/or a Former Supplier claims, or it is determined in relation to any employee of the Buyer and/or a Former Supplier, that his/her contract of employment has been transferred from the Buyer and/or the Former Supplier to the Supplier and/or any Subcontractor pursuant to the Employment Regulations or the Acquired Rights Directive then: made pursuant to the provisions of Paragraph 1.4 provided that the Supplier takes, or shall procure that the relevant Subcontractor takes, all reasonable steps to minimise any such Employee Liabilities.
- 1.6 If any such person as is described in Paragraph 1.2 is neither re employed by the Buyer and/or the Former Supplier as appropriate nor dismissed by the Supplier and/or any Subcontractor within the 15 Working Day period referred to in Paragraph 1.4 such person shall be treated as having transferred to the Supplier and/or the Subcontractor (as appropriate) and the Supplier shall, or shall procure that the Subcontractor shall, comply with such obligations as may be imposed upon it under Law.
- 1.7 Where any person remains employed by the Supplier and/or any Subcontractor pursuant to Paragraph 1.6, all Employee Liabilities in relation to such employee shall remain with the Supplier and/or the Subcontractor and the Supplier shall indemnify the Buyer and any Former Supplier, and shall procure that the Subcontractor shall indemnify the Buyer and any Former Supplier, against any Employee Liabilities that either of them may incur in respect of any such employees of the Supplier and/or employees of the Subcontractor.
- 1.8 The indemnities in Paragraph 1.5:
 - 1.8.1 shall not apply to:

- (a) any claim for:
 - discrimination, including on the grounds of sex, race, disability, age, gender reassignment, marriage or civil partnership, pregnancy and maternity or sexual orientation, religion or belief; or
 - (ii) equal pay or compensation for less favourable treatment of part-time workers or fixed-term employees,

in any case in relation to any alleged act or omission of the Supplier and/or Subcontractor; or

- (b) any claim that the termination of employment was unfair because the Supplier and/or any Subcontractor neglected to follow a fair dismissal procedure; and
- 1.8.2 shall apply only where the notification referred to in Paragraph 1.2.1 is made by the Supplier and/or any Subcontractor to the Buyer and, if applicable, Former Supplier within 6 months of the Start Date.
- 1.9 If the Supplier and/or the Subcontractor does not comply with Paragraph If any employee of the Buyer and/or a Former Supplier claims, or it is determined in relation to any employee of the Buyer and/or a Former Supplier, that his/her contract of employment has been transferred from the Buyer and/or the Former Supplier to the Supplier and/or any Subcontractor pursuant to the Employment Regulations or the Acquired Rights Directive then:, all Employee Liabilities in relation to such employees shall remain with the Supplier and/or the Subcontractor and the Supplier shall (i) comply with the provisions of Part D: Pensions of this Schedule, and (ii) indemnify the Buyer and any Former Supplier against any Employee Liabilities that either of them may incur in respect of any such employees of the Supplier and/or employees of the Subcontractor.

2. LIMITS ON THE FORMER SUPPLIER'S OBLIGATIONS

Where in this Part C the Buyer accepts an obligation to procure that a Former Supplier does or does not do something, such obligation shall be limited so that it extends only to the extent that the Buyer's contract with the Former Supplier contains a contractual right in that regard which the Buyer may enforce, or otherwise so that it requires only that the Buyer must use reasonable endeavours to procure that the Former Supplier does or does not act accordingly.

Part E: Staff Transfer on Exit

1. OBLIGATIONS BEFORE A STAFF TRANSFER

- 1.1 The Supplier agrees that within 20 Working Days of the earliest of:
 - 1.1.1 receipt of a notification from the Buyer of a Service Transfer or intended Service Transfer;
 - 1.1.2 receipt of the giving of notice of early termination or any Partial Termination of the relevant Contract;
 - 1.1.3 the date which is 12 Months before the end of the Term; and
 - 1.1.4 receipt of a written request of the Buyer at any time (provided that the Buyer shall only be entitled to make one such request in any 6 Month period),

it shall provide in a suitably anonymised format so as to comply with the Data Protection Legislation, the Supplier's Provisional Supplier Personnel List, together with the Staffing Information in relation to the Supplier's Provisional Supplier Personnel List and it shall provide an updated Supplier's Provisional Supplier Personnel List at such intervals as are reasonably requested by the Buyer.

- 1.2 At least 20 Working Days prior to the Service Transfer Date, the Supplier shall provide to the Buyer or at the direction of the Buyer to any Replacement Supplier and/or any Replacement Subcontractor (i) the Supplier's Final Supplier Personnel List, which shall identify the basis upon which they are Transferring Supplier Employees and (ii) the Staffing Information in relation to the Supplier's Final Supplier's Final Supplier en provided).
- 1.3 The Buyer shall be permitted to use and disclose information provided by the Supplier under Paragraphs The Supplier agrees that within 20 Working Days of the earliest of: and At least 20 Working Days prior to the Service Transfer Date, the Supplier shall provide to the Buyer or at the direction of the Buyer to any Replacement Supplier and/or any Replacement Subcontractor (i) the Supplier's Final Supplier Personnel List, which shall identify the basis upon which they are Transferring Supplier Employees and (ii) the Staffing Information in relation to the Supplier's Final Supplier's Final Supplier Personnel List (insofar as such information has not previously been provided). for the purpose of informing any prospective Replacement Supplier and/or Replacement Subcontractor.
- 1.4 The Supplier warrants, for the benefit of The Buyer, any Replacement Supplier, and any Replacement Subcontractor that all information provided pursuant to Paragraphs The Supplier agrees that within 20 Working Days of the earliest of: and At least 20 Working Days prior to the Service Transfer Date, the Supplier shall provide to the Buyer or at the direction of the Buyer to any Replacement Supplier and/or any Replacement Subcontractor (i) the Supplier's Final Supplier Personnel List, which shall identify the basis upon which they are Transferring Supplier Employees and (ii) the Staffing Information in relation to the Supplier's Final Supplier Personnel List (insofar as such information has not previously

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been provided). shall be true and accurate in all material respects at the time of providing the information.

- 1.5 From the date of the earliest event referred to in Paragraph
 - 1.5.1 receipt of a notification from the Buyer of a Service Transfer or intended Service Transfer;, receipt of the giving of notice of early termination or any Partial Termination of the relevant Contract; and
 - 1.5.2 receipt of the giving of notice of early termination or any Partial Termination of the relevant Contract;
- 1.6 the date which is 12 Months before the end of the Term; and, the Supplier agrees that it shall not, and agrees to procure that each Subcontractor shall not, assign any person to the provision of the Services who is not listed on the Supplier's Provisional Supplier Personnel List and shall not without the approval of the Buyer (not to be unreasonably withheld or delayed):
 - 1.6.1 replace or re-deploy any Supplier Staff listed on the Supplier Provisional Supplier Personnel List other than where any replacement is of equivalent grade, skills, experience and expertise and is employed on the same terms and conditions of employment as the person he/she replaces
 - 1.6.2 make, promise, propose, permit or implement any material changes to the terms and conditions of employment of the Supplier Staff (including pensions and any payments connected with the termination of employment);
 - 1.6.3 increase the proportion of working time spent on the Services (or the relevant part of the Services) by any of the Supplier Staff save for fulfilling assignments and projects previously scheduled and agreed;
 - 1.6.4 introduce any new contractual or customary practice concerning the making of any lump sum payment on the termination of employment of any employees listed on the Supplier's Provisional Supplier Personnel List;
 - 1.6.5 increase or reduce the total number of employees so engaged, or deploy any other person to perform the Services (or the relevant part of the Services);
 - 1.6.6 terminate or give notice to terminate the employment or contracts of any persons on the Supplier's Provisional Supplier Personnel List save by due disciplinary process;

and shall promptly notify, and procure that each Subcontractor shall promptly notify, the Buyer or, at the direction of the Buyer, any Replacement Supplier and any Replacement Subcontractor of any notice to terminate employment given by the Supplier or relevant Subcontractor or received from any persons listed on the Supplier's Provisional Supplier Personnel List regardless of when such notice takes effect.

- 1.7 On or around each anniversary of the Start Date and up to four times during the last 12 Months of the Term, the Buyer may make written requests to the Supplier for information relating to the manner in which the Services are organised. Within 20 Working Days of receipt of a written request the Supplier shall provide, and shall procure that each Subcontractor shall provide, to the Buyersuch information as the Buyer may reasonably require relating to the manner in which the Services are organised, which shall include:
 - 1.7.1 the numbers of employees engaged in providing the Services;
 - 1.7.2 the percentage of time spent by each employee engaged in providing the Services;
 - 1.7.3 the extent to which each employee qualifies for membership of any of the Statutory Schemes or any Broadly Comparable scheme set up pursuant to the provisions of any of the Annexes to Part D (Pensions) (as appropriate); and
 - 1.7.4 a description of the nature of the work undertaken by each employee by location.
- 1.8 The Supplier shall provide, and shall procure that each Subcontractor shall provide, all reasonable cooperation and assistance to the Buyer, any Replacement Supplier and/or any Replacement Subcontractor to ensure the smooth transfer of the Transferring Supplier Employees on the Service Transfer Date including providing sufficient information in advance of the Service Transfer Date to ensure that all necessary payroll arrangements can be made to enable the Transferring Supplier Employees to be paid as appropriate. Without prejudice to the generality of the foregoing, within 5 Working Days following the Service Transfer Date, the Supplier shall provide, and shall procure that each Subcontractor shall provide, to the Buyer or, at the direction of the Buyer, to any Replacement Supplier and/or any Replacement Subcontractor (as appropriate), in respect of each person on the Supplier's Final Supplier Personnel List who is a Transferring Supplier Employee:
 - 1.8.1 the most recent month's copy pay slip data;
 - 1.8.2 details of cumulative pay for tax and pension purposes;
 - 1.8.3 details of cumulative tax paid;
 - 1.8.4 tax code;
 - 1.8.5 details of any voluntary deductions from pay; and
 - 1.8.6 bank/building society account details for payroll purposes.

2. STAFF TRANSFER WHEN THE CONTRACT ENDS

2.1 The Buyer and the Supplier acknowledge that subsequent to the commencement of the provision of the Services, the identity of the provider of the Services (or any part of the Services) may change (whether as a result of termination or Partial Termination of the relevant Contract or otherwise)

resulting in the Services being undertaken by a Replacement Supplier and/or a Replacement Subcontractor. Such change in the identity of the supplier of such services may constitute a Relevant Transfer to which the Employment Regulations and/or the Acquired Rights Directive will apply. The Buyer and the Supplier agree that, as a result of the operation of the Employment Regulations, where a Relevant Transfer occurs, the contracts of employment between the Supplier and the Transferring Supplier Employees (except in relation to any contract terms disapplied through operation of regulation 10(2) of the Employment Regulations) will have effect on and from the Service Transfer Date as if originally made between the Replacement Supplier and/or a Replacement Subcontractor (as the case may be) and each such Transferring Supplier Employee.

- The Supplier shall, and shall procure that each Subcontractor shall, comply 2.2 with all its obligations in respect of the Transferring Supplier Employees arising under the Employment Regulations in respect of the period up to (and including) the Service Transfer Date and shall perform and discharge, and procure that each Subcontractor shall perform and discharge, all its obligations in respect of all the Transferring Supplier Employees arising in respect of the period up to (and including) the Service Transfer Date (including (without limit) the payment of all remuneration, benefits, entitlements, and outgoings, all wages, accrued but untaken holiday pay, bonuses, commissions, payments of PAYE, national insurance contributions and pension contributions and all such sums due as a result of any Fair Deal Employees' participation in the Schemes which in any case are attributable in whole or in part to the period ending on (and including) the Service Transfer Date) and any necessary apportionments in respect of any periodic payments shall be made between: (i) the Supplier and/or the Subcontractor (as appropriate); and (ii) the Replacement Supplier and/or Replacement Subcontractor.
- 2.3 Subject to Paragraph The indemnities in Paragraph 2.3 shall not apply to the extent that the Employee Liabilities arise or are attributable to an act or omission of the Replacement Supplier and/or any Replacement Subcontractor whether occurring or having its origin before, on or after the Service Transfer Date including any Employee Liabilities: , the Supplier shall indemnify the Buyer and/or the Replacement Supplier and/or any Replacement Subcontractor against any Employee Liabilities arising from or as a result of:
 - 2.3.1 any act or omission of the Supplier or any Subcontractor in respect of any Transferring Supplier Employee or any appropriate employee representative (as defined in the Employment Regulations) of any Transferring Supplier Employee whether occurring before, on or after the Service Transfer Date;
 - 2.3.2 the breach or non-observance by the Supplier or any Subcontractor occurring on or before the Service Transfer Date of:
 - (a) any collective agreement applicable to the Transferring Supplier Employees; and/or

- (b) any other custom or practice with a trade union or staff association in respect of any Transferring Supplier Employees which the Supplier or any Subcontractor is contractually bound to honour;
- 2.3.3 any claim by any trade union or other body or person representing any Transferring Supplier Employees arising from or connected with any failure by the Supplier or a Subcontractor to comply with any legal obligation to such trade union, body or person arising on or before the Service Transfer Date;
- 2.3.4 any proceeding, claim or demand by HMRC or other statutory authority in respect of any financial obligation including, but not limited to, PAYE and primary and secondary national insurance contributions:
 - in relation to any Transferring Supplier Employee, to the extent that the proceeding, claim or demand by HMRC or other statutory authority relates to financial obligations arising on and before the Service Transfer Date; and
 - (b) in relation to any employee who is not identified in the Supplier's Final Supplier Personnel List, and in respect of whom it is later alleged or determined that the Employment Regulations applied so as to transfer his/her employment from the Supplier to the Buyer and/or Replacement Supplier and/or any Replacement Subcontractor, to the extent that the proceeding, claim or demand by HMRC or other statutory authority relates to financial obligations arising on or before the Service Transfer Date;
- 2.3.5 a failure of the Supplier or any Subcontractor to discharge or procure the discharge of all wages, salaries and all other benefits and all PAYE tax deductions and national insurance contributions relating to the Transferring Supplier Employees in respect of the period up to (and including) the Service Transfer Date);
- 2.3.6 any claim made by or in respect of any person employed or formerly employed by the Supplier or any Subcontractor other than a Transferring Supplier Employee identified in the Supplier's Final Supplier Personnel List for whom it is alleged the Buyer and/or the Replacement Supplier and/or any Replacement Subcontractor may be liable by virtue of the relevant Contract and/or the Employment Regulations and/or the Acquired Rights Directive; and
- 2.3.7 any claim made by or in respect of a Transferring Supplier Employee or any appropriate employee representative (as defined in the Employment Regulations) of any Transferring

Supplier Employee relating to any act or omission of the Supplier or any Subcontractor in relation to its obligations under regulation 13 of the Employment Regulations, except to the extent that the liability arises from the failure by the Buyer and/or Replacement Supplier to comply with regulation 13(4) of the Employment Regulations.

- 2.4 The indemnities in Paragraph Subject to Paragraph The indemnities in Paragraph 2.3 shall not apply to the extent that the Employee Liabilities arise or are attributable to an act or omission of the Replacement Supplier and/or any Replacement Subcontractor whether occurring or having its origin before, on or after the Service Transfer Date including any Employee Liabilities: , the Supplier shall indemnify the Buyer and/or the Replacement Supplier and/or any Replacement Subcontractor against any Employee Liabilities arising from or as a result of:
- 2.5 any act or omission of the Supplier or any Subcontractor in respect of any Transferring Supplier Employee or any appropriate employee representative (as defined in the Employment Regulations) of any Transferring Supplier Employee whether occurring before, on or after the Service Transfer Date; shall not apply to the extent that the Employee Liabilities arise or are attributable to an act or omission of the Replacement Supplier and/or any Replacement Subcontractor whether occurring or having its origin before, on or after the Service Transfer Date including any Employee Liabilities:
 - 2.5.1 arising out of the resignation of any Transferring Supplier Employee before the Service Transfer Date on account of substantial detrimental changes to his/her working conditions proposed by the Replacement Supplier and/or any Replacement Subcontractor to occur in the period on or after the Service Transfer Date); or
 - 2.5.2 arising from the Replacement Supplier's failure, and/or Replacement Subcontractor's failure, to comply with its obligations under the Employment Regulations.
- 2.6 If any person who is not identified in the Supplier's Final Supplier Employee List claims, or it is determined in relation to any employees of the Supplier, that his/her contract of employment has been transferred from the Supplier to the Replacement Supplier and/or Replacement Subcontractor pursuant to the Employment Regulations or the Acquired Rights Directive, then:
 - 2.6.1 the Buyer shall procure that the Replacement Supplier and/or Replacement Subcontractor will, within 5 Working Days of becoming aware of that fact, notify the Buyer and the Supplier in writing; and
 - 2.6.2 the Supplier may offer (or may procure that a Subcontractor may offer) employment to such person, or take such other reasonable steps as it considered appropriate to deal the matter provided

always that such steps are in compliance with Law, within15 Working Days of receipt of notice from the Replacement Supplier and/or Replacement Subcontractor.

- 2.7 If such offer of is accepted, or if the situation has otherwise been resolved by the Supplier or a Subcontractor, Buyer shall procure that the Replacement Supplier shall, or procure that the and/or Replacement Subcontractor shall, immediately release or procure the release the person from his/her employment or alleged employment;
- 2.8 If after the 15 Working Day period specified in Paragraph the Supplier may offer (or may procure that a Subcontractor may offer) employment to such person, or take such other reasonable steps as it considered appropriate to deal the matter provided always that such steps are in compliance with Law, within15 Working Days of receipt of notice from the Replacement Supplier and/or Replacement Subcontractor. has elapsed:
 - 2.8.1 no such offer has been made:
 - 2.8.2 such offer has been made but not accepted; or
 - 2.8.3 the situation has not otherwise been resolved

the Buyer shall advise the Replacement Supplier and/or Replacement Subcontractor (as appropriate) that it may within 5 Working Days give notice to terminate the employment or alleged employment of such person;

- 2.9 Subject to the Replacement Supplier's and/or Replacement Subcontractor acting in accordance with the provisions of Paragraphs 2.5 to 2.7 and in accordance with all applicable proper employment procedures set out in applicable Law and subject to Paragraph 2.9 below, the Supplier will indemnify the Replacement Supplier and/or Replacement Subcontractor against all Employee Liabilities arising out of the termination of the employment of any of the Supplier's employees pursuant to the provisions of Paragraph 2.7 provided that the Replacement Supplier takes, or shall procure that the Replacement Subcontractor takes, all reasonable steps to minimise any such Employee Liabilities.
- 2.10 The indemnity in Paragraph 2.8:
 - 2.10.1 shall not apply to:
 - (a) any claim for:
 - discrimination, including on the grounds of sex, race, disability, age, gender reassignment, marriage or civil partnership, pregnancy and maternity or sexual orientation, religion or belief; or
 - (ii) equal pay or compensation for less favourable treatment of part-time workers or fixed-term employees,

In any case in relation to any alleged act or omission of the Replacement Supplier and/or Replacement Subcontractor, or

- (b) any claim that the termination of employment was unfair because the Replacement Supplier and/or Replacement Subcontractor neglected to follow a fair dismissal procedure; and
- 2.10.2 shall apply only where the notification referred to in Paragraph 2.5.1 is made by the Replacement Supplier and/or Replacement Subcontractor to the Supplier within 6 months of the Service Transfer Date..
- 2.11 If any such person as is described in Paragraph 2.5 is neither re-employed by the Supplier or any Subcontractor nor dismissed by the Replacement Supplier and/or Replacement Subcontractor within the time scales set out in Paragraphs 2.5 to 2.7, such person shall be treated as a Transferring Supplier Employee.
- 2.12 The Supplier shall comply, and shall procure that each Subcontractor shall comply, with all its obligations under the Employment Regulations and shall perform and discharge, and shall procure that each Subcontractor shall perform and discharge, all its obligations in respect of any person identified in the Supplier's Final Supplier Personnel List before and on the Service Transfer Date (including the payment of all remuneration, benefits, entitlements and outgoings, all wages, accrued but untaken holiday pay, bonuses, commissions, payments of PAYE, national insurance contributions and pension contributions and such sums due as a result of any Fair Deal Employees' participation in the Schemes and any requirement to set up a broadly comparable pension scheme which in any case are attributable in whole or in part in respect of the period up to (and including) the Service Transfer Date) and any necessary apportionments in respect of any periodic payments shall be made between:
 - (b) the Supplier and/or any Subcontractor; and
 - (c) the Replacement Supplier and/or the Replacement Subcontractor.
- 2.13 The Supplier shall, and shall procure that each Subcontractor shall, promptly provide the Buyer and any Replacement Supplier and/or Replacement Subcontractor, in writing such information as is necessary to enable the Buyer, the Replacement Supplier and/or Replacement Subcontractor to carry out their respective duties under regulation 13 of the Employment Regulations. The Buyer shall procure that the Replacement Supplier and/or Replacement Subcontractor, shall promptly provide to the Supplier and each Subcontractor in writing such information as is necessary to enable the Supplier and each Subcontractor to carry out their respective duties under regulation as is necessary to enable the Supplier and each Subcontractor in writing such information as is necessary to enable the Supplier and each Subcontractor to carry out their respective duties under regulation 13 of the Employment Regulations.

- 2.14 Subject to Paragraph The Supplier shall, and shall procure that each Subcontractor shall, promptly provide the Buyer and any Replacement Supplier and/or Replacement Subcontractor, in writing such information as is necessary to enable the Buyer, the Replacement Supplier and/or Replacement Subcontractor to carry out their respective duties under regulation 13 of the Employment Regulations. The Buyer shall procure that the Replacement Supplier and/or Replacement Subcontractor, shall promptly provide to the Supplier and each Subcontractor in writing such information as is necessary to enable the Supplier and each Subcontractor to carry out their respective duties under regulation 13 of the Employment Regulations. 14, the Buyer shall procure that the Replacement Supplier indemnifies the Supplier on its own behalf and on behalf of any Replacement Subcontractor and its Subcontractors against any Employee Liabilities arising from or as a result of:
 - 2.14.1 any act or omission of the Replacement Supplier and/or Replacement Subcontractor in respect of any Transferring Supplier Employee in the Supplier's Final Supplier Personnel List or any appropriate employee representative (as defined in the Employment Regulations) of any such Transferring Supplier Employee;
 - 2.14.2 the breach or non-observance by the Replacement Supplier and/or Replacement Subcontractor on or after the Service Transfer Date of:
 - (a) any collective agreement applicable to the Transferring Supplier Employees identified in the Supplier's Final Supplier Personnel List; and/or
 - (b) any custom or practice in respect of any Transferring Supplier Employees identified in the Supplier's Final Supplier Personnel List which the Replacement Supplier and/or Replacement Subcontractor is contractually bound to honour;
 - 2.14.3 any claim by any trade union or other body or person representing any Transferring Supplier Employees identified in the Supplier's Final Supplier Personnel List arising from or connected with any failure by the Replacement Supplier and/or Replacement Subcontractor to comply with any legal obligation to such trade union, body or person arising on or after the Service Transfer Date;
 - 2.14.4 any proposal by the Replacement Supplier and/or Replacement Subcontractor to change the terms and conditions of employment or working conditions of any Transferring Supplier Employees identified in the Supplier's Final Supplier Personnel List on or after their transfer to the Replacement Supplier or Replacement Subcontractor (as the case may be) on the Service Transfer Date, or to change the terms and conditions of employment or working conditions of any person identified in the Supplier's Final

Supplier Personnel List who would have been a Transferring Supplier Employee but for their resignation (or decision to treat their employment as terminated under regulation 4(9) of the Employment Regulations) before the Service Transfer Date as a result of or for a reason connected to such proposed changes;

- 2.14.5 any statement communicated to or action undertaken by the Replacement Supplier or Replacement Subcontractor to, or in respect of, any Transferring Supplier Employee identified in the Supplier's Final Supplier Personnel List on or before the Service Transfer Date regarding the Relevant Transfer which has not been agreed in advance with the Supplier in writing;
- 2.14.6 any proceeding, claim or demand by HMRC or other statutory authority in respect of any financial obligation including, but not limited to, PAYE and primary and secondary national insurance contributions:
 - in relation to any Transferring Supplier Employee identified in the Supplier's Final Supplier Personnel List, to the extent that the proceeding, claim or demand by HMRC or other statutory authority relates to financial obligations arising after the Service Transfer Date; and
 - (b) in relation to any employee who is not a Transferring Supplier Employee identified in the Supplier's Final Supplier Personnel List, and in respect of whom it is later alleged or determined that the Employment Regulations applied so as to transfer his/her employment from the Supplier or Subcontractor, to the Replacement Supplier or Replacement Subcontractor to the extent that the proceeding, claim or demand by HMRC or other statutory authority relates to financial obligations arising after the Service Transfer Date;
- 2.14.7 a failure of the Replacement Supplier or Replacement Subcontractor to discharge or procure the discharge of all wages, salaries and all other benefits and all PAYE tax deductions and national insurance contributions relating to the Transferring Supplier Employees identified in the Supplier's Final Supplier Personnel List in respect of the period from (and including) the Service Transfer Date; and
- 2.14.8 any claim made by or in respect of a Transferring Supplier Employee identified in the Supplier's Final Supplier Personnel List or any appropriate employee representative (as defined in the Employment Regulations) of any such Transferring Supplier Employee relating to any act or omission of the Replacement

Supplier or Replacement Subcontractor in relation to obligations under regulation 13 of the Employment Regulations.

