

# Kensington and Chelsea Council

## Corporate Health and Safety Policy

### Statement of Intent

The Council recognises that a positive approach to health and safety is vital to safely and successfully delivering our objectives. We also accept our statutory duties to provide and maintain a safe and healthy work environment for our residents, workforce, partners, and others affected by our activities.

As a landlord we must provide homes that are safe for our tenants and make sure that, where third parties provide housing on our behalf, that it too is safe. We accept fully that we must learn lessons from the Grenfell tragedy, and we are actively reviewing and improving our systems and processes to keep people in Kensington and Chelsea safe.

Elected Members and the Executive Management Team recognise the need for a sensible and proportionate approach to managing health and safety and are committed to providing effective strategic leadership on local health and safety, leading by example, and demonstrating a positive safety culture through conduct and behaviour.

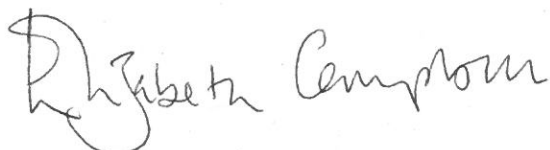
We will ensure that through our governance arrangements, the management of safety risks forms an integral part of our business decision-making process and that sufficient resources to assist managers in their duty to reduce risks.

The Council also expects all employees to play an active role in their safety and that of their colleagues and anyone else affected by their work.

Our policy is to control risks so far as is reasonably practicable, respond to changing demands and to sustain positive attitudes and behaviour towards health and safety throughout our organisation.

The Corporate Health and Safety Policy sets out the strategy and organisational arrangements for the management of health and safety within the Council. It is important that we all adhere to it and remember that the most powerful message we can send is through our own behaviour.

**Leader of the Council**



**Date:** 14 October 2019

**Chief Executive**



**Date:** 14<sup>th</sup> October 2019.