

Statement of Requirement for the Provision of Airfield Wildlife Control Services Western Region

Ref Requirement

A **General Requirements**

A.1 **Scope of Requirement**

A.1.a The Contractor shall provide an effective and efficient wildlife control system in accordance with the regulation and guidance given in the Military Aviation Authority (MAA) Regulatory Article (RA) 3270, the Manual of Aerodrome Design and Safeguarding (MADS) and RAF Battlespace Management Orders¹. The specified references shall be deemed to imply the current editions as from time to time amended. The aim is to reduce the presence of hazardous birds and wildlife in and around the vicinity² of the aerodromes at RAF Valley, RAF Mona, RAF Shawbury and Ternhill Relief Landing Ground (RLG) by means of observation, recording, reporting and survey, assessing the local wildlife population, its behaviour and the effect on aircraft flying at or near that aerodrome, and taking appropriate action to reduce the hazard. Where wildlife control activity is necessary outside the boundaries of the aerodrome, the Contractor shall liaise directly with occupiers of land in the vicinity and Airfield Wildlife Control Units (AWCU) at neighbouring aerodromes (i.e. within the 13km safeguarding zone) with a view to reducing the air safety risk posed by that site.

A.2 **Definitions**

A.2.a In addition to the definitions detailed in the Terms and Conditions of the Contract the following definitions shall also apply. Where the definitions below contrast to those detailed in the Terms and Conditions of the Contract then the definitions within the Terms and Conditions of the Contract shall take precedence.

<u>Definition</u>	<u>Interpretation</u>
Contractor's Personal Use	Any use of MOD furnished property, facilities or equipment intended for the primary benefit of the Contractor or the Contractor's Personnel which is contrary to the MOD's interests is considered personal use.
Contractor's Personnel	Any employees, including sub-contractors or other agents working on behalf of the Contractor, shall be deemed the Contractor's Personnel.
Designated Officer	The Designated Officer is the MOD representative responsible for the Requirement and is as defined at Box 2 of DEFFORM 111 of this Contract.

A.3 **Abbreviations and Acronyms**

A.3.a In addition to the abbreviations and acronyms detailed in the Terms and Conditions of the Contract the following abbreviations and acronyms will be used.

¹ RAF BM Force Orders 200.120, 200.125

² Vicinity defined by the Plan B for that airfield.

<u>Ref</u>	<u>Requirement Abbreviation or Acronym</u>	<u>Interpretation</u>
	ADP	Airfield Driving Permit
	AO	Aerodrome Operator (as defined in RA 1026)
	AS	Air Systems
	ATC	Air Traffic Control
	ATM	Air Traffic Management
	AWC	Airfield Wildlife Control
	AWCU	Airfield Wildlife Control Unit
	AWCMP	Airfield Wildlife Control Management Plan
	BHMP	Bird Hazard Management Plan
	BM	Battlespace Management
	BML	Birdstrike Management Ltd
	CAP	Civilian Air Publication
	DAM	Defence Aerodrome Manual
	DefStan	Defence Standard
	DIO	Defence Infrastructure Organisation
	DO	Designated Officer
	IBSC	International Bird Strike Committee
	ICAO	International Civil Aviation Organisation
	LGP	Long Grass Policy
	MAA	Military Aviation Authority
	MADS	Manual of Aerodrome Design and Safeguarding
	MOD	Ministry of Defence
	OC	Officer Commanding
	POC	Point of Contact
	PSC	Periodic Standards Check
	RA	Regulatory Article
	RAF	Royal Air Force
	SATCO	Senior Air Traffic Control Officer
	SC	Security Check
	SoR	Statement of Requirement
	SyO	Security Officer.
	TB	Technical Bulletin

A.4 References

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A.4.a In addition to the references detailed in the Terms and Conditions of the Contract the following references shall also apply as well as any subsequent revisions and amendments to the references. This list does not absolve the Contractor from conforming to any other relevant publications.

