

### **Air Commercial Team**

Contract No: 711709453

For:

The Provision of Safety Environment Assessment Tool (SEAT).

Between the Secretary of State for Defence of the United Kingdom of Great Britain and Northern Ireland

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### **Standardised Contracting Terms**

### SC1A

(Edn 10/22)

### 1 Definitions - In the Contract:

**Article** means, in relation to Clause 9 only, an object which during production is given a special shape, surface or design which determines its function to a greater degree than does its chemical composition;

**The Authority** means the Secretary of State for Defence of the United Kingdom of Great Britain and Northern Ireland, (referred to in this document as "the Authority"), acting as part of the Crown;

**Business Day** means 09:00 to 17:00 Monday to Friday, excluding public and statutory holidays;

**Contract** means the agreement concluded between the Authority and the Contractor, including all terms and conditions, associated purchase order, specifications, plans, drawings, schedules and other documentation, expressly made part of the agreement in accordance with Clause 2.c;

**Contractor** means the person, firm or company specified as such in the purchase order. Where the Contractor is an individual or a partnership, the expression shall include the personal representatives of the individual or of the partners, as the case may be:

**Contractor Deliverables** means the goods and / or services including packaging (and supplied in accordance with any QA requirements if specified) which the Contractor is required to provide under the Contract in accordance with the schedule to the purchase order:

**Effective Date of Contract** means the date stated on the purchase order or, if there is no such date stated, the date upon which both Parties have signed the purchase order;

**Firm Price** means a price excluding Value Added Tax (VAT) which is not subject to variation;

**Government Furnished Assets (GFA)** is a generic term for any MOD asset such as equipment, information or resources issued or made available to the Contractor in connection with the Contract by or on behalf of the Authority;

**Hazardous Contractor Deliverable** means a Contractor Deliverable or a component of a Contractor Deliverable that is itself a hazardous material or substance or that may in the course of its use, maintenance, disposal, or in the event of an accident, release one or more hazardous materials or substances and each material or substance that may be so released:

**Issued Property** means any item of Government Furnished Assets (GFA), including any materiel issued or otherwise furnished to the Contractor in connection with the Contract by or on behalf of the Authority;

**Legislation** means in relation to the United Kingdom any Act of Parliament, any subordinate legislation within the meaning of section 21 of the Interpretation Act 1978, any exercise of Royal Prerogative or any enforceable community right within the meaning of Section 2 of the European Communities Act 1972.

Mixture means a mixture or solution composed of two or more substances;

**Notices** means all notices, orders, or other forms of communication required to be given in writing under or in connection with the Contract;

Parties means the Contractor and the Authority, and Party shall be construed

accordingly;

**PPT** means a tax called "plastic packaging tax" charged in accordance with Part 2 of the Finance Act 2021:

**PPT Legislation** means the legislative provisions set out in Part 2 and Schedule 9-15 of the Finance Act 2021 together with any secondary legislation made under powers contained in Part 2 of the Finance Act 2021. This includes, but not limited to, The Plastic Packaging Tax (Descriptions of Products) Regulations 2021 and The Plastic Packaging Tax (General) Regulations 2022;

**Plastic Packaging Component(s)** shall have the same meaning as set out in Part 2 of the Finance Act 2021 together with any associated secondary legislation:

**Sensitive Information** means the information listed as such in the purchase order, being information notified by the Contractor to the Authority, which is acknowledged by the Authority as being sensitive, at the point at which the Contract is entered into or amended (as relevant) and remains sensitive information at the time of publication;

**Substance** means a chemical element and its compounds in the natural state or obtained by any manufacturing process, including any additive necessary to preserve its stability and any impurity deriving from the process used, but excluding any solvent which may be separated without affecting the stability of the substance or changing its composition;

**Transparency Information** means the content of this Contract in its entirety, including from time to time agreed changes to the Contract, except for (i) any information which is exempt from disclosure in accordance with the provisions of the Freedom of Information Act 2000 (FOIA) or the Environmental Information Regulations Act 2004 (EIR), which shall be determined by the Authority, and (ii) any Sensitive Information.

### 2 General

- a. The Contractor shall comply with all applicable Legislation, whether specifically referenced in this Contract or not.
- b. Any variation to the Contract shall have no effect unless expressly agreed in writing and signed by both Parties.
- c. If there is any inconsistency between these terms and conditions and the purchase order or the documents expressly referred to therein, the conflict shall be resolved according to the following descending order of priority:
  - (1) the terms and conditions;
  - (2) the purchase order; and
  - (3) the documents expressly referred to in the purchase order.
- d. Neither Party shall be entitled to assign the Contract (or any part thereof) without the prior written consent of the other Party.
- e. Failure or delay by either Party in enforcing or partially enforcing any provision of the Contract shall not be construed as a waiver of its rights or remedies. No waiver in respect of any right or remedy shall operate as a waiver in respect of any other right or remedy.
- f. The Parties to the Contract do not intend that any term of the Contract shall be enforceable by virtue of the Contracts (Rights of Third Parties) Act 1999 by any person that is not a Party to it.
- g. The Contract and any non-contractual obligations arising out of or in connection with it shall be governed by and construed in accordance with English Law, and subject to Clause 16 and without prejudice to the dispute resolution procedure set out therein, the Parties submit to the exclusive jurisdiction of the English courts. Other jurisdictions may apply solely for the purpose of giving effect to this Clause 2.g and for enforcement of any judgement, order or award given under English jurisdiction.

### 3 Application of Conditions

- a. The purchase order, these terms and conditions and the specification govern the Contract to the entire exclusion of all other terms and conditions. No other terms or conditions are implied.
- b. The Contract constitutes the entire agreement and understanding and supersedes any previous agreement between the Parties relating to the subject matter of the Contract.

### 4 Disclosure of Information

Disclosure of information under the Contract shall be managed in accordance with DEFCON 531 (SC1).

### 5 Transparency

- a. Notwithstanding any other condition of this Contract, and in particular Clause 4, the Contractor understands that the Authority may publish the Transparency Information to the general public.
- b. Subject to Clause 5.c, the Authority shall publish and maintain an up-to-date version of the Transparency Information in a format readily accessible and reusable by the general public under an open licence where applicable.
- c. If, in the Authority's reasonable opinion, publication of any element of the Transparency Information would be contrary to the public interest, the Authority shall be entitled to exclude such information from publication. The Authority acknowledges that it would expect the public interest by default to be best served by publication of the Transparency Information in its entirety. Accordingly, the Authority acknowledges that it shall only exclude Transparency Information from publication in exceptional circumstances and agrees that where it decides to exclude information from publication on that basis, it will provide a clear statement to the general public explaining the categories of information that have been excluded from publication and reasons for withholding that information.
- d. The Contractor shall assist and co-operate with the Authority as reasonably required to enable the Authority to publish the Transparency Information, in accordance with the principles set out above. Where the Authority publishes Transparency Information, it shall:
  - (1) before publishing redact any information that would be exempt from disclosure if it was the subject of a request for information under the FOIA and/or the EIR, for the avoidance of doubt, including Sensitive Information;
  - (2) taking into account the Sensitive Information set out in the purchase order, consult with the Contractor where the Authority intends to publish information which has been identified as Sensitive Information. For the avoidance of doubt the Authority, acting reasonably, shall have absolute discretion to decide what information shall be published or be exempt from disclosure in accordance with the FOIA and/or EIR; and
- (3) present information in a format that assists the general public in understanding the relevance and completeness of the information being published to ensure the public obtain a fair view on how this Contract is being performed.

