

Digital Outcomes and Specialists 5 (RM1043.7)

Framework Schedule 6 (Order Form)

Version 2

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Data Architecture Order Form

Call-Off Reference: C23758

Call-Off Title: Data Architecture Services

Call-Off Contract Description: HMPO requires a supplier to provide architecture and engineering services to create, develop and complete the design for several key data products in HMPO (e.g SOR, Data Sharing), collaborating closely with several product teams.

The Buyer: Home Office, His Majesty's Passport Office (HMPO)

Buyer Address:

The Supplier: Shivom Consultancy Limited

Supplier Address:

Registration Number:

DUNS Number:

SID4GOV ID: N/A

Applicable Framework Contract

This Order Form is for the provision of the Call-Off Deliverables and dated 30 March 2023.

It's issued under the Framework Contract with the reference number RM1043.7 for the provision of Digital Outcomes and Specialists Deliverables.

The Parties intend that this Call-Off Contract will not, except for the first Statement of Work which shall be executed at the same time that the Call-Off Contract is executed, oblige the Buyer to buy or the Supplier to supply Deliverables.

The Parties agree that when a Buyer seeks further Deliverables from the Supplier under the Call-Off Contract, the Buyer and Supplier will agree and execute a further Statement of Work (in the form of the template set out in Annex 1 to this Framework Schedule 6 (Order Form Template, Statement of Work Template and Call-Off Schedules).

Upon the execution of each Statement of Work it shall become incorporated into the Buyer and Supplier's Call-Off Contract.

Call-Off Lot

Lot 1: Digital Outcomes

Call-Off Incorporated Terms

The following documents are incorporated into this Call-Off Contract. Where numbers are missing we are not using those schedules. If the documents conflict, the following order of precedence applies:

- 1 This Order Form including the Call-Off Special Terms and Call-Off Special Schedules.
- 2 Joint Schedule 1 (Definitions) RM1043.7
- 3 Framework Special Terms
- 4 The following Schedules in equal order of precedence:
 - Joint Schedules for RM1043.7
 - Joint Schedule 2 (Variation Form)
 - Joint Schedule 3 (Insurance Requirements)
 - o Joint Schedule 4 (Commercially Sensitive Information)
 - Joint Schedule 10 (Rectification Plan)
 - Joint Schedule 11 (Processing Data) RM1043.7

- Call-Off Schedules for RM1043.7
 - Call-Off Schedule 1 (Transparency Reports)
 - Call-Off Schedule 2 (Staff Transfer)
 - Call-Off Schedule 3 (Continuous Improvement)
 - Call-Off Schedule 5 (Pricing Details and Expenses Policy)
 - Call-Off Schedule 6 (Intellectual Property Rights and Additional Terms on Digital Deliverables)
 - Call-Off Schedule 7 (Key Supplier Staff)
 - o Call-Off Schedule 8 (Business Continuity and Disaster Recovery)
 - Call-Off Schedule 9 (Security)
 - o Call-Off Schedule 10 (Exit Management)
 - o Call-Off Schedule 13 (Implementation Plan and Testing)
 - Call-Off Schedule 14 (Service Levels and Balanced Scorecard)
 - o Call-Off Schedule 15 (Call-Off Contract Management)
 - Call-Off Schedule 16 (Benchmarking)
 - o Call-Off Schedule 20 (Call-Off Specification)
 - o Call-Off Schedule 25 (Ethical Walls Agreement)
 - Call-Off Schedule 26 (Cyber Essentials Scheme)
- 5 CCS Core Terms (version 3.0.9)
- 6 Joint Schedule 5 (Corporate Social Responsibility) RM1043.7
- 7 Call-Off Schedule 4 (Call-Off Tender) as long as any parts of the Call-Off Tender that offer a better commercial position for the Buyer (as decided by the Buyer) take precedence over the documents above.

No other Supplier terms are part of the Call-Off Contract. That includes any terms written on the back of, added to this Order Form, or presented at the time of delivery.