<u>Reference</u>	<u>Version</u>	<u>Source</u>
BM Orders	2.0	
CAP 772	Edition 2 20/10/2017	http://www.birdstrike.it/birdstrike/file/images/file/CAP772.pdf
Data Protection Act 2018	2018 c. 12	http://www.legislation.gov.uk/ukpga/2018/12/contents/enacted
DefStan 00-250 Part 3 Section 11 (Human Factors for designers of systems - Training)	1 dated 23/05/2008	https://www.gov.uk/uk-defence-standardization
DefStan 05-130 Part 3 (Aircraft Maintenance Training Organisations)	1 dated 01/04/2009	https://www.gov.uk/uk-defence-standardization
Government Security Classifications	1.0	https://www.gov.uk/government/publications/government-security-classifications
IBSC Standards for Aerodrome Bird/Wildlife Control	Oct 06	http://www.int-birdstrike.org/Standards_for_Aerodrome_bird_wildlife%20control.pdf
MAA02	Issue 6.1	https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/577569/MAA02_Issue_6.1.pdf
Manual of Aerodrome Design and Safeguarding	Issue 8	https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/575282/MADS_Issue_8.pdf
RA 1026	Issue 4	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/696282/RA1026_Issue_4.pdf
RA 1440	Issue 6	https://www.gov.uk/government/publications/regulatory-article-ra-1440-air-safety-training
RA 3100 (Approved Organisation Scheme)	Issue 4	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/620813/RA3100_Issue_4.pdf

<u>Ref</u>	<u>Requirement</u>		
	RA 3120 (ATM Equipment Standards)	Issue 2	https://www.gov.uk/government/collections/3000-series-air-traffic-management-regulations-atm
	RA 3130 (ATM Equipment Safety)	Initial Issue	https://www.gov.uk/government/collections/3000-series-air-traffic-management-regulations-atm
	RA 3267 (Aerodrome vehicle marking and lighting requirements)	Initial Issue	https://www.gov.uk/government/publications/regulatory-article-ra-3267-aerodrome-vehicle-marking-and-lighting-requirements
	RA 3270 (Aerodrome wildlife control)	Issue 2	https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/472722/RA3270_Issue_2.pdf

A.5 Site

A.5.a The Site for the delivery of all services is RAF Valley, RAF Mona, RAF Shawbury and Ternhill RLG. The term aerodrome is defined in MAA02 and shall include station hangars, which can have their doors open for protracted periods. For the purposes of this SoR the service is to be delivered within the confines of the aerodrome and the subsequent Plan B listed when required. The Contractor will have access to the Plan B for each aerodrome.

A.6 Security

A.6.a The Contractor is to ensure that all of the Contractor's personnel have Security Check (SC) clearance. Contractor's personnel without SC clearance will not be permitted access to MOD facilities.

A.6.b All information related to or generated by this Contract is to be treated in the appropriate manner in accordance with Government Security Classifications. The classification of the material to be handled shall not exceed OFFICIAL-SENSITIVE in nature.

A.6.c All personal data processed under this Contract is to be treated in accordance with the Data Protection Act 2018.

A.7 Site Access

A.7.a Airfield driving permits will be required for all operators, obtained from the Unit. The Contractor shall ensure all staff are qualified and remain current.

A.7.b The Contractor will ensure that any Contractor personnel that may be required to cover another airfield at short notice are to be qualified to operate on that airfield.

A.7.c The security requirements at each unit may vary. The Contractor is to liaise with Unit security staff to ensure their personnel comply.

A.8 Safety and Environmental Provisions

A.8.a When on the Site the Contractor is to comply with all MOD Safety, Health and Environmental Protection regulations and policy.