2.15 The indemnities in Paragraph 2.13 shall not apply to the extent that the Employee Liabilities arise or are attributable to an act or omission of the Supplier and/or any Subcontractor (as applicable) whether occurring or having its origin before, on or after the Service Transfer Date, including any Employee Liabilities arising from the failure by the Supplier and/or any Subcontractor (as applicable) to comply with its obligations under the Employment Regulations.

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Framework Ref: RM6282

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Call-Off Schedule 5 (Pricing Details)

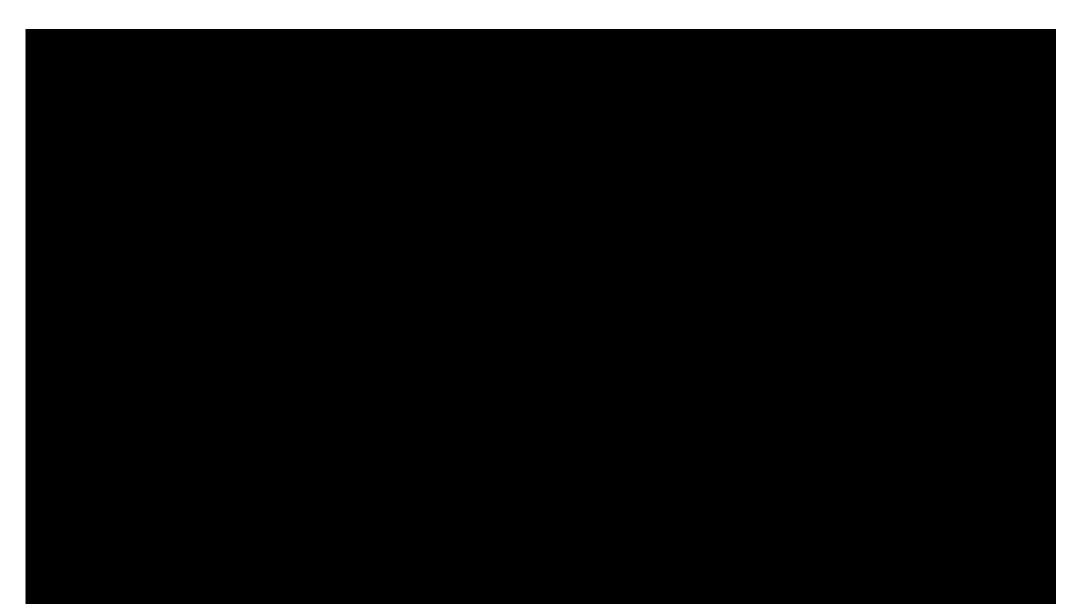
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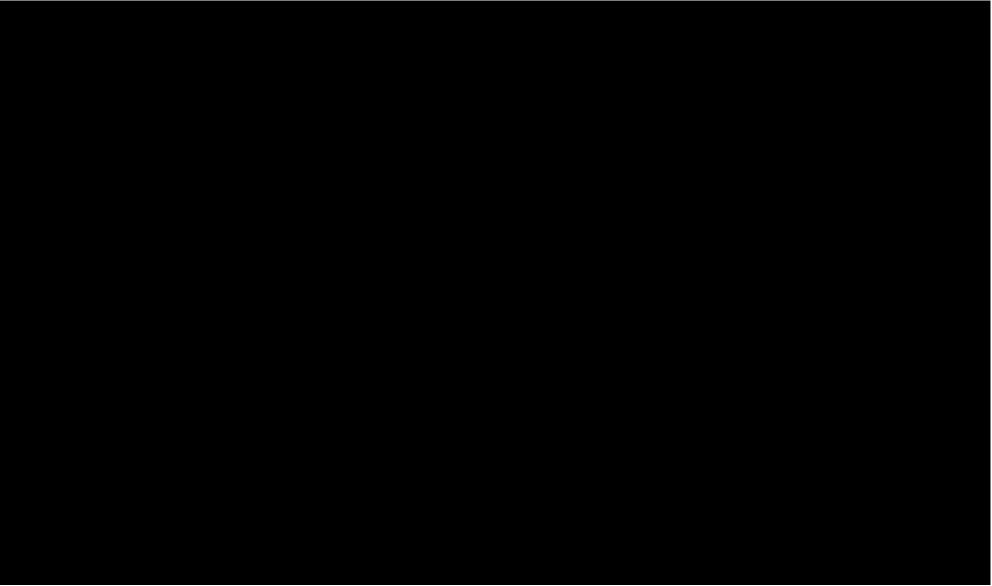
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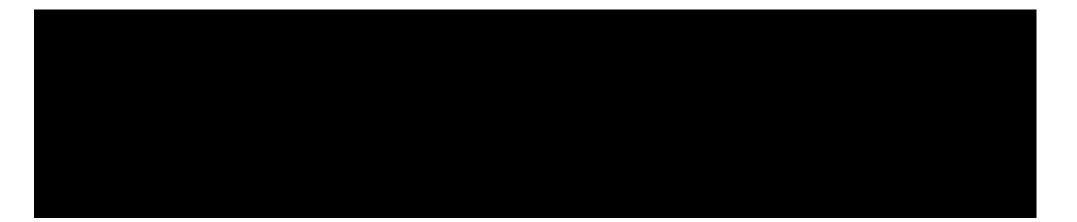












Call-Off Schedule 7 (Key Supplier Staff)

- 1.1 The Order Form lists the key roles ("**Key Roles**") and names of the persons who the Supplier shall appoint to fill those Key Roles at the Start Date.
- 1.2 The Supplier shall ensure that the Key Staff fulfil the Key Roles at all times during the Contract Period.
- 1.3 The Buyer may identify any further roles as being Key Roles and, following agreement to the same by the Supplier, the relevant person selected to fill those Key Roles shall be included on the list of Key Staff.
- 1.4 The Supplier shall not and shall procure that any Subcontractor shall not remove or replace any Key Staff unless:
 - 1.4.1 requested to do so by the Buyer or the Buyer Approves such removal or replacement (not to be unreasonably withheld or delayed);
 - 1.4.2 the person concerned resigns, retires or dies or is on maternity or longterm sick leave; or
 - 1.4.3 the person's employment or contractual arrangement with the Supplier or Subcontractor is terminated for material breach of contract by the employee.
- 1.5 The Supplier shall:
 - 1.5.1 notify the Buyer promptly of the absence of any Key Staff (other than for short-term sickness or holidays of two (2) weeks or less, in which case the Supplier shall ensure appropriate temporary cover for that Key Role);
 - 1.5.2 ensure that any Key Role is not vacant for any longer than ten (10) Working Days;
 - 1.5.3 give as much notice as is reasonably practicable of its intention to remove or replace any member of Key Staff and, except in the cases of death, unexpected ill health or a material breach of the Key Staff's employment contract, this will mean at least three (3) Months' notice;
 - 1.5.4 ensure that all arrangements for planned changes in Key Staff provide adequate periods during which incoming and outgoing staff work together to transfer responsibilities and ensure that such change does not have an adverse impact on the provision of the Deliverables; and
 - 1.5.5 ensure that any replacement for a Key Role has a level of qualifications and experience appropriate to the relevant Key Role and is fully

competent to carry out the tasks assigned to the Key Staff whom he or she has replaced.

1.6 The Buyer may require the Supplier to remove or procure that any Subcontractor shall remove any Key Staff that the Buyer considers in any respect unsatisfactory. The Buyer shall not be liable for the cost of replacing any Key Staff.

Call-Off Schedule 8 (Business Continuity and Disaster Recovery)

1. **Definitions**

1.1 In this Schedule, the following words shall have the following meanings and they shall supplement Joint Schedule 1 (Definitions):

"BCDR Plan"	has the meaning given to it in Paragraph 2.2 of this Schedule;
"Business Continuity Plan"	has the meaning given to it in Paragraph 2.3.2 of this Schedule;
"Disaster"	the occurrence of one or more events which, either separately or cumulatively, mean that the Deliverables, or a material part thereof will be unavailable (or could reasonably be anticipated to be unavailable);
"Disaster Recovery Deliverables"	the Deliverables embodied in the processes and procedures for restoring the provision of Deliverables following the occurrence of a Disaster;
"Disaster Recovery Plan"	has the meaning given to it in Paragraph 2.3.3 of this Schedule;
"Disaster Recovery System"	the system embodied in the processes and procedures for restoring the provision of Deliverables following the occurrence of a Disaster;
"Related Supplier"	any person who provides Deliverables to the Buyer which are related to the Deliverables from time to time;
"Review Report"	has the meaning given to it in Paragraph 6.3 of this Schedule; and
"Supplier's Proposals"	has the meaning given to it in Paragraph 6.3 of this Schedule;

2. BCDR Plan

- 2.1 The Buyer and the Supplier recognise that, where specified in Schedule 4 (Framework Management), CCS shall have the right to enforce the Buyer's rights under this Schedule.
- 2.2 At least ninety (90) Working Days prior to the Start Date the Supplier shall prepare and deliver to the Buyer for the Buyer's written approval a plan (a **"BCDR Plan"**), which shall detail the processes and arrangements that the Supplier shall follow to:

Call-Off Schedule 8 (Business Continuity and Disaster Recovery) Call-Off Ref: Crown Copyright 2021

- 2.2.1 ensure continuity of the business processes and operations supported by the Services following any failure or disruption of any element of the Deliverables; and
- 2.2.2 the recovery of the Deliverables in the event of a Disaster
- 2.3 The BCDR Plan shall be divided into three sections:
 - 2.3.1 Section 1 which shall set out general principles applicable to the BCDR Plan;
 - 2.3.2 Section 2 which shall relate to business continuity (the **"Business** Continuity Plan"); and
 - 2.3.3 Section 3 which shall relate to disaster recovery (the **"Disaster Recovery Plan"**).
- 2.4 Following receipt of the draft BCDR Plan from the Supplier, the Parties shall use reasonable endeavours to agree the contents of the BCDR Plan. If the Parties are unable to agree the contents of the BCDR Plan within twenty (20) Working Days of its submission, then such Dispute shall be resolved in accordance with the Dispute Resolution Procedure.

3. General Principles of the BCDR Plan (Section 1)

- 3.1 Section 1 of the BCDR Plan shall:
 - 3.1.1 set out how the business continuity and disaster recovery elements of the BCDR Plan link to each other;
 - 3.1.2 provide details of how the invocation of any element of the BCDR Plan may impact upon the provision of the Deliverables and any goods and/or services provided to the Buyer by a Related Supplier;
 - 3.1.3 contain an obligation upon the Supplier to liaise with the Buyer and any Related Suppliers with respect to business continuity and disaster recovery;
 - 3.1.4 detail how the BCDR Plan interoperates with any overarching disaster recovery or business continuity plan of the Buyer and any of its other Related Supplier in each case as notified to the Supplier by the Buyer from time to time;
 - 3.1.5 contain a communication strategy including details of an incident and problem management service and advice and help desk facility which can be accessed via multiple channels;
 - 3.1.6 contain a risk analysis, including:
 - (a) failure or disruption scenarios and assessments of likely frequency of occurrence;
 - (b) identification of any single points of failure within the provision of Deliverables and processes for managing those risks;

- (c) identification of risks arising from the interaction of the provision of Deliverables with the goods and/or services provided by a Related Supplier; and
- (d) a business impact analysis of different anticipated failures or disruptions;
- 3.1.7 provide for documentation of processes, including business processes, and procedures;
- 3.1.8 set out key contact details for the Supplier (and any Subcontractors) and for the Buyer;
- 3.1.9 identify the procedures for reverting to "normal service";
- 3.1.10 set out method(s) of recovering or updating data collected (or which ought to have been collected) during a failure or disruption to minimise data loss;
- 3.1.11 identify the responsibilities (if any) that the Buyer has agreed it will assume in the event of the invocation of the BCDR Plan; and
- 3.1.12 provide for the provision of technical assistance to key contacts at the Buyer as required by the Buyer to inform decisions in support of the Buyer's business continuity plans.
- 3.2 The BCDR Plan shall be designed so as to ensure that:
 - 3.2.1 the Deliverables are provided in accordance with this Contract at all times during and after the invocation of the BCDR Plan;
 - 3.2.2 the adverse impact of any Disaster is minimised as far as reasonably possible;
 - 3.2.3 it complies with the relevant provisions of ISO/IEC 27002; ISO22301/ISO22313 and all other industry standards from time to time in force; and
 - 3.2.4 it details a process for the management of disaster recovery testing.
- 3.3 The BCDR Plan shall be upgradeable and sufficiently flexible to support any changes to the Deliverables and the business operations supported by the provision of Deliverables.
- 3.4 The Supplier shall not be entitled to any relief from its obligations under the Performance Indicators (PI's) or Service levels, or to any increase in the Charges to the extent that a Disaster occurs as a consequence of any breach by the Supplier of this Contract.

4. Business Continuity (Section 2)

4.1 The Business Continuity Plan shall set out the arrangements that are to be invoked to ensure that the business processes facilitated by the provision of Deliverables remain supported and to ensure continuity of the business operations supported by the Services including:

- 4.1.1 the alternative processes, options and responsibilities that may be adopted in the event of a failure in or disruption to the provision of Deliverables; and
- 4.1.2 the steps to be taken by the Supplier upon resumption of the provision of Deliverables in order to address the effect of the failure or disruption.
- 4.2 The Business Continuity Plan shall:
 - 4.2.1 address the various possible levels of failures of or disruptions to the provision of Deliverables;
 - 4.2.2 set out the goods and/or services to be provided and the steps to be taken to remedy the different levels of failures of and disruption to the Deliverables;
 - 4.2.3 specify any applicable Performance Indicators with respect to the provision of the Business Continuity Services and details of any agreed relaxation to the Performance Indicators (PI's) or Service Levels in respect of the provision of other Deliverables during any period of invocation of the Business Continuity Plan; and
 - 4.2.4 set out the circumstances in which the Business Continuity Plan is invoked.

5. Disaster Recovery (Section 3)

- 5.1 The Disaster Recovery Plan (which shall be invoked only upon the occurrence of a Disaster) shall be designed to ensure that upon the occurrence of a Disaster the Supplier ensures continuity of the business operations of the Buyer supported by the Services following any Disaster or during any period of service failure or disruption with, as far as reasonably possible, minimal adverse impact.
- 5.2 The Supplier's BCDR Plan shall include an approach to business continuity and disaster recovery that addresses the following:
 - 5.2.1 loss of access to the Buyer Premises;
 - 5.2.2 loss of utilities to the Buyer Premises;
 - 5.2.3 loss of the Supplier's helpdesk or CAFM system;
 - 5.2.4 loss of a Subcontractor;
 - 5.2.5 emergency notification and escalation process;
 - 5.2.6 contact lists;
 - 5.2.7 staff training and awareness;
 - 5.2.8 BCDR Plan testing;
 - 5.2.9 post implementation review process;
 - 5.2.10 any applicable Performance Indicators (PI's) with respect to the provision of the disaster recovery services and details of any agreed relaxation to the Performance Indicators (PI's) or Service Levels in

respect of the provision of other Deliverables during any period of invocation of the Disaster Recovery Plan;

- 5.2.11 details of how the Supplier shall ensure compliance with security standards ensuring that compliance is maintained for any period during which the Disaster Recovery Plan is invoked;
- 5.2.12 access controls to any disaster recovery sites used by the Supplier in relation to its obligations pursuant to this Schedule; and
- 5.2.13 testing and management arrangements.

6. Review and changing the BCDR Plan

- 6.1 The Supplier shall review the BCDR Plan:
 - 6.1.1 on a regular basis and as a minimum once every six (6) Months;
 - 6.1.2 within three (3) calendar Months of the BCDR Plan (or any part) having been invoked pursuant to Paragraph 7; and
 - 6.1.3 where the Buyer requests in writing any additional reviews (over and above those provided for in Paragraphs 6.1.1 and 6.1.2 of this Schedule) whereupon the Supplier shall conduct such reviews in accordance with the Buyer's written requirements. Prior to starting its review, the Supplier shall provide an accurate written estimate of the total costs payable by the Buyer for the Buyer's approval. The costs of both Parties of any such additional reviews shall be met by the Buyer for any costs that it may incur above any estimate without the Buyer's prior written approval.
- 6.2 Each review of the BCDR Plan pursuant to Paragraph 6.1 shall assess its suitability having regard to any change to the Deliverables or any underlying business processes and operations facilitated by or supported by the Services which have taken place since the later of the original approval of the BCDR Plan or the last review of the BCDR Plan, and shall also have regard to any occurrence of any event since that date (or the likelihood of any such event taking place in the foreseeable future) which may increase the likelihood of the need to invoke the BCDR Plan. The review shall be completed by the Supplier within such period as the Buyer shall reasonably require.
- 6.3 The Supplier shall, within twenty (20) Working Days of the conclusion of each such review of the BCDR Plan, provide to the Buyer a report (a "Review Report") setting out the Supplier's proposals (the "Supplier's Proposals") for addressing any changes in the risk profile and its proposals for amendments to the BCDR Plan.
- 6.4 Following receipt of the Review Report and the Supplier's Proposals, the Parties shall use reasonable endeavours to agree the Review Report and the Supplier's Proposals. If the Parties are unable to agree Review Report and the Supplier's Proposals within twenty (20) Working Days of its submission, then such Dispute shall be resolved in accordance with the Dispute Resolution Procedure.

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6.5 The Supplier shall as soon as is reasonably practicable after receiving the approval of the Supplier's Proposals effect any change in its practices or procedures necessary so as to give effect to the Supplier's Proposals. Any such change shall be at the Supplier's expense unless it can be reasonably shown that the changes are required because of a material change to the risk profile of the Deliverables.

7. Testing the BCDR Plan

- 7.1 The Supplier shall test the BCDR Plan:
 - 7.1.1 regularly and in any event not less than once in every Contract Year;
 - 7.1.2 in the event of any major reconfiguration of the Deliverables
 - 7.1.3 at any time where the Buyer considers it necessary (acting in its sole discretion).
- 7.2 If the Buyer requires an additional test of the BCDR Plan, it shall give the Supplier written notice and the Supplier shall conduct the test in accordance with the Buyer's requirements and the relevant provisions of the BCDR Plan. The Supplier's costs of the additional test shall be borne by the Buyer unless the BCDR Plan fails the additional test in which case the Supplier's costs of that failed test shall be borne by the Supplier.
- 7.3 The Supplier shall undertake and manage testing of the BCDR Plan in full consultation with and under the supervision of the Buyer and shall liaise with the Buyer in respect of the planning, performance, and review, of each test, and shall comply with the reasonable requirements of the Buyer.
- 7.4 The Supplier shall ensure that any use by it or any Subcontractor of "live" data in such testing is first approved with the Buyer. Copies of live test data used in any such testing shall be (if so required by the Buyer) destroyed or returned to the Buyer on completion of the test.
- 7.5 The Supplier shall, within twenty (20) Working Days of the conclusion of each test, provide to the Buyer a report setting out:
 - 7.5.1 the outcome of the test;
 - 7.5.2 any failures in the BCDR Plan (including the BCDR Plan's procedures) revealed by the test; and
 - 7.5.3 the Supplier's proposals for remedying any such failures.
- 7.6 Following each test, the Supplier shall take all measures requested by the Buyer to remedy any failures in the BCDR Plan and such remedial activity and re-testing shall be completed by the Supplier, at its own cost, by the date reasonably required by the Buyer.

8. Invoking the BCDR Plan

8.1 In the event of a complete loss of service or in the event of a Disaster, the Supplier shall immediately invoke the BCDR Plan (and shall inform the Buyer

promptly of such invocation). In all other instances the Supplier shall invoke or test the BCDR Plan only with the prior consent of the Buyer.

9. Circumstances beyond your control

9.1 The Supplier shall not be entitled to relief under Clause 20 (Circumstances beyond your control) if it would not have been impacted by the Force Majeure Event had it not failed to comply with its obligations under this Schedule.

Call-Off Schedule 9 (Security)

1. Definitions

1.1 In this Schedule, the following words shall have the following meanings and they shall supplement Joint Schedule 1 (Definitions):

"Breach of Security"	the occurrence of:		
	 any unauthorised access to or use of the Deliverables, the Sites and/or any Information and Communication Technology ("ICT"), information or data (including the Confidential Information and the Government Data) used by the Buyer and/or the Supplier in connection with this Contract; and/or 		
	 b) the loss and/or unauthorised disclosure of any information or data (including the Confidential Information and the Government Data), including any copies of such information or data, used by the Buyer and/or the Supplier in connection with this Contract, 		
	in either case as more particularly set out in the Security Policy where the Buyer has required compliance therewith in accordance with paragraph 2.2;		
"Security Management Plan"	the Supplier's security management plan prepared pursuant to this Schedule, a draft of which has been provided by the Supplier to the Buyer and as		

2. Complying with security requirements and updates to them

2.1 The Buyer and the Supplier recognise that, where specified in Framework Schedule 4 (Framework Management), CCS shall have the right to enforce the Buyer's rights under this Schedule.

updated from time to time.

- 2.2 The Supplier shall comply with the requirements in this Schedule in respect of the Security Management Plan. Where specified by a Buyer that has undertaken a Further Competition it shall also comply with the Security Policy and shall ensure that the Security Management Plan produced by the Supplier fully complies with the Security Policy.
- 2.3 Where the Security Policy applies the Buyer shall notify the Supplier of any changes or proposed changes to the Security Policy.

- 2.4 If the Supplier believes that a change or proposed change to the Security Policy will have a material and unavoidable cost implication to the provision of the Deliverables it may propose a Variation to the Buyer. In doing so, the Supplier must support its request by providing evidence of the cause of any increased costs and the steps that it has taken to mitigate those costs. Any change to the Charges shall be subject to the Variation Procedure.
- 2.5 Until and/or unless a change to the Charges is agreed by the Buyer pursuant to the Variation Procedure the Supplier shall continue to provide the Deliverables in accordance with its existing obligations.

3. Security Standards

- 3.1 The Supplier acknowledges that the Buyer places great emphasis on the reliability of the performance of the Deliverables, confidentiality, integrity and availability of information and consequently on security.
- 3.2 The Supplier shall be responsible for the effective performance of its security obligations and shall at all times provide a level of security which:
 - 3.2.1 is in accordance with the Law and this Contract;
 - 3.2.2 as a minimum demonstrates Good Industry Practice;
 - 3.2.3 meets any specific security threats of immediate relevance to the Deliverables and/or the Government Data; and
 - 3.2.4 where specified by the Buyer in accordance with paragraph 2.2 complies with the Security Policy and the ICT Policy.
- 3.3 The references to standards, guidance and policies contained or set out in Paragraph 3.2 shall be deemed to be references to such items as developed and updated and to any successor to or replacement for such standards, guidance and policies, as notified to the Supplier from time to time.
- 3.4 In the event of any inconsistency in the provisions of the above standards, guidance and policies, the Supplier should notify the Buyer's Representative of such inconsistency immediately upon becoming aware of the same, and the Buyer's Representative shall, as soon as practicable, advise the Supplier which provision the Supplier shall be required to comply with.

4. Security Management Plan

4.1 Introduction

4.1.1 The Supplier shall develop and maintain a Security Management Plan in accordance with this Schedule. The Supplier shall thereafter comply with its obligations set out in the Security Management Plan.

