

**DENTAL THERAPIST FOUNDATION TRAINING IN NHS PRIMARY DENTAL SERVICES**

This is a template contract of employment - please notify the Health Education England Local Office should amendment be required

**Dental Therapist Foundation Trainees Contract**

**THIS AGREEMENT is made the 1st day of September 2022**

**BETWEEN**

**Of Dewsbury Dental Centre**

**and**

**Foundation Therapist**

**and**

**Educational Supervisor**

**Background**

The purpose of Dental Therapist Foundation Training includes the enhancement of clinical and administrative competence, the promotion of high standards and the introduction of the Foundation Therapist to NHS general dental practice in a protected environment whilst enhancing skills.

The Practice agrees that the Educational Supervisor named above will be the nominated Educational Supervisor of the Foundation Therapist throughout the duration of this contract.

Both the Educational Supervisor and the Foundation Therapist have entered into educational agreements with Health Education England Yorkshire and the Humber.

The Educational Supervisor has been approved as an Educational Supervisor in NHS General Dental Practice. On that basis the Foundation Therapist wishes to enter employment on a Dental Therapy Foundation Training programme with the Practice. The Practice understands that it is a requirement of this contract that the Educational Supervisor provides and is responsible for the relevant training to the Foundation Therapist at the Practice.

The parties agree to establish this contract upon the following terms and conditions:

**IT IS AGREED** as follows:

- 1 The Practice will employ the Foundation Therapist for three days a week and the Foundation Therapist will work as an employed performer at the Practice to the best of his/her ability and will do his/her best to promote the interests of the Practice and to serve its patients as required.



- 15.6 The Foundation Therapist should only perform procedures they have been trained and are indemnified to do and should not perform procedures outside the GDC Scope of Practice or their indemnity cover.
  - 15.7 observe and conform to the provisions of the Dentists Act 1984 so far as they relate to the Foundation Therapist or his/her employment and observe and conform to all the Standards for the Dental Team, as set out by the GDC and commit to provide care in accordance with CQC imperatives.
  - 15.8 attend all study day courses as are set out in the published programme and shall not, except in case of illness or other unavoidable cause, absent himself/herself from any such course without the prior consent both of the Educational Supervisor and Health Education England. Such consent will only be given in exceptional circumstances and is subject to the agreement of the Training Programme Director and the Associate Dean/Regional Dental Foundation Training Advisor following written application at least 6 weeks in advance. The Foundation Therapist will be expected to make up any study days missed with suitable equivalent training/education at the Foundation Therapist's cost which has been agreed in advance with the Associate Dean/Regional Dental Foundation Training Advisor.
  - 15.9 attend tutorials (in total a **minimum of 20**) with the Educational Supervisor and participate in work-based assessments as determined by the Health Education England.
  - 15.10 maintain and complete the Dental Therapy Foundation Training e-Portfolio provided by Health Education England.
  - 15.11 undertake such educational studies as may be reasonably advised from time to time by the Training Programme Director and the Associate Dean/Regional Dental Foundation Training Advisor
  - 15.12 inform the Postgraduate Dental Dean/Director, Practice and Educational Supervisor of any alteration in his/her circumstances which might affect this contract of employment; and
  - 15.13 fulfil the obligations and responsibilities of Foundation Therapists in the Dental Therapy Foundation Training scheme as contained in Foundation Therapist's educational agreement with Health Education England and the standards expected by the GDC of a dental therapist.
- 16 The Foundation Therapist will work 24 hours per week at times as specified by the Practice in the table below. These hours of work are only to be changed with agreement from the Postgraduate Dental Dean/Director. Hours worked must be between 8am and 8pm Monday to Saturday and a maximum of 5 days in any week inclusive of study days; with a maximum of 8 hours worked in a single day.

**(Practice to insert details in table below specifying days and hours of work including breaks)**

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
2-7	9-7	9-50			



- 31 Any Practice property in the Foundation Therapist's possession and any original or copy documents obtained by the Foundation Therapist in the course of his/her employment shall be returned to the Practice at any time on request and in any event prior to the termination of the Foundation Therapist's employment with the Practice.
- 32 Should the Educational Supervisor become unavailable to supervise the Foundation Therapist for [two weeks] or more due to sickness, maternity leave or any other reason, the Practice and/or the Educational Supervisor will ensure that they contact the Postgraduate Dental Dean/Director to agree alternative arrangements for supervision.
- 33 In this agreement references to any enactment order regulation or other similar instrument shall be construed as a reference to such enactment order regulation or instrument as amended from time to time or as replaced by any subsequent enactment order regulation or instrument.

