# DPS Schedule 6 (Order Form Template and Order Schedules)

# Order Form

ORDER REFERENCE: Tender Reference Number: 5409/10/2021 Project:project\_5917

| THE BUYER:           | Department for Business, Energy and Industrial Strategy |
|----------------------|---|
| BUYER ADDRESS        | 1 Victoria St, London SW1H 0ET                          |
| THE SUPPLIER:        | PricewaterhouseCoopers (PwC) LLP                        |
| SUPPLIER ADDRESS:    | 7 More London Riverside, London SE1 2RT                 |
| REGISTRATION NUMBER: | OC303525  |
| DUNS NUMBER:         | 733367952   |

## APPLICABLE DPS CONTRACT

This Order Form is for the provision of the Deliverables and dated Wednesday 8<sup>th</sup> December 2021.

It's issued under the DPS Contract with the reference number RM6172 for the provision of Grant Administration Services.

DPS FILTER CATEGORY(IES): Full Programme Management Services

### ORDER INCORPORATED TERMS

The following documents are incorporated into this Order Contract. Where numbers are missing we are not using those schedules. If the documents conflict, the following order of precedence applies:

- 1. This Order Form including the Order Special Terms and Order Special Schedules.
- 2. Joint Schedule 1 (Definitions and Interpretation) **RM6172**
- 3. The following Schedules in equal order of precedence:
  - Joint Schedules for **RM6172** 
    - Joint Schedule 2 (Variation Form)

- o Joint Schedule 3 (Insurance Requirements)
- o Joint Schedule 4 (Commercially Sensitive Information)
- Joint Schedule 10 (Rectification Plan)
- Joint Schedule 11 (Processing Data)
- Joint Schedule 12 (Supply Chain Visibility)
- Order Schedules for **RM6172** 
  - Order Schedule 1 (Transparency Reports)
  - Order Schedule 2 (Staff Transfer)
  - o Order Schedule 3 (Continuous Improvement)
  - o [Order Schedule 5 (Pricing Details)]
  - o [Order Schedule 7 (Key Supplier Staff)]
  - o [Order Schedule 9 (Security)]
  - o [Order Schedule 10 (Exit Management)]
  - o [Order Schedule 13 (Implementation Plan)]
  - o [Order Schedule 14 (Service Levels)]
  - o [Order Schedule 16 (Benchmarking)]
  - o [Order Schedule 20 (Order Specification)]
- 4. CCS Core Terms (DPS version) v1.0.1
- 5. Joint Schedule 5 (Corporate Social Responsibility) RM6172
- 6. [Order Schedule 4 (Order Tender) as long as any parts of the Order Tender that offer a better commercial position for the Buyer (as decided by the Buyer) take precedence over the documents above.]

No other Supplier terms are part of the Order Contract. That includes any terms written on the back of, added to this Order Form, or presented at the time of delivery.

#### ORDER SPECIAL TERMS

The following Special Terms are incorporated into this Order Contract:



ORDER START DATE:

ORDER EXPIRY DATE: ORDER INITIAL PERIOD: The contract will start on the date of the final signature, which will be applied by BEIS 31 March 2025 [3 Years]

DELIVERABLES See details in Order Schedule 20 (Order Specification) DPS Schedule 6 (Order Form Template and Order Schedules) Crown Copyright 2020

MAXIMUM LIABILITY

The limitation of liability for this Order Contract is stated in Clause 11.2 of the Core Terms.

The Estimated Year 1 Charges used to calculate liability in the first Contract Year is  $\pounds$  611,755.00 + VAT.

ORDER CHARGES

See details in Order Schedule 5 (Pricing Details) All changes to the Charges must use procedures that are equivalent to those in Paragraphs 4, 5 and 6 (if used) in DPS Schedule 3 (DPS Pricing)

REIMBURSABLE EXPENSES Recoverable as stated in the DPS Contract

PAYMENT METHOD 30 days from date of invoice in arrears

BUYER'S INVOICE ADDRESS:

[REDACTED]

1 Victoria St, London SW1H 0ET

BUYER'S AUTHORISED REPRESENTATIVE

[REDACTED]

1 Victoria St, London SW1H 0ET

BUYER'S ENVIRONMENTAL POLICY

[BEIS: ENVIRONMENTAL POLICY] [September 2021] [available online at: https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attach ment\_data/file/1030915/beis-environmental-policy.pdf]

BUYER'S SECURITY POLICY

[Government Functional Standard GovS 007: Security] [version: 2.0] [date:13 September 2021] [available online at: https://assets.publishing.service.gov.uk/government/uploads/system/uploads/att:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attach ment\_data/file/1016424/GovS\_007-\_Security.pdf]

SUPPLIER'S AUTHORISED REPRESENTATIVE

[REDACTED]

7 More London Riverside, London SE1 2RT

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SUPPLIER'S CONTRACT MANAGER

[REDACTED]

7 More London Riverside, London SE1 2RT

PROGRESS REPORT FREQUENCY

The Contractor will be required to provide BEIS with a monthly contract management report

PROGRESS MEETING FREQUENCY

The Contractor will be required to meet with BEIS at a minimum of a monthly interval to discuss progress.

**KEY STAFF** 

[REDACTED]

7 More London Riverside, London, SE1 2RT

[REDACTED]

Merchant Square, 12 Wellington Place, Belfast BT1 6GE

[REDACTED]

7 More London Riverside, London, SE1 2RT

[REDACTED]

7 More London Riverside, London, SE1 2RT

[REDACTED]

4th Floor, Dorset House, 27-45 Stamford St, London SE1 9NT

KEY CONSORTIUM MEMBERS The Carbon Trust College Green Consulting

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E-AUCTIONS Not applicable

COMMERCIALLY SENSITIVE INFORMATION See DPS Joint Schedule 4.

SERVICE CREDITS Not applicable

ADDITIONAL INSURANCES Not applicable

GUARANTEE Not applicable

SOCIAL VALUE COMMITMENT

The Supplier agrees, in providing the Deliverables and performing its obligations under the Order Contract, that it will comply with the social value commitments in Order Schedule 4 (Order Tender)

| For and on b | behalf of the Supplier: | For and on b | ehalf of the Buyer: |
|--------------|-------------------------|--------------|---------------------|
| Signature:   | [REDACTED]              | Signature:   | [REDACTED]          |
| Name:        |                         | Name:        |                     |
| Role:        |                         | Role:        |                     |
| Date:        |                         | Date:        |                     |

# Joint Schedule 1 (Definitions)

- 1.1 In each Contract, unless the context otherwise requires, capitalised expressions shall have the meanings set out in this Joint Schedule 1 (Definitions) or the relevant Schedule in which that capitalised expression appears.
- 1.2 If a capitalised expression does not have an interpretation in this Schedule or any other Schedule, it shall, in the first instance, be interpreted in accordance with the common interpretation within the relevant market sector/industry where appropriate. Otherwise, it shall be interpreted in accordance with the dictionary meaning.
- 1.3 In each Contract, unless the context otherwise requires:
  - 1.3.1 the singular includes the plural and vice versa;
  - 1.3.2 reference to a gender includes the other gender and the neuter;
  - 1.3.3 references to a person include an individual, company, body corporate, corporation, unincorporated association, firm, partnership or other legal entity or Crown Body;
  - 1.3.4 a reference to any Law includes a reference to that Law as amended, extended, consolidated or re-enacted from time to time;
  - 1.3.5 the words "**including**", "**other**", "**in particular**", "**for example**" and similar words shall not limit the generality of the preceding words and shall be construed as if they were immediately followed by the words "**without limitation**";
  - 1.3.6 references to "**writing**" include typing, printing, lithography, photography, display on a screen, electronic and facsimile transmission and other modes of representing or reproducing words in a visible form, and expressions referring to writing shall be construed accordingly;
  - 1.3.7 references to "representations" shall be construed as references to present facts, to "warranties" as references to present and future facts and to "undertakings" as references to obligations under the Contract;
  - 1.3.8 references to "Clauses" and "Schedules" are, unless otherwise provided, references to the clauses and schedules of the Core Terms and references in any Schedule to parts, paragraphs, annexes and tables are, unless otherwise provided, references to the parts, paragraphs, annexes and tables of the Schedule in which these references appear;
  - 1.3.9 references to **"Paragraphs"** are, unless otherwise provided, references to the paragraph of the appropriate Schedules unless otherwise provided;
  - 1.3.10 references to a series of Clauses or Paragraphs shall be inclusive of the clause numbers specified;

- 1.3.11 the headings in each Contract are for ease of reference only and shall not affect the interpretation or construction of a Contract; and
- 1.3.12 where the Buyer is a Crown Body the Supplier shall be treated as contracting with the Crown as a whole.
- 1.4 In each Contract, unless the context otherwise requires, the following words shall have the following meanings:

| "Achieve"                  | in respect of a Test, to successfully pass such Test without any Test<br>Issues and in respect of a Milestone, the issue of a Satisfaction<br>Certificate in respect of that Milestone and " <b>Achieved</b> ", " <b>Achieving</b> "<br>and " <b>Achievement</b> " shall be construed accordingly;   |
|----------------------------|--|
| "Additional<br>Insurances" | insurance requirements relating to an Order Contract specified in the<br>Order Form additional to those outlined in Joint Schedule 3<br>(Insurance Requirements);  |
| "Admin Fee"                | means the costs incurred by CCS in dealing with MI Failures<br>calculated in accordance with the tariff of administration charges<br>published by the CCS on: http://CCS.cabinetoffice.gov.uk/i-am-<br>supplier/management-information/admin-fees;   |
| "Affected Party"           | the party seeking to claim relief in respect of a Force Majeure Event;   |
| "Affiliates"               | in relation to a body corporate, any other entity which directly or<br>indirectly Controls, is Controlled by, or is under direct or indirect<br>common Control of that body corporate from time to time;   |
| "Annex"                    | extra information which supports a Schedule;   |
| "Approval"                 | the prior written consent of the Buyer and "Approve" and "Approved" shall be construed accordingly;  |
| "Audit"                    | the Relevant Authority's right to:   |
|                            | <ul> <li>a) verify the accuracy of the Charges and any other amounts payable<br/>by a Buyer under an Order Contract (including proposed or actual<br/>variations to them in accordance with the Contract);</li> </ul>  |
|                            | <ul> <li>b) verify the costs of the Supplier (including the costs of all<br/>Subcontractors and any third party suppliers) in connection with<br/>the provision of the Services;</li> </ul>  |
|                            | c) verify the Open Book Data;  |
|                            | d) verify the Supplier's and each Subcontractor's compliance with the applicable Law;  |
|                            | e) identify or investigate actual or suspected breach of Clauses 27 to<br>33 and/or Joint Schedule 5 (Corporate Social Responsibility),<br>impropriety or accounting mistakes or any breach or threatened<br>breach of security and in these circumstances the Relevant<br>Authority shall have no obligation to inform the Supplier of the<br>purpose or objective of its investigations; |

|                      | <ul> <li>f) identify or investigate any circumstances which may impact upon<br/>the financial stability of the Supplier, any Guarantor, and/or any<br/>Subcontractors or their ability to provide the Deliverables;</li> </ul>   |
|----------------------|--|
|                      | g) obtain such information as is necessary to fulfil the Relevant<br>Authority's obligations to supply information for parliamentary,<br>ministerial, judicial or administrative purposes including the supply<br>of information to the Comptroller and Auditor General;   |
|                      | h) review any books of account and the internal contract<br>management accounts kept by the Supplier in connection with<br>each Contract;  |
|                      | <ul> <li>i) carry out the Relevant Authority's internal and statutory audits and<br/>to prepare, examine and/or certify the Relevant Authority's annual<br/>and interim reports and accounts;</li> </ul>   |
|                      | <ul> <li>j) enable the National Audit Office to carry out an examination<br/>pursuant to Section 6(1) of the National Audit Act 1983 of the<br/>economy, efficiency and effectiveness with which the Relevant<br/>Authority has used its resources;</li> </ul>   |
|                      | k) verify the accuracy and completeness of any Management<br>Information delivered or required by the DPS Contract;  |
| "Auditor"            | a) the Buyer's internal and external auditors;   |
|                      | b) the Buyer's statutory or regulatory auditors;   |
|                      | c) the Comptroller and Auditor General, their staff and/or any appointed representatives of the National Audit Office;   |
|                      | d) HM Treasury or the Cabinet Office;  |
|                      | e) any party formally appointed by the Buyer to carry out audit or similar review functions; and   |
|                      | f) successors or assigns of any of the above;  |
| "Authority"          | CCS and each Buyer;  |
| "Authority<br>Cause" | any breach of the obligations of the Relevant Authority or any other<br>default, act, omission, negligence or statement of the Relevant<br>Authority, of its employees, servants, agents in connection with or in<br>relation to the subject-matter of the Contract and in respect of which<br>the Relevant Authority is liable to the Supplier; |
| "BACS"               | the Bankers' Automated Clearing Services, which is a scheme for<br>the electronic processing of financial transactions within the United<br>Kingdom;   |
| "Beneficiary"        | a Party having (or claiming to have) the benefit of an indemnity under this Contract;  |
| "Buyer"              | the relevant public sector purchaser identified as such in the Order Form;   |

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| "Buyer Assets"                             | the Buyer's infrastructure, data, software, materials, assets,<br>equipment or other property owned by and/or licensed or leased to<br>the Buyer and which is or may be used in connection with the<br>provision of the Deliverables which remain the property of the Buyer<br>throughout the term of the Contract; |
| "Buyer<br>Authorised<br>Representative"    | the representative appointed by the Buyer from time to time in relation to the Order Contract initially identified in the Order Form;   |
| "Buyer Premises"                           | premises owned, controlled or occupied by the Buyer which are<br>made available for use by the Supplier or its Subcontractors for the<br>provision of the Deliverables (or any of them);  |
| "CCS"                                      | the Minister for the Cabinet Office as represented by Crown<br>Commercial Service, which is an executive agency and operates as<br>a trading fund of the Cabinet Office, whose offices are located at 9th<br>Floor, The Capital, Old Hall Street, Liverpool L3 9PP;   |
| "CCS Authorised<br>Representative"         | the representative appointed by CCS from time to time in relation to<br>the DPS Contract initially identified in the DPS Appointment Form<br>and subsequently on the Platform;  |
| "Central<br>Government<br>Body"            | a body listed in one of the following sub-categories of the Central<br>Government classification of the Public Sector Classification Guide,<br>as published and amended from time to time by the Office for<br>National Statistics:   |
|  | a) Government Department;   |
|  | <ul> <li>b) Non-Departmental Public Body or Assembly Sponsored Public<br/>Body (advisory, executive, or tribunal);</li> </ul>   |
|  | c) Non-Ministerial Department; or   |
|  | d) Executive Agency;  |
| "Change in Law"                            | any change in Law which impacts on the supply of the Deliverables<br>and performance of the Contract which comes into force after the<br>Start Date;  |
| "Change of<br>Control"                     | a change of control within the meaning of Section 450 of the Corporation Tax Act 2010;  |
| "Charges"                                  | the prices (exclusive of any applicable VAT), payable to the Supplier<br>by the Buyer under the Order Contract, as set out in the Order Form,<br>for the full and proper performance by the Supplier of its obligations<br>under the Order Contract less any Deductions;  |
| "Claim"                                    | any claim which it appears that a Beneficiary is, or may become, entitled to indemnification under this Contract;   |
| "Commercially<br>Sensitive<br>Information" | the Confidential Information listed in the DPS Appointment Form or<br>Order Form (if any) comprising of commercially sensitive information<br>relating to the Supplier, its IPR or its business or which the Supplier<br>has indicated to the Authority that, if disclosed by the Authority,                        |

|                               | would cause the Supplier significant commercial disadvantage or material financial loss;  |
|-------------------------------|---|
| "Comparable<br>Supply"        | the supply of Deliverables to another Buyer of the Supplier that are<br>the same or similar to the Deliverables;  |
| "Compliance<br>Officer"       | the person(s) appointed by the Supplier who is responsible for<br>ensuring that the Supplier complies with its legal obligations;   |
| "Confidential<br>Information" | means any information, however it is conveyed, that relates to the<br>business, affairs, developments, trade secrets, Know-How,<br>personnel and suppliers of CCS, the Buyer or the Supplier, including<br>IPRs, together with information derived from the above, and any<br>other information clearly designated as being confidential (whether<br>or not it is marked as "confidential") or which ought reasonably to<br>be considered to be confidential; |
| "Conflict of<br>Interest"     | a conflict between the financial or personal duties of the Supplier or<br>the Supplier Staff and the duties owed to CCS or any Buyer under a<br>Contract, in the reasonable opinion of the Buyer or CCS;  |
| "Contract"                    | either the DPS Contract or the Order Contract, as the context requires;   |
| "Contracts<br>Finder"         | the Government's publishing portal for public sector procurement opportunities;   |
| "Contract Period"             | the term of either a DPS Contract or Order Contract from the earlier of the:  |
|                               | a) applicable Start Date; or  |
|                               | b) the Effective Date   |
|                               | until the applicable End Date;  |
| "Contract Value"              | the higher of the actual or expected total Charges paid or payable<br>under a Contract where all obligations are met by the Supplier;   |
| "Contract Year"               | a consecutive period of twelve (12) Months commencing on the Start Date or each anniversary thereof;  |
| "Control"                     | control in either of the senses defined in sections 450 and 1124 of the Corporation Tax Act 2010 and " <b>Controlled</b> " shall be construed accordingly;  |
| "Controller"                  | has the meaning given to it in the GDPR;  |
| "Core Terms"                  | CCS' standard terms and conditions for common goods and services<br>which govern how Supplier must interact with CCS and Buyers under<br>DPS Contracts and Order Contracts;   |
| "Costs"                       | the following costs (without double recovery) to the extent that they are reasonably and properly incurred by the Supplier in providing the Deliverables:   |
|                               | <ul> <li>a) the cost to the Supplier or the Key Subcontractor (as the context<br/>requires), calculated per Man Day, of engaging the Supplier Staff,<br/>including:</li> </ul>  |
| DPS Ref: RM                   |   |

|              | i) base colory paid to the Supplier Staff:  |
|--------------|---|
|              | i) base salary paid to the Supplier Staff;  |
|              | ii) employer's National Insurance contributions;  |
|              | iii) pension contributions;   |
|              | iv) car allowances;   |
|              | v) any other contractual employment benefits;   |
|              | vi) staff training;   |
|              | vii) work place accommodation;  |
|              | viii)work place IT equipment and tools reasonably necessary to<br>provide the Deliverables (but not including items included<br>within limb (b) below); and   |
|              | ix) reasonable recruitment costs, as agreed with the Buyer;   |
|              | <ul> <li>b) costs incurred in respect of Supplier Assets which would be<br/>treated as capital costs according to generally accepted<br/>accounting principles within the UK, which shall include the cost<br/>to be charged in respect of Supplier Assets by the Supplier to the<br/>Buyer or (to the extent that risk and title in any Supplier Asset is<br/>not held by the Supplier) any cost actually incurred by the Supplier<br/>in respect of those Supplier Assets;</li> </ul> |
|              | <ul> <li>c) operational costs which are not included within (a) or (b) above, to<br/>the extent that such costs are necessary and properly incurred by<br/>the Supplier in the provision of the Deliverables;</li> </ul>  |
|              | <ul> <li>d) Reimbursable Expenses to the extent these have been specified<br/>as allowable in the Order Form and are incurred in delivering any<br/>Deliverables;</li> </ul>  |
|              | but excluding:  |
|              | a) Overhead;  |
|              | b) financing or similar costs;  |
|              | <li>c) maintenance and support costs to the extent that these relate to<br/>maintenance and/or support Deliverables provided beyond the<br/>Order Contract Period whether in relation to Supplier Assets or<br/>otherwise;</li>   |
|              | d) taxation;  |
|              | e) fines and penalties;   |
|              | <ul> <li>f) amounts payable under Order Schedule 16 (Benchmarking)<br/>where such Schedule is used; and</li> </ul>  |
|              | <ul> <li>g) non-cash items (including depreciation, amortisation, impairments<br/>and movements in provisions);</li> </ul>  |
| "Crown Body" | the government of the United Kingdom (including the Northern<br>Ireland Assembly and Executive Committee, the Scottish<br>Government and the National Assembly for Wales), including, but<br>not limited to, government ministers and government departments  |

|   | and particular bodies, persons, commissions or agencies from time to time carrying out functions on its behalf;   |
|---|---|
| "CRTPA"                                   | the Contract Rights of Third Parties Act 1999;  |
| "Data Protection<br>Impact<br>Assessment" | an assessment by the Controller of the impact of the envisaged Processing on the protection of Personal Data;   |
| "Data Protection<br>Legislation"          | <ul> <li>a) the GDPR, the LED and any applicable national implementing<br/>Laws as amended from time to time (ii) the DPA 2018 to the extent<br/>that it relates to Processing of personal data and privacy; (iii) all<br/>applicable Law about the Processing of personal data and privacy;</li> </ul>   |
| "Data Protection<br>Officer"              | has the meaning given to it in the GDPR;  |
| "Data Subject"                            | has the meaning given to it in the GDPR;  |
| "Data Subject<br>Access Request"          | a request made by, or on behalf of, a Data Subject in accordance<br>with rights granted pursuant to the Data Protection Legislation to<br>access their Personal Data;   |
| "Deductions"                              | all Service Credits, Delay Payments (if applicable), or any other deduction which the Buyer is paid or is payable to the Buyer under an Order Contract;   |
| "Default"                                 | any breach of the obligations of the Supplier (including abandonment<br>of a Contract in breach of its terms) or any other default (including<br>material default), act, omission, negligence or statement of the<br>Supplier, of its Subcontractors or any Supplier Staff howsoever<br>arising in connection with or in relation to the subject-matter of a<br>Contract and in respect of which the Supplier is liable to the Relevant<br>Authority; |
| "Default<br>Management<br>Levy"           | has the meaning given to it in Paragraph 8.1.1 of DPS Schedule 5 (Management Levy and Information);   |
| "Delay Payments"                          | the amounts (if any) payable by the Supplier to the Buyer in respect<br>of a delay in respect of a Milestone as specified in the Mobilisation<br>Plan;  |
| "Deliverables"                            | Goods and/or Services that may be ordered under the Contract including the Documentation;   |
| "Delivery"                                | delivery of the relevant Deliverable or Milestone in accordance with<br>the terms of an Order Contract as confirmed and accepted by the<br>Buyer by either (a) confirmation in writing to the Supplier; or (b)<br>where Order Schedule 13 (Implementation Plan and Testing) is<br>used, issue by the Buyer of a Satisfaction Certificate. " <b>Deliver</b> " and<br>" <b>Delivered</b> " shall be construed accordingly;                              |
| "Disaster"                                | the occurrence of one or more events which, either separately or cumulatively, mean that the Deliverables, or a material part thereof   |