### 6 Notices

- a. A Notice served under the Contract shall be:
  - (1) in writing in the English Language;
  - (2) authenticated by signature or such other method as may be agreed between the Parties;

- (3) sent for the attention of the other Party's representative, and to the address set out in the purchase order;
- (4) marked with the number of the Contract; and
- (5) delivered by hand, prepaid post (or airmail), facsimile transmission or, if agreed in the purchase order, by electronic mail.
- b. Notices shall be deemed to have been received:
  - (1) if delivered by hand, on the day of delivery if it is the recipient's Business Day and otherwise on the first Business Day of the recipient immediately following the day of delivery;
  - (2) if sent by prepaid post, on the fourth Business Day (or the tenth Business Day in the case of airmail) after the day of posting;
  - (3) if sent by facsimile or electronic means:
    - (a) if transmitted between 09:00 and 17:00 hours on a Business Day (recipient's time) on completion of receipt by the sender of verification of the transmission from the receiving instrument; or
    - (b) if transmitted at any other time, at 09:00 on the first Business Day (recipient's time) following the completion of receipt by the sender of verification of transmission from the receiving instrument.

### 7 Intellectual Property

- a. The Contractor shall as its sole liability keep the Authority fully indemnified against an infringement or alleged infringement of any intellectual property rights or a claim for Crown use of a UK patent or registered design caused by the use, manufacture or supply of the Contractor Deliverables.
- b. The Authority shall promptly notify the Contractor of any infringement claim made against it relating to any Contractor Deliverable and, subject to any statutory obligation requiring the Authority to respond, shall permit the Contractor to have the right, at its sole discretion to assume, defend, settle or otherwise dispose of such claim. The Authority shall give the Contractor such assistance as it may reasonably require to dispose of the claim and will not make any statement which might be prejudicial to the settlement or defence of the claim
- c. Notwithstanding any other provisions of the Contract and for the avoidance of doubt, award of the Contract by the Authority and placement of any contract task under it does not constitute an authorisation by the Crown under Sections 55 and 56 of the Patents Act 1977 or Section 12 of the Registered Designs Act 1949. The Contractor acknowledges that any such authorisation by the Authority under its statutory powers must be expressly provided in writing, with reference to the acts authorised and the specific intellectual property involved.

### Notification of Intellectual Property Rights (IPR) Restrictions

- d. Where any of the Conditions listed below (1 to 3) have been added to these Conditions of the Contract as Project Specific DEFCONs at Clause 21, the Contractor warrants and confirms that all Intellectual Property Rights restrictions and associated export restrictions relating to the use or disclosure of the Contractor Deliverables that are notifiable under those Conditions, or of which the Contractor is or should reasonably be aware as at Effective Date of Contract, are disclosed in Schedule 5 (Notification of Intellectual Property Rights (IPR) Restrictions):
- (1) DEFCON 15 including notification of any self-standing background Intellectual Property;
- (2) DEFCON 90 including copyright material supplied under clause 5;

- (3) DEFCON 91 limitations of Deliverable Software under clause 3b;
- e. The Contractor shall promptly notify the Authority in writing if they become aware during the performance of the Contract of any required additions, inaccuracies or omissions in Schedule 5.

Any amendment to Schedule 5 shall be made in accordance with DEFCON 503 (SC1).

### 8 Supply of Contractor Deliverables and Quality Assurance

- a. This Contract comes into effect on the Effective Date of Contract.
- b. The Contractor shall supply the Contractor Deliverables to the Authority at the Firm Price stated in the Schedule to the purchase order.
- c. The Contractor shall ensure that the Contractor Deliverables:
  - (1) correspond with the specification;
  - (2) are of satisfactory quality (within the meaning of the Sale of Goods Act 1979, as amended) except that fitness for purpose shall be limited to the goods being fit for the particular purpose held out expressly by or made known expressly to the Contractor and in this respect the Authority relies on the Contractor's skill and judgement; and
  - (3) comply with any applicable Quality Assurance Requirements specified in the purchase order.
- d. The Contractor shall apply for and obtain any licences required to import any material required for the performance of the Contract in the UK. The Authority shall provide to the Contractor reasonable assistance with regard to any relevant defence or security matter arising in the application for any such licence.

# 9 Supply of Data for Hazardous Substances, Mixtures and Articles in Contractor Deliverables

- a. Nothing in this Clause 9 shall reduce or limit any statutory duty or legal obligation of the Authority or the Contractor.
- b. As soon as possible and in any event within the period specified in the purchase order (or if no such period is specified no later than one month prior to the delivery date), the Contractor shall provide to the Authority's representatives in the manner and format prescribed in the purchase order:
  - (1) confirmation as to whether or not to the best of its knowledge any of the Contractor Deliverables contain Hazardous Substances. Mixtures or Articles: and
  - (2) for each Substance, Mixture or Article supplied in meeting the criteria of classification as hazardous in accordance with the GB Classification, Labelling and Packaging (GB CLP) a UK REACH compliant Safety Data Sheet (SDS);
  - (3) where Mixtures supplied do not meet the criteria for classification as hazardous according to GB CLP but contain a hazardous Substance an SDS is to be made available on request; and
  - (4) for each Article whether supplied on its own or part of an assembly that contains a Substance on the UK REACH Authorisation List, Restriction List and / or the Candidate List of Substances of Very High Concern (SVHC) in a proportion greater than 0.1% w/w of the Article, sufficient information, available to the supplier, to allow safe use of the Article including, as a minimum, the name of that Substance.
- c. For substances, Mixtures or Articles that meet the criteria list in clause 9.b above:
  - (1) if the Contractor becomes aware of new information which may affect the risk management measures or new information on the hazard, the Contractor shall update the SDS/safety Information and forward it to the Authority and to the address listed in the purchase order; and
  - (2 if the Authority becomes aware of new information that might call into question the

- appropriateness of the risk management measures identified in the safety information supplied, shall report this information in writing to the Contractor.
- d. If the Substances, Mixtures or Articles in Contractor Deliverables are Ordnance, Munitions or Explosives (OME), in addition to the requirements of the GB CLP and UK REACH the Contractor shall comply with hazard reporting requirements of DEF STAN 07-085 Design Requirements for Weapons and Associated Systems.
- e. If the Substances, Mixtures or Articles in Contractor Deliverables, are or contain or embody a radioactive substance as defined in the Ionising Radiation Regulations SI 2017/1075, the Contractor shall additionally provide details on DEFFORM 68 of:
  - activity; and
  - (2) the substance and form (including any isotope).
- f. If the Substances, Mixtures and Articles in Contractor Deliverables have magnetic properties which emit a magnetic field, the Contractor shall additionally provide details on DEFFORM 68 of the magnetic flux density at a defined distance, for the condition in which it is packed.
- g. Failure by the Contractor to comply with the requirements of this Condition shall be grounds for rejecting the affected Substances, Mixtures and Articles in Contractor Deliverables. Any withholding of information concerning hazardous Substance, Mixtures or Articles in Contractor Deliverables shall be regarded as a material breach of Contract under Condition 18 (Material Breach) for which the Authority reserves the right to require the Contractor to rectify the breach immediately at no additional cost to the Authority or to terminate the Contract in accordance with Condition 18.
- h. Where delivery is made to the Defence Fulfilment Centre (DFC) and / or other Team Leidos location / building, the Contractor must comply with the Logistic Commodities and Services Transformation (LCST) Supplier Manual.