Call-Off Special Terms

The following Special Terms are incorporated into this Call-Off Contract:

None

Call-Off Start Date: 1 April 2023

Call-Off Expiry Date: 31 March 2025

Call-Off Initial Period: Two (2) years

Call-Off Optional Extension Period: Six (6) months

Minimum Notice Period for Extensions: Three (3) months

Call-Off Contract Value: £6,250,000

Call-Off Deliverables

See details in Call-Off Schedule 20 (Call-Off Specification)

Buyer's Standards

From the Start Date of this Call-Off Contract, the Supplier shall comply with the relevant (and current as of the Call-Off Start Date) Standards referred to in Framework Schedule 1 (Specification). The Buyer requires the Supplier to comply with the following additional Standards for this Call-Off Contract:

The technical standards required for this Call-Off Contract are:

- Home Office Digital, Data and Technology Strategy:
 - o Home Office Digital, Data and Technology Strategy 2024
- Government Service Design Manual:
 - <u>Service Manual GOV.UK (www.gov.uk)</u>
- HMG Security Policy Framework:
 - <u>Security policy framework: protecting government assets GOV.UK</u> (www.gov.uk)
- NCSC Advice and Guidance:
 - o All topics NCSC.GOV.UK

All work will be undertaken by suitably qualified and sufficiently skilled resources, who will operate in accordance with industry accepted standards of good professional practice. Where applicable, all Supplier resources will hold suitable and verifiable appropriate level of security clearance prior to commencing work delivering this service. The Buyer will inform the Supplier of the individual personnel security level requirements during Service delivery.

Cyber Essentials Scheme

The Buyer requires the Supplier, in accordance with Call-Off Schedule 26 (Cyber Essentials Scheme) to provide a Cyber Essentials Certificate prior to commencing the provision of any Deliverables under this Call-Off Contract.

Maximum Liability

The limitation of liability for this Call-Off Contract is stated in Clause 11.2 of the Core Terms as amended by the Framework Award Form Special Terms.

The Estimated Year 1 Charges used to calculate liability in the first Contract Year is £2,500,000.

Call-Off Charges

The Statement of Works will be based upon either Capped Time and Materials (CTM) or Fixed Price.

Where non-UK Supplier Staff (including Subcontractors) are used to provide any element of the Deliverables under this Call-Off Contract, the applicable rate card(s) shall be

incorporated into Call-Off Schedule 5 (Pricing Details and Expenses Policy) and the Supplier shall, under each SOW, charge the Buyer a rate no greater than those set out in the applicable rate card for the Supplier Staff undertaking that element of work on the Deliverables.

Reimbursable Expenses

See Expenses Policy in Annex 1 to Call-Off Schedule 5 (Pricing Details and Expenses Policy)

Payment Method

BACS

Buyer's Invoice Address

Home Office invoices should be sent to:

Or by post to:

Home Office Shared Services



Buyer's Authorised Representative

Commercial Lead

+44

Buyer's Environmental Policy

available online at: Cabinet Office environmental policy statement - GOV.UK (www.gov.uk)

Buyer's Security Policy

Appended at Call-Off Schedule 9 (Security)

Supplier's Authorised Representative

Supplier's Contract Manager



Progress Report Frequency

On the first Working Day of each calendar month, or as agreed by the Parties.

Progress Meeting Frequency

See Contract Management & Governance and Supplier Management in the Requirements, or as may be agreed by the Parties.

Key Staff

Not used.

Key Subcontractor(s)

Not used.

Commercially Sensitive Information

Additional commercial sensitive information may be agreed within SoWs, any commercial sensitive documents will be clearly marked "Commercially Confidential".

Balanced Scorecard

See Call-Off Schedule 14 (Service Levels and Balanced Scorecard)

Material KPIs

The following Material KPIs shall apply to this Call-Off Contract in accordance with Call-Off Schedule 14 (Service Levels and Balanced Scorecard):

Material KPIs	Target	Measured by
Additional measures to be agree between the Parties		

Additional Insurances

Not applicable

Guarantee

Not applicable.

Social Value Commitment

The Supplier agrees, in providing the Deliverables and performing its obligations under the Call-Off Contract, that it will comply with the social value commitments in Call-Off Schedule 4 (Call-Off Tender).