|                                      | will be unavailable (or could reasonably be anticipated to be<br>unavailable) for the period specified in the Order Form (for the<br>purposes of this definition the <b>"Disaster Period</b> ");   |
|--------------------------------------|--|
| "Disclosing<br>Party"                | the Party directly or indirectly providing Confidential Information to<br>the other Party in accordance with Clause 15 (What you must keep<br>confidential);   |
| "Dispute"                            | any claim, dispute or difference arises out of or in connection with<br>the Contract or in connection with the negotiation, existence, legal<br>validity, enforceability or termination of the Contract, whether the<br>alleged liability shall arise under English law or under the law of some<br>other country and regardless of whether a particular cause of action<br>may successfully be brought in the English courts;   |
| "Dispute<br>Resolution<br>Procedure" | the dispute resolution procedure set out in Clause 34 (Resolving disputes);  |
| "Documentation"                      | descriptions of the Services and Service Levels, technical<br>specifications, user manuals, training manuals, operating manuals,<br>process definitions and procedures, system environment<br>descriptions and all such other documentation (whether in hardcopy<br>or electronic form) is required to be supplied by the Supplier to the<br>Buyer under a Contract as:  |
|                                      | <ul> <li>a) would reasonably be required by a competent third party capable<br/>of Good Industry Practice contracted by the Buyer to develop,<br/>configure, build, deploy, run, maintain, upgrade and test the<br/>individual systems that provide the Deliverables;</li> </ul>   |
|                                      | <ul> <li>b) is required by the Supplier in order to provide the Deliverables;<br/>and/or</li> </ul>  |
|                                      | has been or shall be generated for the purpose of providing the Deliverables;  |
| "DOTAS"                              | the Disclosure of Tax Avoidance Schemes rules which require a<br>promoter of tax schemes to tell HMRC of any specified notifiable<br>arrangements or proposals and to provide prescribed information on<br>those arrangements or proposals within set time limits as contained<br>in Part 7 of the Finance Act 2004 and in secondary legislation made<br>under vires contained in Part 7 of the Finance Act 2004 and as<br>extended to National Insurance Contributions; |
| "DPA 2018"                           | a) the Data Protection Act 2018;   |
| "DPS"                                | the dynamic purchasing system operated by CCS in accordance with Regulation 34 that this DPS Contract governs access to;   |
| "DPS<br>Application"                 | the application submitted by the Supplier to CCS and annexed to or referred to in DPS Schedule 2 (DPS Application);  |
| "DPS<br>Appointment<br>Form"         | the document outlining the DPS Incorporated Terms and crucial information required for the DPS Contract, to be executed by the Supplier and CCS and subsequently held on the Platform;   |

|                                       | <ul> <li>a) the Expiry Date (as extended by any Extension Period exercised<br/>by the Authority under Clause 10.2); or</li> <li>if a Contract is terminated before the date specified in (a) above, the<br/>date of termination of the Contract;</li> </ul> |
|---------------------------------------|---|
| "End Date"                            | the earlier of:   |
| "Employment<br>Regulations"           | the Transfer of Undertakings (Protection of Employment)<br>Regulations 2006 (SI 2006/246) as amended or replaced or any<br>other Regulations implementing the European Council Directive<br>77/187/EEC;   |
| "EIR"                                 | the Environmental Information Regulations 2004;   |
| "Effective Date"                      | the date on which the final Party has signed the Contract;  |
| "Due Diligence<br>Information"        | any information supplied to the Supplier by or on behalf of the Authority prior to the Start Date;  |
| "DPS Start Date"                      | the date of start of the DPS Contract as stated in the DPS Appointment Form;  |
| "DPS Special<br>Terms"                | any additional terms and conditions specified in the DPS Appointment Form incorporated into the DPS Contract;   |
| "DPS SQ<br>Submission"                | the Supplier's selection questionnaire response;  |
| "DPS<br>Registration"                 | the registration process a Supplier undertakes when submitting its details onto the Platform;   |
| "DPS Pricing"                         | the maximum price(s) applicable to the provision of the Deliverables set out in DPS Schedule 3 (DPS Pricing);   |
| "DPS Optional<br>Extension<br>Period" | such period or periods beyond which the DPS Initial Period may be<br>extended up to a maximum of the number of years in total specified<br>in the DPS Appointment Form;   |
| "DPS Initial<br>Period"               | the initial term of the DPS Contract as specified in the DPS Appointment Form;  |
| "DPS<br>Incorporated<br>Terms"        | the contractual terms applicable to the DPS Contract specified in the DPS Appointment Form;   |
| "DPS Expiry<br>Date"                  | the date of the end of the DPS Contract as stated in the DPS Appointment Form;  |
| "DPS Contract<br>Period"              | the period from the DPS Start Date until the End Date or earlier termination of the DPS Contract;   |
| "DPS Contract"                        | the dynamic purchasing system access agreement established<br>between CCS and the Supplier in accordance with Regulation 34 by<br>the DPS Appointment Form for the provision of the Deliverables to<br>Buyers by the Supplier pursuant to the OJEU Notice;  |

|  | minimise the release of greenhouse gases, volatile organic   |
|--|--|
|  | compounds and other substances damaging to health and the environment, including any written environmental policy of the Buyer;  |
| "Estimated Year 1<br>Contract                | the anticipated total charges payable by the Supplier in the first Contract Year specified in the Order Form;  |
| Charges"                                     | a)   |
| "Estimated Yearly<br>Charges"                | means for the purposes of calculating each Party's annual liability under clause 11.2 :  |
|  | <ul> <li>i) in the first Contract Year, the Estimated Year 1 Contract Charges;<br/>or</li> </ul>   |
|  | ii) in any subsequent Contract Years, the Charges paid or payable<br>in the previous Contract Year; or   |
|  | iii) after the end of the Contract, the Charges paid or payable in the last Contract Year during the Contract Period;  |
| "Equality and<br>Human Rights<br>Commission" | the UK Government body named as such as may be renamed or replaced by an equivalent body from time to time;  |
| "Existing IPR"                               | any and all IPR that are owned by or licensed to either Party and<br>which are or have been developed independently of the Contract<br>(whether prior to the Start Date or otherwise);   |
| "Expiry Date"                                | the DPS Expiry Date or the Order Expiry Date (as the context dictates);  |
| "Extension<br>Period"                        | the DPS Optional Extension Period or the Order Optional Extension<br>Period as the context dictates;   |
| "Filter<br>Categories"                       | the number of categories specified in DPS Schedule 1 (Specification), if applicable;   |
| "FOIA"                                       | the Freedom of Information Act 2000 and any subordinate legislation<br>made under that Act from time to time together with any guidance<br>and/or codes of practice issued by the Information Commissioner or<br>relevant Government department in relation to such legislation; |
| "Force Majeure<br>Event"                     | any event, occurrence, circumstance, matter or cause affecting the performance by either the Relevant Authority or the Supplier of its obligations arising from:   |
|  | <ul> <li>acts, events, omissions, happenings or non-happenings beyond<br/>the reasonable control of the Affected Party which prevent or<br/>materially delay the Affected Party from performing its obligations<br/>under a Contract;</li> </ul>                                 |
|  | <ul> <li>b) riots, civil commotion, war or armed conflict, acts of terrorism,<br/>nuclear, biological or chemical warfare;</li> </ul>  |

|                             | c) acts of a Crown Body, local government or regulatory bodies;   |
|-----------------------------|---|
|                             | d) fire, flood or any disaster; or  |
|                             | <ul> <li>e) an industrial dispute affecting a third party for which a substitute<br/>third party is not reasonably available but excluding:</li> </ul>  |
|                             | <ul> <li>any industrial dispute relating to the Supplier, the Supplier Staff<br/>(including any subsets of them) or any other failure in the<br/>Supplier or the Subcontractor's supply chain;</li> </ul>   |
|                             | <ul> <li>ii) any event, occurrence, circumstance, matter or cause which is<br/>attributable to the wilful act, neglect or failure to take<br/>reasonable precautions against it by the Party concerned; and</li> </ul>  |
|                             | any failure of delay caused by a lack of funds;   |
| "Force Majeure<br>Notice"   | a written notice served by the Affected Party on the other Party<br>stating that the Affected Party believes that there is a Force Majeure<br>Event;  |
| "GDPR"                      | a) the General Data Protection Regulation (Regulation (EU) 2016/679);   |
| "General Anti-              | a) the legislation in Part 5 of the Finance Act 2013; and   |
| Abuse Rule"                 | any future legislation introduced into parliament to counteract tax<br>advantages arising from abusive arrangements to avoid National<br>Insurance contributions;   |
| "General Change<br>in Law"  | a Change in Law where the change is of a general legislative nature<br>(including taxation or duties of any sort affecting the Supplier) or<br>which affects or relates to a Comparable Supply;   |
| "Goods"                     | <ul> <li>a) goods made available by the Supplier as specified in DPS<br/>Schedule 1 (Specification) and in relation to an Order Contract as<br/>specified in the Order Form;</li> </ul>   |
| "Good Industry<br>Practice" | standards, practices, methods and procedures conforming to the<br>Law and the exercise of the degree of skill and care, diligence,<br>prudence and foresight which would reasonably and ordinarily be<br>expected from a skilled and experienced person or body engaged<br>within the relevant industry or business sector; |
| "Government"                | the government of the United Kingdom (including the Northern<br>Ireland Assembly and Executive Committee, the Scottish<br>Government and the National Assembly for Wales), including  |
|                             | government ministers and government departments and other bodies, persons, commissions or agencies from time to time carrying out functions on its behalf;  |
| "Government<br>Data"        | bodies, persons, commissions or agencies from time to time carrying   |

|  | the Supplier is required to generate, process, store or transmit pursuant to a Contract;   |
|--|--|
| "Government<br>Functional<br>Standard GovS<br>013: Counter<br>Fraud" | the Standard that sets the expectations for the management of fraud,<br>bribery and corruption risk in government organisations;   |
| "Government<br>Functional<br>Standards GovS<br>015: Grants"          | the Standard that all grant making bodies adhere to when developing grant schemes and programmes;  |
| "Government<br>Grants<br>Information<br>Service (GGIS)"              | the portal that captures all information on grant awards across all departments;   |
| "Government<br>Procurement<br>Card"                                  | the Government's preferred method of purchasing and payment for<br>low value goods or services<br>https://www.gov.uk/government/publications/government-<br>procurement-card2;   |
| "Guarantor"  | a) the person (if any) who has entered into a guarantee in the form<br>set out in Joint Schedule 8 (Guarantee) in relation to this Contract;   |
| "Halifax Abuse<br>Principle"   | the principle explained in the CJEU Case C-255/02 Halifax and others;  |
| "HMRC"   | Her Majesty's Revenue and Customs;   |
| "ICT Policy"   | the Buyer's policy in respect of information and communications<br>technology, referred to in the Order Form, which is in force as at the<br>Order Start Date (a copy of which has been supplied to the Supplier),<br>as updated from time to time in accordance with the Variation<br>Procedure;  |
| "Impact<br>Assessment"   | an assessment of the impact of a Variation request by the Relevant Authority completed in good faith, including:   |
|  | <ul> <li>a) details of the impact of the proposed Variation on the Deliverables<br/>and the Supplier's ability to meet its other obligations under the<br/>Contract;</li> </ul>  |
|  | b) details of the cost of implementing the proposed Variation;   |
|  | <ul> <li>c) details of the ongoing costs required by the proposed Variation<br/>when implemented, including any increase or decrease in the<br/>DPS Pricing/Charges (as applicable), any alteration in the<br/>resources and/or expenditure required by either Party and any<br/>alteration to the working practices of either Party;</li> </ul> |
|  | d) a timetable for the implementation, together with any proposals for the testing of the Variation; and   |
|  |  |

|                               | such other information as the Relevant Authority may reasonably request in (or in response to) the Variation request;  |
|-------------------------------|--|
| "Implementation<br>Plan"      | the plan for provision of the Deliverables set out in Order Schedule<br>13 (Implementation Plan and Testing) where that Schedule is used<br>or otherwise as agreed between the Supplier and the Buyer;   |
| "Indemnifier"                 | a) a Party from whom an indemnity is sought under this Contract;   |
| "Independent<br>Control"      | where a Controller has provided Personal Data to another Party<br>which is not a Processor or a Joint Controller because the recipient<br>itself determines the purposes and means of Processing but does so<br>separately from the Controller providing it with Personal Data and<br>"Independent Controller" shall be construed accordingly; |
| "Indexation"                  | the adjustment of an amount or sum in accordance with DPS Schedule 3 (DPS Pricing) and the relevant Order Form;  |
| "Information"                 | has the meaning given under section 84 of the Freedom of Information Act 2000;   |
| "Information<br>Commissioner" | the UK's independent authority which deals with ensuring<br>information relating to rights in the public interest and data privacy<br>for individuals is met, whilst promoting openness by public bodies;  |
| "Initial Period"              | the initial term of a Contract specified on the Platform or the Order Form, as the context requires;   |
| "Insolvency                   | a) in respect of a person:   |
| Event"                        | <ul> <li>b) a proposal is made for a voluntary arrangement within Part I of the<br/>Insolvency Act 1986 or of any other composition scheme or<br/>arrangement with, or assignment for the benefit of, its creditors; or</li> </ul>   |
|                               | c) a shareholders' meeting is convened for the purpose of<br>considering a resolution that it be wound up or a resolution for its<br>winding-up is passed (other than as part of, and exclusively for the<br>purpose of, a bona fide reconstruction or amalgamation); or   |
|                               | d) a petition is presented for its winding up (which is not dismissed<br>within fourteen (14) Working Days of its service) or an application<br>is made for the appointment of a provisional liquidator or a<br>creditors' meeting is convened pursuant to section 98 of the<br>Insolvency Act 1986; or  |
|                               | <ul> <li>e) a receiver, administrative receiver or similar officer is appointed<br/>over the whole or any part of its business or assets; or</li> </ul>  |
|                               | <ul> <li>f) an application is made either for the appointment of an<br/>administrator or for an administration order, an administrator is<br/>appointed, or notice of intention to appoint an administrator is<br/>given; or</li> </ul>  |
|                               | g) it is or becomes insolvent within the meaning of section 123 of the Insolvency Act 1986; or   |

|   | <ul> <li>h) being a "small company" within the meaning of section 382(3) of<br/>the Companies Act 2006, a moratorium comes into force pursuant<br/>to Schedule A1 of the Insolvency Act 1986; or</li> </ul>   |
|---|---|
|   | <ul> <li>i) where the person is an individual or partnership, any event<br/>analogous to those listed in limbs (a) to (g) (inclusive) occurs in<br/>relation to that individual or partnership; or</li> </ul>   |
|   | any event analogous to those listed in limbs (a) to (h) (inclusive) occurs under the law of any other jurisdiction;   |
| "Installation<br>Works"                       | all works which the Supplier is to carry out at the beginning of the<br>Order Contract Period to install the Goods in accordance with the<br>Order Contract;  |
| "Intellectual<br>Property Rights"<br>or "IPR" | <ul> <li>a) copyright, rights related to or affording protection similar to<br/>copyright, rights in databases, patents and rights in inventions,<br/>semi-conductor topography rights, trade marks, rights in internet<br/>domain names and website addresses and other rights in trade or<br/>business names, goodwill, designs, Know-How, trade secrets and<br/>other rights in Confidential Information;</li> </ul> |
|   | <ul> <li>b) applications for registration, and the right to apply for registration,<br/>for any of the rights listed at (a) that are capable of being<br/>registered in any country or jurisdiction; and</li> </ul>   |
|   | <ul> <li>c) all other rights having equivalent or similar effect in any country or<br/>jurisdiction;</li> </ul>   |
| "Invoicing<br>Address"                        | the address to which the Supplier shall Invoice the Buyer as specified in the Order Form;   |
| "IPR Claim"                                   | <ul> <li>a) any claim of infringement or alleged infringement (including the defence of such infringement or alleged infringement) of any IPR, used to provide the Deliverables or otherwise provided and/or licensed by the Supplier (or to which the Supplier has provided access) to the Relevant Authority in the fulfilment of its obligations under a Contract;</li> </ul>  |
| "IR35"  | the off-payroll rules requiring individuals who work through their company pay the same tax and National Insurance contributions as an employee which can be found online at: <u>https://www.gov.uk/guidance/ir35-find-out-if-it-applies;</u>   |
| "Joint Controller<br>Agreement"               | the agreement (if any) entered into between the Relevant Authority<br>and the Supplier substantially in the form set out in Annex 2 of Joint<br>Schedule 11 ( <i>Processing Data</i> );   |
| "Joint<br>Controllers"                        | where two or more Controllers jointly determine the purposes and means of Processing;   |
| "Key Personnel"                               | the individuals (if any) identified as such in the Order Form;  |
| "Key Sub-<br>Contract"                        | each Sub-Contract with a Key Subcontractor;   |
|   |   |

| "Key                        | any Subcontractor:   |
|-----------------------------|--|
| Subcontractor"              | <ul> <li>a) which is relied upon to deliver any work package within the<br/>Deliverables in their entirety; and/or</li> </ul>  |
|                             | <ul> <li>b) which, in the opinion of CCS or the Buyer performs (or would<br/>perform if appointed) a critical role in the provision of all or any<br/>part of the Deliverables; and/or</li> </ul>  |
|                             | <ul> <li>c) with a Sub-Contract with a contract value which at the time of<br/>appointment exceeds (or would exceed if appointed) 10% of the<br/>aggregate Charges forecast to be payable under the Order<br/>Contract,</li> </ul>   |
|                             | and the Supplier shall list all such Key Subcontractors on the Platform and in the Key Subcontractor Section in the Order Form;  |
| "Know-How"                  | all ideas, concepts, schemes, information, knowledge, techniques,<br>methodology, and anything else in the nature of know-how relating<br>to the Deliverables but excluding know-how already in the other<br>Party's possession before the applicable Start Date;  |
| "Law"                       | any law, subordinate legislation within the meaning of Section 21(1) of the Interpretation Act 1978, bye-law, enforceable right within the meaning of Section 2 of the European Communities Act 1972, regulation, order, regulatory policy, mandatory guidance or code of practice, judgment of a relevant court of law, or directives or requirements with which the relevant Party is bound to comply; |
| "LED"                       | Law Enforcement Directive (Directive (EU) 2016/680);   |
| "Losses"                    | all losses, liabilities, damages, costs, expenses (including legal fees), disbursements, costs of investigation, litigation, settlement, judgment, interest and penalties whether arising in contract, tort (including negligence), breach of statutory duty, misrepresentation or otherwise and " <b>Loss</b> " shall be interpreted accordingly;   |
| "Man Day"                   | 7.5 Man Hours, whether or not such hours are worked consecutively and whether or not they are worked on the same day;  |
| "Man Hours"                 | the hours spent by the Supplier Staff properly working on the<br>provision of the Deliverables including time spent travelling (other<br>than to and from the Supplier's offices, or to and from the Sites) but<br>excluding lunch breaks;   |
| "Management<br>Information" | the management information specified in DPS Schedule 5 (Management Levy and Information);  |
| "Management<br>Levy"        | the sum specified on the Platform payable by the Supplier to CCS in accordance with DPS Schedule 5 (Management Levy and Information);  |
| "Marketing<br>Contact"      | shall be the person identified in the DPS Appointment Form;  |

| "Maximum<br>Margin<br>Percentage"     | means the percentage a Supplier will apply on top of the total cost of<br>provision of the Services to enable effective delivery, continuous<br>improvement and, where applicable according to the status of the<br>Suppliers, profit.                               |
|---------------------------------------|--|
| "MI Default"                          | means when two (2) MI Reports are not provided in any rolling six (6) month period;  |
| "MI Failure"                          | means when an MI report:   |
|                                       | <ul> <li>a) contains any material errors or material omissions or a missing<br/>mandatory field; or</li> </ul>   |
|                                       | b) is submitted using an incorrect MI reporting Template; or   |
|                                       | is not submitted by the reporting date (including where a declaration of no business should have been filed);  |
| "MI Report"                           | means a report containing Management Information submitted to the<br>Authority in accordance with DPS Schedule 5 (Management Levy<br>and Information);   |
| "MI Reporting<br>Template"            | a) means the form of report set out in the Annex to DPS Schedule 5<br>(Management Levy and Information) setting out the information<br>the Supplier is required to supply to the Authority;  |
| "Milestone"                           | an event or task described in the Mobilisation Plan;   |
| "Milestone Date"                      | the target date set out against the relevant Milestone in the Mobilisation Plan by which the Milestone must be Achieved;   |
| "Model Grant<br>Funding<br>Agreement" | the standard funding agreement that should be signed by successful applicants;   |
| "Month"                               | a calendar month and "Monthly" shall be interpreted accordingly;   |
| "National<br>Insurance"               | contributions required by the National Insurance Contributions<br>Regulations 2012 (SI 2012/1868) made under section 132A of the<br>Social Security Administration Act 1992;   |
| "New IPR"                             | <ul> <li>a) IPR in items created by the Supplier (or by a third party on behalf<br/>of the Supplier) specifically for the purposes of a Contract and<br/>updates and amendments of these items including (but not limited<br/>to) database schema; and/or</li> </ul> |
|                                       | <ul> <li>b) IPR in or arising as a result of the performance of the Supplier's<br/>obligations under a Contract and all updates and amendments to<br/>the same;</li> </ul>   |
|                                       | but shall not include the Supplier's Existing IPR;   |
| "Occasion of Tax                      | where:   |
| Non –<br>Compliance"                  | <ul> <li>a) any tax return of the Supplier submitted to a Relevant Tax<br/>Authority on or after 1 October 2012 which is found on or after 1<br/>April 2013 to be incorrect as a result of:</li> </ul>   |
|                                       | <ul> <li>a Relevant Tax Authority successfully challenging the Supplier<br/>under the General Anti-Abuse Rule or the Halifax Abuse</li> </ul>  |
| DPS Ref: RM                           |  |

