

Opportunity Ref: UoS/ST/02/24/QTR2/International Virtual Internships 2024

Background & Specification

With internationalisation of education and learning, we are committed to develop our students into highly skilled graduates and global citizens. Enhancement in student employability skills through diverse work experience opportunities including placements and internships form key part of our offer. As a result, we are looking for a provider offering virtual placements across the globe, through relevant online platform. We are interested to hear from providers offering opportunity for students to experience new and diverse organisational cultures across the Middle East, Asia, China, Australia, India, Americas and many more. We are looking for relative products/services/platforms offering flexibility for students to undertake a virtual internship which aligns with their respective programme of study. This would include internships across multiple Industry Sectors, and must cover Procurement, Logistics and Supply Chain, Project Management, International Business and Strategy subject areas. To have a range of host organisations SME's, medium and large businesses. The provider to support our ongoing EFMD accreditation supporting our culture environment.

The offer should provide knowledge and understanding of varied cultural behaviours supporting individual students through the application process in order to increase students' employability skills. An online offer, that is easily accessible and managed through appropriate platform where students can record and monitor progress and interact via dashboard interventions. It should include mentorship to students during the virtual internship. Internships should also provide students with the opportunity to develop the following skills valued by employers.

- Communication
- Critical thinking and problem solving
- Teamwork
- Innovation and creativity
- Proactive leadership
- Organisation and effectiveness
- Digitally literate
- Data literate
- Industry aware
- Reflective lifelong learner

Access to resources and support outside working hours to boost employability and success is key for us and our students including timely technical support and aftercare. Additionally, virtual internships should provide access to a range of global industry partners. Up to date reports on

students' progress success rate and video case studies from industry host companies and students will be key driver in our decision making.

Expected start date for the virtual internships 7th May 2024 (non-negotiable).

Length of internships – Minimum 8- 12 weeks (240 hours.)