4.2 Content of the Security Management Plan

- 4.2.1 The Security Management Plan shall:
 - a) comply with the principles of security set out in Paragraph 3 and any other provisions of this Contract relevant to security;

- b) identify the necessary delegated organisational roles for those responsible for ensuring it is complied with by the Supplier;
- c) detail the process for managing any security risks from Subcontractors and third parties authorised by the Buyer with access to the Deliverables, processes associated with the provision of the Deliverables, the Buyer Premises, the Sites and any ICT, Information and data (including the Buyer's Confidential Information and the Government Data) and any system that could directly or indirectly have an impact on that Information, data and/or the Deliverables;
- d) be developed to protect all aspects of the Deliverables and all processes associated with the provision of the Deliverables, including the Buyer Premises, the Sites, and any ICT, Information and data (including the Buyer's Confidential Information and the Government Data) to the extent used by the Buyer or the Supplier in connection with this Contract or in connection with any system that could directly or indirectly have an impact on that Information, data and/or the Deliverables;
- e) set out the security measures to be implemented and maintained by the Supplier in relation to all aspects of the Deliverables and all processes associated with the provision of the Goods and/or Services and shall at all times comply with and specify security measures and procedures which are sufficient to ensure that the Deliverables comply with the provisions of this Contract;
- f) set out the plans for transitioning all security arrangements and responsibilities for the Supplier to meet the full obligations of the security requirements set out in this Contract and, where necessary in accordance with paragraph 2.2 the Security Policy; and
- g) be written in plain English in language which is readily comprehensible to the staff of the Supplier and the Buyer engaged in the provision of the Deliverables and shall only reference documents which are in the possession of the Parties or whose location is otherwise specified in this Schedule.

4.3 Development of the Security Management Plan

- 4.3.1 Within twenty (20) Working Days after the Start Date and in accordance with Paragraph 4.4, the Supplier shall prepare and deliver to the Buyer for Approval a fully complete and up to date Security Management Plan which will be based on the draft Security Management Plan.
- 4.3.2 If the Security Management Plan submitted to the Buyer in accordance with Paragraph 4.3.1, or any subsequent revision to it in accordance with Paragraph 4.4, is Approved it will be adopted immediately and will replace the previous version of the Security Management Plan and thereafter operated and maintained in

accordance with this Schedule. If the Security Management Plan is not Approved, the Supplier shall amend it within ten (10) Working Days of a notice of non-approval from the Buyer and re-submit to the Buyer for Approval. The Parties will use all reasonable endeavours to ensure that the approval process takes as little time as possible and in any event no longer than fifteen (15) Working Days from the date of its first submission to the Buyer. If the Buyer does not approve the Security Management Plan following its resubmission, the matter will be resolved in accordance with the Dispute Resolution Procedure.

- 4.3.3 The Buyer shall not unreasonably withhold or delay its decision to Approve or not the Security Management Plan pursuant to Paragraph 4.3.2. However a refusal by the Buyer to Approve the Security Management Plan on the grounds that it does not comply with the requirements set out in Paragraph 4.2 shall be deemed to be reasonable.
- 4.3.4 Approval by the Buyer of the Security Management Plan pursuant to Paragraph 4.3.2 or of any change to the Security Management Plan in accordance with Paragraph 4.4 shall not relieve the Supplier of its obligations under this Schedule.

4.4 Amendment of the Security Management Plan

- 4.4.1 The Security Management Plan shall be fully reviewed and updated by the Supplier at least annually to reflect:
 - a) emerging changes in Good Industry Practice;
 - b) any change or proposed change to the Deliverables and/or associated processes;
 - c) where necessary in accordance with paragraph 2.2, any change to the Security Policy;
 - d) any new perceived or changed security threats; and
 - e) any reasonable change in requirements requested by the Buyer.
- 4.4.2 The Supplier shall provide the Buyer with the results of such reviews as soon as reasonably practicable after their completion and amendment of the Security Management Plan at no additional cost to the Buyer. The results of the review shall include, without limitation:
 - a) suggested improvements to the effectiveness of the Security Management Plan;
 - b) updates to the risk assessments; and
 - c) suggested improvements in measuring the effectiveness of controls.
- 4.4.3 Subject to Paragraph 4.4.4, any change or amendment which the Supplier proposes to make to the Security Management Plan (as a result of a review carried out in accordance with Paragraph 4.4.1, a

request by the Buyer or otherwise) shall be subject to the Variation Procedure.

4.4.4 The Buyer may, acting reasonably, Approve and require changes or amendments to the Security Management Plan to be implemented on timescales faster than set out in the Variation Procedure but, without prejudice to their effectiveness, all such changes and amendments shall thereafter be subject to the Variation Procedure for the purposes of formalising and documenting the relevant change or amendment.

5. Security breach

- 5.1 Either Party shall notify the other in accordance with the agreed security incident management process (as detailed in the Security Management Plan) upon becoming aware of any Breach of Security or any potential or attempted Breach of Security.
- 5.2 Without prejudice to the security incident management process, upon becoming aware of any of the circumstances referred to in Paragraph 5.1, the Supplier shall:
- 5.2.1 immediately take all reasonable steps (which shall include any action or changes reasonably required by the Buyer) necessary to:
 - a) minimise the extent of actual or potential harm caused by any Breach of Security;
 - remedy such Breach of Security to the extent possible and protect the integrity of the Buyer and the provision of the Goods and/or Services to the extent within its control against any such Breach of Security or attempted Breach of Security;
 - c) prevent an equivalent breach in the future exploiting the same cause failure; and
 - as soon as reasonably practicable provide to the Buyer, where the Buyer so requests, full details (using the reporting mechanism defined by the Security Management Plan) of the Breach of Security or attempted Breach of Security, including a cause analysis where required by the Buyer.
 - 5.3 In the event that any action is taken in response to a Breach of Security or potential or attempted Breach of Security that demonstrates non-compliance of the Security Management Plan with the Security Policy (where relevant in accordance with paragraph 2.2) or the requirements of this Schedule, then any required change to the Security Management Plan shall be at no cost to the Buyer.

Call-Off Schedule 10 (Exit Management) Call-Off Ref: Crown Copyright 2021

Call-Off Schedule 10 (Exit Management)

1. Definitions

1.1 In this Schedule, the following words shall have the following meanings and they shall supplement Joint Schedule 1 (Definitions):

"Exclusive Assets"	Supplier Assets used exclusively by the Supplier or a Key Subcontractor in the provision of the Deliverables;
"Exit Information"	has the meaning given to it in Paragraph 3.1 of this Schedule;
"Exit Manager"	the person appointed by each Party to manage their respective obligations under this Schedule;
"Exit Plan"	the plan produced and updated by the Supplier during the Initial Period in accordance with Paragraph 4 of this Schedule;
"Net Book Value"	the current net book value of the relevant Supplier Asset(s) calculated in accordance with the Framework Tender or Call-Off Tender (if stated) or (if not stated) the depreciation policy of the Supplier (which the Supplier shall ensure is in accordance with Good Industry Practice);
"Non-Exclusive Assets"	those Supplier Assets used by the Supplier or a Key Subcontractor in connection with the Deliverables but which are also used by the Supplier or Key Subcontractor for other purposes;
"Registers"	the register and configuration database referred to in Paragraph 2.2 of this Schedule;
"Replacement Goods"	any goods which are substantially similar to any of the Goods and which the Buyer receives in substitution for any of the Goods following the End Date, whether those goods are provided by the Buyer internally and/or by any third party;
"Replacement Services"	any services which are substantially similar to any of the Services and which the Buyer receives in substitution for any of the

	Services following the End Date, whether those goods are provided by the Buyer internally and/or by any third party;
"Termination Assistance"	the activities to be performed by the Supplier pursuant to the Exit Plan, and other assistance required by the Buyer pursuant to the Termination Assistance Notice;
"Termination Assistance Notice"	has the meaning given to it in Paragraph 5.1 of this Schedule;
"Termination Assistance Period"	the period specified in a Termination Assistance Notice for which the Supplier is required to provide the Termination Assistance as such period may be extended pursuant to Paragraph 5.2 of this Schedule;
"Transferable Assets"	Exclusive Assets which are capable of legal transfer to the Buyer;
"Transferable Contracts"	Sub-Contracts, licences for Supplier's Software, licences for Third Party Software or other agreements which are necessary to enable the Buyer or any Replacement Supplier to provide the Deliverables or the Replacement Goods and/or Replacement Services, including in relation to licences all relevant Documentation;
"Transferring Assets"	has the meaning given to it in Paragraph 8.2.1 of this Schedule;
"Transferring Contracts"	has the meaning given to it in Paragraph 8.2.3 of this Schedule.

2. Supplier must always be prepared for contract exit

- 2.1 The Supplier shall within 30 days from the Start Date provide to the Buyer a copy of its depreciation policy to be used for the purposes of calculating Net Book Value.
- 2.2 During the Contract Period, the Supplier shall promptly:
 - 2.2.1 create and maintain a detailed register of all Supplier Assets (including description, condition, location and details of ownership and status as either Exclusive Assets or Non-Exclusive Assets and Net Book Value) and Sub-contracts and other relevant agreements required in connection with the Deliverables; and

Call-Off Schedule 10 (Exit Management)

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2.2.2 create and maintain a configuration database detailing the technical infrastructure and operating procedures through which the Supplier provides the Deliverables

("Registers").

2.3 The Supplier shall:

- 2.3.1 ensure that all Exclusive Assets listed in the Registers are clearly physically identified as such; and
- 2.3.2 procure that all licences for Third Party Software and all Sub-Contracts shall be assignable and/or capable of novation (at no cost or restriction to the Buyer) at the request of the Buyer to the Buyer (and/or its nominee) and/or any Replacement Supplier upon the Supplier ceasing to provide the Deliverables (or part of them) and if the Supplier is unable to do so then the Supplier shall promptly notify the Buyer and the Buyer may require the Supplier to procure an alternative Subcontractor or provider of Deliverables.
- 2.4 Each Party shall appoint an Exit Manager within three (3) Months of the Start Date. The Parties' Exit Managers will liaise with one another in relation to all issues relevant to the expiry or termination of this Contract.

3. Assisting re-competition for Deliverables

- 3.1 The Supplier shall, on reasonable notice, provide to the Buyer and/or its potential Replacement Suppliers (subject to the potential Replacement Suppliers entering into reasonable written confidentiality undertakings), such information (including any access) as the Buyer shall reasonably require in order to facilitate the preparation by the Buyer of any invitation to tender and/or to facilitate any potential Replacement Suppliers undertaking due diligence (the "**Exit Information**").
- 3.2 The Supplier acknowledges that the Buyer may disclose the Supplier's Confidential Information (excluding the Supplier's or its Subcontractors' prices or costs) to an actual or prospective Replacement Supplier to the extent that such disclosure is necessary in connection with such engagement.
- 3.3 The Supplier shall provide complete updates of the Exit Information on an as-requested basis as soon as reasonably practicable and notify the Buyer within five (5) Working Days of any material change to the Exit Information which may adversely impact upon the provision of any Deliverables (and shall consult the Buyer in relation to any such changes).
- 3.4 The Exit Information shall be accurate and complete in all material respects and shall be sufficient to enable a third party to prepare an informed offer for those Deliverables; and not be disadvantaged in any procurement process compared to the Supplier.

Call-Off Schedule 10 (Exit Management) Call-Off Ref:

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4. Exit Plan

- 4.1 The Supplier shall, within three (3) Months after the Start Date, deliver to the Buyer an Exit Plan which complies with the requirements set out in Paragraph 4.3 of this Schedule and is otherwise reasonably satisfactory to the Buyer.
- 4.2 The Parties shall use reasonable endeavours to agree the contents of the Exit Plan. If the Parties are unable to agree the contents of the Exit Plan within twenty (20) Working Days of the latest date for its submission pursuant to Paragraph 4.1, then such Dispute shall be resolved in accordance with the Dispute Resolution Procedure.
- 4.3 The Exit Plan shall set out, as a minimum:
- 4.3.1 a detailed description of both the transfer and cessation processes, including a timetable;
- 4.3.2 how the Deliverables will transfer to the Replacement Supplier and/or the Buyer;
- 4.3.3 details of any contracts which will be available for transfer to the Buyer and/or the Replacement Supplier upon the Expiry Date together with any reasonable costs required to effect such transfer;
- 4.3.4 proposals for the training of key members of the Replacement Supplier's staff in connection with the continuation of the provision of the Deliverables following the Expiry Date;
- 4.3.5 proposals for providing the Buyer or a Replacement Supplier copies of all documentation relating to the use and operation of the Deliverables and required for their continued use;
- 4.3.6 proposals for the assignment or novation of all services utilised by the Supplier in connection with the supply of the Deliverables;
- 4.3.7 proposals for the identification and return of all Buyer Property in the possession of and/or control of the Supplier or any third party;
- 4.3.8 proposals for the disposal of any redundant Deliverables and materials;
- 4.3.9 how the Supplier will ensure that there is no disruption to or degradation of the Deliverables during the Termination Assistance Period; and
 - 4.3.10 any other information or assistance reasonably required by the Buyer or a Replacement Supplier.

4.4 The Supplier shall:

4.4.1 maintain and update the Exit Plan (and risk management plan) no less frequently than:

- (a) every three (3) months throughout the Contract Period; and
- (b) no later than twenty (20) Working Days after a request from the Buyer for an up-to-date copy of the Exit Plan;
- (c) as soon as reasonably possible following a Termination Assistance Notice, and in any event no later than ten (10) Working Days after the date of the Termination Assistance Notice;
- (d) as soon as reasonably possible following, and in any event no later than twenty (20) Working Days following, any material change to the Deliverables (including all changes under the Variation Procedure); and
- 4.4.2 jointly review and verify the Exit Plan if required by the Buyer and promptly correct any identified failures.
- 4.5 Only if (by notification to the Supplier in writing) the Buyer agrees with a draft Exit Plan provided by the Supplier under Paragraph 4.2 or 4.4 (as the context requires), shall that draft become the Exit Plan for this Contract.
- 4.6 A version of an Exit Plan agreed between the parties shall not be superseded by any draft submitted by the Supplier.

5. Termination Assistance

- 5.1 The Buyer shall be entitled to require the provision of Termination Assistance at any time during the Contract Period by giving written notice to the Supplier (a "Termination Assistance Notice") at least four (4) Months prior to the Expiry Date or as soon as reasonably practicable (but in any event, not later than one (1) Month) following the service by either Party of a Termination Notice. The Termination Assistance Notice shall specify:
 - 5.1.1 the nature of the Termination Assistance required; and
 - 5.1.2 the start date and initial period during which it is anticipated that Termination Assistance will be required, which shall continue no longer than twelve (12) Months after the End Date.
- 5.2 The Buyer shall have an option to extend the Termination Assistance Period beyond the initial period specified in the Termination Assistance Notice in one or more extensions, in each case provided that:
 - 5.2.1 no such extension shall extend the Termination Assistance Period beyond the date twelve (12) Months after the End Date; and
 - 5.2.2 the Buyer shall notify the Supplier of any such extension no later than twenty (20) Working Days prior to the date on which the Termination Assistance Period is otherwise due to expire.

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- 5.3 The Buyer shall have the right to terminate its requirement for Termination Assistance by serving not less than (20) Working Days' written notice upon the Supplier.
- 5.4 In the event that Termination Assistance is required by the Buyer but at the relevant time the parties are still agreeing an update to the Exit Plan pursuant to Paragraph 4, the Supplier will provide the Termination Assistance in good faith and in accordance with the principles in this Schedule and the last Buyer approved version of the Exit Plan (insofar as it still applies).

6. Termination Assistance Period

- 6.1 Throughout the Termination Assistance Period the Supplier shall:
 - 6.1.1 continue to provide the Deliverables (as applicable) and otherwise perform its obligations under this Contract and, if required by the Buyer, provide the Termination Assistance;
 - 6.1.2 provide to the Buyer and/or its Replacement Supplier any reasonable assistance and/or access requested by the Buyer and/or its Replacement Supplier including assistance and/or access to facilitate the orderly transfer of responsibility for and conduct of the Deliverables to the Buyer and/or its Replacement Supplier;
 - 6.1.3 use all reasonable endeavours to reallocate resources to provide such assistance without additional costs to the Buyer;
 - 6.1.4 subject to Paragraph 6.3, provide the Deliverables and the Termination Assistance at no detriment to the Performance Indicators (PI's) or Service Levels, the provision of the Management Information or any other reports nor to any other of the Supplier's obligations under this Contract;
 - 6.1.5 at the Buyer's request and on reasonable notice, deliver up-to-date Registers to the Buyer;
 - 6.1.6 seek the Buyer's prior written consent to access any Buyer Premises from which the de-installation or removal of Supplier Assets is required.
- 6.2 If it is not possible for the Supplier to reallocate resources to provide such assistance as is referred to in Paragraph 6.1.2 without additional costs to the Buyer, any additional costs incurred by the Supplier in providing such reasonable assistance shall be subject to the Variation Procedure.
- 6.3 If the Supplier demonstrates to the Buyer's reasonable satisfaction that the provision of the Termination Assistance will have a material, unavoidable adverse effect on the Supplier's ability to meet one or more particular Service Levels, the Parties shall vary the relevant Service Levels and/or the applicable Service Credits accordingly.

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7. Obligations when the contract is terminated

- 7.1 The Supplier shall comply with all of its obligations contained in the Exit Plan.
- 7.2 Upon termination or expiry or at the end of the Termination Assistance Period (or earlier if this does not adversely affect the Supplier's performance of the Deliverables and the Termination Assistance), the Supplier shall:
 - 7.2.1 vacate any Buyer Premises;
 - 7.2.2 remove the Supplier Equipment together with any other materials used by the Supplier to supply the Deliverables and shall leave the Sites in a clean, safe and tidy condition. The Supplier is solely responsible for making good any damage to the Sites or any objects contained thereon, other than fair wear and tear, which is caused by the Supplier;
 - 7.2.3 provide access during normal working hours to the Buyer and/or the Replacement Supplier for up to twelve (12) Months after expiry or termination to:
 - (a) such information relating to the Deliverables as remains in the possession or control of the Supplier; and
 - (b) such members of the Supplier Staff as have been involved in the design, development and provision of the Deliverables and who are still employed by the Supplier, provided that the Buyer and/or the Replacement Supplier shall pay the reasonable costs of the Supplier actually incurred in responding to such requests for access.
- 7.3 Except where this Contract provides otherwise, all licences, leases and authorisations granted by the Buyer to the Supplier in relation to the Deliverables shall be terminated with effect from the end of the Termination Assistance Period.

8. Assets, Sub-contracts and Software

- 8.1 Following notice of termination of this Contract and during the Termination Assistance Period, the Supplier shall not, without the Buyer's prior written consent:
 - 8.1.1 terminate, enter into or vary any Sub-contract or licence for any software in connection with the Deliverables; or
 - 8.1.2 (subject to normal maintenance requirements) make material modifications to, or dispose of, any existing Supplier Assets or acquire any new Supplier Assets.

- 8.2 Within twenty (20) Working Days of receipt of the up-to-date Registers provided by the Supplier, the Buyer shall notify the Supplier setting out:
 - 8.2.1 which, if any, of the Transferable Assets the Buyer requires to be transferred to the Buyer and/or the Replacement Supplier ("Transferring Assets");
 - 8.2.2 which, if any, of:
 - (a) the Exclusive Assets that are not Transferable Assets; and
 - (b) the Non-Exclusive Assets,

the Buyer and/or the Replacement Supplier requires the continued use of; and

- 8.2.3 which, if any, of Transferable Contracts the Buyer requires to be assigned or novated to the Buyer and/or the Replacement Supplier (the **"Transferring Contracts"**),
- in order for the Buyer and/or its Replacement Supplier to provide the Deliverables from the expiry of the Termination Assistance Period. The Supplier shall provide all reasonable assistance required by the Buyer and/or its Replacement Supplier to enable it to determine which Transferable Assets and Transferable Contracts are required to provide the Deliverables or the Replacement Goods and/or Replacement Services.
- 8.3 With effect from the expiry of the Termination Assistance Period, the Supplier shall sell the Transferring Assets to the Buyer and/or the Replacement Supplier for their Net Book Value less any amount already paid for them through the Charges.
- 8.4 Risk in the Transferring Assets shall pass to the Buyer or the Replacement Supplier (as appropriate) at the end of the Termination Assistance Period and title shall pass on payment for them.
- 8.5 Where the Buyer and/or the Replacement Supplier requires continued use of any Exclusive Assets that are not Transferable Assets or any Non-Exclusive Assets, the Supplier shall as soon as reasonably practicable:
 - 8.5.1 procure a non-exclusive, perpetual, royalty-free licence for the Buyer and/or the Replacement Supplier to use such assets (with a right of sub-licence or assignment on the same terms); or failing which
 - 8.5.2 procure a suitable alternative to such assets, the Buyer or the Replacement Supplier to bear the reasonable proven costs of procuring the same.
- 8.6 The Supplier shall as soon as reasonably practicable assign or procure the novation of the Transferring Contracts to the Buyer and/or the Replacement Supplier. The Supplier shall execute such documents and provide such other assistance as the Buyer reasonably requires to effect this novation or assignment.

8.7 The Buyer shall:

- 8.7.1 accept assignments from the Supplier or join with the Supplier in procuring a novation of each Transferring Contract; and
- 8.7.2 once a Transferring Contract is novated or assigned to the Buyer and/or the Replacement Supplier, discharge all the obligations and liabilities created by or arising under that Transferring Contract and exercise its rights arising under that Transferring Contract, or as applicable, procure that the Replacement Supplier does the same.
- 8.8 The Supplier shall hold any Transferring Contracts on trust for the Buyer until the transfer of the relevant Transferring Contract to the Buyer and/or the Replacement Supplier has taken place.
- 8.9 The Supplier shall indemnify the Buyer (and/or the Replacement Supplier, as applicable) against each loss, liability and cost arising out of any claims made by a counterparty to a Transferring Contract which is assigned or novated to the Buyer (and/or Replacement Supplier) pursuant to Paragraph 8.6 in relation to any matters arising prior to the date of assignment or novation of such Transferring Contract. Clause 19 (Other people's rights in this contract) shall not apply to this Paragraph 8.9 which is intended to be enforceable by Third Parties Beneficiaries by virtue of the CRTPA.

9. No charges

9.1 Unless otherwise stated, the Buyer shall not be obliged to pay for costs incurred by the Supplier in relation to its compliance with this Schedule.

10. Dividing the bills

- 10.1 All outgoings, expenses, rents, royalties and other periodical payments receivable in respect of the Transferring Assets and Transferring Contracts shall be apportioned between the Buyer and/or the Replacement and the Supplier as follows:
 - 10.1.1 the amounts shall be annualised and divided by 365 to reach a daily rate;
 - 10.1.2 the Buyer or Replacement Supplier (as applicable) shall be responsible for or entitled to (as the case may be) that part of the value of the invoice pro rata to the number of complete days following the transfer, multiplied by the daily rate; and
 - 10.1.3 the Supplier shall be responsible for or entitled to (as the case may be) the rest of the invoice.

Joint Schedule 11 (Processing Data)

Definitions

1. In this Schedule, the following words shall have the following meanings and they shall supplement Joint Schedule 1 (Definitions):

"Processor all directors, officers, employees, agents, consultants and suppliers of the Processor and/or of any Subprocessor engaged in the performance of its obligations under a Contract;

Status of the Controller

- 2. The Parties acknowledge that for the purposes of the Data Protection Legislation, the nature of the activity carried out by each of them in relation to their respective obligations under a Contract dictates the status of each party under the DPA 2018. A Party may act as:
- (a) "Controller" in respect of the other Party who is "Processor";
- (b) "Processor" in respect of the other Party who is "Controller";
- (c) "Joint Controller" with the other Party;
- (d) "Independent Controller" of the Personal Data where the other Party is also "Controller",

in respect of certain Personal Data under a Contract and shall specify in Annex 1 (*Processing Personal Data*) which scenario they think shall apply in each situation.