|                     | Principle or under any tax rules or legislation in any jurisdiction<br>that have an effect equivalent or similar to the General Anti-<br>Abuse Rule or the Halifax Abuse Principle;  |
|---------------------|--|
|                     | <ul> <li>ii) the failure of an avoidance scheme which the Supplier was<br/>involved in, and which was, or should have been, notified to a<br/>Relevant Tax Authority under the DOTAS or any equivalent or<br/>similar regime in any jurisdiction; and/or</li> </ul>  |
|                     | any tax return of the Supplier submitted to a Relevant Tax Authority<br>on or after 1 October 2012 which gives rise, on or after 1 April 2013,<br>to a criminal conviction in any jurisdiction for tax related offences<br>which is not spent at the Start Date or to a civil penalty for fraud or<br>evasion; |
| "Open Book<br>Data" | complete and accurate financial and non-financial information which<br>is sufficient to enable the Buyer to verify the Charges already paid or<br>payable and Charges forecast to be paid during the remainder of the<br>Order Contract, including details and all assumptions relating to:                    |
|                     | <ul> <li>a) the Supplier's Costs broken down against each Good and/or<br/>Service and/or Deliverable, including actual capital expenditure<br/>(including capital replacement costs) and the unit cost and total<br/>actual costs of all Deliverables;</li> </ul>  |
|                     | <ul> <li>b) operating expenditure relating to the provision of the Deliverables<br/>including an analysis showing:</li> </ul>  |
|                     | <ul> <li>i) the unit costs and quantity of Goods and any other<br/>consumables and bought-in Deliverables;</li> </ul>  |
|                     | <li>ii) manpower resources broken down into the number and<br/>grade/role of all Supplier Staff (free of any contingency)<br/>together with a list of agreed rates against each manpower<br/>grade;</li>   |
|                     | <li>iii) a list of Costs underpinning those rates for each manpower<br/>grade, being the agreed rate less the Supplier Profit Margin;<br/>and</li>   |
|                     | iv) Reimbursable Expenses, if allowed under the Order Form;  |
|                     | c) Overheads;  |
|                     | <ul> <li>d) all interest, expenses and any other third party financing costs<br/>incurred in relation to the provision of the Deliverables;</li> </ul>   |
|                     | <ul> <li>e) the Supplier Profit achieved over the DPS Contract Period and on<br/>an annual basis;</li> </ul>   |
|                     | <ul> <li>f) confirmation that all methods of Cost apportionment and<br/>Overhead allocation are consistent with and not more onerous<br/>than such methods applied generally by the Supplier;</li> </ul>   |
|                     | <ul> <li>g) an explanation of the type and value of risk and contingencies<br/>associated with the provision of the Deliverables, including the<br/>amount of money attributed to each risk and/or contingency; and</li> </ul>   |

|   | the actual Costs profile for each Service Period;   |
|---|---|
| "Order"                                 | a) means an order for the provision of the Deliverables placed by a Buyer with the Supplier under a Contract;   |
| "Order Contract"                        | <ul> <li>a) the contract between the Buyer and the Supplier (entered into<br/>pursuant to the provisions of the DPS Contract), which consists of<br/>the terms set out and referred to in the Order Form;</li> </ul>  |
| "Order Contract<br>Period"              | the Contract Period in respect of the Order Contract;   |
| "Order Expiry<br>Date"                  | the date of the end of an Order Contract as stated in the Order Form;   |
| "Order Form"                            | a completed Order Form Template (or equivalent information issued by the Buyer) used to create an Order Contract;   |
| "Order Form<br>Template"                | the template in DPS Schedule 6 (Order Form Template and Order Schedules);   |
| "Order<br>Incorporated<br>Terms"        | the contractual terms applicable to the Order Contract specified under the relevant heading in the Order Form;  |
| "Order Initial<br>Period"               | the Initial Period of an Order Contract specified in the Order Form;  |
| "Order Optional<br>Extension<br>Period" | such period or periods beyond which the Order Initial Period may be<br>extended up to a maximum of the number of years in total specified<br>in the Order Form;   |
| "Order<br>Procedure"                    | the process for awarding an Order Contract pursuant to Clause 2 (How the contract works) and DPS Schedule 7 (Order Procedure);  |
| "Order Special<br>Terms"                | any additional terms and conditions specified in the Order Form incorporated into the applicable Order Contract;  |
| "Order Start<br>Date"                   | the date of start of an Order Contract as stated in the Order Form;   |
| "Order Tender"                          | the tender submitted by the Supplier in response to the Buyer's<br>Statement of Requirements following an Order Procedure and set<br>out at Order Schedule 4 (Order Tender);  |
| "Other<br>Contracting<br>Authority"     | any actual or potential Buyer under the DPS Contract;   |
| "Overhead"                              | those amounts which are intended to recover a proportion of the<br>Supplier's or the Key Subcontractor's (as the context requires)<br>indirect corporate costs (including financing, marketing, advertising,<br>research and development and insurance costs and any fines or<br>penalties) but excluding allowable indirect costs apportioned to<br>facilities and administration in the provision of Supplier Staff and<br>accordingly included within limb (a) of the definition of "Costs"; |
| "Parliament"                            | takes its natural meaning as interpreted by Law;  |

| "Party"                                 | in the context of the DPS Contract, CCS or the Supplier, and in the in the context of an Order Contract the Buyer or the Supplier. " <b>Parties</b> " shall mean both of them where the context permits;  |
|---|---|
| "Performance<br>Indicators" or<br>"PIs" | the performance measurements and targets in respect of the Supplier's performance of the DPS Contract set out in DPS Schedule 4 (DPS Management);   |
| "Personal Data"                         | has the meaning given to it in the GDPR;  |
| "Personal Data<br>Breach"               | has the meaning given to it in the GDPR;  |
| "Personnel"                             | all directors, officers, employees, agents, consultants and suppliers<br>of a Party and/or of any Subcontractor and/or Subprocessor<br>engaged in the performance of its obligations under a Contract;  |
| "Platform"                              | the online application operated on behalf of CCS to facilitate the technical operation of the DPS;  |
| "Prescribed<br>Person"                  | a legal adviser, an MP or an appropriate body which a whistle-blower<br>may make a disclosure to as detailed in 'Whistleblowing: list of<br>prescribed people and bodies', 24 November 2016, available online<br>at: <u>https://www.gov.uk/government/publications/blowing-the-<br/>whistle-list-of-prescribed-people-and-bodies2/whistleblowing-list-<br/>of-prescribed-people-and-bodies;</u> |
| "Processing"                            | has the meaning given to it in the GDPR;  |
| "Processor"                             | has the meaning given to it in the GDPR;  |
| "Processor<br>Personnel"                | all directors, officers, employees, agents, consultants and suppliers<br>of the Processor and/or of any Subprocessor engaged in the<br>performance of its obligations under a Contract;   |
| "Progress<br>Meeting"                   | a meeting between the Buyer Authorised Representative and the Supplier Authorised Representative;   |
| "Progress<br>Meeting<br>Frequency"      | the frequency at which the Supplier shall conduct a Progress<br>Meeting in accordance with Clause 6.1 as specified in the Order<br>Form;  |
| "Progress<br>Report"                    | a report provided by the Supplier indicating the steps taken to achieve Milestones or delivery dates;   |
| "Progress Report<br>Frequency"          | the frequency at which the Supplier shall deliver Progress Reports in accordance with Clause 6.1 as specified in the Order Form;  |
| "Prohibited Acts"                       | <ul> <li>a) to directly or indirectly offer, promise or give any person working<br/>for or engaged by a Buyer or any other public body a financial or<br/>other advantage to:</li> </ul>  |
|   | <ul> <li>induce that person to perform improperly a relevant function or<br/>activity; or</li> </ul>  |
|   | <li>ii) reward that person for improper performance of a relevant<br/>function or activity;</li>  |

|                                 | <ul> <li>b) to directly or indirectly request, agree to receive or accept any<br/>financial or other advantage as an inducement or a reward for<br/>improper performance of a relevant function or activity in<br/>connection with each Contract; or</li> </ul>   |
|---------------------------------|---|
|                                 | c) committing any offence:  |
|                                 | <ul> <li>i) under the Bribery Act 2010 (or any legislation repealed or<br/>revoked by such Act); or</li> </ul>  |
|                                 | <li>ii) under legislation or common law concerning fraudulent acts;<br/>or</li>   |
|                                 | <li>iii) defrauding, attempting to defraud or conspiring to defraud a<br/>Buyer or other public body; or</li>   |
|                                 | any activity, practice or conduct which would constitute one of the offences listed under (c) above if such activity, practice or conduct had been carried out in the UK;   |
| "Protective<br>Measures"        | appropriate technical and organisational measures which may<br>include pseudonymising and encrypting Personal Data, ensuring<br>confidentiality, integrity, availability and resilience of systems and<br>services, ensuring that availability of and access to Personal Data<br>can be restored in a timely manner after an incident, and regularly<br>assessing and evaluating the effectiveness of the such measures<br>adopted by it including those outlined in DPS Schedule 9 (Cyber<br>Essentials), if applicable, in the case of the DPS Contract or Order<br>Schedule 9 (Security), if applicable, in the case of an Order Contract; |
| "Recall"                        | <ul> <li>a) a request by the Supplier to return Goods to the Supplier or the<br/>manufacturer after the discovery of safety issues or defects<br/>(including defects in the right IPR rights) that might endanger<br/>health or hinder performance;</li> </ul>  |
| "Recipient Party"               | the Party which receives or obtains directly or indirectly Confidential Information;  |
| "Rectification<br>Plan"         | the Supplier's plan (or revised plan) to rectify its breach using the template in Joint Schedule 10 (Rectification Plan Template)which shall include:   |
|                                 | <ul> <li>a) full details of the Default that has occurred, including a root cause<br/>analysis;</li> </ul>  |
|                                 | b) the actual or anticipated effect of the Default; and   |
|                                 | the steps which the Supplier proposes to take to rectify the Default<br>(if applicable) and to prevent such Default from recurring, including<br>timescales for such steps and for the rectification of the Default<br>(where applicable);  |
| "Rectification<br>Plan Process" | the process set out in Clause 10.4.3 to 10.4.5 (Rectification Plan Process);  |
|                                 | a) the Public Contracts Regulations 2015 and/or the Public Contracts  |

| "Reimbursable<br>Expenses"                               | the reasonable out of pocket travel and subsistence (for example,<br>hotel and food) expenses, properly and necessarily incurred in the<br>performance of the Services, calculated at the rates and in<br>accordance with the Buyer's expenses policy current from time to<br>time, but not including:   |
|--|--|
|  | <ul> <li>a) travel expenses incurred as a result of Supplier Staff travelling to<br/>and from their usual place of work, or to and from the premises at<br/>which the Services are principally to be performed, unless the<br/>Buyer otherwise agrees in advance in writing; and</li> </ul>  |
|  | subsistence expenses incurred by Supplier Staff whilst performing<br>the Services at their usual place of work, or to and from the premises<br>at which the Services are principally to be performed;  |
| "Relevant<br>Authority"                                  | the Authority which is party to the Contract to which a right or obligation is owed, as the context requires;  |
| "Relevant<br>Authority's<br>Confidential<br>Information" | <ul> <li>a) all Personal Data and any information, however it is conveyed,<br/>that relates to the business, affairs, developments, property rights,<br/>trade secrets, Know-How and IPR of the Relevant Authority<br/>(including all Relevant Authority Existing IPR and New IPR);</li> </ul>   |
|  | <ul> <li>b) any other information clearly designated as being confidential<br/>(whether or not it is marked "confidential") or which ought<br/>reasonably be considered confidential which comes (or has come)<br/>to the Relevant Authority's attention or into the Relevant<br/>Authority's possession in connection with a Contract; and</li> </ul> |
|  | c) information derived from any of the above;  |
| "Relevant<br>Requirements"                               | all applicable Law relating to bribery, corruption and fraud, including<br>the Bribery Act 2010 and any guidance issued by the Secretary of<br>State pursuant to section 9 of the Bribery Act 2010;  |
| "Relevant Tax<br>Authority"                              | HMRC, or, if applicable, the tax authority in the jurisdiction in which the Supplier is established;   |
| "Reminder<br>Notice"                                     | a notice sent in accordance with Clause 10.6 given by the Supplier<br>to the Buyer providing notification that payment has not been<br>received on time;   |
| "Replacement<br>Deliverables"                            | any deliverables which are substantially similar to any of the<br>Deliverables and which the Buyer receives in substitution for any of<br>the Deliverables following the Order Expiry Date, whether those<br>goods are provided by the Buyer internally and/or by any third party;   |
| "Replacement<br>Subcontractor"                           | a Subcontractor of the Replacement Supplier to whom Transferring<br>Supplier Employees will transfer on a Service Transfer Date (or any<br>Subcontractor of any such Subcontractor);   |
| "Replacement<br>Supplier"                                | any third party provider of Replacement Deliverables appointed by or at<br>the direction of the Buyer from time to time or where the Buyer is<br>providing Replacement Deliverables for its own account, shall also include<br>the Buyer;  |

| "Request For<br>Information"     | a request for information or an apparent request relating to a<br>Contract for the provision of the Deliverables or an apparent request<br>for such information under the FOIA or the EIRs;  |
|----------------------------------|--|
| "Required<br>Insurances"         | the insurances required by Joint Schedule 3 (Insurance Requirements) or any additional insurances specified in the Order Form;   |
| "Satisfaction<br>Certificate"    | the certificate (materially in the form of the document contained in<br>Part B of Order Schedule 13 (Implementation Plan and Testing) or<br>as agreed by the Parties where Order Schedule 13 is not used in this<br>Contract) granted by the Buyer when the Supplier has met all of the<br>requirements of an Order, Achieved a Milestone or a Test; |
| "Schedules"                      | any attachment to a DPS or Order Contract which contains important information specific to each aspect of buying and selling;  |
| "Security<br>Management<br>Plan" | the Supplier's security management plan prepared pursuant to Order<br>Schedule 9 (Security) (if applicable);   |
| "Security Policy"                | the Buyer's security policy, referred to in the Order Form, in force as<br>at the Order Start Date (a copy of which has been supplied to the<br>Supplier), as updated from time to time and notified to the Supplier;  |
| "Self Audit<br>Certificate"      | means the certificate in the form as set out in DPS Schedule 8 (Self Audit Certificate);   |
| "Serious Fraud<br>Office"        | the UK Government body named as such as may be renamed or replaced by an equivalent body from time to time;  |
| "Service Levels"                 | any service levels applicable to the provision of the Deliverables<br>under the Order Contract (which, where Order Schedule 14 (Service<br>Credits) is used in this Contract, are specified in the Annex to Part A<br>of such Schedule);   |
| "Service Period"                 | has the meaning given to it in the Order Form;   |
| "Services"                       | services made available by the Supplier as specified in DPS<br>Schedule 1 (Specification) and in relation to an Order Contract as<br>specified in the Order Form;  |
| "Service<br>Transfer"            | any transfer of the Deliverables (or any part of the Deliverables), for<br>whatever reason, from the Supplier or any Subcontractor to a<br>Replacement Supplier or a Replacement Subcontractor;  |

| "Service Transfer<br>Date"     | the date of a Service Transfer;   |
|--------------------------------|---|
| "Sites"                        | any premises (including the Buyer Premises, the Supplier's premises or third party premises) from, to or at which:  |
|                                | a) the Deliverables are (or are to be) provided; or   |
|                                | the Supplier manages, organises or otherwise directs the provision or the use of the Deliverables;  |
| "SME"                          | an enterprise falling within the category of micro, small and medium<br>sized enterprises defined by the Commission Recommendation of 6<br>May 2003 concerning the definition of micro, small and medium<br>enterprises;  |
| "Special Terms"                | a) any additional Clauses set out in the DPS Appointment Form or<br>Order Form which shall form part of the respective Contract;  |
| "Specific Change<br>in Law"    | a Change in Law that relates specifically to the business of the Buyer<br>and which would not affect a Comparable Supply where the effect of<br>that Specific Change in Law on the Deliverables is not reasonably<br>foreseeable at the Start Date;   |
| "Specification"                | the specification set out in DPS Schedule 1 (Specification), as may, in relation to an Order Contract, be supplemented by the Order Form;   |
| "Standards"                    | any:  |
|                                | <ul> <li>a) standards published by BSI British Standards, the National<br/>Standards Body of the United Kingdom, the International<br/>Organisation for Standardisation or other reputable or equivalent<br/>bodies (and their successor bodies) that a skilled and experienced<br/>operator in the same type of industry or business sector as the<br/>Supplier would reasonably and ordinarily be expected to comply<br/>with;</li> </ul> |
|                                | <ul> <li>b) standards detailed in the specification in DPS Schedule 1<br/>(Specification);</li> </ul>   |
|                                | <ul> <li>c) standards detailed by the Buyer in the Order Form or agreed<br/>between the Parties from time to time;</li> </ul>   |
|                                | relevant Government codes of practice and guidance applicable from time to time;  |
| "Start Date"                   | in the case of the DPS Contract, the date specified on the DPS Appointment Form, and in the case of an Order Contract, the date specified in the Order Form;  |
| "Statement of<br>Requirements" | <ul> <li>a) a statement issued by the Buyer detailing its requirements in<br/>respect of Deliverables issued in accordance with the Order<br/>Procedure;</li> </ul>   |
| "Storage Media"                | the part of any device that is capable of storing and retrieving data;  |

| "Sub-Contract"                              | any contract or agreement (or proposed contract or agreement),<br>other than an Order Contract or the DPS Contract, pursuant to which<br>a third party:  |
|---|--|
|   | a) provides the Deliverables (or any part of them);  |
|   | <ul> <li>b) provides facilities or services necessary for the provision of the<br/>Deliverables (or any part of them); and/or</li> </ul>   |
|   | is responsible for the management, direction or control of the provision of the Deliverables (or any part of them);  |
| "Subcontractor"                             | any person other than the Supplier, who is a party to a Sub-Contract and the servants or agents of that person;  |
| "Subprocessor"                              | <ul> <li>a) any third party appointed to process Personal Data on behalf of<br/>that Processor related to a Contract;</li> </ul>   |
| "Supplier"                                  | the person, firm or company identified in the DPS Appointment Form;  |
| "Supplier Assets"                           | all assets and rights used by the Supplier to provide the Deliverables<br>in accordance with the Order Contract but excluding the Buyer<br>Assets;   |
| "Supplier<br>Authorised<br>Representative"  | the representative appointed by the Supplier named in the DPS Appointment Form, or later defined in an Order Contract;   |
| "Supplier's<br>Confidential<br>Information" | <ul> <li>a) any information, however it is conveyed, that relates to the<br/>business, affairs, developments, IPR of the Supplier (including the<br/>Supplier Existing IPR) trade secrets, Know-How, and/or personnel<br/>of the Supplier;</li> </ul>  |
|   | <ul> <li>b) any other information clearly designated as being confidential<br/>(whether or not it is marked as "confidential") or which ought<br/>reasonably to be considered to be confidential and which comes<br/>(or has come) to the Supplier's attention or into the Supplier's<br/>possession in connection with a Contract;</li> </ul> |
|   | Information derived from any of (a) and (b) above;   |
| "Supplier's<br>Contract<br>Manager"         | the person identified in the Order Form appointed by the Supplier to<br>oversee the operation of the Order Contract and any alternative<br>person whom the Supplier intends to appoint to the role, provided<br>that the Supplier informs the Buyer prior to the appointment;  |
| "Supplier<br>Equipment"                     | a) the Supplier's hardware, computer and telecoms devices,<br>equipment, plant, materials and such other items supplied and<br>used by the Supplier (but not hired, leased or loaned from the<br>Buyer) in the performance of its obligations under this Order<br>Contract;  |
| "Supplier Non-                              | where the Supplier has failed to:  |
| Performance"                                | a) Achieve a Milestone by its Milestone Date;  |
|   | <ul> <li>b) provide the Goods and/or Services in accordance with the Service<br/>Levels ; and/or</li> </ul>  |

|  | comply with an obligation under a Contract;   |
|--|---|
| "Question Drafit"                                |   |
| "Supplier Profit"                                | in relation to a period, the difference between the total Charges (in<br>nominal cash flow terms but excluding any Deductions and total<br>Costs (in nominal cash flow terms) in respect of an Order Contract<br>for the relevant period;   |
| "Supplier Profit<br>Margin"                      | <ul> <li>a) in relation to a period or a Milestone (as the context requires), the<br/>Supplier Profit for the relevant period or in relation to the relevant<br/>Milestone divided by the total Charges over the same period or<br/>in relation to the relevant Milestone and expressed as a<br/>percentage;</li> </ul> |
| "Supplier Staff"                                 | all directors, officers, employees, agents, consultants and contractors of the Supplier and/or of any Subcontractor engaged in the performance of the Supplier's obligations under a Contract;  |
| "Supply Chain<br>Information<br>Report Template" | the document at Annex 1 of Joint Schedule 12 (Supply Chain Visibility);   |
| "Supporting<br>Documentation"                    | sufficient information in writing to enable the Buyer to reasonably<br>assess whether the Charges, Reimbursable Expenses and other<br>sums due from the Buyer under the Order Contract detailed in the<br>information are properly payable;   |
| "Termination<br>Notice"                          | a written notice of termination given by one Party to the other,<br>notifying the Party receiving the notice of the intention of the Party<br>giving the notice to terminate a Contract on a specified date and<br>setting out the grounds for termination;   |
| "Test Issue"                                     | any variance or non-conformity of the Deliverables or Deliverables from their requirements as set out in an Order Contract;   |
| "Test Plan"                                      | a plan:   |
|  | a) for the Testing of the Deliverables; and   |
|  | setting out other agreed criteria related to the achievement of Milestones;   |
| "Tests and<br>Testing"                           | any tests required to be carried out pursuant to an Order Contract as set out in the Test Plan or elsewhere in an Order Contract and " <b>Tested</b> " shall be construed accordingly;  |
| "Third Party IPR"                                | <ul> <li>a) Intellectual Property Rights owned by a third party which is or will<br/>be used by the Supplier for the purpose of providing the<br/>Deliverables;</li> </ul>  |
| "Transferring<br>Supplier<br>Employees"          | those employees of the Supplier and/or the Supplier's Subcontractors to whom the Employment Regulations will apply on the Service Transfer Date;  |

| "Transparency             | the Transparency Reports and the content of a Contract, including  |
|---------------------------|--|
| Information"              | any changes to this Contract agreed from time to time, except for –  |
|                           | <ul> <li>(i) any information which is exempt from disclosure in<br/>accordance with the provisions of the FOIA, which shall be<br/>determined by the Relevant Authority; and</li> </ul>  |
|                           | (ii) Commercially Sensitive Information;   |
| "Transparency<br>Reports" | the information relating to the Deliverables and performance of the<br>Contracts which the Supplier is required to provide to the Buyer in<br>accordance with the reporting requirements in Order Schedule 1<br>(Transparency Reports);  |
| "Variation"               | has the meaning given to it in Clause 24 (Changing the contract);  |
| "Variation Form"          | the form set out in Joint Schedule 2 (Variation Form);   |
| "Variation<br>Procedure"  | the procedure set out in Clause 24 (Changing the contract);  |
| "VAT"                     | value added tax in accordance with the provisions of the Value<br>Added Tax Act 1994;  |
| "VCSE"                    | a non-governmental organisation that is value-driven and which<br>principally reinvests its surpluses to further social, environmental or<br>cultural objectives;  |
| "Website"                 | the set of webpages established under the Supplier's domain or sub-<br>domain for the purpose of marketing and hosting information on the<br>Green Home Finance Accelerator programme.   |
| "Worker"                  | any one of the Supplier Staff which the Buyer, in its reasonable<br>opinion, considers is an individual to which Procurement Policy Note<br>08/15 (Tax Arrangements of Public Appointees)<br>(https://www.gov.uk/government/publications/procurement-policy-<br>note-0815-tax-arrangements-of-appointees) applies in respect of<br>the Deliverables; and |
| "Working Day"             | any day other than a Saturday or Sunday or public holiday in England and Wales unless specified otherwise by the Parties in the Order Form.  |

