1. **Enclosure 1 – Specialist Providers**

|  | **Specialist Partner** | **Specialist Client Group** | **Summary of Support Offer** |
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| 1 | Active Plus | Veterans | Veterans, serving personnel and their immediate families as per our respective outcomes and outputs indicate. Covering the entire county, Active Plus provide end to end 1-1 support from our Veteran Specialist Change Coaches, as well facilitating the adapted ‘Train the Trainer’ confidence and motivation courses, delivered by our military service Veterans, which gives individuals the opportunity to volunteer in an instructor role. |
| 2 | Cornwall Marine Network (CMN) | Physical Disabilities | CMN support helps people who have a disability to move forward in their lives, and they do this by helping them to find work trials/experience, volunteering opportunities or employment. CMN also work with those in work to improve their employment prospects. CMN help provide digital training for those who need it. CMN also support clients to navigate the benefit system and to refer them to other specialist help and support where appropriate. |
| 3 | Cornwall Neighbourhoods for Change (CN4C) | Parents and families | CN4C are delivering the People Hub programme through *Parent Power,* which provides specialist end-to-end, personalised and holistic support to unemployed, economically inactive or underemployed parents who have experienced a variety of life traumas. This service helps parents to ‘find their power’ and develop their skills to progress on a pathway to upskilling and employment. |
| 4 | Cornwall Partnerships NHS Foundation Trust | All Health Care  \*Supporting those interested in the Health Care Sector | The NHS is one of the largest employers in Cornwall, with over 350 different job opportunities, plus apprenticeships, volunteering, and work shadowing available. Participants can access 1:1 personalised support in job searching, navigating NHS jobs and job matching according to the participant’s individual needs, and targeted and individualised support with completing job applications- ensuring a much higher chance of being shortlisted to interview. Participants can gain more of an understanding of the NHS as a whole, meet different professionals and learn about their job roles, attend in-depth workshops focusing on NHS recruitment and receive 1:1 interview support, and access other education and training focusing on key skills and knowledge required for NHS specific roles. |
| 5 | Education Development Trust (EDT) | Refugees | EDT provide employability skills including but not limited to: Support to navigate the benefits system, CV Writing, Interviewing Skills, Transferable Skills, Confidence Building, work experience and volunteering opportunities, job search support, translation services to enable attendance for programme support, support to access ESOL provision, support to access training/retraining for employed refugees, support associated with travel and clothing for interviews, support with travel to attend provision. |
| 6 | Konnect Communities | Ex-offenders and people involved in the criminal justice system | Konnect provide:  a) 1-2-1 mentoring support to help clients re-engage with their communities and reduce re-offending. This includes advocacy work to ensure vital support services are being accessed and regularly engaged with (substance misuse, housing, benefits, mental health); as well as providing support around education, employment and training options.  b) a series of workshops that seek to provide supplementary support outside of the mentoring sessions with topics such as Living Well on a Budget; Changing Mindsets; Disclosure Statements etc. These workshops also act as an opportunity for people to come together, share experiences, and learn from each other as they develop skills and competencies.  3) a Peer Mentor programme which all clients (where appropriate) are encouraged to apply to train as peer mentors to use their lived experience to support others in their local community. Clients involved with this are able to achieve the Level 2 qualification in Peer Mentoring Skills and non-accredited training options are available too. There are also volunteering opportunities to assist with future Mentoring course and/or other workshops. |
| 7 | Pentreath | Mental health and emotional wellbeing | Provide 1:2:1 support to participants to help them achieve their personal and vocational goals. They also have a small team of specialist young person advisors who work specifically with the 16-24 age group. |
| 8 | Pluss CIC | Learning Disabilities | Support individuals aged 16+ across all of Cornwall, who have a Learning disability or difficulty to move forward into employment, education, or training.   Support can include travel training, creation of Magna Vitae CV’s, accessing volunteering opportunities or work experience placements, interview techniques, evaluation of transferable skills, workplace expectations and much more. The support offered is delivered both on a 1:1 basis or via group sessions, as appropriate. The group sessions are delivered over a 12-week period and cover a variety of topics to help move individuals closer to their goals. |
| 9 | Smart Working Revolution (SWR) | All | Smart Working Revolution supports and trains motivated people with the confidence and impact to shine in work and gain the skills that today's employers are looking for. The SWR Smart Steps Programmes boosts people’s confidence and impact, uncover their superpowers, and lead them to future job success. On top of that SWR give bespoke support for applications and interviews and help match people with suitable jobs.  SWR also specialises in supporting people 50+ as older candidates can feel they have to work harder to overcome recruitment barriers. The SWR Team help people discover how age can be a beneficial tool when applying for jobs. |
| 10 | St Petrocs | Homeless | St Petrocs provides a Vocational Development Programme which encourages residents of their 23 houses and 3 Resource Centres to work towards education and employment, as well as accessing opportunities that they have not been able to participate in previously, with an onus on improving mental and physical health, wellbeing and confidence. The programme is a holistic approach to ending homelessness by empowering residents to work toward a fulfilling, and sustainable future. |
| 11 | Stay at Home (CHAOS Group) | Neuro Diverse | CHAOS deliver work training and education opportunities to people with Neuro Diverse conditions. Working in a person-centred way and helping them to achieve their goals. |
| 12 | Carefree Cornwall (full name Carefree Fostering Independence Cornwall)  \* Contract start date - 23 September 2024 following a specific Invitation to Tender (ITT) for this client group and Carefree’s successful Express of Interest (EOI) | Care Leavers | Delivering person-centred support, overseen by suitably qualified careers professionals, to care experienced young people to enable them to get closer to Education Employment and Training.  Delivery is primarily face to face, with online and phone contact being an option if that is the best way to support and engage a young person. Following their Theory of Change, which suggests that care experienced young people are particularly vulnerable to social isolation because of chaotic or abusive early relationships, Carefree provides young people on the People Hub programme with face to face support via their key worker, building the transferrable skills of being able to create and maintain positive relationships. Social isolation and lack of social skills, developed though everyday positive relationships, are a very significant barrier to education, employment and training.  Also supporting School Year 12’s as they enter Further Education to ensure that they are able to sustain education. |