A.9 Hours of Operation and Times of Delivery

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Aerodrome opening hours vary. To ensure that the airfield is clear of birds before flying commences, AWCUs should be active well in advance. The current airfield opening hours for the aerodromes covered by this requirement are detailed at Annex B; these may be subject to change. The Contractor will be expected to be flexible and absorb minor changes in opening hours, which will be notified locally. Working schedules are to be agreed locally between the Contractor and the aerodrome. Significant changes to aerodrome opening hours will be formally notified in advance and may result in a Contract Amendment.

In the event of an emergency call-out, the Contractor will respond as required. On the occasions this may require AWC cover to increase to 24 hours a day at Units where this is not normally required. Wherever possible, the Contractor will be provided with a minimum of 24hrs notice for any standby commitments. Any shorter notice commitments (less than 24hrs notice) will be subject to agreement between the Contractor and the AOs representative.

Quality Assurance

A.10.a The Contractor shall provide appropriate evidence of certification ISO 9001:2015 provided by a third party certification body which has been accredited by the United Kingdom Accreditation Service (UKAS) or by a signatory to the International Accreditation Forum-Multi Lateral Agreement (IAF-MLA).

A.11 Contract Monitoring

A.11.a For the purposes of contract monitoring, representatives of the Contractor will routinely report to the DO on the performance of the Contract. This report should include, but should not be limited to, evidence of initial and refresher training of AWCU operatives.

A.11.b The Contractor is responsible for the performance of the Contract by any sub-contractors or other agents working on behalf of the Contractor. The Contractor is to deal with any issues relating to any sub-contractors or other agents working on behalf of the Contractor, this however does not exclude sub-contractors or other agents working on behalf of the Contractor from attending any Contract Monitoring meeting or contributing to any report where it is appropriate for such sub-contractors or other agents to do so.

A.11.c If any sub-contractors or other agents working on behalf of the Contractor are found unsuitable, for whatever reason, the Contractor is to engage with the relevant sub-contractors or other agents to broker a resolution.

A.11.d In conjunction with the AOs representative³, the Contractor is to action relevant recommendations from the annual Periodic Standards Check report. The Periodic Standards check is an independent standard check of the AWC Units employed at MOD aerodromes. The Contractor will be provided an opportunity to comment on the report if required by the Authority.

A.11.e On a monthly basis the Contractor is to evaluate and analyse habitat management issues raised within the monthly reports and provide feedback to AOs representative. This report will also be monitored by the MODs independent consultant who will liaise with the Contractor to share good practice and advice.

³ This is normally SATCO however the AO may wish to delegate to another officer.

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A.12 Government Furnished Assets

- A.12.a The Authority shall allot office space for the Contractor's use at RAF Valley, RAF Mona, RAF Shawbury and Ternhill RLG and the Contractor shall be entitled to use on ordinary loan for the purpose of the Contract and for no other purpose whatsoever, unless the prior written approval of the Authority has been obtained. The Authority reserves the right to vary the numbers and types of offices allotted to the Contractor.
- A.12.b Immediately prior to occupation the Contractor shall agree separately with the Unit a Schedule of State and Condition of Fixtures and Fittings in respect of the allotted buildings. The Contractor shall ensure that all defects to buildings are reported for rectification promptly.
- A.12.c The Contractor shall ensure that fire precautions and other security measures are taken in the allotted buildings in accordance with the Authority's current instructions.
- A.12.d The Contractor shall not alter or modify any buildings, electrical services or the connection of machinery etc., nor construct any new buildings or structures without the prior approval of the Unit. Where such approval is given the work shall be carried out to the satisfaction of the Unit.
- A.12.e The Contractor shall be responsible for the cleanliness of all offices, buildings, facilities and their surrounds allotted under this contract.
- A.12.f The Authority shall provide water, gas, electricity and MOD telephone facilities, free of charge to the Contractor for the purpose of carrying out the Contract. The Contractor shall take all reasonable precautions to ensure due economy consistent with efficiency in the use of such services. The Authority shall also be responsible for maintenance of the accommodation fabric, including such services as cleaning, removal of waste and window cleaning.
- A.12.g Copies of all certificates and insurances etc. required within the support of this contract are to be openly displayed within the AWCU accommodation and available for scrutiny by the Authority as required