# Joint Schedule 2 (Variation Form)

This form is to be used in order to change a contract in accordance with Clause 24 (Changing the Contract)

| Contract Details                               |   |  |  |
|--|---|--|--|
| This variation is between:                     | [delete as applicable: CCS / Buy<br>And           | er] ("CCS" "the Buyer")                        |  |
|  | [insert name of Supplier] ("the S                 | upplier")                                      |  |
| Contract name:                                 | [insert name of contract to be cha                | anged] ("the Contract")                        |  |
| Contract reference number:                     | [insert contract reference numbe                  | r]   |  |
|  | Details of Proposed Variation                     |  |  |
| Variation initiated by:                        | [delete as applicable: CCS/Buyer                  | r/Supplier]                                    |  |
| Variation number:                              | [insert variation number]                         |  |  |
| Date variation is raised:                      | [insert date]                                     |  |  |
| Proposed variation                             |   |  |  |
| Reason for the variation:                      | [insert reason]                                   |  |  |
| An Impact Assessment shall be provided within: | [insert number] days                              |  |  |
|  | Impact of Variation                               |  |  |
| Likely impact of the proposed variation:       | [Supplier to insert assessment of                 | of impact]                                     |  |
|  | Outcome of Variation                              |  |  |
| Contract variation:                            | This Contract detailed above is va                | ried as follows:                               |  |
|  | • [CCS/Buyer to insert o be varied and the change | riginal Clauses or Paragraphs to<br>ed clause] |  |
| Financial variation:                           | Original Contract Value:                          | £ [insert amount]                              |  |
|  | Additional cost due to variation:                 | £ [insert amount]                              |  |
|  | New Contract value:                               | £ [insert amount]                              |  |

- 1. This Variation must be agreed and signed by both Parties to the Contract and shall only be effective from the date it is signed by [delete as applicable: CCS / Buyer]
- 2. Words and expressions in this Variation shall have the meanings given to them in the Contract.
- 3. The Contract, including any previous Variations, shall remain effective and unaltered except as amended by this Variation.

Signed by an authorised signatory for and on behalf of the **[delete** as applicable: CCS / Buyer] Signature

| 5                  |   |
|--------------------|---|
| Date               |   |
| Name (in Capitals) |   |
| Address            |   |
|                    |   |
|                    | d signatory to sign for and on behalf of the Supplier |

| Signature          |  |
|--------------------|--|
| Date               |  |
| Name (in Capitals) |  |
| Address            |  |
|                    |  |

# Joint Schedule 3 (Insurance Requirements)

## 1. The insurance you need to have

- 1.1 The Supplier shall take out and maintain, or procure the taking out and maintenance of the insurances as set out in the Annex to this Schedule, any additional insurances required under an Order Contract (specified in the applicable Order Form) ("Additional Insurances") and any other insurances as may be required by applicable Law (together the "Insurances"). The Supplier shall ensure that each of the Insurances is effective no later than:
  - 1.1.1 the DPS Start Date in respect of those Insurances set out in the Annex to this Schedule and those required by applicable Law; and
  - 1.1.2 the Order Contract Effective Date in respect of the Additional Insurances.
- 1.2 The Insurances shall be:
  - 1.2.1 maintained in accordance with Good Industry Practice;
  - 1.2.2 (so far as is reasonably practicable) on terms no less favourable than those generally available to a prudent contractor in respect of risks insured in the international insurance market from time to time;
  - 1.2.3 taken out and maintained with insurers of good financial standing and good repute in the international insurance market; and
  - 1.2.4 maintained for at least six (6) years after the End Date.
- 1.3 The Supplier shall ensure that the public and products liability policy contain an indemnity to principals clause under which the Relevant Authority shall be indemnified in respect of claims made against the Relevant Authority in respect of death or bodily injury or third party property damage arising out of or in connection with the Deliverables and for which the Supplier is legally liable.

### 2. How to manage the insurance

- 2.1 Without limiting the other provisions of this Contract, the Supplier shall:
  - 2.1.1 take or procure the taking of all reasonable risk management and risk control measures in relation to Deliverables as it would be reasonable to expect of a prudent contractor acting in accordance with Good Industry Practice, including the investigation and reports of relevant claims to insurers;
  - 2.1.2 promptly notify the insurers in writing of any relevant material fact under any Insurances of which the Supplier is or becomes aware; and
  - 2.1.3 hold all policies in respect of the Insurances and cause any insurance broker effecting the Insurances to hold any insurance slips and other evidence of placing cover representing any of the Insurances to which it is a party.

## 3. What happens if you aren't insured

- 3.1 The Supplier shall not take any action or fail to take any action or (insofar as is reasonably within its power) permit anything to occur in relation to it which would entitle any insurer to refuse to pay any claim under any of the Insurances.
- 3.2 Where the Supplier has failed to purchase or maintain any of the Insurances in full force and effect, the Relevant Authority may elect (but shall not be obliged) following written notice to the Supplier to purchase the relevant Insurances and recover the reasonable premium and other reasonable costs incurred in connection therewith as a debt due from the Supplier.

#### 4. Evidence of insurance you must provide

4.1 The Supplier shall upon the Start Date and within 15 Working Days after the renewal of each of the Insurances, provide evidence, in a form satisfactory to the Relevant Authority, that the Insurances are in force and effect and meet in full the requirements of this Schedule.

#### 5. Making sure you are insured to the required amount

5.1 The Supplier shall ensure that any Insurances which are stated to have a minimum limit "in the aggregate" are maintained at all times for the minimum limit of indemnity specified in this Contract and if any claims are made which do not relate to this Contract then the Supplier shall notify the Relevant Authority and provide details of its proposed solution for maintaining the minimum limit of indemnity.

#### 6. Cancelled Insurance

- 6.1 The Supplier shall notify the Relevant Authority in writing at least five(5) Working Days prior to the cancellation, suspension, termination or nonrenewal of any of the Insurances.
- 6.2 The Supplier shall ensure that nothing is done which would entitle the relevant insurer to cancel, rescind or suspend any insurance or cover, or to treat any insurance, cover or claim as voided in whole or part. The Supplier shall use all reasonable endeavours to notify the Relevant Authority (subject to third party confidentiality obligations) as soon as practicable when it becomes aware of any relevant fact, circumstance or matter which has caused, or is reasonably likely to provide grounds to, the relevant insurer to give notice to cancel, rescind, suspend or void any insurance, or any cover or claim under any insurance in whole or in part.

### 7. Insurance claims

7.1 The Supplier shall promptly notify to insurers any matter arising from, or in relation to, the Deliverables, or each Contract for which it may be entitled to claim under any of the Insurances. In the event that the Relevant Authority receives a claim relating to or arising out of a Contract or the Deliverables, the Supplier shall cooperate with the Relevant Authority and assist it in dealing with such claims including without limitation providing information and documentation in a timely manner.

- 7.2 Except where the Relevant Authority is the claimant party, the Supplier shall give the Relevant Authority notice within twenty (20) Working Days after any insurance claim in excess of 10% of the sum required to be insured pursuant to Paragraph 5.1 relating to or arising out of the provision of the Deliverables or this Contract on any of the Insurances or which, but for the application of the applicable policy excess, would be made on any of the Insurances and (if required by the Relevant Authority) full details of the incident giving rise to the claim.
- 7.3 Where any Insurance requires payment of a premium, the Supplier shall be liable for and shall promptly pay such premium.
- 7.4 Where any Insurance is subject to an excess or deductible below which the indemnity from insurers is excluded, the Supplier shall be liable for such excess or deductible. The Supplier shall not be entitled to recover from the Relevant Authority any sum paid by way of excess or deductible under the Insurances whether under the terms of this Contract or otherwise.
# ANNEX: REQUIRED INSURANCES

- 1. The Supplier shall hold the following [standard] insurance cover from the DPS Start Date in accordance with this Schedule:
  - 1.1 professional indemnity insurance [with cover (for a single event or a series of related events and in the aggregate) of not less than] one million pounds (£1,000,000);
  - 1.2 public liability insurance [with cover (for a single event or a series of related events and in the aggregate)] of not less than one million pounds (£1,000,000); and
  - 1.3 employers' liability insurance [with cover (for a single event or a series of related events and in the aggregate) of not less than] five million pounds (£5,000,000).

# Joint Schedule 4 (Commercially Sensitive Information)

# 1. What is the Commercially Sensitive Information?

- 1.1 In this Schedule the Parties have sought to identify the Supplier's Confidential Information that is genuinely commercially sensitive and the disclosure of which would be the subject of an exemption under the FOIA and the EIRs.
- 1.2 Where possible, the Parties have sought to identify when any relevant Information will cease to fall into the category of Information to which this Schedule applies in the table below and in the Order Form (which shall be deemed incorporated into the table below).
- 1.3 Without prejudice to the Relevant Authority's obligation to disclose Information in accordance with FOIA or Clause 16 (When you can share information), the Relevant Authority will, in its sole discretion, acting reasonably, seek to apply the relevant exemption set out in the FOIA to the following Information:

| No. | Date     | ltem(s)                | Duration of<br>Confidentiality |
|-----|----------|------------------------|--------------------------------|
| 1   | 4/4/2022 | commercial day rates   | Indefinite                     |
| 2   | 4/4/2022 | Supplier's Methodology | Indefinite                     |
| 3   | 4/4/2022 | Supplier's CVs         | Indefinite                     |
| 4   | 4/4/2022 | Open Book Data         | Indefinite                     |

# Joint Schedule 10 (Rectification Plan)

| Poque  | est for [Revised] Rectificat  | ion Plan  |
|--|---|-----------|
|  |   |           |
| Details of the Default:  | [ <b>Guidance:</b> Explain the Default, with clear schedule and clause references as appropriate] |           |
| Deadline for receiving the<br>[Revised] Rectification<br>Plan: | [add date (minimum 10 days from request)]   |           |
| Signed by [CCS/Buyer] :  |   | Date:     |
| Sup  | plier [Revised] Rectificatio  | n Plan    |
| Cause of the Default   | [add cause]   |           |
| Anticipated impact assessment:                                 | [add impact]  |           |
| Actual effect of Default:                                      | [add effect]  |           |
| Steps to be taken to rectification:                            | Steps   | Timescale |
|  | 1.  | [date]    |
|  | 2.  | [date]    |
|  | 3.  | [date]    |
|  | 4.  | [date]    |
|  | []  | [date]    |
| Timescale for complete<br>Rectification of Default             | [X] Working Days  |           |
| Steps taken to prevent   | Steps   | Timescale |
| recurrence of Default  | 1.  | [date]    |
|  | 2.  | [date]    |
|  | 3.  | [date]    |
|  | 4.  | [date]    |
|  | []  | [date]    |

| Signed by the Supplier:                  |   | Date:     |           |
|--|---|-----------|-----------|
| Review of Rectification Plan [CCS/Buyer] |   |           |           |
| Outcome of review                        | [Plan Accepted] [Plan Rejec<br>Requested] | ted] [Rev | ised Plan |
| Reasons for Rejection (if applicable)    | [add reasons]                             |           |           |
| Signed by [CCS/Buyer]                    |   | Date:     |           |

# Joint Schedule 11 (Processing Data)

#### Status of the Controller

- 1. The Parties acknowledge that for the purposes of the Data Protection Legislation, the nature of the activity carried out by each of them in relation to their respective obligations under a Contract dictates the status of each party under the DPA. A Party may act as:
- (a) "Controller" in respect of the other Party who is "Processor";
- (b) "Processor" in respect of the other Party who is "Controller";
- (c) "Joint Controller" with the other Party;
- (d) "Independent Controller" of the Personal Data where their other Party is also "Controller",

in respect of certain Personal Data under a Contract and shall specify in Annex 1 (*Processing Personal Data*) which scenario they think shall apply in each situation.

#### Where one Party is Controller and the other Party its Processor

- 2. Where a Party is a Processor, the only Processing that it is authorised to do is listed in Annex 1 (*Processing Personal Data*) by the Controller.
- 3. The Processor shall notify the Controller immediately if it considers that any of the Controller's instructions infringe the Data Protection Legislation.
- 4. The Processor shall provide all reasonable assistance to the Controller in the preparation of any Data Protection Impact Assessment prior to commencing any Processing. Such assistance may, at the discretion of the Controller, include:
- (a) a systematic description of the envisaged Processing and the purpose of the Processing;
- (b) an assessment of the necessity and proportionality of the Processing in relation to the Services;
- (c) an assessment of the risks to the rights and freedoms of Data Subjects; and
- (d) the measures envisaged to address the risks, including safeguards, security measures and mechanisms to ensure the protection of Personal Data.
- 5. The Processor shall, in relation to any Personal Data Processed in connection with its obligations under the Contract:
- (a) Process that Personal Data only in accordance with Annex 1 (*Processing Personal Data*), unless the Processor is required to do otherwise by Law. If it

is so required, the Processor shall notify the Controller before Processing the Personal Data unless prohibited by Law;

- (b) ensure that it has in place Protective Measures, including in the case of the Supplier the measures set out in Clause 14.3 of the Core Terms, which the Controller may reasonably reject (but failure to reject shall not amount to approval by the Controller of the adequacy of the Protective Measures) having taken account of the:
  - (i) nature of the data to be protected;
  - (ii) harm that might result from a Personal Data Breach;
  - (iii) state of technological development; and
  - (iv) cost of implementing any measures;
- (c) ensure that:
  - the Processor Personnel do not Process Personal Data except in accordance with the Contract (and in particular Annex 1 (Processing Personal Data));
  - (ii) it takes all reasonable steps to ensure the reliability and integrity of any Processor Personnel who have access to the Personal Data and ensure that they:
    - (A) are aware of and comply with the Processor's duties under this Joint Schedule 11, Clauses 14 (*Data protection*), 15 (*What you must keep confidential*) and 16 (*When you can share information*);
    - (B) are subject to appropriate confidentiality undertakings with the Processor or any Subprocessor;
    - (C) are informed of the confidential nature of the Personal Data and do not publish, disclose or divulge any of the Personal Data to any third party unless directed in writing to do so by the Controller or as otherwise permitted by the Contract; and
    - (D) have undergone adequate training in the use, care, protection and handling of Personal Data;
- (d) not transfer Personal Data outside of the EU unless the prior written consent of the Controller has been obtained and the following conditions are fulfilled:
  - the Controller or the Processor has provided appropriate safeguards in relation to the transfer (whether in accordance with UK GDPR Article 46 or LED Article 37) as determined by the Controller;
  - (ii) the Data Subject has enforceable rights and effective legal remedies;
  - (iii) the Processor complies with its obligations under the Data Protection Legislation by providing an adequate level of protection to any Personal Data that is transferred (or, if it is not so bound,

uses its best endeavours to assist the Controller in meeting its obligations); and

- the Processor complies with any reasonable instructions notified to it in advance by the Controller with respect to the Processing of the Personal Data; and
- (e) at the written direction of the Controller, delete or return Personal Data (and any copies of it) to the Controller on termination of the Contract unless the Processor is required by Law to retain the Personal Data.
- 6. Subject to paragraph 7 of this Joint Schedule 11, the Processor shall notify the Controller immediately if in relation to it Processing Personal Data under or in connection with the Contract it:
- (a) receives a Data Subject Access Request (or purported Data Subject Access Request);
- (b) receives a request to rectify, block or erase any Personal Data;
- (c) receives any other request, complaint or communication relating to either Party's obligations under the Data Protection Legislation;
- receives any communication from the Information Commissioner or any other regulatory authority in connection with Personal Data Processed under the Contract;
- receives a request from any third Party for disclosure of Personal Data where compliance with such request is required or purported to be required by Law; or
- (f) becomes aware of a Personal Data Breach.
- 7. The Processor's obligation to notify under paragraph 6 of this Joint Schedule 11 shall include the provision of further information to the Controller, as details become available.
- 8. Taking into account the nature of the Processing, the Processor shall provide the Controller with assistance in relation to either Party's obligations under Data Protection Legislation and any complaint, communication or request made under paragraph 6 of this Joint Schedule 11 (and insofar as possible within the timescales reasonably required by the Controller) including by immediately providing:
- (a) the Controller with full details and copies of the complaint, communication or request;
- (b) such assistance as is reasonably requested by the Controller to enable it to comply with a Data Subject Access Request within the relevant timescales set out in the Data Protection Legislation;
- (c) the Controller, at its request, with any Personal Data it holds in relation to a Data Subject;
- (d) assistance as requested by the Controller following any Personal Data Breach; and/or

- (e) assistance as requested by the Controller with respect to any request from the Information Commissioner's Office, or any consultation by the Controller with the Information Commissioner's Office.
- 9. The Processor shall maintain complete and accurate records and information to demonstrate its compliance with this Joint Schedule 11. This requirement does not apply where the Processor employs fewer than 250 staff, unless:
- (a) the Controller determines that the Processing is not occasional;
- (b) the Controller determines the Processing includes special categories of data as referred to in Article 9(1) of the UK GDPR or Personal Data relating to criminal convictions and offences referred to in Article 10 of the UK GDPR; or
- (c) the Controller determines that the Processing is likely to result in a risk to the rights and freedoms of Data Subjects.
- 10. The Processor shall allow for audits of its Data Processing activity by the Controller or the Controller's designated auditor.
- 11. The Parties shall designate a Data Protection Officer if required by the Data Protection Legislation.
- 12. Before allowing any Subprocessor to Process any Personal Data related to the Contract, the Processor must:
- (a) notify the Controller in writing of the intended Subprocessor and Processing;
- (b) obtain the written consent of the Controller;
- (c) enter into a written agreement with the Subprocessor which give effect to the terms set out in this Joint Schedule 11 such that they apply to the Subprocessor; and
- (d) provide the Controller with such information regarding the Subprocessor as the Controller may reasonably require.
- 13. The Processor shall remain fully liable for all acts or omissions of any of its Subprocessors.
- 14. The Relevant Authority may, at any time on not less than 30 Working Days' notice, revise this Joint Schedule 11 by replacing it with any applicable controller to processor standard clauses or similar terms forming part of an applicable certification scheme (which shall apply when incorporated by attachment to the Contract).
- 15. The Parties agree to take account of any guidance issued by the Information Commissioner's Office. The Relevant Authority may on not less than 30 Working Days' notice to the Supplier amend the Contract to ensure that it complies with any guidance issued by the Information Commissioner's Office.

#### Where the Parties are Joint Controllers of Personal Data

16. In the event that the Parties are Joint Controllers in respect of Personal Data under the Contract, the Parties shall implement paragraphs that are necessary to comply with UK GDPR Article 26 based on the terms set out in Annex 2 to this Joint Schedule 11 (*Processing Data*).

