

Appendix 7 – HPML Secondary 2018 Extension and Variation - Summary of amendments to Contract RD1043

Reference	Current contract reference	Variation
<u>Schedule 1 – The Specification</u>		
Section 3: School Eligibility and Geographical Reach	Contract RD1043 included no geographical limitations to the Provider on which to focus their recruitment, other than to demonstrate a national approach, which addressed coverage of urban, rural and coastal areas (outside of London and Manchester).	For the additional 2018 cohort (Cohort 3) of 300 participants due to start the programme in September 2018, a minimum of 60% of participants to be recruited from category 5 and 6 areas, including Opportunity Areas. 20% of participants will be recruited from category 4 areas and 20% of participants will be recruited from category 1 – 3 areas.
	Contract RD1043 stipulated that the provider should focus exclusively on schools in challenging circumstances that met the following criteria: a. Ever 6 Free School Meals (FSM) of 50% or more; or b. Ever 6 FSM of 25 – 50% AND fewer than 60% of disadvantaged pupils achieving 5A*-C GCSE (Including English and Maths)/ or where the school is below the 'progress 8' measure of -0.51; or c. Fewer than 40% of pupils gain 5A*-C GCSE (Including English and Maths) or the school is below the 'progress 8', measure of 0.51. CCN RD1043d which covers the 2017 cohort introduced the following eligibility criteria for schools in Opportunity Areas only:	For recruitment of the additional 2018 (third) cohort, the eligibility criteria for secondary schools will be: a. Ever FSM 6 of 50% or more or over 400 pupils; or b. Ever FSM 6 of 25% - 50% or 400 pupils; AND • Progress 8 measure for disadvantaged pupils is below 0.03 (Progress); OR • Attainment 8 measure for disadvantaged pupils is below 49.9% (Attainment) c. Progress 8 measure is < -0.5.

	- Schools with more than 20% of pupils registered for free school meals at some point in the last six years (Ever 6 FSM); - Any secondary school in West Somerset, East Cambridgeshire & Fenland and Hastings.	For recruitment in Category 6 areas only, the eligibility criteria will be: - The progress 8 measure for disadvantaged pupils is below 0.03; OR - Ever FSM 6 is >25% AND progress 8 measure for all pupils is below 0.03. For recruitment in Opportunity Areas only, the eligibility criteria will be: - Schools with more than 20% of pupils registered for Ever FSM 6 at some point in the last six years. - Any secondary school in West Somerset, East Cambridgeshire & Fenland and Hastings.
Section 4: Participant eligibility and numbers	Contract RD1043 includes recruitment of two new cohorts (2016 and 2017) plus an option for an additional cohort of 610 participants, starting their training in August 2018 and finishing in July 2020. The additional cohort was subject to direction from DfE (previously NCTL).	The 2018 cohort will consist of 300 participants, starting their training in August 2018 and finishing in July 2020
Section 6: Implementation and delivery timescales		Please see implementation plan (Appendix 1), Risk Register (Appendix 6) and Monthly recruitment trajectory (Appendix 2b, Tab 3) for the additional cohort.

Section 11: Contract Term	This contract will be for an initial period (Initial Term) of 39 months from 19 July 2016 to 30 September 2019. NCTL (now DfE) may also require the recruitment and delivery of an additional cohort (subject to satisfactory performance) ("2018/2020 cohort") covering the period September 2017 to August 2020. Should this option be exercised, recruitment for this additional cohort would commence in September 2017 with delivery to participants starting in September 2018 and concluding in July 2020.	The Term of the contract will be extended by 12 months to 30 September 2020, to accommodate the delivery of the 2018 cohort.																								
Schedule 3 – Financials and invoicing																										
Section 3: Invoicing Arrangements	Extract taken from Table 4 of Contract RD1043: <table border="1"> <thead> <tr> <th></th><th>Cohort 8-10</th><th>Cohort 11</th></tr> </thead> <tbody> <tr> <td>Feb-18</td><td></td><td></td></tr> <tr> <td>Mar-18</td><td></td><td></td></tr> <tr> <td>Apr-18</td><td></td><td></td></tr> <tr> <td>May-18</td><td></td><td></td></tr> <tr> <td>Jun-18</td><td></td><td></td></tr> <tr> <td>Jul-18</td><td></td><td></td></tr> <tr> <td>Aug-18</td><td></td><td></td></tr> </tbody> </table>		Cohort 8-10	Cohort 11	Feb-18			Mar-18			Apr-18			May-18			Jun-18			Jul-18			Aug-18			See Appendix 4 - HPML Secondary 2018 contract extension payment arrangements – for full details (including milestone payments).
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Section 3: Invoicing Arrangements, Appendix 2		Recipient charges shall not exceed £2,000 per participant, per year of the programme.	Recipient charges will be reduced to £1,000 per participant, per year of the programme for participants recruited from category 1-4 areas. Recipient charges will be reduced to £500 per participant, per year of the programme for participants recruited from category 5 and 6 areas only (including Opportunity Areas).
Schedule 4 – Key Performance Indicators (KPIs), Service Levels and Service Credits			
NATURE OF SERVICE CREDITS		Contract RD1043, Table 1: Key Performance Indicators: Effectiveness in recruiting agreed number of participants on the programme by end-August each year: • Cohort 11 (if required): 610 participants recruited by 24 August 2018.	• Cohort 11 (2018/2020): 300 participants recruited by 31 August 2018. (Where this target is not achieved, a Service Credit will be applied in accordance with the Service Credit Mechanism set out in the existing Contract). • The proposed delivery hubs for cohort 3 are:
Part 1 – Key Performance Indicators, Service Levels and Service Credits			

	<table><tr><td>Secondary Hubs</td></tr><tr><td>Birmingham</td></tr><tr><td>Bolton & Oldham</td></tr><tr><td>Bradford & Leeds</td></tr><tr><td><i>Bristol</i></td></tr><tr><td>Derby</td></tr><tr><td><i>Leicester</i></td></tr><tr><td>London</td></tr><tr><td>Manchester</td></tr><tr><td><i>Medway</i></td></tr><tr><td>Norwich</td></tr><tr><td><i>Portsmouth</i></td></tr><tr><td>Sunderland</td></tr></table>	Secondary Hubs	Birmingham	Bolton & Oldham	Bradford & Leeds	<i>Bristol</i>	Derby	<i>Leicester</i>	London	Manchester	<i>Medway</i>	Norwich	<i>Portsmouth</i>	Sunderland
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	These hubs are subject to recruitment distribution and participant contracts. Those in bold are secure hubs that will run in any circumstances. Those in <i>italics</i> will be delivered provided there is sufficient participant demand. The Provider will be required to confirm the final list of delivery hubs at the end of the recruitment period. New KPI: Geographical targeting: A minimum of 60% of participants to be recruited from schools in category 5 and 6 areas, including Opportunity Areas. 20% (60 ppts) of participants will be recruited from category 4 areas and 20% (60													

		ppts) of participants will be recruited from category 1 – 3 areas
<u>Schedule 5 – Implementation Plan</u>		
		Please see implementation plan at Appendix 1.