A.13 Personnel Qualification Requirements

- A.13.a The AWC personnel are to receive training prior to their initial engagement as airfield wildlife controllers. Training for AWC personnel is to be documented and records of it shall be retained to satisfy periodic reviews, audits, and competence checks; these are to be made available on request. Training of AWC personnel should be conducted by qualified AWC personnel, or specialists with proven experience in this field.
- A. 13.b Wildlife control initial training should, as a minimum, address the following general areas:
 - An understanding of the nature and extent of the airfield wildlife management problem, and local hazard identification.
 - An understanding of the national and local regulations, standards, and guidance material related to airfield wildlife management programs (use of best-practice models).

<u>Ref</u>	<u>Requirement</u>
	Appreciation of the local wildlife ecology and biology, including (where applicable) the importance of good airfield grass management policies, and the benefits they can deliver to wildlife control.
	The importance of accurate wildlife identification and observations, including the use of field guides.
	Local and national laws and regulations relating to rare and endangered species, and species of special concern, and the aerodrome operators policies relating to them.
	Wildlife strike remains collection, and identification policies and procedures.
	Long-term (passive) control measures, including on and off aerodrome habitat management, including identification of wildlife attractions, vegetation policies, air navigation aids protection, and drainage system, and water body management practicalities.
	Short-term (active) tactical measures, using well established effective wildlife removal, dispersal, and control techniques.
	Documentation of wildlife activities and control measures, and reporting procedures (the AWCMP).
	Firearms and field safety, including the use of personal protective equipment.
	Wildlife strike risk assessment and risk management principles, and how these programs integrate with the aerodrome's safety management system.
	Human Factors and Error Management Training iaw RA1440.
A.13.c	The contractor should ensure that their AWC personnel remain qualified and competent in the role. This could be achieved either by regular refresher training or another system of monitoring, acceptable to the Authority. The maintenance of competence should include, but not be limited to, the areas in A.14.b, and also include:
	Reviewing firearms safety.
	Changes in the local environment.
	Changes in risk management policy.
	Recent wildlife events at the aerodrome.
	Improvements in active and passive measures.

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Any other matters the AO deems appropriate.
- Ability to adequately identify bird species common to the airfield.
- A.13.d AWC staff should be fully aware of the conditions and terms of the operations of the aerodrome environment. To facilitate this personnel should receive appropriate training, including:
- Aerodrome airside driver training, including: aerodrome familiarisation; air traffic control communications; signs and marking; navigational aids; aerodrome operations, and; safety and other matters the AO deems appropriate.
- Aircraft familiarisation, including identification, engine design, and impact of wildlife strikes on aircraft.

A.14 Certification and Accreditation

- A.14.a The Contractor shall provide appropriate evidence of certification to ISO 9001-2008 provided by a third party certification body which has been accredited by the United Kingdom Accreditation Service (UKAS) or by a signatory to the International Accreditation Forum-Multi Lateral Agreement (IAF-MLA).

<u>Ref</u>	<u>Requirement</u>	<u>Additional Information</u>	<u>Quantity</u>	<u>Standard of Performance</u>
<u>B Deliverable Requirements</u>				
B.1	Conduct active aerodrome wildlife control to cover all aircraft movements.		As required to meet the requirement.	IBSC best practice Standard 3: A properly trained and equipped bird/wildlife controller should be present on the airfield for at least 15 minutes prior to any aircraft departure or arrival.
B.2	Provide suitable 4 wheel drive vehicles with appropriate equipment to enable operations on an airfield day and night and in all weather.	The radio equipment is to meet the requirements of the in-service system (Management Radio Equipment (MRE) program). It should be noted that handheld radios are not deemed to be suitable for use	As required to cover the task.	Replacement vehicles are to be available to any of the stations for use within 2 hours in the event of an unforeseen breakdown. Vehicles must be in compliance with RA 3267. Foreign Object Damage (FOD) resistant tyres.

