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Firm Charging Rates for Work Performed as per Condition 7 of the Terms & Conditions (Ad-hoc tasking) The following [Information Redacted] (i.e., not subject to variation on any account) rates will apply for tasks performed

Hourly Labour Rates

Skills Categories	Year 1 01/01/2024 – 31/12/2024	Year 2 01/01/2025 – 31/12/2025	Year 3 01/01/2026 – 31/12/2026	Year 4 01/01/2027 – 31/12/2027	Year 5 01/01/2028 – 31/12/2028
Software Engineering	At point of Tender submission Charging Rates for the initial (Information Redacted) period of the contract are not available. As and when applicable Thales UK MOD Charging Rates for				

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	relevant Contract periods agreed between Thales UK and the Authority, this Annex I will be updated accordingly		
Systems Engineering			

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Other Engineering			
Project Management			
Manufacturing			

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Support			

Travel & Subsidence Rates

Other Cost	Year 1 01/01/2024 – 31/12/2024	Year 2 01/01/2025 – 31/12/2025	Year 3 01/01/2026 – 31/12/2026	Year 4 01/01/2027 – 31/12/2027	Year 5 01/01/2028 – 31/12/2028
Car Hire Per Day					
Fuel (Per Mile)	As per advisory fuel rates on HMRC web site	As per advisory fuel rates on HMRC web site	As per advisory fuel rates on HMRC web site	As per advisory fuel rates on HMRC web site	As per advisory fuel rates on HMRC web site
Day Subsistence (5-10 hours)					

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Day Subsistence (over 10 hours)			
Night Subsistence (including breakfast)			
Travel Time			