Where one Party is Controller and the other Party its Processor

- 3. Where a Party is a Processor, the only Processing that it is authorised to do is listed in Annex 1 (*Processing Personal Data*) by the Controller.
- 4. The Processor shall notify the Controller immediately if it considers that any of the Controller's instructions infringe the Data Protection Legislation.
- 5. The Processor shall provide all reasonable assistance to the Controller in the preparation of any Data Protection Impact Assessment prior to commencing any Processing. Such assistance may, at the discretion of the Controller, include:
- (a) a systematic description of the envisaged Processing and the purpose of the Processing;
- (b) an assessment of the necessity and proportionality of the Processing in relation to the Deliverables;

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- (c) an assessment of the risks to the rights and freedoms of Data Subjects; and
- (d) the measures envisaged to address the risks, including safeguards, security measures and mechanisms to ensure the protection of Personal Data.
- 6. The Processor shall, in relation to any Personal Data Processed in connection with its obligations under the Contract:
- (a) Process that Personal Data only in accordance with Annex 1 (*Processing Personal Data*), unless the Processor is required to do otherwise by Law. If it is so required the Processor shall notify the Controller before Processing the Personal Data unless prohibited by Law;
- (b) ensure that it has in place Protective Measures, including in the case of the Supplier the measures set out in Clause 14.3 of the Core Terms, which the Controller may reasonably reject (but failure to reject shall not amount to approval by the Controller of the adequacy of the Protective Measures) having taken account of the:
 - (i) nature of the data to be protected;
 - (ii) harm that might result from a Personal Data Breach;
 - (iii) state of technological development; and
 - (iv) cost of implementing any measures;
- (c) ensure that :
 - the Processor Personnel do not Process Personal Data except in accordance with the Contract (and in particular Annex 1 (Processing Personal Data));
 - (ii) it takes all reasonable steps to ensure the reliability and integrity of any Processor Personnel who have access to the Personal Data and ensure that they:
 - (A) are aware of and comply with the Processor's duties under this Joint Schedule 11, Clauses 14 (*Data protection*), 15 (*What you must keep confidential*) and 16 (*When you can share information*) of the Core Terms;
 - (B) are subject to appropriate confidentiality undertakings with the Processor or any Subprocessor;
 - (C) are informed of the confidential nature of the Personal Data and do not publish, disclose or divulge any of the Personal Data to any third party unless directed in writing to do so by the Controller or as otherwise permitted by the Contract; and
 - (D) have undergone adequate training in the use, care, protection and handling of Personal Data;
- (d) not transfer Personal Data outside of the UK or EU unless the prior written consent of the Controller has been obtained and the following conditions are fulfilled:

- (i) the Controller or the Processor has provided appropriate safeguards in relation to the transfer (whether in accordance with UK GDPR Article 46 or LED Article 37) as determined by the Controller;
- (ii) the Data Subject has enforceable rights and effective legal remedies;
- (iii) the Processor complies with its obligations under the Data Protection Legislation by providing an adequate level of protection to any Personal Data that is transferred (or, if it is not so bound, uses its best endeavours to assist the Controller in meeting its obligations); and
- the Processor complies with any reasonable instructions notified to it in advance by the Controller with respect to the Processing of the Personal Data; and
- (e) at the written direction of the Controller, delete or return Personal Data (and any copies of it) to the Controller on termination of the Contract unless the Processor is required by Law to retain the Personal Data.
- 7. Subject to paragraph 8 of this Joint Schedule 11, the Processor shall notify the Controller immediately if in relation to it Processing Personal Data under or in connection with the Contract it:
- (a) receives a Data Subject Access Request (or purported Data Subject Access Request);
- (b) receives a request to rectify, block or erase any Personal Data;
- (c) receives any other request, complaint or communication relating to either Party's obligations under the Data Protection Legislation;
- (d) receives any communication from the Information Commissioner or any other regulatory authority in connection with Personal Data Processed under the Contract;
- receives a request from any third Party for disclosure of Personal Data where compliance with such request is required or purported to be required by Law; or
- (f) becomes aware of a Personal Data Breach.
- 8. The Processor's obligation to notify under paragraph 7 of this Joint Schedule 11 shall include the provision of further information to the Controller, as details become available.
- 9. Taking into account the nature of the Processing, the Processor shall provide the Controller with assistance in relation to either Party's obligations under Data Protection Legislation and any complaint, communication or request made under paragraph 7 of this Joint Schedule 11 (and insofar as possible within the timescales reasonably required by the Controller) including by immediately providing:

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- (a) the Controller with full details and copies of the complaint, communication or request;
- (b) such assistance as is reasonably requested by the Controller to enable it to comply with a Data Subject Access Request within the relevant timescales set out in the Data Protection Legislation;
- (c) the Controller, at its request, with any Personal Data it holds in relation to a Data Subject;
- (d) assistance as requested by the Controller following any Personal Data Breach; and/or
- (e) assistance as requested by the Controller with respect to any request from the Information Commissioner's Office, or any consultation by the Controller with the Information Commissioner's Office.
- 10. The Processor shall maintain complete and accurate records and information to demonstrate its compliance with this Joint Schedule 11. This requirement does not apply where the Processor employs fewer than 250 staff, unless:
- (a) the Controller determines that the Processing is not occasional;
- (b) the Controller determines the Processing includes special categories of data as referred to in Article 9(1) of the UK GDPR or Personal Data relating to criminal convictions and offences referred to in Article 10 of the UK GDPR; or
- (c) the Controller determines that the Processing is likely to result in a risk to the rights and freedoms of Data Subjects.
- 11. The Processor shall allow for audits of its Data Processing activity by the Controller or the Controller's designated auditor.
- 12. The Parties shall designate a Data Protection Officer if required by the Data Protection Legislation.
- 13. Before allowing any Subprocessor to Process any Personal Data related to the Contract, the Processor must:
- (a) notify the Controller in writing of the intended Subprocessor and Processing;
- (b) obtain the written consent of the Controller;
- (c) enter into a written agreement with the Subprocessor which give effect to the terms set out in this Joint Schedule 11 such that they apply to the Subprocessor; and
- (d) provide the Controller with such information regarding the Subprocessor as the Controller may reasonably require.
- 14. The Processor shall remain fully liable for all acts or omissions of any of its Subprocessors.
- 15. The Relevant Authority may, at any time on not less than thirty (30) Working Days' notice, revise this Joint Schedule 11 by replacing it with any applicable controller to processor standard clauses or similar terms forming part of an

applicable certification scheme (which shall apply when incorporated by attachment to the Contract).

16. The Parties agree to take account of any guidance issued by the Information Commissioner's Office. The Relevant Authority may on not less than thirty (30) Working Days' notice to the Supplier amend the Contract to ensure that it complies with any guidance issued by the Information Commissioner's Office.

Where the Parties are Joint Controllers of Personal Data

17. In the event that the Parties are Joint Controllers in respect of Personal Data under the Contract, the Parties shall implement paragraphs that are necessary to comply with UK GDPR Article 26 based on the terms set out in Annex 2 to this Joint Schedule 11.

Independent Controllers of Personal Data

- 18. With respect to Personal Data provided by one Party to another Party for which each Party acts as Controller but which is not under the Joint Control of the Parties, each Party undertakes to comply with the applicable Data Protection Legislation in respect of their Processing of such Personal Data as Controller.
- 19. Each Party shall Process the Personal Data in compliance with its obligations under the Data Protection Legislation and not do anything to cause the other Party to be in breach of it.
- 20. Where a Party has provided Personal Data to the other Party in accordance with paragraph 18 of this Joint Schedule 11 above, the recipient of the Personal Data will provide all such relevant documents and information relating to its data protection policies and procedures as the other Party may reasonably require.
- 21. The Parties shall be responsible for their own compliance with Articles 13 and 14 UK GDPR in respect of the Processing of Personal Data for the purposes of the Contract.
- 22. The Parties shall only provide Personal Data to each other:
- (a) to the extent necessary to perform their respective obligations under the Contract;
- (b) in compliance with the Data Protection Legislation (including by ensuring all required data privacy information has been given to affected Data Subjects to meet the requirements of Articles 13 and 14 of the UK GDPR); and
- (c) where it has recorded it in Annex 1 (*Processing Personal Data*).
- 23. Taking into account the state of the art, the costs of implementation and the nature, scope, context and purposes of Processing as well as the risk of varying likelihood and severity for the rights and freedoms of natural persons, each Party shall, with respect to its Processing of Personal Data as Independent Controller, implement and maintain appropriate technical and organisational

measures to ensure a level of security appropriate to that risk, including, as appropriate, the measures referred to in Article 32(1)(a), (b), (c) and (d) of the UK GDPR, and the measures shall, at a minimum, comply with the requirements of the Data Protection Legislation, including Article 32 of the UK GDPR.

- 24. A Party Processing Personal Data for the purposes of the Contract shall maintain a record of its Processing activities in accordance with Article 30 UK GDPR and shall make the record available to the other Party upon reasonable request.
- 25. Where a Party receives a request by any Data Subject to exercise any of their rights under the Data Protection Legislation in relation to the Personal Data provided to it by the other Party pursuant to the Contract ("Request Recipient"):
- (a) the other Party shall provide any information and/or assistance as reasonably requested by the Request Recipient to help it respond to the request or correspondence, at the cost of the Request Recipient; or
- (b) where the request or correspondence is directed to the other Party and/or relates to that other Party's Processing of the Personal Data, the Request Recipient will:
 - promptly, and in any event within five (5) Working Days of receipt of the request or correspondence, inform the other Party that it has received the same and shall forward such request or correspondence to the other Party; and
 - (ii) provide any information and/or assistance as reasonably requested by the other Party to help it respond to the request or correspondence in the timeframes specified by Data Protection Legislation.
- 26. Each Party shall promptly notify the other Party upon it becoming aware of any Personal Data Breach relating to Personal Data provided by the other Party pursuant to the Contract and shall:
- (a) do all such things as reasonably necessary to assist the other Party in mitigating the effects of the Personal Data Breach;
- (b) implement any measures necessary to restore the security of any compromised Personal Data;
- (c) work with the other Party to make any required notifications to the Information Commissioner's Office and affected Data Subjects in accordance with the Data Protection Legislation (including the timeframes set out therein); and
- (d) not do anything which may damage the reputation of the other Party or that Party's relationship with the relevant Data Subjects, save as required by Law.

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- 27. Personal Data provided by one Party to the other Party may be used exclusively to exercise rights and obligations under the Contract as specified in Annex 1 (*Processing Personal Data*).
- 28. Personal Data shall not be retained or processed for longer than is necessary to perform each Party's respective obligations under the Contract which is specified in Annex 1 (*Processing Personal Data*).
- 29. Notwithstanding the general application of paragraphs 2 to 16 of this Joint Schedule 11 to Personal Data, where the Supplier is required to exercise its regulatory and/or legal obligations in respect of Personal Data, it shall act as an Independent Controller of Personal Data in accordance with paragraphs 18 to 28 of this Joint Schedule 11.

Annex 1 - Processing Personal Data

This Annex shall be completed by the Controller, who may take account of the view of the Processors, however the final decision as to the content of this Annex shall be with the Relevant Authority at its absolute discretion.

- 1.1 The contact details of the Relevant Authority's Data Protection Officer are: [Insert Contact details]
- 1.2 The contact details of the Supplier's Data Protection Officer are: **[Insert** Contact details]
- 1.3 The Processor shall comply with any further written instructions with respect to Processing by the Controller.
- 1.4 Any such further instructions shall be incorporated into this Annex.

Identity of Controller for each Category of Personal DataThe Relevant Authority is Controller and the Supplier is Processor The Parties acknowledge that in accordance with paragraph 3 to paragraph 16 and for the purposes of the Data Protection Legislation, the Relevant Authority is the Controller and the	Description	Details
 Supplier is the Processor of the following Personal Data: [Insert the scope of Personal Data which the purposes at means of the Processing by the Supplier is determined by the Relevant Authority] The Supplier is Controller and the Relevant Authority is Processor The Parties acknowledge that for the purposes of the Data Protection Legislation, the Supplier is the Controller and the Relevant Authority is the Processor in accordance with paragraph to paragraph 16 of the following Personal Data: [Insert the scope of Personal Data which the purposes at means of the Processing by the Relevant Authority determined by the Supplier] The Parties are Joint Controllers The Parties acknowledge that they are Joint Controllers for the purposes of the Data Protection Legislation in respect of: [Insert the scope of Personal Data which the purposes at means of the Data Protection Legislation in respect of: [Insert the scope of Personal Data which the purposes at means of the Data Protection Legislation in respect of: [Insert the scope of Personal Data which the purposes at means of the Data Protection Legislation in respect of: [Insert the scope of Personal Data which the purposes at the purposes of the Data Protection Legislation in respect of: [Insert the scope of Personal Data which the purposes at the purposes of the Data Protection Legislation in respect of: [Insert the scope of Personal Data which the purposes at the purposes at the purposes of the Data Protection Legislation in respect of:	Identity of Controller for each Category of	 The Relevant Authority is Controller and the Supplier is Processor The Parties acknowledge that in accordance with paragraph 3 to paragraph 16 and for the purposes of the Data Protection Legislation, the Relevant Authority is the Controller and the Supplier is the Processor of the following Personal Data: [Insert the scope of Personal Data which the purposes and means of the Processing by the Supplier is determined by the Relevant Authority] The Supplier is Controller and the Relevant Authority is Processor The Supplier is Controller and the Relevant Authority is Processor The Parties acknowledge that for the purposes of the Data Protection Legislation, the Supplier is the Controller and the Relevant Authority is the Processor in accordance with paragraph 3 to paragraph 16 of the following Personal Data: [Insert the scope of Personal Data which the purposes and means of the Processing by the Relevant Authority is determined by the Supplier] The Parties are Joint Controllers The Parties acknowledge that they are Joint Controllers for the purposes of the Data Protection Legislation in respect of:

	The Parties are Independent Controllers of Personal Data
	 The Parties acknowledge that they are Independent Controllers for the purposes of the Data Protection Legislation in respect of: Business contact details of Supplier Personnel for which the Supplier is the Controller, Business contact details of any directors, officers, employees, agents, consultants and contractors of Relevant Authority (excluding the Supplier Personnel) engaged in the performance of the Relevant Authority's duties under the Contract) for which the Relevant Authority is the Controller, [Insert the scope of other Personal Data provided by one Party who is Controller to the other Party who will separately determine the nature and purposes of its Processing the Personal Data on receipt e.g. where (1) the Supplier has professional or regulatory obligations in respect of Personal Data received, (2) a standardised service is such that the Relevant Authority cannot dictate the way in which Personal Data is processed by the Supplier, or (3) where the Supplier comes to the transaction with Personal Data for which it is already Controller for use by the Relevant Authority]
	· · ·
Duration of the Processing	[Clearly set out the duration of the Processing including dates]
Nature and purposes of the Processing	[Please be as specific as possible, but make sure that you cover all intended purposes. The nature of the Processing means any operation such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction of data (whether or not by automated means) etc. The purpose might include: employment processing, statutory obligation, recruitment assessment etc]
Type of Personal Data	[Examples here include: name, address, date of birth, NI number, telephone number, pay, images, biometric data etc]

Categories of Data Subject	[Examples include: Staff (including volunteers, agents, and temporary workers), customers/ clients, suppliers, patients, students / pupils, members of the public, users of a particular website etc]
Plan for return and destruction of the data once the Processing is complete UNLESS requirement under Union or Member State law to preserve that type of data	[Describe how long the data will be retained for, how it be returned or destroyed]

Annex 2 - Joint Controller Agreement

1. Joint Controller Status and Allocation of Responsibilities

1.1 With respect to Personal Data under Joint Control of the Parties, the Parties envisage that they shall each be a Data Controller in respect of that Personal Data in accordance with the terms of this Annex 2 (Joint Controller Agreement) in replacement of paragraphs 3-16 of Joint Schedule 11 (Where one Party is Controller and the other Party is Processor) and paragraphs 18-28 of Joint Schedule 11 (Independent Controllers of Personal Data). Accordingly, the Parties each undertake to comply with the applicable Data Protection Legislation in respect of their Processing of such Personal Data as Data Controllers.

1.2 The Parties agree that the [Supplier/Relevant Authority]:

- (a) is the exclusive point of contact for Data Subjects and is responsible for all steps necessary to comply with the UK GDPR regarding the exercise by Data Subjects of their rights under the UK GDPR;
- (b) shall direct Data Subjects to its Data Protection Officer or suitable alternative in connection with the exercise of their rights as Data Subjects and for any enquiries concerning their Personal Data or privacy;
- (c) is solely responsible for the Parties' compliance with all duties to provide information to Data Subjects under Articles 13 and 14 of the UK GDPR;
- (d) is responsible for obtaining the informed consent of Data Subjects, in accordance with the UK GDPR, for Processing in connection with the Deliverables where consent is the relevant legal basis for that Processing; and
- (e) shall make available to Data Subjects the essence of this Annex (and notify them of any changes to it) concerning the allocation of responsibilities as Joint Controller and its role as exclusive point of contact, the Parties having used their best endeavours to agree the terms of that essence. This must be outlined in the [Supplier's/Relevant Authority's] privacy policy (which must be readily available by hyperlink or otherwise on all of its public facing services and marketing).

1.3 Notwithstanding the terms of clause 1.2, the Parties acknowledge that a Data Subject has the right to exercise their legal rights under the Data Protection Legislation as against the relevant Party as Controller.

2. Undertakings of both Parties

- 2.1 The Supplier and the Relevant Authority each undertake that they shall:
- (a) report to the other Party every [x] months on:

- the volume of Data Subject Access Request (or purported Data Subject Access Requests) from Data Subjects (or third parties on their behalf);
- (ii) the volume of requests from Data Subjects (or third parties on their behalf) to rectify, block or erase any Personal Data;
- (iii) any other requests, complaints or communications from Data Subjects (or third parties on their behalf) relating to the other Party's obligations under applicable Data Protection Legislation;
- (iv) any communications from the Information Commissioner or any other regulatory authority in connection with Personal Data; and
- (v) any requests from any third party for disclosure of Personal Data where compliance with such request is required or purported to be required by Law,

that it has received in relation to the subject matter of the Contract during that period;

- (b) notify each other immediately if it receives any request, complaint or communication made as referred to in Clauses 2.1(a)(i) to (v);
- (c) provide the other Party with full cooperation and assistance in relation to any request, complaint or communication made as referred to in Clauses 2.1(a)(iii) to (v) to enable the other Party to comply with the relevant timescales set out in the Data Protection Legislation;
- (d) not disclose or transfer the Personal Data to any third party unless necessary for the provision of the Deliverables and, for any disclosure or transfer of Personal Data to any third party, (save where such disclosure or transfer is specifically authorised under the Contract or is required by Law) ensure consent has been obtained from the Data Subject prior to disclosing or transferring the Personal Data to the third party. For the avoidance of doubt, the third party to which Personal Data is transferred must be subject to equivalent obligations which are no less onerous than those set out in this Annex;
- (e) request from the Data Subject only the minimum information necessary to provide the Deliverables and treat such extracted information as Confidential Information;
- (f) ensure that at all times it has in place appropriate Protective Measures to guard against unauthorised or unlawful Processing of the Personal Data and/or accidental loss, destruction or damage to the Personal Data and unauthorised or unlawful disclosure of or access to the Personal Data;

- (g) take all reasonable steps to ensure the reliability and integrity of any of its Personnel who have access to the Personal Data and ensure that its Personnel:
 - (i) are aware of and comply with their duties under this Annex 2 (Joint Controller Agreement) and those in respect of Confidential Information;
 - (ii) are informed of the confidential nature of the Personal Data, are subject to appropriate obligations of confidentiality and do not publish, disclose or divulge any of the Personal Data to any third party where the that Party would not be permitted to do so; and
 - (iii) have undergone adequate training in the use, care, protection and handling of personal data as required by the applicable Data Protection Legislation;
- (h) ensure that it has in place Protective Measures as appropriate to protect against a Personal Data Breach having taken account of the:
 - (i) nature of the data to be protected;
 - (ii) harm that might result from a Personal Data Breach;
 - (iii) state of technological development; and
 - (iv) cost of implementing any measures;
- ensure that it has the capability (whether technological or otherwise), to the extent required by Data Protection Legislation, to provide or correct or delete at the request of a Data Subject all the Personal Data relating to that Data Subject that it holds; and
- (j) ensure that it notifies the other Party as soon as it becomes aware of a Personal Data Breach.
- 2.2 Each Joint Controller shall use its reasonable endeavours to assist the other Controller to comply with any obligations under applicable Data Protection Legislation and shall not perform its obligations under this Annex in such a way as to cause the other Joint Controller to breach any of its obligations under applicable Data Protection Legislation to the extent it is aware, or ought reasonably to have been aware, that the same would be a breach of such obligations.

3. Data Protection Breach

3.1 Without prejudice to clause 3.2, each Party shall notify the other Party promptly and without undue delay, and in any event within 48 hours, upon becoming aware of any Personal Data Breach or circumstances that are likely to give rise to a Personal Data Breach, providing the other Party and its advisors with:

Joint Schedule 11 (Processing Data)

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- (a) sufficient information and in a timescale which allows the other Party to meet any obligations to report a Personal Data Breach under the Data Protection Legislation; and
- (b) all reasonable assistance, including:
 - co-operation with the other Party and the Information Commissioner investigating the Personal Data Breach and its cause, containing and recovering the compromised Personal Data and compliance with the applicable guidance;
 - (ii) co-operation with the other Party including taking such reasonable steps as are directed by the other Party to assist in the investigation, mitigation and remediation of a Personal Data Breach;
 - (iii) co-ordination with the other Party regarding the management of public relations and public statements relating to the Personal Data Breach; and/or
 - (iv) providing the other Party and to the extent instructed by the other Party to do so, and/or the Information Commissioner investigating the Personal Data Breach, with complete information relating to the Personal Data Breach, including, without limitation, the information set out in Clause 3.2.
- 3.2 Each Party shall take all steps to restore, re-constitute and/or reconstruct any Personal Data where it has lost, damaged, destroyed, altered or corrupted as a result of a Personal Data Breach as it was that Party's own data at its own cost with all possible speed and shall provide the other Party with all reasonable assistance in respect of any such Personal Data Breach, including providing the other Party, as soon as possible and within 48 hours of the Personal Data Breach relating to the Personal Data Breach, in particular:
- (a) the nature of the Personal Data Breach;
- (b) the nature of Personal Data affected;
- (c) the categories and number of Data Subjects concerned;
- (d) the name and contact details of the Supplier's Data Protection Officer or other relevant contact from whom more information may be obtained;
- (e) measures taken or proposed to be taken to address the Personal Data Breach; and
- (f) describe the likely consequences of the Personal Data Breach.

4. Audit

4.1 The Supplier shall permit:

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- (a) the Relevant Authority, or a third-party auditor acting under the Relevant Authority's direction, to conduct, at the Relevant Authority's cost, data privacy and security audits, assessments and inspections concerning the Supplier's data security and privacy procedures relating to Personal Data, its compliance with this Annex 2 and the Data Protection Legislation; and/or
- (b) the Relevant Authority, or a third-party auditor acting under the Relevant Authority's direction, access to premises at which the Personal Data is accessible or at which it is able to inspect any relevant records, including the record maintained under Article 30 UK GDPR by the Supplier so far as relevant to the Contract, and procedures, including premises under the control of any third party appointed by the Supplier to assist in the provision of the Deliverables.
- 4.2 The Relevant Authority may, in its sole discretion, require the Supplier to provide evidence of the Supplier's compliance with Clause 4.1 in lieu of conducting such an audit, assessment or inspection.

5. **Impact Assessments**

- 5.1 The Parties shall:
- (a) provide all reasonable assistance to each other to prepare any Data Protection Impact Assessment as may be required (including provision of detailed information and assessments in relation to Processing operations, risks and measures); and
- (b) maintain full and complete records of all Processing carried out in respect of the Personal Data in connection with the Contract, in accordance with the terms of Article 30 UK GDPR.

6. ICO Guidance

The Parties agree to take account of any guidance issued by the Information Commissioner and/or any relevant Central Government Body. The Relevant Authority may on not less than thirty (30) Working Days' notice to the Supplier amend the Contract to ensure that it complies with any guidance issued by the Information Commissioner and/or any relevant Central Government Body.