### 10 Delivery / Collection

- a. The purchase order shall specify whether the Contractor Deliverables are to be delivered to the consignee by the Contractor or collected from the consignor by the Authority.
- b. Title and risk in the Contractor Deliverables shall pass from the Contractor to the Authority on delivery or on collection in accordance with Clause 10.a.
- c. The Authority shall be deemed to have accepted the Contractor Deliverables within a reasonable time after title and risk has passed to the Authority unless it has rejected the Contractor Deliverables within the same period.

### 11 Marking of Contractor Deliverables

- a. Each Contractor Deliverable shall be marked in accordance with the requirements specified in the purchase order. or if no such requirement is specified, the Contractor shall mark each Contractor Deliverable clearly and indelibly in accordance with the requirements of the relevant DEF-STAN 05-132 as specified in the contract or specification. In the absence of such requirements, the Contractor Deliverables shall be marked with the MOD stock reference, NATO Stock Number (NSN) or alternative reference number shown in the Contract.
- b. Any marking method used shall not have a detrimental effect on the strength, serviceability or corrosion resistance of the Contractor Deliverables.
- c. The marking shall include any serial numbers allocated to the Contractor Deliverable.
- d. Where because of its size or nature it is not possible to mark a Contractor Deliverable with the required particulars, the required information should be included on the package or carton in which the Contractor Deliverable is packed, in accordance with condition 12

(Packaging and Labelling (excluding Contractor Deliverables containing Ammunition or Explosives)).

# 12 Packaging and Labelling of Contractor Deliverables (Excluding Contractor Deliverables Containing Ammunition or Explosives)

- a. The Contractor shall pack or have packed the Contractor Deliverables in accordance with any requirements specified in the purchase order and Def Stan 81-041 (Part 1 and Part 6).
- b. The Contractor shall establish if the Contractor Deliverables are, or contain, Dangerous Goods as defined in the Regulations set out in this Clause 12. Any that do shall be packaged for UK or worldwide shipment by all modes of transport in accordance with the following unless otherwise specified in the Schedule to the purchase order:(1) the Technical Instructions for the Safe Transport of Dangerous Goods by Air (ICAO), IATA Dangerous Goods Regulations;
- (2) the International Maritime Dangerous Goods (IMDG) Code;
  - (3) the Regulations Concerning the International Carriage of Dangerous Goods by Rail (RID); and
  - (4) the European Agreement Concerning the International Carriage of Dangerous Goods by Road (ADR).
- c. Certification markings, incorporating the UN logo, the package code and other prescribed information indicating that the package corresponds to the successfully designed type shall be marked on the packaging in accordance with the relevant regulation.

### 13 Plastic Packaging Tax

- a. The Contractor shall ensure that any PPT due in relation to this Contract is paid in accordance with the PPT Legislation.
- b. The Contract Price includes any PPT that may be payable by the Contractor in relation to the Contract.
- c. On reasonable notice being provided by the Authority, the Contractor shall provide and make available to the Authority details of any PPT they have paid that relates to the Contract.
- d. The Contractor shall notify the Authority, in writing, in the event that there is any adjustment required to the Contract Price in accordance with section 70 of the Finance Act 2021 and, on reasonable notice being provided by the Authority, the Contractor shall provide any such information that the Authority requires in relation to any such adjustment.
- e. In accordance with DEFCON 609 (SC1) the Contractor (and their sub-contractors) shall maintain all records relating to PPT and make them available to the Authority when requested on reasonable notice for reasons related to the Contract.
- f. Where the Contractor manufactures, purchases or imports into the UK any Plastic Packaging Component in relation to the Contract the Contractor shall, on reasonable notice being given, provide the Authority with such information and documentation that it requires to enable the Authority to carry out due diligence checks and satisfy itself that the Contractor has complied with the requirements of the PPT Legislation. This shall include, but is not limited to the Contractor providing:
  - (1) confirmation of the tax status of any Plastic Packaging Component;
    - (2) documents to confirm that PPT has been properly accounted for;
  - (3) product specifications for the packaging components, including, but not limited to, the weight and composition of the products and any other product specifications that may be required; and

- (4) copies of any certifications or audits that have been obtained or conducted in relation to the provision of Plastic Packaging Components.
- g. The Authority shall have the right, on providing reasonable notice, to physically inspect or conduct an audit on the Contractor, to ensure any information that has been provided in accordance with clause 13.f above is accurate.
- h. In the event the Contractor is not required to register for PPT they (and to the extent applicable, their sub-contractors) shall provide the Authority with a statement to this effect and, to the extent reasonably required by the Authority on reasonable notice, supporting evidence for that statement.
- i. The Contractor shall provide, on the Authority providing reasonable notice, any information that the Authority may require from the Contractor for the Authority to comply with any obligations it may have under the PPT Legislation.

### 14 Progress Monitoring, Meetings and Reports

The Contractor shall attend progress meetings and deliver reports at the frequency or times (if any) specified in the purchase order and shall ensure that its Contractor's representatives are suitably qualified to attend such meetings. Any additional meetings reasonably required shall be at no cost to the Authority.

### 15 Payment

- a. Payment for Contractor Deliverables will be made by electronic transfer and prior to submitting any claims for payment under clause 15b the Contractor will be required to register their details (Supplier on-boarding) on the Contracting, Purchasing and Finance (CP&F) electronic procurement tool.
- b. Where the Contractor submits an invoice to the Authority in accordance with clause 15a, the Authority will consider and verify that invoice in a timely fashion.
- c. The Authority shall pay the Contractor any sums due under such an invoice no later than a period of 30 days from the date on which the Authority has determined that the invoice is valid and undisputed.
- d. Where the Authority fails to comply with clause 15b and there is undue delay in considering and verifying the invoice, the invoice shall be regarded as valid and undisputed for the purpose of clause 15c after a reasonable time has passed.
- e. The approval for payment of a valid and undisputed invoice by the Authority shall not be construed as acceptance by the Authority of the performance of the Contractor's obligations nor as a waiver of its rights and remedies under this Contract.
- f. Without prejudice to any other right or remedy, the Authority reserves the right to set off any amount owing at any time from the Contractor to the Authority against any amount payable by the Authority to the Contractor under the Contract or under any other contract with the Authority, or with any other Government Department.