#### Independent Controllers of Personal Data

- 17. With respect to Personal Data provided by one Party to another Party for which each Party acts as Controller but which is not under the Joint Control of the Parties, each Party undertakes to comply with the applicable Data Protection Legislation in respect of their Processing of such Personal Data as Controller.
- 18. Each Party shall Process the Personal Data in compliance with its obligations under the Data Protection Legislation and not do anything to cause the other Party to be in breach of it.
- 19. Where a Party has provided Personal Data to the other Party in accordance with paragraph 7 of this Joint Schedule 11 above, the recipient of the Personal Data will provide all such relevant documents and information relating to its data protection policies and procedures as the other Party may reasonably require.
- 20. The Parties shall be responsible for their own compliance with Articles 13 and 14 UK GDPR in respect of the Processing of Personal Data for the purposes of the Contract.
- 21. The Parties shall only provide Personal Data to each other:
- (a) to the extent necessary to perform their respective obligations under the Contract;
- (b) in compliance with the Data Protection Legislation (including by ensuring all required data privacy information has been given to affected Data Subjects to meet the requirements of Articles 13 and 14 of the UK GDPR); and
- (c) where it has recorded it in Annex 1 (*Processing Personal Data*).
- 22. Taking into account the state of the art, the costs of implementation and the nature, scope, context and purposes of Processing as well as the risk of varying likelihood and severity for the rights and freedoms of natural persons, each Party shall, with respect to its Processing of Personal Data as Independent Controller, implement and maintain appropriate technical and organisational measures to ensure a level of security appropriate to that risk, including, as appropriate, the measures referred to in Article 32(1)(a), (b), (c) and (d) of the UK GDPR, and the measures shall, at a minimum, comply with the requirements of the Data Protection Legislation, including Article 32 of the UK GDPR.

- 23. A Party Processing Personal Data for the purposes of the Contract shall maintain a record of its Processing activities in accordance with Article 30 UK GDPR and shall make the record available to the other Party upon reasonable request.
- 24. Where a Party receives a request by any Data Subject to exercise any of their rights under the Data Protection Legislation in relation to the Personal Data provided to it by the other Party pursuant to the Contract ("Request Recipient"):
- (a) the other Party shall provide any information and/or assistance as reasonably requested by the Request Recipient to help it respond to the request or correspondence, at the cost of the Request Recipient; or
- (b) where the request or correspondence is directed to the other Party and/or relates to that other Party's Processing of the Personal Data, the Request Recipient will:
  - promptly, and in any event within five (5) Working Days of receipt of the request or correspondence, inform the other Party that it has received the same and shall forward such request or correspondence to the other Party; and
  - (ii) provide any information and/or assistance as reasonably requested by the other Party to help it respond to the request or correspondence in the timeframes specified by Data Protection Legislation.
- 25. Each Party shall promptly notify the other Party upon it becoming aware of any Personal Data Breach relating to Personal Data provided by the other Party pursuant to the Contract and shall:
- (a) do all such things as reasonably necessary to assist the other Party in mitigating the effects of the Personal Data Breach;
- (b) implement any measures necessary to restore the security of any compromised Personal Data;
- (c) work with the other Party to make any required notifications to the Information Commissioner's Office and affected Data Subjects in accordance with the Data Protection Legislation (including the timeframes set out therein); and
- (d) not do anything which may damage the reputation of the other Party or that Party's relationship with the relevant Data Subjects, save as required by Law.
- 26. Personal Data provided by one Party to the other Party may be used exclusively to exercise rights and obligations under the Contract as specified in Annex 1 (*Processing Personal Data*).

- 27. Personal Data shall not be retained or processed for longer than is necessary to perform each Party's respective obligations under the Contract which is specified in Annex 1 (*Processing Personal Data*).
- 28. Notwithstanding the general application of paragraphs 2 to 15 of this Joint Schedule 11 to Personal Data, where the Supplier is required to exercise its regulatory and/or legal obligations in respect of Personal Data, it shall act as an Independent Controller of Personal Data in accordance with paragraphs16 to 27 of this Joint Schedule 11.

# Annex 1 - Processing Personal Data

This Annex shall be completed by the Controller, who may take account of the view of the Processors, however the final decision as to the content of this Annex shall be with the Relevant Authority at its absolute discretion.

1.1 The contact details of the Relevant Authority's Data Protection Officer are:

BEIS Data Protection Officer Department for Business, Energy and Industrial Strategy 1 Victoria Street London SW1H 0ET Email: dataprotection@beis.gov.uk

1.2 The contact details of the Supplier's Data Protection Officer are:



- 1.3 The Processor shall comply with any further written instructions with respect to Processing by the Controller.
- 1.4 Any such further instructions shall be incorporated into this Annex.

| Description  | Details   |
|--|---|
| Identity of<br>Controller for each<br>Category of<br>Personal Data | The Parties are Independent Controllers of Personal Data. The<br>Parties acknowledge that they are Independent Controllers for the<br>purposes of the Data Protection Legislation in respect of:  |
|  | <ul> <li>Business contact details of Supplier Personnel for which the<br/>Supplier is the Controller</li> <li>Business contact details of any directors, officers, employees,<br/>agents, consultants and contractors of Buyer (excluding the Supplier<br/>Personnel) engaged in the performance of the Buyer's duties under<br/>the Contract) for which the Buyer is the Controller</li> </ul> |
|  | The Relevant Authority is Controller and the Supplier is Processor<br>The Parties acknowledge that in accordance with paragraph 2 to<br>paragraph 15 and for the purposes of the Data Protection Legislation<br>, the Relevant Authority is the Controller and the Supplier is the<br>Processor of the following Personal Data:<br>All other personal data documented in Annex 1                |

| Duration of the<br>Processing               | Processing will take place from 21 March 2022 for the duration of the Contract. The Contract will end on 31 March 2025.   |
|---|---|
| Nature and<br>purposes of the<br>Processing | The nature of the processing will include collection, recording,<br>organisation, structuring, storage, retrieval, use, dissemination or<br>otherwise making available, erasure or destruction of data.   |
|   | Processing takes place for the purposes of delivering the innovation project within the NZIP-GHFA.  |
|   | The nature of processing will include the storage and use of names<br>and business contact details of staff of the Authority, the<br>Contractor, grant applicants/recipients and industry stakeholders<br>engaged during the programme, as necessary to deliver the<br>services and to undertake contract and performance management.<br>The Contract itself will include the names and business contact<br>details of staff of both the Authority and the Contractor involved in<br>managing the Contract. |
| Type of Personal<br>Data                    | Names, business telephone numbers and email addresses, office<br>location and position of staff of the Authority and the Contractor,<br>grant applicants/recipients and industry stakeholders engaged<br>during the programme, as necessary to deliver the services and to<br>undertake contract and performance management. The Contract<br>itself will include the names and business contact details of staff of<br>both the Authority and the Contractor involved in managing the<br>Contract.          |
|   | The Contractor will also hold names, business telephone numbers,<br>email addresses, office locations, and position of staff, for the<br>organisations participating in the NZIP-GHFA Programme and<br>share them with the Authority.   |
| Categories of Data<br>Subject               | Staff of the Authority and the Contractor, including where those<br>employees are named within the Contract itself or involved within<br>contract management.   |
|   | Staff of the organisations who apply for grant funding via the NZIP-<br>GHFA programme or are participating/have been engaged during<br>the NZIP-GHFA programme.  |

| Plan for return and         | The Contractor will provide the Authority with a complete and                     |
|-----------------------------|---|
| destruction of the          | uncorrupted version of the Personal Data in electronic form (or                   |
| data once the               | such other format as reasonably required by the Authority) and                    |
| Processing is               | erase from any computers, storage devices and storage media that                  |
| complete                    | are to be retained by the Contractor after the expiry of the Contract.            |
| UNLESS<br>requirement under | The Contractor will certify to the Authority that it has completed such deletion. |
| Union or Member             | Where Personal Data is contained within the Contract                              |
| State law to                | documentation, this will be retained in line with the Department's                |
| preserve that type          | privacy notice found within the Invitation to Tender.                             |
| of data                     |   |
|                             |   |

In common with most service providers, the Supplier uses third party processors to provide certain elements of its IT systems and the support for them. The Supplier and its third party service processors have host servers and data centres throughout the world. The Supplier puts in place contractual arrangements with such processors which comply with data protection law and the Supplier strict standards of security and confidentiality. The Supplier would only transfer personal data outside the UK or European Economic Area ("EEA") to a third party processor in accordance with data protection law and where it has a lawful basis to do so. Full details of how the Supplier uses personal data can be found in the Supplier privacy notice at: https://www.pwc.co.uk/who-we-are/privacy-statement.html

#### 3. Data Protection Breach

3.1 Without prejudice to clause 3.2, each Party shall notify the other Party promptly and without undue delay, and in any event within 48 hours, upon becoming aware of any Personal Data Breach or circumstances that are likely to give rise to a Personal Data Breach, providing the Relevant Authority and its advisors with:

(a) sufficient information and in a timescale which allows the other Party to meet any obligations to report a Personal Data Breach under the Data Protection Legislation;

(b) all reasonable assistance, including:

- co-operation with the other Party and the Information Commissioner investigating the Personal Data Breach and its cause, containing and recovering the compromised Personal Data and compliance with the applicable guidance;
- co-operation with the other Party including taking such reasonable steps as are directed by the Relevant Authority to assist in the investigation, mitigation and remediation of a Personal Data Breach;
- (iii) co-ordination with the other Party regarding the management of public relations and public statements relating to the Personal Data Breach; and/or
- (iv) providing the other Party and to the extent instructed by the other Party to do so, and/or the Information Commissioner investigating the Personal Data Breach, with complete information relating to the Personal Data Breach, including, without limitation, the information set out in Clause 3.2.

3.2 Each Party shall take all steps to restore, re-constitute and/or reconstruct any Personal Data where it has lost, damaged, destroyed, altered or corrupted as a result of a Personal Data Breach as it was that Party's own data at its own cost with all possible speed and shall provide the other Party with all reasonable assistance in respect of any such Personal Data Breach, including providing the other Party, as soon as possible and within 48 hours of the Personal Data Breach relating to the Personal Data Breach, in particular:

- (a) the nature of the Personal Data Breach;
- (b) the nature of Personal Data affected;

(c) the categories and number of Data Subjects concerned;

(d) the name and contact details of the Supplier's Data Protection Officer or other relevant contact from whom more information may be obtained;

(e) measures taken or proposed to be taken to address the Personal Data Breach; and

(f) describe the likely consequences of the Personal Data Breach.

# 4. Audit

- 4.1 The Supplier shall permit:
  - (a) the Relevant Authority, or a third-party auditor acting under the Relevant Authority's direction, to conduct, at the Relevant Authority's cost, data privacy and security audits, assessments and inspections concerning the Supplier's data security and privacy procedures relating to Personal Data, its compliance with this Annex 2 and the Data Protection Legislation; and/or
  - (b) the Relevant Authority, or a third-party auditor acting under the Relevant Authority's direction, access to premises at which the Personal Data is accessible or at which it is able to inspect any relevant records, including the record maintained under Article 30 UK GDPR by the Supplier so far as relevant to the Contract, and procedures, including premises under the control of any third party appointed by the Supplier to assist in the provision of the Services.

4.2 The Relevant Authority may, in its sole discretion, require the Supplier to provide evidence of the Supplier's compliance with Clause 4.1 in lieu of conducting such an audit, assessment or inspection.

# 5. Impact Assessments

5.1 The Parties shall:

- (a) provide all reasonable assistance to each other to prepare any Data Protection Impact Assessment as may be required (including provision of detailed information and assessments in relation to Processing operations, risks and measures); and
- (b) maintain full and complete records of all Processing carried out in respect of the Personal Data in connection with the Contract, in accordance with the terms of Article 30 UK GDPR.

# 6. ICO Guidance

The Parties agree to take account of any guidance issued by the Information Commissioner and/or any relevant Central Government Body. The Relevant Authority may on not less than thirty (30) Working Days' notice to the Supplier amend the Contract to ensure that it complies with any guidance issued by the Information Commissioner and/or any relevant Central Government Body.

#### 7. Liabilities for Data Protection Breach

7.1 If financial penalties are imposed by the Information Commissioner on either the Relevant Authority or the Supplier for a Personal Data Breach ("**Financial Penalties**") then the following shall occur:

- (a) if in the view of the Information Commissioner, the Relevant Authority is responsible for the Personal Data Breach, in that it is caused as a result of the actions or inaction of the Relevant Authority, its employees, agents, contractors (other than the Supplier) or systems and procedures controlled by the Relevant Authority, then the Relevant Authority shall be responsible for the payment of such Financial Penalties. In this case, the Relevant Authority will conduct an internal audit and engage at its reasonable cost, when necessary, an independent third party to conduct an audit of any such Personal Data Breach. The Supplier shall provide to the Relevant Authority and its third party investigators and auditors, on request and at the Supplier's reasonable cost, full cooperation and access to conduct a thorough audit of such Personal Data Breach;
- (b) if in the view of the Information Commissioner, the Supplier is responsible for the Personal Data Breach, in that it is not a Personal Data Breach that the Relevant Authority is responsible for, then the Supplier shall be responsible for the payment of these Financial Penalties. The Supplier will provide to the Relevant Authority and its auditors, on request and at the Supplier's sole cost, full cooperation and access to conduct a thorough audit of such Personal Data Breach; or
- (c) if no view as to responsibility is expressed by the Information Commissioner, then the Relevant Authority and the Supplier shall work together to investigate the relevant Personal Data Breach and allocate responsibility for any Financial Penalties as outlined above, or by agreement to split any financial penalties equally if no responsibility for the Personal Data Breach can be apportioned. In the event that the Parties do not agree such apportionment then such Dispute shall be referred to the Dispute Resolution Procedure set out in Clause 34 of the Core Terms (*Resolving disputes*).

7.2 If either the Relevant Authority or the Supplier is the defendant in a legal claim brought before a court of competent jurisdiction ("**Court**") by a third party in respect of a Personal Data Breach, then unless the Parties otherwise agree, the Party that is determined by the final decision of the court to be responsible for the Personal Data Breach shall be liable for the losses arising from such Personal Data Breach. Where both Parties are liable, the liability will be apportioned between the Parties in accordance with the decision of the Court.

7.3 In respect of any losses, cost claims or expenses incurred by either Party as a result of a Personal Data Breach (the "**Claim Losses**"):

- (a) if the Relevant Authority is responsible for the relevant Personal Data Breach, then the Relevant Authority shall be responsible for the Claim Losses;
- (b) if the Supplier is responsible for the relevant Personal Data Breach, then the Supplier shall be responsible for the Claim Losses: and
- (c) if responsibility for the relevant Personal Data Breach is unclear, then the Relevant Authority and the Supplier shall be responsible for the Claim Losses equally.

7.4 Nothing in either clause 7.2 or clause 7.3 shall preclude the Relevant Authority and the Supplier reaching any other agreement, including by way of compromise with a third party complainant or claimant, as to the apportionment of financial responsibility for any Claim Losses as a result of a Personal Data Breach, having regard to all the circumstances of the Personal Data Breach and the legal and financial obligations of the Relevant Authority.

# 8. Termination

If the Supplier is in material Default under any of its obligations under this Annex 2 (*Joint Controller Agreement*), the Relevant Authority shall be entitled to terminate the Contract by issuing a Termination Notice to the Supplier in accordance with Clause 10 of the Core Terms (*Ending the contract*).

#### 9. Sub-Processing

9.1 In respect of any Processing of Personal Data performed by a third party on behalf of a Party, that Party shall:

(a) carry out adequate due diligence on such third party to ensure that it is capable of providing the level of protection for the Personal Data as is required by the Contract, and provide evidence of such due diligence to the other Party where reasonably requested; and

(b) ensure that a suitable agreement is in place with the third party as required under applicable Data Protection Legislation.

#### 10. Data Retention

The Parties agree to erase Personal Data from any computers, storage devices and storage media that are to be retained as soon as practicable after it has ceased to be necessary for them to retain such Personal Data under applicable Data Protection Legislation and their privacy policy (save to the extent (and for the limited period) that such information needs to be retained by the a Party for statutory compliance purposes or as otherwise required by the Contract), and taking all further actions as may be necessary to ensure its compliance with Data Protection Legislation and its privacy policy.

# Joint Schedule 12 (Supply Chain Visibility)

#### 1. Definitions

1.1 In this Schedule, the following words shall have the following meanings and they shall supplement Joint Schedule 1 (Definitions):

| "Contracts Finder"                            | the Government's publishing portal for public sector procurement opportunities;  |
|---|--|
| "SME"   | an enterprise falling within the category of<br>micro, small and medium sized enterprises<br>defined by the Commission<br>Recommendation of 6 May 2003 concerning<br>the definition of micro, small and medium<br>sized enterprises; |
| "Supply Chain Information<br>Report Template" | the document at Annex 1 of this Schedule 12; and   |
| "VCSE"  | a non-governmental organisation that is<br>value-driven and which principally reinvests<br>its surpluses to further social, environmental<br>or cultural objectives.   |

# 2. Visibility of Sub-Contract Opportunities in the Supply Chain

- 2.1 The Supplier shall:
- 2.1.1 subject to Paragraph 2.3, advertise on Contracts Finder all Sub-Contract opportunities arising from or in connection with the provision of the Deliverables above a minimum threshold of £25,000 that arise during the Contract Period;
- 2.1.2 within 90 days of awarding a Sub-Contract to a Subcontractor, update the notice on Contract Finder with details of the successful Subcontractor;
- 2.1.3 monitor the number, type and value of the Sub-Contract opportunities placed on Contracts Finder advertised and awarded in its supply chain during the Contract Period;
- 2.1.4 provide reports on the information at Paragraph 2.1.3 to the Relevant Authority in the format and frequency as reasonably specified by the Relevant Authority; and
- 2.1.5 promote Contracts Finder to its suppliers and encourage those organisations to register on Contracts Finder.

- 2.2 Each advert referred to at Paragraph 2.1.1 of this Schedule 12 shall provide a full and detailed description of the Sub-Contract opportunity with each of the mandatory fields being completed on Contracts Finder by the Supplier.
- 2.3 The obligation on the Supplier set out at Paragraph 2.1 shall only apply in respect of Sub-Contract opportunities arising after the Effective Date.
- 2.4 Notwithstanding Paragraph 2.1, the Authority may by giving its prior Approval, agree that a Sub-Contract opportunity is not required to be advertised by the Supplier on Contracts Finder.

#### 3. Visibility of Supply Chain Spend

- 3.1 In addition to any other management information requirements set out in the Contract, the Supplier agrees and acknowledges that it shall, at no charge, provide timely, full, accurate and complete SME management information reports (the "SME Management Information Reports") to the Relevant Authority which incorporates the data described in the Supply Chain Information Report Template which is:
  - (a) the total contract revenue received directly on the Contract;
  - (b) the total value of sub-contracted revenues under the Contract (including revenues for non-SMEs/non-VCSEs); and
  - (c) the total value of sub-contracted revenues to SMEs and VCSEs.
- 3.2 The SME Management Information Reports shall be provided by the Supplier in the correct format as required by the Supply Chain Information Report Template and any guidance issued by the Relevant Authority from time to time. The Supplier agrees that it shall use the Supply Chain Information Report Template to provide the information detailed at Paragraph 3.1(a) –(c) and acknowledges that the template may be changed from time to time (including the data required and/or format) by the Relevant Authority issuing a replacement version. The Relevant Authority agrees to give at least thirty (30) days' notice in writing of any such change and shall specify the date from which it must be used.
- 3.3 The Supplier further agrees and acknowledges that it may not make any amendment to the Supply Chain Information Report Template without the prior Approval of the Authority.

#### Annex 1

#### Supply Chain Information Report template



# **Order Schedule 1 (Transparency Reports)**

- 1.1 The Supplier recognises that the Buyer is subject to PPN 01/17 (Updates to transparency principles v1.1 (<u>https://www.gov.uk/government/publications/procurement-policy-note-0117-update-to-transparency-principles</u>). The Supplier shall comply with the provisions of this Schedule in order to assist the Buyer with its compliance with its obligations under that PPN.
- 1.2 Without prejudice to the Supplier's reporting requirements set out in the DPS Contract, within three (3) Months of the Start Date the Supplier shall submit to the Buyer for Approval (such Approval not to be unreasonably withheld or delayed) draft Transparency Reports consistent with the content requirements and format set out in the Annex of this Schedule.
- 1.3 If the Buyer rejects any proposed Transparency Report submitted by the Supplier, the Supplier shall submit a revised version of the relevant report for further Approval within five (5) days of receipt of any notice of rejection, taking account of any recommendations for revision and improvement to the report provided by the Buyer. If the Parties fail to agree on a draft Transparency Report the Buyer shall determine what should be included. Any other disagreement in connection with Transparency Reports shall be treated as a Dispute.
- 1.4 The Supplier shall provide accurate and up-to-date versions of each Transparency Report to the Buyer at the frequency referred to in the Annex of this Schedule.