7. Liabilities for Data Protection Breach

[Guidance: This clause represents a risk share, you may wish to reconsider the apportionment of liability and whether recoverability of losses are likely to be hindered by the contractual limitation of liability provisions]

- 7.1 If financial penalties are imposed by the Information Commissioner on either the Relevant Authority or the Supplier for a Personal Data Breach ("**Financial Penalties**") then the following shall occur:
- (a) if in the view of the Information Commissioner, the Relevant Authority is responsible for the Personal Data Breach, in that it is caused as a result of the actions or inaction of the Relevant Authority, its employees, agents, contractors (other than the Supplier) or systems and procedures controlled by the Relevant Authority, then the Relevant Authority shall be responsible for the payment of such Financial Penalties. In this case, the Relevant Authority will conduct an internal audit and engage at its reasonable cost when necessary, an independent third party to conduct an audit of any such Personal Data Breach. The Supplier shall provide to the Relevant Authority and its third party investigators and auditors, on request and at the Supplier's reasonable cost, full cooperation and access to conduct a thorough audit of such Personal Data Breach;
- (b) if in the view of the Information Commissioner, the Supplier is responsible for the Personal Data Breach, in that it is not a Personal Data Breach that the Relevant Authority is responsible for, then the Supplier shall be responsible for the payment of these Financial Penalties. The Supplier will provide to the Relevant Authority and its auditors, on request and at the Supplier's sole cost, full cooperation and access to conduct a thorough audit of such Personal Data Breach; or
- (c) if no view as to responsibility is expressed by the Information Commissioner, then the Relevant Authority and the Supplier shall work together to investigate the relevant Personal Data Breach and allocate responsibility for any Financial Penalties as outlined above, or by agreement to split any financial penalties equally if no responsibility for the Personal Data Breach can be apportioned. In the event that the Parties do not agree such apportionment then such Dispute shall be referred to the Dispute Resolution Procedure set out in Clause 34 of the Core Terms (Resolving disputes).
- 7.2 If either the Relevant Authority or the Supplier is the defendant in a legal claim brought before a court of competent jurisdiction ("Court") by a third party in respect of a Personal Data Breach, then unless the Parties otherwise agree, the Party that is determined by the final decision of the court to be responsible for the Personal Data Breach shall be liable for the losses arising from such Personal Data Breach. Where both Parties are liable, the liability will be apportioned between the Parties in accordance with the decision of the Court.
- 7.3 In respect of any losses, cost claims or expenses incurred by either Party as a result of a Personal Data Breach (the "Claim Losses"):
- (a) if the Relevant Authority is responsible for the relevant Personal Data Breach, then the Relevant Authority shall be responsible for the Claim Losses;
- (b) if the Supplier is responsible for the relevant Personal Data Breach, then the Supplier shall be responsible for the Claim Losses: and

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- (c) if responsibility for the relevant Personal Data Breach is unclear, then the Relevant Authority and the Supplier shall be responsible for the Claim Losses equally.
- 7.4 Nothing in either clause 7.2 or clause 7.3 shall preclude the Relevant Authority and the Supplier reaching any other agreement, including by way of compromise with a third party complainant or claimant, as to the apportionment of financial responsibility for any Claim Losses as a result of a Personal Data Breach, having regard to all the circumstances of the Personal Data Breach and the legal and financial obligations of the Relevant Authority.

8. Termination

If the Supplier is in material Default under any of its obligations under this Annex 2 (*Joint Controller Agreement*), the Relevant Authority shall be entitled to terminate the Contract by issuing a Termination Notice to the Supplier in accordance with Clause 10 of the Core Terms (*Ending the contract*).

9. Sub-Processing

- 9.1 In respect of any Processing of Personal Data performed by a third party on behalf of a Party, that Party shall:
- (a) carry out adequate due diligence on such third party to ensure that it is capable of providing the level of protection for the Personal Data as is required by the Contract, and provide evidence of such due diligence to the other Party where reasonably requested; and
- (b) ensure that a suitable agreement is in place with the third party as required under applicable Data Protection Legislation.

10. Data Retention

The Parties agree to erase Personal Data from any computers, storage devices and storage media that are to be retained as soon as practicable after it has ceased to be necessary for them to retain such Personal Data under applicable Data Protection Legislation and their privacy policy (save to the extent (and for the limited period) that such information needs to be retained by the a Party for statutory compliance purposes or as otherwise required by the Contract), and taking all further actions as may be necessary to ensure its compliance with Data Protection Legislation and its privacy policy.

CALL-OFF SCHEDULE 14 (SERVICE LEVELS)

1. **DEFINITIONS**

1.1 In this Schedule, the following words shall have the following meanings and they shall supplement Joint Schedule 1 (Definitions):

"Critical Service Level Failure"	has the meaning given to it in the Order Form;
"Delivery Window"	the time period between 08:00-17:00 daily in which the Supplier will make any deliveries at the required Location.
"Earn Back"	the ability to earn back any Service Credits applied in the immediately previous month if the Service Satisfaction Score in a given month is 'excellent' as calculated in paragraph In the event that the Supplier achieves satisfaction scores of 9 for the month the Supplier's performance will be rated "excellent" and Earn Back of Service Credits for the previous month will be possible subject to basis set out in paragraph 1.4 below of this Annex A to Part a of this Schedule 14. of Part A of this Schedule 14
"Expected Services"	those Services, to be delivered by the Supplier, which are already defined in advance, either within the scope of the Schedule 20 Specification or documented as mutually agreed variations or via the Change Control Process, for which the Supplier can reasonably be expected, to have made calculation of cost.
"Material Delay"	a delay to any delivery, which was as a result of Supplier's failure, that results in the ordered delivery arriving 24 hours or later, after the planned Delivery Window, at any Delivery Location (i.e. based on "day 1 for day 3" delivery scheduling; any delivery that would, subsequent to delay, be received after day 4).
"Service Credits"	any service credits specified in the Annex to Part A of this Schedule being payable by the Supplier to the Buyer in respect of any failure by the Supplier to meet one or more Service Levels;
"Service Credit Cap"	has the meaning given to it in the Order Form;

"Service Failure"	Level	means a failure to meet the Service Level Performance Measure in respect of a Service Level;	
"Service Performance Measure"	Level	shall be as set out against the relevant Service Level in the Annex to Part A of this Schedule;	
"Service Threshold"	Level	shall be as set out against the relevant Service Level in the Annex to Part A of this Schedule;	
"Stock File Report"		The report that is automatically generated by the Supplier's warehouse management system, capturing processed inbound stock orders and updating the inventory records for quantities held respectively. The report will be considered, for contractual purposes, complete and baselined as at the 24th of July 2022.	
"Supplier Satisfaction Score"		the score for overall monthly performance as calculated using the method set out in paragraph The monthly Performance Monitoring Reports will be used to measure the overall monthly performance of the Supplier recorded in the "Performance Score Card" attached in Part C, identifying any areas which may need redress and informing the overall Supplier Satisfaction Score from which any Service Credits will be calculated. of this Schedule 14.	

2. SERVICE LEVELS

- 2.1 The Supplier shall at all times provide the Deliverables to meet or exceed the Service Level Performance Measure for each Service Level.
- 2.2 The Supplier acknowledges that any Service Level Failure shall entitle the Buyer to the rights set out in Part A of this Schedule including the right to any Service Credits and that any Service Credit is a price adjustment and not an estimate of the Loss that may be suffered by the Buyer as a result of the Supplier's failure to meet any Service Level Performance Measure.
- 2.3 The Supplier shall send Performance Monitoring Reports to the Buyer detailing the level of service which was achieved in accordance with the provisions of Part B (Performance Monitoring) of this Schedule.
- 2.4 The monthly Performance Monitoring Reports will be used to measure the overall monthly performance of the Supplier recorded in the "Performance Score Card" attached in Part C, identifying any areas which may need redress and informing the overall Supplier Satisfaction Score from which any Service Credits will be calculated. These scores

will be reviewed and awarded at the monthly Contract Board and any Service Credits will be reviewed in the monthly Finance Review Board.

- 2.5 A Service Credit shall be the Buyer's exclusive financial remedy for a Service Level Failure except where:
 - 2.5.1 the Supplier has over the previous (twelve) 12 Month period exceeded the Service Credit Cap; and/or
 - 2.5.2 the Service Level Failure:
 - (a) exceeds the relevant Service Level Threshold;
 - (b) has arisen due to a Prohibited Act or wilful Default by the Supplier;
 - (c) results in the corruption or loss of any Government Data; and/or
 - (d) results in the Buyer being required to make a compensation payment to one or more third parties; and/or
 - 2.5.3 the Buyer is entitled to or does terminate this Contract pursuant to Clause 10.4 (CCS and Buyer Termination Rights).
- 2.6 Not more than once in each Contract Year, the Buyer may, on giving the Supplier at least three (3) Months' notice, change the weighting of Service Level Performance Measure in respect of one or more Service Levels and the Supplier shall not be entitled to object to, or increase the Charges as a result of such changes, provided that:
 - 2.6.1 the total number of Service Levels for which the weighting is to be changed does not exceed the number applicable as at the Start Date;
 - 2.6.2 the principal purpose of the change is to reflect changes in the Buyer's business requirements and/or priorities or to reflect changing industry standards; and
 - 2.6.3 there is no change to the Service Credit Cap.

3. CRITICAL SERVICE LEVEL FAILURE

- 3.1 On the occurrence of a Critical Service Level Failure:
 - 3.1.1 any Service Credits that would otherwise have accrued during the relevant Service Period shall not accrue; and
 - 3.1.2 the Buyer shall (subject to the Service Credit Cap) be entitled to withhold and retain as compensation a sum equal to any Charges which would otherwise have been due to the Supplier in respect

of that Service Period ("Compensation for Critical Service Level Failure"),

provided that the operation of this paragraph **Error! Reference source not found.** shall be without prejudice to the right of the Buyer to terminate this Contract and/or to claim damages from the Supplier for material Default.

PART A: SERVICE LEVELS AND SERVICE CREDITS

1. SERVICE LEVELS

- **1.1.** In order to optimally manage the contract and assure efficient operations, the Buyer will apply performance monitoring, under the following Service Level obligations, evaluating the Supplier on a monthly basis.
- **1.2.** If the level of performance of the Supplier:
 - 1.2.1. is likely to or fails to meet any Service Level Performance Measures; or
 - 1.2.2. is likely to cause or causes a Critical Service Failure to occur,

the Supplier shall immediately notify the Buyer in writing and the Buyer, in its absolute discretion and without limiting any other of its rights, may:

- 1.2.3. require the Supplier to immediately take all remedial action that is reasonable to mitigate the impact on the Buyer and to rectify or prevent a Service Level Failure or Critical Service Level Failure from taking place or recurring;
- 1.2.4. instruct the Supplier to comply with the Rectification Plan Process;
- 1.2.5. if a Service Level Failure has occurred, deduct the applicable Service Level Credits payable by the Supplier to the Buyer; and/or
- 1.2.6. if a Critical Service Level Failure has occurred, exercise its right to Compensation for Critical Service Level Failure (including the right to terminate for material Default).

2. SERVICE CREDITS

- **2.1.** The Buyer shall use the Performance Monitoring Reports supplied by the Supplier to verify the calculation and accuracy of the Service Credits, if any, applicable to each Service Period.
- **2.2.** Service Credits are a reduction of the amounts payable in respect of the Deliverables and do not include VAT. The Supplier shall set-off the value of any Service Credits against the appropriate invoice in accordance with calculation formula in the Annex to Part A of this Schedule.

ANNEX A TO PART A: SERVICES LEVELS AND SERVICE CREDITS TABLE

1. GENERAL

- 1.1. Performance will be scored in accordance with the following principles:
 - 1.1.1. In the event that the Supplier achieves satisfaction scores of 9 for the month the Supplier's performance will be rated "excellent" and Earn Back of Service Credits for the previous month will be possible subject to basis set out in paragraph 1.4 below of this Annex A to Part a of this Schedule 14.
 - 1.1.2. In the event that the Supplier achieves a satisfaction score of between 6
 8 inclusive for the month the Supplier's performance will be rated "good" and no Service Credits will be due to the Buyer for that month.
 - 1.1.3. In the event that the Supplier achieves a satisfaction score of between 3 5 inclusive for the month the Supplier's performance will be rated "poor" and Service Credits will be due to the Buyer for that month as calculated in paragraph 1.2 below of this Annex A to Part a of this Schedule 14 and in the case where a score of 'poor' is achieved across two (2) consecutive months, the Buyer will have the right to raise a breach notice, to the Supplier, to seek remedy of its poor performance.
 - 1.1.4. In the event that the Supplier achieves a satisfaction score of between 0 2 inclusive for the month the Supplier's performance will be rated "very poor" and Service Credits will be due to the Buyer for that month as calculated in paragraph 1.3 below of this Annex A to Part a of this Schedule 14 and the Buyer will have the right to raise a breach notice, to the Supplier, to seek remedy of its very poor performance
- 1.2. Where this Suppliers performance is scored as 'poor' for the month, a Service Credit will be applied equating to 10% of the total management fee value, which is calculated as 6% of the total of the respective Supplier invoice and deducted from the applied margin of the respective invoice that month.
- 1.3. Where the Supplier's performance is scored as 'very poor' for the month, a service credit will be applied equating to 20% of the total management fee value, which is calculated as 2 x 6% (i.e. 12%) of the total of the respective Supplier invoice and deducted from the applied margin of the invoice for that month.

- 1.4. Where this Suppliers performance is scored as 'excellent' for the month, the Supplier shall be entitled to 'Earn Back' of any Service Credits applied in the immediately previous month.
- 1.5. In the event of the Buyer requesting suspension of the Services, in accordance with clause 10.7 of the Core Terms, the Supplier shall be excused from performance measurement against the affected Service Levels, as agreed with the Buyer and any commercial consequences of such Service Levels, as defined herein, for the duration of the suspension only.

2. SERVICE LEVELS AND MEASUREMENT PROCESS

2.1. Service Level 1: Demonstrate Effective Supplier In-bound Delivery Management:

- 2.1.1. All booked and/or expected in-bound deliveries received at the Supplier's warehouse site shall be documented as received, verified for content and quantities against the bill of lading and entered into the Stock-File report. Any variations/ discrepancies recorded, must be logged and reported to the Buyer within 24-hours of receipt.
- 2.1.2. Any unscheduled inbound deliveries received at the Supplier's warehouse site shall, after agreement with the Buyer, equally be documented as received, verified for content and quantities against the bill of lading and entered into the Stock-File report; Any variation/discrepancies recorded should be logged and reported to the Buyer within 24-hours of receipt.
- 2.1.3. Supplier shall ensure that all Buyer Goods received are checked against advised purchase order and/or accompanying bill of lading for:
 - 2.1.3.1. Product code (as product code displayed on documentation against code on product packaging);
 - 2.1.3.2. Description;
 - 2.1.3.3. Discrepancy in quantity and quality of packaging, including pallet integrity.
- 2.1.4. Any visibly damaged or unsafe product should be refused, and photographic evidence provided to the Supplier & Buyer within 2 hours of refusal.

- 2.1.5. Monthly target is 99% or more of deliveries will be documented as received and any failure of content against the bill of lading will be notified back to the Buyer.
- 2.1.6. Where this target is achieved or exceeded, the Supplier will score 1 "satisfaction" point for the month, if not, then the Supplier will score 0.
- 2.1.7. Measured using data documented by Supplier on receipt of delivery, Supplier's WMS records and the bill of lading records at pallet level

2.2. Service Level 2: Demonstrate Effective Buyer In-bound Delivery (Collections) Management

- 2.2.1. Supplier shall not reject any pre-booked inbound deliveries, provided those deliveries are compliant with the agreed collections process.
- 2.2.2. All booked and/or expected in-bound deliveries, SIL & Non-SIL items, received at the Supplier's warehouse site shall be documented as received, verified for quality of product delivered. Any variations/ discrepancies recorded, should be logged and reported to the Buyer within 48-hours of receipt.
- 2.2.3. All in-bound deliveries, <u>SIL & Non-SIL items</u>, received at Supplier Location shall be visually checked for damage upon receipt. Supplier shall ensure that all Buyer Goods received are checked against the advised collections list for:
 - 2.2.3.1. Discrepancy/variation in product;
 - 2.2.3.2. Product Damage;
 - 2.2.3.3. Discrepancy in quality.
- 2.2.4. Any visibly damaged or unsafe product should be processed within the parameters of the collections process.
- 2.2.5. Monthly target is 99% or more of deliveries will be documented as received.
- 2.2.6. Where this target is achieved or exceeded, the Supplier will score 1 "satisfaction" point for the month, if not, then the Supplier will score 0.
- 2.2.7. Measured using data documented by Supplier on receipt of delivery and provider description on the collections list.

2.3. Service Level 3: Outbound Pick Accuracy

- 2.3.1. All orders to Locations will be dispatched with the complete and correct complement of Goods ordered, as available on the order system and per validated order requirement.
- 2.3.2. Where any stock item is not available for inclusion to an order, through no fault of the Supplier, the missing product will be excluded from consideration of the "full order" and shall not impact this performance measure.
- 2.3.3. To monitor this requirement, a weekly percentage, as 30% of all outbound orders will be sampled, for a quality check process to establish the level of picking accuracy, as a percentage across all orders.
- 2.3.4. The monthly target is that the Supplier will achieve a picking accuracy of 99% or more of all orders for outbound deliveries against the confirmed picked stock in the Supplier's WMS.
- 2.3.5. Measured using data recorded by the Supplier through its "QC" (weekly quality checks) and reported variations through operational reporting.
- 2.3.6. Where this target is achieved or exceeded, the Supplier will score 1 "satisfaction" point for the month, if not, then the Supplier will score 0.

2.4. Service Level 4: Outbound Delivery (On Time In Full)

- 2.4.1. Buyer Goods shall be dispatched in compliance with Supplier's "day 1 for day 3 delivery" commitment.
- 2.4.2. Where there is an expected delay to service or discrepancy with the delivery content the Supplier shall inform the Buyer immediately and escalate the issue with the relevant impacted parties as per the escalation process.
- 2.4.3. Monthly target is that 99% or more of orders meet the Day 3 Delivery Window, according to the agreed order and delivery schedule, as defined below:

Order placed by:	Delivery Window
By 4:30pm on Monday	8:00am – 5:00pm Wednesday
By 4:30pm on Tuesday	8:00am – 5:00pm Thursday

By 4:30pm on Wednesday	8:00am – 5:00pm Friday	
By 4:30pm on Thursday	8:00am –5:00pm Monday as standard **	
** Option to extend delivery schedule to include Saturday deliveries, allowing for Thursday receipt of order prior to 16:30 and delivery between 08:00-17:00 on Saturday.		
By 4:30pm on Friday	8:00am – 5:00pm Tuesday	

- 2.4.4. Where this target is achieved or exceeded, the Supplier will score 1 "satisfaction" point for the month, if not, then the Supplier will score 0.
- 2.4.5. Measured using data recorded within the Buyer's Ordering Platform for orders in and compared to the Location's confirmation of Buyer Goods receipted.
- 2.4.6. Where any external event, wholly outside of the Supplier's control, impacts the Supplier's ability to achieve this performance parameter, the respective affected deliveries will not be counted toward the measurement of this Service Level for Supplier performance. For the avoidance of doubt, this will include but not be limited to, where the Buyer requests the Supplier to prioritise certain deliveries outside of the agreed schedule, any road traffic delays, delays at the point of delivery affecting subsequent deliveries and personnel not available at the point of delivery to accept the delivery.

2.5. Service Level 5: Health & Safety – (Lost Time Injury Frequency Rate)

- 2.5.1. Monthly measurement of the Supplier's percentage of working days lost per worker. To be calculated using the number of lost-time injuries recorded by the Supplier in the previous calendar month, divided by the total number of employees working in the same calendar month period and multiplied by 100.
- 2.5.2. Monthly target is to achieve an average monthly rate of 4% or lower.
- 2.5.3. This will be measured using data recorded by the Health & safety person at the Suppliers site.

2.5.4. Note that this measure will be reportable on a monthly basis in line with the Contract reporting requirements, but will not form part of the KPI regime.

2.6. Service Level 6: Stock Loss & Damage Management:

- 2.6.1. Measurement evaluating the percentile of any loss/ damage volumes of Buyer Goods, recorded through any month, over total volume of the stock held by Supplier, as recorded in the Stock-File report.
- 2.6.2. Monthly target is to achieve less than the 0.25% Stock Loss Tolerance.
- 2.6.3. Stock loss is to be measured against the Unit of Issue using data recorded within the Suppliers warehouse management system and as validated through weekly/monthly stock check records.
- 2.6.4. Where this target is achieved or exceeded, the Supplier will score 1 "satisfaction" point for the month, if not, then the Supplier will score 0.

2.7. Service Level 7: Effective Customer Services:

- 2.7.1. Monitoring that all Service requests and tickets, received by the Supplier's Customer Services are acknowledged and receive initial response within 24hrs.
- 2.7.2. Monthly target is that 98% or more of all requests are responded to within time.
- 2.7.3. Measured using data recorded within the Suppliers Customer Services system.
- 2.7.4. Where this target is achieved or exceeded, the Supplier will score 1 "satisfaction" point for the month, if not, then the Supplier will score 0.

2.8. Service Level 8: Effective Governance and Reporting practices:

- 2.8.1. Accurate and timely reporting of operations, checks and services as follows:
 - 2.8.1.1. Operations Reports:
 - 2.8.1.1.1. Daily Operations tracker
 - 2.8.1.1.2. Daily Issue's log
 - 2.8.1.1.3. Daily Pallet holding

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- 2.8.1.1.4. Stock File (twice weekly on request)
- 2.8.1.1.5. Daily Pallet holding
- 2.8.1.1.6. PODs (on request)
- 2.8.1.1.7. Stock Checks (on request)
- 2.8.1.2. Finance Reports:
 - 2.8.1.2.1. Weekly quicks (submitted every Tuesday)
 - 2.8.1.2.2. Monthly Assurance (presentation day TBC on a monthly basis)
- 2.8.2. Monthly target is that at least 95% of all reports will be provided on time with complete information and the Monthly Assurance within a minimum of 1 business day prior to the relevant governance meeting, to allow Parties to reasonably review
- 2.8.3. Where this target is achieved or exceeded the Supplier will score 1 "satisfaction" point for the month, if not the Supplier will score "0).

2.9. Service Level 9: Effective Stock Management

- 2.9.1. Monthly review of the Supplier Stock-File report, sampled by the Buyer, will show accurate stock records in comparison to stock held in the warehouse.
- 2.9.2. Monthly target is that the percentage of stock records at unit of issue (UOI) level will be accurate within 97% or more of the actual stock checked, measured using physical audit data and the Supplier Perpetual inventory report.
- 2.9.3. At least 6.3% of stock held is to be checked and completed each week with at least 1.6% completed daily Monday to Friday.
- 2.9.4. Where this target is achieved or exceeded, the Supplier will score 1 "satisfaction" point for the month, if not, then the Supplier will score 0.

2.10. Service Level 10: Demonstrate Effective Change and Cost Management practices

2.10.1. Supplier shall not present additional charges by invoice that are greater than 3% of the total forecast costs for the Billing Period, which have not either been agreed through the contract Change Control Process (for any change where the cost impact/increase would be greater than 10% of the forecasted costs) or which have not been agreed between the Parties in advance and documented in writing.

- 2.10.2. Monthly target is that any Supplier invoice will have less than a 3% variance against forecast, without documented agreement.
- 2.10.3. Where this target is achieved or exceeded, the Supplier will score 1 "satisfaction" point for the month, if not, then the Supplier will score 0.
- 2.10.4. Measured using the Supplier's cost forecast, submitted monthly in advance.

Appendix A to Part – Summary of Service Levels

Service Level	Title	Service Level Perfor mance Measur ement	Measured	Key indicator	Score
1	Effective In-bound Delivery Manage ment	99%	Monthly	Percentage of all deliveries documented, verified and entered in Stock- File report.	At or above target 1, below target 0.
2	Effective In-bound Collection s Manage ment	99%	Monthly	Percentage of all collections documented, verified and entered in Stock- File report within 48 hours.	At or above target 1, below target 0.
3	Outbound Pick Accuracy	99%	Monthly	Percentage of all outbound orders picked correctly against pick stock in WMS.	At or above target 1, below target 0.
4	Outbound Delivery OTIF	99%	Monthly	Percentage of all orders receipted within day 1 for day 3 delivery window.	At or above target 1, below target 0.

