A close-up of a logo

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**Leadership Programme Expression of Interest**

Southend-on-Sea City Council are looking for a provider to deliver a face-to-face programme for Social Care leaders (Participants) from all provision types for up to 36 care leaders which will deliver the following outcomes:

• Enhanced Management and Leadership skills and professional confidence

• Improved capacity and skills of leaders to support staff development and wellbeing

• Enhanced coaching approaches to management and leadership

• Improved resilience and skills in delivering complex communications (Dealing with difficult

conversations / managing conflict /performance management /supervision)

• Improved Problem-solving and Decision making

• Emotional intelligence practice

• Improved Workforce planning

• HR/Employment law

The Leadership programme will be made up of Participants from a mix of social care services particularly from new leaders and those that may be viewed as having gaps within their leadership/management skills and ability.

We require workshop days to deliver specialisms in the following:

1. Relationship with self as leader and resilience

2. Leading others

3. Leading through change

All participants must receive a certified accreditation from a recognised organisation within social care/university, and that they are endorsed by Skills for Care.

Southend-on-Sea City Council are gauging market interest in this service. The maximum total value is £50,000.

If you are interested in this potential opportunity, please complete the short questionnaire below and e-mail your response to [procurementadvisors@southend.gov.uk](mailto:procurementadvisors@southend.gov.uk) quoting Leadership Programme EOI by 15/02/24.

If there is interest, an Open Tender procedure may be adopted.

If there is no interest expressed, the Council will use regulation 32 of the PCR (2015) to direct award a contract.

The response provided in relation to this Questionnaire is to be used solely for the purpose of market engagement consultation.

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| Your Organisation: | Name of Organisation:    Address: |
| Please describe the nature of your organisation  (In no more than 300 words) |  |
| Please indicate that you are able to deliver all of the information listed above. |  |