

TUPE – Private Contractor's Employees

(a)	Post number or post title	Team Leader (16258)	Senior Officer (16907)	Enforcement Officer (17751)	Enforcement Officer (18017)	Enforcement Officer (TBC)
(b)	Current salary	£11.00 per hour	£10.00 per hour	£9.61 per hour	£9.61 per hour	£9.61 per hour
(c)	Contracted hours of services and percentage of those contracted hours spent on this contract					
(d)	Age	25	24	23	40	
(e)	Retirement age	N/A	N/A	N/A	N/A	N/A
(f)	Sex	Male	Male	Female	Male	Male
(g)	Nature of job or job description, please provide a copy of the job description for the role/post					
(h)	Annual leave, sick leave, maternity/paternity leave entitlements and special leave arrangements	28 days holiday Statutory sick leave Statutory Paternity No Special Leave Arrangements	28 days holiday Statutory sick leave Statutory Paternity No Special Leave Arrangements	28 days holiday Statutory sick leave Statutory Paternity No Special Leave Arrangements	28 days holiday Statutory sick leave Statutory Paternity No Special Leave Arrangements	28 days holiday Statutory sick leave Statutory Paternity No Special Leave Arrangements
(i)	Arrangements for overtime and whether these are contractual	N/A	N/A	N/A	N/A	N/A
(j)	Any other benefits eg. Season tickets, car provision	Salary Enhancement £200 per month (discretionary)				
(k)	Factors affecting redundancy entitlement	None	None	None	None	None
(l)	Period of notice for terminating employment	Statutory	Statutory	Statutory	Statutory	Statutory
(m)	Any outstanding industrial injury or other claims or actions	None	None	None	None	None
(n)	Whether in a probationary period	No	No	No	No	No
(o)	Current pay agreement and any agreed settlement to come into effect	None	None	None	None	None
(p)	Terms and conditions of employment (please provide a copy of the employment contract used and make sure that all references to employee's name and your company are deleted)	To be provided after contract award				
(q)	Whether they are offered and have joined or not joined a pension scheme (please provide a copy of the pension scheme details)	The People's Pension, 3%EE, 2%ER				

(r)	Whether the employee has any disciplinary procedure taken against them or raised a grievance procedure	None	None	None	None	None
(s)	Information of any collective agreements	None	None	None	None	None
(t)	Information of any court or tribunal case, claim or action brought by an employee within the previous two years and whether your organisation has reasonable grounds to believe that an employee may bring an claim or action arising out of the employee's employment	None	None	None	None	None
(u)	Percentage of time spent on current contract	100	100	100	100	100