Statement of Works

During the Call-Off Contract Period, the Buyer and Supplier may agree and execute completed Statement of Works. Upon execution of a Statement of Work the provisions detailed therein shall be incorporated into the Call-Off Contract to which this Order Form relates.

For and on behalf of the Supplier:

Signature:

Statement of Work Template Data Architecture

Name:

Role: Director

Date: 31/03/2023

For and on behalf of the Buyer:

Signature: Name:

Role: Commercial Lead Date: 03/04/2023

Statement of Work

1 Statement of Works (SOW) Details

Upon execution, this SOW forms part of the Call-Off Contract (C23758).

The Parties will execute a SOW for each set of Buyer Deliverables required. Any ad-hoc Deliverables requirements are to be treated as individual requirements in their own right and the Parties should execute a separate SOW in respect of each, or alternatively agree a Variation to an existing SOW.

All SOWs must fall within the Specification and provisions of the Call-Off Contact.

The details set out within this SOW apply only in relation to the Deliverables detailed herein and will not apply to any other SOWs executed or to be executed under this Call-Off Contract, unless otherwise agreed by the Parties in writing.

Date of SOW:	30 March 2023
SOW Title:	Data Architecture
SOW Reference:	001
Call-Off Contract Reference:	C23758
Buyer:	Home Office, His Majesty's Passport Office
Supplier:	Shivom Consultancy Limited
SOW Start Date:	1 April 2023
SOW End Date:	30 June 2023
Duration of SOW:	Three months

2 Call-Off Contract Specification – Deliverables Context

SOW Requirements Overview: To provide Architecture Service for the outcomes in Section 3 (Buyer Requirements – SOW Deliverables).

3 **Buyer Requirements – SOW Deliverables**

Outcome Description:



	of LEN Product	

Statement of Work Template Data Architecture

C23758

Supplier Resource Plan:



Deliverables:

Deliverables are subject to change, with agreement of the parties.

The Supplier shall provide the Deliverables in Annex 1	(Deliverables) in addition to the Deliverables in the table below.

No.	Deliverable	Deliverable description	Deliverable due date	Acceptance Criteria	Buyer Approver
1	Performance Report	The Performance Report is defined in this SOW below, under the SOW Reporting Requirement section.	Monthly	Meeting or exceeding the Service Levels, as defined in Annex A to Part A (Service Levels Table) in Call-Off Schedule 14 (Service Levels and Balanced Scorecard).	Commercial Lead/Service Owner
2	Social Values Report	The Social Values Report is defined in this SOW, in item 3 of the "SOW Reporting Requirement" section.	Monthly	Meeting the Supplier's Social Values obligations, as defined in the Supplier's submission documents ("Data Architecture Services ITT Shivom Response v1.0") as contained in Call-Off Schedule 4 (Call Off Tender).	HO Delivery Manager

3	Architecture Playbook	 Define a framework to build and improve architecture deliverables, ways of working and collaboration in digital services defining: How Architecture Service is delivered and managed aligned to HMPO Playbook for digital products. How Architecture team interface/collaborate with the rest of the Org to enable product centricity (touch points) Principles, practices, and guard rails to ensure quality of Architecture roles and RACI matrix 	On or before 30 June 2023	A documented "Architecture Playbook" developed in coordination with other Architecture Suppliers and agreed with HMPO CTO Office. Documents should be available on Confluence and socialised/communicated to Product/Programme Teams, BDA and any other identified stakeholders.	HO Delivery Manager
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Risks:

Ref.	Risk	Impact	Mitigation	Owner
R1.1.1	Technical Designs are unable to meet the acceptance criteria for approval due to - vague business/product needs - lack of clarity on security requirements - inadequate declaration of constraints e.g. (cost, legal, commercial, contractual) - inadequate inputs from the stakeholders and collaborators (e.g. product/delivery teams, BDA, security, other suppliers etc.) - lack of collaboration with the stakehold- ers/contributors	This may result in multi- ple iterations for deci- sion/approvals in gov- ernance forums and breach of Service Lev- els Performance Crite- rion 1.1 and 1.2	Supplier to establish guidance and criteria for ac- cepting business/product needs in collaboration with HMPO CTO office. Agree a process with the Buyer for assessing the quality of business/product needs before commenc- ing Technical Designs. Supplier to assess the quality of inputs from identi- fied stakeholders /collaborators including product /delivery teams and provide constructive feedback to improve the process, create a checklist of the action- able items, set clear expectations and timescales.	Supplier