Signed as a deed by the Educational Supervisor

in the presence of:



Signed as a deed by the Foundation Dentist Fabiha Mohamed

[Redacted signature]

in the presence of:

[Redacted signature]

Witness

[Redacted signature]

Practice Manager

Option 1: FOR Practices that are COMPANIES / LLPs

Executed as a deed by [Insert Practice company / LLP name] acting by [insert signatory name]

["Director" for company / "Member" for LLP]

in the presence of:

[Redacted signature]

Witness

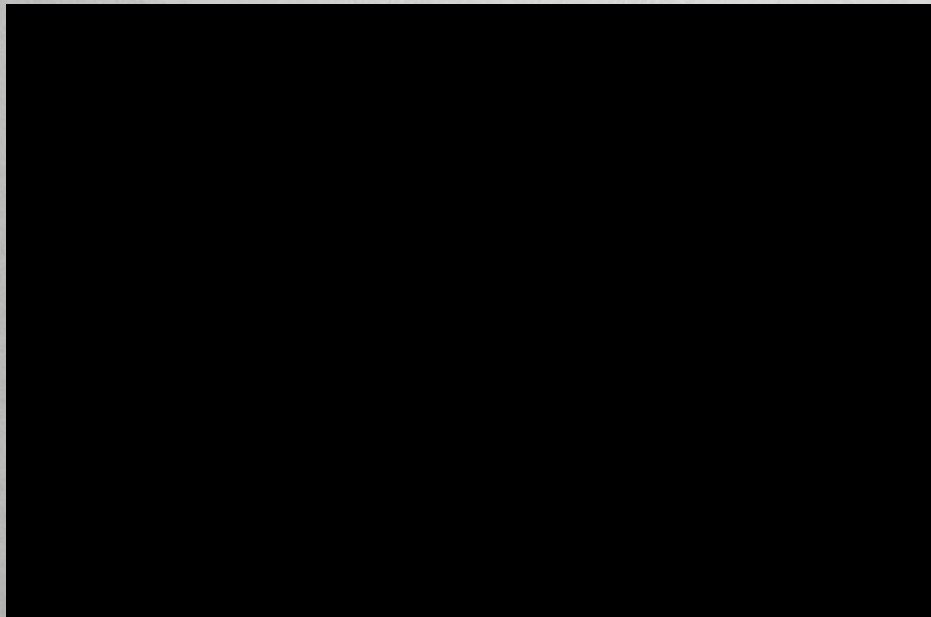
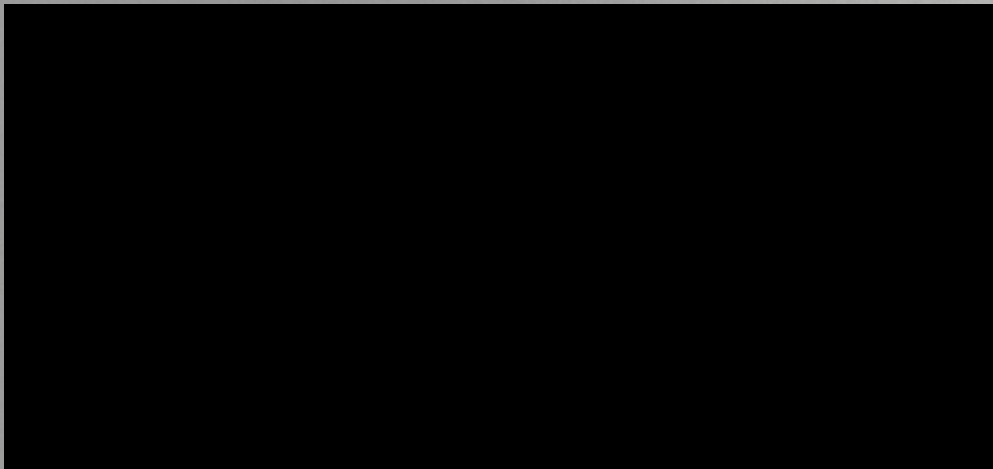
Option 2: FOR Practices that are PARTNERSHIPS

[Drafting note – because a partnership does not have its own legal status independently of the individual partners who participate in it, in order for a deed to be validly executed by a partnership either (i) all of the partners comprising the partnership must sign the document in their own right or (ii) evidence must be obtained (eg a valid power of attorney) that the partner(s) signing the document are duly authorised to do so on behalf of all the partners comprising the partnership. In most cases the partners will be individual persons in which case



the form of words below is to be used, though if a partner is a company, the form of words above should be used.]

Executed as a deed by [Insert name of signatory] in their capacity as a partner of [Insert partnership name]



in the presence of:

.....

**Witness**

[Insert witness name]  
[Insert witness address]  
[Insert witness occupation]

**Option 3: FOR Practices that are sole traders**

Executed as a deed by [Insert Practice owner's name]:

.....

In their capacity as Owner of the Practice  
in the presence of:

.....

**Witness**

[Insert witness name]  
[Insert witness address]  
[Insert witness occupation]