

Table 6 – Theme 3, Model Award Criteria 4.2

Theme	Policy Outcome		Weighting		(As percentage of Social Value):	50% Out of 10%
4 Fighting Climate Change	Effective Stewardship of the environment		MAC	4.2	Influence staff, suppliers, customers and communities through the delivery of the contract to support environmental protection and improvement.	
	4.2	Model Evaluation Question (MEQ)	Using a maximum of six sides of A4 paper, describe the commitment your organisation will make to ensure that opportunities under the contract deliver the Policy Outcome and Model Award Criteria. Pages exceeding the total shall not be considered for marking. Please include: <ul style="list-style-type: none">your 'Method Statement', stating how you will achieve this and how your commitment meets the Award Criteria, anda timed project plan and process, including how you will implement your commitment and by when. Also, how you will monitor, measure and report on your commitments/the impact of your proposals. You should include but not be limited to:<ul style="list-style-type: none">timed action planuse of metricstools/processes used to gather datareportingfeedback and improvementtransparencyhow you will influence your: staff, suppliers, customers, and communities through the delivery of the contract to support the Policy Outcome, e.g., engagement, co-design/creation, training, and education, partnering/collaborating, volunteering.			
	Sub-Criteria for MAC:		Influence environmental protection and improvement			
	Model Response Guidance:		Activities that demonstrate and describe the tenderer's existing or planned: <ul style="list-style-type: none">Understanding of how to influence staff, suppliers, customers, communities and/or any other appropriate stakeholders through the delivery of the contract to support environmental protection and improvement.Activities to reconnect people with the environment and increase awareness of ways to protect and enhance it.			
	Illustrative examples:		<ul style="list-style-type: none">Engagement to raise awareness of the benefits of the environmental opportunities identified.Co-design/creation. Working collaboratively to devise and deliver solutions to support environmental objectives.			

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				<ul style="list-style-type: none"> • Training and education. Influencing behaviour to reduce waste and use resources more efficiently in the performance of the contract. • Partnering/collaborating in engaging with the community in relation to the performance of the contract, to support environmental objectives. • Volunteering opportunities for the contract workforce, e.g. undertaking activities that encourage direct positive impact. 			
			Standard Reporting Metrics	<ul style="list-style-type: none"> • Number of people-hours spent protecting and improving the environment under the contract, by UK region. • Number of green spaces created under the contract, by UK region. • Annual: <ul style="list-style-type: none"> ○ Reduction in emissions of greenhouse gases arising from the performance of the contract, measured in metric tonnes carbon dioxide equivalents (MTCDE). ○ Reduction in water use arising from the performance of the contract, measured in litres. ○ Reduction in waste to landfill arising from the performance of the contract, measured in metric tonnes. 			
			Potential Provider's Response:	<p><i>In complying your answer, please refer to the Social Value Model Quick Reference Table, under Model Response Guidance for tenderers and evaluators for examples of types of evidence the tender evaluators are looking for: The written submission should be in 11pt Arial to meet the response requirement.</i></p>			

Table 7 – Theme 4 – Model Award Criteria 6.1

Theme		Policy Outcome		Weighting		(As percentage of Social Value):	25% Out of 10%
5	Equal Opportunity	Tackle Workforce Inequality		MAC	6.1	Demonstrate action to identify and tackle inequality in employment, skills and pay in the contract workforce	

Theme		Policy Outcome	Weighting	(As percentage of Social Value):	25% Out of 10%
		6.1 Model Evaluation Question (MEQ)	<p>Using a maximum of six sides of A4 describe the commitment your organisation will make to ensure that opportunities under the contract deliver the Policy Outcome and Award Criteria. Pages exceeding the total shall not be considered for marking.</p> <p>Please include:</p> <ul style="list-style-type: none"> • your 'Method Statement', stating how you will achieve this and how your commitment meets the Award Criteria, and • a timed project plan and process, including how you will implement your commitment and by when. Also, how you will monitor, measure and report on your commitments/the impact of your proposals. You should include but not be limited to: <ul style="list-style-type: none"> ○ timed action plan ○ use of metrics ○ tools/processes used to gather data ○ reporting ○ feedback and improvement ○ transparency • how you will influence staff, suppliers, customers and communities through the delivery of the contract to support the Policy Outcome, e.g. engagement, co-design/creation, training and education, partnering/collaborating, volunteering. 		
		Sub-Criteria for MAC:	Tackling inequality in the contract workforce		
		Model Response Guidance:	<p>Activities that demonstrate and describe the tenderer's existing or planned:</p> <ul style="list-style-type: none"> • Understanding of the issues affecting inequality in employment, skills and pay in the market, industry or sector relevant to the contract, and in the tenderer's own organisation and those of its key sub-contractors. • Measures to tackle inequality in employment, skills and pay in the contract workforce. 		
		Illustrative examples:	<ul style="list-style-type: none"> • Inclusive and accessible recruitment practices, and retention-focussed activities. • Offering a range of quality opportunities with routes of progression if appropriate, e.g. T Level industry • placements, students supported into higher level apprenticeships. • Working conditions which promote an inclusive working environment and promote retention and progression. • Demonstrating how working conditions promote an inclusive working environment and promote retention and 		