R1.1.2	Technical Designs are unable to meet the acceptance criteria due to inadequate business/operational impact assessments of technical proposals	This may result in multi- ple iterations for deci- sion/approvals in gov- ernance forums and breach of Service Lev- els Performance Crite- rion 1.1 and 1.2.	Supplier to establish a process to identify the busi- ness and operational stakeholders, ensure the Tech- nical Design proposals are communicated and im- pacts are understood. The Supplier is to document the business/opera- tional impact of the technical proposal/options	Supplier
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Dependency:

Ref	Description
1	 The identified Buyer stakeholders and any agreed third-party stakeholders (reasonably identified) will collaborate with the Supplier in defining: business and security requirements; any Technical Design constraints; and relevant acceptance criteria.
2	Technical Design template will be provided to the Supplier.
3	The Supplier will be engaged, as may be reasonably required, in relevant governance forums impacting a Technical Design where the Supplier is responsible for delivery.
4	The Buyer stakeholders and any agreed third-party stakeholders (reasonably identified) will provide written feedback on any Technical Design submitted for approval within 10 Working Days, or within agreed timescales, of the approval date.
5	The Buyer and any agreed third-party stakeholders (reasonably identified) will take all reasonable steps to provide written feed- back on any Technical Design submitted for review within 10 Working Days, or within agreed timescales, of receipt.
6	Technical roadmap, including all Business Critical systems, will be defined by HMPO CTO Office.
7	Identified stakeholders will attend workshops within agreed timescales.
8	Buyer shall provide written feedback for any Technical Designs which have been rejected.

Security Applicable to SOW:

The Supplier confirms that all Supplier Staff working on Buyer Sites and on Buyer Systems and Deliverables, have completed Supplier Staff Vetting in accordance with Paragraph 6 (Security of Supplier Staff) of Part B – Annex 1 (Baseline Security Requirements) of Call-Off Schedule 9 (Security).

Cyber Essentials Scheme:

The Buyer requires the Supplier to have and maintain a **Cyber Essentials Certificate** for the work undertaken under this SOW, in accordance with Call-Off Schedule 26 (Cyber Essentials Scheme).

SOW Standards:

Not used.

Performance Management:

The Service Levels of Annex A to Part A (Service Levels Table) in Call-Off Schedule 14 (Service Levels and Balanced Scorecard) shall apply to this SOW.

Additional Requirements:

Annex 1 – Where Annex 1 of Joint Schedule 11 (Processing Data) in the Call-Off Contract does not accurately reflect the data Processor / Controller arrangements applicable to this Statement of Work, the Parties shall comply with the revised Annex 1 attached to this Statement of Work.

SOW Reporting Requirements:

Further to the Supplier providing the management information detailed in Paragraph 6 of Call-Off Schedule 15 (Call Off Contract Management), the Supplier shall also provide the following additional management information under and applicable to this SOW only:

Ref.	Type of Information	Which Services does this requirement apply to?	Required regularity of Submission		
1.	Performance Report on Service Levels in Annex A to Part A (Service Levels Table) in Call- Off Schedule 14 (Service Levels and Balanced Scorecard).				
	The Performance Report shall include Service Level Performance Measure against each Service Level Performance Criterion and a calculation of Buyer redress for Failure where the Buyer has failed Service Level Performance Measure.				
1.1	Technical Design -number of times the Technical Design is submitted before approval by TDA	Service Level Performance Criterion 1.1.1	Quarterly		
1.2	Technical Design -number of times the Technical Design is submitted before approval by Design Authority	Service Level Performance Criterion 1.1.2	Quarterly		
1.3	Business Critical systems to have Technical Roadmaps updated.	Service Level Performance Criterion 1.1.3	Quarterly		
1.4	Percentage of Deliverables submitted for approval on/before due date.	Service Level Performance Criterion 1.1.4	Quarterly		