### 16 Dispute Resolution

- a. The Parties will attempt in good faith to resolve any dispute or claim arising out of or relating to the Contract through negotiations between the respective representatives of the Parties having authority to settle the matter, which attempts may include the use of any alternative dispute resolution procedure on which the Parties may agree.
- b. In the event that the dispute or claim is not resolved pursuant to Clause 16.a the dispute shall be referred to arbitration and shall be governed by the Arbitration Act 1996. For the purposes of the arbitration, the arbitrator shall have the power to make provisional awards pursuant to Section 39 of the Arbitration Act 1996.
- c. For the avoidance of doubt it is agreed between the Parties that the arbitration process

and anything said, done or produced in or in relation to the arbitration process (including any awards) shall be confidential as between the Parties, except as may be lawfully required in judicial proceedings relating to the arbitration or otherwise. No report relating to anything said, done or produced in or in relation to the arbitration process may be made beyond the tribunal, the Parties, their legal representatives and any person necessary to the conduct of the proceedings, without the concurrence of all the Parties to the arbitration.

### 17 Termination for Corrupt Gifts

The Authority may terminate the Contract with immediate effect, without compensation, by giving written notice to the Contractor at any time after any of the following events:

- a. where the Authority becomes aware that the Contractor, its employees, agents or any sub-contractor (or anyone acting on its behalf or any of its or their employees):
  - (1) has offered, promised or given to any Crown servant any gift or financial or other advantage of any kind as an inducement or reward;
  - (2) commits or has committed any prohibited act or any offence under the Bribery Act 2010 with or without the knowledge or authority of the Contractor in relation to this Contract or any other contract with the Crown;
  - (3) has entered into this or any other contract with the Crown in connection with which commission has been paid or has been agreed to be paid by it or on its behalf, or to its knowledge, unless before the contract is made particulars of any such commission and of the terms and conditions of any such agreement for the payment thereof have been disclosed in writing to the Authority.
- b. In exercising its rights or remedies to terminate the Contract under Clause 17.a. the Authority shall:
  - (1) act in a reasonable and proportionate manner having regard to such matters as the gravity of, and the identity of the person committing the prohibited act;
  - (2) give due consideration, where appropriate, to action other than termination of the Contract, including (without being limited to):
    - (a) requiring the Contractor to procure the termination of a subcontract where the prohibited act is that of a Subcontractor or anyone acting on its or their behalf;
    - (b) requiring the Contractor to procure the dismissal of an employee (whether its own or that of a Subcontractor or anyone acting on its behalf) where the prohibited act is that of such employee.
- c. Where the Contract has been terminated under Clause 17.a.the Authority shall be entitled to purchase substitute Contractor Deliverables from elsewhere and recover from the Contractor any costs and expenses incurred by the Authority in obtaining the Contractor Deliverables in substitution from another supplier.

### 18 Material Breach

In addition to any other rights and remedies, the Authority shall have the right to terminate the Contract (in whole or in part) with immediate effect by giving written notice to the Contractor where the Contractor is in material breach of their obligations under the Contract. Where the Authority has terminated the Contract under Clause 18 the Authority shall have the right to claim such damages as may have been sustained as a result of the Contractor's material breach of the Contract.

### 19 Insolvency

The Authority shall have the right to terminate the contract if the Contractor is declared bankrupt or goes into liquidation or administration. This is without prejudice to any other

rights or remedies under this Contract.

### 20 Limitation of Contractor's Liability

- a. Subject to Clause 20.b the Contractor's liability to the Authority in connection with this Contract shall be limited to £5m (five million pounds).
- b. Nothing in this Contract shall operate to limit or exclude the Contractor's liability:
  - (1) for:
    - a. any liquidated damages (to the extent expressly provided for under this Contract);
    - b. any amount(s) which the Authority is entitled to claim, retain or withhold in relation to the Contractor's failure to perform or under-perform its obligations under this Contract, including service credits or other deductions (to the extent expressly provided for under this Contract);
    - c. any interest payable in relation to the late payment of any sum due and payable by the Contractor to the Authority under this Contract;
    - d. any amount payable by the Contractor to the Authority in relation to TUPE or pensions to the extent expressly provided for under this Contract;
  - (2) under Condition 7 of the Contract (Intellectual Property), and DEFCONs 91 or 638 (SC1) where specified in the contract;
  - (3) for death or personal injury caused by the Contractor's negligence or the negligence of any of its personnel, agents, consultants or sub-contractors;
  - (4) for fraud, fraudulent misrepresentation, wilful misconduct or negligence;
  - (5) in relation to the termination of this Contract on the basis of abandonment by the Contractor;
  - (6) for breach of the terms implied by Section 2 of the Supply of Goods and Services Act 1982: or
  - (7) for any other liability which cannot be limited or excluded under general (including statute and common) law.
- c. The rights of the Authority under this Contract are in addition to, and not exclusive of, any rights or remedies provided by general (including statute and common) law.

### **PURCHASE ORDER**

SC1A PO (Edn 05/24)

Contract No: 711709453

Contract Name: Provision of the Royal Air Force Safety Environmental Enhancement Tool (RAFSEET)

Dated: 17 June 2024

Supply the Deliverables described in the Schedule to this Purchase Order, subject to the attached MOD Terms and Conditions for Less Complex Requirements (up to the applicable procurement threshold).

Contractor	Quality Assurance Requirement (Clause 8)
Name:	Is a Deliverable Quality Plan required for this
Advanced Survey Designs LLC	Contract?
Registered Address:	Not Applicable
1193 10th Street	
Suite A	
Monterey	
CA 93940	
USA	

Consignor (if different from Contractor's registered address)	Transport Instructions (Clause 10)
Name:	Select method of transport of Deliverables
Address:	Not Applicable
	Each consignment of the Deliverables shall be accompanied by a delivery note.

Progress Meetings (Clause 14)	Progress Reports (Clause 14)		
The Contractor shall be required to attend the following meetings:	The Contractor is required to submit the following Reports:		
Subject: Not Applicable	Subject: Not Applicable		
Frequency: Not Applicable	Frequency: Not Applicable		

Location: Not Applicable	Method of Delivery: Not Applicable	
	Delivery Address: Not Applicable	
	Delivery / tagress: Net / ppiloable	

### Payment (Clause 15)

Payment is to be enabled by CP&F.

### **Forms and Documentation**

Forms can be obtained from the following websites:

https://www.kid.mod.uk/maincontent/business/commercial/index.htm

(Registration is required).

https://www.gov.uk/government/organisations/min istry-of-defence/about/procurement#invoiceprocessing

https://www.dstan.mod.uk/

(Registration is required).

