

Term Service Contract

OPTION A: PRICED CONTRACT WITH ACTIVITY SCHEDULE

Contract Data Forms

June 2017 (with amendments January 2023)

Contract Execution

This agreement is made between the *Client*, the *Contractor* and the Named Suppliers.

Terms in this agreement have the meanings given to them in the contract between the Environment Agency and Ground Control Ltd for Asset Operation, Maintenance and Response Lot 3 Eastern Hub Hertfordshire & North London (HNL) 24/25 Vegetation Management (Routine Maintenance) (the *services*).

The *Contractor* offers to Provide the Service in accordance with these conditions of contract for an amount to be determined in accordance with these conditions of contract.

The *Contractor* was appointed to Asset Operation, Maintenance, Response framework and executed the framework agreement.

Executed under hand by Environment Agency (Client) Name: Position: Signature: Date: Position: Signature: Date: Date: Date: Date: Date: Date: Date:

(Named Suppliers)

Contract Data

PART ONE - DATA PROVIDED BY THE CLIENT

Completion of the data in full, according to the Options chosen, is essential to create a complete contract.

1 General

The conditions of contract are the core clauses and the clauses for the following main Option,

the Option for resolving and avoiding disputes and secondary Options of the NEC4 Term Service Contract June 2017 (with amendments January 2023) W2 Main Options Option for resolving and avoiding disputes Secondary Options X2 - Changes in law X11- Termination by the Client X17 - Low Service Damages X18 – Limitation of Liability X23 - Extending the Service Period X24 - The Accounting Periods Y(UK)1 Project Bank Account Y(UK)2 - The Housing Grants, Construction and Regeneration Act 1996 Y(UK)3 The Contracts (Rights of Third Parties) Act 1999 Z Additional Client Clauses The service is The operation of works regarding the Asset Recovery and Maintenance of assets in Hertfordshire & North London (HNL) as defined in the Scope

The Client is

Environment Agency Name Address for communications Address for electronic communications