1.5	Subject matter expert coverage, as a percentage, in each of the technologies.	Service Level Performance Criterion 1.1.5	Monthly
1.6	Technical Designs compliance with Architecture modelling and Documentation standards.	Service Level Performance Criterion 1.1.6	Monthly
1.7	Number of weeks for Supplier resources to deliver resources from on-boarding date	Service Level Performance Criterion 1.1.7	Every two months.
2.	Social Values Report		
	Monthly reporting against Social Value	s MAC 3.2 under this Call Off (Contract.
2.1	 Reporting metrics under this social value: The number of contract opportunities awarded under the contract. The value of contract opportunities awarded under the contract in £. Total spend under the contract, as a percentage of the overall contract spend. 	Section 4.2 (Cultural Fit (Social Values)) of Call-off Schedule 20 (Call-Off Specification)	Monthly
2.2	 The above (reference 2.1) shall be reported for each of the following categories: start-ups; small and medium-sized enterprises; voluntary, community and social enterprises; and mutuals. 	Section 4.2 (Cultural Fit (Social Values)) of Call-off Schedule 20 (Call-Off Specification)	Monthly

4 Charges

Call Off Contract Charges:

The applicable charging method(s) for this SOW is:

• Capped Time and Materials

The estimated maximum value of this SOW (irrespective of the selected charging method) is **method**

Rate Card and Charges Applicable:

Reimbursable Expenses:

See Expenses Policy in Annex 1 to Call-Off Schedule 5 (Pricing Details and Expenses Policy).

Statement of Work Template Data Architecture

C23758

Annex 1 (Deliverables)

2023 DA SoW-P1 Deliverables

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Statement of Work Template Data Architecture	C23758	
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2023-06-30

Name	Date	Area	Deliverable/Service	Acco	eptance Cri
	_	-			
News	Date	A ****	Deliverable/Convice		
Name	Date	Area	Deliverable/Service	Acco	eptance Cri







Statement of Work Template Data Architecture	C23758	
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Annex 1 (Template Statement of Work)

5 Statement of Works (SOW) Details

Upon execution, this SOW forms part of the Call-Off Contract (C23758).

The Parties will execute a SOW for each set of Buyer Deliverables required. Any ad-hoc Deliverables requirements are to be treated as individual requirements in their own right and the Parties should execute a separate SOW in respect of each, or alternatively agree a Variation to an existing SOW.

All SOWs must fall within the Specification and provisions of the Call-Off Contact.

The details set out within this SOW apply only in relation to the Deliverables detailed herein and will not apply to any other SOWs executed or to be executed under this Call-Off Contract, unless otherwise agreed by the Parties in writing.

Date of SOW:	[day month year]
SOW Title:	[Data Architecture]
SOW Reference:	[001]
Call-Off Contract Reference:	C23758
Buyer:	Home Office, His Majesty's Passport Office
Supplier:	Shivom Consultancy Limited
SOW Start Date:	[day month year]
SOW End Date:	[day month year]
Duration of SOW:	Three months

6 Call-Off Contract Specification – Deliverables Context

SOW [Deliverables/Requirements] [Background/Overview]: [Insert details of which elements of the Deliverables this SOW will address]

7 Buyer Requirements – SOW Deliverables

Outcome Description:

Ref	Description	Acceptance Criteria	Due Date
[e.g LEV]	[e.g. outcome for LEV during the SOW]		

Supplier Resource Plan:

Roles	No. of SFIA 3 Resources	No. of SFIA 4 Resources	No. of SFIA 5 Resources

Deliverables:

[Embedded document to be inserted which includes:

- Deliverable;
- description;
- due date; and
- acceptance criterion]

No.	Deliverable	Deliverable description	Deliverable due date	Acceptance Criteria	Buyer Approver
1	Performance Report	The Performance Report is defined in this SOW below, under the SOW Reporting Requirement section.	Monthly	Meeting or exceeding the Service Levels, as defined in Annex A to Part A (Service Levels Table) in Call-Off Schedule 14 (Service Levels and Balanced Scorecard).	Commercial Lead/Service Owner
2	Social Values Report	The Social Values Report is defined in this SOW, in item 3 of the "SOW Reporting Requirement" section.	Monthly	Meeting the Supplier's Social Values obligations, as defined in the Supplier's submission documents ("Data Architecture Services ITT Shivom Response v1.0") as contained in Call-Off Schedule 4 (Call Off Tender).	HO Delivery Manager