# Annex A: List of Transparency Reports

Note: The Authority reserves the right to update the requirements for Annex A: List of Transparency Reports when required.

| Title            | Content  | Format   | Frequency  |
|------------------|--|--|--|
| New Subcontracts | All relevant<br>information<br>pertaining to<br>a new<br>procurement | Contracts Finder<br>Notice.<br>Additionally, a<br>Find a Tender<br>Service Notice if<br>required | Whenever any<br>contracts above<br>£25,000 are<br>being procured |
|                  |  |  |  |

# Order Schedule 2 (Staff Transfer)

#### 1. Definitions

1.1 In this Schedule, the following words have the following meanings and they shall supplement Joint Schedule 1 (Definitions):

"Employee Liability"

1 all claims, actions, proceedings, orders, demands, complaints, investigations (save for any claims for personal injury which are covered by insurance) and any award, compensation, damages, tribunal awards, fine, loss, order, penalty, disbursement, payment made by way of settlement and costs, expenses and legal costs reasonably incurred in connection with a claim or investigation including in relation to the following:

a) redundancy payments including contractual or enhanced redundancy costs, termination costs and notice payments;

b) unfair, wrongful or constructive dismissal compensation;

c) compensation for discrimination on grounds of sex, race, disability, age, religion or belief, gender reassignment, marriage or civil partnership, pregnancy and maternity or sexual orientation or claims for equal pay;

d) compensation for less favourable treatment of part-time workers or fixed term employees;

e) outstanding debts and unlawful deduction of wages including any PAYE and National Insurance Contributions in relation to payments made by the Buyer or the Replacement Supplier to a Transferring Supplier Employee which would have been payable by the Supplier or the Sub-contractor if such payment should have been made prior to the Service Transfer Date and also including any payments arising in respect of pensions;

|  | f) claims whether in tort, contract or statute or otherwise;   |
|--|--|
|  | any investigation by the Equality and Human Rights<br>Commission or other enforcement, regulatory or<br>supervisory body and of implementing any requirements<br>which may arise from such investigation;  |
| "Former Supplier"                                      | a supplier supplying the Deliverables to the Buyer before<br>the Relevant Transfer Date that are the same as or<br>substantially similar to the Deliverables (or any part of<br>the Deliverables) and shall include any Sub-contractor of<br>such supplier (or any Sub-contractor of any such Sub-<br>contractor);               |
| "Partial Termination"                                  | the partial termination of the relevant Contract to the<br>extent that it relates to the provision of any part of the<br>Services as further provided for in Clause 10.4 (When<br>CCS or the Buyer can end this contract ) or 10.6 (When<br>the Supplier can end the contract);  |
| "Relevant Transfer"                                    | a transfer of employment to which the Employment Regulations applies;  |
| "Relevant Transfer<br>Date"                            | in relation to a Relevant Transfer, the date upon which<br>the Relevant Transfer takes place, and for the purposes<br>of Part D: Pensions, shall include the Commencement<br>Date, where appropriate;  |
| "Supplier's Final<br>Supplier Personnel<br>List"       | a list provided by the Supplier of all Supplier Personnel<br>whose will transfer under the Employment Regulations<br>on the Service Transfer Date;   |
| "Supplier's Provisional<br>Supplier Personnel<br>List" | a list prepared and updated by the Supplier of all<br>Supplier Personnel who are at the date of the list wholly<br>or mainly engaged in or assigned to the provision of the<br>Services or any relevant part of the Services which it is<br>envisaged as at the date of such list will no longer be<br>provided by the Supplier; |
| "Staffing Information"                                 | in relation to all persons identified on the Supplier's<br>Provisional Supplier Personnel List or Supplier's Final<br>Supplier Personnel List, as the case may be, such<br>information as the Buyer may reasonably request   |

(subject to all applicable provisions of the Data Protection Laws), but including in an anonymised format:

(a) their ages, dates of commencement of employment or engagement, gender and place of work;

(b) details of whether they are employed, selfemployed contractors or consultants, agency workers or otherwise;

(c) the identity of the employer or relevant contracting Party;

(d) their relevant contractual notice periods and any other terms relating to termination of employment, including redundancy procedures, and redundancy payments;

(e) their wages, salaries, bonuses and profit sharing arrangements as applicable;

(f) details of other employment-related benefits, including (without limitation) medical insurance, life assurance, pension or other retirement benefit schemes, share option schemes and company car schedules applicable to them;

(g) any outstanding or potential contractual, statutory or other liabilities in respect of such individuals (including in respect of personal injury claims);

(h) details of any such individuals on long term sickness absence, parental leave, maternity leave or other authorised long term absence;

(i) copies of all relevant documents and materials relating to such information, including copies of relevant contracts of employment (or relevant standard contracts if applied generally in respect of such employees); and

 (j) any other "employee liability information" as such term is defined in regulation 11 of the Employment Regulations;

| "Term"                                      | the period commencing on the Start Date and ending on<br>the expiry of the Initial Period or any Extension Period or<br>on earlier termination of the relevant Contract;   |
|---|--|
| "Transferring Buyer<br>Employees"           | those employees of the Buyer to whom the Employment<br>Regulations will apply on the Relevant Transfer Date and<br>whose names are provided to the Supplier on or prior to<br>the Relevant Transfer Date;  |
| "Transferring Former<br>Supplier Employees" | in relation to a Former Supplier, those employees of the<br>Former Supplier to whom the Employment Regulations<br>will apply on the Relevant Transfer Date and whose<br>names are provided to the Supplier on or prior to the<br>Relevant Transfer Date. |

# 2. INTERPRETATION

Where a provision in this Schedule imposes any obligation on the Supplier including (without limit) to comply with a requirement or provide an indemnity, undertaking or warranty, the Supplier shall procure that each of its Sub-contractors shall comply with such obligation and provide such indemnity, undertaking or warranty to CCS, the Buyer, Former Supplier, Replacement Supplier or Replacement Sub-contractor, as the case may be and where the Sub-contractor fails to satisfy any claims under such indemnities the Supplier will be liable for satisfying any such claim as if it had provided the indemnity itself.

#### 3. Which parts of this Schedule apply

Only the following parts of this Schedule shall apply to this Order Contract:

- Part C (No Staff Transfer On Start Date)
- Part E (Staff Transfer on Exit)

# Part C: No Staff Transfer on the Start Date

# 1. What happens if there is a staff transfer

1.1 The Buyer and the Supplier agree that the commencement of the provision of the Services or of any part of the Services will not be a Relevant Transfer in relation to any employees of the Buyer and/or any Former Supplier.

1.2 Subject to Paragraphs 1.3, 1.4 and 1.5, if any employee of the Buyer and/or a Former Supplier claims, or it is determined in relation to any employee of the Buyer and/or a Former Supplier, that his/her contract of employment has been transferred from the Buyer and/or the Former Supplier to the Supplier and/or any Sub-contractor pursuant to the Employment Regulations then:

1.2.1 the Supplier will, within 5 Working Days of becoming aware of that fact, notify the Buyer in writing;

1.2.2 the Buyer may offer employment to such person, or take such other steps as it considered appropriate to resolve the matter, within 10 Working Days of receipt of notice from the Supplier;

1.2.3 if such offer of employment is accepted, the Supplier shall immediately release the person from its employment;

1.2.4 if after the period referred to in Paragraph 1.2.2 no such offer has been made, or such offer has been made but not accepted, the Supplier may within 5 Working Days give notice to terminate the employment of such person;

and subject to the Supplier's compliance with Paragraphs 1.2.1 to 1.2.4:

(a) the Buyer will indemnify the Supplier and/or the relevant Sub-contractor against all Employee Liabilities arising out of the termination of the employment of any of the Buyer's employees referred to in Paragraph 1.2; and

(b) the Buyer will procure that the Former Supplier indemnifies the Supplier and/or any Sub-contractor against all Employee Liabilities arising out of termination of the employment of the employees of the Former Supplier referred to in Paragraph 1.2.

1.3 The indemnities in Paragraph 1.2 shall not apply to any claim:

1.3.1 for discrimination, including on the grounds of sex, race, disability, age, gender reassignment, marriage or civil partnership, pregnancy and maternity or sexual orientation, religion or belief or equal pay or compensation for less favourable treatment of part-time workers or fixed-term employees in relation to any alleged act or omission of the Supplier and/or Sub-contractor; or

1.3.2 any claim that the termination of employment was unfair because the Supplier and/or any Sub-contractor neglected to follow a fair dismissal procedure

1.4 The indemnities in Paragraph 1.2 shall not apply to any termination of employment occurring later than 3 Months from the Commencement Date.

1.5 If the Supplier and/or the Sub-contractor does not comply with Paragraph 1.2, all Employee Liabilities in relation to such employees shall remain with the Supplier and/or the Sub-contractor and the Supplier shall (i) comply with the provisions of Part D: Pensions of this Schedule, and (ii) indemnify the Buyer and any Former Supplier against any Employee Liabilities that either of them may incur in respect of any such employees of the Supplier and/or employees of the Sub-contractor.

# 2. Limits on the Former Supplier's obligations

Where in this Part C the Buyer accepts an obligation to procure that a Former Supplier does or does not do something, such obligation shall be limited so that it extends only to the extent that the Buyer's contract with the Former Supplier contains a contractual right in that regard which the Buyer may enforce, or otherwise so that it requires only that the Buyer must use reasonable endeavours to procure that the Former Supplier does or does not act accordingly.

# Part E: Staff Transfer on Exit

#### 1. Obligations before a Staff Transfer

1.1 The Supplier agrees that within 20 Working Days of the earliest of:

1.1.1 receipt of a notification from the Buyer of a Service Transfer or intended Service Transfer;

1.1.2 receipt of the giving of notice of early termination or any Partial Termination of the relevant Contract;

1.1.3 the date which is 12 Months before the end of the Term; and

1.1.4 receipt of a written request of the Buyer at any time (provided that the Buyer shall only be entitled to make one such request in any 6 Month period),

it shall provide in a suitably anonymised format so as to comply with the Data Protection Laws, the Supplier's Provisional Supplier Personnel List, together with the Staffing Information in relation to the Supplier's Provisional Supplier Personnel List and it shall provide an updated Supplier's Provisional Supplier Personnel List at such intervals as are reasonably requested by the Buyer.

1.2 At least 20 Working Days prior to the Service Transfer Date, the Supplier shall provide to the Buyer or at the direction of the Buyer to any Replacement Supplier and/or any Replacement Sub-contractor (i) the Supplier's Final Supplier Personnel List, which shall identify the basis upon which they are Transferring Supplier Employees and (ii) the Staffing Information in relation to the Supplier's Final Supplier Personnel List (insofar as such information has not previously been provided).

1.3 The Buyer shall be permitted to use and disclose information provided by the Supplier under Paragraphs 1.1 and 1.2 for the purpose of informing any prospective Replacement Supplier and/or Replacement Sub-contractor.

1.4 The Supplier warrants, for the benefit of The Buyer, any Replacement Supplier, and any Replacement Sub-contractor that all information provided pursuant to Paragraphs 1.1 and 1.2 shall be true and accurate in all material respects at the time of providing the information.

1.5 From the date of the earliest event referred to in Paragraph 1.1.1, 1.1.2 and 1.1.3, the Supplier agrees that it shall not assign any person to the provision of the Services who is not listed on the Supplier's Provisional Supplier Personnel List and shall, unless otherwise instructed by the Buyer (acting reasonably): not replace or re-deploy any Supplier Personnel listed on the Supplier Provisional Supplier Personnel List other than where any replacement is of equivalent grade, skills, experience and expertise and is employed on the same terms and conditions of employment as the person he/she replaces

not make, promise, propose, permit or implement any material changes to the terms and conditions of (i) employment and/or (ii) pensions, retirement and death benefits (including not to make pensionable any category of earnings which were not previously pensionable or reduce the pension contributions payable) of the Supplier Personnel (including any payments connected with the termination of employment);

1.5.1 not increase the proportion of working time spent on the Services (or the relevant part of the Services) by any of the Supplier Personnel save for fulfilling assignments and projects previously scheduled and agreed;

1.5.2 not introduce any new contractual or customary practice concerning the making of any lump sum payment on the termination of employment of any employees listed on the Supplier's Provisional Supplier Personnel List;

1.5.3 not increase or reduce the total number of employees so engaged, or deploy any other person to perform the Services (or the relevant part of the Services);

1.5.4 not terminate or give notice to terminate the employment or contracts of any persons on the Supplier's Provisional Supplier Personnel List save by due disciplinary process;

1.5.5 not dissuade or discourage any employees engaged in the provision of the Services from transferring their employment to the Buyer and/or the Replacement Supplier and/or Replacement Sub-contractor;

1.5.6 give the Buyer and/or the Replacement Supplier and/or Replacement Subcontractor reasonable access to Supplier Personnel and/or their consultation representatives to inform them of the intended transfer and consult any measures envisaged by the Buyer, Replacement Supplier and/or Replacement Sub-contractor in respect of persons expected to be Transferring Supplier Employees;

1.5.7 co-operate with the Buyer and the Replacement Supplier to ensure an effective consultation process and smooth transfer in respect of Transferring Supplier Employees in line with good employee relations and the effective continuity of the Services, and to allow for participation in any pension arrangements to be put in place to comply with New Fair Deal;

1.5.8 promptly notify the Buyer or, at the direction of the Buyer, any Replacement Supplier and any Replacement Sub-contractor of any notice to terminate employment given by the Supplier or received from any persons listed on the Supplier's Provisional Supplier Personnel List regardless of when such notice takes effect;

1.5.9 not for a period of 12 Months from the Service Transfer Date re-employ or reengage or entice any employees, suppliers or Sub-contractors whose employment or engagement is transferred to the Buyer and/or the Replacement Supplier (unless otherwise instructed by the Buyer (acting reasonably));

1.5.10 not to adversely affect pension rights accrued by all and any Fair Deal Employees in the period ending on the Service Transfer Date;

1.5.11 fully fund any Broadly Comparable pension schemes set up by the Supplier;

1.5.12 maintain such documents and information as will be reasonably required to manage the pension aspects of any onward transfer of any person engaged or employed by the Supplier or any Sub-contractor in the provision of the Services on the expiry or termination of this Contract (including without limitation identification of the Fair Deal Employees);

1.5.13 promptly provide to the Buyer such documents and information mentioned in Paragraph 3.1.1 of Part D: Pensions which the Buyer may reasonably request in advance of the expiry or termination of this Contract; and

1.5.14 fully co-operate (and procure that the trustees of any Broadly Comparable pension scheme shall fully co-operate) with the reasonable requests of the Supplier relating to any administrative tasks necessary to deal with the pension aspects of any onward transfer of any person engaged or employed by the Supplier or any Sub-contractor in the provision of the Services on the expiry or termination of this Contract.

1.6 On or around each anniversary of the Effective Date and up to four times during the last 12 Months of the Term, the Buyer may make written requests to the Supplier for information relating to the manner in which the Services are organised. Within 20 Working Days of receipt of a written request the Supplier shall provide such information as the Buyer may reasonably require which shall include:

1.6.1 the numbers of employees engaged in providing the Services;

1.6.2 the percentage of time spent by each employee engaged in providing the Services;

1.6.3 the extent to which each employee qualifies for membership of any of the Fair Deal Schemes (as defined in Part D: Pensions); and

1.6.4 a description of the nature of the work undertaken by each employee by location.

1.7 The Supplier shall provide all reasonable cooperation and assistance to the Buyer, any Replacement Supplier and/or any Replacement Sub-contractor to ensure the smooth transfer of the Transferring Supplier Employees on the Service Transfer Date including providing sufficient information in advance of the Service Transfer Date to ensure that all necessary payroll arrangements can be made to enable the Transferring Supplier Employees to be paid as appropriate. Without prejudice to the generality of the foregoing, within 5 Working Days following the Service Transfer Date, the Supplier shall provide to the Buyer or, at the direction of the Buyer, to any Replacement Supplier and/or any Replacement Sub-contractor (as appropriate), in respect of each person on the Supplier's Final Supplier Personnel List who is a Transferring Supplier Employee:

1.7.1 the most recent month's copy pay slip data;

- 1.7.2 details of cumulative pay for tax and pension purposes;
- 1.7.3 details of cumulative tax paid;
- 1.7.4 tax code;
- 1.7.5 details of any voluntary deductions from pay; and
- 1.7.6 bank/building society account details for payroll purposes.

# 2. Staff Transfer when the contract ends

2.1 A change in the identity of the supplier of the Services (or part of the Services), howsoever arising, may constitute a Relevant Transfer to which the Employment Regulations will apply. The Buyer and the Supplier agree that where a Relevant Transfer occurs, the contracts of employment between the Supplier and the Transferring Supplier Employees (except in relation to any contract terms disapplied through operation of regulation 10(2) of the Employment Regulations) will have effect on and from the Service Transfer Date as if originally made between the Replacement Supplier and/or a Replacement Sub-contractor (as the case may be) and each such Transferring Supplier Employee.

2.2 The Supplier shall comply with all its obligations in respect of the Transferring Supplier Employees arising under the Employment Regulations in respect of the period up to (and including) the Service Transfer Date including (without limit) the payment of all remuneration, benefits, entitlements, PAYE, national insurance contributions and pension contributions and all such sums due as a result of any Fair Deal Employees' participation in the Fair Deal Schemes (as defined in Part D: Pensions).

2.3 Subject to Paragraph 2.4, the Supplier shall indemnify the Buyer and/or the Replacement Supplier and/or any Replacement Sub-contractor against any

Employee Liabilities arising from or as a result of any act or omission of the Supplier or any Sub-contractor in respect of any Transferring Supplier Employee or any appropriate employee representative (as defined in the Employment Regulations) of any Transferring Supplier Employee whether occurring before, on or after the Service Transfer Date.

2.4 The indemnity in Paragraph 2.3 shall not apply to the extent that the Employee Liabilities arise or are attributable to an act or omission of the Replacement Supplier and/or any Replacement Sub-contractor whether occurring or having its origin before, on or after the Service Transfer Date.

2.5 Subject to Paragraphs 2.6 and 2.7, if any employee of the Supplier who is not identified in the Supplier's Final Transferring Supplier Employee List claims, or it is determined in relation to any employees of the Supplier, that his/her contract of employment has been transferred from the Supplier to the Replacement Supplier and/or Replacement Sub-contractor pursuant to the Employment Regulations then.

2.5.1 the Replacement Supplier and/or Replacement Sub-contractor will, within 5 Working Days of becoming aware of that fact, notify the Buyer and the Supplier in writing;

2.5.2 the Supplier may offer employment to such person, or take such other steps as it considered appropriate to resolve the matter, within 10 Working Days of receipt of notice from the Replacement Supplier and/or Replacement Sub-contractor;

2.5.3 if such offer of employment is accepted, the Replacement Supplier and/or Replacement Sub-contractor shall immediately release the person from its employment;

2.5.4 if after the period referred to in Paragraph 2.5.2 no such offer has been made, or such offer has been made but not accepted, the Replacement Supplier and/or Replacement Sub-contractor may within 5 Working Days give notice to terminate the employment of such person;

and subject to the Replacement Supplier's and/or Replacement Sub-contractor's compliance with Paragraphs 2.5.1 to 2.5.4 the Supplier will indemnify the Replacement Supplier and/or Replacement Sub-contractor against all Employee Liabilities arising out of the termination of the employment of any of the Supplier's employees referred to in Paragraph 2.5.

2.6 The indemnity in Paragraph 2.5 shall not apply to:

2.6.1 (a) any claim for discrimination, including on the grounds of sex, race, disability, age, gender reassignment, marriage or civil partnership, pregnancy and maternity or sexual orientation, religion or belief, or equal pay or compensation for less favourable treatment of part-time workers or fixed-term employees, arising as a

result of any alleged act or omission of the Replacement Supplier and/or Replacement Sub-contractor, or

2.6.2 (b) any claim that the termination of employment was unfair because the Replacement Supplier and/or Replacement Sub-contractor neglected to follow a fair dismissal procedure.

2.7 The indemnity in Paragraph 2.5 shall not apply to any termination of employment occurring later than 3 Months from the Service Transfer Date.

2.8 If at any point the Replacement Supplier and/or Replacement Sub-contract accepts the employment of any such person as is described in Paragraph 2.5, such person shall be treated as a Transferring Supplier Employee and Paragraph 2.5 shall cease to apply to such person.

2.9 The Supplier shall promptly provide the Buyer and any Replacement Supplier and/or Replacement Sub-contractor, in writing such information as is necessary to enable the Buyer, the Replacement Supplier and/or Replacement Sub-contractor to carry out their respective duties under regulation 13 of the Employment Regulations. The Buyer shall procure that the Replacement Supplier and/or Replacement Subcontractor, shall promptly provide to the Supplier and each Sub-contractor in writing such information as is necessary to enable the Supplier and each Sub-contractor to carry out their respective duties under regulation 13 of the Employment Regulations.

2.10 Subject to Paragraph 2.9, the Buyer shall procure that the Replacement Supplier indemnifies the Supplier on its own behalf and on behalf of any Replacement Sub-contractor and its Sub-contractors against any Employee Liabilities arising from or as a result of any act or omission, whether occurring before, on or after the Service Transfer Date, of the Replacement Supplier and/or Replacement Sub-contractor in respect of any Transferring Supplier Employee or any appropriate employee representative (as defined in the Employment Regulations) of any such Transferring Supplier Employee.

2.11 The indemnity in Paragraph 2.10 shall not apply to the extent that the Employee Liabilities arise or are attributable to an act or omission of the Supplier and/or any Sub-contractor (as applicable) whether occurring or having its origin before, on or after the Service Transfer Date, including any Employee Liabilities arising from the failure by the Supplier and/or any Sub-contractor (as applicable) to comply with its obligations under the Employment Regulations, or to the extent the Employee Liabilities arise out of the termination of employment of any person who is not identified in the Supplier's Final Supplier Personnel List in accordance with Paragraph 2.5 (and subject to the limitations set out in Paragraphs 2.6 and 2.7 above).

# **Order Schedule 3 (Continuous Improvement)**

#### 1. Buyer's Rights

1.1 The Buyer and the Supplier recognise that, where specified in DPS Schedule 4 (DPS Management), the Buyer may give CCS the right to enforce the Buyer's rights under this Schedule.

# 2. Supplier's Obligations

- 2.1 The Supplier must, throughout the Contract Period, identify new or potential improvements to the provision of the Deliverables with a view to reducing the Buyer's costs (including the Charges) and/or improving the quality and efficiency of the Deliverables and their supply to the Buyer.
- 2.2 The Supplier must adopt a policy of continuous improvement in relation to the Deliverables, which must include regular reviews with the Buyer of the Deliverables and the way it provides them, with a view to reducing the Buyer's costs (including the Charges) and/or improving the quality and efficiency of the Deliverables. The Supplier and the Buyer must provide each other with any information relevant to meeting this objective.
- 2.3 In addition to Paragraph 2.1, the Supplier shall produce at the start of each Contract Year a plan for improving the provision of Deliverables and/or reducing the Charges (without adversely affecting the performance of this Contract) during that Contract Year ("Continuous Improvement Plan") for the Buyer's Approval. The Continuous Improvement Plan must include, as a minimum, proposals:
  - 2.3.1 identifying the emergence of relevant new and evolving technologies;
  - 2.3.2 changes in business processes of the Supplier or the Buyer and ways of working that would provide cost savings and/or enhanced benefits to the Buyer (such as methods of interaction, supply chain efficiencies, reduction in energy consumption and methods of sale);
  - 2.3.3 new or potential improvements to the provision of the Deliverables including the quality, responsiveness, procedures, benchmarking methods, likely performance mechanisms and customer support services in relation to the Deliverables; and
  - 2.3.4 measuring and reducing the sustainability impacts of the Supplier's operations and supply-chains relating to the Deliverables, and identifying opportunities to assist the Buyer in meeting their sustainability objectives.
- 2.4 The initial Continuous Improvement Plan for the first (1<sup>St</sup>) Contract Year shall be submitted by the Supplier to the Buyer for
Approval within one hundred (100) Working Days of the first Order or six (6) Months following the Start Date, whichever is earlier.