The MOD Forms and Documentation referred to in the Conditions are available free of charge from:

Ministry of Defence, Forms and Pubs Commodity Management

PO Box 2, Building C16, C Site

Lower Arncott

Bicester, OX25 1LP

(Tel. 01869 256197 Fax: 01869 256824)

Applications via email:

Leidos-FormsPublications@teamleidos.mod.uk

If you require this document in a different format (i.e. in a larger font) please contact the Authority's Representative (Commercial Officer), detailed

### **Supply of Hazardous Deliverables (Clause 9)**

A completed DEFFORM 68 (Hazardous and Non-Hazardous Substances, Mixture or Articles Statement) and, if applicable, UK REACH compliant Safety Data Sheet(s) (SDS) including any related information to be supplied in compliance with the Contractor's statutory duties under Clauses 9.b, and any information arising from the provisions of Clause 9are to be provided by email with attachment(s) in Adobe PDF or MS WORD format to:

(1) Hard copies to be sent to:

Hazardous Stores Information System (HSIS) Spruce 2C, #1260 MOD Abbey Wood (South) Bristol, BS34 8JH

- (2) Emails to be sent to:
- b. <u>DESTECH-QSEPEnv-HSISMulti@mod.gov.uk</u>

SDS which are classified above OFFICIAL including Explosive Hazard Data Sheets (EHDS) for Ordnance, Munitions or Explosives (OME) are not to be sent to HSIS and must be held by the respective Authority Delivery Team

below.			
Contractor's Sensitive Information (Clause 5).	Not to be published.		
This list shall be agreed in consultation with the Authority and the Contractor and may be reviewed and amended by agreement. The Authority shall review the list before publication of any information.			
Description of Contractor's Sensitive Information:			
REDACTED			
Cross reference to location of Sensitive Information	n:		
REDACTED			
Explanation of Sensitivity:			
REDACTED			
Details of potential harm resulting from disclosure	:		

Period of Confidence (if Applicable):

**REDACTED** 

**REDACTED** 

Contact Details for Transparency / Freedom of Information matters:

Name: Michael W. Schimpf Position: Chief Operating Officer

Address: 1193 Tenth Street, Suite A, Monterey, CA USA

Telephone Number: +1 831 641 9701

E-mail Address:

### Offer and Acceptance

A) The Purchase Order constitutes an offer by the Contractor to supply the Deliverables. This is open for acceptance by the Authority for 10 days from the date of signature. By signing the Purchase Order, the Contractor agrees to be bound by the attached Terms and Conditions for Less Complex Requirements (Up to the applicable procurement threshold).

B) Acceptance

Part B will be signed and retuned by the Authority upon receipt of signed Part A

REDACTED

C) Effective Date of Contract: 01 September 2024

### **PURCHASE ORDER AMENDMENT**

Contract No: 711709453

**Contract Name: Provision of the Royal Air Force Safety Environmental Enhancement** 

Tool (RAFSEET)

Dated:

### **Amendment:**

You are invited to submit a quotation for the amended quantity set out in this abbreviated Purchase Order and the attached Schedule of Requirements. In the event that the Authority accepts your quotation the Contract shall in all respects be subject to the Terms and Conditions of the original Contract.

Contractor	Quality Assurance Requirement (Clause 8)
Name:	Is a Deliverable Quality Plan required for this Contract? (tick as appropriate)
Registered Address:	Not Applicable

Consignor (if different from Contractor's registered address)	Transport Instructions (Clause 10)			
Name:	Select method of transport of Deliverables			
Address:	Not Applicable			

Progress Meetings (Clause 14)	Progress Reports (Clause 14)
The Contractor shall be required to attend the following meetings:	The Contractor is required to submit the following Reports:
Subject:	Subject:

	T		
Frequency:	Frequency:		
Lagation	Mathadaf Dalbaana		
Location:	Method of Delivery:		
	Delivery Address		
Payment (Clause 15)			
Payment is to be enabled by CP&F			
Contractor's Sensitive Information (Clause 5).	Not to be published.		
Description of Contractor's Sensitive Information:			
Cross reference to location of Sensitive Information:			
Cross reference to resourch of Contains information.			
Explanation of Sensitivity:			
Data ila afina dan Calibanan na adikiran fuana di adaanna			
Details of potential harm resulting from disclosure:			
Period of Confidence (if Applicable):			
Contact Details for Transparency / Freedom of Information matters:			
Name:			
Position:			
Address:			

Telephone Number:	
E-mail Address:	
Offer and Acceptance	
A) The Purchase Order constitutes an offer by the Contractor to supply the Deliverables. This is open for acceptance by the Authority for days from the date of signature. By signing the Purchase Order the Contractor agrees to be bound by the attached Terms and Conditions for Less Complex Requirements (Up to the applicable procurement threshold).	B)Acceptance
Name (Block Capitals):	Name (Block Capitals):
Position:	Position:
For and on behalf of the Contractor:	For and on behalf of the Authority:
	Authorised Signatory
Date	Date

C) Effective Date of Amendment to Contract:

### 21 The project specific DEFCONs and SC variants that apply to this Contract;

### **DEFCON 503 (SC1)**

DEFCON 503 (SC1) (Edn. 06/22) - Formal Amendments to the Contract

### **DEFCON 531 (SC1)**

DEFCON 531 (SC1) (Edn. 09/21) - Disclosure of Information

### **DEFCON 532A**

DEFCON 532A (Edn. 05/22 Protection of Personal Data (Where Personal Data is not Being Processed on Behalf of the Authority)

### **DEFCON 534**

DEFCON 534 (Edn 06/21) - Subcontracting and Prompt Payment

### **DEFCON 537**

DEFCON 537 (Edn 12/21) - Rights of Third Parties

### **DEFCON 538**

DEFCON 538 (Edn 06/02) - Severability

### **DEFCON 566**

DEFCON 566 (Edn 04/24) - Change of Control of Contractor

### **DEFCON 646**

DEFCON 646 (Edn 10/98) - Law and Jurisdiction (Foreign Suppliers)

### **DEFCON 658 (SC1)**

DEFCON 658 (SC1) (Edn. 10/22) - Cyber

The Cyber Risk Profile of this Contract is "Very Low" - RAR-240226A01

### **DEFCON 660**

DEFCON 660 (Edn 12/15) - Official-Sensitive Security Requirements

### **General Conditions**

### **Intellectual Property Rights**

# Third Party IPR Authorisation AUTHORISATIONBY THE CROWN FOR USE OF THIRD-PARTY INTELLECTUAL PROPERTY RIGHTS

Notwithstanding any other provisions of the Contract and for the avoidance of doubt, award of the Contract by the Authority and placement of any contract task under it does not constitute an authorisation by the Crown under Sections 55 and 56 of the Patents Act 1977 or Section 12 of the Registered Designs Act 1949. The Contractor acknowledges that any such authorisation by the Authority under its statutory powers must be expressly provided in writing, with reference to the acts authorised and the specific intellectual property involved.

### **Payment Terms**

All payments will be processed via the MOD e-payment platform CP&F and Exostar within 30 days of submission of a valid invoice. If the supplier does not have an Exostar account, one will be initiated on their behalf by Defence Business Services. The Exostar account will belong to the supplier and will be their responsibility to manage.

For potential costs, please visit the **Exostar** website.

Invoices should be submitted monthly on completion of the service required/or item delivered; invoices will be paid in full within 30 days as long as the invoice has been submitted correctly.

### **Special Indemnity Conditions**

Not Applicable

### 22 The special conditions that apply to this Contract are;

Not Applicable

### 23 The processes that apply to this Contract are;

### Statement Relating to Good Standing

You will be aware that the MOD expects its suppliers to maintain high standards of integrity and professionalism in their business dealings and adhere to the laws of the countries where they operate.

