

Joint Schedule 2 (Variation Form)

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This form is to be used in order to change a contract in accordance with Clause 24 (Changing the Contract)

Contract Details	
This variation is between:	Government Recruitment Service as the Buyer And Peregrine International Limited ("the Supplier")
Contract name:	The Provision of Operational Recruitment Support for GRS (" the Contract ")
Contract reference number:	CCHR24A03
Details of Proposed Variation	
Variation initiated by:	Buyer & Supplier
Variation number:	03
Date variation is raised:	12/02/2025
Proposed variation	Invoke one (1) year, time only contract extension and update to pricing for some delivery elements (reduced pricing for double sifting). Pricing secured for generic briefing aspects, qualification checks & bespoke cost for written exercise for DHSC fast track scheme.
Reason for the variation:	<p>1. Contract extension</p> <p>To invoke additional one (1) year contract extension. This will extend the contract up to and including 30th June 2026 (30/06/2026).</p> <p>This is a time only extension, with the overall contract value remining as £4,643,400.00.</p> <p>2. Update to pricing for some delivery elements to now include:</p> <p>Sifting Where double marking process is required with no comments/narrative required for second assessment, the following reduction to the per candidate cost will apply for the second assessment:</p> <ul style="list-style-type: none"> - 500 or 750 word behaviours or personal statement: [Redacted under FOIA section 43, Commercial Interests] per candidate

Joint Schedule 2 (Variation Form)
Crown Copyright 2018

	<ul style="list-style-type: none"> - 250 word behaviours or personal statement: [Redacted under FOIA section 43, Commercial Interests] per candidate <p>3. Generic additions - <i>*these costs will only apply where a briefing is required before the date of the assessment. Briefings that occur on the same day as the assessment would not see this charge applied.</i></p> <ul style="list-style-type: none"> - Role play actor briefing: [Redacted under FOIA section 43, Commercial Interests] per actor. - Assessor briefing (circa 1 hour): [Redacted under FOIA section 43, Commercial Interests] per assessor <p>4. DHSC Health Policy Fast Track Scheme Only</p> <ul style="list-style-type: none"> - Written exercise marking: [Redacted under FOIA section 43, Commercial Interests] per candidate <p>5. Qualification check</p> <ul style="list-style-type: none"> - Qualification check per candidate, including non-UK equivalents qualifications checked where necessary [Redacted under FOIA section 43, Commercial Interests]
An Impact Assessment shall be provided within:	N/A
Impact of Variation	
Likely impact of the proposed variation:	Extended timescale during which the Operational Business may choose to surge out activities to support delivery during times of high activity. Update to the pricing structure for some delivery elements, new lines to be added based on buyer need which will result in better value for money for both the buyer and their respective customers. Additional pricing lines included for Fast Track Scheme.
Outcome of Variation	

Double Sifting - price of second sift per candidate application & exc written feedback	
Candidate application pre or initial sift x 1 Behaviour	[Redacted under FOIA section 43, Commercial Interests]
1 x Behaviour / Personal statement up to 250 words	[Redacted under FOIA section 43, Commercial Interests]

Joint Schedule 2 (Variation Form)
Crown Copyright 2018

	<p>This Contract detailed above is varied as follows:</p> <p>1. Contract extension invoked – extending the contract up to and including 30th June 2026.</p> <p>2.New section to be included in rate card to capture reduced pricing for double sifting costs:</p>

Joint Schedule 2 (Variation Form)
Crown Copyright 2018

	<p>3 x Behaviours / Personal statement up to 750 words [Redacted under FOIA section 43, Commercial Interests]</p> <p>3. To be added to an already existing section:</p> <table border="1" data-bbox="603 394 1219 860"> <tr> <td colspan="2" data-bbox="603 394 1219 510">Assessment of Role play or Group Exercise - day and half day rates unless otherwise specified</td> </tr> <tr> <td data-bbox="603 510 991 770">Role play actor briefing (per actor) <i>*this cost will only apply where a briefing is required before the date of the assessment. Briefings that occur on the same day as the assessment would not see this charge applied.</i></td> <td data-bbox="991 510 1219 770">[Redacted under FOIA section 43, Commercial Interests]</td> </tr> <tr> <td data-bbox="603 770 991 860">Assessor briefing (circa 1 hour) per assessor</td> <td data-bbox="991 770 1219 860">[Redacted under FOIA section 43]</td> </tr> </table> <p>4. New addition:</p> <table border="1" data-bbox="603 952 1238 1122"> <tr> <td colspan="2" data-bbox="603 952 1238 1037">DHSC Health Policy Fast Track Scheme Only</td> </tr> <tr> <td data-bbox="603 1037 991 1122">Written exercise marking: per candidate</td> <td data-bbox="991 1037 1238 1122">[Redacted under FOIA section 43, Commercial</td> </tr> </table> <p>5. To be added to an already existing section:</p> <table border="1" data-bbox="603 1261 1238 1435"> <tr> <td colspan="2" data-bbox="603 1261 1238 1346">Sifting - price is per candidate application</td> </tr> <tr> <td data-bbox="603 1346 991 1435">Qualification check</td> <td data-bbox="991 1346 1238 1435">[Redacted under FOIA section 43, Commercial</td> </tr> </table>		Assessment of Role play or Group Exercise - day and half day rates unless otherwise specified		Role play actor briefing (per actor) <i>*this cost will only apply where a briefing is required before the date of the assessment. Briefings that occur on the same day as the assessment would not see this charge applied.</i>	[Redacted under FOIA section 43, Commercial Interests]	Assessor briefing (circa 1 hour) per assessor	[Redacted under FOIA section 43]	DHSC Health Policy Fast Track Scheme Only		Written exercise marking: per candidate	[Redacted under FOIA section 43, Commercial	Sifting - price is per candidate application		Qualification check	[Redacted under FOIA section 43, Commercial
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<p>Financial variation:</p> <p>NO FINANCIAL VARIATION NEEDED</p>	<p>Original Contract Value:</p> <p>Additional cost due to variation:</p> <p>New Contract value:</p>	<p>£4,643,400.00 amount</p> <p>£ 0</p> <p>£4,643,400.00</p>														

1. This Variation must be agreed and signed by both Parties to the Contract and shall only be effective from the date it is signed by the Buyer
2. Words and expressions in this Variation shall have the meanings given to them in the Contract.
3. The Contract, including any previous Variations, shall remain effective and unaltered except as amended by this Variation.

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Signed by an authorised signatory for and on behalf of the Buyer

Signature	Redacted under FOIA section 40, Personal Information
Date	2/28/2025
Name (in Capitals)	Redacted under FOIA section 40, Personal Information
Address	Redacted under FOIA section 40, Personal Information

Signed by an authorised signatory to sign for and on behalf of the Supplier

Signature	Redacted under FOIA section 40, Personal Information
Date	17/02/2025
Name (in Capitals)	Redacted under FOIA section 40, Personal Information
Address	Redacted under FOIA section 40, Personal Information