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5	Health & Safety, Lost Time Injury Frequenc y Rate	<4%	Monthly	Percentage of working days lost per worker (averaged across the workforce) from site H&S records	N/A
6	Stock Loss & Damage Manage ment	<0.25%	Monthly	Percentile loss/ damage of Buyer Goods of total volume of stock in the Stock- File report/WMS as validated through stock check records.	At or above target 1, below target 0
7	Effective Customer Services	98%	Monthly	Percentage of Service requests and tickets acknowledged with initial response within 24hrs using data from Supplier's customer services system.	At or above target 1, below target 0
8	Effective Governan ce and Reporting	95%	Monthly	Percentage of reports delivered complete within agreed timelines.	At or above target 1, below target 0
9	Effective Stock Manage ment	97%	Monthly	Percentage of stock records (UOI) accurate compared to actual stock checked, using physical audit data and the Supplier Perpetual inventory report.	At or above 1, below target 0
10	Effective Change and Cost Manage ment	<3%	Monthly	Percentage invoice variance against forecast, without documented agreement.	At or above target 1, below target 0

PART B: PERFORMANCE MONITORING

1. PERFORMANCE MONITORING AND PERFORMANCE REVIEW

- 1.1. Within twenty (20) Working Days of the Start Date the Supplier shall provide the Buyer with details of how the process in respect of the monitoring and reporting of Service Levels will operate between the Parties and the Parties will endeavour to agree such process as soon as reasonably possible.
- 1.2. The Supplier shall provide the Buyer with performance monitoring reports ("Performance Monitoring Reports") in accordance with the process and timescales agreed pursuant to paragraph Error! Reference source not found. of Part B of this Schedule which shall contain, as a minimum, the following information in respect of the relevant Service Period just ended:
 - 1.2.1. for each Service Level, the actual performance achieved over the Service Level for the relevant Service Period;
 - 1.2.2. a summary of all failures to achieve Service Levels that occurred during that Service Period;
 - 1.2.3. details of any Critical Service Level Failures;
 - 1.2.4. for any repeat failures, actions taken to resolve the underlying cause and prevent recurrence;
 - 1.2.5. the Service Credits to be applied in respect of the relevant period indicating the failures and Service Levels to which the Service Credits relate; and
 - 1.2.6. such other details as the Buyer may reasonably require from time to time.
- 1.3. The Parties shall attend meetings to discuss Performance Monitoring Reports ("Performance Review Meetings") on a Monthly basis. The Performance Review Meetings will be the forum for the review by the Supplier and the Buyer of the Performance Monitoring Reports. The Performance Review Meetings shall:
 - 1.3.1. take place within one (1) week of the Performance Monitoring Reports being issued by the Supplier at such location and time (within normal business hours) as the Buyer shall reasonably require;
 - 1.3.2. be attended by the Supplier's Representative and the Buyer's Representative; and
 - 1.3.3. be fully minuted by the Supplier and the minutes will be circulated by the Supplier to all attendees at the relevant meeting and also to the Buyer's Representative and any other recipients agreed at the relevant meeting.

- 1.4. The minutes of the preceding Month's Performance Review Meeting will be agreed and signed by both the Supplier's Representative and the Buyer's Representative at each meeting.
- 1.5. The Supplier shall provide to the Buyer such documentation as the Buyer may reasonably require in order to verify the level of the performance by the Supplier and the calculations of the amount of Service Credits for any specified Service Period.

2. SATISFACTION SURVEYS

2.1. The Buyer may undertake satisfaction surveys in respect of the Supplier's provision of the Deliverables. The Buyer shall be entitled to notify the Supplier of any aspects of their performance of the provision of the Deliverables which the responses to the Satisfaction Surveys reasonably suggest are not in accordance with this Contract.

PART C: SUPPLIER PERFORMANCE SCORE CARD

Month	Service Level 1	Service Level 2	Service Level 3	Service Level 4	Service Level 5	Service Level 7		Service Level 10	Total
August					NA				
September					NA				
October					NA				
November					NA				
December					NA				
January					NA				

Call-Off Schedule 14 (Service Levels) Call-Off Ref: Crown Copyright 2021

Call-Off Schedule 15 (Call-Off Contract Management)

1. **DEFINITIONS**

1. In this Schedule, the following words shall have the following meanings and they shall supplement Joint Schedule 1 (Definitions):

"Operational Board"	the board established in accordance with paragraph 4.1 of this Schedule;
"Project Manager"	the manager appointed in accordance with paragraph 2.1 of this Schedule;

2. PROJECT MANAGEMENT

- 1. The Supplier and the Buyer shall each appoint a Project Manager for the purposes of this Contract through whom the provision of the Services and the Deliverables shall be managed day-to-day.
- 2. The Parties shall ensure that appropriate resource is made available on a regular basis such that the aims, objectives and specific provisions of this Contract can be fully realised.
- 3. Without prejudice to paragraph 4 below, the Parties agree to operate the boards specified as set out in the Annex to this Schedule.

3 Role of the Supplier Contract Manager

3.1 The Supplier's Contract Manager's shall be:

- 1. the primary point of contact to receive communication from the Buyer and will also be the person primarily responsible for providing information to the Buyer;
- 2. able to delegate his position to another person at the Supplier but must inform the Buyer before proceeding with the delegation and it will be delegated person's responsibility to fulfil the Contract Manager's responsibilities and obligations;
- 3. able to cancel any delegation and recommence the position himself; and
- 4. replaced only after the Buyer has received notification of the proposed change.
- 3.2 The Buyer may provide revised instructions to the Supplier's Contract Manager's in regards to the Contract and it will be the Supplier's Contract Manager's responsibility to ensure the information is provided to the Supplier and the actions implemented.
- 3.3 Receipt of communication from the Supplier's Contract Manager's by the Buyer does not absolve the Supplier from its responsibilities, obligations or liabilities under the Contract.

4 Role of the Operational Board

- 4. The Operational Board shall be established by the Buyer for the purposes of this Contract on which the Supplier and the Buyer shall be represented.
- 5. The Operational Board members, frequency and location of board meetings and planned start date by which the board shall be established are set out in the Order Form.
- 6. In the event that either Party wishes to replace any of its appointed board members, that Party shall notify the other in writing for approval by the other Party (such approval not to be unreasonably withheld or delayed). Each Buyer board member shall have at all times a counterpart Supplier board member of equivalent seniority and expertise.
- 7. Each Party shall ensure that its board members shall make all reasonable efforts to attend board meetings at which that board member's attendance is required. If any board member is not able to attend a board meeting, that person shall use all reasonable endeavours to ensure that a delegate attends the Operational Board meeting in his/her place (wherever possible) and that the delegate is properly briefed and prepared and that he/she is debriefed by such delegate after the board meeting.
- 8. The purpose of the Operational Board meetings will be to review the Supplier's performance under this Contract. The agenda for each meeting shall be set by the Buyer and communicated to the Supplier in advance of that meeting.

5 Contract Risk Management

- 5.1 Both Parties shall pro-actively manage risks attributed to them under the terms of this Call-Off Contract.
- 5.2 The Supplier shall develop, operate, maintain and amend, as agreed with the Buyer, processes for:
 - 1. the identification and management of risks;
 - 5.2.1 the identification and management of issues; and
 - 5.2.2 monitoring and controlling project plans.
- 5.3 The Supplier allows the Buyer to inspect at any time within working hours the accounts and records which the Supplier is required to keep.
- 5.4 The Supplier will maintain a risk register of the risks relating to the Call Off Contract which the Buyer's and the Supplier have identified.

Call-Off Schedule 15 (Call-Off Contract Management) Call-Off Ref: Crown Copyright 2021 Annex: Contract Boards

The Parties agree to operate the following boards at the locations and at the frequencies set out below:

Weekly Operational reviews at a time and location to be agreed by both parties in the week – via teams or on the agreed supplier premises

Second Thursday in every month a 'Monthly finance and commercial review' – via MSTeams

Call-Off Schedule 20 (Call-Off Specification)

This Schedule sets out the characteristics of the Deliverables that the Supplier will be required to make to the Buyers under this Call-Off Contract



SCHEDULE 20

SERVICE SPECIFICATION

Part 1

1 DEFINITIONS

1.1 In this Schedule 20, the following definitions shall apply:

Appropriate Party	means an employee of at the Location where delivery is being made, of appropriate role and seniority to provide signature of receipt to accept delivery of Authority Goods.
Centre for the Protection of National Infrastructure (CPNI)	the body which will be providing security and continuity protection to the Supplier Premises at the request of the Authority
Central Customer Services Call-Centre	means the central coordinating customer services team providing connection between Authority providers, vaccination Locations and Supplier to ensure Stock control, respond to Location queries and issues and provide interface to the Supplier.
Delivery Operating Hours	The contract will be operated for any requested deliveries to the Locations over the Delivery Window period 08:00-17:00 daily, Monday to Friday as standard, with the option to extend delivery services later as may be required and/or across the weekend hours upon mutual agreement.
FIFO	means first in first out;
Order	a request from the Authority, via the NHS Foundry system, for Authority Goods to be processed and despatched to a Location, such Order to contain details of the specific Authority Goods required, quantities required and any specific instructions for delivery;
Product Code	means numerical or alphanumerical code assigned to a unique product to aid identification;
Receipted Delivery	means a completed delivery undertaken by Supplier or its Sub-contractors to the designated point of delivery (POD) at the defined Location and signed for by an Appropriate Party at such Location.
SKU	means the code applicable to a unit of stock held in the Supplier's warehouse.
Standard Operating Procedures or SOP	means the standard operation procedures as further set out in paragraph 2 of Part 2 of this Schedule 20 (as may be amended or added to from time to time);

Supply Chain Specification	means the baselined details, correct at the time of signature of the Contract, for the vaccination Locations and the SIL to be delivered to them according to phase.
Supply Inventory List (SIL)	means the specific contents to any delivery made to a Location, standardised for location type and phase, as set-out in Annex A.
Warehouse Operating Hours	 The contract will be operated at the Supplier's Warehouse Site on the standard basis of: Monday to Friday 08:00 to 17:00 With the option to extend warehousing across the weekend, as may be required by exceptional demand.
WMS	means warehouse management system(s) that records the details of Authority Goods held in the Warehouse by the Supplier.

2 OVERVIEW OF SERVICES

- 2.1 The Supplier is required to provide storage and distribution services for critical public health services delivered on behalf of the Authority –to support the Authority's COVID-19 Vaccination Programme (the **"Programme"**), and shall include all of non-vaccine consumables and equipment and any equipment associated to the Nightingale project (the **"Authority Goods**"),
- 2.2 The Supplier shall as a minimum, ensure the secure, safe and timely receipt, storage, distribution and delivery of the Authority Goods to the Locations, as more specifically described in this Schedule 20 (the **"Services"**).
- 2.3 The Supplier acknowledges that due to the nature of the Services, the Authority's requirements may vary over the course of the Term, such changes may include, but are not limited to:
 - 2.3.1 additional Locations and/or replacement Locations.
 - 2.3.2 additional and/or alternative Authority Goods.
 - 2.3.3 increase in volumes of Authority Goods.
 - 2.3.4 additional services where business continuity issues occur.
- 2.4 The Supplier shall at all times in the provision of the Services, comply with all relevant Standard Operating Procedures agreed between the Parties and which are listed at Annex A or as may be subsequently agreed in writing between the Parties and as they may be amended from time to time.
- 2.5 The Supplier shall at all times in the provision of the Services, comply with the delivery schedule planned to the Locations and provide delivery of Goods, in accordance with the appropriate SIL, and as amended from time to time.

- 2.6 If there is any conflict or inconsistency between the provisions of the documents and/or standards listed in paragraph 2.4, such conflict or inconsistency shall be resolved by the Parties in good faith and according to the following order of priority:
 - 2.6.1 this Schedule 20;
 - 2.6.2 the Supply Chain Specification;
 - 2.6.3 the SOP.
- 2.7 Where there is a conflict between any of the above documents, the Parties shall work together to resolve any such conflict.
- 2.8 The Authority shall place Orders from time to time for distribution of Authority Goods and the Supplier shall deliver said Authority Goods to Locations as specified by the Authority.

Part 2

1 READINESS REALISATION

- 1.1 The Supplier has now achieved satisfactory completion of the following, and can warrant the same to the Authority:
 - 1.1.1 There is a reliable perpetual inventory record of Authority Goods, and stock loss has been monitored and measured in accordance with the terms of the contract at the date the Goods inventory has been agreed.
 - 1.1.2 The Supplier has defined all necessary Standard Operating Procedures, and as listed at Annex A, and warrants that these are in operation at the Supplier premises site, as defined.
 - 1.1.3 All necessary and suitably qualified and experienced staff have been hired and trained in accordance with the SOPs, site health and safety practices (including Covid-19 best practice operations) and the requirements of the Authority's Supply Chain Specification.
 - 1.1.4 All appropriate Warehouse infrastructure and equipment is now in place, suitable to the defined Services and operating in accordance with this Supply Chain Specification.
 - 1.1.5 Supplier's Warehouse Management System is in place, has been tested and is fully operational and in accordance with the requirements of this Supply Chain Specification.
 - 1.1.6 All relevant materials and equipment are in place for inbound receipting, including but not limited to: scan guns, relabelling and pack down packaging, picking and storage bins, label printing
 - 1.1.7 The Supplier has finalised a Business Continuity Plan in collaboration with the Authority's operations team, which has been tested for efficacy within four weeks of the commencement date of the contract and a reserve allocation of 10% of the agreed top 25 SKU's and any Authority requirement for other specific

Authority Goods. Any such additional warehouse facility to be in the ownership of the supplier or any third-party facility contract by the Supplier.

2 STANDARD OPERATING PROCEDURES

- 2.1 The Standard Operating Procedures are included at Annex A.
- 2.2 The Parties shall continue to work together to develop and as required, amend the existing Standard Operating Procedures and, where needed, agree additional Standard Operating Procedures, via the weekly Operational Review Meetings. Any additional or amended Standard Operation Procedures shall be agreed in writing and shall, once agreed in writing, form part of Annex A of this Schedule 20.

3 OPERATING AND DELIVERY HOURS

- 3.1 The Supplier shall provide management of inbound deliveries, stock management, pick and pack services and all other required warehouse services in accordance with the defined Warehouse Operating Hours, to provide the Services to the Authority, and will extend these operating hours to provide the Services over weekend hours as may be requested by the Authority, from time to time to meet urgent need.
- 3.2 The Supplier shall provide delivery Services in accordance with the defined Delivery Operating Hours, as standard. These operating hours may be extended on Authority request by providing sufficient notice for the Supplier to provide the Services suitable to support Saturday deliveries, to meet urgent need.
- 3.3 In the event of any non-standard requirement the Supplier will pay such relevant warehouse staff (required to pick the non-standard orders) on retainer to cover such deliveries, which shall be made through the Supplier's contracted subcontractor courier firm.

4 CUSTOMER SERVICE

- 4.1 The Supplier shall provide to the Authority a dedicated telephone number (and any other contact details that may be required of it) which will be available to take calls or receive queries and confirmations, product returns, data provision and any other reasonable information, requests for action and queries relating to the Services.
- 4.2 The Supplier shall provide a customer service supporting the Authority stock (inc the VDP and Nightingale Stock) and logistic operations between the hours of 08:00-17:00 Monday to Friday or additional working hours agreed from time to time.
- 4.3 The Supplier shall provide its initial response to any communications made to it, with 24 hours, of receipt of such communication.
- 4.4 The Supplier is obliged to provide, as soon as practicable, resolution to all issues, queries and requests for action and the Supplier shall work collaboratively with all other suppliers, as may be required, to resolve root causes of issues. In making resolution response, the Supplier shall involve/copy the originator of the query and all appropriate stakeholders in its communications.

4.5 The Supplier shall prepare input for the monthly Contract & Assurance Meeting in order to provide an overview of trends in outstanding customer query subjects, in addition to the statistics gathered on the number of Customer queries/issues and their status (date received & closed)

5 SUPPLIER INFRASTRUCTURE

- 5.1 The Supplier shall implement security measures at all Locations so as to ensure all Authority Goods are stored appropriately secure with a suitable level of security as would normally be required to protect the Authority Goods specifically any medical equipment and consumables from theft. The Supplier shall also cooperate with any requirements needed to ensure that CPNI approval can be attained for both Supplier Warehouse Locations.
- 5.2 Appropriate fire-retardant infrastructure, including but not limited to sprinklers, strategically placed and certified fire extinguishers and fire door systems
- 5.3 Provision of hardware supporting infrastructure to ensure that the WMS software is capable and provisioned in all areas of both of the Supplier Warehouse Locations.

6 AUTHORITY ORDERS

- 6.1 The Order Process to be followed for the management and processing of Authority Orders can be found in Annex A to this Schedule 20.
- 6.2 Supplier shall have effective and efficient process and release Orders, to meet the Authority Order requirement and have alternative methods to any such orders are serviced and described in the Supplier Business Continuity Plan.
- 6.3 Orders placed on "day 1" shall be processed and delivered by the Supplier to Locations and on a day agreed with the Authority within the Specified Delivery Hours and Schedule 11 KPIs.

7 INBOUND RECEIPTING

- 7.1 All Authority Goods should arrive at the Suppliers facilities between Monday to Friday as standard.
- 7.2 The Supplier shall process arriving deliveries by verifying quantities delivered against the inbound delivery paperwork and visually verifying quality of Goods received, noting any damages (which must be reported to Authority within the time specified within the Schedule 11 KPIs).
- 7.3 All Authority Goods must be recorded into Supplier's WMS to create a reliable perpetual inventory of Authority Goods.

8 STOCK MANAGEMENT

- 8.1 Stock management of all Authority Goods is the responsibility of the Supplier.
- 8.2 The Supplier will comply at all times with the UK Warehouse Association's quality standards and Good Industry Practice for stock management and record keeping.

- 8.3 The Supplier shall store all received Authority Goods in its warehouse, in accordance with the relevant requirements applicable to each specific Authority Good.
- 8.4 The Supplier shall provide and operate a Warehouse Management System which, as a minimum, will be capable of:
 - 8.4.1 managing the Authority Goods at an individual Location and national level.
 - 8.4.2 supporting all Product Codes as well as maintaining specific SKU code level data.
 - 8.4.3 producing system-driven continual inventory checks, based on coding; the frequency of which will be agreed with the Authority and may be varied from time to time upon request of the Authority.
 - 8.4.4 operating at UOI level as a minimum.
 - 8.4.5 cartons per pallet.
- 8.5 The Supplier is responsible and shall secure appropriate and adequate insurance (as per terms of this Contract) for the Authority Goods at the Supplier Warehouse Location and/or whenever Authority stock would be under the Supplier's care, including goods-in-transit whether by own fleet or Sub-contracted fleet until Receipted Delivery has taken place at the respective Location(s).
- 8.6 All reasonable steps shall be taken by the Supplier to avoid damage or degradation to the Authority Goods whilst in storage, handled, picked and during transit. For the avoidance of doubt, the Authority shall not be liable to pay any costs or other expenses incurred by the Supplier or its Sub-contractors, arising in relation to damaged or degraded or lost Authority Goods if such damage or degradation or loss is due to an act or omission of the Supplier or any Sub-contractor of it, with the exception of products or equipment where no certification is available to warrant any conformity. The Supplier shall be responsible at all times for such costs, as identified in the contract terms.
- 8.7 Further, the Authority Goods should be maintained by Supplier in a "fit for purpose" status. This includes being of a quality commensurate with being delivered into a health care setting, free from dust and detritus as well as being stored and handled in appropriate temperature settings to the respective Authority Goods.
- 8.8 Unless otherwise instructed by the Authority, stock items shall be processed for delivery on the basis of "First In, First Out" (**"FIFO"**) basis.
- 8.9 Authority access to inventory details, status, quantity etc. will be required upon request, and shall be provided by the Supplier through daily reports, which will be collated and reviewed at the regular weekly Operations Review Meeting.
- 8.10 The Supplier shall, at all times, store the Authority Goods where possible in the manufacturer/suppliers specified pallet configuration, unless agreed or instructed by the Authority in writing to store in different configurations.

9 DISTRIBUTION

- 9.1 All Orders will have a scheduled delivery date that will be advised to the Location in advance of delivery a minimum of 24 hours, prior to expected delivery date, and in accordance with the provisions set out in Section 3 of Part 2 of this specification.
- 9.2 In addition, all Orders will have a 3-hour delivery window time allocated for the specific delivery date, which shall be advised to the Location, within the 24 hours of the anticipated delivery window.
- 9.3 The Supplier shall use routing and scheduling processes which are system-driven, using industry leading software that is readily available on the open market.
- 9.4 The Authority shall ensure that the Locations understand that the Delivery Operating Hours cover the period between 0800 -17:00 Monday to Friday, and that an Appropriate Party must be available at each Location, within these hours to accept and sign-off deliveries.
- 9.5 All deliveries must be made on the scheduled delivery date as agreed with the Location, and signed for by an Appropriate Party at the Location, in order that valid Receipted Delivery is considered to have occurred.
- 9.6 If the Supplier is unable to achieve the scheduled delivery within the Delivery Operating Hours or an Appropriate Party is not available at the Location to provide Receipted Delivery, the Supplier must inform the Authority immediately and await instruction.
- 9.7 For optimal management of any bank holiday periods, the Authority may request that the Supplier undertake a delivery to a requested Location.
- 9.8 Deliveries may be specifically requested for weekends in the event of urgent requirement, as agreed on a case-by-case basis, as notified to Supplier by the Authority.
- 9.9 All delivery drivers will be fully trained, licenced and qualified to undertake their duties as required. The Supplier must ensure the suitability of drivers used to deliver the Authority Goods to Locations.
- 9.10 The frequency and size of deliveries may vary over time and no guarantee of delivery size, volume or frequency is offered by the Authority.

10 DISPOSAL AND RECYCLING

- 10.1 The Authority may request that the Supplier to provide Stock management Services in that the Authority may instruct the Supplier to Dispose or recycle specific Authority Goods.
- 10.2 The Supplier will be required to record all such Disposals and Recycling of Authority goods, which shall include as a minimum:
 - 10.2.1 Item description.
 - 10.2.2 Quantity.
 - 10.2.3 Batch Numbers.

- 10.2.4 Any item expiry dates.
- 10.2.5 Any other relevant details as requested by the Authority.
- 10.3 The Supplier will be required to comply with all relevant legislation and regulatory requirements for the specific Authority Goods disposed of and/or recycled and make available any such certification as may be produced for record keeping and audit purposes.