Regulation 57 of the Public Contracts Regulations 2015 applies to the current procurement. For the purposes of meeting its obligations under the Regulations, the MOD requires all potential suppliers to complete the Statement Relating to Good Standing. This requires a signature on behalf of the company to confirm that none of the matters referred to in Regulation 57(1) and (3) (being grounds for mandatory exclusion) or in Regulation 57(4) and (8) (being grounds for discretionary exclusion) apply to the supplier.

The MOD may disqualify any supplier from the procurement who has been convicted of any of the offences listed at Regulation 57(1) and (3) or where any of the situations in regulation 57(4) or (8) apply. If any of the matters referred to in the Statement applies to your company, you must provide additional information regarding the circumstances, including, if appropriate, any remedial action to prevent their recurrence or any payment of, or agreement to pay, outstanding taxes or social security contributions. This additional information, excluding any supporting documentation, shall not exceed five (5) A4 pages in total.

Any evidence of fraud, bribery, corruption or other dishonest irregularities in relation to this procurement procedure could result in your disqualification from the procedure.

The Statement Relating to Good Standing must be signed on behalf of the legal entity seeking to contract for this requirement at Director Level or equivalent.

### **Quality Assurance Conditions**

### No Specific QMS

No Specific Quality Management System requirements are defined. This does not relieve the Supplier of providing conforming Products under this Contract.

### Cyber

**REDACTED** 

# **Schedule 1 - Additional Definitions of Contract**

Not Applicable

# SCHEDULE 2 SCHEDULE OF REQUIREMENTS for the supply of The Provision of Safety Environment Assessment Tool Survey

Item Number	Name	Year 1 1st September 2024 to 31st August 2025	Year 2 1st September 2025 to 31st August 2026	Year 3 1st September 2026 to 31st August 2027	Option Year 1 1st September 2027 to 31st August 2028	Option Year 2 1st September 2028 to 31st August 2029
1	Delivery of RAF Safety Environment Assessment Tool Survey- in accordance with the Statement of Requirement Deliverables B.1 - B.11	REDACTED	REDACTED	REDACTED	REDACTED	REDACTED
2	Call-Off capability at hourly rate - as per Statement of Requirement Deliverable B.12	REDACTED	REDACTED	REDACTED	REDACTED	REDACTED
3	Call-off capability at Firm Price per Survey debrief provided - as per Statement of Requirement B.13	REDACTED	REDACTED	REDACTED	REDACTED	REDACTED
4	Call-off capability at Firm Price per additional survey question set uplifted to the survey site - as per Statement of Requirement Deliverable B.14	REDACTED	REDACTED	REDACTED	REDACTED	REDACTED
Total Firm Price	EX VAT	REDACTED	REDACTED	REDACTED	REDACTED	REDACTED
Monthly Cost		REDACTED	REDACTED	REDACTED	REDACTED	REDACTED

### Schedule 3 - Notification of IPR Restrictions (iaw Clause 7)

### **Ministry of Defence**

# <u>DEFFORM 711 – NOTIFICATION OF INTELLECTUAL PROPERTY RIGHTS (IPR) RESTRICTIONS</u>

### **DEFFORM 711 - PART A - Notification of IPR Restrictions**

Not Applicable

DEFFORM 711 - PART B - System / Product Breakdown Structure (PBS)

Not Applicable

### **Deliverables**

### **Deliverables Note**

This matrix is intended to provide an overview of the parties' contractual obligations to assist with contract management. It does not form part of the contract and should not be relied upon to aid interpretation of the contract. In the event of any conflict, inconsistency or discrepancy between this matrix and the contract, the terms of the contract shall take precedence.

### **Buyer Contractual Deliverables**

Name	Description	Due	Responsible Party
Termination	Written notice of Termination due		Buyer
Condition 16, 17, 18	to corrupt Gifts as stipulated in the		Organization
	contract		
Notification of Claim	Notify contractor of any third party		Buyer
Condition 7.b	claim and assist the contractor to		Organization
	dispose of said claim		
Import Licences	Assist application for licences that		Buyer
Condition 8.d	are defence/security related		Organization
Transparency	Redact documents prior to		Buyer
Condition 5.b	publishing in line with contract.		Organization

### **Supplier Contractual Deliverables**

Name	Description	Due	Responsible Party
Import Licences	Apply for and obtain all necessary		Supplier
Condition 8.d	licences		Organization
Progress Meetings	Attendance at progress meetings in		Supplier
Condition 13	accordance with the contract		Organization
Payment Condition	Submission of Invoices		Supplier
14.b			Organization
Payment Condition	Payment		Supplier
14.c			Organization
Contract Planning	To call an initial Internal only		Supplier
and Administration -	meeting to ensure that all key		Organization
Arrange In House	MOD players understand the		
Contract Initiation	contract, e.g. they know: the		
Meeting (reminder)	contract scope and operation; their		
	role & authority in the contract; the		
	specific obligations they are		
	responsible for; high-risk areas;		
	performance evaluation; and what		
	to do in response to		
	events/problems that may arise		
	and if changes are needed.		
Obligation DEFCON	A copy of the Software as is		Supplier
91 ( Edn 06/21)	required for performance of		Organization
Clause - 5b -	obligations to be retained.		
Software as required			
Obligation DEFCON	To maintain at least one copy of all		Supplier
21 ( Edn 06/21)	deliverable information to which		Organization
Clause - 3a -	DEFCON 21 applies during the		
Maintenance of	period of the Contract and for at		
Deliverables	least two years after the Contract,		
(reminder)	or period as may be specified in		
	the contract.		

### **DEFFORM 111**

### **Appendix - Addresses and Other Information**

### 1. Commercial Officer

Name: Karen Wiley

Address: Air Commercial, Flowerdown Hall, RAF Cosford, Wolverhampton, WV7 3EX

2. Project Manager, Equipment Support Manager or PT Leader (from whom technical

information is available)

Name: Rebecca Rowlands

Address: RAF Safety Centre, Lancaster Block, HQ Air Comd, RAF High Wycombe,

Buckinghamshire, HP14 4UE

Email: Rebecca.rowlands400@mod.gov.uk 22 0300 165 8663

3. Packaging Design Authority Organisation & point of contact:

(Where no address is shown please contact the Project Team in Box 2)

4. (a) Supply / Support Management Branch or Order Manager:

Branch/Name:

- (b) U.I.N.
- 5. Drawings/Specifications are available from
- 6. Intentionally Blank

### 7. Quality Assurance Representative:

Commercial staff are reminded that all Quality Assurance requirements should be listed under the General Contract Conditions.