The Service Manager is

Address for communications The Affected Property is Those assets set out on the AIMS OM Work Order(s) and Those assets listed in Scope Appendix 1 The Scope is in The delivery of routine asset maintenance under this scope can potentially include, (but not limited to): - grass and weed maintenance on open channels and embankments - tree works - debris, blockage and wrack removal - maintenance inspections - tree public safety and arboricultural assessments - vermin control - invasive non-native species (INNS) control - gravel and silt removals and any other channel conveyance works - eel and fish pass maintenance and obstruction removal - all other services considered under the Deed of Agreement, Lot 3. The shared services which may be carried out outside the Service Areas are The language of the contract is English The law of the contract is the law of interior of the courts of England and Wales, subject to the jurisdiction of the courts of England and Wales				
Address for electronic communications The Affected Property is Those assets set out on the AIMS OM Work Order(s) and Those assets listed in Scope Appendix 1 The Scope is in The delivery of routine asset maintenance under this scope can potentially include, (but not limited to): - grass and weed maintenance on open channels and embankments - tree works - debris, blockage and wrack removal - maintenance inspections - tree public safety and arboricultural assessments - vermin control - invasive non-native species (INNS) control - gravel and silt removals and any other channel conveyance works - eel and fish pass maintenance and obstruction removal - all other services considered under the Deed of Agreement, Lot 3. The shared services which may be carried out outside the Service Areas are The language of the contract is English The law of the contract is the law of the law of England and Wales, subject to the jurisdiction of the courts of England and		Name		
and Those assets listed in Scope Appendix 1 The Scope is in The delivery of routine asset maintenance under this scope can potentially include, (but not limited to): - grass and weed maintenance on open channels and embankments - tree works - debris, blockage and wrack removal - maintenance inspections - tree public safety and arboricultural assessments - vermin control - invasive non-native species (INNS) control - gravel and silt removals and any other channel conveyance works - eel and fish pass maintenance and obstruction removal - all other services considered under the Deed of Agreement, Lot 3. The shared services which may be carried out outside the Service Areas are The language of the contract is English The law of the contract is the law of the law of England and Wales, subject to the jurisdiction of the courts of England and				
and Those assets listed in Scope Appendix 1 The Scope is in The delivery of routine asset maintenance under this scope can potentially include, (but not limited to): - grass and weed maintenance on open channels and embankments - tree works - debris, blockage and wrack removal - maintenance inspections - tree public safety and arboricultural assessments - vermin control - invasive non-native species (INNS) control - gravel and silt removals and any other channel conveyance works - eel and fish pass maintenance and obstruction removal - all other services considered under the Deed of Agreement, Lot 3. The shared services which may be carried out outside the Service Areas are The language of the contract is English The law of the contract is the law of the law of England and Wales, subject to the jurisdiction of the courts of England and				
scope can potentially include, (but not limited to): - grass and weed maintenance on open channels and embankments - tree works - debris, blockage and wrack removal - maintenance inspections - tree public safety and arboricultural assessments - vermin control - invasive non-native species (INNS) control - gravel and silt removals and any other channel conveyance works - eel and fish pass maintenance and obstruction removal - all other services considered under the Deed of Agreement, Lot 3. The shared services which may be carried out outside the Service Areas are The language of the contract is English The law of the contract is the law of the law of England and Wales, subject to the jurisdiction of the courts of England and		The Affected Property is	and	
and embankments tree works debris, blockage and wrack removal maintenance inspections tree public safety and arboricultural assessments vermin control invasive non-native species (INNS) control gravel and silt removals and any other channel conveyance works eel and fish pass maintenance and obstruction removal all other services considered under the Deed of Agreement, Lot 3. The shared services which may be carried out outside the Service Areas are The language of the contract is English The law of the contract is the law of the law of England and Wales, subject to the jurisdiction of the courts of England and		The Scope is in		
may be carried out outside the Service Areas are The language of the contract is English The law of the contract is the law of iurisdiction of the courts of England and			and embankments tree works debris, blockage and wrack removal maintenance inspections tree public safety and arboricultural assessments vermin control invasive non-native species (INNS) control gravel and silt removals and any other channel conveyance works eel and fish pass maintenance and obstruction removal all other services considered under the Deed of	
The law of the contract is the law of jurisdiction of the courts of England and		may be carried out outside		
The law of the contract is the law of jurisdiction of the courts of England and				
jurisdiction of the courts of England and		The language of the contract is	English	
	The law of the contract is the law of		jurisdiction of the courts of England and	

The following matters will be included in the Early Warning Register

2 weeks

except that

The period for reply is

	Early warning meetings are to be he	ld at intervals	no longer than	4 weeks	
2 The Contractor's mai	n raenansihilitias				
2 THE CONTRACTOR S Mail	ii responsibilities				
If Option C or E is used	The Contractor prepares forecasts				
	for the whole of the service at interv	als no longe	r than		
3 Time					
	Th			04/00/0004	
	The starting date is			01/08/2024	
	The service period is			6 months	
	The Contractor submits revised plan	ns at interval	s no longer	4 weeks	
	than	is at interval	s no longer	4 WEEKS	
	The period within which the Contract	ctor is to sub	mit a Task	4 weeks	
	Order programme for acceptance is		a raon		
If no plan is identified in part	The period after the Contract Date v	vithin which t	he		
two of the Contract Data	Contractor is to submit a first plan for			2 weeks	
4 Quality management					
	The period after the Contract Date v Contractor is to submit a quality poli				
	quality plan is	oy olalomon	Carra	2 weeks	
5 Payment					
3 Fayinent					
	The <i>currency of the contract</i> is the	GBP Sterlir	na		
	The assessment interval is	1 month	.9		
	The interest rate is 2 (two)	% per annu	um (not less tha	in 2) above the	
	Base	rate of the	Bank of Engla	ind	bank
If the period in which payments are made is not three weeks and Y(UK)2 is	The period within which is payment is	s are made		make payment wate of the invoice.	ithin 14

not used				
not dood				
6 Compensation event	S			
If Option A is used	The value engineering percentage is 50%, unless another percentage			
	is stated here, in which case it is		%	
			70	