- 2.5 The Buyer shall notify the Supplier of its Approval or rejection of the proposed Continuous Improvement Plan or any updates to it within twenty (20) Working Days of receipt. If it is rejected then the Supplier shall, within ten (10) Working Days of receipt of notice of rejection, submit a revised Continuous Improvement Plan reflecting the changes required. Once Approved, it becomes the Continuous Improvement Plan for the purposes of this Contract.
- 2.6 The Supplier must provide sufficient information with each suggested improvement to enable a decision on whether to implement it. The Supplier shall provide any further information as requested.
- 2.7 If the Buyer wishes to incorporate any improvement into this Contract, it must request a Variation in accordance with the Variation Procedure and the Supplier must implement such Variation at no additional cost to the Buyer or CCS.
- 2.8 Once the first Continuous Improvement Plan has been Approved in accordance with Paragraph 2.5:
  - 2.8.1 the Supplier shall use all reasonable endeavours to implement any agreed deliverables in accordance with the Continuous Improvement Plan; and
  - 2.8.2 the Parties agree to meet as soon as reasonably possible following the start of each quarter (or as otherwise agreed between the Parties) to review the Supplier's progress against the Continuous Improvement Plan.
- 2.9 The Supplier shall update the Continuous Improvement Plan as and when required but at least once every Contract Year (after the first (1<sup>st</sup>) Contract Year) in accordance with the procedure and timescales set out in Paragraph 2.3.
- 2.10 All costs relating to the compilation or updating of the Continuous Improvement Plan and the costs arising from any improvement made pursuant to it and the costs of implementing any improvement, shall have no effect on and are included in the Charges.
- 2.11 Should the Supplier's costs in providing the Deliverables to the Buyer be reduced as a result of any changes implemented, all of the cost savings shall be passed on to the Buyer by way of a consequential and immediate reduction in the Charges for the Deliverables.
- 2.12 At any time during the Contract Period of the Order Contract, the Supplier may make a proposal for gain share. If the Buyer deems gain share to be applicable then the Supplier shall update the Continuous Improvement Plan so as to include details of the way in which the proposal shall be implemented in accordance with an agreed gain share ratio.

# **Order Schedule 5 (Pricing Details)**

| ID   | WP name   | Pricing model                  | Cost   |
|------|---|--------------------------------|--|
| WP 1 | Competition design  | Fixed                          |  |
| WP 2 | Market engagement   | Fixed                          |  |
| WP 3 | Competition launch, delivery, and closure                                 | Fixed                          | Competition Phase<br>Max. 30 Expressions of interests  |
| WP 4 | Bid assessment  | Fixed price per<br>application | Discovery Phase<br>Max. 25 applications<br>Pilot Phase<br>Max. 20 applications<br>(Pricing based on a scenario of maximum<br>expected numbers) |
| WP 5 | Programme /project<br>management,<br>monitoring, kick-off,<br>and closure | Fixed price per project        | Discovery Phase<br>Max. 20 projects<br>Pilot Phase<br>Max. 15 projects<br>(Pricing based on a scenario of maximum<br>expected numbers)         |
| WP 6 | Programme<br>Communication and<br>dissemination                           | Fixed                          |  |

See section 5.1 of the document titled *"Invitation to tender for Net Zero Innovation Portfolio – Green Home Finance Accelerator: Delivery Support Contract - Full Programme Management Services",* for more details.

# Winning suppliers pricing schedule



## Order Schedule 7 (Key Supplier Staff)

- 1.1 The Annex 1 to this Schedule lists the key roles ("**Key Roles**") and names of the persons who the Supplier shall appoint to fill those Key Roles at the Start Date.
- 1.2 The Supplier shall ensure that the Key Staff fulfil the Key Roles at all times during the Contract Period.
- 1.3 The Buyer may identify any further roles as being Key Roles and, following agreement to the same by the Supplier, the relevant person selected to fill those Key Roles shall be included on the list of Key Staff.
- 1.4 The Supplier shall not and shall procure that any Subcontractor shall not remove or replace any Key Staff unless:
  - 1.4.1 requested to do so by the Buyer or the Buyer Approves such removal or replacement (not to be unreasonably withheld or delayed);
  - 1.4.2 the person concerned resigns, retires or dies or is on maternity or longterm sick leave; or
  - 1.4.3 the person's employment or contractual arrangement with the Supplier or Subcontractor is terminated for material breach of contract by the employee.
- 1.5 The Supplier shall:
  - 1.5.1 notify the Buyer promptly of the absence of any Key Staff (other than for short-term sickness or holidays of two (2) weeks or less, in which case the Supplier shall ensure appropriate temporary cover for that Key Role);
  - 1.5.2 ensure that any Key Role is not vacant for any longer than ten (10) Working Days;
  - 1.5.3 give as much notice as is reasonably practicable of its intention to remove or replace any member of Key Staff and, except in the cases of death, unexpected ill health or a material breach of the Key Staff's employment contract, this will mean at least three (3) Months' notice;
  - 1.5.4 ensure that all arrangements for planned changes in Key Staff provide adequate periods during which incoming and outgoing staff work together to transfer responsibilities and ensure that such change does not have an adverse impact on the provision of the Deliverables; and
  - 1.5.5 ensure that any replacement for a Key Role has a level of qualifications and experience appropriate to the relevant Key Role and is fully

competent to carry out the tasks assigned to the Key Staff whom he or she has replaced.

1.6 The Buyer may require the Supplier to remove or procure that any Subcontractor shall remove any Key Staff that the Buyer considers in any respect unsatisfactory. The Buyer shall not be liable for the cost of replacing any Key Staff.

# Annex 1- Key Roles

| Key Role                 | Key Staff  | Contract Details   |
|--------------------------|------------|--------------------|
|                          |            | 0.004 FTE          |
| Engagement Leader        | [REDACTED] | Permanent Employee |
|                          |            | 0.02 FTE           |
| Programme Director       | [REDACTED] | Permanent Employee |
|                          |            | 0.08 FTE           |
| Senior Programme Manager | REDACTED   | Permanent Employee |
|                          |            | 0.09 FTE           |
| Fund Manager             | REDACTED   | Permanent Employee |
|                          |            | 0.04 FTE           |
|                          |            | Permanent Employee |
| Technical Lead           | [REDACTED] | (At Carbon Trust)  |

# **Order Schedule 9 (Security)**

#### Part A: Short Form Security Requirements

#### 1. Definitions

1.1 In this Schedule, the following words shall have the following meanings and they shall supplement Joint Schedule 1 (Definitions):

| "Breach of                    | 1 the occurrence of:  |  |  |
|-------------------------------|---|--|--|
| Security"                     | <ul> <li>any unauthorised access to or use of the<br/>Deliverables, the Sites and/or any<br/>Information and Communication<br/>Technology ("ICT"), information or data<br/>(including the Confidential Information and<br/>the Government Data) used by the Buyer<br/>and/or the Supplier in connection with this<br/>Contract; and/or</li> </ul> |  |  |
|                               | <ul> <li>b) the loss and/or unauthorised disclosure of<br/>any information or data (including the<br/>Confidential Information and the<br/>Government Data), including any copies of<br/>such information or data, used by the<br/>Buyer and/or the Supplier in connection<br/>with this Contract,</li> </ul>                                     |  |  |
|                               | 2 in either case as more particularly set out in the<br>Security Policy where the Buyer has required<br>compliance therewith in accordance with<br>paragraph 2.2;   |  |  |
| "Security<br>Management Plan" | 3 the Supplier's security management plan<br>prepared pursuant to this Schedule, a draft of<br>which has been provided by the Supplier to the<br>Buyer and as updated from time to time;  |  |  |

## 2. Complying with security requirements and updates to them

- 2.1 The Buyer and the Supplier recognise that, where specified in DPS Schedule 4 (DPS Management), CCS shall have the right to enforce the Buyer's rights under this Schedule.
- 2.2 The Supplier shall comply with the requirements in this Schedule in respect of the Security Management Plan. Where specified by a Buyer that has undertaken a Further Competition it shall also comply with the Security Policy and shall ensure that the Security Management Plan produced by the Supplier fully complies with the Security Policy.
- 2.3 Where the Security Policy applies the Buyer shall notify the Supplier of any changes or proposed changes to the Security Policy.

- 2.4 If the Supplier believes that a change or proposed change to the Security Policy will have a material and unavoidable cost implication to the provision of the Deliverables it may propose a Variation to the Buyer. In doing so, the Supplier must support its request by providing evidence of the cause of any increased costs and the steps that it has taken to mitigate those costs. Any change to the Charges shall be subject to the Variation Procedure.
- 2.5 Until and/or unless a change to the Charges is agreed by the Buyer pursuant to the Variation Procedure the Supplier shall continue to provide the Deliverables in accordance with its existing obligations.

# 3. Security Standards

- 3.1 The Supplier acknowledges that the Buyer places great emphasis on the reliability of the performance of the Deliverables, confidentiality, integrity and availability of information and consequently on security.
- 3.2 The Supplier shall be responsible for the effective performance of its security obligations and shall at all times provide a level of security which:
  - 3.2.1 is in accordance with the Law and this Contract;
  - 3.2.2 as a minimum demonstrates Good Industry Practice;
  - 3.2.3 meets any specific security threats of immediate relevance to the Deliverables and/or the Government Data; and
  - 3.2.4 where specified by the Buyer in accordance with paragraph 2.2 complies with the Security Policy and the ICT Policy.
- 3.3 The references to standards, guidance and policies contained or set out in Paragraph 3.2 shall be deemed to be references to such items as developed and updated and to any successor to or replacement for such standards, guidance and policies, as notified to the Supplier from time to time.
- 3.4 In the event of any inconsistency in the provisions of the above standards, guidance and policies, the Supplier should notify the Buyer's Representative of such inconsistency immediately upon becoming aware of the same, and the Buyer's Representative shall, as soon as practicable, advise the Supplier which provision the Supplier shall be required to comply with.

## 4. Security Management Plan

## 4.1 Introduction

4.1.1 The Supplier shall develop and maintain a Security Management Plan in accordance with this Schedule. The Supplier shall thereafter comply with its obligations set out in the Security Management Plan.

## 4.2 Content of the Security Management Plan

- 4.2.1 The Security Management Plan shall:
  - (a) comply with the principles of security set out in Paragraph 3 and any other provisions of this Contract relevant to security;

- (b) identify the necessary delegated organisational roles for those responsible for ensuring it is complied with by the Supplier;
- (c) detail the process for managing any security risks from Subcontractors and third parties authorised by the Buyer with access to the Deliverables, processes associated with the provision of the Deliverables, the Buyer Premises, the Sites and any ICT, Information and data (including the Buyer's Confidential Information and the Government Data) and any system that could directly or indirectly have an impact on that Information, data and/or the Deliverables;
- (d) be developed to protect all aspects of the Deliverables and all processes associated with the provision of the Deliverables, including the Buyer Premises, the Sites, and any ICT, Information and data (including the Buyer's Confidential Information and the Government Data) to the extent used by the Buyer or the Supplier in connection with this Contract or in connection with any system that could directly or indirectly have an impact on that Information, data and/or the Deliverables;
- (e) set out the security measures to be implemented and maintained by the Supplier in relation to all aspects of the Deliverables and all processes associated with the provision of the Goods and/or Services and shall at all times comply with and specify security measures and procedures which are sufficient to ensure that the Deliverables comply with the provisions of this Contract;
- (f) set out the plans for transitioning all security arrangements and responsibilities for the Supplier to meet the full obligations of the security requirements set out in this Contract and, where necessary in accordance with paragraph 2.2 the Security Policy; and
- (g) be written in plain English in language which is readily comprehensible to the staff of the Supplier and the Buyer engaged in the provision of the Deliverables and shall only reference documents which are in the possession of the Parties or whose location is otherwise specified in this Schedule.

## 4.3 **Development of the Security Management Plan**

- 4.3.1 Within twenty (20) Working Days after the Start Date and in accordance with Paragraph 4.4, the Supplier shall prepare and deliver to the Buyer for Approval a fully complete and up to date Security Management Plan which will be based on the draft Security Management Plan.
- 4.3.2 If the Security Management Plan submitted to the Buyer in accordance with Paragraph 4.3.1, or any subsequent revision to it in accordance with Paragraph 4.4, is Approved it will be adopted immediately and will replace the previous version of the Security Management Plan and thereafter operated and maintained in

accordance with this Schedule. If the Security Management Plan is not Approved, the Supplier shall amend it within ten (10) Working Days of a notice of non-approval from the Buyer and re-submit to the Buyer for Approval. The Parties will use all reasonable endeavours to ensure that the approval process takes as little time as possible and in any event no longer than fifteen (15) Working Days from the date of its first submission to the Buyer. If the Buyer does not approve the Security Management Plan following its resubmission, the matter will be resolved in accordance with the Dispute Resolution Procedure.

- 4.3.3 The Buyer shall not unreasonably withhold or delay its decision to Approve or not the Security Management Plan pursuant to Paragraph 4.3.2. However a refusal by the Buyer to Approve the Security Management Plan on the grounds that it does not comply with the requirements set out in Paragraph 4.2 shall be deemed to be reasonable.
- 4.3.4 Approval by the Buyer of the Security Management Plan pursuant to Paragraph 4.3.2 or of any change to the Security Management Plan in accordance with Paragraph 4.4 shall not relieve the Supplier of its obligations under this Schedule.

## 4.4 Amendment of the Security Management Plan

- 4.4.1 The Security Management Plan shall be fully reviewed and updated by the Supplier at least annually to reflect:
  - (a) emerging changes in Good Industry Practice;
  - (b) any change or proposed change to the Deliverables and/or associated processes;
  - (c) where necessary in accordance with paragraph 2.2, any change to the Security Policy;
  - (d) any new perceived or changed security threats; and
  - (e) any reasonable change in requirements requested by the Buyer.
- 4.4.2 The Supplier shall provide the Buyer with the results of such reviews as soon as reasonably practicable after their completion and amendment of the Security Management Plan at no additional cost to the Buyer. The results of the review shall include, without limitation:
  - (a) suggested improvements to the effectiveness of the Security Management Plan;
  - (b) updates to the risk assessments; and
  - (c) suggested improvements in measuring the effectiveness of controls.
- 4.4.3 Subject to Paragraph 4.4.4, any change or amendment which the Supplier proposes to make to the Security Management Plan (as a result of a review carried out in accordance with Paragraph 4.4.1, a

request by the Buyer or otherwise) shall be subject to the Variation Procedure.

4.4.4 The Buyer may, acting reasonably, Approve and require changes or amendments to the Security Management Plan to be implemented on timescales faster than set out in the Variation Procedure but, without prejudice to their effectiveness, all such changes and amendments shall thereafter be subject to the Variation Procedure for the purposes of formalising and documenting the relevant change or amendment.

# 5. Security breach

- 5.1 Either Party shall notify the other in accordance with the agreed security incident management process (as detailed in the Security Management Plan) upon becoming aware of any Breach of Security or any potential or attempted Breach of Security.
- 5.2 Without prejudice to the security incident management process, upon becoming aware of any of the circumstances referred to in Paragraph 5.1, the Supplier shall:
- 5.2.1 immediately take all reasonable steps (which shall include any action or changes reasonably required by the Buyer) necessary to:
  - (a) minimise the extent of actual or potential harm caused by any Breach of Security;
  - (b) remedy such Breach of Security to the extent possible and protect the integrity of the Buyer and the provision of the Goods and/or Services to the extent within its control against any such Breach of Security or attempted Breach of Security;
  - (c) prevent an equivalent breach in the future exploiting the same cause failure; and
  - (d) as soon as reasonably practicable provide to the Buyer, where the Buyer so requests, full details (using the reporting mechanism defined by the Security Management Plan) of the Breach of Security or attempted Breach of Security, including a cause analysis where required by the Buyer.
  - 5.3 In the event that any action is taken in response to a Breach of Security or potential or attempted Breach of Security that demonstrates non-compliance of the Security Management Plan with the Security Policy (where relevant in accordance with paragraph 2.2) or the requirements of this Schedule, then any required change to the Security Management Plan shall be at no cost to the Buyer.

## Part B – Annex 1:

## **Baseline security requirements**

## 1. Handling Classified information

1.1 The Supplier shall not handle Buyer information classified SECRET or TOP SECRET except if there is a specific requirement and in this case prior to receipt of such information the Supplier shall seek additional specific guidance from the Buyer.

## 2. End user devices

- 2.1 When Government Data resides on a mobile, removable or physically uncontrolled device it must be stored encrypted using a product or system component which has been formally assured through a recognised certification process of the National Cyber Security Centre ("NCSC") to at least Foundation Grade, for example, under the NCSC Commercial Product Assurance scheme ("CPA").
- 2.2 Devices used to access or manage Government Data and services must be under the management authority of Buyer or Supplier and have a minimum set of security policy configuration enforced. These devices must be placed into a 'known good' state prior to being provisioned into the management authority of the Buyer. Unless otherwise agreed with the Buyer in writing, all Supplier devices are expected to meet the set of security requirements set out in the End User Devices Security Guidance (<u>https://www.ncsc.gov.uk/guidance/enduser-device-security</u>). Where the guidance highlights shortcomings in a particular platform the Supplier may wish to use, then these should be discussed with the Buyer and a joint decision shall be taken on whether the residual risks are acceptable. Where the Supplier wishes to deviate from the NCSC guidance, then this should be agreed in writing on a case by case basis with the Buyer.

## 3. Data Processing, Storage, Management and Destruction

- 3.1 The Supplier and Buyer recognise the need for the Buyer's information to be safeguarded under the UK Data Protection regime or a similar regime. To that end, the Supplier must be able to state to the Buyer the physical locations in which data may be stored, processed and managed from, and what legal and regulatory frameworks Government Data will be subject to at all times.
- 3.2 The Supplier shall agree any change in location of data storage, processing and administration with the Buyer in accordance with Clause 14 (Data protection).
- 3.3The Supplier shall:
- 3.3.1 provide the Buyer with all Government Data on demand in an agreed open format;

- 3.3.2 have documented processes to guarantee availability of Government Data in the event of the Supplier ceasing to trade;
- 3.3.3 securely destroy all media that has held Government Data at the end of life of that media in line with Good Industry Practice; and
- 3.3.4 securely erase any or all Government Data held by the Supplier when requested to do so by the Buyer.

## 4. Ensuring secure communications

- 4.1 The Buyer requires that any Government Data transmitted over any public network (including the Internet, mobile networks or un-protected enterprise network) or to a mobile device must be encrypted using a product or system component which has been formally assured through a certification process recognised by NCSC, to at least Foundation Grade, for example, under CPA.
- 4.2 The Buyer requires that the configuration and use of all networking equipment to provide the Services, including those that are located in secure physical locations, are at least compliant with Good Industry Practice.

## 5. Security by design

- 5.1 The Supplier shall apply the 'principle of least privilege' (the practice of limiting systems, processes and user access to the minimum possible level) to the design and configuration of IT systems which will process or store Government Data.
- 5.2When designing and configuring the ICT Environment (to the extent that the ICT Environment is within the control of the Supplier) the Supplier shall follow Good Industry Practice and seek guidance from recognised security professionals with the appropriate skills and/or NCSC certification (<u>https://www.ncsc.gov.uk/section/products-services/ncsc-certification</u>) for all bespoke or complex components of the ICT Environment (to the extent that the ICT Environment is within the control of the Supplier).

## 6. Security of Supplier Staff

- 6.1 Supplier Staff shall be subject to pre-employment checks that include, as a minimum: identity, unspent criminal convictions and right to work.
- 6.2 The Supplier shall agree on a case by case basis Supplier Staff roles which require specific government clearances (such as 'SC') including system administrators with privileged access to IT systems which store or process Government Data.
- 6.3 The Supplier shall prevent Supplier Staff who are unable to obtain the required security clearances from accessing systems which store, process, or are used to manage Government Data except where agreed with the Buyer in writing.
- 6.4 All Supplier Staff that have the ability to access Government Data or systems holding Government Data shall undergo regular training on secure information

management principles. Unless otherwise agreed with the Buyer in writing, this training must be undertaken annually.

6.5 Where the Supplier or Subcontractors grants increased ICT privileges or access rights to Supplier Staff, those Supplier Staff shall be granted only those permissions necessary for them to carry out their duties. When staff no longer need elevated privileges or leave the organisation, their access rights shall be revoked within one (1) Working Day.

# 7. Restricting and monitoring access

7.1 The Supplier shall operate an access control regime to ensure all users and administrators of the ICT Environment (to the extent that the ICT Environment is within the control of the Supplier) are uniquely identified and authenticated when accessing or administering the Services. Applying the 'principle of least privilege', users and administrators shall be allowed access only to those parts of the ICT Environment that they require. The Supplier shall retain an audit record of accesses.

## 8. Audit

- 8.1 The Supplier shall collect audit records which relate to security events in the systems or that would support the analysis of potential and actual compromises. In order to facilitate effective monitoring and forensic readiness such Supplier audit records should (as a minimum) include:
- 8.1.1 Logs to facilitate the identification of the specific asset which makes every outbound request external to the ICT Environment (to the extent that the ICT Environment is within the control of the Supplier). To the extent the design of the Deliverables allows such logs shall include those from DHCP servers, HTTP/HTTPS proxy servers, firewalls and routers.
- 8.1.2 Security events generated in the ICT Environment (to the extent that the ICT Environment is within the control of the Supplier) and shall include: privileged account log-on and log-off events, the start and termination of remote access sessions, security alerts from desktops and server operating systems and security alerts from third party security software.
  - 8.2The Supplier and the Buyer shall work together to establish any additional audit and monitoring requirements for the ICT Environment.
  - 8.3 The Supplier shall retain audit records collected in compliance with this Paragraph 8 for a period of at least 6 Months.