Risks:

Reference	Risk	Impact	Mitigation	Owner

Dependencies [Completed by Supplier]:

ID	Description
1	
2	
3	
4	
5	
6	
7	

Security Applicable to SOW:

The Supplier confirms that all Supplier Staff working on Buyer Sites and on Buyer Systems and Deliverables, have completed Supplier Staff Vetting in accordance with Paragraph 6 (Security of Supplier Staff) of Part B – Annex 1 (Baseline Security Requirements) of Call-Off Schedule 9 (Security).

Cyber Essentials Scheme:

The Buyer requires the Supplier to have and maintain a **Cyber Essentials Certificate** for the work undertaken under this SOW, in accordance with Call-Off Schedule 26 (Cyber Essentials Scheme).

SOW Standards:

[Insert any specific Standards applicable to this SOW]

Performance Management:

[Insert details of KPIs that have an impact on Contract performance]

KPIs	Target	Measured by

The Service Levels of Annex A to Part A (Service Levels Table) in Call-Off Schedule 14 (Service Levels and Balanced Scorecard) shall apply to this SOW.

Additional Requirements:

Annex 1 – Where Annex 1 of Joint Schedule 11 (Processing Data) in the Call-Off Contract does not accurately reflect the data Processor / Controller arrangements applicable to this Statement of Work, the Parties shall comply with the revised Annex 1 attached to this Statement of Work.

SOW Reporting Requirements:

Further to the Supplier providing the management information detailed in Paragraph 6 of Call-Off Schedule 15 (Call Off Contract Management), the Supplier shall also provide the following additional management information under and applicable to this SOW only:

Ref.	Type of Information	Which Services does this requirement apply to?	Required regularity of Submission	
1.	Performance Report on Service Levels in Annex A to Part A (Service Levels Table) in Call- Off Schedule 14 (Service Levels and Balanced Scorecard).			
	The Performance Report shall include Service Level Performance Measure against each Service Level Performance Criterion and a calculation of Buyer redress for Failure where the Buyer has failed Service Level Performance Measure.			
1.1	Technical Design -number of times the Technical Design is submitted before approval by TDA	Service Level Performance Criterion 1.1.1	Quarterly	
1.2	Technical Design -number of times the Technical Design is submitted before approval	Service Level Performance Criterion 1.1.2	Quarterly	

	by Design Authority					
1.3	Business Critical systems to have Technical Roadmaps updated.	Service Level Performance Criterion 1.1.3	Quarterly			
1.4	Percentage of Deliverables submitted for approval on/before due date.	Service Level Performance Criterion 1.1.4	Quarterly			
1.5	Subject matter expert coverage, as a percentage, in each of the technologies.	Service Level Performance Criterion 1.1.5	Monthly			
1.6	Technical Designs compliance with Architecture modelling and Documentation standards.	Service Level Performance Criterion 1.1.6	Monthly			
1.7	Number of weeks for Supplier resources to deliver resources from on-boarding date	Service Level Performance Criterion 1.1.7	Every two months.			
2.	Social Values Report					
	Monthly reporting against Social Values MAC 3.2 under this Call-Off Contract.					
2.1	 Reporting metrics under this social value: The number of contract opportunities awarded under the contract. The value of contract opportunities awarded under the contract in £. Total spend under the contract, as a percentage of the overall contract spend. 	Section 4.2 (Cultural Fit (Social Values)) of Call-off Schedule 20 (Call-Off Specification)	Monthly			
2.2	 The above (reference 2.1) shall be reported for each of the following categories: start-ups; small and medium-sized enterprises; voluntary, community and social enterprises; and mutuals. 	Section 4.2 (Cultural Fit (Social Values)) of Call-off Schedule 20 (Call-Off Specification)	Monthly			
3	[Report]					
3.1						

8 Charges

Call Off Contract Charges:

The applicable charging method(s) for this SOW is:

• Capped Time and Materials

The estimated maximum value of this SOW (irrespective of the selected charging method) is $\pounds[$ **Insert detail**].