ANNEX A

STANDARD OPERATING PROCEDURES

Call-Off Schedule 29 (Storage)

1. Definitions

1.1. In this Schedule, the following words shall have the following meanings and they shall supplement Joint Schedule 1 (Definitions):

"Collection Window"	the date and time nominated by the Buyer for the Despatch of Products from the Warehouse;	
"Cost Value"	the price invoiced by the relevant supplier to the Buyer (including any freight costs) for the purchase or manufacture of the Products which have been lost or damaged following Receipt;	
"Despatch"	the point at which the Products leave the possession and control of the Storage Provider (where Paragraph Where the Supplier is to act as an agent on behalf of the Buyer in respect of arranging storage, the provisions set out at Part 1 of the Schedule shall apply. applies) or the Supplier (where Paragraph Where the Supplier is to provide storage to the Buyer as principal, the provisions set out at Part 2 of this Schedule shall apply. applies), or its sub-contractors which shall be the point at which the Products are loaded, in accordance with Call-Off Schedule 20 (Specification) or the Order Form (as the case may be), and/or the SOP Manual, onto the delivery vehicle for despatch to the Buyer's nominated location, and the delivery vehicle is closed and sealed;	
	[Buyer Note: this definition may need to be amended depending on who is responsible for loading and/or unloading the Products in each instance.]	
"Instruction"	the final, written confirmation of each order for the Storage Services setting out the Buyer's specific requirements for that order in accordance with Paragraph From time to time throughout the Contract Period, the Buyer shall send a written Instruction to the Supplier placing a written order for the storage Products confirming: (where Paragraph Where the Supplier is to act as an agent on behalf of the Buyer in respect of arranging storage, the	

	provisions set out at Part 1 of the Schedule shall apply. applies) or Paragraph From time to time throughout the Contract Period, the Buyer shall send a written Instruction to the Supplier placing a written order for the storage Products confirming: (where Paragraph Where the Supplier is to provide storage to the Buyer as principal, the provisions set out at Part 2 of this Schedule shall apply. applies);		
"Lot Code"	the Buyer designated lot code for the Products which is specified on the packaging for such Products;		
"Lot Control Procedures"	any procedures of the Buyer in place from time to time to ensure control of Products according to Lot Code;		
"Products"	shall mean any goods or products of the Buyer or delivered by a third party on behalf of the Buyer to the relevant Warehouse;		
"Receipt"	the point at which the Products come under the control or custody of the Storage Provider (where Paragraph Where the Supplier is to act as an agent on behalf of the Buyer in respect of arranging storage, the provisions set out at Part 1 of the Schedule shall apply. applies) or the Supplier (where Paragraph Where the Supplier is to provide storage to the Buyer as principal, the provisions set out at Part 2 of this Schedule shall apply. applies) which shall be the point at which the doors have been opened on any delivery vehicle arriving at the Warehouse for unloading;		
	[Buyer Note: this definition may need to be amended depending on who is responsible for loading and/or unloading the Products in each instance.]		
"SOP Manual"	the Buyer's standard operating procedures manual as provided to the Supplier by the Buyer from time to time;		
"Stock Audit"	the inventory audit carried out by the Supplier in relation to the Products held at the Warehouses;		
"Stock Loss"	any shortages in Products (being the actual total units of Products held further to a Stock Audit, measured against the reported volume of		
rk Ref: RM6282	2		

Products Received by the Supplier in accordance with Paragraph The Supplier shall maintain a perpetual inventory count and conduct regular rolling Stock Audits so as to have audited total stockholding over each Month (overall and by Lot Code) and shall (without prejudice to any other reporting obligations in this Call-Off Contract) provide the following inventory reports to the Buyer:(daily inventory report detailing actual volumes of Products Received (broken down by Lot Code) at the Warehouses and any discrepancies in accordance with Paragraph upon unloading the Products at the Warehouses, to carry out a visual inspection of the Products to assess the quantity and condition of any such Products which are Received by the Supplier. In the event that the quantity or condition of Products which are Received at the Warehouses does not match any documentation or instruction provided to the Supplier by the Buyer or otherwise in the case of visible damage to the Products, the Supplier shall: and actual volumes of Products Despatched (broken down by Lot Code) from the Warehouses: and) less the total units of Products Despatched with reference to each note or other record issued upon Despatch of the Products;

a percentage to be agreed by the parties (but which in any event shall be no greater than 0.5%) of the total Products which ought to be held (being the reported total units of Products Received by the Supplier in accordance with Paragraph The Supplier shall maintain a perpetual inventory count and conduct regular rolling Stock Audits so as to have audited total stockholding over each Month (overall and by Lot Code) and shall (without prejudice to any other reporting obligations in this Call-Off Contract) provide the following inventory reports to the Buyer: (daily inventory report detailing actual volumes of Products Received (broken down by Lot Code) at the Warehouses and any discrepancies in accordance with Paragraph upon unloading the Products at the Warehouses, to carry out a visual inspection of the Products to assess the quantity and condition of any such Products which are Received by the Supplier. In the event that the quantity or condition of

"Stock Loss Tolerance"

	Products which are Received at the Warehouses does not match any documentation or instruction provided to the Supplier by the Buyer or otherwise in the case of visible damage to the Products, the Supplier shall: and actual volumes of Products Despatched (broken down by Lot Code) from the Warehouses; and) less the total units of Products Despatched with reference to each note of Products Despatched) by the Supplier at the time of any Stock Audit;
	[Buyer Note: the Buyer will need to consider for each Call-Off Contract whether a lower Stock Loss Tolerance percentage will need to be specified]
"Storage Management Fee"	the fixed fee (calculated at a flat rate and not, for the avoidance of doubt, a percentage of costs) payable to the Supplier by the Buyer (subject to the terms of Call-Off Schedule 14 (Service Levels) (where applicable)) as set out in Call-Off Schedule 5 (Pricing Details) or the Order Form (as the case may be) in respect of the management and delivery of Storage Services in a cost-effective and timely manner and in accordance with the Buyer's instructions so as to meet the Buyer's storage requirements in respect of the Products;
"Storage Provider"	a provider of storage services engaged by the Supplier in connection with the provision of the Storage Services;
"Storage Services"	the storage of the Products in accordance with the terms of this Call-Off Schedule in order to fulfil the requirements set out in the Specification or the Order Form (as the case may be);
"Supplier's Management Platform"	the Supplier's platform or solution for management of (i) the international transportation of goods, including the Products and/or (ii) the warehousing and/or stock control of goods, including the Products (as the case may be);

"Warehouse" any warehouse premises or storage facilities used in connection with the provision of the Storage Services.

2. When and how this Call-Off Schedule should be used

- 2.1. This Call-Off Schedule is designed to provide the additional provisions necessary to facilitate the provision of Storage Services as outlined in the Specification or the Order Form (as the case may be). The Parties shall comply with the terms of this Call-Off Schedule if the Buyer has indicated on the Order Form that Storage Services form part of the Services to be provided under the Call-Off Contract.
- 2.2. Where the Supplier is to act as an agent on behalf of the Buyer in respect of arranging storage, the provisions set out at Part 1 of the Schedule shall apply.
- 2.3. Where the Supplier is to provide storage to the Buyer as principal, the provisions set out at Part 2 of this Schedule shall apply.
- 2.4. In the event that the Supplier is appointed under this Call-Off Contract to both:
 - a) act as an agent on behalf of the Buyer in respect of arranging Storage Services; and
 - b) provide Storage Services to the Buyer as principal,

the provisions set out at both Part 1 and Part 2 of this Schedule shall apply.

Part 1

3. Forecasting and Order Confirmation

- 3.1. The Buyer may provide written non-binding rolling forecasts of its requirements for Storage Services to the Supplier each Month for the following [●] Months detailing:
 - 3.1.1. the estimated volume forecast inbound to the Warehouse and outbound from the Warehouse (in cubic metres) each week; and
 - 3.1.2. any special requirements for handling or storage of such Products.
- 3.2. In addition to the [●] Month rolling forecast referred to in Paragraph The Buyer may provide written non-binding rolling forecasts of its requirements for Storage Services to the Supplier each Month for the following [●] Months detailing:, the Buyer shall provide each Month a more accurate, non-binding update in writing of its estimated storage requirements with the same information for the following two (2) to four (4) weeks to allow the Supplier to

plan the volume of storage space necessary to fulfil the Buyer's requirements in the following Month.

- 3.3. From time to time throughout the Contract Period, the Buyer shall send a written Instruction to the Supplier placing a written order for the storage Products confirming:
 - 3.3.1. a description of the Products to be stored including any Lot Code (where applicable);
 - 3.3.2. the quantity of Products to be stored;
 - 3.3.3. any specific instructions regarding the storage of Products;
 - 3.3.4. the estimated dates for Receipt and Collection Windows for Despatch of the Products;
 - 3.3.5. any other information relevant to the transportation (including expected mode of onward transportation), medium (including for example pallets or containers), and packaging of the Products (if any).
- 4. Where an order is placed in accordance with Paragraph From time to time throughout the Contract Period, the Buyer shall send a written Instruction to the Supplier placing a written order for the storage Products confirming: the Supplier shall within three (3) Working Days of receiving Instructions from the Buyer pursuant to Paragraph Forecasting and Order Confirmation
 - 4.1. The Buyer may provide written non-binding rolling forecasts of its requirements for Storage Services to the Supplier each Month for the following [●] Months detailing:

- 7.1.1. the estimated volume forecast inbound to the Warehouse and outbound from the Warehouse (in cubic metres) each week; and
- 4.1.2. any special requirements for handling or storage of such Products.
- 4.2. In addition to the [●] Month rolling forecast referred to in Paragraph The Buyer may provide written non-binding rolling forecasts of its requirements for Storage Services to the Supplier each Month for the following [●] Months detailing:, the Buyer shall provide each Month a more accurate, non-binding update in writing of its estimated storage requirements with the same information for the following two (2) to four (4) weeks to allow the Supplier to plan the volume of storage space necessary to fulfil the Buyer's requirements in the following Month.
- 4.3. From time to time throughout the Contract Period, the Buyer shall send a written Instruction to the Supplier placing a written order for the storage Products confirming: and in advance of confirming the booking with a storage provider, submit to the Buyer details of the storage costs which it is proposed by the Supplier are to be paid to meet such order and the Buyer shall either:
 - a) approve the expenditure of the proposed storage costs, whereupon the Supplier shall proceed to book the storage services and incur such costs which will then form part of the Charges; or
 - b) cancel the instruction.
- 5. In addition to the storage costs payable under Paragraph Where an order is placed in accordance with Paragraph From time to time throughout the Contract Period, the Buyer shall send a written Instruction to the Supplier placing a written order for the storage Products confirming: the Supplier shall within three (3) Working Days of receiving Instructions from the Buyer pursuant to Paragraph Forecasting and Order Confirmation
 - 5.1. The Buyer may provide written non-binding rolling forecasts of its requirements for Storage Services to the Supplier each Month for the following [●] Months detailing:

- 8.1.1. the estimated volume forecast inbound to the Warehouse and outbound from the Warehouse (in cubic metres) each week; and
- 5.1.2. any special requirements for handling or storage of such Products.
- 5.2. In addition to the [●] Month rolling forecast referred to in Paragraph The Buyer may provide written non-binding rolling forecasts of its requirements for Storage Services to the Supplier each Month for the following [●] Months detailing:, the Buyer shall provide each Month a more accurate, non-binding update in writing of its estimated storage requirements with the same information for the following two (2) to four (4) weeks to allow the Supplier to plan the volume of storage space necessary to fulfil the Buyer's requirements in the following Month.
- 5.3. From time to time throughout the Contract Period, the Buyer shall send a written Instruction to the Supplier placing a written order for the storage Products confirming: and in advance of confirming the booking with a storage provider, submit to the Buyer details of the storage costs which it is proposed by the Supplier are to be paid to meet such order and the Buyer shall either:, the Supplier shall also be entitled to charge the Buyer the agreed, fixed rate Storage Management Fee in respect of the Storage Services, subject to the terms of Call-Off Schedule 14 (Service Levels) (where applicable), and in particular the consequences arising from a failure to meet the required standard in the KPI relating to Financial Management.

6. Storage Management Services

- 6.1. The Supplier shall:
 - 6.1.1. procure storage so as to meet the Buyer's storage requirements (as such requirements are notified to the Supplier in advance in accordance with the terms of this Call-Off Contract);
 - 6.1.2. comply and shall ensure that its employees, directors, officers, agents and Subcontractors comply with all relevant Law relating to the provision of the Storage Services;
 - 6.1.3. co-ordinate, liaise and maintain co-operation with the Buyer, Storage Provider and all third parties involved in the supply chain for the Products so as to ensure timely and effective Receipt and Dispatch of the Products;

- 6.1.4. co-ordinate with the Buyer and Storage Provider in respect of any special requirements or conditions for the storage of those Products, including temperature controls and/or handling requirements; and
- 6.1.5. maintain at all times during the Contract Period, sufficient insurance with an insurer of repute to cover its potential liability under this Call-Off Contract.
- 6.2. The Buyer acknowledges that:
 - 6.2.1. the Supplier's responsibility under this Call-Off Contract shall be to arrange, but not itself provide, storage as agent on behalf of the Buyer so as to meet the Buyer's storage requirements in respect of the Products (as the same are notified to the Supplier in accordance with Paragraph **Forecasting and Order Confirmation**); and
 - 6.2.2. for the purposes of this Call-Off Contract, the Supplier is not the Storage Provider and acts as an intermediary between the Buyer and the relevant Storage Provider in connection with the provision of storage.
- 6.3. The Supplier warrants that it has entered into, or will enter into, bilateral contracts with each Storage Provider it engages on behalf of the Buyer in the performance of this Call-Off Contract.
- 6.4. The Supplier further warrants that:
 - 6.4.1. the contracts referred to in Paragraph The Supplier warrants that it has entered into, or will enter into, bilateral contracts with each Storage Provider it engages on behalf of the Buyer in the performance of this Call-Off Contract. shall:

- a) comply with all applicable Laws;
- b) be on terms similar to and in any event no less onerous in all material respects than those to which it is subject under this Call-Off Contract; and
- c) include terms similar to and in any event no less onerous in all material respects than the following provisions (as set out in Part 2 of this Schedule):

Paragraph Storage Services (Storage Services)

Paragraph Stock Audit (Stock Audit)

Paragraph Stock Loss (Stock Loss)

Paragraph Insurance (Insurance)

Paragraph **Handling and responsibility for Products** (Handling and Responsibility for Products)

Paragraph **Official Secrets Act and Finance Act** (Official Secrets Act and Finance Act).

- 6.5. The Supplier shall provide copies of all contracts that it enters into with Storage Providers on behalf of the Buyer in performing the Storage Services together with any ancillary documents and other documentation and records relating to such contracts.
- 6.6. The Supplier shall be entitled to recover from the Buyer (subject to Paragraph Notwithstanding any obligations under this Call-Off Contract on the Supplier to pay costs, charges, dues, deposits, outlays or other expenses in providing the Storage Services, where the Supplier incurs any costs as agent of the Buyer pursuant to Paragraph The Buyer acknowledges that:, the Buyer shall be liable to the Supplier for any such costs, duties, charges, dues, deposits, outlays or other expenses:) all reasonable cancellation fees and any other additional costs validly raised by the Storage Provider pursuant to its contract with the Supplier, as well as the costs of other Sub-Contractors affected, where storage duly booked by the Supplier is cancelled owing solely to the acts, omissions or delays on the part of the Buyer, its agents or sub-contractors and the Buyer shall pay such fees, costs and charges in accordance with the provisions of Call-Off Schedule 5 (Pricing Details) or the Order Form (as the case may be) provided that the Supplier:

- 6.6.1. obtains the express written approval of the Buyer for any such fees, costs and charges prior to booking the storage; and
- 6.6.2. uses all reasonable endeavours to mitigate such fees, costs and charges.

For the avoidance of doubt, cancellation fees and any additional costs incurred by the Supplier owing to its failure or default shall be borne by the Supplier.

[Buyer Note: Buyer to ensure that pricing matrix for Lot 3 Sub Lot 1 (Storage) makes provision for these potential costs.]

- 6.7. Notwithstanding any obligations under this Call-Off Contract on the Supplier to pay costs, charges, dues, deposits, outlays or other expenses in providing the Storage Services, where the Supplier incurs any costs as agent of the Buyer pursuant to Paragraph The Buyer acknowledges that:, the Buyer shall be liable to the Supplier for any such costs, duties, charges, dues, deposits, outlays or other expenses:
 - a) that do not form any part of the Charges; and
 - b) which it demonstrates to the Buyer's reasonable satisfaction it has properly incurred, wholly and reasonably in the course of providing the Storage Services, and in accordance with the Buyer's instructions,

and the Buyer shall pay to the Supplier an amount equal to any such costs upon receipt by the Buyer of evidence of payment by the Supplier and of a valid demand for payment from the Supplier in accordance with the provisions of Clause 4 of the Core Terms.

- 6.8. Without prejudice to any other right or remedy available to the Buyer, in the event that:
 - 6.8.1. the contract between the Storage Provider and the Supplier in respect of the storage is terminated for any reason whatsoever (subject to Paragraph Where termination of the contract between the Supplier and the Storage Provider occurs owing to the Supplier being at fault, the Supplier shall bear all costs incurred by the Buyer arising as a direct result, including any additional costs or cancellation fees incurred by the Buyer.); or

6.8.2. the Warehouse is unavailable; or

6.8.3. the Storage Provider suffers an Insolvency Event in respect of a part or all of its business and as a result the Storage Provider is unable to provide storage for the agreed storage costs,

then the Supplier shall use all reasonable endeavours to find an alternative storage provider at no additional cost to the Buyer and in the event that the Supplier is unable to find an alternative storage provider, the Supplier shall refund to the Buyer any part of the Charges previously paid by the Buyer in respect of such storage.

- 6.9. Where termination of the contract between the Supplier and the Storage Provider occurs owing to the Supplier being at fault, the Supplier shall bear all costs incurred by the Buyer arising as a direct result, including any additional costs or cancellation fees incurred by the Buyer.
- 6.10. The Supplier shall ensure compliance with the terms of the contract for storage of the Products with the Storage Provider and shall notify the Buyer and any other relevant agent or subcontractor of such terms and conditions, providing all necessary information in advance so that the Buyer, its agents and subcontractors are aware of all such terms and conditions that need to be followed.
- 6.11. The Parties acknowledge and agree that the Supplier is not itself a storage provider and shall not be held liable for loss or damage to the Products unless caused by the Supplier's negligence or breach of its obligations under this Call-Off Contract. The Supplier shall provide the Buyer with reasonable assistance in the pursuit of any claims the Buyer may have against the relevant Storage Provider for loss or damage to the Products upon receipt from the Buyer of the information and documentation relating to such a claim.

7. IT System

7.1. The Supplier shall, where requested to do so by the Buyer, at no charge, make the Supplier's Management Platform available for use by the Buyer and/or its authorised representatives and/or provide such other form of reporting as the Buyer may reasonably require to record, and provide visibility to the Buyer in respect of, the Supplier's provision of the Services. 7.2. The Supplier shall use all reasonable endeavours to procure the right for the Buyer to use the Supplier's Management Platform during the Contract Period solely for the purpose of receiving and monitoring the Services provided to the Buyer under this Call-Off Contract.

8. The Products

- 8.1. As between the Buyer and the Supplier:
 - 8.1.1. all Products will be and will remain the exclusive property of the Buyer at all times, or where applicable (with reference to the terms of purchase between the Buyer and the supplier of those Products) the property of the supplier of such Products;
 - 8.1.2. title to or ownership of the Products shall not pass to the Supplier under this Call-Off Contract and the Supplier will assert no interest in the Products at any time;
 - 8.1.3. the Supplier shall not acquire any contractual, statutory or common law lien over the Products or any other property belonging to or in the possession of the Buyer;
 - 8.1.4. without prejudice to Paragraph the Supplier shall not acquire any contractual, statutory or common law lien over the Products or any other property belonging to or in the possession of the Buyer;, the Supplier waives, and agrees not to assert, nor take any action to claim or perfect, any lien, charge or other encumbrance on any such Products or any portion thereof; and
 - 8.1.5. to the extent that the Supplier engages Storage Providers, Sub-Contractors or agents in connection with the Storage Services, it will ensure that such Storage Providers, Sub-Contractors and agents are also prevented from claiming or perfecting liens against the Products.

- 8.1.6. All plant, materials, apparatus and tools used or provided by the Supplier for the provision of the Services or part thereof shall at all times be at the sole risk of the Supplier.
- 8.1.7. Where the Buyer provides any equipment to the Supplier for the provision of the Services, the Supplier shall accept risk in such equipment and shall indemnify the Buyer against any loss of or damage to that equipment whilst it is in the Supplier's possession.
 [Buyer Note: delete if not relevant].

9. Official Secrets Act and Finance Act

- 9.1. The Supplier shall comply with the provisions of:
 - 9.1.1. the Official Secrets Acts 1911 to 1989; and
 - 9.1.2. section 182 of the Finance Act 1989.

Part 2

10. Forecasting and Order Confirmation

- 10.1. The Buyer may provide written non-binding rolling forecasts of its requirements for Storage Services to the Supplier each Month for the following [●] Months detailing:
 - 10.1.1.the estimated volume forecast inbound to the Warehouse and outbound from the Warehouse (in cubic metres) each week; and
 - 10.1.2.any special requirements for handling or storage of such Products.

- 10.2. In addition to the [●] Month rolling forecast referred to in Paragraph The Buyer may provide written non-binding rolling forecasts of its requirements for Storage Services to the Supplier each Month for the following [●] Months detailing:, the Buyer shall provide each Month a more accurate, non-binding update in writing of its estimated storage requirements with the same information for the following two (2) to four (4) weeks to allow the Supplier to plan the volume of storage space necessary to fulfil the Buyer's requirements in the following Month.
- 10.3. From time to time throughout the Contract Period, the Buyer shall send a written Instruction to the Supplier placing a written order for the storage Products confirming:
 - 10.3.1.a description of the Products to be stored including any Lot Code (where applicable);
 - 10.3.2. the quantity of Products to be stored;
 - 10.3.3. any specific instructions regarding the storage of Products;
 - 10.3.4.the estimated dates for Receipt and Collection Windows for Despatch of the Products;
 - 10.3.5.any other information relevant to the transportation (including expected mode of onward transportation), medium (including for example pallets or containers), and packaging of the Products (if any).
- 10.4. Where an order is placed in accordance with Paragraph From time to time throughout the Contract Period, the Buyer shall send a written Instruction to the Supplier placing a written order for the storage Products confirming: the Supplier shall within three (3) Working Days of receiving Instructions from the Buyer pursuant to Paragraph From time to time throughout the Contract Period, the Buyer shall send a written Instruction to the Supplier placing a written order for the storage Products confirming: and in advance of confirming the booking with a storage provider, submit to the Buyer details of the storage costs which it is proposed by the Supplier are to be paid to meet such order and the Buyer shall either:

- a) approve the expenditure of the proposed storage costs, whereupon the Supplier shall proceed to book the storage services and incur such costs which will then form part of the Charges; or
- b) cancel the instruction.
- 10.5. The Supplier shall be entitled to recover from the Buyer all reasonable cancellation fees and any other additional costs validly by the Supplier, as well as the costs of other Sub-Contractors affected, where storage duly booked by the Supplier is cancelled owing solely to the acts, omissions or delays on the part of the Buyer, its agents or sub-contractors and the Buyer shall pay such fees, costs and charges in accordance with the provisions of Call-Off Schedule 5 (Pricing Details) or the Order Form (as the case may be) provided that the Supplier:
 - 10.5.1.obtains the express written approval of the Buyer for any such fees, costs and charges prior to booking the storage; and
 - 10.5.2.uses all reasonable endeavours to mitigate such fees, costs and charges.

For the avoidance of doubt, cancellation fees and any additional costs incurred by the Supplier owing to its failure or default shall be borne by the Supplier.

[Buyer Note: Buyer to ensure that pricing matrix for Lot 3 Sub Lot 1 (Storage) makes provision for these potential costs.]

11. Exceptional Instructions

11.1. It is acknowledged and agreed that the Buyer may from time to time provide reasonable instructions to the Supplier, which are outside the scope of Call-Off Schedule 20 (Specification) or the Order Form (as the case may be) or those obligations otherwise required by this Call-Off Contract; for example, to respond to unexpected issues with its supply chain, third party manufacturers or other logistics suppliers or to facilitate any recall of Products ("**Exceptional Instructions**"). The Supplier shall, subject to Paragraph Notwithstanding any obligations under this Call-Off Contract on the Supplier to pay costs, duty, taxes, charges, dues, deposits, outlays or other expenses in providing the Services, the Buyer shall pay to the Supplier any reasonable costs and expenses wholly and reasonably incurred by the Supplier in the delivery of any Exceptional Instructions issued by Buyer upon receipt by the Buyer of evidence of payment by the Supplier and of a valid demand for payment from the Supplier in accordance with Clause 4 of the Core Terms provided that: promptly comply with any such instructions.

- 11.2. Notwithstanding any obligations under this Call-Off Contract on the Supplier to pay costs, duty, taxes, charges, dues, deposits, outlays or other expenses in providing the Services, the Buyer shall pay to the Supplier any reasonable costs and expenses wholly and reasonably incurred by the Supplier in the delivery of any Exceptional Instructions issued by Buyer upon receipt by the Buyer of evidence of payment by the Supplier and of a valid demand for payment from the Supplier in accordance with Clause 4 of the Core Terms provided that:
 - 11.2.1.this Paragraph **Exceptional Instructions** shall not apply to any costs and expenses incurred to the extent that the Exceptional Instructions issued by the Buyer result from any negligence, or failure by the Supplier to comply with the terms of this Call-Off Contract, or otherwise arise as part of a Rectification Plan;
 - 11.2.2.this Paragraph **Exceptional Instructions** shall not apply to any cost or expense which would otherwise form part of the Charges, including (without limitation) in respect of any extended period of storage or fluctuations in volume of requirements for storage, which shall be calculated in accordance with Call-Off Schedule 5 (Pricing Details) or the Order Form (as the case may be);
 - 11.2.3.the Supplier uses reasonable endeavours to mitigate such costs and expenses; and
 - 11.2.4.any such costs and expenses shall be agreed in advance by the Buyer in writing.