# Part B – Annex 2 - Security Management Plan

[ ]

# **Order Schedule 10 (Exit Management)**

# 1. Definitions

1.1 In this Schedule, the following words shall have the following meanings and they shall supplement Joint Schedule 1 (Definitions):

| "Exclusive Assets"       | 1 Supplier Assets used exclusively by the<br>Supplier [or a Key Subcontractor] in the<br>provision of the Deliverables;   |
|--------------------------|---|
| "Exit Information"       | 2 has the meaning given to it in<br>Paragraph 3.1 of this Schedule;   |
| "Exit Manager"           | 3 the person appointed by each Party to<br>manage their respective obligations under<br>this Schedule;  |
| "Net Book Value"         | 4 the current net book value of the relevant<br>Supplier Asset(s) calculated in accordance<br>with the DPS Application or Order Tender<br>(if stated) or (if not stated) the depreciation<br>policy of the Supplier (which the Supplier<br>shall ensure is in accordance with Good<br>Industry Practice); |
| "Non-Exclusive Assets"   | 5 those Supplier Assets used by the<br>Supplier [or a Key Subcontractor] in<br>connection with the Deliverables but which<br>are also used by the Supplier [or Key<br>Subcontractor] for other purposes;  |
| "Registers"              | 6 the register and configuration database referred to in Paragraph 2.2 of this Schedule;  |
| "Replacement Goods"      | 7 any goods which are substantially similar<br>to any of the Goods and which the Buyer<br>receives in substitution for any of the<br>Goods following the End Date, whether<br>those goods are provided by the Buyer<br>internally and/or by any third party;  |
| "Replacement Services"   | 8 any services which are substantially<br>similar to any of the Services and which<br>the Buyer receives in substitution for any<br>of the Services following the End Date,<br>whether those goods are provided by the<br>Buyer internally and/or by any third party;                                     |
| "Termination Assistance" | 9 the activities to be performed by the<br>Supplier pursuant to the Exit Plan, and<br>other assistance required by the Buyer  |

pursuant to the Termination Assistance Notice: **"Termination Assistance** 10 has the meaning given to it in Notice" Paragraph 5.1 of this Schedule; **"Termination Assistance** 11 the period specified in a Termination Period" Assistance Notice for which the Supplier is required to provide the Termination Assistance as such period may be extended pursuant to Paragraph 5.2 of this Schedule: "Transferable Assets" 12 Exclusive Assets which are capable of legal transfer to the Buyer; "Transferable Contracts" Sub-Contracts. licences for 13 Supplier's Software, licences for Third Party Software or other agreements which are necessary to enable the Buyer or any Replacement Supplier to provide the Deliverables or the Replacement Goods and/or Replacement Services, including in relation to licences all relevant Documentation: "Transferring Assets" 14 has the meaning given to it in Paragraph 8.2.1 of this Schedule; "Transferring Contracts" 15 has the meaning given to it in Paragraph 8.2.3 of this Schedule.

## 2. Supplier must always be prepared for contract exit

- 2.1 The Supplier shall within 30 days from the Start Date provide to the Buyer a copy of its depreciation policy to be used for the purposes of calculating Net Book Value.
- 2.2 During the Contract Period, the Supplier shall promptly:
- 2.2.1 create and maintain a detailed register of all Supplier Assets (including description, condition, location and details of ownership and status as either Exclusive Assets or Non-Exclusive Assets and Net Book Value) and Subcontracts and other relevant agreements required in connection with the Deliverables; and
- 2.2.2 create and maintain a configuration database detailing the technical infrastructure and operating procedures through which the Supplier provides the Deliverables

("Registers").

2.3The Supplier shall:

- 2.3.1 ensure that all Exclusive Assets listed in the Registers are clearly physically identified as such; and
- 2.3.2 procure that all licences for Third Party Software and all Sub-Contracts shall be assignable and/or capable of novation (at no cost or restriction to the Buyer) at the request of the Buyer to the Buyer (and/or its nominee) and/or any Replacement Supplier upon the Supplier ceasing to provide the Deliverables (or part of them) and if the Supplier is unable to do so then the Supplier shall promptly notify the Buyer and the Buyer may require the Supplier to procure an alternative Subcontractor or provider of Deliverables.
  - 2.4 Each Party shall appoint an Exit Manager within three (3) Months of the Start Date. The Parties' Exit Managers will liaise with one another in relation to all issues relevant to the expiry or termination of this Contract.

# 3. Assisting re-competition for Deliverables

- 3.1 The Supplier shall, on reasonable notice, provide to the Buyer and/or its potential Replacement Suppliers (subject to the potential Replacement Suppliers entering into reasonable written confidentiality undertakings), such information (including any access) as the Buyer shall reasonably require in order to facilitate the preparation by the Buyer of any invitation to tender and/or to facilitate any potential Replacement Suppliers undertaking due diligence (the "**Exit Information**").
- 3.2 The Supplier acknowledges that the Buyer may disclose the Supplier's Confidential Information (excluding the Supplier's or its Subcontractors' prices or costs) to an actual or prospective Replacement Supplier to the extent that such disclosure is necessary in connection with such engagement.
- 3.3 The Supplier shall provide complete updates of the Exit Information on an as-requested basis as soon as reasonably practicable and notify the Buyer within five (5) Working Days of any material change to the Exit Information which may adversely impact upon the provision of any Deliverables (and shall consult the Buyer in relation to any such changes).
- 3.4 The Exit Information shall be accurate and complete in all material respects and shall be sufficient to enable a third party to prepare an informed offer for those Deliverables; and not be disadvantaged in any procurement process compared to the Supplier.

# 4. Exit Plan

- 4.1 The Supplier shall, within three (3) Months after the Start Date, deliver to the Buyer an Exit Plan which complies with the requirements set out in Paragraph 4.3 of this Schedule and is otherwise reasonably satisfactory to the Buyer.
- 4.2 The Parties shall use reasonable endeavours to agree the contents of the Exit Plan. If the Parties are unable to agree the contents of the Exit Plan

within twenty (20) Working Days of the latest date for its submission pursuant to Paragraph 4.1, then such Dispute shall be resolved in accordance with the Dispute Resolution Procedure.

- 4.3 The Exit Plan shall set out, as a minimum:
- 4.3.1 a detailed description of both the transfer and cessation processes, including a timetable;
- 4.3.2 how the Deliverables will transfer to the Replacement Supplier and/or the Buyer;
- 4.3.3 details of any contracts which will be available for transfer to the Buyer and/or the Replacement Supplier upon the Expiry Date together with any reasonable costs required to effect such transfer;
- 4.3.4 proposals for the training of key members of the Replacement Supplier's staff in connection with the continuation of the provision of the Deliverables following the Expiry Date;
- 4.3.5 proposals for providing the Buyer or a Replacement Supplier copies of all documentation relating to the use and operation of the Deliverables and required for their continued use;
- 4.3.6 proposals for the assignment or novation of all services utilised by the Supplier in connection with the supply of the Deliverables;
- 4.3.7 proposals for the identification and return of all Buyer Property in the possession of and/or control of the Supplier or any third party;
- 4.3.8 proposals for the disposal of any redundant Deliverables and materials;
- 4.3.9 how the Supplier will ensure that there is no disruption to or degradation of the Deliverables during the Termination Assistance Period; and
- 4.3.10 any other information or assistance reasonably required by the Buyer or a Replacement Supplier.

4.4 The Supplier shall:

- 4.4.1 maintain and update the Exit Plan (and risk management plan) no less frequently than:
  - (a) every [six (6) months] throughout the Contract Period; and
  - (b) no later than [twenty (20) Working Days] after a request from the Buyer for an up-to-date copy of the Exit Plan;
  - (c) as soon as reasonably possible following a Termination Assistance Notice, and in any event no later than [ten (10) Working Days] after the date of the Termination Assistance Notice;
  - (d) as soon as reasonably possible following, and in any event no later than [twenty (20) Working Days]
     following, any material change to the Deliverables

(including all changes under the Variation Procedure); and

- 4.4.2 jointly review and verify the Exit Plan if required by the Buyer and promptly correct any identified failures.
  - 4.5Only if (by notification to the Supplier in writing) the Buyer agrees with a draft Exit Plan provided by the Supplier under Paragraph 4.2 or 4.4 (as the context requires), shall that draft become the Exit Plan for this Contract.
  - 4.6A version of an Exit Plan agreed between the parties shall not be superseded by any draft submitted by the Supplier.

## 5. Termination Assistance

- 5.1 The Buyer shall be entitled to require the provision of Termination Assistance at any time during the Contract Period by giving written notice to the Supplier (a "Termination Assistance Notice") at least four (4) Months prior to the Expiry Date or as soon as reasonably practicable (but in any event, not later than one (1) Month) following the service by either Party of a Termination Notice. The Termination Assistance Notice shall specify:
- 5.1.1 the nature of the Termination Assistance required; and
- 5.1.2 the start date and period during which it is anticipated that Termination Assistance will be required, which shall continue no longer than twelve (12) Months after the date that the Supplier ceases to provide the Deliverables.
  - 5.2 The Buyer shall have an option to extend the Termination Assistance Period beyond the Termination Assistance Notice period provided that such extension shall not extend for more than six (6) Months beyond the end of the Termination Assistance Period and provided that it shall notify the Supplier of such this extension no later than twenty (20) Working Days prior to the date on which the provision of Termination Assistance is otherwise due to expire. The Buyer shall have the right to terminate its requirement for Termination Assistance by serving not less than (20) Working Days' written notice upon the Supplier.
  - 5.3 In the event that Termination Assistance is required by the Buyer but at the relevant time the parties are still agreeing an update to the Exit Plan pursuant to Paragraph 4, the Supplier will provide the Termination Assistance in good faith and in accordance with the principles in this Schedule and the last Buyer approved version of the Exit Plan (insofar as it still applies).

## 6. Termination Assistance Period

- 6.1 Throughout the Termination Assistance Period the Supplier shall:
- 6.1.1 continue to provide the Deliverables (as applicable) and otherwise perform its obligations under this Contract and, if required by the Buyer, provide the Termination Assistance;

- 6.1.2 provide to the Buyer and/or its Replacement Supplier any reasonable assistance and/or access requested by the Buyer and/or its Replacement Supplier including assistance and/or access to facilitate the orderly transfer of responsibility for and conduct of the Deliverables to the Buyer and/or its Replacement Supplier;
- 6.1.3 use all reasonable endeavours to reallocate resources to provide such assistance without additional costs to the Buyer;
- 6.1.4 subject to Paragraph 6.3, provide the Deliverables and the Termination Assistance at no detriment to the Performance Indicators (PI's) or Service Levels, the provision of the Management Information or any other reports nor to any other of the Supplier's obligations under this Contract;
- 6.1.5 at the Buyer's request and on reasonable notice, deliver up-to-date Registers to the Buyer;
- 6.1.6 seek the Buyer's prior written consent to access any Buyer Premises from which the de-installation or removal of Supplier Assets is required.
  - 6.2 If it is not possible for the Supplier to reallocate resources to provide such assistance as is referred to in Paragraph 6.1.2 without additional costs to the Buyer, any additional costs incurred by the Supplier in providing such reasonable assistance shall be subject to the Variation Procedure.
  - 6.3 If the Supplier demonstrates to the Buyer's reasonable satisfaction that the provision of the Termination Assistance will have a material, unavoidable adverse effect on the Supplier's ability to meet one or more particular Service Levels, the Parties shall vary the relevant Service Levels.

## 7. Obligations when the contract is terminated

- 7.1 The Supplier shall comply with all of its obligations contained in the Exit Plan.
- 7.2 Upon termination or expiry or at the end of the Termination Assistance Period (or earlier if this does not adversely affect the Supplier's performance of the Deliverables and the Termination Assistance), the Supplier shall:
- 7.2.1 vacate any Buyer Premises;
- 7.2.2 remove the Supplier Equipment together with any other materials used by the Supplier to supply the Deliverables and shall leave the Sites in a clean, safe and tidy condition. The Supplier is solely responsible for making good any damage to the Sites or any objects contained thereon, other than fair wear and tear, which is caused by the Supplier;
- 7.2.3 provide access during normal working hours to the Buyer and/or the Replacement Supplier for up to twelve (12) Months after expiry or termination to:
  - (a) such information relating to the Deliverables as remains in the possession or control of the Supplier; and

- (b) such members of the Supplier Staff as have been involved in the design, development and provision of the Deliverables and who are still employed by the Supplier, provided that the Buyer and/or the Replacement Supplier shall pay the reasonable costs of the Supplier actually incurred in responding to such requests for access.
- 7.3Except where this Contract provides otherwise, all licences, leases and authorisations granted by the Buyer to the Supplier in relation to the Deliverables shall be terminated with effect from the end of the Termination Assistance Period.

#### 8. Assets, Sub-contracts and Software

- 8.1 Following notice of termination of this Contract and during the Termination Assistance Period, the Supplier shall not, without the Buyer's prior written consent:
- 8.1.1 terminate, enter into or vary any Sub-contract or licence for any software in connection with the Deliverables; or
- 8.1.2 (subject to normal maintenance requirements) make material modifications to, or dispose of, any existing Supplier Assets or acquire any new Supplier Assets.
  - 8.2 Within twenty (20) Working Days of receipt of the up-to-date Registers provided by the Supplier, the Buyer shall notify the Supplier setting out:
- 8.2.1 which, if any, of the Transferable Assets the Buyer requires to be transferred to the Buyer and/or the Replacement Supplier ("**Transferring Assets**");
- 8.2.2 which, if any, of:
  - (a) the Exclusive Assets that are not Transferable Assets; and
  - (b) the Non-Exclusive Assets,

the Buyer and/or the Replacement Supplier requires the continued use of; and

- 8.2.3 which, if any, of Transferable Contracts the Buyer requires to be assigned or novated to the Buyer and/or the Replacement Supplier (the **"Transferring Contracts"**),
  - in order for the Buyer and/or its Replacement Supplier to provide the Deliverables from the expiry of the Termination Assistance Period. The Supplier shall provide all reasonable assistance required by the Buyer and/or its Replacement Supplier to enable it to determine which Transferable Assets and Transferable Contracts are required to provide the Deliverables or the Replacement Goods and/or Replacement Services.
  - 8.3 With effect from the expiry of the Termination Assistance Period, the Supplier shall sell the Transferring Assets to the Buyer and/or the

Replacement Supplier for their Net Book Value less any amount already paid for them through the Charges.

- 8.4 Risk in the Transferring Assets shall pass to the Buyer or the Replacement Supplier (as appropriate) at the end of the Termination Assistance Period and title shall pass on payment for them.
- 8.5Where the Buyer and/or the Replacement Supplier requires continued use of any Exclusive Assets that are not Transferable Assets or any Non-Exclusive Assets, the Supplier shall as soon as reasonably practicable:
- 8.5.1 procure a non-exclusive, perpetual, royalty-free licence for the Buyer and/or the Replacement Supplier to use such assets (with a right of sub-licence or assignment on the same terms); or failing which
- 8.5.2 procure a suitable alternative to such assets, the Buyer or the Replacement Supplier to bear the reasonable proven costs of procuring the same.
  - 8.6 The Supplier shall as soon as reasonably practicable assign or procure the novation of the Transferring Contracts to the Buyer and/or the Replacement Supplier. The Supplier shall execute such documents and provide such other assistance as the Buyer reasonably requires to effect this novation or assignment.
  - 8.7 The Buyer shall:
- 8.7.1 accept assignments from the Supplier or join with the Supplier in procuring a novation of each Transferring Contract; and
- 8.7.2 once a Transferring Contract is novated or assigned to the Buyer and/or the Replacement Supplier, discharge all the obligations and liabilities created by or arising under that Transferring Contract and exercise its rights arising under that Transferring Contract, or as applicable, procure that the Replacement Supplier does the same.
  - 8.8 The Supplier shall hold any Transferring Contracts on trust for the Buyer until the transfer of the relevant Transferring Contract to the Buyer and/or the Replacement Supplier has taken place.
  - 8.9 The Supplier shall indemnify the Buyer (and/or the Replacement Supplier, as applicable) against each loss, liability and cost arising out of any claims made by a counterparty to a Transferring Contract which is assigned or novated to the Buyer (and/or Replacement Supplier) pursuant to Paragraph 8.6 in relation to any matters arising prior to the date of assignment or novation of such Transferring Contract. Clause 19 (Other people's rights in this contract) shall not apply to this Paragraph 8.9 which is intended to be enforceable by Third Parties Beneficiaries by virtue of the CRTPA.

## 9. No charges

9.1 Unless otherwise stated, the Buyer shall not be obliged to pay for costs incurred by the Supplier in relation to its compliance with this Schedule.

## 10. Dividing the bills

- 10.1 All outgoings, expenses, rents, royalties and other periodical payments receivable in respect of the Transferring Assets and Transferring Contracts shall be apportioned between the Buyer and/or the Replacement and the Supplier as follows:
- 10.1.1 the amounts shall be annualised and divided by 365 to reach a daily rate;
- 10.1.2 the Buyer or Replacement Supplier (as applicable) shall be responsible for or entitled to (as the case may be) that part of the value of the invoice pro rata to the number of complete days following the transfer, multiplied by the daily rate; and
- 10.1.3 the Supplier shall be responsible for or entitled to (as the case may be) the rest of the invoice.

#### **Part A - Implementation**

#### 1. Definitions

| 1.1 | In this Schedule, the following words shall have the following     |  |
|-----|--|--|
|     | meanings and they shall supplement Joint Schedule 1 (Definitions): |  |

| "Delay"                       | <ul> <li>a) a delay in the Achievement of a Milestone<br/>by its Milestone Date; or</li> </ul>   |
|-------------------------------|--|
|                               | <ul> <li>b) a delay in the design, development, or<br/>implementation of a Deliverable by the<br/>relevant date set out in the Implementation<br/>Plan;</li> </ul>             |
| "Deliverable Item"            | 1 an item or feature in the supply of the<br>Deliverables delivered or to be delivered by<br>the Supplier at or before a Milestone Date<br>listed in the Implementation Plan;  |
| "Implementation<br>Period"    | 2 has the meaning given to it in Paragraph 7.1;  |
| "Milestone Payment"           | 3 a payment identified in the Implementation<br>Plan to be made following the issue of a<br>Satisfaction Certificate in respect of<br>Achievement of the relevant Milestone.   |
| "Satisfaction<br>Certificate" | 4 a certificate materially in the form of the document contained in Annex 2 issued by the Buyer when a Deliverable and/or Milestone has satisfied to the Buyer's satisfaction. |

#### 2. Agreeing and following the Implementation Plan

- 2.1 A draft of the Implementation Plan is set out in the Annex to this Schedule. The Supplier shall provide a further draft Implementation Plan 30 days after the Order Start Date.
- 2.2 The draft Implementation Plan:
  - 2.2.1 must contain information at the level of detail necessary to manage the implementation stage effectively and as the Buyer may otherwise require; and

- 2.2.2 it shall take account of all dependencies known to, or which should reasonably be known to, the Supplier.
- 2.3 Following receipt of the draft Implementation Plan from the Supplier, the Parties shall use reasonable endeavours to agree the contents of the Implementation Plan. If the Parties are unable to agree the contents of the Implementation Plan within twenty (20) Working Days of its submission, then such Dispute shall be resolved in accordance with the Dispute Resolution Procedure.
- 2.4 The Supplier shall provide each of the Deliverable Items identified in the Implementation Plan by the date assigned to that Deliverable Item in the Implementation Plan so as to ensure that each Milestone identified in the Implementation Plan is Achieved on or before its Milestone Date.
- 2.5 The Supplier shall monitor its performance against the Implementation Plan and Milestones (if any) and report to the Buyer on such performance.

#### 3. Reviewing and changing the Implementation Plan

- 3.1 Subject to Paragraph 4.3, the Supplier shall keep the Implementation Plan under review in accordance with the Buyer's instructions and ensure that it is updated on a regular basis.
- 3.2 The Buyer shall have the right to require the Supplier to include any reasonable changes or provisions in each version of the Implementation Plan.
- 3.3 Changes to any Milestones, Milestone Payments and Delay Payments shall only be made in accordance with the Variation Procedure.
- 3.4 Time in relation to compliance with the Implementation Plan shall be of the essence and failure of the Supplier to comply with the Implementation Plan shall be a material Default.

## 4. Security requirements before the Start Date

- 4.1 The Supplier shall note that it is incumbent upon them to understand the lead-in period for security clearances and ensure that all Supplier Staff have the necessary security clearance in place before the Order Start Date. The Supplier shall ensure that this is reflected in their Implementation Plans.
- 4.2 The Supplier shall ensure that all Supplier Staff and Subcontractors do not access the Buyer's IT systems, or any IT systems linked to the Buyer, unless they have satisfied the Buyer's security requirements.
- 4.3 The Supplier shall be responsible for providing all necessary information to the Buyer to facilitate security clearances for Supplier

Staff and Subcontractors in accordance with the Buyer's requirements.

- 4.4 The Supplier shall provide the names of all Supplier Staff and Subcontractors and inform the Buyer of any alterations and additions as they take place throughout the Order Contract.
- 4.5 The Supplier shall ensure that all Supplier Staff and Subcontractors requiring access to the Buyer Premises have the appropriate security clearance. It is the Supplier's responsibility to establish whether or not the level of clearance will be sufficient for access. Unless prior approval has been received from the Buyer, the Supplier shall be responsible for meeting the costs associated with the provision of security cleared escort services.
- 4.6 If a property requires Supplier Staff or Subcontractors to be accompanied by the Buyer's Authorised Representative, the Buyer must be given reasonable notice of such a requirement, except in the case of emergency access.

#### 5. What to do if there is a Delay

- 5.1 If the Supplier becomes aware that there is, or there is reasonably likely to be, a Delay under this Contract it shall:
  - 5.1.1 notify the Buyer as soon as practically possible and no later than within two (2) Working Days from becoming aware of the Delay or anticipated Delay;
  - 5.1.2 include in its notification an explanation of the actual or anticipated impact of the Delay;
  - 5.1.3 comply with the Buyer's instructions in order to address the impact of the Delay or anticipated Delay; and
  - 5.1.4 use all reasonable endeavours to eliminate or mitigate the consequences of any Delay or anticipated Delay.

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