Rate Card and Charges Applicable:

Charges							
	SFIA 3		SFIA 4		SFIA 5		
Roles	Daily Rate (£) (ex VAT)	FTE	Daily Rate (£) (ex VAT)	FTE	Daily Rate (£) (ex VAT)	FTE	Total Charge (19.8 Work- ing Days per month)
			Total				

Reimbursable Expenses:

See Expenses Policy in Annex 1 to Call-Off Schedule 5 (Pricing Details and Expenses Policy).

9 Signatures and Approvals

Agreement of this SOW

BY SIGNING this Statement of Work, the Parties agree that it shall be incorporated into Appendix 1 of the Order Form and incorporated into the Call-Off Contract and be legally binding on the Parties:

For and on behalf of the Supplier

Name:

Title:

Date:

Signature:

For and on behalf of the Buyer



Annex 1 of Statement of Work Data Processing

Prior to the execution of this Statement of Work, the Parties shall review Annex 1 of Joint Schedule 11 (Processing Data) and if the contents of Annex 1 does not adequately cover the Processor / Controller arrangements covered by this Statement of Work, Annex 1 shall be amended as set out below and the following table shall apply to the Processing activities undertaken under this Statement of Work only:

Description	Details				
Identity of Controller for each Category of	The Relevant Authority is Controller and the Supplier is Processor				
Personal Data	The Parties acknowledge that in accordance with paragraph 2 to paragraph 15 and for the purposes of the Data Protection Legislation, the Relevant Authority is the Controller and the Supplier is the Processor of the following Personal Data:				
	• The subject-matter of Processing of Personal Data by the Supplier is the performance of the Services pursuant to the Agreement. The duration of the Processing, the nature and purpose of the Processing, the types of Personal Data and categories of Data Subjects Processed under this DPA are further specified below.				
Duration of the Processing	The Supplier will Process Personal Data for the duration of the Agreement, unless otherwise agreed upon in writing.				
Nature and purposes of the Processing	The Supplier will Process Personal Data as necessary to perform the Services pursuant to the Agreement, as further specified in the Documentation, and as further instructed by Customer in its use of the Services. The purpose includes employment processing, statutory obligations, recruitment assessments, security clearance/right to work, finance processing, customer communication, contract processing.				
Type of Personal Data	 Identity Data including first name, maiden name, last name, username or similar identifier, marital status and dependents, title, date of birth, gender, next of kin and emergency contact information, National Insurance number and copy of driving licence or Passport Contact Data including billing address, delivery address, email address and telephone numbers. Financial Data including bank account and payment card details Transaction Data including details about payments to and from the Data Subject and other details of goods and services the Data Subject has purchased. Technical Data including internet protocol (IP) address, the Data Subject's login data, browser type and version, time zone setting and location, browser plug-in types and versions, operating system and platform and other technology on the devices the Data 				

	 Subject uses to access the website of the Customer or another Data Controller. Profile Data including the Data Subject's username and password, timesheets and work completed by the Data Subject Employment Data including: Bank account details, payroll records and tax status information. Salary, annual leave, pension and benefits information. Start date. Location of employment or workplace. Recruitment information (including copies of right to work documentation, references and other information process). Employment records (including job titles, work history, working hours, training records, references and professional memberships). Compensation history. Performance information. Disciplinary and grievance information. CTV footage and other information dotained through electronic means such as swipe card records. Information about the Data Subject's race or ethnicity, religious beliefs, sexual orientation, trade union memberships Disability/Health condition relevant to the role Criminal Convictions
Categories of Data Subject	 Prospects, customers, business partners and vendors of Customer (who are natural persons) Employees or contact persons of Customer's prospects, customers, business partners and vendors Employees, agents, advisors, freelancers of Customer (who are natural persons) Customer's Users authorized by Customer to use the Services
Plan for return and destruction of the data once the Processing is complete UNLESS requirement under Union or Member State law to preserve that type of data	Data will be retained during the term of the contract, and 6 months after expiry/termination of the contract. The data is held digitally in our systems and will be destroyed from the system permanently.