Theme	Policy Outcome	Weighting	(As percentage of Social Value):	25% Out of 10%
				<ul style="list-style-type: none"> • progression. • A time-bound action plan informed by monitoring to ensure employers have a workforce that proportionately • reflects the diversity of the communities in which they operate, at every level. • Including multiple women, or others with protected characteristics, in shortlists for recruitment and promotions. • Using skill-based assessment tasks in recruitment. • Using structured interviews for recruitment and promotions. • Introducing transparency to promotion, pay and reward processes. • Positive action schemes in place to address under-representation in certain pay grades. • Jobs at all levels open to flexible working from day one for all workers. • Collection and publication of retention rates, e.g. for pregnant women and new mothers, or for others with • protected characteristics. • Regular equal pay audits conducted.
		Standard Reporting Metrics		<ul style="list-style-type: none"> • Total percentage of full-time equivalent (FTE) people from groups under-represented in the workforce employed under the contract, as a proportion of the total FTE contract workforce, by UK region. • Number of full-time equivalent (FTE) people from groups under-represented in the workforce employed under the contract, by UK region. • Total percentage of people from groups under-represented in the workforce on apprenticeship schemes (Level 2, 3, and 4+) under the contract, as a proportion of the all people on apprenticeship schemes (Level 2, 3, and 4+) within the contract workforce, by UK region. • Number of people from groups under-represented in the workforce on apprenticeship schemes (Level 2, 3, and 4+) under the contract, by UK region. • Total percentage of people from groups under-represented in the workforce on other training schemes (Level 2, 3, and 4+) under the contract, as a proportion of the all people on other training schemes (Level 2, 3, and 4+) within the contract workforce, by UK region. • Number of people from groups under-represented in the workforce on other training

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				<p>schemes (Level 2, 3, and 4+) under the contract, by UK region.</p> <ul style="list-style-type: none"> Percentage of all companies in the supply chain under the contract to have committed to the five foundational principles of good work. Number of companies in the supply chain under the contract to have committed to the five foundational principles of good work. Percentage of the supply chain for which supply chain mapping has been completed to the appropriate tier or to source in order to reduce the risks of modern slavery. Number of people-hours devoted to supporting victims of modern slavery under the contract.
	Potential Provider's Response:			<p><i>In complying your answer, please refer to the Social Value Model Quick Reference Table, under Model Response Guidance for tenderers and evaluators for examples of types of evidence the tender evaluators are looking for: The written submission should be in 11pt Arial to meet the response requirement.</i></p>

Table 8 – Theme 4 – Model Award Criteria 6.2

Theme	Policy Outcome	Weighting	(As percentage of Social Value):	25% Out of 10%
6 Equal Opportunity	Tackle Workforce Inequality	MAC	6.2	Support in-work progression to help people, including those from disadvantaged or minority groups, to move into higher paid work by developing new skills relevant to the contract.
	6.2 Model Evaluation Question (MEQ)			<p>Using a maximum of six sides of A4 describe the commitment your organisation will make to ensure that opportunities under the contract deliver the Policy Outcome and Award Criteria. Pages exceeding the total shall not be considered for marking. Please include:</p> <ul style="list-style-type: none"> your 'Method Statement', stating how you will achieve this and how your commitment meets the Award Criteria, and a timed project plan and process, including how you will implement your commitment and by when. Also, how you will monitor, measure and report on your commitments/the impact of your proposals. You should include but not be limited to:

Theme	Policy Outcome	Weighting	(As percentage of Social Value):	25% Out of 10%
		<ul style="list-style-type: none"> o timed action plan o use of metrics o tools/processes used to gather data o reporting o feedback and improvement o transparency • how you will influence staff, suppliers, customers and communities through the delivery of the contract to support the Policy Outcome, e.g. engagement, co-design/creation, training and education, partnering/collaborating, volunteering. 		
		Sub-Criteria for MAC:	Supporting in-work progression	
		Model Response Guidance:	<p>Activities that demonstrate and describe the tenderer's existing or planned:</p> <ul style="list-style-type: none"> • Understanding of in-work progression issues affecting the market, industry or sector relevant to the contract, and in the tenderer's own organisation and those of its key sub-contractors. • Inclusive and accessible development practices, including those provided in the Guide for line managers on recruiting, managing and developing people with a disability or health condition. • Measures to support in-work progression to help people in the contract workforce, to move into higher paid work by developing new skills relevant to the contract. 	
		Illustrative examples:	<ul style="list-style-type: none"> • Inclusive and accessible recruitment practices, and retention-focussed activities. • Offering a range of quality opportunities with routes of progression if appropriate, e.g. T Level industry • placements, students supported into higher level apprenticeships. • Working conditions which promote an inclusive working environment and promote retention and progression. • Demonstrating how working conditions promote an inclusive working environment and promote retention and progression. • A time-bound action plan informed by monitoring to ensure employers have a workforce that proportionately • reflects the diversity of the communities in which they operate, at every level. 	