<u>Ref</u>	<u>Requirement</u>	<u>Additional Information</u>	<u>Quantity</u>	<u>Standard of Performance</u>
B.3	Provide suitable qualified and experienced operators.	<p>from inside vehicles when operating on MOD airfields.</p> <p>The Contractor should obtain and confirm full Airside Insurance cover prior to operating any vehicle on the Movement Area.</p>	As required to cover the task at each station.	<p>A two-way radio that meets MAA requirements for ATM equipment (RA 3000 series ATM Regulations), tuned to the appropriate ATC frequency. Contractors will need to provide radios (the same radios used as part of the Management Radio Equipment (MRE) program) capable of meeting the following specification: 405 - 425 MHz with 25 KHz channel spacing, Continuous Tone Squelch System Tones, Frequency Modulation. Information on the frequencies allocated to each unit, for the new radios, can be obtained from the Defence Spectrum Organisation, Blandford.</p> <p>An acoustic bird distress call scaring system, with directional speakers, loaded with appropriate distress calls tailored for their specified sites.</p> <p>The Contractor should provide an initial training course prior to a new staff member being allowed unaccompanied on AWC duties. This course should, as a minimum, address the areas highlighted in the standard of performance in A.14.a.b.d</p> <p>It should be ensured that the Contractors AWC personnel maintain competence in the role. Annual refresher training should be provided in line with CAP772 Chapter 8 and A.14.a.b.c.d.</p> <p>In accordance with current regulations, report all birdstrike occurrences and assist with the recovery, identification and disposal of bird remains involved in bird strikes on aircraft. Photographic evidence of remains shall be attached to the documentation and a copy submitted to remains@birdstrike.co.uk for independent identification verification. The</p>

<u>Ref</u>	<u>Requirement</u>	<u>Additional Information</u>	<u>Quantity</u>	<u>Standard of Performance</u>
B.4	The Contractor shall be required to provide a regional manager, based at one of the aerodromes within the region, with relevant experience on bird control matters.	AWCU team leaders are currently employed at individual units and are required to provide an interface and POC with the unit SATCO.		<p>Contractor shall provide all necessary health and safety equipment required for the task.</p> <p>On a monthly basis evaluate, analyse and action actual or potential bird control problems highlighted within the monthly reports within their region.</p> <p>As required, report on potential bird strike hazard(s) within the safeguarded area (Plan B) for example, but not restricted to, those created by conservation, industrial or commercial development.</p> <p>Provide information on AWC matters to Station, on a quarterly basis, through an appropriate Safety Management forum.</p> <p>Provide input on relevant Defence Aviation Safety Occurrence Reports (DASOR); this may be delegated to the AWCU operators.</p> <p>On a monthly basis evaluate and analyse habitat management issues raised within the monthly reports and provide feedback to the AOs representative of all Units.</p> <p>Attend, as required, Habitat Management meetings at all Units.</p> <p>Provide input into the maintenance of all the AWCMP as required.</p> <p>Provide subject matter expert advice to the Station, and contractors working for the Station, on how to reduce airfield wildlife hazards within current and planned infrastructure. This can be done at flight safety meetings or on request when</p>