- 8. AQAPS and DEF STANs are available from UK Defence Standardization, for access to the documents and details of the helpdesk visit <a href="http://dstan.uwh.diif.r.mil.uk/">http://dstan.uwh.diif.r.mil.uk/</a> [intranet] or <a href="https://www.dstan.mod.uk/">https://www.dstan.mod.uk/</a> [extranet, registration needed].
- **9. Consignment Instructions** The items are to be consigned as follows:
- **10. Transport.** The appropriate Ministry of Defence Transport Offices are:

A. <u>DSCOM</u>, DE&S, DSCOM, MoD Abbey Wood, Cedar 3c, Mail Point 3351, BRISTOL BS34 8JH

Air Freight Centre

IMPORTS (( 030 679 81113 / 81114 Fax 0117 913 8943

EXPORTS (( 030 679 81113 / 81114 Fax 0117 913 8943

Surface Freight Centre

IMPORTS (( 030 679 81129 / 81133 / 81138 Fax 0117 913 8946

EXPORTS (( 030 679 81129 / 81133 / 81138 Fax 0117 913 8946

### **B.JSCS**

JSCS Helpdesk No. 01869 256052 (select option 2, then option 3) JSCS Fax No. 01869 256837 www.freightcollection.com

### 11. The Invoice Paying Authority

Ministry of Defence, DBS Finance, Walker House, Exchange Flags Liverpool, L2 3YL (( 0151-242-2000 Fax: 0151-242-2809

**Website is:** https://www.gov.uk/government/organisations/ministry-of-defence/about/procurement#invoice-processing

### 12. Forms and Documentation are available through \*:

Ministry of Defence, Forms and Pubs Commodity Management PO Box 2, Building C16, C Site, Lower Arncott, Bicester, OX25 1LP (Tel. 01869 256197 Fax: 01869 256824)

Applications via fax or email: Leidos-FormsPublications@teamleidos.mod.uk

### \* NOTE

- **1.** Many **DEFCONs** and **DEFFORMs** can be obtained from the MOD Internet Site: https://www.kid.mod.uk/maincontent/business/commercial/index.htm
- 2. If the required forms or documentation are not available on the MOD Internet site requests should be submitted through the Commercial Officer named in Section 1.

### Russian and Belarusian Exclusion Condition for Inclusion in Contracts

- 1. The Contractor shall, and shall procure that their Sub-contractors shall, notify the Authority in writing as soon as they become aware that:
  - a. the Contract Deliverables and/or Services contain any Russian/Belarussian products and/or services; or
  - b. that the Contractor or any part of the Contractor's supply chain is linked to entities who are constituted or organised under the law of Russia or Belarus, or under the control (full or partial) of a Russian/Belarusian person or entity. Please note that this does not include companies:
    - (1) registered in the UK or in a country with which the UK has a relevant international agreement providing reciprocal rights of access in the relevant field of public procurement; and/or
    - (2) which have significant business operations in the UK or in a country with which the UK has a relevant international agreement providing reciprocal rights of access in the relevant field of public procurement.
- 2. The Contractor shall, and shall procure that their Sub-contractors shall, include in such notification (or as soon as reasonably practicable following the notification) full details of the Russian products, services and/or entities and shall provide all reasonable assistance to the Authority to understand the nature, scope and impact of any such products, services and/or entities on the provision of the Contract Deliverables and/or Services.
- 3. The Authority shall consider the notification and information provided by the Contractor and advise the Contractor in writing of any concerns the Authority may have and/or any action which the Authority will require the Contractor to take. The Contractor shall be required to submit a response to the concerns raised by the Authority, including any plans to mitigate those concerns, within 14 business days of receipt of the Authority's written concerns, for the Authority's consideration.
- 4. The Contractor shall include provisions equivalent to those set out in this clause in all relevant Sub-contracts.

### **Statement of Requirement**

### The Provision of Safety Environment Assessment Tool Survey

### Ref Requirement

### <u>A</u> <u>General Requirements</u>

### A.1 Scope of Requirement

A.1.a This SoR proposes that a contract is let for the continued to maintenance and support of the SEAT Survey on-line assessment system currently employed by the MOD. Products of this SoR include: (1) development and implement assessments tailored for different commands and command levels, (2) maintenance of a secure assessment website, (3) daily support for SEAT Survey administrators to ensure the system consistently delivers valuable information to units, (4) assistance in the analysis of aggregate assessment results.

The web-based assessment process includes: (1) survey log-in management, (2) collection of survey responses, (3) real-time display of comparison data, (4) warning indications of data outside sponsored-established tolerances, (5) intervention strategy interface, (6) assessment activity chart, and (7) other features tailored to the sponsor's needs.

A.1.b The MOD requires a survey-based safety climate assessment tool. The required web-based system will enable leadership at all levels to assesses individual perceptions regarding issues associated with safety and operational risk management. The tool will serve two primary purposes: (1) it will provide unit commanders with real-time feedback on safety issues so they may better focus their mishap prevention efforts, and (2) it will collect survey data which feeds research in the areas of human factors and organisational behaviour which could lead to the development of more effective mishap-potential metrics. The US Air Force, Navy, and Marine Corps are currently utilising this type of on-line safety assessment systems.

### A.2 Definitions

A.2.a In addition to the definitions detailed in the Terms and Conditions of the Contract the following definitions shall also apply. Where the definitions below contrast to those detailed in the Terms and Conditions of the Contract then the definitions within the Terms and Conditions of the Contract shall take precedence.

<u>Definition</u>	<u>Interpretation</u>
Contractor's Personal Use	Any use of MOD furnished property, facilities or equipment intended for the primary benefit of the Contractor or
	the Contractor's Personnel which is contrary to the MOD's interests is considered personal use.
Contractor's Personnel	Any employees, including sub-contractors or other agents working on behalf of the Contractor, shall be deemed
	the Contractor's Personnel.
Designated Officer	The Designated Officer is the MOD representative responsible for the Requirement and is as defined at Box 2 of
-	DEFEORM 111 of this Contract

### Ref Requirement

### **A.3 Abbreviations and Acronyms**

A.3.a In addition to the abbreviations and acronyms detailed in the Terms and Conditions of the Contract the following abbreviations and acronyms will be used.

Abbreviation or Acronym	Interpretation
ASD	Advanced Survey Design
DO	Designated Officer
HQ	Headquarters
JHC	Joint Helicopter Command
LoL	Limit of Liability
MOD	Ministry of Defence
OC	Officer Commanding
Ops	Operations
RAF	Royal Air Force
RN	Royal Navy
RPAS	Remote Piloted Air System
SC	Security Check

SEAT Safety Environment Assessment Tool

SAL Security Aspect Letter Statement of Requirement SoR

US United States

#### A.4 References

A.4.a In addition to the references detailed in the Terms and Conditions of the Contract the following references shall also apply as well as any subsequent revisions and amendments to the references. This list does not absolve the Contractor from conforming to any other relevant publications.

Reference Version Source

Data Protection Act 2018 2018 c. 12 http://www.legislation.gov.uk/ukpga/2018/12/contents/enacted

**Government Security Classifications** https://www.gov.uk/government/publications/government-security-

classifications

### **A.5** Site

Requirement to be delivered as an on-line solution with it not envisioned for the Contractor needing access to MOD Sites. Where Sites access A.5.a is required, the Contractor will be informed in advance of any procedures.