12. Storage Services

- 12.1. The Supplier shall take Receipt of the Products and issue a certificate of receipt following a visual inspection in accordance with Paragraph upon unloading the Products at the Warehouses, to carry out a visual inspection of the Products to assess the quantity and condition of any such Products which are Received by the Supplier. In the event that the quantity or condition of Products which are Received at the Warehouses does not match any documentation or instruction provided to the Supplier by the Buyer or otherwise in the case of visible damage to the Products, the Supplier shall:, store the Products, and prepare the Products for Despatch in accordance with the Buyer's instructions so as to meet the Buyer's requirements.
- 12.2. In the event that the Supplier, for any reason whatsoever, is unable or in its reasonable opinion is unlikely to be able to take Receipt of the Products forming the subject of the Buyer's instructions or to make the Products available for Despatch in accordance with the Buyer's instructions having used its best endeavours to do so (and without prejudice to the Supplier's obligations under this Call-Off Contract):
 - 12.2.1.it shall notify the Buyer immediately and present a plan to the Buyer for discussion, prior approval or revision by the Buyer setting out a solution to rectify the situation, reprioritise other services in order to fulfil the Buyer's instructions or provide an alternative method for storage, including the Charges in respect of such alternative method of delivery of the Services, calculated in accordance with Call-Off Schedule 5 (Pricing Details) or the Order Form (as the case may be);
 - 12.2.2.the Buyer shall have the right, at its discretion, to reject any alternative solution proposed by the Supplier and for the avoidance of doubt shall make alternative arrangements for the storage of the Products forming the subject of the Buyer's instructions with a third party; and
 - 12.2.3.subject to Paragraph Provided that the Supplier has complied with all its obligations under this Call-Off Contract, the Supplier shall not be liable for any Losses, or delays which it objectively

demonstrates to the Buyer result directly from:, if the Buyer accepts the alternative solution proposed by the Supplier the Buyer shall be liable to pay the Charges for such Services, provided that the Buyer shall not be liable for any additional costs incurred in excess of the Charges (which shall be borne by the Supplier).

- 12.3. Provided that the Supplier has complied with all its obligations under this Call-Off Contract, the Supplier shall not be liable for any Losses, or delays which it objectively demonstrates to the Buyer result directly from:
 - 12.3.1.the act, default or omission of the Buyer, its agents or subcontractors involved in the handling of the Products or any other consignee or consignor of the Products (where not the Supplier or its agents or Sub-Contractors);
 - 12.3.2. any inherent defect in the Products; or
 - 12.3.3.without limiting the generality of Paragraph the act, default or omission of the Buyer, its agents or sub-contractors involved in the handling of the Products or any other consignee or consignor of the Products (where not the Supplier or its agents or Sub-Contractors); its reliance on any materially inaccurate instructions, information or documentation received by the Supplier in connection with the transportation, storage or handling of Products

provided that:

12.3.4. where the Supplier becomes aware or ought reasonably to have become aware (acting reasonably as a skilled provider of the Storage Services and having regard to all the circumstances) of the occurrence of any of the circumstances described in Paragraphs the act, default or omission of the Buyer, its agents or sub-contractors involved in the handling of the Products or any other consignee or consignor of the Products (where not the Supplier or its agents or Sub-Contractors); to without limiting the generality of Paragraph the act, default or omission of the Buyer, its agents or sub-contractors involved in the handling of the Products or any other consignee or consignor of the Products (where not the Supplier or its agents or Sub-Contractors); to without limiting the generality of Paragraph the act, default or omission of the Buyer, its agents or sub-contractors involved in the handling of the Products or any other consignee or consignor of the Products (where not the Supplier or its agents or Sub-Contractors); its reliance on any materially inaccurate instructions, information or documentation received by the Supplier in connection with the transportation, storage or handling of Products above it shall immediately inform the Buyer;

- 12.3.5.wherever possible, take all reasonable steps to rectify the situation (including taking all reasonable steps to obtain any correct information); and
- 12.3.6. the Supplier shall mitigate any such Losses or delays.
- 12.4. The Supplier shall:
 - 12.4.1.comply and shall ensure that its employees, directors, officers, agents and Subcontractors comply with all relevant Law;
 - 12.4.2.ensure that its employees and agents engaged in the Despatch and Receipt of the Products complete all necessary forms, proof of delivery documentation and any other documents required by the Buyer or any third party supplier of the Buyer, subject to the Buyer, or someone acting on its behalf, timely providing the Supplier with all necessary information;
 - 12.4.3. collect such documents as may be specified by the Buyer;
 - 12.4.4.co-ordinate with all third parties involved in the supply chain for the Products in respect of any special requirements or conditions for storage of those Products, including temperature controls and/or handling requirements;
 - 12.4.5.have adequate fire safety and fire suppression procedures, systems and equipment in place at any Warehouses, and in any event in accordance with Good Industry Practice;
 - 12.4.6.have adequate flood defence and water ingress prevention procedures, systems and equipment in place at any Warehouses, and in any event in accordance with Good Industry Practice;

- 12.4.7.ensure that any Warehouses meet all necessary legal requirements;
- 12.4.8. keep the Products safe, dry and secure;
- 12.4.9.maintain the Warehouse in good repair and condition including a basic obligation for it to remain dry and free of vermin and rodents;
- 12.4.10. keep and maintain the Products in good condition and in accordance with the Buyer's written instructions from time to time (including those set out in the Specification or the Order Form (as the case may be) and/or the Quality/Technical Agreement (QTA)) and shall not dispose of or use the Products other than in accordance with the Buyer's written instructions or authorisation;
- 12.4.11. have adequate procedures and appropriately qualified security personnel in place at any Warehouses to ensure that the Products are properly secured against risk of theft;
- 12.4.12. separate, consolidate, package, and pack the Products into appropriate media safely and in a watertight manner and at all times in accordance with any requirements of the Buyer (including without limitation any Lot Control Procedures), and in a way which is suitable for the applicable mode of transport for onward movement of such Products;
- 12.4.13. make available and load the Products in the correct volumes onto the delivery vehicles of the Buyer's third party carriers within the nominated Collection Window as specified in an Instruction;
- 12.4.14. provide and maintain at its own risk and expense all equipment and/or Warehouses required to deliver the Services and ensure at all times that such equipment and/or Warehouses shall be in good condition, free from odours and defects, are secure, wind, weather and water tight and suitable for the type of Products to be stored in them and to maintain them in such condition from Receipt until such Products are Despatched;

- 12.4.15. ensure that any Warehouse contains sufficient available capacity to enable the Supplier to store the Products in accordance with this Call-Off Contract;
- 12.4.16. use all reasonable endeavours to ensure that sufficient quantities of transport media and/or packaging are always available at the relevant local facilities for use in connection with this Call-Off Contract; and
- 12.4.17. prior to commencing Services from any Warehouses, undertake reasonable inspections and all necessary due diligence to ensure that the Warehouses comply with the requirements set out in this Paragraph The Supplier shall: and any other requirements of the Warehouses set out in or referenced in this Call-Off Contract. Where any Warehouses do not so comply (or where following an inspection by the Buyer, the Buyer reasonably considers that the Warehouses do not so comply), the Supplier shall, at its own cost, put in place and implement a plan (such plan to be approved in advance by the Buyer acting reasonably) to ensure compliance.

13. Stock Audit

- 13.1. Subject to Clause 5, the Supplier shall be liable for:
 - a) unaccountable losses of Products while in its custody or under its control; and
 - b) ascertainable losses, destruction of or damage to the Products due to the Supplier's negligence or wilful acts, omissions and default, including theft, misappropriation or damage caused by the Supplier, its employees, agents or representatives while the Products are in the custody or under the control of the Supplier,
- 13.2. The Supplier's liability for loss or damage to the Products shall be to the full value of the Products as notified by the Buyer to the Supplier and any exclusions in the Supplier's insurance coverage shall not remove or restrict the Supplier's liability in this respect. No additional limitation of the Supplier's liability may apply, unless the Supplier first obtains the express written consent of the Buyer.
- 13.3. The Supplier shall maintain a perpetual inventory count and conduct regular rolling Stock Audits so as to have audited total stockholding over each Month (overall and by Lot Code) and shall (without prejudice to any other

reporting obligations in this Call-Off Contract) provide the following inventory reports to the Buyer:

- a) daily inventory report detailing actual volumes of Products Received (broken down by Lot Code) at the Warehouses and any discrepancies in accordance with Paragraph upon unloading the Products at the Warehouses, to carry out a visual inspection of the Products to assess the quantity and condition of any such Products which are Received by the Supplier. In the event that the quantity or condition of Products which are Received at the Warehouses does not match any documentation or instruction provided to the Supplier by the Buyer or otherwise in the case of visible damage to the Products, the Supplier shall: and actual volumes of Products Despatched (broken down by Lot Code) from the Warehouses; and
- weekly report detailing total volumes of Products Received, total volumes of Products Despatched, total volumes of Products held at the Warehouses and details of any Stock Loss identified in the previous week.
- 13.4. In the event that any report issued in accordance with this Paragraph **Stock Audit** shows Stock Loss then the provisions of Paragraph **Stock Loss** shall apply.

14. Stock Loss

14.1. The Supplier shall pay to the Buyer within 30 days of the end of each Month (or at the request of the Buyer credit against the next invoice issued in respect of the Services) a sum equal to the net aggregated Stock Loss over the immediately preceding Month of the Contract Period (measured across Stock Audits completed and reported in accordance with Paragraph The Supplier shall maintain a perpetual inventory count and conduct regular rolling Stock Audits so as to have audited total stockholding over each Month (overall and by Lot Code) and shall (without prejudice to any other reporting obligations in this Call-Off Contract) provide the following inventory reports to the Buyer:), subject to the Stock Loss Tolerance, multiplied by the Cost Value of any such lost or damaged Products.

15. Insurance

15.1. The Supplier shall maintain at all times during the Contract Period, sufficient insurance with an insurer of repute to cover its potential liability under this Call-Off Contract (including liability for loss or damage to the Products).

16.IT System

- 16.1. The Supplier shall, where requested to do so by the Buyer, at no charge, make the Supplier's Management Platform available for use by the Buyer and/or its authorised representatives and/or provide such other form of reporting as the Buyer may reasonably require to record, and provide visibility to the Buyer in respect of, the Supplier's provision of the Services.
- 16.2. The Supplier shall use all reasonable endeavours to procure the right for the Buyer to use the Supplier's Management Platform during the Contract Period solely for the purpose of receiving and monitoring the Services provided to the Buyer under this Call-Off Contract.

17. Handling and responsibility for Products

- 17.1. The Products will be and will remain the exclusive property of the Buyer at all times.
- 17.2. The Supplier will assert no interest in the Products at any time, whether or not such Products are in the Supplier's possession, custody, or control.
- 17.3. The Supplier agrees to waive any lien (whether a general lien or a particular lien and howsoever arising) over any Products, and agrees not to assert, nor take any action to claim or perfect, any lien, charge or other encumbrance on any such Products or any portion thereof (including whilst being stored or transported by the Supplier).
- 17.4. To the extent that the Supplier engages Sub-Contractors or agents in connection with the Services, it will ensure that such Sub-Contractors are also prevented from claiming or perfecting liens against the Products.
- 17.5. The Supplier undertakes in relation to the Products which are in its possession or under its control from time to time to:
 - 17.5.1.upon unloading the Products at the Warehouses, to carry out a visual inspection of the Products to assess the quantity and condition of any such Products which are Received by the Supplier. In the event that the quantity or condition of Products which are Received

at the Warehouses does not match any documentation or instruction provided to the Supplier by the Buyer or otherwise in the case of visible damage to the Products, the Supplier shall:

- a) within twenty four (24) hours notify the Buyer of such discrepancy or damage; and
- b) store (in accordance with the requirements of this Call-Off Contract) any excess or damaged Products separately from the remaining Products so as to be readily identifiable; and
- c) comply with any reasonable instructions of the Buyer in relation to any such excess or damaged Products.
- 17.5.2.store and where applicable transport the Products appropriately and in secure, dry and watertight conditions and in accordance with any reasonable instructions notified to it by the Buyer or the third party supplier of the Products;
- 17.5.3. hold such Products solely to the Buyer's order; and
- 17.5.4.store the Products separately from any other property so as to be readily identifiable.
- 17.6. Subject to the terms of this Call-Off Contract, risk and responsibility for the quantity and condition of the Products will be with the Supplier from Receipt of the Products and will continue until Despatch of those Products.

[Buyer Note: this provision may need to be amended depending on the time at which risk passes which will be informed by who is responsible for loading and/or unloading of the Products in each instance.]

17.7. The Buyer may (acting by itself or by duly authorised representatives) on giving the Supplier at least twenty-four (24) hours' notice (which may be

given verbally) in advance, enter upon any the Supplier's premises where any of the Products are situated for the purposes of:

- 17.7.1. fulfilling its obligations under this Call-Off Contract;
- 17.7.2. exercising its rights under this Call-Off Contract;
- 17.7.3. auditing of stock of the Products at the Warehouse Premises;
- 17.7.4.monitoring the Supplier's performance under this Call-Off Contract;
- 17.7.5.inspecting the Warehouse for the purpose of ascertaining compliance by the Supplier in respect of its obligations in this Call-Off Contract; and
- 17.7.6.recovering any or all of those Products, which it shall be entitled to do at any time and for any reason.
- 17.8. Any Warehouse Premises and all plant, materials, apparatus and tools used or provided by the Supplier for the provision of the Services or part thereof shall at all times be at the sole risk of the Supplier.
- 17.9. Where the Buyer provides any equipment to the Supplier for the provision of the Services, the Supplier shall accept risk in such equipment and shall indemnify the Buyer against any loss of or damage to that equipment whilst it is in the Supplier's possession. [Buyer Note: delete if not relevant].

18. Official Secrets Act and Finance Act

18.1. The Supplier shall comply with the provisions of:

- 18.1.1. the Official Secrets Acts 1911 to 1989; and
- 18.1.2. section 182 of the Finance Act 1989.

Call-Off Schedule 31 (Transport & Distribution)

1. **Definitions**

1.1. In this Schedule, the following words shall have the following meanings and they shall supplement Joint Schedule 1 (Definitions):

"Collection"	the point at which the Products come under the custody or control of the Supplier which shall be the point at which the Products are made available at the Site specified by the Buyer to be loaded by the Supplier onto the Vehicle(s);
"Delivery"	the point at which the Products leave the possession and control of the Supplier, which shall be the point at which the Products are unloaded from the Vehicle(s) and made available to the Buyer, its agent or subcontractor at the Buyer's nominated location;
"Journey"	any journey undertaken by the Supplier in connection with the provision of the Transport & Distribution Services;
"Products"	any goods or products of the Buyer or delivered by a third party on behalf of the Buyer to the Supplier's Sites;
"Transport and Distribution Services"	the transport and distribution services to be provided by the Supplier in accordance with this Call-Off Schedule and the Specification or the Order Form (as the case may be);
"Vehicle"	any vehicle for the time being operated in connection with the Transport and Distribution Services.

2. When this Call-Off Schedule should be used

2.1. This Call-Off Schedule is designed to provide the additional provisions necessary to govern the provision of Transport and Distribution Services as outlined in the Specification or the Order Form (as the case may be). The Parties shall comply with the terms of this Call-Off Schedule if the Buyer has indicated on the Order Form that Transport and Distribution Services form part of the Services to be provided under the Call-Off Contract.

3. Supplier's Obligations

- 3.1. The Supplier shall:
 - 3.1.1. comply and shall ensure that its employees, directors, officers, agents and Sub-contractors comply with all relevant Law relating to the provision of the Transport and Distribution Services, including ensuring that it holds all licenses required to operate the Vehicle(s);
 - 3.1.2. co-ordinate, liaise and maintain co-operation with the Buyer, carriers, freight providers and all third parties involved in the supply chain for the Products so as to ensure timely and effective delivery of the Products;
 - 3.1.3. without prejudice to Paragraph co-ordinate, liaise and maintain cooperation with the Buyer, carriers, freight providers and all third parties involved in the supply chain for the Products so as to ensure timely and effective delivery of the Products; , co-ordinate with the Buyer and all third parties involved in the supply chain for the Products in respect of any special requirements or conditions for carriage of those Products, including temperature controls and/or handling requirements; and
 - 3.1.4. be responsible for the acts or omissions of the Sub-contractors as if they were acts or omissions of its own.

4. Urgent Movements

- 4.1. The Supplier shall give priority in shipping to any Products expressly identified by the Buyer as being urgently required. Time shall be of the essence in relation to the delivery of such urgently required Products. If, owing to the negligent acts or omissions of the Supplier such urgently required Products are not shipped at the required time so that, in the Buyer's reasonable opinion, the required time of delivery cannot be met, the Supplier shall either:
 - 4.1.1. make alternative arrangements for transport in order to meet the required delivery time, at the Supplier's cost;
 - 4.1.2. agree to a revised required delivery time with the Buyer; or

- 4.1.3. in the absence of any agreement in accordance with Paragraph agree to a revised required delivery time with the Buyer; or, and at the Buyer's election, pay to the Buyer all reasonable costs the Buyer incurs in making alternative arrangements for transport so as to meet the required delivery time, including but not limited to additional freight costs.
- 4.2. The Buyer and the Supplier shall agree a procedure to ensure visibility of the location at all times of all such urgently-required Products.

5. Transport and Distribution Services

- 5.1. The Supplier shall provide Transport and Distribution Services so as to meet the Buyer's requirements for the transportation and distribution of the Products (as such requirements are notified to the Supplier in advance in accordance with the terms of this Call-Off Contract).
- 5.2. The Supplier shall provide the Vehicle(s) at the commencement of any Journey properly manned and equipped in accordance with all applicable Law and all licenses relating to the operation of the Vehicle(s) and the Vehicle(s) shall be operated in accordance with all applicable Laws for the duration of any Journey.
- 5.3. The Supplier shall be entitled to recover from the Buyer all reasonable cancellation fees, demurrage and any other additional costs validly raised by the Supplier, as well as the costs of other Sub-Contractors affected, where transport duly booked by the Supplier is cancelled or delayed owing solely to the acts, omissions or delays on the part of the Buyer, its agents or sub-contractors and the Buyer shall pay such fees, costs and charges in accordance with the provisions of Call-Off Schedule 5 (Pricing Details) or the Order Form (as the case may be) provided that the Supplier:
 - 5.3.1. obtains the express written approval of the Buyer for any such fees, costs and charges prior to booking the transport; and
 - 5.3.2. uses all reasonable endeavours to mitigate such fees, costs and charges.

For the avoidance of doubt, cancellation fees, demurrage and additional costs incurred by the Supplier owing to its failure or default shall be borne by the Supplier.

6. Buyer's Obligations

- 6.1. The Buyer shall take all reasonable steps to:
 - 6.1.1. ensure that the Products forming the subject of a shipment are available and ready for loading onto the Vehicle(s) in accordance with the operating instructions of the Supplier (as such operating instructions are notified to the Buyer, its agents and sub-contractors by the Supplier) at the place specified by the Buyer and at the time and date specified by the Supplier so as to meet the Buyer's transportation requirements for the Products;
 - 6.1.2. ensure that the Products forming the subject of a shipment are properly packaged and appropriately packed for the Journey, safe handling and protection from all weather conditions to which such Products may be exposed.
 - 6.1.3. ensure the issue and delivery on its behalf by its agents and subcontractors of all documentation reasonably required by the Supplier. In addition, the Buyer shall procure the provision on its behalf by its agents and sub-contractors, upon request by the Supplier (which shall be made direct to the Buyer's agents and sub-contractors) and prior to the Journey, of a written declaration with a complete and accurate description of the Products to be transported, including the value of the Products (as declared), the weight of the Products and any other information which the Supplier may reasonably request.
- 6.2. The Supplier shall be under no liability to the Buyer for any loss or expense to the extent that such loss or expenses arises as a result of the Buyer's failure to comply with its obligations under this Paragraph **Buyer's Obligations**.

7. Handling and responsibility for Products

7.1. The Products will be and will remain the exclusive property of the Buyer at all times, or where applicable (with reference to the terms of purchase between

the Buyer and the supplier of those Products) the property of the supplier of such Products.

- 7.2. Title to or ownership of the Products shall not pass to the Supplier under this Call-Off Contract and the Supplier will assert no interest in the Products at any time.
- 7.3. The Supplier shall not acquire any contractual, statutory or common law lien over the Products or any other property belonging to or in the possession of the Buyer.
- 7.4. Without prejudice to Paragraph The Supplier shall not acquire any contractual, statutory or common law lien over the Products or any other property belonging to or in the possession of the Buyer., the Supplier waives, and agrees not to assert, nor take any action to claim or perfect, any lien, charge or other encumbrance on any such Products or any portion thereof.
- 7.5. To the extent that the Supplier engages Sub-Contractors or agents in connection with the Services, it will use all reasonable endeavours to ensure that such Sub-Contractors are also prevented from claiming or perfecting liens against the Products.
- 7.6. All plant, materials, apparatus and tools used or provided by the Supplier for the provision of the Services or part thereof shall at all times be at the sole risk of the Supplier.
- 7.7. Where the Buyer provides any equipment to the Supplier for the provision of the Services, the Supplier shall accept risk in such equipment and shall indemnify the Buyer against any loss of or damage to that equipment whilst it is in the Supplier's possession
- 7.8. Unless otherwise agreed, risk in the Products will be with the Supplier from Collection of the Products and will continue until Delivery of those Products.

- 7.9. The Supplier shall maintain at all times during the Contract Period, sufficient insurance with an insurer of repute to cover its potential liability under this Call-Off Contract (including liability for loss or damage to the Products).
- 7.10. The Supplier shall at all times:
 - 7.10.1. keep the Products safe, dry and secure;
 - 7.10.2. keep the Products separate from other third party Products;
 - 7.10.3. keep and maintain the Products in good condition and in accordance with the Buyer's written instructions from time to time (including those set out in the Specification or the Order Form (as the case may be) and/or the Quality/Technical Agreement (**QTA**) and shall not dispose of or use the Products other than in accordance with the Buyer's written instructions or authorisation.
- 7.11. The Supplier shall be liable for:
 - a) unaccountable losses of Products while in its custody or under its control; and
 - ascertainable losses, destruction of or damage to the Products due to the Supplier's negligence or wilful acts, omissions and default, including theft, misappropriation or damage caused by the Supplier, its employees, agents or representatives while the Products are in the custody or under the control of the Supplier.
- 7.12. The Supplier's liability for loss or damage to the Products shall be to the full value of the Products as notified by the Buyer to the Supplier and any exclusions in the Supplier's insurance coverage shall not remove or restrict the Supplier's liability in this respect. No additional limitation of the Supplier's liability may apply, unless the Supplier first obtains the express written consent of the Buyer.

8. Non-delivery

8.1. Should the Buyer, consignee or third party accepting delivery of the Products on behalf of the Buyer fail to take delivery at the appointed time and place (owing solely to the acts, omissions or delays on the part of the Buyer, its agents or sub-contractors), the Supplier shall:

- 8.1.1. notify the Buyer immediately with an explanation as to why it was unable to deliver the Products;
- 8.1.2. liaise with the Buyer to set an alternative date and time for delivery;
- 8.1.3. store and where applicable transport the Products appropriately and in secure, dry and watertight conditions and in accordance with any reasonable instructions notified to it by the Buyer;
- 8.1.4. store the Products separately from any other property so as to be readily identifiable;
- 8.1.5. hold such Products solely to the Buyer's order;
- 8.1.6. comply with any reasonable instructions of the Buyer in relation to any such Products; and
- 8.1.7. attempt to re-deliver the Products in accordance with the Buyer's instructions.
- 8.2. For the avoidance of doubt:
 - 8.2.1. risk in the Products shall not pass to the Buyer until the successful Delivery of the Products; and
 - 8.2.2. under no circumstances should any undelivered Products be destroyed without the prior written consent of the Buyer.
- 8.3. The Supplier shall be entitled to recover from the Buyer all reasonable storage fees and any other additional costs validly raised in connection with any failure to take delivery under Paragraph Should the Buyer, consignee or third party accepting delivery of the Products on behalf of the Buyer fail to take delivery at the appointed time and place (owing solely to the acts, omissions or delays on the part of the Buyer, its agents or sub-contractors), the Supplier shall: and the

Buyer shall pay to the Supplier an amount equal to any such costs upon receipt of a valid demand for payment from the Supplier in accordance with the provisions of Clause 4.

9. Official Secrets Act and Finance Act

- 9.1. The Supplier shall comply with the provisions of:
 - a) the Official Secrets Acts 1911 to 1989; and
 - b) section 182 of the Finance Act 1989.