If there are additional cor	mpensation e	vents		
hese are additional compensation events				
8 Liabilities and in	nsurance			
If there are additional Cli			onal <i>Client's</i> liabilities	
	(1)	Not used		
	(2)	Not used		
	(3)	Not used		
	(exc	ept Plant and Mate	of cover for insurance against lo erials and Equipment) and liability ee of the <i>Contractor</i>) arising fror	y for bodily injury to or death of a
	-		ne Service for any one event is	£5,000,000
	The emp	minimum amount	of cover for insurance against detractor arising out of and in the c	eath of or bodily injury to course of their employment in
	coni	nection with the co	ontract for any one event is	£5,000,000 of the minimum amount required by law if that is greater
If the <i>Client</i> is to provide Plant and Materials			loss of or damage to Plant and and Materials provided by the C	
				Nil
	The Contrac	ctor provides these	e additional insurances	
	(1) Insurance	e against	Contractors All Risk Insurance	
	Minimum ar	mount of cover is	120% of the value of this contr	act
	The deduct	bles are	The excess up to a maximum	of £25,000
	(2) Insurance	e against	Professional Indemnity	
	Minimum ar	mount of cover is	£2,000,000	
	The deduct	bles are	The excess up to a maximum	of £25,000
	(3) Insurance	e against		
	Minimum ar	mount of cover is		
	The deduct	bles are		

9 Resolving and av	oiding disputes			
	The tribunal is	Litigation in the cour	ts	
If the <i>tribunal</i> is arbitration	The arbitration procedure is	TBC		
	The place where arbitration s to be held is	TBC		
	The person or organisation who agree a choice or if the <i>arbitrati</i> arbitrator is			
	Simon Robinson			
	The Senior Representatives of	the <i>Client</i> are		_
	Name (1)		n Robinson	
	Address for commun	nications		
	Address for electroni	c communications		
	Name (2)			
	Address for commu	inications		
	Address for electron	nic communications		
	The Adjudicator is			
	Name		To be confirmed	
	Address for commu	inications	To be confirmed	
	Address for electron	nic communications	To be confirmed	
	The Adjudicator nominat	ing hody is	Institution of Civil Engineers	

X17: Low service damages

If Option X17 is used

Service Credits will be used to maintain service delivery through the contract, based on the Key Performance Indicators set out below (monitored and recorded on a quarterly basis).

The Service Credits approach is set out below:

- Contractors are required to score at least 80% per quarter. If they achieve a score below this, they are
 required to submit a Performance Improvement Plan to the Service Manager to set out how they will
 improve their performance to the required levels.
- If a Contractor scores below 70%, service credits would apply on a sliding scale basis as seen below (the below numbers have been used as an example and will be calculated based on a quarterly price from the returned pricing schedule):

KPI Score	Percentage retained	Amount retained per quarter (based on £4,134 weekly fee; £53,742/ quarter)	Equivalent amount retained per week
66-70	30	£16,122.60	£1,240.20
61-65	40	£21,496.80	£1,653.60
51-60	50	£26,871	£2,067
45-50	75	£40,306.50	£3,100.50
Below 45	100	£53,742	£4,134

- If in the following quarter the Contractor then scores above 80, any retained credits from the previous quarter would be repaid (this relates to the previous quarter only and not any previous quarters).
- Alternatively, if in the following quarter the Contractor scores between 70 and 80, half of the
 retained credits from the previous quarter only would be repaid. The other half of the retained
 credits are permanently lost.
- OR if the Contractor does not reach a score of 80 in the following quarter, all previous retained credits are permanently lost.