<u>Ref</u>	<u>Requirement</u>	<u>Additional Information</u>	<u>Quantity</u>	<u>Standard of Performance</u>
B.5	Make and maintain auditable electronic records of all AWCU activities.	This should allow reports, analysis and photographic evidence to be produced and sent electronically to relevant parties.	As required for the task.	<p>IBSC best practice Standard 5 Entries shall be made at least every 30 minutes whilst on AWC duties.</p> <p>Contemporaneous data entries should include the following:</p> <ul style="list-style-type: none"> Operator on duty, (time on/off AWC duties). Time of data entry. Wildlife activity. Areas visited. Species. Numbers and behaviour. Dispersal action. Reaction to dispersal. “Nil seen”. Birds flying over. Birds killed. Eggs and nests destroyed. Equipment serviceability. Consumption of stores including bird scaring and shotgun cartridges used. Vehicle mileage. Birdstrike occurrences. Liaison activities.
B.6	Develop an optimum monitoring programme to visit those sites within the safeguarded Plan B area.	In the MADS: ‘In the vicinity of’ is internationally taken to be land or water within 13 km of the aerodrome reference point	As required for the task.	Identify and record areas of local bird concentration within the area of the Plan B and, at the discretion of AO and with the approval of local landowners, take action to counter associated hazards.

<u>Ref</u>	<u>Requirement</u>	<u>Additional Information</u>	<u>Quantity</u>	<u>Standard of Performance</u>
B.7	Develop an optimum monitoring programme to visit those sites within or adjacent to the safeguarded area (Plan B) upon which planning constraints (including the monitoring and logging of adherence to any known BHMP in place on developments within the Plan B), for the purposes of bird control, have been imposed by the Local Planning Authority.	<p>The sites should be visited at the appropriate time of day and/or year to ensure optimum monitoring.</p> <p>New sites with planning constraints may be added to the monitoring list by the Authority. DIO Safeguarding should be used at the POC for accessing BHMP information or individual conditions imposed by the Local Planning Authority.</p> <p>MADS: 'In the vicinity of' is internationally taken to be land or water within 13 km of the aerodrome reference point</p>	<p>RAF Valley/Mona: Waste disposal points at Penhesgyn. Hanson Quarry at Gwalchmai. RSPB Reserve in undershoot of RW19 at RAF Valley.</p> <p>RAF Shawbury: Nil notified.</p> <p>Ternhill RLG: Nil notified.</p>	Identify and record all hazardous bird species and areas of local bird concentration within the area of the Plan B and, at the discretion of AO and with the approval of local landowners, take action to counter associated hazards.
B.8	Complete a monthly report of activities, through the AOs representative, to SO2 BM Airfields via email.	The following are also to be included as information addressees on the distribution: Station Executives (as agreed with the AO) and the Authority's independent AWC consultant.	As required for the task.	Monthly reports should be provided within seven working days of the end of the month.

<u>Ref</u>	<u>Requirement</u>	<u>Additional Information</u>	<u>Quantity</u>	<u>Standard of Performance</u>
B.9	Conduct aerodrome wildlife culling programmes on behalf of the Authority.	<p>The term aerodrome as deinfined in MAA 02, and shall include the station hangars. Maps will be provided.</p> <p>This will usually be birds however on units where certain mammals are of a concern to flight safety the Contractor should cull where licences allow.</p> <p>The Contractor is responsible for the safe storage of weapons at all times. MOD policy states that weapons cannot be left in a vehicle unattended; therefore, a Rasper Gun cabinet should be fitted to the vehicles.</p> <p>The Contractor is responsible for the procurement of weapons, ammunition and safety equipment to ensure that lethal control can be provided in a safe manner.</p> <p>The amount of culls will be dependent on the risk at the aerodrome taking into account licences required and bird types.</p>	As required for the task.	<p>The Contractor shall be fully compliant within the terms of the Class Licence and/or other Special Species Specific Licences issued by Natural England.</p> <p>All Contractors' AWC personnel shall hold both a valid Firearm Certificate and a Shotgun Certificate as issued by the local police authority.</p> <p>Weapons and ammunition fit for purpose and utilized correctly as recommended in CAP 772.</p> <p>The Contractor is responsible for the safe storage and discharge of weapons at all times and must comply with MOD/Station policy.</p> <p>Secure gun cabinets shall be provided, by the Contractor, at each unit (note cabinet unavailable at Mona due to licensing). Cabinet keys are to be held in wall blisters. Blister combinations are to be held solely by AWCU staff and the Station SyO as appropriate.</p>

<u>Ref</u>	<u>Requirement</u>	<u>Additional Information</u>	<u>Quantity</u>	<u>Standard of Performance</u>
B.10	Monitor the condition of the aerodrome habitat on a weekly basis.	It is MOD Policy that, unless a waiver has been granted by the MAA, a Long Grass Policy (LGP) should be in place.	As required for the task.	Provide the AOs representative with a graphical data of grass lengths over the airfield, both on a person-to-person basis and through the monthly reports. This is to take into the LGP policy set out in MADS and TB 97/34.

