

SCHEDULE 10 OPTIONS TO EXTEND**1 First Review to Inform First 2 Year Extension**

- 1.1 In accordance with clause 32 (Review) of this Contract, the Authority will conduct a First Review of the Contractor's performance of this Contract commencing no later than Contract Year 5 (2022/23) (based on the initial 4 years and 3 months¹) in order to inform the Authority's decision to extend the Contract for a further two year period from 01/04/2024 to 31/03/2026, in accordance with clause 3.3 (Duration).

2 Second Review to Inform Second 2 Year Extension

- 2.1 In accordance with clause 32 (Review) of this Contract, the Authority will conduct a Second Review of the Contractor's performance of this Contract in Financial Year 7 (2025/26) (based on the initial 6 years and 3 months²) in order to inform the Authority's decision to extend the Contract for a further two year period from 01/04/2026 to 31/03/2028, in accordance with clause 3.3 (Duration).

3 Review Criteria

- 3.1 The First Review and the Second Review shall include consideration by the Authority of some or all of the following:
- 3.1.1 a review of performance against the Training Optimisation Programme;
 - 3.1.2 a Value for Money Review in accordance with clause 35 (Value for Money Review);
 - 3.1.3 subject to the outcome of the Value for Money Review,
 - 3.1.3.1 a review of the Contractor's performance against Schedule 12 (Performance Mechanism); and
 - 3.1.3.2 a review of the Extension Performance Indicators set out in this Schedule 10.

4 Extension Performance Indicators

- 4.1 The Extension Performance Indicators ("EPIS") are based upon a number of key reporting transactions:
- 4.1.1 quality;

¹ If full data is only available for the first 3 years and 3 months, the Authority may make a decision based upon that shorter period, but reserves the right to consider information available for the contract year 5.

² If full data is only available for the first 5 years and 3 months, the Authority may make a decision based upon that shorter period, but reserves the right to consider information available for the contract year 7.

4.1.2 cost;

4.1.3 time; and

4.1.4 communication and management.

Category	Description	Measure
Quality	Standard of Training Services	<ol style="list-style-type: none"> 1. Consistently high achievement of quality related EPIs: <ol style="list-style-type: none"> a. (< 5 Sub Standard Performances (Level 2) in any Contract Year). b. (< 3 Performance Failures (Level 1) in the period from SCD to the date of the First Review). <p>in accordance with Schedule 12 (Performance Mechanism) and Schedule 13 (Authority Audit).</p> 2. More than 3 Good Practice Audit results in any Contract Year. 3. > 95% of Changes are implemented on time in the period from SCD to the date of the First Review in accordance with Schedule 4 (Change and Change Management).
Cost	Training Optimisation	<ol style="list-style-type: none"> 1. Base Cost is reduced as a result of Training Optimisation initiatives introduced in accordance with clause 34. 2. The Authority receives financial benefits outside the scope of the Contract as a result of Training Optimisation initiatives introduced in accordance with clause 34. 3. Training Optimisation, undertaken in accordance with Annex G to Schedule 2 (Statement of Requirements) and the Contractor's Training Services Management Plan has delivered cost and quality benefits and demonstrable re-investment of savings has delivered further benefits to the Authority.
Time	Timely delivery of Training Services	<ol style="list-style-type: none"> 1. Consistently high achievement of time related EPIs: <ol style="list-style-type: none"> a. All Sub-Standard Performances (Level 2) achieve satisfactory performance in accordance with the agreed Remedy Plan (Schedule 12 (Performance Mechanism)) b. <1 Performance Failure as a result of continued Sub-Standard Performance in any Contract Year. <p>in accordance with Schedule 12 (Performance Mechanism) and Schedule 13 (Authority Audit).</p>

Governance	Collaborative Working and Contract Management	<p>1. Consistently high achievement of communication and management related EPIs:</p> <p>a. <1 Sub-Standard Performance against audits of Schedule 3 (Governance & Contract Management) deliverables in any Contract Year.</p> <p>b. <5 disputes escalated to Level 2 in any Contract Year.</p> <p>c. < 2 disputes escalated to Level 1 in any Contract Year.</p> <p>in accordance with Schedule 3 (Governance and Contract Management).</p>
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4.2 The EPIs are intended to act as an aid to the Authority in making its determination (at its sole discretion) as to whether to extend this Contract. Failure by the Contractor to achieve any EPI shall not be considered a breach of Contract on the part of the Contractor.

5 Authority Review

5.1 At any time during Contract Year 4, the Authority shall review the output of the First Review. Similarly, if appropriate, any time during Contract Year 6 the Authority shall review the output of the Second Review.

5.2 The decision to extend this Contract shall be at the sole discretion of the Authority, and will take into account all prevailing circumstances and is not solely related to the outcome of the First or Second Review.

6 Notice to Extend

6.1 Once a decision has been made by the Authority to extend this Contract, the Authority shall give notice to the Contractor in accordance with clause 3.3 (Duration).

7 Extension Pricing

7.1 The Contract Price for the extension shall be calculated in accordance with Schedule 7 (Pricing of Change).

8 Contract Amendment

8.1 A contract amendment, arising as a result of the Authority exercising its right to extend this Contract, shall be implemented in accordance with clause 103 (Contract Amendments) of this Contract.