Examples are shown in the following table:

	SUPPLIER KPI SCORE FOR QUARTER					
EXAMPLE: OUTCOMES BASED ON KPI'S	Quarter 1	Q2	Q3	Q4	Q5	ACTION TAKEN
Contractor KPI score above 80	82					No action taken
A score of less than 80 in any quarter requires the Contractor to provide an Improvement Plan		76				Contractor must provide an Improvement Plan
A score of less than 70 in any quarter results in service credits applying: every percentage below 70 results in the same reduction in % payments of the quarterly			66			EA retains 30% of the management fee from the quarterly invoiced totals
invoice amount (to a capped maximum reduction of 100% of management fee)						Contractor must provide an Improvement Plan
If following a Service Credit quarter, the Contractor KPI score exceeds 80 in the following quarter, any retained service credits from the previous quarter would be repaid				81		Service Credits from previous quarter (30% of management fee) are paid (along with regular quarterly payment).
OR If following a Service Credit quarter, in the next quarter the Contractor KPI score achieves a score of 70 but fails to achieve a score of 80, half of the service credits retained in the previous quarter are paid; half are permanently lost. The Contractor is required to provide an				72		Half of the previously retained 30% is repaid (15%) along with regular quarterly payment), (15% of previous quarters management fee) is permanently retained. Contractor must provide an Improvement Plan
Improvement Plan						improvement rian
OR If following a Service Credit quarter, in the next quarter the Contractor KPI score again fails to achieve a score of 70, the same % is deducted from the quarterly invoice amount (to a capped maximum reduction				50		EA retains 75% of management fee from the quarterly invoiced totals AND the previously retained 30% of management fee is permanently retained.
of 100%)						Contractor must provide an Improvement Plan

If following two Service Credit quarters, the Contractor KPI score exceeds 80 in the following quarter, any retained service credits from the previous quarter only would be repaid		81	Service Credits from previous quarter (100% of management fee) are paid, along with regular quarterly payment. Note that any previously retained Service Credits are not repaid.
---	--	----	--

If Option X18 is used	The Contractor's liability to the Client for indirect or consequential loss is limited to	£1,000,000
	For any one event, the <i>Contractor's</i> liability to the <i>Client</i> for loss of or damage to the <i>Client's</i> property is limited to	£5,000,000
	The Contractor's liability for Defects due to its design of an item of Equipment is limited to	£1,000,000
	The Contractor's total liability to the Client for all matters arising under or in connection with the contract, other than excluded matters, is limited to	The greater of £5m or the total of the Prices plus 20%
	The end of liability date is 6 years after	er the end of the Service Period
X 23		
If Option X23 is used	The maximum service period is 2 Years	after the starting date
	The periods for extension are	
Order	Period for extension (months)	notice date
First	6 months	January 2025
Second	12 months	January 2026
Third		
Fourth		
If there are criteria for exte	nsion	

The criteria for extension are

Term Service Contract Option A: Contract Data | 11

X18: Limitation of liability

	(1)
	(2)
	` '
	(3)
X24: The accounting	g periods
If Option X24 is	The accounting periods are
used and	
Option C is not	
used	
Y(UK)2: The Housin	ng Grants, Construction and Regeneration Act 1996
If Y(UK)2 is used and the date on which a payment is due is not fourteen weeks after the end of the accounting period or Service Period	The period is weeks
If Y(UK)2 is used and the final date for payment is not fourteen days after the date on which payment becomes due	The period for payment is 21 days after the date on which payment becomes due