**Annex A to Statement of
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Government Furnished Assets (GFA)

	Government Furnished Facilities (GFF)
Description	Office space within a suitable building with adequate furniture for the task.
Quantity	One office at each Unit.
Terms of Loan	Whether under DEFCON 76.
Task	Office administration.
Date of Supply and Return	Duration of the contract.
Reporting	Form and frequency
Maintenance Responsibilities	The MOD is responsible however the contractor is responsible for reporting defects.
Force Majeure / Relief / Compensation	The supply is on a reasonable endeavours basis only

**Annex B to Statement of
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Current Aerodrome Opening Hours

Valley	Weekdays:	Monday to Thursday 0745-2359 hrs, Friday 0745-1900 hrs ⁴ .
	Weekends:	Up to 6 days per year, 3 hours per day.
Mona	Weekdays:	Monday to Thursday 0745-2359 hrs, Friday 0745-1900.
Shawbury	Weekdays:	Monday to Friday 0845-1715 hrs.
	Out of Hours Flying:	Approx 50 hrs of contingency cover, which may include weekends ⁵ .
Tern Hill	Weekdays:	Monday to Friday 0845-1700 hrs.

⁴ To facilitate a 12 hr flying window within this time.

⁵ Including the Annual Families Day and Cosford Air Show support.

**Annex C to Statement of
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KPI No.	KPI Description	Method of Monitoring	KPI Owner
1	Wildlife Aircraft Strike Rate: The Contractor is to employ best practice to reduce the presence of wildlife on each airfield. Any trend of/sudden increased risk of a strike is to be reported immediately.	All occurrences of increased risk of a strike to be reported immediately by the Contractor's staff to the unit SATCO or the designated deputy on duty at the time.	Designated Officer
2	Contractor Readiness: <u>Contractor personnel attendance</u> - all aerodrome opening hours covered (e.g. any absences covered, response to minor variations in aerodrome opening hours, responsiveness to any surge requirements). <u>Vehicle availability</u> - Contractor Airfield Wildlife Control vehicles to be available for duties at all times and, in the event of unserviceability, replacement on site within 2 hours. <u>Staff competence</u> - all staff training/qualifications up-to-date.	Contractor readiness over the past month to be reported in Contractor's monthly reports and verified by the SATCO. Any failings identified at any time are to be rectified within timescales agreed with the SATCO. Progress on rectification to be reported in future monthly reports until rectification is complete. Staff training/qualification register to be maintained by the Contractor, available for review on request.	Designated Officer
3	Periodic Standards Check (PSC) Compliance: Evidence that where within their remit, the Contractor has responded and complied with PSC recommendations (noting that some will be outwith their control).	Reported in Contractor's Monthly Reports and verified by the unit SATCO.	Designated Officer
4	Contractor Records: Maintenance of auditable electronic records iaw the requirements of the SOR i.e. records of staff qualifications, licenses, statistics etc.	Available for review on request/spot checks (minimum of once per year).	Designated Officer
5	Safeguarding: Evidence of site visits conducted in the Plan B area.	Available for review on request/spot checks (minimum of once per year).	Designated Officer
6	Contractor Subject Matter Expert (SME) support: Provision of advice as required, including provision of reports, attendance and input at meetings, and proactive engagement on AWC issues at each unit.	As required - Reported/confirmed at Annual Review	Designated Officer