### A.6 Security

<u>Ref</u> A.6.a	Requirement The Contractor is to ensure that all of the Contractor's Personnel have Security Check (SC) clearance. Where the Contractor's Personnel does
A.6.b	not have SC clearance that individual will not be allowed access to MOD facilities or data.  All information related to or generated by this Contract is to be treated in the appropriate manner in accordance with Government Security Classifications. The classification of the material to be handled shall not exceed OFFICIAL-SENSITIVE in nature. Personnel accessing SEAT Survey data shall have SC level clearance or an acceptable equivalent clearance level.
A.6.c A.6.d	All personal data processed under this Contract is to be treated in accordance with the Data Protection Act 2018.  A Security Aspect Letter (SAL) will be issued as part of the contract documentation. All conditions of the SAL must be adhered to.
<b>A.7</b> A.7.a A.7.b	Hours of Operation and Times of Delivery Software and SEAT surveys to be available 365 days a year with note of exceptions at B.1 of this SoR. Resolution of technical issues within 36hrs of identification unless otherwise agreed with Command Administrator <sup>1</sup> . Over an annual period, weekday support is required to be available not less than 90% of the time with complete absence of support not being more than 50% in any 4-week period.
<b>A.8</b> A.8.a	Quality Assurance Not applicable.
A.9 A.9.a A.9.b	Contract Monitoring For the purposes of contract monitoring, representatives of the Contractor will routinely report to the DO on the performance of the Contract. The Contractor is responsible for the performance of the Contract by any sub-contractors or other agents working on behalf of the Contractor. The Contractor is to deal with any issues relating to any sub-contractors or other agents working on behalf of the Contractor, this however does not exclude sub-contractors or other agents working on behalf of the Contractor from attending any Contract Monitoring meeting or contributing to any report where it is appropriate for such sub-contractors or other agents to do so.  If any sub-contractors or other agents working on behalf of the Contractor are found unsuitable, for whatever reason, the Contractor is to engage with the relevant sub-contractors or other agents to broker a resolution.
<b>A.10</b> A.10.a A.10.b	Personnel Qualification Requirements and Training The Contractor is responsible for ensuring that its personnel are suitably trained and qualified in order to carry out the necessary work associated with the ongoing development and support of the contract.  The Contractor is responsible for all costs for training of the Contractor's Personnel in order to meet their obligations under the Contract.

<sup>1</sup> A Command Administrator will be appointed for the RAF, RN and JHC

<u>Ref</u>	Requirement	Additional Information	<u>Quantity</u>	Standard of Performance
<u>B</u>	Deliverable Requirements			
B.1	Software License for the MOD to utilise the ASD software application for the duration of the contract.	Authorisation to utilise the ASD software application. The application will provide a minimum of 5 assessment packages. As a minimum, it will provide the functionality present at the commencement of the contract. The software will remain aligned with the ASD similar systems utilised by the US Military.	One (no limit on user.)	Software application to be available 365 days a year. Contractor is to make the DO aware of any scheduled updates/downtime 10 working days before the event occurs.
B.2	The system must provide surveys to reflect the differing work environments for the role groups within Defence.	The surveys must reflect the differing demographic, way of reflecting experience, ranks, job, work environment etc of different role groups within the structure/hierarchy.		As a minimum, bespoke question sets for the following role groups is required: Aircrew Engineering Air Ops Support Support Services Headquarters/Executive Remotely Piloted Air Systems (RPAS) JHC HQ Air Safety
B.3	The system is to be structured to reflect the tri-service hierarchical structure.	The system must provide the provision to view results at each position within the hierarchy. It is therefore necessary that the system reflects the tri-service structure. For this structure to remain up to date it is necessary that the Command administrator of the system can readily amend the structure without affecting the integrity of the results.		As a minimum, the structure must cater for the following formations: Flight Squadron Wing Station Force Group Command Ship Regiment Battery Troop

Ref B.4	Requirement The system must provide for confidentiality of results	Additional Information The results from each survey case should only be directly visible by the OC of the formation that has taken the survey and system administrators.	Quantity	Standard of Performance Access to data is required to be controlled by survey case.
B.5	Personnel undertaking a survey are required to have controlled ease of access to the system.	Completion of a survey by a respondent should be simple but secure and free from location restrictions.		Respondents are to be able to complete a survey from any web-enabled device.
B.6	Devices from which results can be viewed is to be controlled.	The access to survey case results is to be limited to MOD devices or devices as approved by the Command Administrator.		Where an individual attempt to access the result of a survey from an unrecognised device a notification is to be sent to the administrators advising of the attempt.
B.7	Administrator Access is to be secure.	It is required that system administrators can access the system from any web-enabled device. This access is to be secure.		Password/username along with two factor authentications would be deemed to be the minimum level of security acceptable.
B.8	Website Support and Administration	Maintain and expand capabilities of a secure website capable of administering multiple assessment packages. Included are website appearance and functional software improvements as required.	Ongoing	Availability to this survey capability must be a minimum of 98% in any given 30-day period.
B.9	Web Server Hosting and Domain Management	Provide secure Web server hosting for SEAT Survey in accordance with SEAT Survey accreditation requirements.	Ongoing	98% Website availability Evidence of regular system security checks.
B.10	Minimal requirement for data management or manipulation.	The system must provide results in a format that can be of immediate use to the OC of the formation concerned. The results must not require collation or presentation by the system administrator. The results are to be stored in the hosting environment and provide for later comparison with subsequent surveys.		Results are to be automatically presented in graphical, tabular and text format. Results are to be accessible to the OC for a period of 3 years.

<u>Ref</u> B.11	Requirement The system must cater for ready interrogation of results.	Additional Information There is a requirement for results to be compared between surveys, between time periods and between demographic groupings. It is also required that responses within a survey case can be filtered by demographic grouping.	Quantity	Standard of Performance As a minimum the results (both individual survey case and those aggregated at higher levels in the hierarchy) must be able to be filtered by Rank, Age, Job, Service
B.12	Call-off capability at hourly rate.	Provide a 'call-off' capability against which additional support may be sought on an ad hoc basis for related activities specific to the application and its associated data that is not specifically articulated as a deliverable within the terms of the contract. Support includes the following: <ul> <li>Deeper analysis of survey data at the request of a survey owner.</li> <li>Development of Intervention strategies.</li> <li>Administrative, specialist/technical activities not explicitly covered.</li> </ul>	As Required within LoL	Contractor to respond within 2 working days of a request with proposal to resolving the request.
B.13	Call-off capability at fixed rate per survey debrief provided.	Provide a 'call-off' capability against which the Safety Centres of the RN, JHC and RAF can request ASD to provide survey debriefs if required to supplement Safety Centre's capability.	As Required within LoL	Where a debrief is requested it will be required to be delivered within 2 weeks of the request or at a later time at the discretion of the OC of the formation concerned.
B.14	Call-off capability at fixed rate per additional survey question set uplifted to the survey site.	Provide the technical assistance and site administrative support required to uplift additional survey question sets to the survey site. The questions associated with any new survey will be provided by the Command for uplift.	As Required within LoL	The uplift of a new survey is required to be completed within 2 weeks of the survey question set being provided to the company.

<u>Ref</u>	<u>Requirement</u>	Additional Information	<b>Quantity</b>	Standard of Performance
B.15	Software access rights	Provision for software to be released to the UK MoD in the instance that the company cease operating and is unable to provide a continued support solution that is acceptable to the UK MoD.	Source code and associated data	Within 30 days post cease of operation.