Z: Additional conditions of contract

If Option Z is used

The additional conditions of contract are

Z Clauses

Clause No.	Clause					
Z1	Z1 Environment Agency as regulatory authority					
	Z1.1 The Environment Agency's role as a regulatory authority and as Client under the contract is					
	separate and distinct. Actions taken in one capacity are deemed not to be taken in the other.					
	Z1.2 Where statutory consents must be obtained from the Environment Agency in its capacity as a					
	regulatory authority, the Contractor is responsible for obtaining these and paying fees. The Client's					
	acceptance of a tender and the Client's instruction or variation of the <i>service</i> does not constitute					
	statutory approval or consent.					
	Z1.3 An action by the Environment Agency as regulatory authority is the action of Other.					
Z2	Z2 Framework Agreement					
	Z2.1 The Contractor shall ensure at all times during this contract it complies with all the obligations					
	and conditions of the Asset Operations Operation, Maintenance, Response Framework Agreement					
	made with the Client.					
Z3	Z3 Data Protection					
23	Z3.1 The requirements of the Data Protection Schedule shall be incorporated into this contract					
Z4	Z4 Liabilities and insurance					
24						
	Z4.1 Civil data protection claims and regulatory fines for breaches of Data Protection Legislation are					
75	excluded from any limit of liability stated.					
Z5	Z5 Risks and insurance					
	Z5.1 Replace clause 84.1 with the following					
	Insurance certificates are to be submitted to the Service Manager on an annual basis.					
Z6	Z6 Resolving Disputes					
	Z6.1 Delete clause W2.1					
Z31	Z31 Price Adjustment for Inflation TSC					
	The Client recognises the ongoing pricing uncertainty with regards to inflation. The Client will					
	mitigate this uncertainty through this clause.					
	Z31.1 Defined terms:					
	a) The index is Office for National Statistics (ONS) CPI (UK, 2015=100).					
	b) The Base Date Index (B) is the latest available index published by ONS prior to the Contract Date.					
	c) The Latest Index (L) is the latest available index published by ONS before the date of					
	assessment of an amount due.					
	d) The Price Adjustment Factor (PAF) at each date of assessment of an amount due is					
	0.9((L-B)/B).					
	Z31.2 Application rules.					
	The provisions of this clause [Z31] shall apply provided that:					
	a) The Price for Service Provided to Date is less than or equal to the total of the Prices					
	and					
	b) Inflation remains positive ie L is greater than B.					
	Z31.3 Price Adjustment Factor.					
	If an index is changed after it has been used in calculating a PAF, the calculation is not changed. The					
	PAF calculated at the last assessment date before the Completion Date for the whole of the service					
	is used for calculating an amount for price adjustment after that date.					
	Z31.4 Price adjustment Options A and B.					
	Each amount due includes an amount for price adjustment which is the sum of					
	The change in the Price for Service Provided to Date since the last assessment of the					
	amount due multiplied by the PAF and					
	If an index is changed after it has been used in calculating a PAF, the calculation is not changed. The PAF calculated at the last assessment date before the Completion Date for the whole of the service is used for calculating an amount for price adjustment after that date. Z31.4 Price adjustment Options A and B. Each amount due includes an amount for price adjustment which is the sum of The change in the Price for Service Provided to Date since the last assessment of the					

 The amount for price adjustment included in the previous amount due

PART TWO – DATA PROVIDED BY THE CONTRACTOR

Completion of the data in full, according to the Options chosen, is essential to create a complete contract.

1 General

The Contractor is		
Name	Ground Control Ltd	
Address for communications		
Address for electronic communications		
The fee percentage is		
The service areas are	HNL	
The key persons are		
Name (1)		
Job		
Responsibilities		
Qualifications		
Experience		
Name (2)		
Job		
Responsibilities		
Qualifications		
Experience		
The following matters will be included in the Early Warning Register Delays due to weather, safety concerns, environmental / ecology issues.		

Term Service Contract Option A: Contract Data | 15

Amendments to programme.

Landowner access issues or restrictions

Additional sites.

2 The Contractor's main responsibilities If the Contractor is to provide Scope for its plan The Scope provided by the Contractor for its plan is in Desilt to Stanwell Lane Offtake 3 Time If a plan is to be identified in the Contract Data TBC The plan identified in the Contract Data is **5 Payment** The Framework Price If Option A, C or E is used The price list is Workbook 24/25 and the Framework Deed of Agreement If Option A or C is used The tendered total of the Prices is 9 Resolving and avoiding disputes The Senior Representatives of the Contractor are Name(1) Address for communications Address for electronic communications Address for electronic communications X10: Information modelling If Option X10 is used If an information execution The information execution plan plan is to be identified in identified in the Contract Data is the Contract Data Data for the Short Schedule of Cost Components (used only with Option A) The people rates are category of person unit rate

As defined in the

Framework Price Workbook 24/25 and the Framework Deed of Agreement		
Contract Manager	Hr	
Project Manager	Hr	
Plant Operator	Hr	
The published list of Equipmenthe Contract Date of the list published list is	ublished by nt for Equipment in the	% (state plus or minus)
The rates for other Equipment		
As defined in the Framework Price Workbook 24/25 and the Framework Deed of Agreement	rate	

The rates for Defined Cost of manufacture and fabrication outside the Service Areas by the

Contractor are